

## ESU 3 Regular Meeting

ESU #3

Tuesday, February 17, 2026 7:00 PM

Marla Fries:	Present
Brett Kuhn:	Present
Ron Pearson:	Present
Mary Scarborough:	Present
Brenda Sherman:	Present
Ted Stilwill:	Absent
Liz Tompkins:	Present
Stan Turner:	Present

### 1. Call to Order and Roll Call

Pursuant to Section 84-1411 of the Nebraska Statutes, notice of future meetings was be given by advertisement in the Omaha World Herald on 2/12/26.

In addition the meeting was posted on the following locations: the ESU #3 Website, the ESU #3 Headquarters front door, and the Sparq Meetings host site.

#### 1.1. Excused Board Members, if Applicable

Motion to excuse absent board member Ted Stilwill Passed with a motion by Brenda Sherman and a second by Brett Kuhn.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Liz Tompkins: Yes, Stan Turner: Yes

### 2. Nebraska Open Meetings Act Notice; Location of Posted Information

### 3. Recognition of Visitors

No visitors present.

### 4. Public Comments

No public comments.

### 5. Approval of Consent Agenda

Motion to approve Consent Agenda as presented Passed with a motion by Marla Fries and a second by Liz Tompkins.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Liz Tompkins: Yes, Stan Turner: Yes

#### 5.1. Approval of Previous Board Meeting Minutes

#### 5.2. Personnel Report

##### 5.2.1. Hired

##### 5.2.2. Resigned/Terminated

#### 5.3. Contract Report

#### 5.4. Approval of National Travel and/or Lodging Expenses Exceeding the Applicable Federal Rate Report

#### 5.5. Items for Disposal, Asset Change, or For Sale

#### 5.6. Board Member Insurance Coverage

#### 5.7. Head Start Leadership Reports, Policy Council Updates, Contracts, Etc.

### 6. Approval of Treasurer's Report

Motion to approve the Treasurer's report as presented Passed with a motion by Brenda Sherman and a second by Liz Tompkins.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Liz Tompkins: Yes, Stan Turner: Yes

The Treasurer's Report noting receipts totaled \$2,945,993.83 for the month and disbursements totaled \$2,363,685.68.

### 7. Approval of Bills

Motion to approve bills as presented Passed with a motion by Brenda Sherman and a second by Brett Kuhn.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Liz Tompkins: Yes, Stan Turner: Yes

Bills were presented in the amount of \$2,008,359.98.

### 8. Administrative Report

Dr. Schnoes shared information on the following topics: budget update, facility projects and progress, Dr. Wilkens and AESA EIR Program, NASB trip to Washington, future December Meeting location, election forms, and Dr. Schnoes upcoming vacation.

### 9. New Business Agenda Items

#### 9.1. Department Presentation: Information Systems and Technology

## 9.2. Budget Planning and Review

Dr. Schnoes and Negotiation Committee members shared a summary of their discussion. A two-year contract for Dr. Schnoes will be brought to the March meeting for approval.

## 9.3. Succession Plan Review

Dr. Schnoes shared a draft of the timelines for his succession plan. The board is interested in hearing a proposal from AESA to conduct the search in Fall of 2026.

## 9.4. Approve Board Policy updates

Motion to approve the updated version of Board Policy, Article 3, Section 9c Passed with a motion by Marla Fries and a second by Brett Kuhn.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Liz Tompkins: Yes, Stan Turner: Yes

## 9.5. Celebrate ESU #3's 60th Anniversary

Dr. Schnoes and the Board acknowledged the 60th anniversary of ESU #3.

## 9.6. Executive Session

Motion to enter into Executive Session at 8:22 PM for the discussion of a personnel issue clearly necessary for the protection of the public interest Passed with a motion by Brenda Sherman and a second by Ron Pearson.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Liz Tompkins: Yes, Stan Turner: Yes

### 9.6.1. Reconvene to Regular Session

Motion to return to regular session at 8:43PM Passed with a motion by Stan Turner and a second by Marla Fries.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Liz Tompkins: Yes, Stan Turner: Yes

## 10. Adjournment

Motion to adjourn meeting Passed with a motion by Marla Fries and a second by Brett Kuhn.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Liz Tompkins: Yes, Stan Turner: Yes

