ESU 3 Regular Meeting

700 Camp Gifford Road, Bellevue, Nebraska 68005

Tuesday, June 16, 2026 7:00 PM

Marla Fries:	Present
Brett Kuhn:	Present
Ron Pearson:	Present
Mary Scarborough:	Present
Brenda Sherman:	Present
Ted Stilwill:	Present
Liz Tompkins:	Present
Stan Turner:	Present

1. Call to Order and Roll Call

Pursuant to Section 84-1411 of the Nebraska Statutes, notice of future meetings was given by advertisement in the Omaha World Herald on 6/11/26.

In addition, the meeting was posted on the following locations: the ESU #3 Website, the ESU #3 Headquarters front door, and the Sparq Meetings host site**.**

1.1. Excused Board Members, if Applicable

All present.

2. Nebraska Open Meetings Act Notice; Location of Posted Information

3. Recognition of Visitors

Jeremy Kovash, AESA consultant, was in attendance.

4. Public Comments

No public comments.

5. Approval of Consent Agenda

Motion to approve Consent Agenda as presented Passed with a motion by Brenda Sherman and a second by Liz Tompkins.
Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

5.1. Approval of Previous Board Meeting Minutes

5.2. Personnel Report

5.2.1. Hired

5.2.2. Resigned/Terminated

5.3. Contract Report

5.4. Approval of National Travel and/or Lodging Expenses Exceeding the Applicable Federal Rate Report

5.5. Items for Disposal, Asset Change, or For Sale

5.6. Board Member Insurance Coverage

5.7. Head Start Leadership Reports, Policy Council Updates, Contracts, Etc.

The ESU 3 Board, via the Consent Agenda, approved the One-time Supplemental Funds for the Nutrition Grant in the amount of $21,003 with a motion by Brenda Sherman, seconded by Liz Tompkins. The motion passed 8-0.

6. Approval of Treasurer's Report

Motion to approve the Treasurer's report as presented Passed with a motion by Marla Fries and a second by Ted Stilwill.
Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

The Treasurer's Report noted receipts totaled $2,917,702.59 for the month and disbursements totaled $2,548,209.80.

7. Approval of Bills

Motion to approve bills as presented Passed with a motion by Brenda Sherman and a second by Marla Fries.
Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

Bills were presented in the amount of $2,822,578.42.

8. Administrative Report

Dr. Schnoes shared information on the following topics: Facility project updates at Business Services and Gifford Farm, Lozier Fondation grant award, NCSA trip to Washington DC, and superintendent approval of funds (17/18 so far). The Board acknowledged the School Mental Health Conference and the Legacy Award given to Dr. Schnoes for supporting the conference and mental health in our schools.

9. New Business Agenda Items

9.1. Board Presentation: Gifford Farm

ESU #3's Gifford Farm: Director Troy Glock & Coordinator Kelly Taylor provided an update on the farm programs and the numbers of students served.

9.2. Board Retreat: Strategic Plan and Governance Goals

Motion to approve the Board Governance Goals as presented Passed with a motion by Stan Turner and a second by Ted Stilwill.
Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

Dr. Blum and Dr. Schnoes shared information on the progress made on both goals this past year. The board reviewed the information and chose to stay the course with both goals for 2026-27.

9.3. ESU #3 Accreditation 2026-2027

On June 5, 2026, the State Board of Education approved ESU #3 for accreditation for 2026-27.

9.4. Review Updated Board Policy Recommendations

Motion to approve the changes and/or additions to Board Policies: Article 2 and 3 Passed with a motion by Brett Kuhn and a second by Stan Turner.
Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

9.5. Approve Board Policy on AI

Motion to approve Article 3, Section 7I policy on AI Passed with a motion by Brenda Sherman and a second by Marla Fries.
Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

9.6. Approve Handbooks for 2026-27

Motion to approve the Handbooks as presented Passed with a motion by Ted Stilwill and a second by Stan Turner.
Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

9.7. Budget Committee Meeting

The Budget Committee will meet on July 21st at 5:00 pm.

9.8. AESA Presentation and Board Input on ESU 3 CEO position

Mr. Jeremy Kovash, AESA Search Consultant, reviewed the leadership characteristics provided by ESU 3 Superintendents, the ESU 3 Leadership Team, and ESUCC Leadership. He gathered input from the board on their views of the essential leadership experience and characteristics for the new CEO at ESU 3. Mr. Kovash will prepare the documents for approval at the July 21st Board Meeting.

10. Adjournment

Motion to adjourn meeting Passed with a motion by Ron Pearson and a second by Stan Turner. Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes