ESU 3 Regular Meeting

ESU #3

Tuesday, July 21, 2026 7:00 PM

Marla Fries:	Present
Brett Kuhn:	Present
Ron Pearson:	Present
Mary Scarborough:	Present
Brenda Sherman:	Present
Ted Stilwill:	Present
Liz Tompkins:	Present
Stan Turner:	Present

1. Call to Order and Roll Call

Pursuant to Section 84-1411 of the Nebraska Statutes, notice of future meetings was be given by advertisement in the Omaha World Herald on 7/16/26.

In addition the meeting was posted on the following locations: the ESU #3 Website, the ESU #3 Headquarters front door, and the Sparq Meetings host site**.**

1.1. Excused Board Members, if Applicable

All present.

2. Nebraska Open Meetings Act Notice; Location of Posted Information

3. Recognition of Visitors

No visitors present.

4. Public Comments

No public comments.

5. Approval of Consent Agenda

Motion to approve Consent Agenda as presented Passed with a motion by Brenda Sherman and a second by Liz Tompkins.
Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

5.1. Approval of Previous Board Meeting Minutes

5.2. Personnel Report

5.2.1. Hired

5.2.2. Resigned/Terminated

5.3. Contract Report

5.4. Approval of National Travel and/or Lodging Expenses Exceeding the Applicable Federal Rate Report

5.5. Items for Disposal, Asset Change, or For Sale

5.6. Board Member Insurance Coverage

5.7. Head Start Leadership Reports, Policy Council Updates, Contracts, Etc.

6. Approval of Treasurer's Report

Motion to approve the Treasurer's report as presented Passed with a motion by Ted Stilwill and a second by Marla Fries.
Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

The Treasurer's Report noted receipts totaled $2,491,281.79 for the month and disbursements totaled $3,116,253.82.

7. Approval of Bills

Motion to approve bills as presented Passed with a motion by Brenda Sherman and a second by Marla Fries.
Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

Bills were presented in the amount of $3,273,555.91.

8. Administrative Report

Dr. Schnoes shared information on the following topics: facilities updates including Business Services remodel, AESA news including Dr. Blum and Dr. Wilken's presentation at the Summer Leadership conference, 2026-27 Services from Superintendents received 100% approval, and the NASB Area Membership Meeting on September 1, 2026.

9. New Business Agenda Items

9.1. Review and Approve Posting and Timelines for CEO Position

Motion to approve the proposed version of the Posting and Timelines plan for the new CEO at ESU 3 Passed with a motion by Stan Turner and a second by Brett Kuhn.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

Mr. Jeremy Kovash, AESA Consultant, joined the meeting via Zoom to review the document and gather final suggestions.

9.2. Board Presentation: Business Services

The Business Services Department provides support to all departments of ESU #3. Chief Financial Officer, Lori Meays, provided a brief review of her department's projects and staffing.

9.3. General Fund Budget Additional Growth Rate of 1%

Motion to approve the additional 1% allowable growth rate for the 2026-2027 general fund budget Passed with a motion by Stan Turner and a second by Brett Kuhn.
Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

10. Adjournment

Motion to adjourn meeting Passed with a motion by Brenda Sherman and a second by Liz Tompkins.
Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes