



Johnson City Board of Education Regular Meeting

August 5, 2024

The Johnson City Board of Education met in regular session on August 5, 2024, at 6:00 PM in the Board Room at the Central Office.

Attendance Taken at 5:56 PM.

Dr. Ginger Carter: Present

Mr. Herb Greenlee: Present

Mr. Tom Hager: Present

Mrs. Kathy Hall: Present

Mr. Jonathan Kinnick: Present

Mrs. Beth Simpson: Present

Mrs. Paula Treece: Present

Present: 7.

1. CALL TO ORDER AND OPENING

- A. Call to Order and Welcome
- B. Moment of Silence
- C. Pledge of allegiance to the flag
- D. Opening
- E. Art work on display
- F. Update on North Side

2. RECOGNITIONS - NONE

3. ADOPTION OF AGENDA

Motion to adopt the agenda. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Herb Greenlee: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan
Kinnick: YES

Mrs. Beth Simpson: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

4. CORRESPONDENCE, DELEGATIONS AND COMMUNICATIONS

5. REPORTS FROM SUPERINTENDENT AND STAFF

A. Building Projects Update

B. Food Service Update: Free Meals for all Elementary Schools 24/25 SY

C. Financial Report Ending May 31, 2024

Motion to approve the Financial Report Ending May 31, 2024. With a motion by Mrs. Beth Simpson and a second by Mr. Jonathan Kinnick, the motion passed.

Dr. Ginger
Carter: YES

Mr. Herb
Greenlee: YES

Mr. Tom
Hager: YES

Mrs. Kathy
Hall: YES

Mr. Jonathan
Kinnick: YES

Mrs. Beth
Simpson: YES

Mrs. Paula
Treece: YES

YES: 7, NO: 0

D. Update on Sales Tax - PEP

6. UNFINISHED BUSINESS

7. CONSENT AGENDA

Motion to approve the Consent Agenda. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Herb Greenlee: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan
Kinnick: YES

Mrs. Beth Simpson: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

A. Approval of Minutes

B. Proposed Fundraising Activities

C. Request to write checks over \$5,000

D. Overnight Fieldtrip Requests

E. Request to Transfer Funds

F. Second Reading Policies

3.202, 3.205, 4213, 4.214, 4.300, 4.600, 4.2011

G. Policies that passed First Reading and Waived for Second Reading

1.501, 5.307, 6309, 6.312, 6.318, 6.4052

8. RECOMMENDATIONS FROM THE SUPERINTENDENT FOR ACTION

A. RFP 6799 Internal School Funds Audit Services Recommendation

Motion to approve RFP 6799 Internal School Funds Audit Services Recommendation.

With a motion by Mr. Jonathan Kinnick and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger
Carter: YES

Mr. Herb
Greenlee: YES

Mr. Tom
Hager: YES

Mrs. Kathy
Hall: YES

Mr. Jonathan
Kinnick: YES

Mrs. Beth
Simpson: YES

Mrs. Paula
Treece: YES

YES: 7, NO: 0

B. RFP 6777 Employee Voluntary Benefits Broker and Consulting Services Recommendation

Motion to approve the RFP 6777 Employee Voluntary Benefits Broker and Consulting Services Recommendation. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger
Carter: YES

Mr. Herb
Greenlee: YES

Mr. Tom
Hager: YES

Mrs. Kathy
Hall: YES

Mr. Jonathan
Kinnick: YES

Mrs. Beth
Simpson: YES

Mrs. Paula
Treece: YES

YES: 7, NO: 0

9. NEW BUSINESS

A. Current Meeting Communication Follow Up

10. INFORMATION ITEMS

A. BOE Calendar of Events

B. Personnel Items

C. Donations

11. COMMITTEE REPORTS

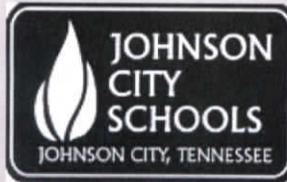
12. BOARD UPDATES AND DISCUSSION

13. MEETING DATES

14. ADJOURNMENT

Chairman

Board Secretary



BELIEFS

To be successful, Johnson City Schools must...

- Provide the highest quality public education to all students;
- Attract, develop, and retain the very best teachers and staff;
- Engage families, business, community, and government;
- Stay on the cutting edge of educational leadership and practice; and
- Foster a caring, safe, and inclusive environment.

MISSION

To enable all students to achieve excellence.

VISION

To be a progressive school system that is globally competitive in all areas. All students have an equal opportunity to learn and be successful while meeting high expectations and are provided the resources to be healthy, productive citizens and lifelong learners.

GOAL

Advance student achievement in all curricular and extra-curricular programs

GOAL

Pursue and efficiently manage internal and external school funding

GOAL

Promote physical and mental health and wellness in a safe and secure environment

GOAL

Improve communication, collaboration, and involvement

GOAL

Champion innovation and the effective use of technology

JOHNSON CITY SCHOOLS

Building Projects Update

7/30/24

Towne Acres Elementary – New School

- Schematic design is complete and scheduled to be shared publicly on 8/15 at the school's evening function

Indian Trail Middle – Track Replacement

- Ready for pavement as weather permits
- Anticipate completion mid September

Secure Foyer Improvements – Cherokee, North Side, Mountain View, Topper Academy, Columbus Powell

- Design agreement for construction drawings approved by BOE on 7/29/24; BOC approval pending 8/1/24 meeting

Security Film – Selected locations at all 12 school facilities

- Bids received were surprisingly low
- Will redesign and rebid within the next couple of months

South Side HVAC Improvements

- Contract documents in processing by COJC Purchasing

**SCHOOL BOARD AGENDA ITEM
AUGUST 2024 MEETING**

ACTION ITEM

TOPIC: Financial Report for the month ending May 31, 2024.

BACKGROUND INFORMATION:

The un-audited financial report for the month ending May 31, 2024 is attached for your review.

Revenues:

Revenues received the month of May totaled \$3,147,652, primarily consisting of Local Option Sales Tax and the monthly appropriation from the City. The State TISA payment is not paid out in the month of June.

Local Option Sales Tax receipted for the month was \$1,652,455. Through the month of May, Local Option Sales Tax collections has seen a decrease of 3.6% compared to May 31, 2023.

At the end of May, revenues totaled \$86,914,175 for the year. Total Revenues were up 10.2% from May 2023 due to TISA. Total revenues received through May were at 90.4% of the budget. In comparison, last year total revenues received through May, 2023 were at 94.8% of the budget.

Expenditures:

Expenditures for the month of May totaled \$8,965,823. Legal service invoices paid in the month of May totaled \$5,649. Capital outlay expenditures included \$77,834 for the Access Control project.

Total expenditures as of May 2024 were at 82.6% of the budget. This is slightly lower than May 31, 2023 in which total expenditures were at 85.2% of the budget. Total expenditures for the year through May were \$86,061,943. Total expenditures were 14.3% above May 2023. This is primarily due the 6% raise, additional positions added with the 23-24 budget, the timing of the purchase of Chromebooks, and the SHHS Classroom Renovation Project.

Fund Balance:

The General Purpose School Fund Balance had a net increase through May 31, 2024 of \$852,231. For the year, total Fund Balance is budgeted to decrease \$7,507,225. Total Fund Balance as of May was \$21,052,487. Fund balance exceeded the fund balance target by \$5,271,996.

Tax Rate Information:

Included is the tax rates for the surrounding systems. These are the updated rates for 2023. In addition to the City of Johnson City's property tax increase, a handful of other districts also had increases. The year 2023 was a reappraisal year for Greene County. Washington County is scheduled for a reappraisal year in 2024.

Please feel free to call me if you have questions. (434-5212)

Respectfully Submitted: *Leia Valley*

Johnson City Schools
Year To Date Comparisons
For the Month Ending May 31, 2024

	<u>Y-T-D</u> <u>5/31/23</u>	<u>Y-T-D</u> <u>5/31/24</u>	<u>Difference in</u> <u>Dollars</u>	<u>Difference in</u> <u>Percentage</u>	<u>FY23 Actual</u>	<u>FY24 Budget</u>
Revenues:						
County Property Tax - Current	\$ 13,060,911	\$ 12,900,360	\$ (160,551)	-1.23%	\$ 12,829,125	\$ 12,412,095
Local Option Sales Tax	19,734,528	19,033,970	(700,558)	-3.55%	21,240,025	19,545,087
TISA (Previously BEP)	32,584,000	41,233,773	8,649,773	26.55%	36,232,267	45,712,251
Tuition	216,823	220,534	3,711	1.71%	228,529	250,000
All Other Revenues	13,296,056	13,525,538	229,482	1.73%	17,788,109	18,201,293
Total Revenues	<u>\$ 78,892,318</u>	<u>\$ 86,914,175</u>	<u>\$ 8,021,857</u>	<u>10.17%</u>	<u>\$ 88,318,055</u>	<u>\$ 96,120,726</u>
Percentage of Revenue Budget Collected to Date		90.42%				
Percentage/Dollar Amount of Revenue Budget left to be Collected		9.58%				<u>\$ 9,206,551</u>
Expenditures:						
Salaries	\$ 49,552,991	\$ 56,723,182	\$ 7,170,191	14.47%	\$ 54,416,510	\$ 63,057,903
Benefits	14,907,721	16,095,381	1,187,660	7.97%	16,349,016	18,168,540
Electricity	1,573,259	1,524,586	(48,673)	-3.09%	1,873,578	1,830,000
Water/Sewer	226,248	234,013	7,765	3.43%	284,274	300,000
Natural Gas	308,152	203,806	(104,346)	-33.86%	332,090	240,000
Disposal Fees	108,582	121,441	12,859	11.84%	141,220	146,000
Gasoline	35,334	37,821	2,487	7.04%	45,415	50,000
Technology/Instructional Equipment	294,417	1,308,338	1,013,921	344.38%	351,212	2,213,989
Capital Outlay	522,438	1,383,748	861,310	164.86%	732,871	4,036,555
All Other Expenditures	7,757,997	8,429,626	671,629	8.66%	11,571,968	14,144,962
Total Expenditures	<u>\$ 75,287,139</u>	<u>\$ 86,061,943</u>	<u>\$ 10,774,804</u>	<u>14.31%</u>	<u>\$ 86,098,154</u>	<u>\$ 104,187,949</u>
Percentage of Expenditure Budget Spent to Date		82.60%				
Percentage/Dollar Amount of Expenditure Budget remaining		17.40%				<u>\$ 18,126,006</u>
Year-To-Date Revenues Over (Under) Expenditures	<u>\$ 3,605,179</u>	<u>\$ 852,231</u>	<u>\$ (2,752,948)</u>	<u>-76.36%</u>	<u>\$ 2,219,900</u>	<u>\$ (8,067,223)</u>
% of Fiscal Year Complete	91.67%					
% of Fiscal Year Remaining	8.33%					

BOE POLICY 2.100 RESERVE FUNDS

Total Expenditure Budget - FY24 Budget	\$	104,187,949
Less:		
Operating Transfers	\$	362,739
Debt Service	\$	3,186,508
Capital Outlay	\$	4,036,555
Early Childhood	\$	555,084
Educare	\$	1,364,122
Total to deduct	\$	<u>9,505,008</u>
 Total Operating Budget	 \$	 94,682,941
 16% of the General Purpose School Fund Operating Budget	 \$	 <u><u>15,780,806</u></u>
 Monthly Operating Expense:		
Annual Operating Expense Budget	\$	94,682,941
 Monthly Operating Expenses Budgeted	 \$	 7,890,245
2 Months Operating Expenses Budgeted	\$	<u><u>15,780,490</u></u>

<p>BOE Policy 2.100 as revised at the 5 o'clock 2-3-2014 BOE Meeting First reading April 2014 Second reading May 2014</p>
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Current Standing on Target Fund Balance		
*Target Unrestricted Fund Balance (as recommended at 2-3-2014 BOE Policy Meeting) 2 Months Operating Expenditures	\$	15,780,490
Current Fund Balance:		
3% Fund Balance	\$	2,783,872
Beginning of the Year Undesignated	\$	13,973,541
Current Revenues vs Expenditures	\$	852,231
Other Reserves	\$	3,442,842
Total Fund Balance	\$	<u>21,052,487</u>
 Target Overage as of 5/31/2024	 \$	 <u>5,271,996</u>

JOHNSON CITY SCHOOLS					
Statement of Revenues, Expenditures, and Changes in Fund Balance					
For the Period Ended May 31, 2024					
					91.67%
		Amended Budget	Actual Amounts	Budget Amount Remaining	Percentage of Budget to Date
Revenues					
40110	Current Property Tax - Washington Co.	\$ 12,068,386	12,527,705	\$ (459,319)	103.81%
40110	Current Property Tax - Sullivan Co.	\$ 238,036	192,033	\$ 46,003	80.67%
40110	Current Property Tax - Carter Co.	\$ 105,673	180,622	\$ (74,949)	170.93%
40120	Trustee's Collections - Prior Year	\$ 354,555	220,871	\$ 133,684	62.30%
40130	Circuit Clk./Clk. & Master Coll. - Prior Yr	\$ 100,000	57,056	\$ 42,944	57.06%
40140	Interest & Penalty	\$ 150,000	59,590	\$ 90,410	39.73%
40150	Pick-Up Taxes	\$ 5,500	4,662	\$ 838	84.76%
40162	Payments in Lieu of Taxes - Local Utilities	\$ 215,000	231,635	\$ (16,635)	107.74%
40163	Payments in Lieu of Taxes - Other	\$ 18,000	12,611	\$ 5,389	70.06%
40210	Local Option Sales Tax - Washington Co.	\$ 19,245,101	18,673,880	\$ 571,221	97.03%
40210	Local Option Sales Tax - Sullivan Co.	\$ 173,220	170,989	\$ 2,231	98.71%
40210	Local Option Sales Tax - Carter Co.	\$ 126,766	189,101	\$ (62,335)	149.17%
40270	Business Tax	\$ 443,000	331,703	\$ 111,297	74.88%
40275	Mixed Drink Tax	\$ 3,500	4,506	\$ (1,006)	128.73%
40320	Bank Excise Tax	\$ 80,000	105,197	\$ (25,197)	131.50%
	Total County Taxes	\$ 33,326,737	\$ 32,962,161	\$ 364,576	98.91%
41110	Marriage Licenses	\$ 1,500	1,518	\$ (18)	101.22%
	Total Licenses and Permits	\$ 1,500	\$ 1,518	\$ (18)	101.22%
43511	Tuition - Regular Day Students	\$ 250,000	220,534	\$ 29,466	88.21%
43517	Tuition - Online Learning	\$ 15,000	31,025	\$ (16,025)	206.83%
43581	Tuition - EDUCARE	\$ 1,108,800	1,007,403	\$ 101,397	90.86%
43581	Tuition - ECLC	\$ 300,000	227,026	\$ 72,974	75.68%
43990	Other Charges for Services - Fingerprints	\$ 21,000	12,273	\$ 8,727	58.44%
43990	Print Shop Enterprise Account	\$ 40,000	57,547	\$ (17,547)	143.87%
	Total Charges for Current Services	\$ 1,734,800	\$ 1,555,807	\$ 178,993	89.68%
44160	Retirees' Insurance Payments	\$ 15,000	21,304	\$ (6,304)	142.03%
44170	Miscellaneous Refunds	\$ -	20,274	\$ (20,274)	#DIV/0!
44570	Contributions	\$ 220,000	115,955	\$ 104,045	52.71%
44570	Contributions - Shoe Fund	\$ 10,000	8,351	\$ 1,649	83.51%
44570	Contributions - Homeless Fund	\$ -	5,325	\$ (5,325)	#DIV/0!
44990	Other Local Revenue (STEAM 536)	\$ 1,000	-	\$ 1,000	0.00%
44990	Other Local Revenue (Misc)	\$ -	353	\$ (353)	#DIV/0!
	Total Other Local Revenues	\$ 246,000	\$ 171,563	\$ 74,437	69.74%
46510	Tennessee Investment in Student Achievement (TISA)	\$ 45,712,251	41,233,773	\$ 4,478,478	90.20%
46513	TISA On-Behalf Payments	\$ 110,000	-	\$ 110,000	0.00%
46550	Driver Education	\$ 9,000	11,736	\$ (2,736)	130.40%
46610	Career Ladder	\$ 89,279	75,232	\$ 14,047	84.27%
46990	Other State Revenues - State Paid Parental Leave	\$ 285,000	179,640	\$ 105,360	63.03%
	Total State Education Funds	\$ 46,205,530	\$ 41,500,381	\$ 4,705,149	89.82%
47640	ROTC Reimbursement	\$ 70,000	64,811	\$ 5,189	92.59%
	Total Direct Federal Government	\$ 70,000	\$ 64,811	\$ 5,189	92.59%
48610	Donations	\$ -	2	\$ (2)	#DIV/0!
49800	Operating Transfers	\$ -	-	\$ -	#DIV/0!
49810	City General Fund Transfer - Operations	\$ 11,626,736	10,657,931	\$ 968,805	91.67%
49810	City General Fund Transfer - Transportation	\$ 2,909,423	-	\$ 2,909,423	0.00%

JOHNSON CITY SCHOOLS							
Statement of Revenues, Expenditures, and Changes in Fund Balance							
For the Period Ended May 31, 2024							
						91.67%	
				Amended	Actual	Budget Amount	Percentage
				Budget	Amounts	Remaining	of Budget to Date
Total Other Sources				\$ 14,536,159	\$ 10,657,934	\$ 3,878,225	73.32%
Total Revenues				\$ 96,120,726	\$ 86,914,175	\$ 9,206,551	90.42%
APPROPRIATIONS (Expenditures)				Amended	Actual	Budget Amount	Percentage
				Budget	Amounts	Remaining	of Budget to Date
INSTRUCTION							
71100	116	Teachers	\$ 32,650,243	29,740,551	\$ 2,909,692	91.09%	
71100	116	Safety Net Program (1-031)	\$ 55,000	55,521	\$ (521)	100.95%	
71100	116	RTI (534)	\$ 762,233	639,002	\$ 123,231	83.83%	
71100	116	Four-Year Transition Plan (2-301)	\$ 6,900	6,893	\$ 8	99.89%	
71100	116	Local Extended Contract (1-578)	\$ 189,971	77,909	\$ 112,062	41.01%	
71100	116	Mountain View Orchestra (9-581)	\$ 8,825	-	\$ 8,825	0.00%	
71100	116	Curriculum Development (538)	\$ 22,000	21,130	\$ 870	96.05%	
71100	116	Teacher Stipends for Online Learning (555)	\$ 54,000	13,795	\$ 40,205	25.55%	
71100	117	Career Ladder	\$ 44,000	38,190	\$ 5,810	86.80%	
71100	163	Educational Assistants	\$ 1,205,100	1,115,450	\$ 89,650	92.56%	
71100	189	Other Salaries & Wages	\$ -	8,184	\$ (8,184)	#DIV/0!	
71100	195	Substitute Teachers Certified	\$ 168,500	90,027	\$ 78,474	53.43%	
71100	198	Substitute Teachers - Non Certified	\$ 450,000	470,920	\$ (20,920)	104.65%	
71100	201	Social Security	\$ 2,182,305	1,876,387	\$ 305,918	85.98%	
71100	204	Retirement	\$ 2,522,444	2,216,269	\$ 306,175	87.86%	
71100	206	Life Insurance	\$ 64,089	58,714	\$ 5,375	91.61%	
71100	207	Medical Insurance	\$ 3,964,070	3,553,797	\$ 410,273	89.65%	
71100	208	Dental Insurance	\$ 192,685	166,294	\$ 26,391	86.30%	
71100	210	Unemployment	\$ 30,000	8,188	\$ 21,812	27.29%	
71100	211	Local Retirement	\$ 12,000	10,868	\$ 1,132	90.57%	
71100	212	Medicare	\$ 519,369	442,615	\$ 76,754	85.22%	
71100	216	Other Post Employment Benefits (Retiree Insurance)	\$ 630,000	576,422	\$ 53,578	91.50%	
71100	217	Retirement-Hybrid Stabilization	\$ 117,300	109,353	\$ 7,947	93.23%	
71100	336	Performing Music Maintenance and Repair Equipment	\$ 26,114	10,127	\$ 15,987	38.78%	
71100	399	Other Contracted Services (Site-Based check-copiers)	\$ 365,468	85,468	\$ 280,000	23.39%	
71100	399	RTI (1-534)	\$ 20,000	24,795	\$ (4,795)	123.98%	
71100	399	Edmentum (Credit Recovery) 1-519	\$ 61,000	60,083	\$ 917	98.50%	
71100	399	Public Chapter 426, Public Acts of 2011 (1-532)	\$ 40,000	31,075	\$ 8,925	77.69%	
71100	399	Subscription Renewal - Nearpod (1-536)	\$ 38,000	37,893	\$ 107	99.72%	
71100	399	Subscription Renewal - Brain Pop (1-536)	\$ 27,000	29,979	\$ (2,979)	111.03%	
71100	399	Subscription Renewal - Hapara	\$ 29,000	28,100	\$ 901	96.89%	
71100	399	Subscription Renewal - Neptune Navigate	\$ 3,000	2,750	\$ 250	91.67%	
71100	399	Subscription Renewal - Canvas	\$ 58,000	51,944	\$ 6,056	89.56%	
71100	399	Subscription - Generation Genius	\$ 9,000	8,955	\$ 45	99.50%	
71100	399	Subscription Renewal - Mystery Science	\$ 10,000	11,160	\$ (1,160)	111.60%	
71100	399	Subscription Renewal - Explore Learning	\$ 29,000	32,403	\$ (3,403)	111.73%	
71100	399	Subscription Renewal - Study Island	\$ -	18,007	\$ (18,007)	#DIV/0!	
71100	399	Subscription Renewal - My Reading Academy	\$ 60,000	-	\$ 60,000	0.00%	
71100	399	Subscription Renewal - Study Island	\$ 21,000	15,625	\$ 5,375	74.40%	
71100	399	Subscription - Quizz	\$ 20,000	20,000	\$ -	100.00%	
71100	399	Subscription - Vocabulary.com	\$ -	21,700	\$ (21,700)	#DIV/0!	
71100	399	Virtual Program Instruction	\$ -	216,675	\$ (216,675)	#DIV/0!	
71100	399	Other Contracted Services	\$ -	10,044	\$ (10,044)	#DIV/0!	
71100	429	Instructional Supplies and Materials	\$ 326,844	250,081	\$ 76,763	76.51%	
71100	429	Forward Funding	\$ 41,362	41,362	\$ -	100.00%	
71100	429	Summer School Supplies (1-033)	\$ 5,000	236	\$ 4,764	4.72%	
71100	429	AP - Instructional Supplies (2-583)	\$ 7,500	4,821	\$ 2,679	64.28%	
71100	429	RTI - (1-534)	\$ 12,000	8,690	\$ 3,310	72.42%	
71100	429	Instructional Supplies - Science Materials	\$ 21,296	21,296	\$ -	100.00%	
71100	429	Instructional Supplies - STEAM (536) +1K Donation	\$ 15,000	11,002	\$ 3,998	73.35%	

JOHNSON CITY SCHOOLS							
Statement of Revenues, Expenditures, and Changes in Fund Balance							
For the Period Ended May 31, 2024							
						91.67%	
				Amended	Actual	Budget Amount	Percentage
				Budget	Amounts	Remaining	of Budget to Date
71100	429	Instructional Supplies - Special Budget Request	\$ 35,000	16,997	\$ 18,003	48.56%	
71100	449	Textbooks	\$ 277,011	109,211	\$ 167,800	39.42%	
71100	449	Textbooks - Reserved for Encumbrances	\$ 488,001	486,291	\$ 1,710	99.65%	
71100	471	Software Maintenance	\$ -	45,203	\$ (45,203)	#DIV/0!	
71100	499	Other Supplies and Materials	\$ -	-	\$ -	#DIV/0!	
71100	535	Fee Waiver Student Fees	\$ 125,898	125,898	\$ -	100.00%	
71100	535	Fee Waiver Student Performing Music	\$ 7,550	7,550	\$ -	100.00%	
71100	595	TISA - On-Behalf Payments	\$ 110,000		\$ 110,000	0.00%	
71100	722	Regular Instruction Equipment	\$ 103,017	45,389	\$ 57,628	44.06%	
71100	722	Performing Music Equipment	\$ 43,614	24,927	\$ 18,687	57.15%	
71100	722	Instruction Equipment - Special Budget Request	\$ 807,358	58,818	\$ 748,540	7.29%	
71100	722	Technology - BOE Tech Plan (568)	\$ 1,260,000	1,179,204	\$ 80,796	93.59%	
Total Instruction			\$ 50,354,067	\$ 44,450,234	\$ 5,903,833	88.28%	
Alternative Instruction Program							
71150	116	Teachers	\$ 976,907	882,102	\$ 94,805	90.30%	
71150	163	Educational Assistants	\$ 128,000	115,299	\$ 12,701	90.08%	
71150	201	Social Security	\$ 64,699	58,244	\$ 6,455	90.02%	
71150	204	Retirement	\$ 97,899	87,712	\$ 10,187	89.59%	
71150	206	Life Insurance	\$ 2,172	1,806	\$ 366	83.13%	
71150	207	Medical Insurance	\$ 144,000	129,023	\$ 14,977	89.60%	
71150	208	Dental Insurance	\$ 5,163	4,124	\$ 1,039	79.88%	
71150	211	Local Retirement	\$ 3,000	2,292	\$ 708	76.39%	
71150	212	Medicare	\$ 15,121	13,622	\$ 1,499	90.08%	
71150	217	Retirement-Hybrid Stabilization	\$ 2,173	1,446	\$ 727	66.55%	
71150	399	Other Contracted Services	\$ 5,908	5,908	\$ -	100.00%	
71150	429	Instructional Supplies and Materials	\$ 15,356	15,356	\$ -	100.00%	
71150	499	Other Supplies and Materials	\$ 3,046	3,046	\$ -	100.00%	
71150	722	Regular Instruction Equipment	\$ 19,948	10,861	\$ 9,087	54.45%	
Total Alternative Instruction			\$ 1,483,392	\$ 1,330,840	\$ 152,552	89.72%	
SPECIAL EDUCATION							
71200	116	Teachers	\$ 3,201,443	2,823,494	\$ 377,949	88.19%	
71200	117	Career Ladder	\$ 9,000	9,000	\$ -	100.00%	
71200	163	Educational Assistants	\$ 786,000	699,867	\$ 86,133	89.04%	
71200	171	Speech Pathologist	\$ 509,951	458,298	\$ 51,653	89.87%	
71200	201	Social Security	\$ 259,433	233,492	\$ 25,941	90.00%	
71200	204	Retirement	\$ 325,446	298,157	\$ 27,289	91.62%	
71200	206	Life Insurance	\$ 10,994	7,886	\$ 3,108	71.73%	
71200	207	Medical Insurance	\$ 532,000	484,409	\$ 47,591	91.05%	
71200	208	Dental Insurance	\$ 18,016	16,170	\$ 1,846	89.76%	
71200	211	Local Retirement	\$ 6,300	5,507	\$ 793	87.42%	
71200	212	Medicare	\$ 66,423	54,743	\$ 11,680	82.42%	
71200	217	Retirement-Hybrid Stabilization	\$ 20,909	19,064	\$ 1,845	91.18%	
71200	312	Contracts w/Private Agencies	\$ 38,000	37,392	\$ 608	98.40%	
71200	429	Instructional Supplies and Materials	\$ 21,950	17,365	\$ 4,585	79.11%	
71200	499	Other Supplies and Materials	\$ 300	196	\$ 104	65.43%	
71200	725	Special Education Instruction Equipment	\$ 2,000	1,742	\$ 258	87.08%	
Total Special Education			\$ 5,808,165	\$ 5,166,783	\$ 641,382	88.96%	
VOCATIONAL INSTRUCTION							
71300	116	Teachers	\$ 1,691,478	1,532,291	\$ 159,187	90.59%	
71300	117	Career Ladder	\$ 4,000	4,000	\$ -	100.00%	
71300	163	Educational Assistants	\$ 78,500	69,313	\$ 9,187	88.30%	
71300	201	Social Security	\$ 104,239	93,373	\$ 10,866	89.58%	
71300	204	Retirement	\$ 131,771	119,209	\$ 12,562	90.47%	

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended May 31, 2024						
						91.67%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
72130	399	Other Contracted Services - Pre-ACT Assessment	\$ -	-	\$ -	#DIV/0!
72130	499	Other Supplies & Materials	\$ 4,000	1,274	\$ 2,726	31.86%
72130	524	Inservice/Staff Development	\$ 1,500	1,464	\$ 36	97.60%
72130	790	Other Equipment (1-529)	\$ 1,000	-	\$ 1,000	0.00%
		Total Student Support	\$ 3,507,406	\$ 2,980,383	\$ 527,023	84.97%
		INSTRUCTION SUPPORT				
72210	105	Administration	\$ 769,452	694,273	\$ 75,179	90.23%
72210	117	Career Ladder	\$ 8,000	7,835	\$ 165	97.94%
72210	129	Librarians	\$ 845,322	764,012	\$ 81,310	90.38%
72210	137	Educational Media Personnel	\$ 329,000	290,296	\$ 38,704	88.24%
72210	161	Secretary	\$ 133,500	116,407	\$ 17,093	87.20%
72210	189	Other Salaries and Wages	\$ 1,601,111	1,337,865	\$ 263,246	83.56%
72210	189	Other Salaries and Wages - Tech Teacher Leader	\$ 52,500	52,000	\$ 500	99.05%
72210	201	Social Security	\$ 227,365	193,079	\$ 34,286	84.92%
72210	204	Retirement	\$ 250,581	242,119	\$ 8,462	96.62%
72210	206	Life Insurance	\$ 7,805	5,464	\$ 2,341	70.01%
72210	207	Medical Insurance	\$ 350,378	319,411	\$ 30,967	91.16%
72210	208	Dental Insurance	\$ 11,583	10,585	\$ 999	91.38%
72210	211	Local Retirement	\$ 4,000	3,738	\$ 262	93.45%
72210	212	Medicare	\$ 54,052	44,780	\$ 9,272	82.85%
72210	217	Retirement-Hybrid Stabilization	\$ 6,911	3,808	\$ 3,103	55.10%
72210	355	Travel	\$ 16,100	14,159	\$ 1,941	87.95%
72210	355	Travel Academic Competitions - Robotics Team (5K) (16-57)	\$ 10,000	9,355	\$ 645	93.55%
72210	399	Niswonger Class Fees (555)	\$ 5,000	750	\$ 4,250	15.00%
72210	399	Contracted Services Niswonger Consortium Fee (555)	\$ 15,200	20,034	\$ (4,834)	131.80%
72210	399	Other Contracted Services (5\$ Transact)	\$ 9,000	-	\$ 9,000	0.00%
72210	399	Other Contracted Services-Safety Net Program (1-031)	\$ -	-	\$ -	#DIV/0!
72210	399	Other Contracted Services - Frontline	\$ 29,000	28,980	\$ 20	99.93%
72210	399	Other Contracted Services - Robotics Team (16-572)	\$ 1,500	1,500	\$ -	100.00%
72210	399	Other Contracted Services - Bloomz	\$ -	-	\$ -	#DIV/0!
72210	399	Other Contracted Services - 504 Online System	\$ 5,000	-	\$ 5,000	0.00%
72210	399	Other Contracted Services - Major Clarity	\$ 7,000	7,630	\$ (630)	109.00%
72210	399	At-Risk Services (1-964)	\$ 1,000	-	\$ 1,000	0.00%
72210	399	Random Drug Testing (DOT Physicals)	\$ 16,000	9,302	\$ 6,699	58.13%
72210	399	Technology (1-053)	\$ -	-	\$ -	#DIV/0!
72210	399	Other Contracted Services - Renaissance Learning	\$ -	39,600	\$ (39,600)	#DIV/0!
72210	399	Contracted Services - RC (1-030)	\$ 2,400	1,900	\$ 500	79.18%
72210	399	Internal Assessment Platform - Illuminate	\$ 55,000	-	\$ 55,000	0.00%
72210	399	Other Contracted Services - STEM 536	\$ -	950	\$ (950)	#DIV/0!
72210	399	Other Contracted Services (Misc)	\$ 75,000	17,481	\$ 57,519	23.31%
72210	432	Library Books Media	\$ 42,472	40,010	\$ 2,462	94.20%
72210	471	Software Maintenance	\$ -	4,974	\$ (4,974)	#DIV/0!
72210	471	Software Maintenance - Library Software	\$ 20,000	879	\$ 19,121	4.40%
72210	499	Other Supplies & Materials	\$ 11,300	10,866	\$ 434	96.16%
72210	499	Mclass Amplify Program (1-524)	\$ 26,000	23,880	\$ 2,120	91.85%
72210	499	Other Supplies & Materials-RC (1-030)	\$ 7,700	4,380	\$ 3,320	56.89%
72210	499	Other Supplies and Materials - Robotics Team (16-572)	\$ 5,000	-	\$ 5,000	0.00%
72210	499	Shoe Fund (1-520)	\$ 15,725	9,222	\$ 6,503	58.65%
72210	499	Raptor (964)	\$ 2,400	-	\$ 2,400	0.00%
72210	499	Homeless Donations (701)	\$ 11,678	4,619	\$ 7,059	39.55%
72210	524	Teacher Leadership Academy (537)	\$ 44,500	46,630	\$ (2,130)	104.79%
72210	524	In-service Staff Dev. System Wide/School Based	\$ 178,780	190,376	\$ (11,596)	106.49%
72210	524	AP Staff Development (2-583)	\$ 10,000	7,959	\$ 2,041	79.59%
72210	599	Non Revenue Producing Sports \$30K (25/5)	\$ 135,000	54,913	\$ 80,087	40.68%
72210	599	Non Revenue Producing Sports - Reserved for Encumbrance	\$ 17,723	13,472	\$ 4,252	76.01%
72210	599	Other Charges - MS Competition Fees	\$ 3,000	1,220	\$ 1,780	40.67%
72210	599	Other Charges	\$ 4,000	-	\$ 4,000	0.00%
72210	790	Non Revenue Producing Sports - Arts \$20K (15/5)	\$ 25,000	18,509	\$ 6,491	74.04%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended May 31, 2024						
						91.67%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
72210	790	Other Equipment - Special Budget Request	\$ 179,352	174,506	\$ 4,846	97.30%
72210	790	Safety - Radios (1-964) - Elementary	\$ 5,000	-	\$ 5,000	0.00%
72210	790	Other Equipment	\$ 9,500	6,578	\$ 2,922	69.24%
72210	799	Other Capital Outlay	\$ 9,800	9,790	\$ 10	99.90%
		Total Instruction Support	\$ 5,662,690	\$ 4,860,096	\$ 802,594	85.83%
		ALTERNATIVE INSTRUCTIONAL SUPPORT				
72215	161	Secretaries	\$ 39,000	35,004	\$ 3,996	89.75%
72215	201	Social Security	\$ 2,255	1,831	\$ 424	81.21%
72215	204	Retirement	\$ 2,942	2,650	\$ 292	90.07%
72215	206	Life Insurance	\$ 89	39	\$ 50	43.84%
72215	207	Medical Insurance	\$ 13,200	11,936	\$ 1,264	90.43%
72215	208	Dental Insurance	\$ 245	245	\$ (0)	100.06%
72215	212	Medicare	\$ 537	428	\$ 109	79.75%
72215	217	Retirement - Hybrid Stabilization	\$ 389	497	\$ (108)	127.64%
72215	435	Office Supplies	\$ 2,462	2,462	\$ -	100.00%
72215	524	In-Service/Staff Development	\$ 2,000	-	\$ 2,000	0.00%
		Total Alternative Instruction Support	\$ 63,119	\$ 55,092	\$ 8,027	87.28%
		SPECIAL EDUCATION SUPPORT				
72220	105	Administration	\$ 107,081	93,870	\$ 13,211	87.66%
72220	117	Career Ladder	\$ 1,000	-	\$ 1,000	0.00%
72220	124	Psychological Personnel	\$ 78,324	71,204	\$ 7,120	90.91%
72220	131	Physical Therapist	\$ 251,147	237,303	\$ 13,844	94.49%
72220	161	Secretary	\$ 111,000	97,123	\$ 13,877	87.50%
72220	189	Other Salaries & Wages	\$ 26,500	30,351	\$ (3,851)	114.53%
72220	201	Social Security	\$ 33,547	30,649	\$ 2,898	91.36%
72220	204	Retirement	\$ 51,242	44,825	\$ 6,417	87.48%
72220	206	Life Insurance	\$ 1,182	917	\$ 265	77.55%
72220	207	Medical Insurance	\$ 88,000	80,980	\$ 7,020	92.02%
72220	208	Dental Insurance	\$ 2,424	2,511	\$ (87)	103.60%
72220	211	Local Retirement	\$ 500	549	\$ (49)	109.84%
72220	212	Medicare	\$ 8,642	7,168	\$ 1,474	82.95%
72220	217	Retirement-Hybrid Stabilization	\$ 3,666	3,345	\$ 321	91.24%
72220	310	Contracts with Other Public Agencies	\$ 300	300	\$ -	100.00%
72220	312	Contracts with Private Agencies	\$ 24,000	16,327	\$ 7,673	68.03%
72220	314	Contracts with Public Carriers	\$ 500	-	\$ 500	0.00%
72220	336	Maintenance & Repair Services - Equipment	\$ 500	244	\$ 256	48.80%
72220	355	Travel	\$ 5,000	4,145	\$ 855	82.89%
72220	499	Other Supplies & Materials	\$ 5,600	4,577	\$ 1,023	81.74%
72220	524	In Service/Staff Development	\$ 13,500	13,470	\$ 30	99.78%
		Total Special Education Support	\$ 813,655	\$ 739,858	\$ 73,797	90.93%
		VOCATIONAL INSTRUCTION SUPPORT				
72230	105	Administration	\$ 127,665	117,027	\$ 10,638	91.67%
72230	117	Career Ladder	\$ 3,000	3,000	\$ -	100.00%
72230	161	Secretary	\$ 38,000	34,433	\$ 3,567	90.61%
72230	201	Social Security	\$ 9,758	9,023	\$ 735	92.47%
72230	204	Retirement	\$ 11,880	10,780	\$ 1,100	90.74%
72230	206	Life Insurance	\$ 404	342	\$ 62	84.58%
72230	207	Medical Insurance	\$ 20,500	18,313	\$ 2,187	89.33%
72230	208	Dental Insurance	\$ 558	508	\$ 50	91.08%
72230	212	Medicare	\$ 2,438	2,110	\$ 328	86.56%
72230	217	Retirement - Hybrid Stabilization	\$ 544	492	\$ 52	90.50%
72230	355	Travel	\$ 554	443	\$ 111	79.88%
72230	399	Other Contracted Services	\$ 41,900	35,010	\$ 6,890	83.56%
72230	435	Office Supplies	\$ 154	154	\$ -	100.00%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended May 31, 2024						
						91.67%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
72230	499	Print Shop Enterprise Account	\$ 10,000	-	\$ 10,000	0.00%
72230	499	Other Supplies & Materials PRINT SHOP	\$ 120,000	91,580	\$ 28,420	76.32%
72230	524	In-Service/Staff Development	\$ 200	137	\$ 64	68.25%
		Total Vocational Instruction Support	\$ 387,555	\$ 323,352	\$ 53,565	83.43%
		TECHNOLOGY				
72250	105	Administration	\$ 103,880	95,173	\$ 8,707	91.62%
72250	121	Technicians	\$ 1,069,316	971,955	\$ 97,361	90.90%
72250	201	Social Security	\$ 67,723	61,426	\$ 6,297	90.70%
72250	204	Retirement	\$ 153,354	137,808	\$ 15,546	89.86%
72250	206	Life Insurance	\$ 2,763	2,113	\$ 650	76.47%
72250	207	Medical Insurance	\$ 167,000	150,933	\$ 16,067	90.38%
72250	208	Dental Insurance	\$ 5,809	5,035	\$ 774	86.67%
72250	211	Local Retirement	\$ 7,000	7,093	\$ (93)	101.33%
72250	212	Medicare	\$ 16,692	14,366	\$ 2,326	86.06%
72250	217	Retirement - Hybrid Stabilization	\$ 6,592	5,975	\$ 617	90.63%
72250	307	Technology Communications	\$ 6,300	3,374	\$ 2,926	53.55%
72250	320	Dues and Memberships	\$ 900	-	\$ 900	0.00%
72250	350	Other Charges-Internet/ENA	\$ 232,000	193,059	\$ 38,941	83.22%
72250	355	Travel Technology	\$ 3,000	68	\$ 2,932	2.27%
72250	399	Contracted Services	\$ 12,200	4,285	\$ 7,915	35.12%
72250	411	Data Processing Supplies	\$ 11,500	2,472	\$ 9,028	21.49%
72250	435	Office Supplies Technology	\$ 1,700	825	\$ 875	48.54%
72250	471	Software Maintenance - Content Filter	\$ 2,001	-	\$ 2,001	0.00%
72250	471	Software Maintenance - Endpoint Protection - Trend	\$ 60,000	58,250	\$ 1,750	97.08%
72250	471	Subscription Renewal - ID Auto	\$ 28,000	-	\$ 28,000	0.00%
72250	471	Subscription Renewal - iBoss Cloud Storage	\$ -	26,142	\$ (26,142)	#DIV/0!
72250	471	Subscription Renewal - School Messenger	\$ 14,000	-	\$ 14,000	0.00%
72250	471	Software Maintenance - Jatheon/Email Archive	\$ 5,000	3,948	\$ 1,052	78.96%
72250	471	Software Maintenance - KnowBe4	\$ 22,000	16,436	\$ 5,564	74.71%
72250	471	Software Maintenance - TeamViewer	\$ 11,000	10,965	\$ 35	99.68%
72250	471	Software Maintenance - VXRail	\$ 26,000	-	\$ 26,000	0.00%
72250	471	Software Maintenance - Microsoft EES - OS and Office L	\$ 36,000	38,265	\$ (2,265)	106.29%
72250	471	Software Maintenance - Cisco Prime & ISE - Wireless net	\$ 36,000	15,692	\$ 20,308	43.59%
72250	471	Software Maintenance - Veeam	\$ 6,200	5,097	\$ 1,103	82.21%
72250	471	Software Maintenance - Help Desk	\$ 25,000	24,624	\$ 376	98.50%
72250	471	Software Maintenance - VMWare	\$ 12,000	-	\$ 12,000	0.00%
72250	471	Software Maintenance - MDM - Apple Devices Mosyle	\$ 15,000	-	\$ 15,000	0.00%
72250	471	Software Maintenance - SonicWall - Firewall	\$ 10,000	24,346	\$ (14,346)	243.46%
72250	471	Software Maintenance - KACE	\$ 1,300	1,375	\$ (75)	105.76%
72250	471	Software Maintenance - Identity Automation Rapid	\$ 50,000	53,227	\$ (3,227)	106.45%
72250	471	Software Maintenance - Tipping Point	\$ 93,000	92,520	\$ 480	99.48%
72250	471	Software Hosting Services	\$ 16,000	15,476	\$ 524	96.73%
72250	471	Software Maintenance - Other	\$ 5,000	3,632	\$ 1,368	72.64%
72250	499	Other Supplies & Materials Technology	\$ 10,500	107	\$ 10,393	1.02%
72250	499	Other Supplies & Materials Technology - Chromebooks	\$ 2,261	-	\$ 2,261	0.00%
72250	524	In-service Staff Development - Technology	\$ 10,000	3,710	\$ 6,290	37.10%
72250	709	Data Processing Equipment Technology	\$ 30,000	27,542	\$ 2,458	91.81%
		Total Technology	\$ 2,393,991	\$ 2,077,313	\$ 316,678	86.77%
		BOARD OF EDUCATION				
72310	189	Other Salaries & Wages - Attorney	\$ 7,055	7,055	\$ (0)	100.00%
72310	206	Life Insurance	\$ 420	297	\$ 123	70.71%
72310	207	Medical Insurance	\$ 27,000	24,497	\$ 2,503	90.73%
72310	212	Employer Medicare	\$ 102	102	\$ (0)	100.30%
72310	305	Audit Service	\$ 20,800	20,800	\$ -	100.00%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended May 31, 2024						
						91.67%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
72410	348	Postal Charges	\$ 7,067	7,258	\$ (191)	102.71%
72410	355	Travel	\$ 2,384	2,384	\$ -	100.00%
72410	399	Other Contracted Services	\$ -	-	\$ -	#DIV/0!
72410	435	Office Supplies	\$ 5,887	5,887	\$ -	100.00%
72410	471	Software Maintenance - Raptor	\$ 500	-	\$ 500	0.00%
72410	524	In-service/Staff Development	\$ 912	-	\$ 912	0.00%
72410	599	Safety Grant	\$ 70,200	40	\$ 70,160	0.06%
72410	701	Administrative Equipment	\$ -	3,582	\$ (3,582)	#DIV/0!
		Total Office of the Principal	\$ 6,596,210	\$ 5,920,439	\$ 675,771	89.76%
		FISCAL SERVICES				
72510	105	Administration	\$ 118,713	108,943	\$ 9,771	91.77%
72510	119	Bookkeepers	\$ 302,362	275,773	\$ 26,589	91.21%
72510	201	Social Security	\$ 26,059	23,073	\$ 2,986	88.54%
72510	204	Retirement	\$ 61,337	55,402	\$ 5,935	90.32%
72510	206	Life Insurance	\$ 1,025	756	\$ 269	73.77%
72510	207	Medical Insurance	\$ 46,100	42,082	\$ 4,018	91.28%
72510	208	Dental Insurance	\$ 1,400	1,281	\$ 119	91.52%
72510	211	Local Retirement	\$ 4,100	3,777	\$ 323	92.13%
72510	212	Medicare	\$ 6,195	5,343	\$ 852	86.25%
72510	217	Retirement - Hybrid Stabilization	\$ 1,915	1,745	\$ 170	91.12%
72510	320	Dues & Memberships	\$ 1,000	500	\$ 500	50.00%
72510	355	Travel	\$ 300	121	\$ 179	40.24%
72510	399	Other Contracted Services	\$ 52,800	51,971	\$ 829	98.43%
72510	411	Data Processing Supplies	\$ 6,000	5,213	\$ 787	86.88%
72510	435	Office Supplies	\$ 5,900	5,242	\$ 658	88.84%
72510	499	Other Supplies and Materials	\$ 1,000	490	\$ 510	49.00%
72510	524	Staff Development	\$ 5,000	4,652	\$ 348	93.03%
72510	599	Other Charges	\$ 1,750	1,744	\$ 6	99.63%
72510	701	Administrative Equipment	\$ 1,000	-	\$ 1,000	0.00%
		Total Fiscal Services	\$ 643,956	\$ 588,106	\$ 55,850	91.33%
		HUMAN RESOURCES				
72520	105	Supervisor/Director	\$ 78,420	70,512	\$ 7,908	89.92%
72520	161	Secretary	\$ 95,000	81,463	\$ 13,537	85.75%
72520	189	Other Salaries & Wages	\$ 7,500	7,055	\$ 445	94.07%
72520	201	Social Security	\$ 11,737	8,761	\$ 2,976	74.65%
72520	204	State Retirement	\$ 20,311	16,936	\$ 3,375	83.38%
72520	206	Life Insurance	\$ 462	190	\$ 272	41.17%
72520	207	Medical Insurance	\$ 27,252	21,947	\$ 5,305	80.54%
72520	208	Dental Insurance	\$ 995	748	\$ 247	75.13%
72520	212	Medicare	\$ 2,790	2,151	\$ 639	77.10%
72520	217	Retirement - Hybrid Stabilization	\$ 1,491	1,135	\$ 356	76.15%
72520	320	Dues and Memberships	\$ 600	589	\$ 11	98.17%
72520	355	Travel	\$ 1,000	-	\$ 1,000	0.00%
72520	399	Other Contracted Services	\$ 325	321	\$ 4	98.77%
72520	435	Office Supplies	\$ 3,000	2,151	\$ 849	71.69%
72520	524	Staff Development	\$ 1,250	1,423	\$ (173)	113.86%
72520	599	Other Charges	\$ -	-	\$ -	#DIV/0!
72520	701	Administrative Equipment	\$ 1,250	3,150	\$ (1,900)	252.01%
		Total Human Resources	\$ 253,383	\$ 218,533	\$ 34,850	86.25%
		OPERATION OF PLANT				
72610	160	Guards	\$ 146,108	122,150	\$ 23,958	83.60%

JOHNSON CITY SCHOOLS							
Statement of Revenues, Expenditures, and Changes in Fund Balance							
For the Period Ended May 31, 2024							
						91.67%	
				Amended	Actual	Budget Amount	Percentage
				Budget	Amounts	Remaining	of Budget to Date
72610	166	Custodial Personnel	\$	1,920,460	1,675,773	\$ 244,687	87.26%
72610	166	Summer Worker (510)	\$	10,000	-	\$ 10,000	0.00%
72610	166	Custodian Overtime	\$	45,000	34,853	\$ 10,147	77.45%
72610	201	Social Security	\$	129,964	105,732	\$ 24,232	81.35%
72610	204	Retirement	\$	220,179	187,412	\$ 32,767	85.12%
72610	206	Life Insurance	\$	5,113	3,027	\$ 2,086	59.21%
72610	207	Medical Insurance	\$	293,500	268,503	\$ 24,997	91.48%
72610	208	Dental Insurance	\$	9,500	8,694	\$ 806	91.52%
72610	211	Local Retirement	\$	18,000	15,403	\$ 2,597	85.57%
72610	212	Medicare	\$	30,893	24,727	\$ 6,166	80.04%
72610	217	Retirement - Hybrid Stabilization	\$	12,000	10,969	\$ 1,031	91.40%
72610	359	Disposal Fees	\$	146,000	121,441	\$ 24,559	83.18%
72610	399	Other Contracted Services	\$	55,000	41,029	\$ 13,971	74.60%
72610	410	Custodial Supplies	\$	168,000	187,032	\$ (19,032)	111.33%
72610	415	Electricity	\$	1,830,000	1,524,586	\$ 305,414	83.31%
72610	434	Natural Gas	\$	240,000	203,806	\$ 36,194	84.92%
72610	454	Water & Sewer	\$	300,000	234,013	\$ 65,987	78.00%
72610	499	Other Supplies & Materials	\$	5,000	2,754	\$ 2,246	55.08%
72610	720	Plant Operating Equipment	\$	5,000	9,592	\$ (4,592)	191.84%
Total Operation of Plant			\$	5,589,717	\$ 4,781,496	\$ 808,221	85.54%
MAINTENANCE OF PLANT							
72620	105	Administration	\$	90,274	82,751	\$ 7,523	91.67%
72620	161	Secretary	\$	45,000	40,520	\$ 4,480	90.04%
72620	167	Maintenance Personnel	\$	1,018,396	928,749	\$ 89,647	91.20%
72620	201	Social Security	\$	68,302	58,841	\$ 9,461	86.15%
72620	204	Retirement	\$	181,237	160,378	\$ 20,859	88.49%
72620	206	Life Insurance	\$	3,081	2,021	\$ 1,060	65.58%
72620	207	Medical Insurance	\$	212,000	192,948	\$ 19,052	91.01%
72620	208	Dental Insurance	\$	6,393	5,599	\$ 794	87.58%
72620	211	Local Retirement	\$	4,100	3,746	\$ 354	91.37%
72620	212	Medicare	\$	18,613	13,761	\$ 4,852	73.93%
72620	217	Retirement - Hybrid Stabilization	\$	4,819	4,869	\$ (50)	101.04%
72620	307	Communications	\$	12,000	5,242	\$ 6,758	43.68%
72620	336	Maint & Repair Service - Equipment	\$	30,500	23,629	\$ 6,871	77.47%
72620	399	Other Contracted Services	\$	146,000	93,548	\$ 52,452	64.07%
72620	399	ESG M&V Services	\$	17,400	17,387	\$ 13	99.93%
72620	399	Other Contracted Svcs - Rsvrd for Encmbrnc	\$	22,893	17,099	\$ 5,794	74.69%
72620	499	Other Supplies & Materials	\$	325,000	275,215	\$ 49,785	84.68%
72620	499	Other Supplies & Materials - Rsvrd for Enmn	\$	5,422	3,482	\$ 1,940	64.23%
72620	499	Other Supplies & Materials - Special Budget Requests	\$	6,500	-	\$ 6,500	0.00%
72620	599	Other Charges-In-service/Staff Development.	\$	3,000	-	\$ 3,000	0.00%
72620	717	Plant Maintenance Equipment	\$	20,000	12,440	\$ 7,560	62.20%
Total Maintenance of Plant			\$	2,240,931	\$ 1,942,225	\$ 298,705	86.67%
TRANSPORTATION							
72710	189	Other Salaries & Wages - Bus Assistants	\$	38,600	11,719	\$ 26,882	30.36%
72710	201	Social Security	\$	2,393	705	\$ 1,688	29.47%
72710	204	Retirement	\$	4,270	832	\$ 3,438	19.48%
72710	211	Local Retirement	\$	300	-	\$ 300	0.00%
72710	212	Medicare	\$	560	165	\$ 395	29.45%
72710	217	Retirement - Hybrid Stabilization	\$	-	53	\$ (53)	#DIV/0!
72710	314	Contracts w/Public Carrier	\$	2,909,423	-	\$ 2,909,423	0.00%
72710	338	Maint & Repair Service	\$	15,000	13,997	\$ 1,003	93.31%
72710	399	Other Contracted Services	\$	-	132	\$ (132)	#DIV/0!
72710	425	Gasoline	\$	50,000	37,821	\$ 12,179	75.64%
72710	450	Tires & Tubes	\$	5,000	2,273	\$ 2,727	45.45%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended May 31, 2024						
						91.67%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
73400	207	Medical Insurance	\$ 24,144	9,459	\$ 14,685	39.18%
73400	208	Dental Insurance	\$ 1,230	556	\$ 674	45.23%
73400	211	Local Retirement	\$ 425	-	\$ 425	0.00%
73400	212	Medicare	\$ 7,038	5,079	\$ 1,959	72.16%
73400	217	Retirement - Hybrid Stabilization	\$ 1,874	1,659	\$ 215	88.55%
73400	307	Communications	\$ 50	40	\$ 10	80.00%
73400	399	Other Contracted Services	\$ 1,800	1,800	\$ -	100.00%
73400	422	Food Supplies	\$ 2,500	2,021	\$ 479	80.85%
73400	429	Instructional Supplies	\$ 6,600	6,564	\$ 36	99.45%
73400	499	Other Supplies & Materials	\$ 3,500	1,818	\$ 1,682	51.94%
73400	509	Refunds	\$ 1,000	678	\$ 322	67.80%
73400	524	Staff Development	\$ 2,000	-	\$ 2,000	0.00%
73400	599	Other Charges	\$ 3,000	757	\$ 2,243	25.25%
73400	790	Other Equipment	\$ 2,000	-	\$ 2,000	0.00%
		Total Early Childhood Education	\$ 555,084	\$ 423,922	\$ 131,162	76.37%
		CAPITAL OUTLAY				
76100	314	Architectural Services	\$ 35,000	24,430	\$ 10,570	69.80%
76100	599	Summer Painting and Improvement (510)	\$ 10,000	-	\$ 10,000	0.00%
76100	599	Non-Capital Building Improvements	\$ 60,000	-	\$ 60,000	0.00%
76100	707	Building Improvements	\$ 155,000	24,129	\$ 130,871	15.57%
76100	707	Building Improvements - Special Budget Requests	\$ 557,091	-	\$ 557,091	0.00%
76100	707	Reserved For Capital Outlay	\$ 507,396	247,877	\$ 259,519	48.85%
76100	707	SHHS Classroom Renovation Project	\$ 1,206,860	835,944	\$ 370,916	69.27%
76100	707	Access Control	\$ 143,835	77,834	\$ 66,001	54.11%
76100	707	Reserved for Encumbrances	\$ 64,556	64,556	\$ -	100.00%
76100	790	Other Equipment	\$ -	19,990	\$ (19,990)	#DIV/0!
76100	799	Other Capital Outlay	\$ 1,128,000	48,007	\$ 1,079,993	4.26%
76100	799	Other Capital Outlay - Special Budget Requests	\$ 165,000	40,980	\$ 124,020	24.84%
76100	799	Other Capital Outlay - Reserved for Encumbrances	\$ 3,817	-	\$ 3,817	0.00%
		Total Capital Outlay	\$ 4,036,555	\$ 1,383,748	\$ 2,652,807	34.28%
		DEBT SERVICE				
82130	601	Sales Tax Trust Fund	\$ 2,001,510	1,848,714	\$ 152,796	92.37%
82130	601	ESG Bond Principal Payments	\$ 477,000	477,000	\$ -	100.00%
82130	601	ESG Bond Principal Payments 2017 Issue	\$ 390,000	-	\$ 390,000	0.00%
82130	614	SBITA Principal Payment	\$ 121,957	-	\$ 121,957	0.00%
82230	603	ESG Bond Interest Payments	\$ 20,310	15,251	\$ 5,059	75.09%
82230	603	ESG Bond Interest Payments - 2017 Issue	\$ 158,900	-	\$ 158,900	0.00%
82230	615	SBITA Interest Payment	\$ 7,831	-	\$ 7,831	0.00%
82230	699	ESG Bond Other Services/Fees Payments	\$ 9,000	3,077	\$ 5,923	34.19%
		Total Debt Service	\$ 3,186,508	\$ 2,344,042	\$ 842,466	73.56%
		TRANSFERS				
99100	590	Operating Transfers (CSH, PREK, HOMELESS)	\$ 352,739	2,985	\$ 349,754	0.85%
99100	590	Operating Transfer - SRO Overtime	\$ 10,000	5,564	\$ 4,436	55.64%
		Total Transfers	\$ 362,739	\$ 8,549	\$ 354,190	2.36%
		TOTAL EXPENDITURES	\$ 104,187,949	\$ 86,061,943	\$ 18,086,036	82.60%
		NET CHANGE IN FUND BALANCE	\$ (8,067,223)	\$ 852,231	\$ (8,879,484)	

JOHNSON CITY SCHOOLS					
Statement of Revenues, Expenditures, and Changes in Fund Balance					
For the Period Ended May 31, 2024					
					91.67%
		Amended Budget	Actual Amounts	Budget Amount Remaining	Percentage of Budget to Date
NET CHANGE IN FUND BALANCE BREAKDOWN					
UNDESIGNATED					
	One-Time Special Budget Requests	\$ 1,113,152	\$ 174,506	\$ 938,646	
	22-23 Year-End Reserves	\$ 3,291,229	\$ 1,312,835	\$ 1,978,394	
	Technology Equipment	\$ 1,260,000	\$ 456,846	\$ 803,154	
	Indian Trail Field Improvements	\$ 1,100,000	\$ -	\$ 1,100,000	
	SHHS Classroom Renovation Project	\$ 41,942	\$ -	\$ 41,942	
	Access Controls	\$ 22,698	\$ -	\$ 22,698	
	Textbooks	\$ 500,221	\$ 109,211	\$ 391,010	
	Total Undesignated Fund Balance	\$ 7,329,242	\$ 2,053,398	\$ 5,275,844	
	EDUCARE	\$ 177,983	\$ 156,707	\$ 21,276	
	Total Net Change in Fund Balance	\$ 7,507,225	\$ 2,944,273	\$ 4,562,952	

Locality	2018 Rate	Increase	2019 Rate	Increase	2020 Rate	Increase	2021 Rate	Increase	2022 Rate	Residents	Increase	2023 Rate	Residents
										Combined Rate			Combined Rate
Washington County	\$ 2.3798	\$ (0.2298)	\$ 2.1500	\$ -	\$ 2.1500	\$ -	\$ 2.1500	\$ -	\$ 2.1500	\$ 2.1500	\$ -	\$ 2.1500	\$ 2.1500
Watauga	\$ 0.7000	\$ -	\$ 0.7000	\$ -	\$ 0.7000	\$ (0.1300)	\$ 0.5700	\$ -	\$ 0.5700	\$ 2.7200	\$ -	\$ 0.5700	\$ 2.7200
Jonesborough	\$ 1.3105	\$ (0.1105)	\$ 1.2000	\$ -	\$ 1.2000	\$ -	\$ 1.2000	\$ -	\$ 1.2000	\$ 3.3500	\$ 0.2500	\$ 1.4500	\$ 3.6000
Johnson City	\$ 1.8900	\$ (0.1800)	\$ 1.7100	\$ -	\$ 1.7100	\$ 0.0200	\$ 1.7300	\$ -	\$ 1.7300	\$ 3.8800	\$ 0.2500	\$ 1.9800	\$ 4.1300
Unicoi County	\$ 2.6838	\$ -	\$ 2.6838	\$ 0.1700	\$ 2.8538	\$ -	\$ 2.8538	\$ (0.5033)	\$ 2.3505	\$ 2.3505	\$ 0.2600	\$ 2.6105	\$ 2.6105
Erwin	\$ 1.4620	\$ 0.4000	\$ 1.8620	\$ -	\$ 1.8620	\$ -	\$ 1.8620	\$ (0.3108)	\$ 1.5512	\$ 3.9017	\$ -	\$ 1.5512	\$ 4.1617
Sullivan County	\$ 2.5500	\$ 0.0200	\$ 2.5700	\$ -	\$ 2.5700	\$ (0.1638)	\$ 2.4062	\$ -	\$ 2.4062	\$ 2.4062	\$ -	\$ 2.4062	\$ 2.4062
Bluff City	\$ 1.2800	\$ -	\$ 1.2800	\$ -	\$ 1.2800	\$ (0.1010)	\$ 1.1790	\$ -	\$ 1.1790	\$ 3.5852	\$ 0.1210	\$ 1.3000	\$ 3.7062
Bristol	\$ 2.1612	\$ -	\$ 2.1612	\$ -	\$ 2.1612	\$ (0.1749)	\$ 1.9863	\$ -	\$ 1.9863	\$ 4.3925	\$ -	\$ 1.9863	\$ 4.3925
Johnson City	\$ 1.8400	\$ 0.1100	\$ 1.9500	\$ -	\$ 1.9500	\$ (0.4000)	\$ 1.5500	\$ -	\$ 1.5500	\$ 3.9562	\$ 0.2500	\$ 1.8000	\$ 4.2062
Kingsport	\$ 1.9750	\$ 0.0893	\$ 2.0643	\$ -	\$ 2.0643	\$ (0.1860)	\$ 1.8783	\$ 0.1200	\$ 1.9983	\$ 4.4045	\$ -	\$ 1.9983	\$ 4.4045
Carter County	\$ 2.4700	\$ -	\$ 2.4700	\$ -	\$ 2.4700	\$ (0.4400)	\$ 2.0300	\$ -	\$ 2.0300	\$ 2.0300	\$ 0.1500	\$ 2.1800	\$ 2.1800
Elizabethton	\$ 1.7900	\$ 0.0600	\$ 1.8500	\$ -	\$ 1.8500	\$ (0.2800)	\$ 1.5700	\$ -	\$ 1.5700	\$ 3.6000	\$ 0.0800	\$ 1.6500	\$ 3.8300
Johnson City	\$ 1.8400	\$ (0.0100)	\$ 1.8300	\$ -	\$ 1.8300	\$ (0.2800)	\$ 1.5500	\$ -	\$ 1.5500	\$ 3.5800	\$ 0.2500	\$ 1.8000	\$ 3.9800
Watauga	\$ 0.7000	\$ -	\$ 0.7000	\$ -	\$ 0.7000	\$ (0.1300)	\$ 0.5700	\$ -	\$ 0.5700	\$ 2.6000	\$ -	\$ 0.5700	\$ 2.7500
Greene County	\$ 2.0145	\$ -	\$ 2.0145	\$ -	\$ 2.0145	\$ -	\$ 2.0145	\$ -	\$ 2.0145	\$ 2.0145	\$ (0.3645)	\$ 1.6500	\$ 1.6500
Greene County for City Residents	\$ 1.8551	\$ 0.1294	\$ 1.9845	\$ -	\$ 1.9845	\$ -	\$ 1.9845	\$ -	\$ 1.9845	\$ 4.1620	\$ (0.3445)	\$ 1.6400	\$ 3.3471
Greeneville City	\$ 2.1775	\$ -	\$ 2.1775	\$ -	\$ 2.1775	\$ -	\$ 2.1775	\$ -	\$ 2.1775	\$ 4.1620	\$ (0.4704)	\$ 1.7071	\$ 3.3471
Hawkins County	\$ 2.5323	\$ -	\$ 2.5323	\$ -	\$ 2.5323	\$ (0.3646)	\$ 2.1677	\$ 0.1500	\$ 2.3177	\$ 2.3177	\$ 0.0070	\$ 2.3247	\$ 2.3247
Rogersville City	\$ 1.6700	\$ -	\$ 1.6700	\$ -	\$ 1.6700	\$ (0.1835)	\$ 1.4865	\$ -	\$ 1.4865	\$ 3.8042	\$ -	\$ 1.4865	\$ 3.8112
Bulls Gap	\$ 0.7000	\$ 0.0200	\$ 0.7200	\$ -	\$ 0.7200	\$ (0.0636)	\$ 0.6564	\$ 0.0036	\$ 0.6600	\$ 2.9777	\$ 0.2000	\$ 0.8600	\$ 3.1847
Church Hill	\$ 1.1034	\$ -	\$ 1.1034	\$ -	\$ 1.1034	\$ (0.1418)	\$ 0.9616	\$ -	\$ 0.9616	\$ 3.2793	\$ -	\$ 0.9616	\$ 3.2863
Kingsport	\$ 1.9750	\$ (0.0850)	\$ 1.8900	\$ -	\$ 1.8900	\$ (0.0117)	\$ 1.8783	\$ 0.1200	\$ 1.9983	\$ 4.3160	\$ -	\$ 1.9983	\$ 4.3230
Mount Carmel	\$ 1.6700	\$ -	\$ 1.6700	\$ -	\$ 1.6700	\$ (0.2803)	\$ 1.3897	\$ -	\$ 1.3897	\$ 3.7074	\$ 0.2000	\$ 1.5897	\$ 3.9144
Surgoinsville	\$ 1.2000	\$ -	\$ 1.2000	\$ -	\$ 1.2000	\$ (0.2370)	\$ 0.9630	\$ 0.0033	\$ 0.9663	\$ 3.2840	\$ -	\$ 0.9663	\$ 3.2910

Acct	Acct	AMOUNT
A	Asset	
11130	CASH IN BANK	19,780,296.13
11131	FOOD SERVICE CASH	0.00
11133	RETAINAGE ESCROW ACCOUNT	304,243.67
11200	INVENTORIES	46,481.24
11300	INVESTMENTS	856,075.37
11410	ACCOUNTS RECEIVABLE	1,673.28
11420	DUE FROM WASHINGTON CO GASB 33	18,860,957.00
11430	DUE FROM OTHER GOVERNMENTS	5,853,779.88
11440	DUE FROM OTHER FUNDS	2,957.02
11460	DUE FROM CITY GENERAL FUND	0.00
48610	DONATIONS	0.00
71100	REGULAR INSTRUCTION PROGRAM	0.00
-----	Asset	45,706,463.59
		=====
L	Liability	
21100	ACCOUNTS PAYABLE	-897.16
21200	ACCRUED PAYROLL	-3,878,258.00
21310	INCOME TAX WITHHELD AND UNPAID	1,110.72
21311	STATE INCOME TAX	25.33
21320	SOCIAL SECURITY TAX	-240,754.16
21325	EMPLOYEE MEDICARE DEDUCTION	-56,144.29
21330	RETIREMENT CONTRIBUTIONS	-258,143.79
21331	THE TRUST COMPANY	-3,796.70
21332	GREAT WEST DC PLAN	1,496.92
21340	FAMILY HEALTH INSURANCE	0.00
21341	MEDICAL INSURANCE	7,735.30
21342	SECTION 125	-21,194.01
21344	PAYROLL DEDUCTIONS	-6,332.37
21345	JCEA	0.00
21346	NTA	0.00
21347	NAS INC	0.00
21348	DENTAL INSURANCE	8,214.15
21350	TAX SHELTER ANNUITIES	-55.00
21351	HEALTH SAVINGS ACCOUNT	0.00
21360	GARNISHMENTS AND LEVIES	0.00
21370	EXTENSION SERVICE PAYROLL DEDU	0.00
21390	OTHER PAYROLL DEDUCTIONS	-3,802.12
21410	CONSTRUCTION RETAINAGE PAYABLE	-177,208.47
21500	DUE TO OTHER FUNDS	-2,750.00
21518	DEFERRED REVENUE	-18,861,312.02
21520	DUE TO FOOD SERVICE	-630,052.87
21521	REVTRAK CLEARING ACCOUNT	-167.31
21540	DUE TO DEBT SERVICE FUND 1/4 C	-531,691.10
21555	DUE TO OTHER GOVERNMENTS	0.00
-----	Liability	-24,653,976.95
		=====

Acct	Acct	AMOUNT
Q	Equity	
34110	RESERVED FOR ENCUMBRANCES - CU	-1,330,679.17
34130	RESERVED FOR CHROMEBOOKS	-67,260.52
34141	RESERVED FOR SITE-BASED	0.00
34142	RESERVED FOR THE ARTS	0.00
34143	RESERVED FOR ADULT EDUCATION	0.00
34144	LOCAL EXTENDED CONTRACT	0.00
34145	RESERVED FOR BOILER - MAINTENA	0.00
34147	RESERVED FOR MAINTENANCE EQUIP	0.00
34150	RESERVED FOR INVENTORY	-73,263.04
34170	RESERVED FOR PROJECT SMILE	0.00
34179	LOCAL EXTENDED CONTRACTS	-47,071.26
34180	RESERVED FOR SUMMER SCHOOL	0.00
34181	RESERVED FOR LOCAL DONATIONS	-17,402.55
34379	RESERVED FOR EXTENDED CONTRACT	0.00
34380	RESERVED FOR CAREER LADDER PRO	4,054.74
34381	RESERVED FOR BEP CLASSROOM	0.00
34383	RESERVED FOR TECHNOLOGY	0.00
34384	RESERVED FOR TEXTBOOKS	0.00
34385	RESERVED FOR STAFF DEVELOPMENT	0.00
34390	OTHER STATE EDUCATION RESERVES	0.00
34391	RESERVED FOR SUMMER YOUTH	0.00
34392	RESERVED FOR TECH CENTER AUCTI	0.00
34393	RESERVED FOR CAPITAL OUTLAY	-1,672,314.17
34394	RESERVE FOR HVAC	0.00
34395	RESERVE FOR SPECIAL BUDGET REQ	-156,500.00
34400	RESERVED FOR COMPENSATED ABSEN	-82,405.51
34450	RESERVED FOR GOLLONG	0.00
35110	DESIGNATED FOR 0.03 FUND BALAN	-2,783,872.44
35120	DESIGNATED FOR STIMULUS RECOVE	0.00
39000	UNDESIGNATED FUND BALANCE	-14,825,772.72
-----	Equity	-21,052,486.64
		=====
-----		0.00
Grand Asset Totals		45,706,463.59
Grand Liability Totals		-24,653,976.95
Grand Equity Totals		-21,052,486.64
Grand Totals		0.00

Number of Accounts: 439

***** End of report *****

Fnd Acct	Acct	AMENDED BUDGET	MONTH-TO-DATE COLLECTIONS	YEAR-TO-DATE COLLECTIONS	UNCOLLECTED REVENUES	PERCENT COLLECTED	
40000							
141	40110	CURRENT PROPERTY TAX	12,412,095.00	182,328.53	12,900,359.82	-488,264.82	103.93%
141	40120	TRUSTEE'S COLLECTIONS - PRIOR	354,555.00	2,834.46	220,870.98	133,684.02	62.30%
141	40130	CIRCUIT CLERK/CLERK & MASTER C	100,000.00	6,204.97	57,056.37	42,943.63	57.06%
141	40140	INTEREST AND PENALTY	150,000.00	5,229.24	59,590.24	90,409.76	39.73%
141	40150	PICK-UP TAXES	5,500.00	489.36	4,662.03	837.97	84.76%
141	40162	PAYMENTS IN LIEU OF TAXES - LO	215,000.00	0.00	231,634.89	-16,634.89	107.74%
141	40163	PAYMENTS IN LIEU OF TAXES - OT	18,000.00	54.38	12,610.59	5,389.41	70.06%
141	40210	LOCAL OPTION SALES TAX	19,545,087.00	1,652,455.12	19,033,970.13	511,116.87	97.38%
141	40270	BUSINESS TAX	443,000.00	70,817.82	331,703.13	111,296.87	74.88%
141	40275	MIXED DRINK TAX	3,500.00	40.34	4,505.55	-1,005.55	128.73%
141	40320	BANK EXCISE TAX	80,000.00	1,714.12	105,197.00	-25,197.00	131.50%
141	40350	INTERSTATE TELECOMMUNICATIONS	0.00	0.00	0.00	0.00	0.00%
141	40390	OTHER STATUTORY LOCAL TAXES	0.00	0.00	0.00	0.00	0.00%
141	40---		33,326,737.00	1,922,168.34	32,962,160.73	364,576.27	98.91%
41000							
141	41110	MARRIAGE LICENSE	1,500.00	124.63	1,518.30	-18.30	101.22%
141	41---		1,500.00	124.63	1,518.30	-18.30	101.22%
43000							
141	43511	TUITION - REGULAR DAY STUDENTS	250,000.00	15,530.61	220,533.97	29,466.03	88.21%
141	43512	TUITION - ADULT EDUCATION	0.00	0.00	0.00	0.00	0.00%
141	43513	TUITION - SUMMER SCHOOL	0.00	0.00	0.00	0.00	0.00%
141	43517	TUITION - ONLINE LEARNING	15,000.00	18,725.00	31,025.00	-16,025.00	206.83%
141	43581	COMMUNITY SERVICE FEES-CHILDRE	1,408,800.00	203,721.11	1,234,428.62	174,371.38	87.62%
141	43990	OTHER CHARGES FOR SERVICES	61,000.00	4,593.19	92,415.06	-31,415.06	151.50%
141	43---		1,734,800.00	242,569.91	1,578,402.65	156,397.35	90.98%
44000							
141	44110	INTEREST EARNED	0.00	0.00	0.00	0.00	0.00%
141	44120	LEASE / RENTALS	0.00	0.00	0.00	0.00	0.00%
141	44146	E-RATE FUNDING	0.00	0.00	0.00	0.00	0.00%
141	44160	RETIREE'S' INSURANCE PAYMENTS	15,000.00	1,338.22	21,303.80	-6,303.80	142.03%
141	44170	MISCELLANEOUS REFUNDS	220,000.00	5,628.71	20,274.41	199,725.59	9.22%
141	44530	SALE OF EQUIPMENT	0.00	0.00	0.00	0.00	0.00%
141	44570	CONTRIBUTIONS	10,000.00	30.00	107,036.34	-97,036.34	1,070.36%
141	44990	OTHER LOCAL REVENUES	1,000.00	16.90	352.92	647.08	35.29%
141	44---		246,000.00	7,013.83	148,967.47	97,032.53	60.56%
46000							
141	46510	TISA	45,712,251.00	0.00	41,233,772.88	4,478,478.12	90.20%
141	46511	BASIC EDUCATION PROGRAM	0.00	0.00	0.00	0.00	0.00%
141	46512	BEP ARRA	0.00	0.00	0.00	0.00	0.00%

<u>Fnd Acct</u>	<u>Acct</u>	<u>AMENDED BUDGET</u>	<u>MONTH-TO-DATE COLLECTIONS</u>	<u>YEAR-TO-DATE COLLECTIONS</u>	<u>UNCOLLECTED REVENUES</u>	<u>PERCENT COLLECTED</u>	
46000							
141	46513	TISA ON-BEHALF PAYMENTS	110,000.00	0.00	0.00	110,000.00	0.00%
141	46530	ENGERY EFFICIENT SCHOOLS	0.00	0.00	0.00	0.00	0.00%
141	46550	DRIVER EDUCATION	9,000.00	0.00	11,735.80	-2,735.80	130.40%
141	46590	OTHER STATE EDUCATION FUNDS	0.00	0.00	0.00	0.00	0.00%
141	46592	INTERNET CONNECTIVITY	0.00	0.00	0.00	0.00	0.00%
141	46610	CAREER LADDER PROGRAM	89,279.00	0.00	75,231.69	14,047.31	84.27%
141	46612	EXTENDED CONTRACT	0.00	0.00	0.00	0.00	0.00%
141	46615	EXTENDED CONTRACT ARRA	0.00	0.00	0.00	0.00	0.00%
141	46690	TEST FEE	0.00	0.00	0.00	0.00	0.00%
141	46850	MIXED DRINK TAX	0.00	0.00	0.00	0.00	0.00%
141	46980	OTHER STATE GRANTS	0.00	0.00	0.00	0.00	0.00%
141	46990	OTHER STATE REVENUES	285,000.00	0.00	179,640.36	105,359.64	63.03%
141	46---		46,205,530.00	0.00	41,500,380.73	4,705,149.27	89.82%
47000							
141	47304	REMOTE TECHNOLOGY GRANT	0.00	0.00	0.00	0.00	0.00%
141	47590	OTHER FEDERAL THROUGH STATE	0.00	0.00	0.00	0.00	0.00%
141	47640	ROTC REIMBURSEMENT	70,000.00	6,879.80	64,811.19	5,188.81	92.59%
141	47---		70,000.00	6,879.80	64,811.19	5,188.81	92.59%
48000							
141	48610	DONATIONS	0.00	0.91	2.29	-2.29	0.00%
141	48---		0.00	0.91	2.29	-2.29	0.00%
49000							
141	49800	OPERATING TRANSFERS	0.00	0.00	0.00	0.00	0.00%
141	49810	CITY GENERAL FUND TRANSFER	14,536,159.00	968,894.67	10,657,931.37	3,878,227.63	73.32%
141	49---		14,536,159.00	968,894.67	10,657,931.37	3,878,227.63	73.32%
Grand Revenue Totals			96,120,726.00	3,147,652.09	86,914,174.73	9,206,551.27	90.42%

Number of Accounts: 177

***** End of report *****

Fnd	Acct	Acct	AMENDED BUDGET AMOUNT	MONTH-TO-DATE EXPENDITURES	YEAR-TO-DATE EXPENDITURES	OUTSTANDING ENCUMBRANCES	2023-24 FYTD Unencumbered Bal	Percent of Budget Remaining
141	71100	REGULAR INSTRUCTION PROGRAM	50,354,067.33	4,474,164.92	44,450,234.15	962,633.80	5,321,744.38	9.81
141	71150	ALTERNATIVE INSTRUCTION PROGRA	1,483,392.00	130,197.50	1,330,839.84	8,989.00	-134,036.84	9.68
141	71200	SPECIAL EDUCATION PROGRAM	5,808,165.00	509,168.46	5,166,782.81	1,424.94	665,832.25	11.02
141	71300	VOCATION EDUCATION PROGRAM	2,335,561.00	215,234.66	2,113,931.47	71.21	202,658.32	9.49
141	71600	ADULT EDUCATION PROGRAM	0.00	0.00	0.00	0.00	0.00	0.00
141	72110	ATTENDANCE	445,839.59	29,248.14	416,508.06	0.00	-80,668.47	6.58
141	72120	HEALTH SERVICES	1,033,988.00	92,192.50	924,678.06	0.00	114,515.94	10.57
141	72130	OTHER STUDENT SUPPORT	3,507,406.00	289,102.81	2,980,383.05	2,489.80	478,033.15	14.96
141	72210	REGULAR INSTRUCTION PROGRAM	5,662,690.00	580,186.20	4,913,323.59	23,432.87	52,177.54	12.82
141	72215	ALTERNATIVE INSTRUCTION PROGRA	63,119.00	5,232.92	55,092.45	0.00	2,426.55	12.72
141	72220	SPECIAL EDUCATION PROGRAM	813,655.00	64,349.04	739,858.02	647.89	-56,750.91	8.99
141	72230	VOCATION EDUCATION PROGRAM	387,555.00	37,131.76	323,351.89	79,938.52	-37,385.41	-4.06
141	72250	TECHNOLOGY	2,393,990.52	169,278.73	2,024,086.01	4,337.91	439,565.60	15.27
141	72260	ADULT PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00
141	72310	BOARD OF EDUCATION	1,308,011.00	31,003.38	1,179,111.40	119.31	94,823.29	9.85
141	72320	OFFICE OF THE SUPERINTENDENT	452,072.00	37,033.08	383,123.67	373.30	98,362.03	15.17
141	72410	OFFICE OF THE PRINCIPAL	6,596,210.00	583,834.52	5,920,439.48	0.00	399,270.52	10.24
141	72510	FISCAL SERVICES	643,956.00	50,955.48	588,105.88	756.54	55,093.58	8.56
141	72520	HUMAN RESOURCES	253,383.00	23,084.63	218,532.85	0.00	34,850.15	13.75
141	72610	OPERATION OF PLANT	5,589,717.00	443,738.44	4,781,496.05	0.00	822,320.95	14.46
141	72620	MAINTENANCE OF PLANT	2,240,930.61	195,448.65	1,942,225.43	50,957.46	310,247.72	11.06
141	72710	TRANSPORTATION	3,175,086.00	87,106.67	152,850.85	0.00	3,222,235.15	95.19
141	72810	CENTRAL AND OTHER	134,147.00	20,899.26	120,367.71	939.75	4,769.54	9.57
141	73300	COMMUNITY SERVICES	1,364,122.29	142,152.34	1,176,360.19	13,912.99	113,849.11	12.74
141	73400	EARLY CHILDHOOD EDUCATION	555,084.00	42,217.62	423,921.60	1,446.53	149,515.87	23.37
141	76100	REGULAR CAPITAL OUTLAY	4,036,554.90	79,305.74	1,383,747.64	1,341,162.43	1,450,053.83	32.49
141	82130	PRINCIPAL	2,990,467.00	629,863.65	2,325,714.10	0.00	465,795.90	22.23
141	82230	INTEREST	196,041.00	401.74	18,328.15	0.00	163,881.85	90.65
141	99100	TRANSFERS TO OTHER FUNDS	362,739.00	3,290.58	8,548.93	0.00	54,190.07	97.64
Grand Expense Totals			104,187,949.24	8,965,823.42	86,061,943.33	2,493,634.25	14,407,371.66	15.00

Number of Accounts: 6239

***** End of report *****

**SCHOOL BOARD AGENDA ITEM
AUGUST 2024 MEETING**

TOPIC: PEP – SALES TAX “Educational Facilities Trust Fund”

BACKGROUND INFORMATION:

PEP – Sales Tax Acct:

Sales Tax deposits received in the months of May and June consisted of:

- \$261,224 for the City portion in May (March sales),
- \$272,393 for the City portion in June (April sales),
- \$152,864 for the School portion in May (February sales),
- and \$168,012 for the School portion in June (March sales).

Collections received for the year are \$37,155 below 2022-2023 (0.7% decrease). The decrease is due to the Washington County sales tax funding change. Collections from the City increased \$90,915.

Interest earnings for April and May were transferred into the account in May and June totaling \$7,063. Total interest deposited for the year was \$41,666.

No disbursements were made in the month of May. In June, the annual principal payment for the 2010 Series VII-I-1 bond was transferred as well as the interest payments for May and June.

Annual fiscal agent fees were transferred from the account in June as well totaling \$14,009.

When reviewing the account prior to year-end, the City found they needed to transfer \$177,108 back into the PEP account. This was due to an audit adjustment that was done for the prior year. During the audit for 22-23, it was found that \$177,108 of interest expense for the 2019 GO refunding bond was charged to the PEP account in error and was corrected.

Please feel free to call me if you have questions (434-5212).

RESPECTFULLY SUBMITTED: *Leia Valley*

PEP Sales Tax Account (Educational Facilities Trust)
June 30, 2024

	FY24 Budget	4th Quarter	June, 2024	May, 2024	3rd Quarter	2nd Quarter	1st Quarter	Current Year to Date	% of Budget	Previous Year to Date
Beginning Bank Balance		\$ 7,813,806.67	\$ 9,079,353.15	\$ 8,638,336.16	\$ 8,516,137.98	\$ 7,490,625.46	\$ 6,843,433.73	\$ 6,843,433.73		\$ 6,453,533.32
Revenues										
City Sales Tax	\$ 3,342,000.00	\$ 818,455.55	\$ 272,393.12	\$ 284,838.59	\$ 897,141.21	\$ 809,849.56	\$ 844,379.52	\$ 3,369,825.84	100.83%	\$ 3,278,910.63
School Sales Tax	1,900,000.00	\$ 466,301.35	168,011.77	152,863.65	541,184.97	478,789.25	531,691.10	\$ 2,017,966.67	106.21%	\$ 2,096,947.44
ADA Adjustment	-	\$ (1,240.80)			-	-	-	\$ (1,240.80)	#DIV/0!	\$ 47,848.46
Washington County Payment		↘	-					↘	-	
Interest	4,000.00	\$ 10,378.98	3,748.44	3,314.75	13,418.30	6,375.45	11,493.36	\$ 41,666.09	1041.65%	\$ 19,013.45
Total Revenues	5,246,000.00	1,293,895.08	444,153.33	441,016.99	1,451,744.48	1,295,014.26	1,387,563.98	5,428,217.80	103.47%	5,442,719.98
Expenditures										
2010 Series VII-I-1 Principal	1,790,000.00	1,790,000.00	1,790,000.00		-	-	-	1,790,000.00	100.00%	885,000.00
2010 Series VII-I-1 Interest	705,150.00	235,813.73	151,618.46		250,093.35	269,468.91	250,216.86	1,005,592.85	142.61%	808,455.40
2019 GO Bond Library Roof- Principal	-	-			-	-	-	-	#DIV/0!	75,000.00
2019 Library Roof GO Bond - Interest	-	-			-	-	-	-	#DIV/0!	3,750.00
2019 GO Refunding Principal	-				-	-	-	-	#DIV/0!	275,000.00
2019 GO Refunding Interest	-	-			-	-	177,108.48	177,108.48	#DIV/0!	13,750.00
2020 Refunding Principal	-	-			-	-	-	-	#DIV/0!	390,821.68
2020 GO Refunding Interest	-	-			-	-	-	-	#DIV/0!	57,466.41
2020 GO - Elem Additions Principal	1,540,000.00				1,540,000.00	-	-	1,540,000.00	100.00%	1,465,000.00
2020 GO - Elem Additions Interest	523,550.00				261,774.99	-	268,796.91	530,571.90	101.34%	930,075.00
2022 GO Bond - Principal	60,000.00				60,000.00	-	-	60,000.00	100.00%	75,000.00
2022 GO Bond - Interest	84,250.00				42,125.00	-	44,250.00	86,375.00	102.52%	72,600.00
Correction for FY23	-	(177,108.48)	(177,108.48)		-	-	-	(177,108.48)	#DIV/0!	-
Bank Services Charges	9,000.00	14,009.09	14,009.09		82.45	32.83	-	14,124.37	156.94%	901.08
Total Expenditures	4,711,950.00	1,862,714.34	1,778,519.07	-	2,154,075.79	269,501.74	740,372.25	5,026,664.12	106.68%	5,052,819.57
Total Net	\$ 534,050.00	\$ (568,819.26)	\$ (1,334,365.74)	\$ 441,016.99	\$ (702,331.31)	\$ 1,025,512.52	\$ 647,191.73	\$ 401,553.68		\$ 389,900.41
Ending Balance		\$ 7,244,987.41	\$ 7,744,987.41	\$ 9,079,353.15	\$ 7,813,806.67	\$ 8,516,137.98	\$ 7,490,625.46	\$ 7,244,987.41		\$ 6,843,433.73
Statement Balance			\$ 7,744,987.41	9,079,353.15						
Difference			\$ -							



Johnson City Board of Education Regular Meeting

June 3, 2024

The Johnson City Board of Education met in regular session on June 3, 2024, at 6:00 PM in the Board Room at the Central Office.

Attendance Taken at 6:00 PM.

Dr. Ginger Carter:	Present
Mr. Herb Greenlee:	Present
Mr. Tom Hager:	Present
Mrs. Kathy Hall:	Present
Mr. Jonathan Kinnick:	Present
Mrs. Beth Simpson:	Present
Mrs. Paula Treece:	Absent

Present: 6, Absent: 1.

1. CALL TO ORDER AND OPENING

- A. Call to Order and Welcome
- B. Moment of Silence
- C. Pledge of allegiance to the flag
- D. Opening
- E. Artwork on display
- F. Update from Liberty Bell Middle School

2. RECOGNITIONS

3. ADOPTION OF AGENDA

- Motion to adopt the agenda. With a motion by Mr. Jonathan Kinnick and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter:	YES
Mr. Herb Greenlee:	YES
Mr. Tom Hager:	YES
Mrs. Kathy Hall:	YES
Mr. Jonathan Kinnick:	YES
Mrs. Beth Simpson:	YES
Mrs. Paula Treece:	Absent

YES: 6, NO: 0, Absent: 1

4. CORRESPONDENCE, DELEGATIONS AND COMMUNICATIONS

5. REPORTS FROM SUPERINTENDENT AND STAFF

A. Building Projects Update

B. Financial Report Ending April 30, 2024

- Motion to approve the Financial Report Ending April 30, 2024, as submitted by Ms. Leia Valley. With a motion by Mrs. Beth Simpson and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter: YES
Mr. Herb Greenlee: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Beth Simpson: YES
Mrs. Paula Treece: Absent

YES: 6, NO: 0, Absent: 1

C. Update on Sales Tax - PEP

D. 2023-2024 Encumbrances

- Motion to approve the 2023-2024 Encumbrances as submitted by Ms. Leia Valley. With a motion by Mr. Jonathan Kinnick and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter: YES
Mr. Herb Greenlee: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Beth Simpson: YES
Mrs. Paula Treece: Absent

YES: 6, NO: 0, Absent: 1

E. 2023-2024 BUDGET AMENDMENT #3

- Motion 2023-2024 Budget Amendment #3 as submitted by Ms. Leia Valley. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Beth Simpson, the motion passed.

Dr. Ginger Carter: YES
Mr. Herb Greenlee: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Beth Simpson: YES
Mrs. Paula Treece: Absent

YES: 6, NO: 0, Absent: 1

F. 2024-2025 Internal Activity Funds, Site-Based Funds, and Educare Budgets

- Motion to approve the 2024-2025 Internal Activity Funds, Site-Based Funds, and Educare Budgets as submitted by Ms. Leia Valley. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Beth Simpson, the motion passed.

Dr. Ginger Carter: YES
Mr. Herb Greenlee: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Beth Simpson: YES
Mrs. Paula Treece: Absent

YES: 6, NO: 0, Absent: 1

G. 2025 Budget and Payscale

- Motion to approve the 2025 Budget and Payscale as submitted by Ms. Leia Valley. With a motion by Mr. Jonathan Kinnick and a second by Mr. Herb Greenlee, the motion passed.

Dr. Ginger Carter: YES
Mr. Herb Greenlee: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Beth Simpson: YES
Mrs. Paula Treece: Absent

YES: 6, NO: 0, Absent: 1

6. UNFINISHED BUSINESS

7. CONSENT AGENDA

- Motion to approve the Consent Agenda. With a motion by Mr. Jonathan Kinnick and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter: YES
Mr. Herb Greenlee: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Beth Simpson: YES
Mrs. Paula Treece: Absent

YES: 6, NO: 0, Absent: 1

A. Approval of Minutes

B. Proposed Fundraising Activities

C. Overnight Fieldtrip Requests

D. Requests to write checks over \$5,000

E. Request to Transfer Funds

8. RECOMMENDATIONS FROM THE SUPERINTENDENT FOR ACTION

A. Recommendation for Tuition Schools for 2024-2025 School Year

- Motion to approve the Recommendation for Tuition Schools for 2024-2025 School Year. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Beth Simpson, the motion passed.

Dr. Ginger Carter: YES
Mr. Herb Greenlee: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Beth Simpson: YES
Mrs. Paula Treece: Absent

YES: 6, NO: 0, Absent: 1

B. Recommendation Regarding Disciplinary Hearing Board for the 2024-2025 SY

- Motion to approve the Recommendation Regarding Disciplinary Hearing Board for the 2024-2025 SY. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Beth Simpson, the motion passed.

Dr. Ginger Carter: YES
Mr. Herb Greenlee: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Beth Simpson: YES
Mrs. Paula Treece: Absent

YES: 6, NO: 0, Absent: 1

C. Recommendation Regarding Collaborative Conferencing Management Team for the 2024-2025 SY

- Motion to approve the Recommendation Regarding Collaborative Conferencing Management Team for the 2024-2025 SY. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Beth Simpson, the motion passed.

Dr. Ginger Carter: YES
Mr. Herb Greenlee: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Beth Simpson: YES
Mrs. Paula Treece: Absent

YES: 6, NO: 0, Absent: 1

D. Recommendation for the Family Life Curriculum

- Motion to approve the Recommendation for the Family Life Curriculum. With a motion by Mr. Jonathan Kinnick and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter: YES
Mr. Herb Greenlee: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Beth Simpson: YES
Mrs. Paula Treece: Absent

YES: 6, NO: 0, Absent: 1

E. First Reading on Policy 5.110, & 1.806

- Motion to approve the First Reading on Policy 5.110. With a motion by Mr. Jonathan Kinnick and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter: YES
Mr. Herb Greenlee: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Beth Simpson: YES
Mrs. Paula Treece: Absent

YES: 6, NO: 0, Absent: 1

- Motion to approve policy 1.806 with the title: Advertising, Distribution of Materials and Vendor Access to School Property. With a motion by Dr. Ginger Carter and a second by Mr. Jonathan Kinnick, the motion passed.

Dr. Ginger Carter: YES
Mr. Herb Greenlee: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Beth Simpson: YES
Mrs. Paula Treece: Absent

YES: 6, NO: 0, Absent: 1

F. Second Reading on Policy 4.603

- Motion to approve the Second Reading on Policy 4.603. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Beth Simpson, the motion passed.

Dr. Ginger Carter: YES
Mr. Herb Greenlee: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Beth Simpson: YES
Mrs. Paula Treece: Absent

YES: 6, NO: 0, Absent: 1

9. **NEW BUSINESS**

A. July Board Meeting

- Motion to approve not having a regular July Board of Education Meeting. The Board Chair and Superintendent may request a Special Called Meeting if needed before the August Meeting. With a motion by Mrs. Beth Simpson and a second by Mr. Jonathan Kinnick, the motion passed.

Dr. Ginger Carter: YES
Mr. Herb Greenlee: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Beth Simpson: YES
Mrs. Paula Treece: Absent

YES: 6, NO: 0, Absent: 1

B. Communications Update

- No July Meeting
- 1% Raise + Step
- Towne Acres Design Update

10. **INFORMATION ITEMS**

A. BOE Calendar of Events

B. Personnel Items

C. Donations

11. **COMMITTEE REPORTS**

12. **BOARD UPDATES AND DISCUSSION**

13. **MEETING DATES**

14. **ADJOURNMENT**

7:07 PM

Chairman

Board Secretary

PROPOSED FUNDRAISING ACTIVITY

School: Cherokee Elementary School

Fund/Club/Class/Account Name: Library L 92000.14

Proposed Fundraising Activity: Book Fair - Bedford Falls

Dates for Proposed Activity: Fall 2024

Proposed Uses of Funds Raised: Books and supplies for Library.

Expected Student Involvement (school-wide or specific school organization):
School-wide

Method By Which School Will Receive Profit: All purchase revenue

will be receipted to L92000.14 Report will be completed and checks written to

Requested By: D. Bowling Bookkeeper Date: 5/29/24
(Name & Title)

Approved By: [Signature] Date: 5/29/24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

PROPOSED FUNDRAISING ACTIVITY

School: Cherokee Elementary School

Fund/Club/Class/Account Name: Picture Commission

R 30600.14

Proposed Fundraising Activity: Fall, Group and Spring

Pictures - photogenius

Dates for Proposed Activity: 24-25 24

Proposed Uses of Funds Raised: School-wide use

Expected Student Involvement (school-wide or specific school organization):

School wide

Method By Which School Will Receive Profit: Profit will be

received in the form of a check.

Requested By: DBawling Bookkeeper Date: _____
(Name & Title)

Approved By:  Date: 5/29/24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

PROPOSED FUNDRAISING ACTIVITY

School: Cherokee Elementary School

Fund/Club/Class/Account Name: Yearbook Commission

Proposed Fundraising Activity: Yearbooks - photogenius

Dates for Proposed Activity: Spring 2025

Proposed Uses of Funds Raised: School-wide use

Expected Student Involvement (school-wide or specific school organization):
School-wide

Method By Which School Will Receive Profit: Profit will be received in the form of a check.

Requested By: D. Bowling Bookkeeper Date: _____
(Name & Title)

Approved By: [Signature] Date: 5/29/24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

PROPOSED FUNDRAISING ACTIVITY

School: Fairmont Elementary

Fund/Club/Class/Account Name: Pictures

Proposed Fundraising Activity: Fall/Spring and class pictures

Dates for Proposed Activity: 9-11-24 - 3-25

Proposed Uses of Funds Raised: purchase attendance and AR rewards, AR trophies, Instructional Supplies

Expected Student Involvement (school-wide or specific school organization):

Method By Which School Will Receive Profit: Check

Requested By: Beth Baldwin Bookkeeper Date: 7-2-24
(Name & Title)

Approved By: Joseph Dotson Date: 7/2/24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

PROPOSED FUNDRAISING ACTIVITY

School: Liberty Bell Middle School

Fund/Club/Class/Account Name: Beta Club

Proposed Fundraising Activity: Butter Braids Pastry sales

Dates for Proposed Activity: 10/25-10/30

Proposed Uses of Funds Raised: To go towards paying for 8th grade trip to Washington D.C.

Expected Student Involvement (school-wide or specific school organization): 8th grade Beta Club students attending the trip

Method By Which School Will Receive Profit: Check to be distributed evenly amongst all students attending

Requested By: Seth Johns, School Counselor Date: 7/01/24
(Name & Title)

Approved By: Kelsey B. Walker Date: 7/15/24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

PROPOSED FUNDRAISING ACTIVITY

School: Liberty Bell Middle School

Fund/Club/Class/Account Name: Beta Club

Proposed Fundraising Activity: Little Cesar Pizza Kit

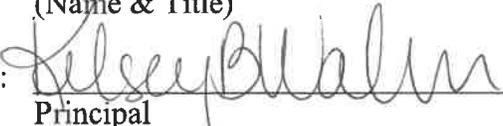
Dates for Proposed Activity: 02/04/25-02/19/25

Proposed Uses of Funds Raised: To go towards paying for 8th grade trip to Washington D.C.

Expected Student Involvement (school-wide or specific school organization): 8th grade Beta Club students attending the trip

Method By Which School Will Receive Profit: Check to be distributed evenly amongst all students attending

Requested By: Seth Johns, School Counselor Date: 7/01/24
(Name & Title)

Approved By:  Date: 7/15/24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

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PROPOSED FUNDRAISING ACTIVITY

School: Liberty Bell Middle School

Fund/Club/Class/Account Name: LBMS Football Team

Proposed Fundraising Activity: Calendar Fundraiser

Dates for Proposed Activity: Month of August (after approval)

Proposed Uses of Funds Raised: equipment, shorts and shirt for team

Expected Student Involvement (school-wide or specific school organization):

Each player will try to fill each calendar

Method By Which School Will Receive Profit: through calendar donations; players will turn in money

Requested By: M. Roberts / coach Date: 7/18/24
(Name & Title)

Approved By: [Signature] Date: 7/18/24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

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PICK a DATE TO DONATE



HOW IT WORKS:

1. Pick a date you would like to sponsor
2. Pay that amount!

Example:

The 15th = \$15
YOU CAN PICK MORE THAN ONE DAY!

ANY AMOUNT	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	ANY AMOUNT	ANY AMOUNT	ANY AMOUNT

Thank you for your support!



PROPOSED FUNDRAISING ACTIVITY

School: Liberty Bell Middle School

Fund/Club/Class/Account Name: LBMS Cheer and Dance

Proposed Fundraising Activity: Barberito's percentage night

Dates for Proposed Activity: Waiting to hear from barbs on date- a Tuesday or Thursday

Proposed Uses of Funds Raised: Off set costs of uniform fundraisers that wasn't made or use to buy game day meals.

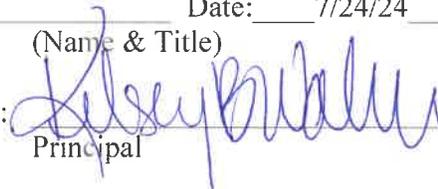
Expected Student Involvement (school-wide or specific school organization):

Athletes will share and promote the percentage night to get friends and family to attend.

Method By Which School Will Receive Profit: Check from Barberitos.

Requested By: Kaitlyn Greenwell- Cheer and Dance Coach
(Name & Title)

Date: 7/24/24

Approved By: 
Principal

Date: 7/26/24

Approved By: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

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PROPOSED FUNDRAISING ACTIVITY

School: Liberty Bell Middle School

Fund/Club/Class/Account Name: General Fund/Yearbook

Proposed Fundraising Activity: Yearbook production and sales through Lifetouch.

Dates for Proposed Activity: 8/1/24-6/30/25

Proposed Uses of Funds Raised: General operation and maintenance of the school.

Expected Student Involvement (school-wide or specific school organization):

School-wide involvement with sales. Yearbook staff will create.

Method By Which School Will Receive Profit: Students will purchase yearbooks and all money will be run through the general fund yearbook account. Any profit will be used for the general operation of the school.

Requested By: Heather Jones, Book Keeper Date: 7-1-24
(Name & Title)

Approved By: Kelsey B. Walen Date: 7-1-24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

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PROPOSED FUNDRAISING ACTIVITY

School: Liberty Bell Middle School

Fund/Club/Class/Account Name: General Fund/Picture commission

Proposed Fundraising Activity: Lifetouch will photograph all students, teachers and staff and will pay us a commission on photos purchased.

Dates for Proposed Activity: 8/1/24-6/30/25

Proposed Uses of Funds Raised: General operation and maintenance of the school.

Expected Student Involvement (school-wide or specific school organization):

School-wide involvement.

Method By Which School Will Receive Profit: Lifetouch will pay us a 20% commission check.

Requested By: Heather Jensen, Bookkeeper Date: 7-1-24
(Name & Title)

Approved By: Kelsey B Wallin Date: 7-1-24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

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PROPOSED FUNDRAISING ACTIVITY

School: Liberty Bell Middle School

Fund/Club/Class/Account Name: General Fund/Vending commission

Proposed Fundraising Activity: Snack vending machine and drink machine provided by Paramount Vending. We receive an annual 10% commission.

Dates for Proposed Activity: 7/1/24-6/30/25

Proposed Uses of Funds Raised: General operation and maintenance of the school.

Expected Student Involvement (school-wide or specific school organization):

Staff only/no school involvement.

Method By Which School Will Receive Profit: Paramount Vending will pay us a 10% commission check at the end of the school year.

Requested By: Heather Lomen, Bookkeeper Date: 7-1-24
(Name & Title)

Approved By: Kelsey B. Walker Date: 7-1-24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

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PROPOSED FUNDRAISING ACTIVITY

School: Liberty Bell Middle School

Fund/Club/Class/Account Name: General Fund/Vending commission

Proposed Fundraising Activity: Reward events offering Kona Ice for students to purchase. Our school will receive a 25%-30% commission depending on how many events we do.

Dates for Proposed Activity: 7/1/24-6/30/25

Proposed Uses of Funds Raised: General operation and maintenance of the school.

Expected Student Involvement (school-wide or specific school organization):

School wide.

Method By Which School Will Receive Profit: Kona Ice will pay us a commission check of up to 30% at the end of the school year.

Requested By: Heather Lomen, Bookkeeper Date: 7-1-24
(Name & Title)

Approved By: Kelsey B. Walker Date: 7-1-24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

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PROPOSED FUNDRAISING ACTIVITY

School: Lake Ridge

Fund/Club/Class/Account Name: Library

Proposed Fundraising Activity: Book Fair & coin challenge

Dates for Proposed Activity: 9/16/24- 10/2/24 (window)

Proposed Uses of Funds Raised: Books, materials & equipment for the library, PE equipment and science lab materials

Expected Student Involvement (school-wide or specific school organization):

School-wide

Method By Which School Will Receive Profit: cash, checks & books

Requested By: Tiffany Hibbitts- Principal Date: 5/31/24
(Name & Title)

Approved By: Tiffany Hibbitts Date: 5/31/24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

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PROPOSED FUNDRAISING ACTIVITY

School: Lake Ridge

Fund/Club/Class/Account Name: Yearbook

Proposed Fundraising Activity: Yearbook

Dates for Proposed Activity: 8/1/24- 5/30/25

Proposed Uses of Funds Raised: Instructional supplies and materials

Expected Student Involvement (school-wide or specific school organization):

School-wide

Method By Which School Will Receive Profit: Presold

Requested By: Tiffany Hibbitts- Principal Date: 5/31/24
(Name & Title)

Approved By: Tiffany Hibbitts Date: 5/31/24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

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PROPOSED FUNDRAISING ACTIVITY

School: Lake Ridge

Fund/Club/Class/Account Name: Pictures- General Fund

Proposed Fundraising Activity: Pictures

Dates for Proposed Activity: 8/1/24- 5/30/25

Proposed Uses of Funds Raised: Instructional supplies and materials

Expected Student Involvement (school-wide or specific school organization):

School-wide

Method By Which School Will Receive Profit: Commission check

Requested By: Tiffany Hibbitts- Principal Date: 5/31/24
(Name & Title)

Approved By: Tiffany Hibbitts Date: 5/31/24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

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PROPOSED FUNDRAISING ACTIVITY

School: Mountain View Elementary

Fund/Club/Class/Account Name: Cash/ Checking (999 Q 39000 000 000 00900 000) Pictures (R 30600 000 000 000)

Proposed Fundraising Activity: Individual and group pictures of the students and faculty for student records, yearbook photos and an opportunity for parents to purchase photos

Dates for Proposed Activity: 2024-2025 Fall & Spring Portraits, Class photos and re-makes – dates to be decided

Proposed Uses of Funds Raised: Unrestricted funds added to the general fund to be spent as needed at the discretion of the principal for the benefit of the school.

Expected Student Involvement (school-wide or specific school organization):
School-wide

Method by Which School Will Receive Profit: 50% Commission check from Grubb Photography for Fall; 40% commission on Spring portraits and 20% on Groups

Requested By: Angela Turner - Bookkeeper Date: 7-18-24
(Name & Title)

Approved By: Chelsea Lee Date: 7-18-24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting) **

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SHERRY GRUBB PHOTOGRAPHY

P.O. Box 580
226 Main Street
Bluff City, Tennessee 37618
Cell (423) 335-2290
grubbphoto1@gmail.com

School Name: <u>Mountain View Elementary</u>	Est. Enrollment: 500		
Address: <u>907 King Springs Rd., Johnson City, TN 37601</u>			
Phone: <u>423.434-5260</u>	Fax#: <u>423-434-5596</u>	Email: <u>TurnerA2@jcschools.org</u>	
Principal: <u>Dr. Melissa Stukes</u>	Asst. Principal: _____	Secretary: <u>Janet Courtney</u>	
Bookkeeper: <u>Angela Turner</u>	# Classrooms <u>27</u>	Office System <u>PS</u>	Starting Time <u>8:15am</u>

Portrait Bid / Contract

Academic Year(s) 2024 - 2025

- Fall & Spring Portraits taken on Proof Basis
- Commissions – Commissions will be paid on all NET SALES* within the school on the following scale:
 - FALL Individuals 50%
 - Proofs and portraits delivered to school sorted to school specifications.
 - Money collection by SGP, or school specification.
 - Teacher Appreciation : (1) Free portrait package
 - (2) Free Monthly planner w/signed contract by Jan 31, 2025
 - Free – Yearbook CD or prints
 - Free – CD for office administration
 - SPRING PORTRAITS 40%
 - Proofs and portraits delivered to school sorted to school specifications
 - Money collection by SGP, or school specification
 - CLASSROOM GROUPS 20%
 - All portraits PRE-PAID
 - Free – Teacher Copy
 - Staff Portrait Optional
 - SPECIAL PORTRAITS 20%
 - All portraits PRE-PAID at camera.

(These include, but not limited to: Kindergarten Cap & Gown, Grandparent's Day, Christmas, Friends, etc.)

*NET SALES: Gross receipts less applicable sales tax & checks returned for Non-Sufficient Funds

YEARBOOKS	
Invoiced to Mountain View Elem PTA	
PRICE PER BOOK \$25.00 27.00	
FREE YEARBOOK SOFTWARE – ALL DIGITAL LAYOUT	
Number of Books: <u>150</u>	<u>X</u> Color Cover: <u>Hard</u>
Number of Pages: <u>56</u> (add \$1.00 for ea. Additional 4 pages)	
Price includes: All freight and Sales Tax (when applicable); Stock or Custom Cover design and black ink. Finished size – 8 ½ x 11	
TERMS: Net 15 days after delivery	

SHERRY GRUBB PHOTOGRAPHY is hereby granted exclusive rights to all portraits made in above mentioned school for the academic year(s) 2024 - 2025. School agrees to assist with collection of NFS checks by holding purchased portraits for up to two (2) weeks and allowing purchaser to submit cash, cashier's check, or money order for amount of purchase plus \$10 per item Service Charge. After designated time, SGP will pick up portraits and address through legal options.

Principal Melissa Stukes Date: 01-22-24

Sherry J. Grubb
Sherry Grubb Photography Representative

PROPOSED FUNDRAISING ACTIVITY

School Name: North Side Elementary

Fund/Club/Class/Account Name: R 30530 000 Yearbooks

Proposed Fundraising Activity: Yearbook Sales

Dates for Proposed Activity: October 2024 – May 2025

Proposed Uses of Funds Raised: Discretion of the Principal

Expected Student Involvement (school-wide or specific school organization):
School-wide involvement

Method By Which School Will Receive Profit: From yearbook sales

Requested by: *Himi Bowlers, Bookkeeper* **Date:** *6/27/2024*
(Name & Title)

Approved by: *Chad Moore* **Date:** *6-27-24*
(Principal)

Approved by: _____ **Date:** _____
(Superintendent)*

Approved By the Board of Education: _____
(Date of Meeting)**

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PROPOSED FUNDRAISING ACTIVITY

School Name: North Side Elementary

Fund/Club/Class/Account Name: L 92000 000 Library

Proposed Fundraising Activity: Scholastic Book Fair

Dates for Proposed Activity: Fall 2024 – Spring 2025

Proposed Uses of Funds Raised: Discretion of the Principal

Expected Student Involvement (school-wide or specific school organization):
School-wide involvement

Method By Which School Will Receive Profit: Scholastic, Inc

Requested by: Kim Bowers, Bookkeeper **Date:** 6/27/2024
(Name & Title)

Approved by: Ch. J. Moore **Date:** 6-27-24
(Principal)

Approved by: _____ **Date:** _____
(Superintendent)*

Approved By the Board of Education: _____
(Date of Meeting)**

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PROPOSED FUNDRAISING ACTIVITY

School Name: North Side Elementary

Fund/Club/Class/Account Name: R 30600 000 Picture Commissions

Proposed Fundraising Activity: Fall/Spring Pictures

Dates for Proposed Activity: Fall 2024 – Spring 2025

Proposed Uses of Funds Raised: Discretion of the Principal

Expected Student Involvement (school-wide or specific school organization):

School-wide involvement

Method By Which School Will Receive Profit: Sherry Grubb Photography

Requested by: Kim Bowers, Bookkeeper **Date:** 6/27/2024
(Name & Title)

Approved by: Chal Mason **Date:** 6-27-24
(Principal)

Approved by: _____ **Date:** _____
(Superintendent)*

Approved By the Board of Education: _____
(Date of Meeting)**

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PROPOSED FUNDRAISING ACTIVITY

School Name: North Side Elementary

Fund/Club/Class/Account Name: R 30530 000 Yearbooks

Proposed Fundraising Activity: Yearbook Sales

Dates for Proposed Activity: October 2024 – May 2025

Proposed Uses of Funds Raised: Discretion of the Principal

Expected Student Involvement (school-wide or specific school organization):
School-wide involvement

Method By Which School Will Receive Profit: From yearbook sales

Requested by: *Himi Bowlers, Bookkeeper* **Date:** *6/27/2024*
(Name & Title)

Approved by: *Chad Moore* **Date:** *6-27-24*
(Principal)

Approved by: _____ **Date:** _____
(Superintendent)*

Approved By the Board of Education: _____
(Date of Meeting)**

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PROPOSED FUNDRAISING ACTIVITY

School Name: North Side Elementary

Fund/Club/Class/Account Name: L 92000 000 Library

Proposed Fundraising Activity: Scholastic Book Fair

Dates for Proposed Activity: Fall 2024 – Spring 2025

Proposed Uses of Funds Raised: Discretion of the Principal

Expected Student Involvement (school-wide or specific school organization):
School-wide involvement

Method By Which School Will Receive Profit: Scholastic, Inc

Requested by: Kim Bowers, Bookkeeper **Date:** 6/27/2024
(Name & Title)

Approved by: Ch. J. Moore **Date:** 6-27-24
(Principal)

Approved by: _____ **Date:** _____
(Superintendent)*

Approved By the Board of Education: _____
(Date of Meeting)**

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PROPOSED FUNDRAISING ACTIVITY

School Name: North Side Elementary

Fund/Club/Class/Account Name: R 30600 000 Picture Commissions

Proposed Fundraising Activity: Fall/Spring Pictures

Dates for Proposed Activity: Fall 2024 – Spring 2025

Proposed Uses of Funds Raised: Discretion of the Principal

Expected Student Involvement (school-wide or specific school organization):

School-wide involvement

Method By Which School Will Receive Profit: Sherry Grubb Photography

Requested by: Kim Bowers, Bookkeeper **Date:** 6/27/2024
(Name & Title)

Approved by: Chal Mason **Date:** 6-27-24
(Principal)

Approved by: _____ **Date:** _____
(Superintendent)*

Approved By the Board of Education: _____
(Date of Meeting)**

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PROPOSED FUNDRAISING ACTIVITY

School: South Side

Fund/Club/Class/Account Name: General Fund

R30530 Yearbooks

Proposed Fundraising Activity: Yearbook Sales

Dates for Proposed Activity: Spring 2025

Proposed Uses of Funds Raised: General operations and
Maintenance of the School

Expected Student Involvement (school-wide or specific school organization):

School wide involvement with sales.

Method By Which School Will Receive Profit: Students will purchase

Yearbooks and all money will be ran through general fund
Any profit will be used for general operations of the school.

Requested By: Alan Knott Bookkeeper Date: 7-16-24

(Name & Title)

Approved By: Kelley K. Jones Date: 7/16/24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

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PROPOSED FUNDRAISING ACTIVITY

School: South Side

Fund/Club/Class/Account Name: Library

Proposed Fundraising Activity: Fall 2024 and Spring 2025
Book Fair

Dates for Proposed Activity: September/October 2024 & March/April 2025

Proposed Uses of Funds Raised: to purchase Library supplies,
materials, books, etc.

Expected Student Involvement (school-wide or specific school organization):

School wide: Gives students and teachers
the opportunity to purchase books

Method By Which School Will Receive Profit: Commission from
total Book sales.

Requested By: Leah Knott Bookkeeper Date: 7-16-24
(Name & Title)

Approved By: Kelley K. Jones Date: 7/16/24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

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PROPOSED FUNDRAISING ACTIVITY

School: South Side

Fund/Club/Class/Account Name: General Fund
Picture Commission

Proposed Fundraising Activity: School Pictures Fall 2024
and Spring 2025.

Dates for Proposed Activity: September - October 24 / March 2025

Proposed Uses of Funds Raised: to be used as needed at the
discretion of the principal for the benefit of the
School and student body.

Expected Student Involvement (school-wide or specific school organization):

School wide Gives parents the
opportunity to purchase their ch. kids pictures

Method By Which School Will Receive Profit: Commission on the
sales of the pictures sold.

Requested By: Deah Krmolts Bookkeeper Date: 7-16-24
(Name & Title)

Approved By: Kelley K. Jones Date: 7/16/24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

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PROPOSED FUNDRAISING ACTIVITY

School: Woodland Elementary

Fund/Club/Class/Account Name: L 92000 Library

Proposed Fundraising Activity: Bedford Falls Bookfair

Dates for Proposed Activity: September 2024 and April 2025

Proposed Uses of Funds Raised: Discretion of Principal

Expected Student Involvement (school-wide or specific school organization):

school-wide involvement

Method By Which School Will Receive Profit: check

Requested By: Brenda Tipton, Bookkeeper Date: 7/23/2024
(Name & Title)

Approved By: [Signature] Date: 7.23.24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

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PROPOSED FUNDRAISING ACTIVITY

School: Woodland Elementary

Fund/Club/Class/Account Name: R 30600 / R 30530

Picture/Yearbook Commissions

Proposed Fundraising Activity: Fall/Spring/Class Pictures and Yearbooks 2024/2025 SY

Dates for Proposed Activity: to be determined

Proposed Uses of Funds Raised: Discretion of Principal

Expected Student Involvement (school-wide or specific school organization):
school-wide involvement

Method By Which School Will Receive Profit: _____

Requested By: Brenda Tipton, Bookkeeper Date: 7/23/2024
(Name & Title)

Approved By: [Signature] Date: 7.27.24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

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PROPOSED FUNDRAISING ACTIVITY

School: Indian Trail Middle School

Fund/Club/Class/Account Name: Yearbooks

Proposed Fundraising Activity: Yearbook production and sales.

Dates for Proposed Activity: School year, August 7, 2024 – June 30, 2025.

Proposed Uses of Funds Raised: Supplement school expenses at the discretion of the principal.

Expected Student Involvement (school-wide or specific school organization):
School-wide involvement.

Method By Which School Will Receive Profit: Money will run through the general fund yearbook account. Any profit will be used for school expenses.

Requested By: Alice Anne Goodman, Bookkeeper Date: June 13, 2024
(Name & Title)

Approved By:  Date: 6-18-24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

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PROPOSED FUNDRAISING ACTIVITY

School: Indian Trail Middle School

Fund/Club/Class/Account Name: Pictures

Proposed Fundraising Activity: Picture sales for the school year.

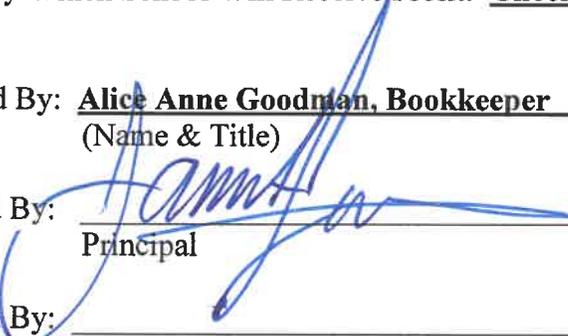
Dates for Proposed Activity: School year, August 7, 2024 – June 30, 2025.

Proposed Uses of Funds Raised: Supplement school expenses at the discretion of the principal.

Expected Student Involvement (school-wide or specific school organization):
School-wide involvement.

Method By Which School Will Receive Profit: Check from vendor.

Requested By: Alice Anne Goodman, Bookkeeper Date: June 13, 2024
(Name & Title)

Approved By:  Date: 6-18-24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

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PROPOSED FUNDRAISING ACTIVITY

School: Indian Trail Middle School

Fund/Club/Class/Account Name: Vending Commission

Proposed Fundraising Activity: Vending commissions from Pepsi Cola Bottling and Volunteer Vending.

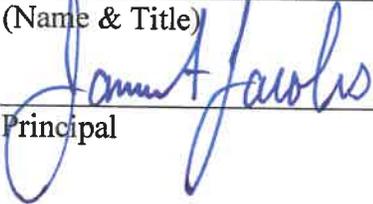
Dates for Proposed Activity: School year, August 7, 2024 – June 30, 2025.

Proposed Uses of Funds Raised: Supplement school expenses at the discretion of the principal.

Expected Student Involvement (school-wide or specific school organization): School-wide involvement.

Method By Which School Will Receive Profit: Check from vendors.

Requested By: Alice Anne Goodman, Bookkeeper Date: June 13, 2024
(Name & Title)

Approved By:  Date: 6-18-24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

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Science Hill High School
PROPOSED FUNDRAISING ACTIVITY

Fund / Club / Class Account Name: SHHS Varsity Dance

Proposed Fundraising Activity: Dance camp for grades K-8 and sell old gear

Dates for Proposed Activity: September 21

Proposed Uses of Funds Raised: Funds will be used to purchase gear and ~~do~~ pay for choreography for 2024-2025 Season and other expenses.

Expected Student Involvement (school-wide or specific school organization):
SHHS Varsity Dance Team

Method By Which School Will Receive Profit: Community involvement and mentorship to elementary students.

Requested By: Elizabeth Bennett Date: 7/10/24
Name
Chemistry teacher & dance coach
Title

Approved By: [Signature] Date: 7/11/24
Principal

Approved By: [Signature] Date: _____
Superintendent of Schools *

Approved By the Board of Education: _____
Date of Meeting **

*NOTE: The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.



Science Hill High School
PROPOSED FUNDRAISING ACTIVITY 92003

Fund / Club / Class Account Name: Hillside Cafe/Culinary Arts

Proposed Fundraising Activity: Catering, Baked Goods, Drink Sales

Dates for Proposed Activity: SY 2024-2025

Proposed Uses of Funds Raised: Supplement Culinary lab supplies and support the needs of Culinary Arts Student Organizations/Clubs

Expected Student Involvement (school-wide or specific school organization):
Students will participate in all aspects of industry work based learning, preparation, marketing, planning, purchasing, receiving, inventory and service

Method By Which School Will Receive Profit: Cash, Check, Card

Requested By: Sasha Johnson Date: 7/22/24
Name
Culinary Arts Instructor
Title

Approved By: [Signature] Date: 7-22-24
Principal

Approved By: _____ Date: _____
Superintendent of Schools *

Approved By the Board of Education: _____
Date of Meeting **

*NOTE: The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

PROPOSED FUNDRAISING ACTIVITY

School: Liberty Bell

Fund/Club/Class/Account Name: Patriot Puppy Pals

Proposed Fundraising Activity: baked goods, coffee cart, snack cart, seasonal crafts

Dates for Proposed Activity: 8/24 to 5/25

Proposed Uses of Funds Raised: field trip, classroom supplies, adopt-a-veteran

Expected Student Involvement (school-wide or specific school organization):
Team Gold CDC & peer tutors

Method By Which School Will Receive Profit: not applicable

Requested By: Kelly Hernandez, teacher Date: 7-21-24
(Name & Title)

Approved By: Kelsey Wallin Date: 7-22-24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.



School Request Form

Board Approval to issue Checks over \$5,000

School: Cherokee Elementary School

From: Danielle Bowling - Bookkeeper Date: 5/28/24

Check Amount: \$5798.40 + Vendor: Jc Schools

Reason/Purpose: Educare Sweep

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: Fairmont

From: Beth Baldwin

Date: 6/27/24

Check Amount: \$12,894.85

Vendor: Johnson City Schools

Reason/Purpose: June Educare Sweep

Check Amount: _____

Vendor: _____

Reason/Purpose: _____

Check Amount: _____

Vendor: _____

Reason/Purpose: _____

Check Amount: _____

Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: Fairmont

From: Beth Baldwin

Date: 5/29/24

Check Amount: \$14,080.00 Vendor: Johnson City Schools

Reason/Purpose: May Educare Sweep

Check Amount: \$911.50 Vendor: Johnson City Schools

Reason/Purpose: May Educare Sweep, payment taken after I did the monthly sweep.

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____



School Request Form
Board Approval to issue Checks over \$5,000

School: Lake Ridge

From: Dr. Tiffany Hibbitts

Date: 6/27/24

Check Amount: \$40,170.07

Vendor: Johnson City Schools

Reason/Purpose: June sweep for Educare and ECLC

Check Amount: _____

Vendor: _____

Reason/Purpose: _____

Check Amount: _____

Vendor: _____

Reason/Purpose: _____

Check Amount: _____

Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: Lake Ridge

From: Dr. Tiffany Hibbitts

Date: 5/28/24

Check Amount: \$36,358.50

Vendor: Johnson City Schools

Reason/Purpose: May sweep for Educare and ECLC

Check Amount: _____

Vendor: _____

Reason/Purpose: _____

Check Amount: _____

Vendor: _____

Reason/Purpose: _____

Check Amount: _____

Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: Mountain View Elementary School

From: Dr. Chelsea Lee  Date: 07/18/2024

Check Amount: \$ 6,500.00 Vendor: Johnson City Schools
Reason/Purpose: We request permission to write a check for Educare
JULY sweep for approximately \$6500.00

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____



Johnson City Schools

Expect The Best!

School Request Form

Board Approval to Issue Checks Over \$5,000

School: North Side Elementary

From: Kim Bowers, Bookkeeper

Date: June 27, 2024

Check Amount: \$9,026.93

Vendor: Johnson City Schools

Reason/Purpose: We request Board approval to issue a check for June 2024 Educare Sweep.

The estimated amount will be \$9,000.00.

Check Amount: _____

Vendor: _____

Reason/Purpose: _____

Check Amount: _____

Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: North Side Elementary

From: Kim Bowers

Date: 05/29/2024

Check Amount: \$ 10,000.00 Vendor: Johnson City Schools

Reason/Purpose: We request permission to write a check for Educare sweeps for approximately \$10,000.00

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to Issue Checks Over \$5,000

School: _____ North Side Elementary _____

From: _____ Kim Bowers, Bookkeeper _____ Date: _____ 7/19/2024 _____

Check Amount: _____ \$7500.00 _____ Vendor: _____ Johnson City Schools _____

Reason/Purpose: _____ We request approval to issue a check for July 2024 Educare sweep estimated at \$7500 _____

Check Amount: _____ \$8000.00 _____ Vendor: _____ Johnson City Schools _____

Reason/Purpose: _____ We request approval to issue a check for August 2024 Educare sweep estimated at \$8000 _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: South Side Elementary

From: Leah Knotts

Date: 06/27/2024

Check Amount: \$ 9,961.18 Vendor: Johnson City Schools

Reason/Purpose: Request Board Approval to cut Educare sweep check for June 2024 for \$13, 678.90

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: South Side

From: Leah Knotts

Date: 7/26/2024

Check Amount: \$7,785.36 Vendor: Johnson City Schools

Reason/Purpose: Request Board Approval to Cut Educare sweep
check for July 2024 in the amount of \$7,785.36

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: South Side

From: Leah Knotts

Date: 5/29/2024

Check Amount: \$11,657.96 Vendor: Johnson City Schools

Reason/Purpose: Request Board Approval to Cut Educare sweep
check for May 2024 for \$11, 657.96

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____



School Request Form Board Approval to issue Checks over \$5,000

School/Program: Towne Acres

From: Josh Simmons / Hunter Tester

Date: 6/25/2024

Amount: \$16,543.01

Vendor: Johnson City Schools

Reason / Purpose

Check for Educare Sweep June 2024



School Request Form Board Approval to issue Checks over \$5,000

School/Program: Towne Acres

From: Josh Simmons / Hunter Tester

Date: 7/25/2024

Amount: \$8,684.35

Vendor: Johnson City Schools

Reason / Purpose

Educare sweep for July 2024



School Request Form

Board Approval to issue Checks over \$5,000

School: Woodland Elementary

From: Brenda Tipton, Bookkeeper

Date: 07/22/2023

Check Amount: \$ 6,875.00 Vendor: Grubb Photography

Reason/Purpose: Payment for 2023/2024 yearbooks

Check Amount: \$ 12,937.00 Vendor: Johnson City Schools

Reason/Purpose: May 2024 ECLC Sweep

Check Amount: \$ 7,056.00 Vendor: Johnson City Schools

Reason/Purpose: May 2024 Educare Sweep

Check Amount: \$ 10,974.40 Vendor: Johnson City Schools

Reason/Purpose: May 2024 Topper Tots Sweep



School Request Form

Board Approval to issue Checks over \$5,000

School: Woodland Elementary

From: Brenda Tipton, Bookkeeper

Date: 07/22/2024

Check Amount: \$ 9,231.00 Vendor: Johnson City Schools

Reason/Purpose: June 2024 ECLC Sweep

Check Amount: \$ 5,521.00 Vendor: Johnson City Schools

Reason/Purpose: June 2024 Educare Sweep

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: Liberty Bell Middle School

From: Kelsey Walker/Heather Lonon

Date: 06/24/2024

A handwritten signature in blue ink, appearing to be "Kw", is written over the "From:" field.

Check Amount: \$ 5,634.95 Vendor: Riddell

Reason/Purpose: Football helmets

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: SCIENCE HILL HIGH SCHOOL

From: S. MCINTURFF

Date: June 2024

Check Amount: 8491.00

Vendor: JC Schools

Reason/Purpose: Educare Sweep

Check Amount: 8825.00

Vendor: JC Schools

Reason/Purpose: Online Course fees - Sweep

Check Amount: 8,355.00

Vendor: JC Schools

Reason/Purpose: Educare Sweep

Check Amount: 12,699.00

Vendor: Costco Grad Merchandising

Reason/Purpose: Custom Cap & Gown Units



School Request Form

Board Approval to issue Checks over \$5,000

School: SCIENCE HILL HIGH SCHOOL

From: S. MCINTURFF

Date: June 27, 2024

Check Amount: 8,371.55

Vendor: J.C. Schools

Reason/Purpose: 2023-24 Subs

Check Amount: 6900.00

Vendor: Tennessee Office Supply

Reason/Purpose: 200 Cases of paper

Check Amount: 7,623.00

Vendor: Instructure, INC.

Reason/Purpose: formally Parchment -
District records service one year subscription.

Check Amount: \$5619.19

Vendor: Amazon

Reason/Purpose: ELA Books



School Request Form

Board Approval to issue Checks over \$5,000

School: SCIENCE HILL HIGH SCHOOL

From: S. MCINTURFF

Date: 7-11-24

Check Amount: 5658.28 Vendor: BSN

Reason/Purpose: Women's basketball uniforms

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____



JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200 Fax: (423) 218-4968

Dr. Steve Barnett, Superintendent of Schools

Field Trip Request Form 4.302

In compliance with Johnson City School Board Policy, curriculum related field trips shall be regulated in the following manner:

Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School Liberty Bell Middle School Teacher Seth Johns

Grade/Class/Club Participating Beta Club- 8th Grade

Destination Washington D.C.

Purpose of Trip To explore the nation's historic sites at the Capitol

Names of Chaperones Seth Johns, Haley Reynolds, Kristen Duncan, 1 LB Admin

TRANSPORTATION INFORMATION

Number of students attending up to 56 Date of Trip May 5-8, 2025 Day(s) of Week M-TH 4 total days
3 total nights

Cost per child \$899* Means of Transportation Charter Transit confirmation ..

Expected Time of Departure 6AM Expected time of return 10PM

CURRICULUM

- To what subject area of the curriculum does this trip relate?
8th Grade Social Studies & U.S. History
- What are pupils expected to gain from the trip? (Be specific)
An exposure to our nation's Capitol and the history that can be experienced first hand in Washington D.C.
- What follow up activities will be used to evaluate and supplement the field trip?
Students will have an opportunity to share their experience with their classmates upon return

APPROVAL

Teacher  Date 7/15/24 Principal  Date 7/15/24

Superintendent (If required) _____ Date _____

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Rev 9/22

*Price quote is with projected party size of 45 students with students rooming in quads

Addendum

Overnight Field Trip Request Form 4.302

Extra Questions for Overnight Field Trips:

In addition to cost per student:

Is it self-funded from student? what percentage?

Students are responsible for the entire cost of the trip. Any money raised through fundraising will be distributed evenly amongst all students.

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility?

There will be at least two fundraising opportunities through NewVision fundraising that will be divided evenly amongst all students.

Are any students excluded from this trip based on inability to secure funding for the trip? How many?

Any student who cannot afford the trip will have fundraising opportunities to help cover the cost. If students are still in need of financial support, Beta Club will support the students with Beta Club funds and/or by finding sponsors to assist with the cost of the trip

Number of students going in the group requesting the trip... Number of students total in group.

TBD

*We will be selling popcorn, Butter Braid pastries, and Little Cesar's pizza.

** Students are able to reserve a spot on the trip with a down payment of \$99. The final balance will be due in March or April of 2025 allowing time for the fundraising funds to be applied to student balances.



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GENERAL INFORMATION:

School Science Hill Teacher C. Vermillion
 Grade/Class/Club Participating Band
 Destination MTSH - Murfreesboro, TN
 Purpose of Trip Attend Marching Contest
 Names of Chaperones C. Vermillion, S. Wallingford, M. Tao

TRANSPORTATION INFORMATION

Number of students attending 150 Date of Trip 10-26-24 Day(s) of Week Sat
 Cost per child 0 Means of Transportation Charter Transit confirmation
 Expected Time of Departure TBA Expected time of return 10-27-24 (TBA)

CURRICULUM

- To what subject area of the curriculum does this trip relate?
Band - Instrumental Music
- What are pupils expected to gain from the trip? (Be specific)
Attend Marching Band Contest
- What follow up activities will be used to evaluate and supplement the field trip?

View, listen to judges critique

APPROVAL

Teacher C. Vermillion Date 5-29-24 Principal J. Vanthournout Date 6-4-2024
 Superintendent (If required) _____ Date _____
 Nurse notified Karen Bouse Date 5/30/24 Transit notified _____ Date _____
 Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum
Overnight Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student? 0

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity?

Boards supported fundraisers

Number of Eligible Students for Field Trip 150

Number of Student Attending the Field Trip 150

What measures are in place to enable all students to participate?

Boards help all students to attend



JOHNSON CITY SCHOOLS

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Dr. Steve Barnett, Superintendent of Schools

Field Trip Request Form 4.302

In compliance with Johnson City School Board Policy, curriculum related field trips shall be regulated in the following manner:

Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

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GENERAL INFORMATION:

School Science Hill ^{Coach} Teacher Megan Harmon
 Grade/Class/Club Participating Softball
 Destination Orange Beach / Gulf Shores
 Purpose of Trip Participate in 2025 Gulf Shores Coast Classic
 Names of Chaperones Megan Harmon, Brittany Farmer, Brittany Williams, Neelee Griffin (Thompson), Jeff Aldridge

Number of students attending 24 Date of Trip 3/15-3/20²⁰²⁵ Day(s) of Week Sat - Thurs
 Cost per child -0- Means of Transportation Activity Bus Transit confirmation N/A
 Expected Time of Departure early morning Expected time of return late evening

CURRICULUM

- To what subject area of the curriculum does this trip relate?
The trip will relate to Physical Education as we will be playing multiple softball games.
- What are pupils expected to gain from the trip? (Be specific)
pupils will learn time management (balancing sports, travel, & academics), Skill development, sportsmanship, teamwork & collaboration throughout the trip.
- What follow up activities will be used to evaluate and supplement the field trip?
Goal setting - we will set team & personal goals based on our experiences which will aim to enhance skills & performance in the future

APPROVAL

Teacher Megan Harmon Date _____ Principal [Signature] Date 7-17-25
 Superintendent (If required) _____ Date _____
 Nurse notified _____ Date _____ Transit notified _____ Date _____
 Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Extra Questions for Overnight Field Trips:

In addition to cost per student:

Is it self-funded from student? what percentage?

Players will participate in fundraisers, but will not be required to pay out of pocket.

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility?

Yes, boosters provides multiple opportunities for players to raise money

Are any students excluded from this trip based on inability to secure funding for the trip? How many?

No - everyone has the opportunity to attend.

Number of students going in the group requesting the trip... Number of students total in group.

24 players total



JOHNSON CITY SCHOOLS

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Dr. Steve Barnett, Superintendent of Schools

Field Trip Request Form 4.302

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GENERAL INFORMATION:

School SHHS Teacher Vanhay
 Grade/Class/Club Participating Golf
 Destination Murfreesboro TN
 Purpose of Trip State Tournament
 Names of Chaperones Vanhay, Herrison

TRANSPORTATION INFORMATION

Number of students attending 6-8 Date of Tri Oct 9-11 Day(s) of Week Wed-Friday
 Cost per child - Means of Transportation Act. Van Transit confirmation _____
 Expected Time of Departure 10-9-24 Am Expected time of return 10-11-24 Pm

CURRICULUM

- To what subject area of the curriculum does this trip relate?
PE + Life Skills
- What are pupils expected to gain from the trip? (Be specific)
Win a state Championship
- What follow up activities will be used to evaluate and supplement the field trip?
Post season individual meetings to discuss improvement

APPROVAL

Teacher _____ Date _____ Principal _____ Date _____
 Superintendent (If required) _____ Date _____
 Nurse notified _____ Date _____ Transit notified _____ Date _____
 Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum
Overnight Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student?

\$0

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity?

N/A

Number of Eligible Students for Field Trip

8

Number of Student Attending the Field Trip

8

What measures are in place to enable all students to participate?

Targets



JOHNSON CITY SCHOOLS

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Field Trip Request Form 4.302

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GENERAL INFORMATION:

School SHHS Teacher Cook

Grade/Class/Club Participating Volley ball

Destination Murphersboro TN

Purpose of Trip State Championship

Names of Chaperones Cook, Ratliff, Hensley

TRANSPORTATION INFORMATION

Number of students attending 20 Date of Trip Oct 21-25 Day(s) of Week Monday - Friday

Cost per child — Means of Transportation Rental Vans Transit confirmation

Expected Time of Departure 10-21-24 Expected time of return 10-25-24
Am Pm

CURRICULUM

1. To what subject area of the curriculum does this trip relate?

Physical Education

2. What are pupils expected to gain from the trip? (Be specific)

Win a state Championship

3. What follow up activities will be used to evaluate and supplement the field trip?

Post season individual meetings to discuss improvement

APPROVAL

Teacher _____ Date _____ Principal _____ Date _____

Superintendent (If required) _____ Date _____

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum

Overnight Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student?

0

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity?

NA

Number of Eligible Students for Field Trip

20

Number of Student Attending the Field Trip

20

What measures are in place to enable all students to participate?

Tryouts



JOHNSON CITY SCHOOLS

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Dr. Steve Barnett, Superintendent of Schools

Field Trip Request Form 4.302

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GENERAL INFORMATION:

School SHHS Teacher R. Kind (Coach)

Grade/Class/Club Participating Girls Soccer

Destination Murfreesboro TN

Purpose of Trip State Championship

Names of Chaperones R. Kind, G. Patterson, E. Clark

TRANSPORTATION INFORMATION

Number of students attending 22 Date of Trip Oct 22-26 Day(s) of Week Tues-Sat

Cost per child 0 Means of Transportation Charter Transit confirmation _____

Expected Time of Departure Oct 22 Am Expected time of return Oct 26 Pm

CURRICULUM

- To what subject area of the curriculum does this trip relate?
physical education
- What are pupils expected to gain from the trip? (Be specific)
win a state championship
- What follow up activities will be used to evaluate and supplement the field trip?
post season individual meetings to discuss improvement

APPROVAL

Teacher _____ Date _____ Principal _____ Date _____

Superintendent (If required) _____ Date _____

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum
Overnight Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student?

0

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity?

Number of Eligible Students for Field Trip

22

Number of Student Attending the Field Trip

22

What measures are in place to enable all students to participate?

Tryouts



JOHNSON CITY SCHOOLS

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Dr. Steve Barnett, Superintendent of Schools

Field Trip Request Form 4.302

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GENERAL INFORMATION:

School SHHS Teacher M^{rs} E Tracy
 Grade/Class/Club Participating Boys Cross Country
 Destination Murfreesboro TN
 Purpose of Trip State Championship
 Names of Chaperones A M^{rs} E Tracy

TRANSPORTATION INFORMATION

Number of students attending 12 Date of Trip Nov 6-8 Day(s) of Week Wed - Friday
 Cost per child 0 Means of Transportation Rental Cars/Act. Van Transit confirmation _____
 Expected Time of Departure 11-6-24 Expected time of return 11-8-24 2pm
Am

CURRICULUM

- To what subject area of the curriculum does this trip relate?
Physical Ed + Life Skills
- What are pupils expected to gain from the trip? (Be specific)
win a state championship
- What follow up activities will be used to evaluate and supplement the field trip?
post season individual meetings to discuss experience

APPROVAL

Teacher _____ Date _____ Principal _____ Date _____
 Superintendent (If required) _____ Date _____
 Nurse notified _____ Date _____ Transit notified _____ Date _____
 Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum

Overnight Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student?

0

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity?

NA

Number of Eligible Students for Field Trip

12

Number of Student Attending the Field Trip

12

What measures are in place to enable all students to participate?

Times must qualify for state competition



JOHNSON CITY SCHOOLS

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Dr. Steve Barnett, Superintendent of Schools

Field Trip Request Form 4.302

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GENERAL INFORMATION:

School SHHS Teacher M^{rs} Gray
 Grade/Class/Club Participating Girls Cross Country
 Destination Murfreesboro TN
 Purpose of Trip State Championship
 Names of Chaperones A. McClray

TRANSPORTATION INFORMATION

Number of students attending 12 Date of Trip Nov 6-8 Day(s) of Week Wed - Fri
 Cost per child 0 Means of Transportation Rental/Act Van Transit confirmation _____
 Expected Time of Departure 11-6-24 Am Expected time of return 11-8-24 pm

CURRICULUM

1. To what subject area of the curriculum does this trip relate?

P.E. & Life Skills

2. What are pupils expected to gain from the trip? (Be specific)

win a state championship

3. What follow up activities will be used to evaluate and supplement the field trip?

post season individual meeting to discuss experience

APPROVAL

Teacher _____ Date _____ Principal _____ Date _____
 Superintendent (If required) _____ Date _____
 Nurse notified _____ Date _____ Transit notified _____ Date _____
 Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum

Overnight Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student?

0

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity?

NA

Number of Eligible Students for Field Trip

12

Number of Student Attending the Field Trip

12

What measures are in place to enable all students to participate?

Teams must qualify for state meets



JOHNSON CITY SCHOOLS

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Dr. Steve Barnett, Superintendent of Schools

Field Trip Request Form 4.302

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GENERAL INFORMATION:

School SHHS Teacher Stacy Carter

Grade/Class/Club Participating Football

Destination Cookville TN

Purpose of Trip state Championship

Names of Chaperones Carter, R. Nelson, S. Nelson, W. Jones, M. Eads, Beck, Tolly

TRANSPORTATION INFORMATION

Number of students attending 100 Date of Trip Dec 6-7 Day(s) of Week Fri-Sat

Cost per child 0 Means of Transportation Charter Transit confirmation _____

Expected Time of Departure 12-6-24 Expected time of return 12-7-24
Am Pm

CURRICULUM

1. To what subject area of the curriculum does this trip relate?

Physical Educatn

2. What are pupils expected to gain from the trip? (Be specific)

win a state championship

3. What follow up activities will be used to evaluate and supplement the field trip?

post season Meeting to discuss areas of improvement

APPROVAL

Teacher _____ Date _____ Principal _____ Date _____

Superintendent (If required) _____ Date _____

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum

Overnight Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student?

0

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity?

NA

Number of Eligible Students for Field Trip

100

Number of Student Attending the Field Trip

100

What measures are in place to enable all students to participate?

Tryouts



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GENERAL INFORMATION:

School SHHS Teacher J. Miller

Grade/Class/Club Participating Boys Wrestling

Destination Murfreesboro TN

Purpose of Trip State Championship (Duals)

Names of Chaperones J. Miller, J. Rensser, C. Ramey

TRANSPORTATION INFORMATION

Number of students attending 20 Date of Trip Jan 31 - Feb 1 Day(s) of Week Fri - Sat

Cost per child 0 Means of Transportation Act Vans Transit confirmation _____

Expected Time of Departure Jan 31 Expected time of return Feb 1 p.m.
Am

CURRICULUM

1. To what subject area of the curriculum does this trip relate?

Physical Education

2. What are pupils expected to gain from the trip? (Be specific)

win a state championship

3. What follow up activities will be used to evaluate and supplement the field trip?

post season individual meetings to discuss improvement

APPROVAL

Teacher _____ Date _____ Principal _____ Date _____

Superintendent (If required) _____ Date _____

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum
Overnight Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student?

0

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity?

NA

Number of Eligible Students for Field Trip

20

Number of Student Attending the Field Trip

20

What measures are in place to enable all students to participate?

Tryouts



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GENERAL INFORMATION:

School SHHS Teacher J. Miller

Grade/Class/Club Participating Girls Wrestling (Duals)

Destination Murfreesboro TN

Purpose of Trip State Championship

Names of Chaperones J. Miller, J. Renne, C. Ramey

TRANSPORTATION INFORMATION

Number of students attending 15 Date of Trip Jan 31 - Feb 1 Day(s) of Week Fri - Sat

Cost per child 0 Means of Transportation Rentals Transit confirmation _____

Expected Time of Departure Jan 31 AM Expected time of return Feb 1 PM

CURRICULUM

1. To what subject area of the curriculum does this trip relate?

Physical Education

2. What are pupils expected to gain from the trip? (Be specific)

win a state championship

3. What follow up activities will be used to evaluate and supplement the field trip?

post season individual meetings

APPROVAL

Teacher _____ Date _____ Principal _____ Date _____

Superintendent (If required) _____ Date _____

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum
Overnight Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student? 0

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity? NA

Number of Eligible Students for Field Trip 15

Number of Student Attending the Field Trip 15

What measures are in place to enable all students to participate?
Tryouts



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GENERAL INFORMATION:

School SHHS Teacher J. Miller
 Grade/Class/Club Participating Girls Wrestling (Individual)
 Destination Murfreesboro
 Purpose of Trip State Championships
 Names of Chaperones J. Miller, J. Renner, C. Ramsey

TRANSPORTATION INFORMATION

Number of students attending 14 Date of Trip Feb 26-27 Day(s) of Week Wed-Fri
 Cost per child 0 Means of Transportation Rental Transit confirmation _____
 Expected Time of Departure Feb 20 Expected time of return Feb. 22 pm

CURRICULUM

- To what subject area of the curriculum does this trip relate?
Physical Education
- What are pupils expected to gain from the trip? (Be specific)
win a State Championship
- What follow up activities will be used to evaluate and supplement the field trip?
Post Season individual meetings

APPROVAL

Teacher _____ Date _____ Principal _____ Date _____
 Superintendent (If required) _____ Date _____
 Nurse notified _____ Date _____ Transit notified _____ Date _____
 Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum
Overnight Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student?

0

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity?

NA

Number of Eligible Students for Field Trip

14

Number of Student Attending the Field Trip

14

What measures are in place to enable all students to participate?

Tripouts



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GENERAL INFORMATION:

School SHHS Teacher J. Higgins

Grade/Class/Club Participating Boys Basketball

Destination Murfreesboro TN

Purpose of Trip State Championships

Names of Chaperones J. Higgins, C. Long, T. [redacted]

TRANSPORTATION INFORMATION

Number of students attending 20 Date of Trip Mar 18-22 Day(s) of Week Tue - Sat

Cost per child 0 Means of Transportation Rental/Act Transit confirmation Vars

Expected Time of Departure 3-14 am Expected time of return 3-22 pm

CURRICULUM

1. To what subject area of the curriculum does this trip relate?

Physical Education

2. What are pupils expected to gain from the trip? (Be specific)

win a state championship

3. What follow up activities will be used to evaluate and supplement the field trip?

post season individual meets to discuss improvement

APPROVAL

Teacher _____ Date _____ Principal _____ Date _____

Superintendent (If required) _____ Date _____

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum

Overnight Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student?

0

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity?

N A

Number of Eligible Students for Field Trip

20

Number of Student Attending the Field Trip

20

What measures are in place to enable all students to participate?

Tryouts



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Field Trip Request Form 4.302

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GENERAL INFORMATION:

School SHHS Teacher S. Whaley
 Grade/Class/Club Participating Girls Basketball
 Destination Murfreesboro TN
 Purpose of Trip State Championship
 Names of Chaperones S. Whaley, B. Haulden, L. Smith

TRANSPORTATION INFORMATION

Number of students attending 20 Date of Trip March 11-15 Day(s) of Week Tue-SAT
 Cost per child 0 Means of Transportation Act Vans Transit confirmation _____
 Expected Time of Departure 3-11 AM Expected time of return 3-15 pm

CURRICULUM

- To what subject area of the curriculum does this trip relate?
Physical Education
- What are pupils expected to gain from the trip? (Be specific)
win a state championship
- What follow up activities will be used to evaluate and supplement the field trip?
post season individual meetings

APPROVAL

Teacher _____ Date _____ Principal _____ Date _____
 Superintendent (If required) _____ Date _____
 Nurse notified _____ Date _____ Transit notified _____ Date _____
 Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum
Overnight Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student?

0

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity?

NA

Number of Eligible Students for Field Trip

20

Number of Student Attending the Field Trip

20

What measures are in place to enable all students to participate?

Tryouts



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GENERAL INFORMATION:

School SHHS Teacher Corrasio (Coach)
 Grade/Class/Club Participating Swimming (Boys+Girls)
 Destination Nashville TN
 Purpose of Trip State Championship
 Names of Chaperones C. Corrasio, J. Holt

TRANSPORTATION INFORMATION

Number of students attending 30 Date of Trip _____ Day(s) of Week _____
 Cost per child 0 Means of Transportation Rental Cars Transit confirmation _____
 Expected Time of Departure _____ Expected time of return Act Vans

CURRICULUM

- To what subject area of the curriculum does this trip relate?
Physical Education - Life Skills
- What are pupils expected to gain from the trip? (Be specific)
Win a State Championship
- What follow up activities will be used to evaluate and supplement the trip?
post season individual meeting



APPROVAL

Teacher _____ Date _____ Principal _____
 Superintendent (If required) _____ Date _____
 Nurse notified _____ Date _____ Transit notified _____ Date _____
 Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum
Overnight Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student?

0

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity?

NA

Number of Eligible Students for Field Trip

30

Number of Student Attending the Field Trip

30

What measures are in place to enable all students to participate?

Times must meet state Qualifiers



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GENERAL INFORMATION:

School SHHS Teacher M. Harmon
 Grade/Class/Club Participating Softball
 Destination Murfreesboro TN
 Purpose of Trip State Championship
 Names of Chaperones M. Harmon, B. Farmer, N. Griffiths, B. Stephens, B. William

TRANSPORTATION INFORMATION

Number of students attending 22 Date of Trip May 19-23 Day(s) of Week Mon - Fri
 Cost per child 0 Means of Transportation Charter Transit confirmation _____
 Expected Time of Departure May 19 AM Expected time of return May 23 PM

CURRICULUM

- To what subject area of the curriculum does this trip relate?
Physical Education
- What are pupils expected to gain from the trip? (Be specific)
Win a State Championship
- What follow up activities will be used to evaluate and supplement the field trip?
Post Jeopardy Individual Meats

APPROVAL

Teacher _____ Date _____ Principal _____ Date _____
 Superintendent (If required) _____ Date _____
 Nurse notified _____ Date _____ Transit notified _____ Date _____
 Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum
Overnight Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student?

0

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity?

NA

Number of Eligible Students for Field Trip

22

Number of Student Attending the Field Trip

22

What measures are in place to enable all students to participate?

Tryouts



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GENERAL INFORMATION:

School SHHS Teacher R. Edwards
 Grade/Class/Club Participating Baseball
 Destination Murfreesboro TN
 Purpose of Trip State Championship
 Names of Chaperones R. Edwards, C. Mosier, M. Austin, M. Glover

TRANSPORTATION INFORMATION

Number of students attending 25 Date of Trip May 19-23 Day(s) of Week Mon-Fri
 Cost per child 0 Means of Transportation Rental / Act Vans Transit confirmation _____
 Expected Time of Departure May 19 Am Expected time of return May 23 Pm

CURRICULUM

1. To what subject area of the curriculum does this trip relate?

Physical Education

2. What are pupils expected to gain from the trip? (Be specific)

win a state championship

3. What follow up activities will be used to evaluate and supplement the field trip?

post season individual meetings

APPROVAL

Teacher _____ Date _____ Principal _____ Date _____

Superintendent (If required) _____ Date _____

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum

Overnight Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student? 0

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity? NA

Number of Eligible Students for Field Trip 25

Number of Student Attending the Field Trip 25

What measures are in place to enable all students to participate?
Tryouts



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GENERAL INFORMATION:

School SHHS Teacher W. Jones

Grade/Class/Club Participating Track and Field

Destination Murfreesboro TN

Purpose of Trip State Championship

Names of Chaperones W. Jones, R. Nelson, J. Tucker

TRANSPORTATION INFORMATION

Number of students attending 25-30 Date of Trip May 19-23 Day(s) of Week Mon-Fri

Cost per child 0 Means of Transportation Rental Van Transit confirmation

Expected Time of Departure May 19 Am Expected time of return May 23 pm

CURRICULUM

1. To what subject area of the curriculum does this trip relate?

Physical Education Life Skills

2. What are pupils expected to gain from the trip? (Be specific)

win a State Championship

3. What follow up activities will be used to evaluate and supplement the field trip?

post season individual meetings

APPROVAL

Teacher _____ Date _____ Principal _____ Date _____

Superintendent (If required) _____ Date _____

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum

Overnight Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student?

0

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity?

NA

Number of Eligible Students for Field Trip

30-35

Number of Student Attending the Field Trip

30-35

What measures are in place to enable all students to participate?

Times must meet state Qualifiers



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GENERAL INFORMATION:

School SHHS Teacher K. Lane

Grade/Class/Club Participating Boys Tennis

Destination Murfreesboro TN

Purpose of Trip State Championship

Names of Chaperones K. Lane

TRANSPORTATION INFORMATION

Number of students attending 10 Date of Trip May 19-23 Day(s) of Week Mon-Fri

Cost per child 0 Means of Transportation Act Van Transit confirmation _____

Expected Time of Departure May 19 Am Expected time of return May 23 pm

CURRICULUM

- To what subject area of the curriculum does this trip relate?
Physical Education + Life Skills
- What are pupils expected to gain from the trip? (Be specific)
win a State Championship
- What follow up activities will be used to evaluate and supplement the field trip?
Post Season individual meetings

APPROVAL

Teacher _____ Date _____ Principal _____ Date _____

Superintendent (If required) _____ Date _____

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum
Overnight Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student? 0

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity?

NA

Number of Eligible Students for Field Trip

10

Number of Student Attending the Field Trip

10

What measures are in place to enable all students to participate?

Must win Region camp



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GENERAL INFORMATION:

School SHHS Teacher E. Williams

Grade/Class/Club Participating Girls Tennis

Destination Marionboro TN

Purpose of Trip State Championship

Names of Chaperones E. Williams

TRANSPORTATION INFORMATION

Number of students attending 10 Date of Trip Mo 19-23 Day(s) of Week Mo-Fri

Cost per child 0 Means of Transportation Rentals Transit confirmation _____

Expected Time of Departure _____ Expected time of return _____

CURRICULUM

1. To what subject area of the curriculum does this trip relate?

Physical Education + Life Skills

2. What are pupils expected to gain from the trip? (Be specific)

win a State Championship

3. What follow up activities will be used to evaluate and supplement the field trip?

post season individual meetings

APPROVAL

Teacher _____ Date _____ Principal _____ Date _____

Superintendent (If required) _____ Date _____

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum
Overnight Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student? 0

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity? NA

Number of Eligible Students for Field Trip 10

Number of Student Attending the Field Trip 10

What measures are in place to enable all students to participate?

Must Win Regional Competition



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GENERAL INFORMATION:

School SHHS Teacher D. Strickland (coach)
 Grade/Class/Club Participating Boys Soccer
 Destination Marbleboro TN
 Purpose of Trip State Championship
 Names of Chaperones D. Strickland, R. Kind, G. Patten

TRANSPORTATION INFORMATION

Number of students attending 25 Date of Trip May 19-23 Day(s) of Week Mon-Fri
 Cost per child 0 Means of Transportation Realtors Transit confirmation _____
 Expected Time of Departure May 19 Am Expected time of return May 23 pm

CURRICULUM

- To what subject area of the curriculum does this trip relate?
Physical Education
- What are pupils expected to gain from the trip? (Be specific)
win a state championship
- What follow up activities will be used to evaluate and supplement the field trip?
post season individual meetings

APPROVAL

Teacher _____ Date _____ Principal _____ Date _____
 Superintendent (If required) _____ Date _____
 Nurse notified _____ Date _____ Transit notified _____ Date _____
 Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum
Overnight Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student?

0

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity?

NA

Number of Eligible Students for Field Trip

25

Number of Student Attending the Field Trip

25

What measures are in place to enable all students to participate?

Tryouts



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GENERAL INFORMATION:

School SHHS Teacher J. Miller
 Grade/Class/Club Participating Boys Wrestling
 Destination Murfreesboro TN
 Purpose of Trip State Championship (Individual)
 Names of Chaperones J. Miller, J. Renner, C. Ramey

TRANSPORTATION INFORMATION

Number of students attending 20 Date of Trip Feb 20 - 22 Day(s) of Week Thurs - Sat
 Cost per child 0 Means of Transportation Rentals Transit confirmation
 Expected Time of Departure Feb 20 Expected time of return Feb 22
Am pm

CURRICULUM

- To what subject area of the curriculum does this trip relate?
Physical Education
- What are pupils expected to gain from the trip? (Be specific)
win a state Championship
- What follow up activities will be used to evaluate and supplement the field trip?
post season individual meetings

APPROVAL

Teacher [Signature] Date 7/31/24 Principal [Signature] Date 7/31/2024
 Superintendent (If required) _____ Date _____

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum
Overnight Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student? 0

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity?

N/A

Number of Eligible Students for Field Trip 20

Number of Student Attending the Field Trip 20

What measures are in place to enable all students to participate?

Tryouts

Description: SBAA Entity 002 Acct. Ledger Report - ACCOUNT LEDGER REPORT

Debit

							Jul. 31, 2024
Account/Description	Jul. 1, 2024	Posted SBAA	Posted SBAA	Posted SBAA	SBAA PO	Ending Balance	
	Beginning Balance	Cash Receipts	Check Requests	Journal Entry	Remaining Amt	(Exclude PO Amts)	
Post Date	Source	Sub Source	Description				
999 L 71100 399 000 00200 000							
REGULAR INSTRUC/OTHER CONTRACTE///COPIER EXPENSE	12,572.11CR	0.00	0.00	0.00	26,976.78	12,572.11CR	
PO Entry	Req/PO Number	Stat	Purchase Order Description	Vendor Key	Close Date	PO Acct Amount	PO Amt Remain
07/13/2022	2000006697	Open	BOOKKEEPER - COPIER LEASE 2022-2023	KONICA M001		12,837.24	2,139.54
07/03/2023	2000007448	Open	Copier Usage/Meter Readings 2023-2024	KONICA M000		12,000.00	0.00
07/01/2024	2000008143	Open	COPIER METER READINGS	KONICA M000		12,000.00	12,000.00
07/01/2024	2000008144	Open	COPIER LEASE- 2024-25	KONICA M001		12,837.24	12,837.24
Total Liability Accounts:		12,572.11CR	0.00	0.00	0.00	26,976.78	12,572.11CR

***** End of report *****

Description: SBAA Entity 002 Acct. Ledger Report - ACCOUNT LEDGER REPORT

							Jul. 31, 2024		
							Ending Balance		
Account/Description	Jul. 1, 2023	Posted SBAA	Posted SBAA	Posted SBAA	SBAA PO		(Exclude PO Amts)		
Post Date	Source	Sub Source	Description	Cash Receipts	Check Requests	Journal Entry	Remaining Amt		
999 L 71100 535 000 00200 000									
REGULAR INSTRUC/FEE WAIVERS///FEE WAIVERS	32,515.97CR	82,232.30CR	20,000.00	20,729.00	0.00		74,019.27CR		
07/17/2023 CR		SBA Cash Receipt 14561, BASED ALLOCATIONS ST 23-24	33,402.00CR						
07/17/2023 CR		SBA Cash Receipt 14561, BASED ALLOCATIONS ST 23-24	4,395.00CR						
08/15/2023 CR		SBA Cash Receipt 14605, Virtual Academy funds	2,103.30CR						
07/09/2024 CR		SBA Cash Receipt 15584, BASED ALLOCATIONS SY 24-25	42,332.00CR						
03/07/2024 AP		SBA Check Nbr 17871, fee waiver transfer- for SBR's		20,000.00					
10/24/2023 JE		SBA Journal Entry ID 76191, FEE WAIVER TRANSFERS FOR FINE ARTS CLASSES / FALL 2023			5,065.00				
10/24/2023 JE		SBA Journal Entry ID 76191, FEE WAIVER TRANSFERS FOR FINE ARTS CLASSES / FALL 2023			860.00				
02/16/2024 JE		SBA Journal Entry ID 78301, FEE WAIVERS 2024 FINE ARTS 2ND SEMESTER			2,105.00				
06/26/2024 JE		SBA Journal Entry ID 81519, RECLASS JOSTENS CK 18244 GRADUATION GAP AND GOWN			12,699.00				
<u>PO Entry</u>	<u>Req/PO Number</u>	<u>Stat</u>	<u>Purchase Order Description</u>	<u>Vendor Key</u>	<u>Close Date</u>	<u>PO Acct Amount</u>	<u>PO Amt Remain</u>		
03/05/2024	2000007956	Hist	fee waiver transfer for SBR's- Josh Carter	JOHNSON 012	03/07/2024	20,000.00	0.00		
Total Liability Accounts:				32,515.97CR	82,232.30CR	20,000.00	20,729.00	0.00	74,019.27CR

from June '24

***** End of report *****

Johnson City Board of Education

Monitoring: Review: Annually, in October	Descriptor Term: Emergency Preparedness Plan	Descriptor Code: 3.202	Issued Date: 01/05/24
		Rescinds: 3.202	Issued: 01/09/23

1 The Superintendent of Schools shall be responsible for developing, maintaining and acquiring Board
2 approval of the district Emergency Preparedness Plan,¹ which shall include procedures for bomb
3 threats, civil disturbances, armed intruders, earthquakes, fire, tornados, and other severe weather and
4 medical emergencies such as pandemic outbreaks.

5 Emergency preparedness drills will be developed and implemented by each principal, with approval of
6 the Superintendent of Schools, and when appropriate, be held in conjunction with emergency response
7 agencies. Drill procedures shall be published and distributed to all staff.

8 The emergency preparedness plan shall be reviewed and updated annually and distributed to law
9 enforcement and other emergency personnel as needed.

10 FIRE AND SAFETY DRILLS

11 The principal shall ensure that one (1) fire drill requiring full evacuation is given every thirty (30)
12 school days, with two (2) fire drills occurring during the first thirty (30) full days of the school year.
13 Additionally, they shall ensure that four (4) fire safety educational announcements are conducted
14 throughout the year.²

15 The principal shall ensure that three (3) additional safety drills are given during the school year.³ These
16 drills may cover inclement weather, earthquakes, armed intruders, or other emergency drills that do not
17 require full evacuation. A record of all fire ~~or~~ and safety drills, including the time and date, shall be
18 kept in each school's office.³

19 The principal/designee shall regularly check the quantity, locations, and conditions of fire
20 extinguishers and shall give all school personnel instructions on how to properly use fire extinguishers.

21 **The district shall work with local law enforcement and the local fire department to develop a**
22 **procedure for identifying the cause of fire alarm activation. This procedure must be in place by**
23 **January 1, 2025 and shall be reviewed and updated annually thereafter.**⁴

24 ANNUAL DRILLS⁴

25 The principal shall ensure that the school safety team conducts each of the following type of drills
26 annually:

- 27
- 28 1. An armed intruder drill in coordination with local law enforcement:
29

1 2. An incident command drill:

2

3 3. An emergency safety bus drill.

4

5 **AED DRILLS⁶**

6 Schools shall conduct a CPR and an AED drill to ensure students are aware of the steps that must be
7 taken in the event of a medical emergency. The principal shall be responsible for ensuring the drill
8 occurs.⁵

9 The Superintendent of Schools shall develop the necessary administrative procedures on AED and
10 CPR training, planning, notification and maintenance to comply with laws.

11 **MEDICAL EMERGENCIES/PANDEMIC/FLU⁶⁷**

12 In the event of medical emergencies, such as a pandemic flu outbreak, school officials shall cooperate
13 and consult with the local and state health departments and other local emergency or healthcare
14 providers in protecting students and the community from further infection. The Superintendent of
15 Schools shall develop procedures for health emergencies in accordance with state law and regulations.⁴

16 **REMOTE LEARNING DRILLS⁷⁸**

17 At least once each school year, a remote learning drill shall be conducted. The drill shall accurately
18 reflect how students will transition to remote learning in the event of a disruption to school operations.
19 Students shall not be asked or required to transition to remote learning at any time during the drill.

Legal References

1. [TRR/MS 0520-01-02-.30\(2\)](#); [TCA 49-6-804](#); [TCA 49-6-805\(8\)](#)
2. [TCA 68-102-137\(b\)](#)
3. [TCA 68-102-137\(f\)](#)
4. [Public Acts of 2024, Chapter No. 563](#)
5. [TCA 49-6-807](#)
6. [TCA 49-2-122](#); [TCA 49-6-1208](#); [Public Acts of 2024, Chapter No. 625](#)
7. [TCA 49-6-3004\(a\), \(e\)](#); [TCA 49-5-404](#)
8. [TCA 49-2-139](#)

Cross References

Emergency Closings 1.8011
Safety 3.201
Community Use of School Facilities 3.206

Johnson City Board of Education

Monitoring: Review: Annually, in October	Descriptor Term: Security	Descriptor Code: 3.205	Issued Date: 01/03/22
		Rescinds: 3.205	Issued: 01/04/18

1 The Superintendent of Schools shall establish procedures as required to adequately protect school
2 property which shall include, but not be limited to:¹

- 3 1. Closing and securing teacher work areas when left unattended or at the end of the day;
- 4 2. Supervising students in the classrooms, laboratories, gymnasiums or other school facilities or
5 equipment;
- 6 3. Controlling the issuance of building keys, master keys, keycards, entry codes and other means
7 of building access; and
- 8 4. Developing procedures which contribute to the proper care and use of school facilities and
9 equipment.
- 10 5. Ensuring Equipment purchased with Federal funds shall be is managed as directed by federal
11 and state law.²

13 **All exterior doors leading into a school building shall be locked at all times and access to school**
14 **buildings is limited to the school's primary entrance during the school day as well as when**
15 **students are present outside of regular school hours.**³

16 ~~The principal shall call law enforcement officials in cases involving illegal entry, theft or vandalism and~~
17 ~~shall notify the Superintendent of Schools immediately after each case of vandalism, theft, building~~
18 ~~damage and illegal entry.~~

19 **The principal shall immediately call law enforcement officials and the Superintendent of Schools**
20 **in cases involving illegal entry, assault and battery resulting in serious personal injury or**
21 **involving the use of a weapon, building damage, theft, vandalism endangering life health, or**
22 **safety, or valid threats of mass violence.**⁴ **The Superintendent of Schools/designee is authorized to**
23 **sign a criminal complaint and press charges. The Superintendent of Schools shall report all**
24 **signing of such complaints to the Board.**

25

26 **AFTER SCHOOL HOURS**

1 **If, outside of regular school hours, there is a need to unlock the doors during a school activity, a**
2 **school district employee shall be stationed by the door to ensure access is limited to authorized**
3 **persons.**³

4 ~~SCHOOL POLICING~~ LAW ENFORCEMENT SERVICES¹

5 The Board **of Education** may enter into a memorandum of understanding with a chief of a law
6 enforcement agency to provide school policing. Any memorandum of understanding shall address, at a
7 minimum, the following issues:

- 8 1. Any School Resource Officer (SRO) assigned under a memorandum must be in compliance
9 with all laws, regulations and rules of the Peace Officer Standards and Training Commission at
10 the time of assignment and remain compliant throughout the tenure of their assignment;
- 11 2. As a condition of assignment, any SRO must participate in forty (40) hours of basic training in
12 school policing within twelve (12) months of assignment. Every year thereafter the SRO shall
13 participate in a minimum of sixteen (16) hours of training specific to school policing. All
14 training programs shall be approved by the Peace Officers Standards and Training
15 Commission.³⁵
- 16 3. Any SRO assigned under the memorandum remains an employee of the law enforcement
17 agency, subject to that agency's direction, control, supervision and discipline, though the Board
18 may agree to indemnify and reimburse the law enforcement agency for any part or all of the
19 increased costs incurred by the law enforcement agency as a result of the assignment of the
20 SROs.
- 21 4. No officer shall be assigned to a school, or continue in such an assignment, without the consent
22 of the Superintendent **of Schools**.
- 23 5. In the event that more than one SRO is assigned to a school system, the law enforcement
24 agency shall designate one of the SROs as the senior SRO, or such other, appropriate title. The
25 duties of the senior SRO, however designated, shall include, but not be limited to, the
26 following:
 - 27 a. To represent and carry out the policies of the law enforcement agency assigning the
28 SROs.
 - 29 b. To supervise the SROs in the performance of their duties;
 - 30 c. To consult with the Superintendent regarding the best use of the available resources for
31 school policing; and
 - 32 d. To resolve disputes between the SROs and students or faculty members.
- 33 6. The memorandum may be effective for any length of time, including continuing until terminated
34 by the parties, and may contain any reasonable notice requirement for the termination of the
35 memorandum. However, the memorandum shall contain a provision allowing the Superintendent
36 to suspend the active participation of the SROs in the event that the Superintendent certifies that

1 the health, safety or well being of the students or faculty members require the immediate
2 suspension.

3 **CYBERSECURITY⁶**

4 **The Superintendent of Schools/designee shall develop an administrative procedure regarding the**
5 **district's cybersecurity plan to identify cybersecurity risks, implement mitigation planning, and**
6 **protect cyberinfrastructure against cyberattacks and other cybersecurity threats and incidents.**

Legal References

1. [TCA 49-6-805\(3\)](#)
2. [2 CFR § 200.313](#)
3. [TCA 49-6-817](#)
4. [Public Acts of 2024, Chapter No. 882](#)
5. [TCA 49-6-4217](#)
6. [TCA 49-6-805\(9\)](#)

Cross References

Visitors to the Schools 1.501
Inventories 2.702
Care of School Property 6.311

7

Click here to choose a school board.

Monitoring: Review: Annually, in November	Descriptor Term: Family Life Education	Descriptor Code: 4.213	Issued Date: Click here to enter a date.
		Rescinds:	Issued:

1 *General*

2

3 A family life education program shall be implemented within the school district in compliance with state
4 law.¹

5

6 **Each semester, parents/guardians of students enrolled in a course that includes family life**
7 **education will have the opportunity to review a printed copy of the materials at the school.** A
8 parent/guardian who chooses not to have a student participate in the family life education program shall
9 submit such request in writing to the principal. A student who is excused from the program shall be
10 assigned alternative health activities and shall not be penalized academically.

11

12 **FAMILY LIFE INSTRUCTION**

13

14 The curriculum for the family life education program shall, in a manner that is age-appropriate and
15 factually and medically accurate, include the following:²

16

- 17 1. Teach the skills needed to make healthy decisions in all aspects of marriage and family life;
- 18
- 19 2. Encourage sexual health by helping students understand how the whole person is affected by
- 20 sexual activity as well as other risk behaviors;
- 21
- 22 3. Provide information about human reproduction, including conception, birth, and prenatal care,
- 23 as well as the process of adoption and its benefits;
- 24

- 1 4. Provide information on the family unit and the responsibilities and consequences related to sexual
2 activity, including the challenges of single teen parenting;
3
- 4 5. Promote only sexual risk avoidance through abstinence and the positive results of avoiding sexual
5 activity;
6
- 7 6. Provide instruction on the detection, intervention, prevention, and treatment of child sexual
8 abuse, including such abuse that may occur in the home, human trafficking in which a victim is
9 the child, and internet crimes against children;
10
- 11 7. Provide instruction on the prevention of dating violence;
12
- 13 8. Encourage communication between parent(s)/guardian(s) and students;
14
- 15 9. Address the legal aspects of sexual activity with emphasis on the rights of the student; and
16
- 17 10. Include the presentation of a high-quality, computer-generated animation or high-definition
18 ultrasound of a least three (3) minutes in duration that shows the development of the brain, heart,
19 and other vital organs in early fetal development per state academic standards.³

20

21 Instruction in topics related to sexual activity are not age-appropriate for students in grades kindergarten
22 through five (K-5) and shall not be taught as part of the family life curriculum. This does not prohibit
23 instruction on detection, intervention, prevention, and treatment of child sexual abuse and human
24 trafficking of children.⁴

25

26 The family life education program shall be reviewed annually to ensure that the prohibited items of
27 instruction, as provided for in state law,⁵ are not included in the curriculum.

28

29 **TRAINING ON INSTRUCTION**

30

31 Personnel providing family life instruction shall receive training prior to presenting such instruction.
32 Personnel shall conduct such instruction with maturity and discretion.

33

34 **REPORTING²**

- 1 At the beginning of each school year, the Superintendent of Schools shall provide the contact information
- 2 to the Department of Children’s Services of each employee or trained professional providing instruction
- 3 on family life curriculum related to child sex abuse, human trafficking, and internet crimes. The
- 4 Superintendent of Schools shall also report on the curriculum selected by the Board of Education.

5

Legal References

1. [TCA 49-6-1302](#)
2. [TCA 49-6-1304; Public Acts of 2024, Chapter No. 571](#)
3. [Public Acts of 2024, Chapter No. 795](#)
4. [Public Acts of 2024, Chapter No. 970](#)
5. [TCA 49-6-1304\(b\)](#)

Click here to choose a school board.

Monitoring: Review: Annually, in November	Descriptor Term: Use of Artificial Intelligence Programs	Descriptor Code: 4.214	Issued Date:
		Rescinds:	Issued:

1 *General*

2 Artificial Intelligence (AI) programs as defined by state law may be used by staff and students in the
3 district.¹

4 Only approved AI programs may be utilized in student instruction or in completing student work. The
5 district will utilize the same procedure for approving AI platforms as used with other digital
6 applications.

7 Curriculum and Technology will oversee the implementation of AI programs. These staff members
8 will review artificial intelligence programs to ensure compliance with district policies and state and
9 federal student data privacy laws. Any approved programs shall be accessible to all students based on
10 age-appropriateness.

11 Employees shall not place staff or student personally identifiable information (PII), financial
12 information, intellectual property, or other confidential information into any AI system.

13 Professional development will be established for training staff and students in the appropriate use of AI
14 applications. This training shall focus on the responsible use of AI and best practices for use in school
15 settings and include instruction regarding personally identifiable information and the need to comply
16 with state and federal data privacy laws. Emphasis shall be placed on the importance of securing and
17 properly storing any data collected by the district in compliance with state and federal law.

18 **STAFF USE**

19 Staff may use AI in the completion of their own work. This may include, but not be limited to, drafting
20 communications, notes, images, and the development of content for instructional or administrative
21 purposes, as well as analyzing data and information. The following requirements shall be adhered to
22 when using AI in the completion of work:

- 23 1. Employees shall disclose their use of a generative AI tool if failure to do so would:
24 a. Violate the terms of the use of the AI tool;
25 b. Would mislead a supervisor or others as to the nature of the work; or
26 c. Would be inconsistent with the teacher code of ethic;²
27

- 28 2. Employees shall take all reasonable precautions to ensure the security of private student data
29 when utilizing AI programs and collect only data necessary for the intended educational

1 purpose;

- 2
- 3 3. Outputs from AI programs shall be verified by reliable sources and reviewed prior to use to
- 4 reduce the risk of errors and inaccuracies;
- 5
- 6 4. Outputs shall not be incorporated into proprietary content or works; and
- 7
- 8 5. Adhere to legal standards such as FERPA (Family Educational Rights and Privacy Act) and
- 9 COPPA (Children’s Online Privacy Protection Act).

10 **STUDENT USE**

11 Teachers may allow students to use approved AI programs for instructional purposes. Any such use

12 shall align with approved instructional standards and curriculum. Prior to using AI, teachers shall

13 ensure students are provided with appropriate instruction on the responsible use of AI.

14 **ACADEMIC INTEGRITY**

15 Students shall be instructed on responsible use standards including but not limited to the following:

- 16 1. Effective use of generative AI;
- 17
- 18 2. When it is appropriate to use AI in assignments;
- 19
- 20 3. How to determine whether AI responses are accurate;
- 21
- 22 4. Users assume responsibility for incorporating AI content responsibly; and
- 23
- 24 5. The difference between cheating and seeking support.

25 **NOTICE TO PARENTS**

26 The District shall provide notice to parent(s)/guardian(s) about the use of AI programs in the district by

27 listing approved AI applications on the district website with other approved digital applications.

28 **ENFORCEMENT AND REPORTING**

29 Enforcement policies used with other digital applications and platforms will be utilized to enforce the

30 appropriate use of AI applications and platforms. The Superintendent of Schools shall submit a report

31 to the Board of Education each June on how this policy will be enforced in the upcoming school year.

32 The Board shall approve the report and the Superintendent of Schools shall submit it to the Department

33 of Education by July 1st.

Legal References

1. [Public Acts of 2024, Chapter No. 550](#)
2. [TCA 49-5-1001](#)

Cross References

Use of the Internet 4.406

Johnson City Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Extracurricular Activities	Descriptor Code: 4.300	Issued Date 06/04/24
		Rescinds: 4.300	Issued: 01/09/23

1 The following guidelines shall be followed in administering the student extracurricular activities
2 program:

- 3 1. The Superintendent of Schools/designee shall initially approve each specific extracurricular
4 activity so that proper support and supervision may be assured;
- 5
- 6 2. The principal, after obtaining the recommendation of the faculty and approval of the
7 Superintendent of Schools, shall determine which clubs and organizations will be permitted;
- 8
- 9 3. Student activities must be under the guidance and direction of a staff member;
- 10
- 11 4. Student activities occurring before or after regularly scheduled school hours must be under the
12 supervision of the principal or their designee;
- 13
- 14 5. Secret organizations shall not be operated in any school;
- 15
- 16 6. A student shall not be required to attend a school-sponsored student activity that is scheduled at
17 a time which conflicts with their religious practices;¹
- 18
- 19 7. School-sponsored student activities during vacation periods shall be restricted to regularly
20 scheduled athletic programs and major events which cannot be scheduled otherwise;
- 21
- 22 8. Student groups shall not participate in state or national activities which are not listed as
23 approved activities by regional accrediting associations or state and national principals'
24 associations without the approval of the Superintendent of Schools;
- 25
- 26 9. A student on out-of-school suspension/expulsion or a health-related quarantine shall not be
27 permitted to participate in school-sponsored activities;
- 28
- 29 10. Activities which restrict participation because of race, color, religion, sex, gender, disabilities,
30 or national origin are forbidden;² and
- 31
- 32 11. ~~Activities sponsored by outside groups or agents~~ **Non-school sponsored activities** will be
33 approved only if they are coordinated with the school.
- 34 12. Written parental consent shall be required to participate in any extracurricular activity.

35 STUDENT CLUBS & ORGANIZATIONS³

- 1 **All students under the age of eighteen (18) shall present a signed and dated statement from their**
2 **parent/guardian before joining any club or organization or participating in activities of a club or**
3 **organization. The Superintendent of Schools shall develop administrative procedures outlining**
4 **this record keeping process.**

Legal References

1. TCA 49-6-1002(c)
2. 34 CFR § 106.41
3. TCA 49-6-1031(b)

Cross References

Special Use of School Vehicles 3.402
Interscholastic Athletics 4.301
Field Trips/Excursions/Competitions 4.302
Attendance 6.200
Student Organizations 6.702

Johnson City Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Grading System	Descriptor Code: 4.600	Issued Date: 09/06/22
		Rescinds: 4.600	Issued: 01/03/22

1 The Superintendent of Schools shall develop an administrative procedure to establish a system of
2 grading and assessment for evaluating and recording student progress and to measure student
3 performance in conjunction with board-adopted content standards for grades K-8. The
4 grading/assessment system shall follow all applicable statutes and rules and regulations of the State
5 Board of Education. The grading/assessment system shall be uniform system-wide at comparable
6 grade levels, except that the Superintendent of Schools shall have the authority to establish and operate
7 ungraded and/or unstructured classes in grades K-3 according to state rules and regulations.¹

8 The Superintendent of Schools shall submit a copy of the grading, reporting and assessment systems to
9 the Board before the system is implemented.² These guidelines shall be communicated annually to
10 students and parents/guardians.³

11 **GRADING SYSTEM: GRADES THREE - EIGHT (3-8)¹**

12 Subject-area grades for grades 3-8, excluding classes for high school credit, shall be expressed by the
13 following letters with their corresponding percentage range:

- 14 • A (90-100)
- 15 • B (80-89)
- 16 • C (70-79)
- 17 • D (60-69)
- 18 • F (50-59)

19 This grading system shall be uniform throughout the school system for each grade. No grade lower
20 than a 50 will be recorded for any 9-week term or semester.

21 **GRADING SYSTEM: GRADES NINE - ~~TWELVE (9-12)~~ CLASSES FOR HIGH SCHOOL 22 CREDIT^{1,2}**

23 ~~Schools teaching grades nine through twelve~~ Classes for high school credit shall use the uniform
24 grading system established by the State Board of Education. Using the uniform grading system, students'
25 grades shall be reported for the purposes of application for post-secondary financial assistance
26 administered by the Tennessee Student Assistance Corporation.

27 Subject-area grades for grades 9–12 shall be expressed by the following letters with their corresponding
28 percentage range:

- 29 • A (90-100)
- 30 • B (80-89)

- 1 • C (70-79)
- 2 • D (60-69)
- 3 • F (0-59)

4 Advanced coursework grades will be calculated with additional percentage points to calculate the
5 semester average. Depending on the course taken, the following percentage points will be assigned:

- 6 • Honors Courses – three (3) percentage points;
- 7 • Local and Statewide Dual Credit, Capstone Industry Certification Aligned, and Dual
8 Enrollment Courses – four (4) percentage points; and
- 9 • Advanced Placement, Cambridge International, and College Level Exam Program (CLEP), ~~and~~
10 ~~International Baccalaureate Courses~~ – five (5) percentage points.

11 ~~No grade lower than a 50 will be recorded for any 9 weeks term or semester.~~

12 **WEIGHTING FOR HONORS, NATIONAL INDUSTRY CERTIFICATION, ADVANCED** 13 **PLACEMENT, STATEWIDE DUAL CREDIT AND DUAL ENROLLMENT COURSES**

14 The uniform grading system will be used for student application for postsecondary assistance
15 administered by the Tennessee Student Assistance Corporation. For other purposes a grading system
16 based on quality points to calculate overall Grade Point Averages will be used. Beginning with the
17 2019-2020 school year:

- 18 • Add .5 point to the numerical quality point value corresponding to the final letter grade
19 received in an honors course;
- 20 • Add .75 point to the numerical quality point value corresponding to the final letter grade
21 received in a local or statewide dual credit, ~~dual enrollment~~ or capstone industry certification
22 course ; and
- 23 • Add 1 point to the numerical quality point value corresponding to the final letter grade received
24 in an AP, Cambridge International, or dual enrollment, ~~or IB~~ course.

25 Conduct grades are based on behavior and shall not be deducted from scholastic grades.

26 Attendance records will be used in determining the awarding of grades or the passing of a course or
27 promotion or retention.

28 Plus and minus evaluations are not to be added to letter grades. A grade report may not be changed
29 once grades have been finalized. If an erroneous grade has been recorded, correction must be made on
30 a new report.

31 Grades given at the end of each nine (9) weeks period will be determined from daily work, homework,
32 written assignments and tests. The teacher will weigh the value of grades given for various
33 assignments and tests within the applicable period in computing the grade. This procedure will enable
34 the teacher to allow for individual student differences in the grading process. Any assignments and
35 tests required of a student must be considered in the computation of his grade.

1 **LOTTERY SCHOLARSHIPS³**

2 Each school counselor shall provide incoming freshmen with information on college core courses
3 required for lottery scholarships as well as necessary criteria (grade point average, ACT and SAT
4 score, etc.) that must be met in order to receive a scholarship.

5 Seniors may apply for the Tennessee HOPE Scholarship by completing the Free Application for
6 Federal Student Aid (FAFSA). The FAFSA is available at the guidance office or on-line at
7 www.fafsa.ed.gov. The priority date for FAFSA completion is May 1. Students shall be made aware of
8 all applicable FAFSA deadlines and encouraged to submit applications in a timely manner.

9 Elementary **and middle** school counselors should explain the HOPE Scholarship and its requirements
10 to their students and impress upon them the benefits of making good grades.

11 **TENNESSEE PROMISE**

12 Each school counselor will provide students with information on the Tennessee Promise scholarship
13 and mentoring program, including eligibility standards and application information.

14 **LOTTERY SCHOLARSHIP DAY**

15 Each school year, prior to scheduling courses for the following school year, schools teaching students
16 in grades 8-11 shall conduct a lottery scholarship day for students and their parents.⁴

17 **HONORS RECOGNITION**

18 The weighted GPA will be calculated on all course work using the school system's internal weighted
19 GPA. GPA will also be calculated using the Tennessee Uniform Grading Scale for Lottery/Hope
20 Scholarship purposes. Both the Johnson City School's weighted GPA and the Tennessee Uniform
21 GPA will appear on the transcript. **The Tennessee Uniform Grading Scale GPA (unweighted) will**
22 **be utilized to determine recognition at the Board of Education's ceremony honoring**
23 **graduates each spring.**

24 For the purposes of ~~honors~~ **local graduation honors** recognition, the school system will use the
25 following Latin System based on the weighted GPA:

26 Summa Cum Laude 4.25 and above

27 Magna Cum Laude 4.00-4.24

28 Cum Laude 3.75-3.99

1. TRR/MS 0520-01-03-.02, State Board of Education Policy 3.301; Public Acts of 2022, Chapter No. 1080
 2. TCA 49-2-203(b)(7); TCA 49-2-301(b)(1)(H)
 3. TCA 49-4-904, 907
 4. TCA 49-4-932(f)
- Alternative Credit Options 4.209
Credit Recovery 4.210
Reporting Student Progress 4.601
Honor Roll, Awards, & Class Ranking 4.602
Promotion and Retention 4.603
Transcript Alterations 4.608

Johnson City Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: School Admissions	Descriptor Code: 6.203	Issued Date: 04/04/22
		Rescinds: 6.203	Issued: 01/03/22

1 Any student entering a Johnson City school for the first time must meet the requirements of all state
2 and federal laws applicable to school admissions. To be enrolled a student must reside in the City of
3 Johnson City or must meet the conditions required for a non-resident student.

4 Any students entering school for the first time must present:

- 5 1. ~~A birth certificate or officially acceptable evidence of date of birth at the time of registration~~
6 **Proof of Age Affidavit;**¹
7
- 8 2. Evidence of a current medical examination.² ~~There shall be a complete medical examination of~~
9 ~~every student entering school for the first time. This applies to pre-K, kindergarten, first grade~~
10 ~~and other students for whom there is no health record; and~~
11
- 12 3. Evidence of state-required immunization **or exemption as authorized by state law.**³

13 The name used on the records of a student entering school must be the same as that shown on the birth
14 certificate unless evidence is presented that such name has been legally changed through a court as
15 prescribed by law. If the parent does not have or cannot obtain a birth certificate, then the name used
16 on the records of such student will be the same as that shown on documents which are acceptable to
17 the school principal as proof of date of birth.⁴

18 A child whose care, custody and support has been assigned to a resident of the district by a properly
19 executed and valid power of attorney or order of the court shall be enrolled in school provided
20 appropriate documentation has been filed with the district office.⁵

21 A student may transfer into the school system at any time during the year if their parent(s) makes a
22 bonafide move and change of residence into the city limits of Johnson City.

23 **ADJUDICATED DELINQUENT STUDENT**⁶

24 **A principal or principal's designee may ask a parent/guardian in writing if their student has**
25 **been adjudicated delinquent for an offense listed in TCA 49-6-3051 within thirty (30) days of the**
26 **student first enrolling in the school and when any such student:**

- 27 1. **Resumes school attendance after suspension, expulsion, or adjudication of delinquency;**
28 **or**
29
- 30 2. **Changes schools within this state.**

1 **This information shall be shared only with school employees who have responsibility for**
 2 **classroom instruction of the student, the school counselor, social worker, or psychologist who is**
 3 **developing a plan for the student while in the school, and the school resource officer. Such**
 4 **information is otherwise confidential and shall not be released to others, and the written**
 5 **notification shall not become a part of the student's record.**⁷

6 ~~When a student who has been judged delinquent for an offense involving murder, rape, robbery,~~
 7 ~~kidnapping, aggravated assault or reckless endangerment initially enters school, or resumes attendance~~
 8 ~~after suspension or expulsion, the parents, guardians, or legal custodians of such student shall notify~~
 9 ~~the principal by providing the abstract⁶ of record required by law or other similar written information~~
 10 ~~regarding the offense. This information shall be shared only with school employees who have~~
 11 ~~responsibility for classroom instruction of the student, the school counselor, social worker or school~~
 12 ~~psychologist and the school resource officer. Such information is otherwise confidential and shall not~~
 13 ~~be released to others except as required by law. The written notification shall not become a part of the~~

Legal References

1. TCA 49-6-3008(b)
2. TRR/MS 0520-01-03-.08(2)(a); 20 USCA § 1232h(c)
3. TCA 49-6-5001(c)
4. TCA 49-6-5106
5. TCA 49-6-3001(c)(6)
6. TCA 37-1-153(e), 154; **TCA 49-6-3051; Public Acts of 2024, Chapter No. 721**
7. TCA 49-6-3051(d)

Cross References

- Homeless Students 6.503
 Student Records 6.600
 Attendance of Non-Resident Students 6.204

14 student's record.⁷

Johnson City Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Class Size Ratios	Descriptor Code: 4.2011	Issued Date: 01/09/23
		Rescinds: 4.2011	Issued: 01/03/22

1 *General*¹

2 Pupil-teacher ratios shall not exceed the averages outlined in state law. Further, class sizes shall not
3 exceed the maximum allowed by state law.

4 **WAIVERS**

5 The Superintendent of Schools/designee may seek a waiver from the Commissioner of Education to
6 extend the career and technical education (CTE) classes in grades nine through twelve (9-12) as long
7 as these class sizes do not exceed the maximum **class size set for CTE. For grades six through eight**
8 **(6-8), the class size may be extended, but the class size and average must not exceed those for**
9 **general education classes in grades seven through twelve (7-12).**²

10 If a natural disaster results in the enrollment of displaced students, the Commissioner of Education
11 may grant a waiver from the maximum class sizes.

12 The Superintendent of Schools shall apply for additional waivers as needed in compliance with state
13 law.

Legal References

1. [TCA 49-1-104; TRR/MS 0520-01-02-.31\(4\)](#)
2. [TCA 49-1-104\(g\); Public Acts of 2024, Chapter No. 712](#)

Cross References

Graduation Requirements 4.605
Waivers of Statute, Rules, and Regulations 4.607
Religious Content of Courses 4.804
Student Goals 6.100
Student Concerns 6.305

Johnson City Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Visitors to the Schools	Descriptor Code: 1.501	Issued Date: 07/29/24
		Rescinds: 1.501	Issued: 11/07/22

1 *General*

2 Except on occasions such as school programs, athletic events, open house, and similar public events as
3 determined by the principal/designee, all visitors will report to the school office when entering the school
4 and will sign-in. Authorization to visit elsewhere in the building or on the school campus will be
5 determined by the principal/designee. Guest passes shall be issued for all persons other than students and
6 employees of the school.¹

7 In order to maintain the conditions and atmosphere suitable for learning, no other person shall enter
8 onto the grounds or into the school buildings during the hours of student instruction except students
9 assigned to that school, the staff of the school, parents/legal guardians of students, approved volunteers
10 and other persons with lawful and valid business on the school premises.²

11 Professional visitors and observers will be welcome as long as the following conditions are met:

- 12 1. Visits and observations are arranged in advance;
- 13 2. Purpose of the visit is established prior to visitation; and
- 14 3. Number in the group visiting is small enough to be accommodated without disruption to the
15 educational program.

16 Principals may limit entrance to a school in the event of an emergency or at any time they believe it to
17 be in the best interest of the school.

18 Visitors with international or national groups sanctioned by the state or national government may visit
19 schools if appropriate sponsorship and programming are in place and if the Superintendent has
20 approved the visit in advance.

21 Visitors are required to sign in with a visitor management system.

22 Any person improperly on the premises of the school shall depart on the request of the school principal
23 or other authorized person.

24 The principal or their designee has the authority to exclude from the school premises any persons
25 disrupting the educational programs in the classroom or in the school, disturbing the teachers or
26 students on the premises, or on the premises for the purpose of committing an illegal act.

27 The principal shall engage law enforcement officials when they believe the situation warrants such
28 measures.

1 Students may not bring visitors to school to visit during the school day without the prior permission of
2 the principal.

3 VISITOR CONDUCT

4 Persons who come onto school property shall be under the jurisdiction of the site administrator/designee.
5 Individuals who come onto school property or who contact employees on school or district business are
6 expected to behave accordingly. The Superintendent of Schools shall develop a visitor code of conduct
7 to be presented to the board attorney, and then, approved by the Board.³ This code shall prohibit the
8 following:

- 9 1. Cursing and use of obscenities;
- 10 2. Disrupting or threatening to disrupt school or office operations;
- 11 3. Acting in an unsafe manner that could threaten the health or safety of others;
- 12 4. Verbal or written statements or gestures indicating intent to harm an individual or property; and
- 13 5. Physical attacks intended to harm an individual or substantially damage property.

14 The visitor code of conduct shall be posted on the district's website as well as the school's website,
15 and copies of the code shall be provided to all teachers, counselors, administrative staff, and other
16 school employees. In addition, each school visitor entrance shall have the visitor code of conduct
17 posted prominently along with the phone number of someone in the school's administration who can
18 answer questions about the code.

19 Annually, parent(s)/guardian(s) shall be provided with a printed copy of the code of conduct, along
20 with the phone number of someone in the school's administration who can answer questions about the
21 code. Parent(s)/guardian(s) shall sign a statement acknowledging that they have read and understood
22 the code of conduct.

23 CONSEQUENCES FOR CODE OF CONDUCT VIOLATION

24 The principal/designee has the authority to exclude from the school premises any persons disrupting
25 the educational programs in the classroom or in the school, disturbing the teachers or students on the
26 premises, or on the premises for the purpose of committing an illegal act.²

27 The principal shall contact law enforcement officials when he/she believes the situation warrants such
28 measures.

29

Legal References

Cross References

1. [TCA 49-2-303\(b\)\(4\)](#)
2. [TCA 49-6-2008; TCA 39-14-406](#)
3. [Public Acts of 2024, Chapter No. 810](#)

Board-Community Relations 1.500
Access to School Property 1.806
Vendor Relations 2.809
Safety 3.201
Security 3.205
School Volunteers 4.501
Care of School Property 6.311

1.

Johnson City Board of Education

Monitoring: Review: Annually, in January	Descriptor Term: Physical Assault Leave	Descriptor Code: 5.307	Issued Date: 07/29/24
		Rescinds: 5.307	Issued: 04/04/22

1 Employees shall be notified of their right to report a physical assault to the appropriate law
2 enforcement agency.¹

3 An employee who is absent from assigned duties as a result of personal injury caused by physical assault
4 or other violent criminal acts committed in the course of the employee's duties shall receive their full
5 salary and full benefits until the employee is released by his/her physician to return to work or his/her
6 physician determines the employee is permanently unable to return to work. Hourly employees shall
7 receive an amount representing the average number of hours the employee works for the district per pay
8 period along with their full benefits, if available, until the employee is released by his/her physician to
9 return to work, or their physician determines the employee is permanently unable to return to work. An
10 hourly employee is not eligible to receive the continued pay and benefits if they have been employed by
11 the district for less than one (1) full pay period.²

12 If the employee receives workers' compensation or other similar benefits, the district shall pay the
13 difference between that amount and the employee's full salary or average pay, as applicable.² The
14 district shall pay the full salary or average salary, or the difference between the employee's full salary
15 or average pay, as applicable, and the workers' compensation or similar benefits, if any, for up to one
16 (1) year.

17 **PHYSICIAN STATEMENT**

18 A signed statement listing the cause of the absence shall be provided by the employee on forms
19 furnished by the Superintendent of Schools and shall promptly be given to the immediate supervisor in
20 support of all claims. A certificate from the physician on forms furnished by the Superintendent of
21 Schools may also be required to verify the extent of the injury.³

Legal References

1. Public Acts of 2024, Chapter No. 915
2. TCA 49-5-714(a); Public Acts of 2024, Chapter No. 839
3. TRR/MS 0520-01-02-.04(4)(b)

Cross References

- Worker's Compensation 3.602
- Sick Leave 5.302
- Long Term Leaves of Absence 5.304

Johnson City Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: Zero Tolerance Offenses	Descriptor Code: 6.309	Issued Date: 07/29/24
		Rescinds: 6.309	Issued: 04/04/22

1 In order to ensure a safe and secure learning environment, the following offenses will not be tolerated
2 and will subject offenders to criminal prosecution:¹

- 3 1. Bringing to school or being in unauthorized possession of a firearm on school property;²
4
- 5 2. Unlawful possession of any drug, including any controlled substance, controlled substance
6 analogue, or legend drug on school grounds or at a school-sponsored event;³
7
- 8 3. Aggravated assault;⁴ or
9
- 10 4. Assault that results in bodily injury⁵ upon any teacher, principal, administrator, any other
11 employee of the school, or school resource officer.
12
- 13 5. Valid threats of mass violence on school property or at a school-related activity as determined
14 by a threat assessment team.⁶

15 Committing any of these offenses shall result in a student being expelled from the regular school
16 program for at least one (1) calendar year unless modified by the Superintendent of Schools.
17 Modification of the length of time shall be granted on a case-by-case basis. Students that commit zero
18 tolerance offenses may be assigned to an alternative school or program at the discretion of the
19 Superintendent of Schools.⁶

20 When it is determined that a student has violated this policy, the principal shall notify the student's
21 parent(s)/guardian(s) and the criminal justice or juvenile delinquency system as required by law.⁷

Legal References

1. TCA 49-6-3401(g)
2. 18 USCA § 921(a)(3); 20 USCA § 7961
3. TCA 39-17-454; TCA 53-10-101
4. TCA 39-13-102
5. TCA 39-13-101(a)(1)
6. TCA 49-6-3401(g)(2); TCA 49-6-3402
7. TCA 49-6-4209; TCA 39-17-1312; 20 USCA § 7961(h)(1)

Cross References

- Code of Conduct 6.300
- Drug-Free Schools 6.307
- Suspension 6.316
- Student Disciplinary Hearing Authority 6.317
- Alternative Education 6.319
- Safe Relocation of Students 6.4081

Johnson City Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: Use of Personal Communication Devices in School	Descriptor Code: 6.312	Issued Date: 07/29/24
		Rescinds: 6.312	Issued: 04/01/24

1

2 **Elementary and Middle Schools**

3 Students at elementary and middle schools are not permitted to use personal communication devices
4 including, but not limited to, cell phones, smart watches, wireless earbuds or headphones, and tablets,
5 on school property during school hours. Wired earbuds or headphones may be used for appropriate
6 classroom activities with permission from the teacher. The use of personal communication devices is
7 permitted by students at these schools at extracurricular school activities on or off school property.
8 The use of personal communication devices is strictly prohibited in any restroom or locker room
9 whether on school grounds or while attending any school related event or activity. Personal
10 communication devices used in violation of this policy will be subject to confiscation at any time.
11 Disciplinary action will be taken against students who violate this rule.

12 **Science Hill High School**

13 Use of personal communication devices including, but not limited to, cell phones, smart watches, and
14 tablets, is prohibited during classes and at other times as announced. This includes text messaging.
15 The use of wireless earbuds or headphones is prohibited on school property during school hours. Wired
16 earbuds or headphones may be used for appropriate classroom activities with permission from the
17 teacher. Students who have personal communication devices in class are responsible for having them
18 turned off or otherwise silenced so that notifications will not interfere with instruction. The use of
19 personal communication devices is strictly prohibited in any restroom or locker room whether on
20 school grounds or while attending any school related event or activity.

21 The use of personal communication devices for the purpose of cheating is strictly prohibited. As a
22 means of protecting instructional time and/or providing test security, teachers may elect to collect
23 students' personal communication devices during any class and return them at the end of the period.
24 Personal communication devices used in violation of this policy will be subject to confiscation at any
25 time. Disciplinary action will be taken against students who violate this rule.

26 The administration of Science Hill High School, or any Science Hill campus, can impose stricter
27 guidelines for use at any time, including mandatory, secure storage of devices during the school day to
28 include non-instructional time.

29 **Employee Use of Personal Communication Devices**

1 Employees are prohibited from using personal communication devices for personal reasons during
2 regular instructional periods except in an emergency. Additionally, personal devices may be used
3 exclusively for two-factor authentication purposes during instructional periods. Employee personal
4 communication devices must be off or in mute mode during class times. Employees are prohibited
5 from using a personal communication device while operating heavy equipment or while on a work site
6 that requires close attention. Employees must follow all state and federal laws related to use of
7 personal communication devices while operating school owned vehicles.

Cross References

Student Code of Conduct 6.300
Methods of Discipline 6.313

Johnson City Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: <h2 style="text-align: center;">Admission of Suspended or Expelled Students</h2>	Descriptor Code: 6.318	Issued Date: 01/09/23
		Rescinds: 6.318	Issued: 04/04/22

1 The Board may deny admission of any student (except those in state custody) who has been expelled
 2 or suspended from another school system in Tennessee or another state even though the student has
 3 established residency in the system in which they seek enrollment.

4 After a request for enrollment is made, the Superintendent of Schools/designee shall investigate the
 5 facts surrounding the suspension/expulsion from the former school system. **The principal may ask**
 6 **the parent(s)/guardian(s) in writing if their student has been adjudicated delinquent for an**
 7 **offense listed in TCA 49-6-3051 and submit any records to the Superintendent of Schools.**¹ and
 8 **Based on the results of the investigation, the Superintendent of Schools shall** make a
 9 recommendation to the Board to approve or deny the request.

10 The Board shall not deny enrollment beyond the length of the imposed suspension/expulsion.

11 Any school system that accepts enrollment of a student from another school system may dismiss the
 12 student if it is determined subsequent to the enrollment that the student has been suspended or expelled
 13 from the former school system.¹

14 Students who have been expelled or suspended may be assigned to an Alternative School.

Legal References

1. TCA 49-6-3401(f); 20 USCA § 1232g(b)(4)(h)

Cross References

- School Admissions 6.203
 Student Records 6.600-604

Click here to choose a school board.

Monitoring: Review: Annually, in April	Descriptor Term: Opioid Antagonist	Descriptor Code: 6.4052	Issued Date: 07/29/24
		Rescinds:	Issued:

1 *General*

2 The school district shall maintain an opioid antagonist, such as Narcan, at each school in at least two
3 (2) unlocked, secure locations to be administered to any student believed to be having a drug
4 overdose.¹ The opioid antagonist shall be stored in accordance with the manufacturer's instructions.²
5 School nurses and other school personnel expected to provide emergency care to students shall be
6 trained according to the Tennessee Department of Health guidelines. The school nurse or other trained
7 school personnel may utilize the school's supply of opioid antagonists to respond to a drug overdose
8 under a standing protocol from a physician.

9 School district staff shall not prohibit a student, employee, or visitor from possessing an opioid
10 antagonist while the person is on school property or attending a school-sponsored activity held at a
11 location that is not school property.²

12 **PARENTAL NOTIFICATION**

13 The school district shall notify the parent(s)/guardian(s) of any student to whom an opioid antagonist
14 has been administered.

15 **PROCEDURES**

16 The Superintendent of Schools shall develop procedures for the maintenance and usage of opioid
17 antagonists as well as procedures regarding record keeping and reporting after any incident.

Legal References

1. [State Board of Education Policy 4.205; TCA 49-50-1604](#)
2. [Public Acts of 2024, Chapter No. 629](#)



JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200 Fax: (423) 218-4968
Dr. Steve Barnett, Superintendent of Schools

To: Johnson City Board of Education
Dr. Steve Barnett, Superintendent of Schools

From: Leia Valley, Supervisor of Finance

Subject: Recommendation of Firm to Provide Auditing Services for the Internal School Funds for FY25-29

Date: July 23, 2024

Request for Proposal #6799: Financial Audit Services for the Internal School Funds was issued June 13, 2024 with a deadline date of June 27, 2024. The RFP was issued through the City of Johnson City's Purchasing Department. It was advertised locally and sent to a list of financial vendors the City Purchasing Department had. I also sent the City any firms that I knew or thought may be interested. Proposals were received from three firms: Brown, Edwards & Company, Blackburn, Childers & Steagall, and Rodefer Moss. Rodefer Moss (RM) is the existing audit firm and Blackburn, Childers & Steagall (BCS) performs the City of Johnson City Audit (which includes the BOE funds).

Attached you will find copies of the Proposal Form from each firm (the complete Proposals are available upon request, Schedule of Proposed Fees if not listed in Proposal Form, and Evaluation Analysis for each firm.

The Finance Department and a Central Office Supervisor outside of Finance reviewed and evaluated the proposals. Below is a summary of the proposals and evaluations

- Brown, Edwards and Company
 - Mostly in Virginia. Two Tennessee schools listed as clients: Kingsport City Schools and Bristol City Schools. They have performed Kingsport's audit for 13 years and Bristol's audit for 2 years.
 - Would be first time working with Johnson City Schools
 - Had lowest cost for FY24 (\$21,000). However, they had the largest increase over the 5 years period at 21.4%. Year 5 of the contract was the 2nd highest cost.
 - FY25 \$21,000
 - FY26 \$22,050
 - FY27 \$23,150
 - FY28 \$24,250
 - FY29 \$25,500



BOARD OF EDUCATION

Kathy Hall, Chair Paula Treece, Vice Chair Beth Simpson, Secretary
Dr. Ginger Carter Herb Greenlee Thomas Hager, Jr Jonathan Kinnick

The mission of the Johnson City Schools is to enable all students to achieve excellence.





JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200 Fax: (423) 218-4968
Dr. Steve Barnett, Superintendent of Schools

- Scored second on the evaluations overall.
- Blackburn, Childers & Steagall
 - Very experienced with Tennessee Schools, 3 schools systems listed with experience totaling 82 years (Washington County, Sullivan County, and Elizabethton City Schools).
 - Familiar with Johnson City Schools, current auditor for the BOE Funds
 - Had the highest cost proposal
 - FY25 \$26,500
 - FY26 \$27,300
 - FY27 \$28,110
 - FY28 \$28,950
 - FY29 Did not provide but anticipates 3% annually
- Rodefer Moss
 - Current auditor. They are very experienced with Tennessee Schools. They listed 16 school systems including Knox County, Hawkins County, and Carter County Schools.
 - Scored highest on the evaluations overall
 - Had the second lowest cost the first year. The cost increases 12.3% over the 5 years and in year 5 has the lowest cost.
 - FY25 \$22,000
 - FY26 \$22,600
 - FY27 \$23,300
 - FY28 \$24,000
 - FY29 \$24,700
 -

All three firms are qualified. Rodefer Moss scored the highest on the rubric used for evaluating each firm. We recommend and request approval to use Rodefer Moss for auditing services for Fiscal Years 2025 through 2029.



BOARD OF EDUCATION

Kathy Hall, Chair Paula Treece, Vice Chair Beth Simpson, Secretary
Dr. Ginger Carter Herb Greenlee Thomas Hager, Jr Jonathan Kinnick

The mission of the Johnson City Schools is to enable all students to achieve excellence.



Appendix B: Required Forms

**PROPOSAL FORM
FINANCIAL AND COMPLIANCE AUDIT SERVICES
JOHNSON CITY TENNESSEE SCHOOL DISTRICT
RFP# 6779**

The undersigned hereby declares that no person or party other than the undersigned have any interest whatever in this proposal, that it is without any connection or collusion with any person or persons making or having made any proposal for the same product/service and without any previous understanding with such person or persons as to relative prices, obviating competition, and that it is made in good faith.

The undersigned also declares that they have carefully examined the scope of work relating to the service herein referred to, and fully understands the nature of the obligations proposed.

By signing this document, the undersigned hereby agrees to all other terms and conditions, including the attached Sealed Solicitation General Terms & Conditions and the City's Requirements for Bids, Requests for Proposals, and Contracts Between the City of Johnson City and Other Parties and the Requirements of the Iran Divestment Act and Non-Boycott of Israel Act (Sealed Solicitations General Terms & Conditions #19 & #22) contained in this proposal and associated documents relating to this proposal and will furnish items as specified if this proposal is accepted. By submission of this proposal, each vendor and each person signing on behalf of any vendor certifies, and in the case of a joint proposal each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder complies pursuant to T.C.A. § 12-12-106 & T.C.A. § 12-4-119.

Audit Fees:

FY25: \$21,000, FY26: \$22,050, FY27: \$23,150, FY28: \$24,250, FY29: \$25,500

Other Expenses (travel, supplies, etc.):

N/A

Company: Brown, Edwards and Company, LLP

By: 
(signature of authorized agent)

Name & Title: John Aldridge, CPA, Partner

Address:

433 E Center Street, Suite 101

Kingsport, TN 3766

Phone: 423.246.6104

E-mail: jaldridge@becpas.com

Date: 6/27/2024

PROPOSAL MUST BE SIGNED AND RETURNED TO BE VALID

**PROPOSAL FORM
FINANCIAL AND COMPLIANCE AUDIT SERVICES
JOHNSON CITY TENNESSEE SCHOOL DISTRICT
RFP# 6779**

The undersigned hereby declares that no person or party other than the undersigned have any interest whatever in this proposal, that it is without any connection or collusion with any person or persons making or having made any proposal for the same product/service and without any previous understanding with such person or persons as to relative prices, obviating competition, and that it is made in good faith.

The undersigned also declares that they have carefully examined the scope of work relating to the service herein referred to, and fully understands the nature of the obligations proposed.

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Audit Fees:

\$26,500 for fiscal year 2025. See proposal for additional years.

Other Expenses (travel, supplies, etc.):

None anticipated.

Company: Blackburn, Childers & Steagall, PLC

By: Kevin R. Peters

(signature of authorized agent)

Name & Title: Kevin Peters, CPA - Partner

Address:

801B Sunset Drive Johnson City, TN 37604

Phone: 423.282.4511

E-mail: kevin@bcscpa.com

Date: 06/25/2024

PROPOSAL MUST BE SIGNED AND RETURNED TO BE VALID

Fees

Proposed Fees

- In estimating our fees, we have planned on the services of your personnel in the preparation of various schedules, providing copies of requested information and locating certain files, invoices or records. If this assistance is not provided or available, we would discuss the situation with management and provide an estimate of the cost of the additional services.
- This fee includes travel and other incidental expenses. Our fees cover the cost of responding to routine questions during the year. If you need us to perform special projects, we will discuss these with you in advance and provide a fee estimate prior to commencing work on any projects.
- We generally anticipate a 3% fee increase annually. We would fully discuss with management any effects of accounting standard changes which may impact the fee.

	Fiscal Year 2025	Fiscal Year 2026	Fiscal Year 2027	Fiscal Year 2028
Audit Fee	\$ 26,500	\$ 27,300	\$ 28,110	\$ 28,950

**PROPOSAL FORM
FINANCIAL AND COMPLIANCE AUDIT SERVICES
JOHNSON CITY TENNESSEE SCHOOL DISTRICT
RFP# 6779**

The undersigned hereby declares that no person or party other than the undersigned have any interest whatever in this proposal, that it is without any connection or collusion with any person or persons making or having made any proposal for the same product/service and without any previous understanding with such person or persons as to relative prices, obviating competition, and that it is made in good faith.

The undersigned also declares that they have carefully examined the scope of work relating to the service herein referred to, and fully understands the nature of the obligations proposed.

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Audit Fees:

FY 2025: \$22,000 FY 2026: \$22,600 FY 2027: \$23,300 FY 2028: \$24,000 FY 2029: \$24,700

Other Expenses (travel, supplies, etc.):

None

Company: Rodefer Moss & Co, PLLC

By: Curtis Morrison

(signature of authorized agent)

Name & Title: Curtis Morrison, CPA, CGMA, CCA; Chief Operating Officer/Member

Address:

1907 N Roan Street, #300

Johnson City, TN 37601

Phone: (423) 359-4207

E-mail: cmorrison@rodefermoss.com

Date: June 24, 2024

PROPOSAL MUST BE SIGNED AND RETURNED TO BE VALID

Evaluation of Proposals - RFP for School Activity Funds Audit

Firm: Born, Edwards, & Co

Technical Criteria	Scale	Points	Notes
Audit Approach, Procedures	0-20	20	
Experience - type of audit	0-15	15	
Experience - similar entities	0-20	15	
Experience - within district	0-5	0	
Qualification/ Coverage of team	0-20	20	
Supervision of team	0-10	10	
Size and structure of firm	0-10	10	
Total Technical Points	0-100	90	

Cost Criteria	Scale	Points	Notes
Audit cost	0-25	20	
Total Cost Points	0-25	20	

GRAND TOTAL POINTS	0-125	110	
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Evaluation of Proposals - RFP for School Activity Funds Audit

Firm: Brown Edwards

Technical Criteria	Scale	Points	Notes
Audit Approach, Procedures	0-20	18	
Experience - type of audit	0-15	15	
Experience - similar entities	0-20	20	
Experience - within district	0-5	2	
Qualification/ Coverage of team	0-20	20	
Supervision of team	0-10	8	
Size and structure of firm	0-10	10	
Total Technical Points	0-100	93	

GRAND TOTAL Kingsport City Schools

Cost Criteria	Scale	Points	Notes
Audit cost	0-25	25	
Total Cost Points	0-25	25	

GRAND TOTAL POINTS	0-125	118	
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Evaluation of Proposals - RFP for School Activity Funds Audit

Firm: Brown Edwards

Technical Criteria	Scale	Points	Notes
Audit Approach, Procedures	0-20	18	
Experience - type of audit	0-15	13	2 TN Schools, total of 15 years
Experience - similar entities	0-20	19	Bristol & Kingsport
Experience - within district	0-5	0	no experience with firm
Qualification/ Coverage of team	0-20	15	partnet in Roanoke
Supervision of team	0-10	8	
Size and structure of firm	0-10	8	
Total Technical Points	0-100		

Cost Criteria	Points	Notes
Audit cost	0-25	20
Total Cost Points	0-25	

GRAND TOTAL POINTS	0-125	101
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Evaluation of Proposals - RFP for School Activity Funds Audit

Firm: Blackburn, Childers, Stegall

Technical Criteria	Scale	Points	Notes
Audit Approach, Procedures	0-20	20	
Experience - type of audit	0-15	15	
Experience - similar entities	0-20	15	
Experience - within district	0-5	5	
Qualification/ Coverage of team	0-20	20	
Supervision of team	0-10	10	
Size and structure of firm	0-10	5	
Total Technical Points	0-100	90	

Cost Criteria	Scale	Points	Notes
Audit cost	0-25	15	
Total Cost Points	0-25	15	

GRAND TOTAL POINTS	0-125	105	
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Evaluation of Proposals - RFP for School Activity Funds Audit

Firm: Blackburn Chibers & Steagall, P.C.

Technical Criteria	Scale	Points	Notes
Audit Approach, Procedures	0-20	18	
Experience - type of audit	0-15	10	listed Carter County
Experience - similar entities	0-20	15	Under Cover Time
Experience - within district	0-5	3	Service. They
Qualification/ Coverage of team	0-20	20	are having so
Supervision of team	0-10	7	much than
Size and structure of firm	0-10	10	works than
Total Technical Points	0-100	83	Account department

*Account department
I don't know what
this is a positive thing!*

Cost Criteria	Scale	Points
Audit cost	0-25	15
Total Cost Points	0-25	15

GRAND TOTAL POINTS	0-125	98
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Evaluation of Proposals - RFP for School Activity Funds Audit

Firm: Blackburn Childers Steagall

Technical Criteria	Scale	Points	Notes
Audit Approach, Procedures	0-20	20	
Experience - type of audit	0-15	14	3 systems, totaling 82 years of experience
Experience - similar entities	0-20	18	Washington, Sullivan and Elizabethton
Experience - within district	0-5	3	BOE Audit
Qualification/ Coverage of team	0-20	20	
Supervision of team	0-10	10	
Size and structure of firm	0-10	8	
Total Technical Points	0-100		

Cost Criteria			
Audit cost	0-25	15	highest cost
Total Cost Points	0-25		

GRAND TOTAL POINTS	0-125	108	
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Evaluation of Proposals - RFP for School Activity Funds Audit

Firm: Redeker, Mess & Co

Technical Criteria	Scale	Points	Notes
Audit Approach, Procedures	0-20	20	
Experience - type of audit	0-15	15	
Experience - similar entities	0-20	20	
Experience - within district	0-5	5	
Qualification/ Coverage of team	0-20	20	
Supervision of team	0-10	10	
Size and structure of firm	0-10	5	
Total Technical Points	0-100	95	

Cost Criteria	Scale	Points	Notes
Audit cost	0-25	25	
Total Cost Points	0-25	25	

GRAND TOTAL POINTS	0-125	120	
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Evaluation of Proposals - RFP for School Activity Funds Audit

Firm: Rodefer Moss

Technical Criteria	Scale	Points	Notes
Audit Approach, Procedures	0-20	20	
Experience - type of audit	0-15	15	
Experience - similar entities	0-20	20	
Experience - within district	0-5	5	
Qualification/ Coverage of team	0-20	20	
Supervision of team	0-10	8	
Size and structure of firm	0-10	10	
Total Technical Points	0-100	98	

Cost Criteria	Scale	Points	Notes
Audit cost	0-25	25	
Total Cost Points	0-25	25	

GRAND TOTAL POINTS	0-125	123	
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Evaluation of Proposals - RFP for School Activity Funds Audit

Firm: Rodefer Moss

Technical Criteria	Scale	Points	Notes
Audit Approach, Procedures	0-20	20	
Experience - type of audit	0-15	15	experience with 16 systems
Experience - similar entities	0-20	18	Knox, Hawkins, Carter
Experience - within district	0-5	5	Current auditor-good history
Qualification/ Coverage of team	0-20	20	
Supervision of team	0-10	10	
Size and structure of firm	0-10	8	
Total Technical Points	0-100		

Cost Criteria	Scale	Points	Notes
Audit cost	0-25	25	2nd lowest starting, 12% increase over 5 years, lowest at year 5
Total Cost Points	0-25		

GRAND TOTAL POINTS	0-125	121	
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JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200 Fax: (423) 218-4968
Dr. Steve Barnett, Superintendent of Schools

To: Johnson City Board of Education
Dr. Steve Barnett, Superintendent of Schools

From: Leia Valley, Supervisor of Finance
Employee Benefits Committee

Subject: Recommendation

Date: July 23, 2024

Submitted to the Board of Education for approval is the recommendation from the Employee Benefits Committee selecting Gallagher Benefit Services as the broker for employee voluntary benefits effective for the 2025 plan year.

The process for selecting a broker for voluntary employee benefits began with the issuance for a Request for Proposal (RFP). Request for Proposal #6777: Employee Benefit Brokerage and Consulting Services was issued May 23, 2024 with a deadline date of June 4, 2024. The RFP was issued through the City of Johnson City's Purchasing Department. It was advertised locally and sent to a list of applicable vendors the City Purchasing Department had on file. I also sent the City's Purchasing Department any organizations that I knew or thought may be interested. Responses were received from USI Insurance Services, Mark III (current provider), American Fidelity, Willis Towers Watson, Sherill Morgan, and Gallagher Benefit Services.

The Employee Benefits Committee was organized to evaluate the responses and make a recommendation going forward. The Committee consists of two teacher representatives, two Board of Education representatives, two Instructional Supervisors, and representatives from the Human Resources Department and the Finance Department. The committee first met on June 5, 2024. The Committee was given the task to read through all of the proposals and evaluate the responses. On June 18, 2024, the Committee met again to discuss the review and evaluation of the proposals. Upon review of the evaluations, two vendors ranked higher than the others, Mark III and Gallagher. Both vendors are broker structured. The Committee submitted additional questions to Mark III and Gallagher and requested a presentation on July 9, 2024.

Both Gallagher and Mark III made their presentations on July 9th. Committee members were to evaluate the responses to the questions. After both vendors presented, Committee members discussed the presentations and decided to also reach out to references.



BOARD OF EDUCATION

Kathy Hall, Chair Paula Treece, Vice Chair Beth Simpson, Secretary
Dr. Ginger Carter Herb Greenlee Thomas Hager, Jr Jonathan Kinnick

The mission of the Johnson City Schools is to enable all students to achieve excellence.





JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200 Fax: (423) 218-4968
Dr. Steve Barnett, Superintendent of Schools

The Employee Benefits Committee met on July 16, 2024 to review over the evaluations of Mark III and Gallagher from the presentations and to share what was found out from those references contacted. Upon review of the evaluations and references, it was decided by the Committee to make the recommendation to move forward with Gallagher Benefit Services for brokerage and consulting services for voluntary employee benefits for the plan year starting January 1, 2025.

Attached you will find copies of the Proposal Form from each firm (the complete Proposals are available upon request), the Price Proposal, and summary of the evaluations for each firm.



BOARD OF EDUCATION

Kathy Hall, Chair Paula Treece, Vice Chair Beth Simpson, Secretary
Dr. Ginger Carter Herb Greenlee Thomas Hager, Jr Jonathan Kinnick

The mission of the Johnson City Schools is to enable all students to achieve excellence.



8

**RFP # 6777 EMPLOYEE BENEFIT BROKERAGE & CONSULTING SERVICES
PROPOSAL FORM**

The undersigned hereby declares that no person or party other than the undersigned have any interest whatsoever in this proposal, that it is without any connection or collusion with any person or persons making or having made any proposal for the same product/service and without any previous understanding with such person or persons as to relative prices, obviating competition, and that it is made in good faith.

The undersigned also declares that they have carefully examined the scope of work relating to the service herein referred to, and fully understands the nature of the obligations proposed.

By signing this document, the undersigned hereby agrees to all other terms and conditions, including the attached Sealed Solicitation General Terms & Conditions and the City's Requirements for Bids, Requests for Proposals, and Contracts Between the City of Johnson City and Other Parties and the Requirements of the Iran Divestment Act and Non-Boycott of Israel Act (Sealed Solicitations General Terms & Conditions #19 & #22) contained in this proposal and associated documents relating to this proposal and will furnish items as specified if this proposal is accepted. By submission of this proposal, each vendor and each person signing on behalf of any vendor certifies, and in the case of a joint proposal each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder complies pursuant to T.C.A. § 12-12-106 & T.C.A. § 12-4-119.

Company: American Fidelity

By: Stephonia Williams
(signature of authorized agent)

Name: Stephonia Williams Title: Vice President, Marketing Executive

Address: 9000 Cameron Parkway,
Oklahoma City, OK 73114

Phone: (405) 416-8693

E-mail: Stephonia.williams@americanfidelity.com

Date: 06/03/2024

THIS FORM MUST BE SIGNED AND SUBMITTED WITH PROPOSAL TO BE VALID

**RFP# 6777 – Employee Benefit Brokerage & Consulting Services
Price Proposal**

RFP-# 6777 – DISCLOSURE COUNSEL SERVICES

Name of Proposer: American Fidelity Assurance Company

Mailing Address: 9000 Cameron Parkway

City/State/Zip: Oklahoma City, OK 73114

Phone Number: (501) 217-9188 FAX Number: (405) 523-5963

E-Mail Address: lisa.boone@americanfidelity.com

Pursuant to and in compliance with the Request for Proposals, the undersigned Proposer agrees to perform the Work in strict conformity with Contract Documents, including Addenda Nos. through , on file for the rates hereinafter set forth. The undersigned Proposer declares that the only persons/parties interested in this proposal as principals are those named herein; that this proposal is made without collusion with any person, firm or corporation; and proposes and agrees that, if the proposal is accepted, Proposer will execute an Agreement with J C Schools and will furnish Insurance Certificates.

COMPENSATION:

Specify Annual Broker's compensation for the Insurance Brokerage services:

Year 1:	\$ <u>0</u>	Year 2:	\$ <u>0</u>
Year 3:	\$ <u>0</u>	Year 4:	\$ <u>0</u>
Year 5:	\$ <u>0</u>		

Will the compensation be paid in the form of commission by the Carrier? Yes No

Will the compensation be charged to the School? Yes No

The proposed cost, commissions, etc., shall include all costs associated with providing the required services including, but not limited to:

- General Administrative Overhead
- Fringe and benefits
- Profit
- Travel and Reimbursable Expenses
- Equipment and related items
- Any Cost associated with the work

COMPLETE AND RETURN WITH PROPOSAL PACKAGE TO BE VALID

**RFP # 6777 EMPLOYEE BENEFIT BROKERAGE & CONSULTING SERVICES
PROPOSAL FORM**

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Company: Gallagher Benefit Services, Inc.

By: *W. Colby Paxton*
(signature of authorized agent)

Name: Colby Paxton Title: Regional President, Southeast Region

Address: 8 Cadillac Drive, Ste. 200
Brentwood, TN 37208

Phone: 615-838-9228 (Cell: Wes Dozier)

E-mail: wes_dozier@ajg.com

Date: June 4, 2024

THIS FORM MUST BE SIGNED AND SUBMITTED WITH PROPOSAL TO BE VALID

**RFP# 6777 – Employee Benefit Brokerage & Consulting Services
Price Proposal**

RFP-# 6777 – DISCLOSURE COUNSEL SERVICES

Name of Proposer: Gallagher Benefit Services, Inc.

Mailing Address: 8 Cadillac Drive, Ste 200

City/State/Zip: Brentwood, TN 37208

Phone Number: (615) 838-9228 (cell) FAX Number: ()

E-Mail Address: wes_dozier@ajg.com

Pursuant to and in compliance with the Request for Proposals, the undersigned Proposer agrees to perform the Work in strict conformity with Contract Documents, including Addenda Nos. through , on file for the rates hereinafter set forth. The undersigned Proposer declares that the only persons/parties interested in this proposal as principals are those named herein; that this proposal is made without collusion with any person, firm or corporation; and proposes and agrees that, if the proposal is accepted, Proposer will execute an Agreement with J C Schools and will furnish Insurance Certificates.

COMPENSATION:

Specify Annual Broker's compensation for the Insurance Brokerage services:

Year 1: \$ **Commissions - no fees** Year 2: \$ **Same as Year 1**

Year 3: \$ **Same as Year 1** Year 4: \$ **Same as Year 1**

Year 5: \$ **Same as Year 1** *Note: Gallagher will accept industry standard commission as its total compensation from JCS. Compensation to be disclosed in writing annually.*

Will the compensation be paid in the form of commission by the Carrier? Yes No

Will the compensation be charged to the School? Yes No

The proposed cost, commissions, etc., shall include all costs associated with providing the required services including, but not limited to:

- General Administrative Overhead
- Fringe and benefits
- Profit
- Travel and Reimbursable Expenses
- Equipment and related items
- Any Cost associated with the work

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**RFP # 6777 EMPLOYEE BENEFIT BROKERAGE & CONSULTING SERVICES
PROPOSAL FORM**

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Company: Mark III Employee Benefits

By: 
(signature of authorized agent)

Name: Mark E. Browder Title: VP, Consultant Services

Address: 211 Greenwich Road
Charlotte, NC 28211

Phone: 704-365-4280

E-mail: mark@markiiieb.com / jon@markiiieb.com

Date: 6/04/2024

THIS FORM MUST BE SIGNED AND SUBMITTED WITH PROPOSAL TO BE VALID

**RFP# 6777 – Employee Benefit Brokerage & Consulting Services
Price Proposal**

RFP-# 6777 – DISCLOSURE COUNSEL SERVICES

Name of Proposer: Mark III Employee Benefits

Mailing Address: 211 Greenwich Road

City/State/Zip: Charlotte, NC 28211

Phone Number: (704) 365-4280 FAX Number: (704) 365-1529

E-Mail Address: mark@markiiiieb.com / jon@markiiiieb.com

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COMPENSATION:

Specify Annual Broker’s compensation for the Insurance Brokerage services:

Year 1:	\$ <u>See notes at bottom of page</u>	Year 2:	\$ _____
Year 3:	\$ _____	Year 4:	\$ _____
Year 5:	\$ _____		

Will the compensation be paid in the form of commission by the Carrier? Yes No

Will the compensation be charged to the School? Yes No

The proposed cost, commissions, etc., shall include all costs associated with providing the required services including, but not limited to:

- General Administrative Overhead
- Fringe and benefits
- Profit
- Travel and Reimbursable Expenses
- Equipment and related items
- Any Cost associated with the work

COMPLETE AND RETURN WITH PROPOSAL PACKAGE TO BE VALID

**Mark III will continue offering our services at \$0 fees and will be compensated by receiving standard commissions that are already built into the plan premiums and are on file with the Tennessee Department of Insurance*

**We will continue to provide ACA tracking and reporting at no additional cost*

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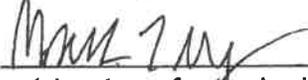
**RFP # 6777 EMPLOYEE BENEFIT BROKERAGE & CONSULTING SERVICES
PROPOSAL FORM**

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Company: SHERILL MORGAN

By: 
(signature of authorized agent)

Name: Mark Morgan Title: President

Address: 525 W 5th Street, Suite 318
Covington KY 41011

Phone: (859) 291-6600

E-mail: mark@sherrillmorgan.com

Date: 6/3/24

THIS FORM MUST BE SIGNED AND SUBMITTED WITH PROPOSAL TO BE VALID

**RFP# 6777 – Employee Benefit Brokerage & Consulting Services
Price Proposal**

RFP-# 6777 – DISCLOSURE COUNSEL SERVICES

Name of Proposer: SHERILL MORGAN

Mailing Address: 525 W. 5th St, Suite 310

City/State/Zip: Covington, KY 41011

Phone Number: (859) 291-6600 FAX Number: (859) 750-2879

E-Mail Address: markmd@sherrillmorgan.com

Pursuant to and in compliance with the Request for Proposals, the undersigned Proposer agrees to perform the Work in strict conformity with Contract Documents, including Addenda Nos. through , on file for the rates hereinafter set forth. The undersigned Proposer declares that the only persons/parties interested in this proposal as principals are those named herein; that this proposal is made without collusion with any person, firm or corporation; and proposes and agrees that, if the proposal is accepted, Proposer will execute an Agreement with J C Schools and will furnish Insurance Certificates.

COMPENSATION:

Specify Annual Broker's compensation for the Insurance Brokerage services:

Year 1:	\$ <u>5% of voluntary premium</u>	Year 2:	\$ <u>5% of voluntary premium</u>
Year 3:	\$ <u>5% of voluntary premium</u>	Year 4:	\$ <u>5% of voluntary premium</u>
Year 5:	\$ <u>5% of voluntary premium</u>		

Will the compensation be paid in the form of commission by the Carrier? Yes No

Will the compensation be charged to the School? Yes No

The proposed cost, commissions, etc., shall include all costs associated with providing the required services including, but not limited to:

- General Administrative Overhead
- Fringe and benefits
- Profit
- Travel and Reimbursable Expenses
- Equipment and related items
- Any Cost associated with the work

COMPLETE AND RETURN WITH PROPOSAL PACKAGE TO BE VALID

8

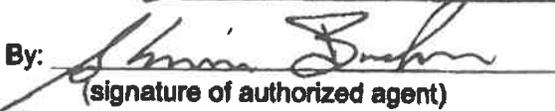
**RFP # 6777 EMPLOYEE BENEFIT BROKERAGE & CONSULTING SERVICES
PROPOSAL FORM**

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Company: USI Insurance Services

By: 
(signature of authorized agent)

Name: Shannon Buckner Title: Practice Leader

Address: 6100 Fairview Road
4th Floor, Charlotte, NC 28210

Phone: 980-999-3825

E-mail: Shannon.Buckner@usi.com

Date: 6-3-2024

THIS FORM MUST BE SIGNED AND SUBMITTED WITH PROPOSAL TO BE VALID

9

**RFP# 6777 – Employee Benefit Brokerage & Consulting Services
Price Proposal**

RFP-# 6777 – DISCLOSURE COUNSEL SERVICES

Name of Proposer: Matt Blanton – USI Insurance Services

Mailing Address: 6100 Fairview Road, 14th Floor

City/State/Zip: Charlotte NC 28210

Phone Number: (704) 858-4487 FAX Number: ()

E-Mail Address: Matt.Blanton@USI.com

Pursuant to and in compliance with the Request for Proposals, the undersigned Proposer agrees to perform the Work in strict conformity with Contract Documents, including Addenda Nos. through , on file for the rates hereinafter set forth. The undersigned Proposer declares that the only persons/parties interested in this proposal as principals are those named herein; that this proposal is made without collusion with any person, firm or corporation; and proposes and agrees that, if the proposal is accepted, Proposer will execute an Agreement with J C Schools and will furnish insurance Certificates.

COMPENSATION:

Specify Annual Broker's compensation for the Insurance Brokerage services:

Year 1: \$ Same as current

Year 2: \$ Same as current

Year 3: \$ Same as current

Year 4: \$ Same as current

Year 5: \$ Same as current.

Will the compensation be paid in the form of commission by the Carrier? Yes No

Will the compensation be charged to the School? Yes No

The proposed cost, commissions, etc., shall include all costs associated with providing the required services including, but not limited to:

- General Administrative Overhead
- Fringe and benefits
- Profit
- Travel and Reimbursable Expenses
- Equipment and related items
- Any Cost associated with the work

COMPLETE AND RETURN WITH PROPOSAL PACKAGE TO BE VALID

**RFP # 6777 EMPLOYEE BENEFIT BROKERAGE & CONSULTING SERVICES
PROPOSAL FORM**

The undersigned hereby declares that no person or party other than the undersigned have any interest whatsoever in this proposal, that it is without any connection or collusion with any person or persons making or having made any proposal for the same product/service and without any previous understanding with such person or persons as to relative prices, obviating competition, and that it is made in good faith.

The undersigned also declares that they have carefully examined the scope of work relating to the service herein referred to, and fully understands the nature of the obligations proposed.

By signing this document, the undersigned hereby agrees to all other terms and conditions, including the attached Sealed Solicitation General Terms & Conditions and the City's Requirements for Bids, Requests for Proposals, and Contracts Between the City of Johnson City and Other Parties and the Requirements of the Iran Divestment Act and Non-Boycott of Israel Act (Sealed Solicitations General Terms & Conditions #19 & #22) contained in this proposal and associated documents relating to this proposal and will furnish items as specified if this proposal is accepted. By submission of this proposal, each vendor and each person signing on behalf of any vendor certifies, and in the case of a joint proposal each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder complies pursuant to T.C.A. § 12-12-106 & T.C.A. § 12-4-119.

Company: Willis Towers Watson [WTW]

By: 
(signature of authorized agent)

Name: Adam B. Milam Title: Local Sales Leader, TN

Address: 265 Brookview Centre Way Ste 503
Knoxville, TN 37919

Phone: (865) 583-3704

E-mail: Adam.Milam@wtwco.com

Date: 6/4/2024

THIS FORM MUST BE SIGNED AND SUBMITTED WITH PROPOSAL TO BE VALID

**RFP# 6777 – Employee Benefit Brokerage & Consulting Services
Price Proposal**

RFP-# 6777 – DISCLOSURE COUNSEL SERVICES

Name of Proposer: Willis Towers Watson - Adam B. Milam, Local Sales Leader

Mailing Address: 265 Brookview Centre Way Suite 503

City/State/Zip: Knoxville, TN 37919

Phone Number: (865) 583-3704 **FAX Number:** (_____) _____

E-Mail Address: Adam.Milam@wtwco.com

Pursuant to and in compliance with the Request for Proposals, the undersigned Proposer agrees to perform the Work in strict conformity with Contract Documents, including Addenda Nos. through , on file for the rates hereinafter set forth. The undersigned Proposer declares that the only persons/parties interested in this proposal as principals are those named herein; that this proposal is made without collusion with any person, firm or corporation; and proposes and agrees that, if the proposal is accepted, Proposer will execute an Agreement with J C Schools and will furnish Insurance Certificates.

COMPENSATION:

Specify Annual Broker's compensation for the Insurance Brokerage services:

Year 1:	\$ <u>100,000</u>	Year 2:	\$ <u>100,000</u>
Year 3:	\$ <u>100,000</u>	Year 4:	\$ _____
Year 5:	\$ _____		

Will the compensation be paid in the form of commission by the Carrier? Yes No

Will the compensation be charged to the School? Yes No

The proposed cost, commissions, etc., shall include all costs associated with providing the required services including, but not limited to:

- General Administrative Overhead
- Fringe and benefits
- Profit
- Travel and Reimbursable Expenses
- Equipment and related items
- Any Cost associated with the work

COMPLETE AND RETURN WITH PROPOSAL PACKAGE TO BE VALID

Employee Benefits Committee – RFP 6777 Presentations Evaluation Summary

July 9, 2024

Vendor – Gallagher

1. Employee enrollment process/platform. Examples of employee and employer experience. Rank 1-7 and write a brief explanation.

6.67 : My Benefits Channel \$99 annual flat rate. Also uses Selerix. Customizable new hire support. \$7,500 annual credit towards enrollment materials. Will provide training and support for HR through the year.

2. Compliance support: Explanation of COBRA process for termed individuals and any support for ACA Reporting. Rank 1-7 and write brief explanation.

6.33: ACA Reporting available through My Benefits Channel. COBRA managed by Gallagher. Compliance lawyer support.

3. Annual Review/Evaluation process of products offered. How are the products evaluated and recommendations for changes or no changes made? What information is provided to Johnson City Schools to review? Rank 1-7 and write a brief explanation.

6.67: independently reviewed. Mentioned must bid out benefits that JC Schools pays part of the cost (TN Requirement). Annual commission report. Review claims history. Provide data to review. More proactive.

Total Evaluation: 19.67

Employee Benefits Committee – RFP 6777 Presentations Evaluation Summary

July 9, 2024

Vendor – Mark III

1. Employee enrollment process/platform. Examples of employee and employer experience. Rank 1-7 and write a brief explanation.

6 : features include online call center, new hire chat feature, 24/7 access. APP available, text messages, face to face enrollment. Can do new hire presentations. Use Selerix or My Benefits Channel. Employees can go online and self-enroll.

2. Compliance support: Explanation of COBRA process for terminated individuals and any support for ACA Reporting. Rank 1-7 and write brief explanation.

5.33: Use Interactive Medical for COBRA. Provides at no charge Worxtime for ACA Reporting

3. Annual Review/Evaluation process of products offered. How are the products evaluated and recommendations for changes or no changes made? What information is provided to Johnson City Schools to review? Rank 1-7 and write a brief explanation.

4: Annual evaluation is done but process not fully explained. More passive, evaluates as requested by staff.

Total Evaluation: 15.33

Request for Proposal Employee Benefit Brokerage and Consulting Services (RFP #6777)
Vendor Evaluation

Vendor: Gallagher

Category	Point Range	Notes
Adherence to RFP Instructions	0-5	
Written Narrative	4.5	
Assigned Consultant Information	5	
Pricing Options	4.5	
Qualifications & Experience	0-5	
Qualifications	5	
Relevant Experience/clients	5	
Educational Resources	4.5	
References	0-5	
Relevant References	4	
Reference Feedback	5	surrounding areas that use them are pleased
Fees	0-5	
Pricing	4	
Services	1 point for each	
Single platform for online enrollment	1	
Annual enrollment onsite & online	1	

Self-enrollment capability	1	
Administration of benefits	1	
Carrier/vendor relationships	1	
Variety of services available	1	
Ongoing review of services	1	
ACA Reporting/Federal filing requirements	1	
Communication and Education Tools	1	
Total	50.5	

Request for Proposal Employee Benefit Brokerage and Consulting Services (RFP #6777)
Vendor Evaluation

Vendor: Mark III

Category	Point Range	Notes
Adherence to RFP Instructions	0-5	
Written Narrative	4	
Assigned Consultant Information	4.5	
Pricing Options	4	
Qualifications & Experience	0-5	
Qualifications	5	
Relevant Experience/clients	4	has served JCS for several years
Educational Resources	3.5	may have more resources available that not aware of
References	0-5	
Relevant References	4	
Reference Feedback	4	
Fees	0-5	
Pricing	5	
Services	1 point for each	
Single platform for online enrollment	1	
Annual enrollment onsite & online	1	

Self-enrollment capability	1	
Administration of benefits	1	
Carrier/vendor relationships	1	
Variety of services available	1	
Ongoing review of services	1	
ACA Reporting/Federal filing requirements	1	
Communication and Education Tools	1	
Total		47

Request for Proposal Employee Benefit Brokerage and Consulting Services (RFP #6777)

Vendor Evaluation

Vendor: American Fidelity

Category	Point Range	Notes
Adherence to RFP Instructions	0-5	
Written Narrative	5	
Assigned Consultant Information	3.5	
Pricing Options	3	submitted premium pricing, slightly higher than what currently is offered
Qualifications & Experience	0-5	
Qualifications	3	not a broker, only offers American Fidelity products
Relevant Experience/clients	5	
Educational Resources	4.5	
References	0-5	
Relevant References	4	
Reference Feedback	5	
Fees	0-5	
Pricing	4	
Services	1 point for each	
Single platform for online enrollment	1	

Annual enrollment onsite & online	1	
Self-enrollment capability	1	
Administration of benefits	1	
Carrier/vendor relationships	1	
Variety of services available	1	
Ongoing review of services	1	
ACA Reporting/Federal filing requirements	1	
Communication and Education Tools	1	
Total	46	

Request for Proposal Employee Benefit Brokerage and Consulting Services (RFP #6777)
Vendor Evaluation

Vendor: USI

Category	Point Range	Notes
Adherence to RFP Instructions	0-5	
Written Narrative	3	not detailed
Assigned Consultant Information	4	
Pricing Options	4.5	
Qualifications & Experience	0-5	
Qualifications	4	not clear
Relevant Experience/clients	2	minimal experience with schools
Educational Resources	4.5	
References	0-5	
Relevant References	0	
Reference Feedback	0	
Fees	0-5	
Pricing	4.5	may require additional fees
Services	1 point for each	
Single platform for online enrollment	1	
Annual enrollment onsite & online	1	

Self-enrollment capability	1	
Administration of benefits	1	
Carrier/vendor relationships	1	
Variety of services available	1	
Ongoing review of services	1	
ACA Reporting/Federal filing requirements	0	assist
Communication and Education Tools	1	
Total	34.5	

**Request for Proposal Employee Benefit Brokerage and Consulting Services (RFP #6777)
Vendor Evaluation**

Vendor: Sherrill Morgan

Category	Point Range	Notes
Adherence to RFP Instructions	0-5	
Written Narrative	3.5	not detailed
Assigned Consultant Information	4	not detailed
Pricing Options	3	not clear
Qualifications & Experience	0-5	
Qualifications	3.5	not clear
Relevant Experience/clients	3	previously consulted in self insured health plan for JC Schools
Educational Resources	2.5	
References	0-5	
Relevant References	3.5	
Reference Feedback	0	
Fees	0-5	
Pricing	3	not clear
Services	1 point for each	
Single platform for online enrollment	1	
Annual enrollment onsite & online	1	

Self-enrollment capability	1	
Administration of benefits	1	
Carrier/vendor relationships	1	
Variety of services available	1	
Ongoing review of services	1	
ACA Reporting/Federal filing requirements	0	assist
Communication and Education Tools	1	
Total	34	

Request for Proposal Employee Benefit Brokerage and Consulting Services (RFP #6777)
Vendor Evaluation

Vendor: WTW

Category	Point Range	Notes
Adherence to RFP Instructions	0-5	
Written Narrative	4	
Assigned Consultant Information	5	
Pricing Options	2	appears to be fee based
Qualifications & Experience	0-5	
Qualifications	4.5	
Relevant Experience/clients	0	did not provide
Educational Resources	4	
References	0-5	
Relevant References	0	
Reference Feedback	0	
Fees	0-5	
Pricing	0	
Services	1 point for each	
Single platform for online enrollment	0	
Annual enrollment onsite & online	0	in person/call center only

Self-enrollment capability	1	
Administration of benefits	0	additional fees
Carrier/vendor relationships	1	
Variety of services available	1	
Ongoing review of services	1	
ACA Reporting/Federal filing requirements	0	
Communication and Education Tools	1	
Total	24.5	

BOARD OF EDUCATION CALENDAR OF EVENTS

AUGUST 2024

August 1, 2024 City-Wide In-service Day for JC Schools
August 5, 2024 First Day of School for 2024-25 SY
August 5, 2024 Regular Board Meeting, 6 p.m., Board Room

SEPTEMBER 2024

September 2, 2024 Labor Day Holiday (all staff)
September 3, 2024 September Regular Board Meeting, 6 p.m., Board Room
September 23, 2024 TSBA Fall District Meeting, 4:30 p.m.,

OCTOBER 2024

September 30, 2024 October Regular Board Meeting, 6 p.m., Board Room
October 7-11, 2024 Fall Break

NOVEMBER 2024

November 4, 2024 Special Session to Review Policy, 5 p.m., Maple Room
November 4, 2024 Regular Board Meeting, 6 p.m., Board Room
November 7-10, 2024 TSBA Leadership Conference & Annual Convention, Nashville
November 27, 2024 Vacation for all schools
November 28, 2024 Holiday for all schools
November 29, 2024 Vacation for all schools
November 27-29, 2024 Holidays for all 12-month employees

DECEMBER 2024

December 2, 2024 Regular Board Meeting, 6 p.m., Board Room
December 20, 2024 (1/2 day for students)
December 23-25, 2024 Holidays for all 12-month employees
December 23-Jan.6, 2025 Vacation for students
December 31, 2024 Holiday for all 12-month employees
TBD BOE Retreat for January or February

JANUARY 2025

January 1, 2025 Holidays for all 12-month employees
January 1, 2025 Holiday for all schools
January 6, 2025 Administrative Day
January 6, 2025 **Regular Board Meeting, 6 p.m., Board Room**
January 20, 2025 Holiday for All Schools and All 12-month employees

FEBRUARY 2025

February 3, 2025 **Special Session to Review Policy, 5 p.m., Maple Room**
February 3, 2025 **Regular Board Meeting, 6 p.m., Board Room**
February 12-13, 2025 TSBA Legislative and Legal Institute
February 17, 2025 Built In Snow Day

MARCH 2025

March 3, 2025 **Regular Board Meeting, 6 p.m., Board Room**
March 17-21, 2025 Spring Break
March 24, 2025 (TBD) SHHS Awards Program (hosted by BOE), 6 p.m., SH Auditorium

April 2025

April 4, 2025 Built-in Snow Day
April 7, 2025 **Regular Board Meeting, 6 p.m., Board Room**

May 2025

May 5, 2025 **Regular Board Meeting, 6 p.m., Board Room**
May 23, 2025 Last Day of School for 2024-2025 SY – ½ day for students
May 24, 2025 Administrative Day
May 24, 2025 SHHS Graduation, 10 a.m. Freedom Hall
May 26, 2025 Holiday for All Schools and All 12-month employees

June 2025

June 2, 2025 **Regular Board Meeting, 6 p.m., Board Room**

July 2025

July 4, 2025 Independence Day Holiday for all 12-month employees
July 7, 2025 (TBD) **Regular Board Meeting, 6 p.m., Board Room (Subject to change)**

CERTIFIED LEAVE

Tester, Jane	1 st Grade Teacher Woodland Elementary 6/23---09/13/2024
Shirk, Sara	2 nd Grade Teacher Lake Ridge Elementary 7/31---11/22/2024
Barter, Chelsey	Kindergarten Teacher Lake Ridge Elementary 08/26---11/29/2024
Balch, Olivia	2 nd Grade Teacher Fairmont Elementary 10/14--- 03/24/2025

CERTIFIED HIRES

Klug, Haley	Assistant Principal Mountain View Elementary Replace: Chelsea Lee
Greer, Richard	Auto Mechanics Teacher Science Hill High School Replace: Jeff Kleven
James, Lakyn	2 nd Grade Teacher Lake Ridge Elementary Replace: Annie Martin
Brazan, Sarah	3 rd Grade Teacher North Side Elementary Replace: Hayley Klug
Wright, Justine	2 nd Grade Teacher South Side Elementary Replace: Monica Hart
Moore, Taylor	3 rd Grade ELA Fairmont Elementary Replace: Macey Depew

Morris, Rebecca	4 th Grade Math Cherokee Elementary Replace: Elizabeth Slaughter
Galloway, Jennifer	Elementary Math Coach Lake Ridge Elementary Replace: Tiffany Hibbits
Hogan, Tiffany	Elementary ESL Tacher Cherokee Elementary Replace: Angeles Johnson Transfer
Rowe, Benjamin	Social Studies Teacher Indian Trail Middle Replace: Andrea Lowery
Dykes, Madison	School Counselor Cherokee Elementary Replace: Penny Miller
Eaton, Hailey	Art Teacher Woodland Elementary Replace: Jennifer Burgess
Weber, Luca	World Language Teacher Science Hill High School Replace: Charles Carter
Seeley, Allison	English Teacher Science Hill High School Replace: Sara Wallingford
Burchette, Andrea	System-Wide Diagnostician Indian Trail Middle Replace: NEW POSITION
Payne, Hailey	Interim Pre-K Teacher Cherokee Elementary Replace: Hanna Hare

Good, Christopher	Math Teacher Liberty Bell Middle School Replace: Jenny Galloway
Holt, Andrew	Algebra 1 Teacher Liberty Bell Middle School Replace: Michelle Waters
Williams, Matthew	Special Education Teacher Indian Trail Middle School Replace: Christina McAdams
Bickford, Zachary	Special Education Teacher Indian Trail Middle School Replace: Larry Waldron
Nelson, Christy	Assistant Principal Indian Trail Middle School Replace: Sara Wallingford
Edens, Joshua	Social Studies Teacher Liberty Bell Middle School New position based on numbers
Mickolay, Kelsey	7 th Grade Math Teacher Liberty Bell Middle School Replace: William Murr
Lowery, Andrea	7 th Grade Math Teacher Liberty Bell Middle School Replace: Nicole Cross
Sherwin, Jennifer	5 th Grade Teacher Lake Ridge Elementary Replace: Abigail Brouwer
Presley, Kristi	ELA Coach Cherokee Elementary Replace: Tiffany Hogan Transfer

McLaughlin, Amanda

5th Grade ELA
Fairmont Elementary
Replace: Christa Osborne

Grindstaff, Seth

ELA Teacher
Science Hill High School
Replace: Lisa Swor

McKay, Kallam

Librarian
Mountain View Elementary
Replace: Stephanie Cronin

Houston, Virginia

Interim Music Teacher
Lake Ridge Elementary
Replace: Matthew Brickey

Seneker, Anna

5th Grade Science/ SS/ Writing
North Side Elementary
Replace: Katie Van Horn

McDonald, Laura

Interim 2nd Grade Teacher
Lake Ridge Elementary
Replace: Sara Shirk

Cannon, Sarah

Interim Kindergarten Teacher
Lake Ridge Elementary
Replace: Chelsey Barter

King, Hillary

Interim Multi- Age Teacher
Lake Ridge Elementary
Replace: Allison Williams

Easterling, Heather

6th Grade ELA
Indian Trail Middle School
Replace: Catherine Squibb

Willis, Kristen

Interim 1st Grade Teacher
Woodland Elementary
Replace: Jane Tester

Smith, Carrie

4th Grade ELA
Woodland Elementary
Replace: Kristie Presley

Hoover, Joshua	Interim 3 rd Grade Teacher Woodland Elementary Replace: Ashley Davis
Ragan, Katie	Speech Language Pathologist Indian Trail Middle Replace: Andrea Burchette
Byler, Sommer	6 th Grade Science Teacher Liberty Bell Middle Replace: NEW POSITION
Devault, Tyler	PE Teacher Mountain View Elementary Replace: James Scott Transfer
Scott, James	PE Teacher Lake Ridge Elementary Replace: Sarah Struve Transfer
Struve, Sarah	PE Teacher Liberty Bell Middle Replace: Josh Edens Transfer
Richards, Lindsay	PE Teacher South Side Elementary Replace: Blake Duggar

CERTIFIED RESIGNATION

Cross, Caitlin	Interim 1 st Grade Teacher Woodland Elementary ESY 2023-2024
Galloway, Jenny	Middle Grades Teacher Liberty Bell Middle 05/28/2024

Jones, Anna

Kindergarten Teacher
Mountain View Elementary
07/09/2024

Van Horn, Katie

5th Grade Sci/ SS/ Writing
North Side Elementary
07/01/2024

CLASSIFIED LEAVE

Case, Cindy

EduCare Director
Full Time
Mountain View Elementary
Length of Time TBD

CLASSIFIED RETIREES

Saxsma, Stephanie

RTI-B Behavioral Assistant
Full Time
Woodland Elementary
5/22/2024

CLASSIFIED RESIGNATIONS

Franklin, Aubrey

Permanent Sub
Part Time
North Side Elementary
5/22/2024

Wilson, Clayton

Maintenance III
Full Time
5/31/2024

Gillespie, Javelle

SPED Assistant
Full Time
Liberty Bell Middle
7/24/2024

Stone-Martin, Kelsey

SPED Assistant
Part Time
6/18/2024

Mason, Kristy	Care Counselor Full Time North Side 7/22/2024
Black, Grace	RTI-B Behavioral Assistant Full Time Fairmont Elementary 5/22/2024
Tate, Kim	Permanent Sub Part Time South Side Elementary 6/04/2024
Hughart, Caroline	Educational Assistant Part Time South Side Elementary 6/26/2024
Wimer, Tika	Head Custodian Full Time North Side Elementary 7/19/2024
Kholer, Taylor	School Clinic Nurse Full Time Indian Trail Middle 7/23/2024
Hampton, Dorris	Crossing Guard Part Time North Side Elementary 5/22/2023
Leach, Chelsea	ECLC: Infant/Toddler Caregiver Part Time Woodland Elementary 7/22/2024
Cloyd, Robin	ECLC: Pre-K Assistant Part Time Woodland Elementary 5/01/2024

Oxendine, Karen	Crossing Guard Part Time Woodland Elementary 6/01/2024
Bishop, Teresa	Educational Assistant Full Time Topper Academy 7/18/2024
Levin, Yael	SPED Assistant Full Time Fairmont Elementary 5/22/2024
Jarrett, Samuel	Custodian Full Time South Side Elementary 7/12/2024
Hardin, Kirby	SPED Assistant Full Time South Side Elementary 7/23/2024
Kibbe, Mary	Library Media Assistant Full Time Indian Trail Middle 7/22/2024
Ridlen, Anna	SPED Assistant Full Time Science Hill High School 6/25/2024
Lyons, Brigham	SPED Assistant Full Time Indian Trail Middle 7/24/2024

Harrell, Amy	SPED Assistant Full Time Indian Trail Middle 6/27/2024
Wareska, Elisa	Pre-K SPED Assistant Part Time North Side Elementary 7/22/2024
Nutter, Taylor	EduCare Assistant Part Time Lake Ridge Elementary 6/4/2024
Schill, Debra	EduCare Assistant Part Time Fairmont 5/22/2024
Pierce, Julia	EduCare Assistant Part Time North Side Elementary 7/12/2024
Johnson, Avery	EduCare Assistant Part Time Lake Ridge Elementary 7/26/2024
Pierson, Ashtin	EduCare Assistant Part Time Lake Ridge Elementary 8/2/2024

CLASSIFIED HIRES

Harrison, Taylor	Assistant Volleyball Coach Part Time Indian Trail Middle Replace: Jordan Judlin
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Dockery, Chris	Assistant Women's Lacrosse Coach Part Time Science Hill High School
Cook, Tiffany	Junior Varsity Cheer Coach Part Time Science Hill High School Replace: Kelsey Cloyd
James, Lakyn	Assistant Cheer Coach Part Time Liberty Bell Middle Replace: Faith McDonald
Knight, George	Custodian Full Time Lake Ridge Elementary Replace: Kathi Deer
Armstrong, James	Custodian Full Time Lake Ridge Elementary Replace: Tika Wimer Transfer
Elliott, Michelle	Case Manager Full Time Liberty Bell Middle Replace: Lilli Price
Gibson, Madason	Care Counselor Full Time Towne Acres Elementary Replace: Hannah Shannon
Best, Patrice	Care Counselor Full Time Fairmont Elementary Replace: Alex Goins

Remine, Sarabeth

Care Counselor
Full Time
Indian Trail Middle
Replace: Jasmine Herndon

Martin, Allison

Permanent Sub
Part Time
North Side Elementary
Replace: Aubrey Franklin

Larkins, Christopher

Maintenance
Full Time
Replace: Caroll Tipton

Richardson, Christopher

Maintenance II
Full Time
Replace: Clayton Wilson

Waddell, Jordan

Technology Assistant
Full Time
Mountain View Elementary
Replace: Kenneth Gladson

Brown, Ashlyn

Educational Assistant
Part Time
Woodland Elementary
Replace: Caitlin Cross

Swatzell, Eva

Library Media Assistant
Part Time
Science Hill High School
Replace: Maria Hale

Baker, Nathan

Digital Media Assistant
Full Time
Central Office
Replace: Ashley Turner

McGuire, Kameron

Educational Assistant
Part Time
Cherokee Elementary
New Position

Miller, Kristen	Educational Assistant Part Time Cherokee Elementary New Position
Oncale, Ricky	Educational Assistant Full Time Cherokee Elementary New Position
Quental, Ashley	Instructional Assistant Full Time Woodland Elementary New Position
Hamilton, Nichole	Instructional Assistant Full Time Woodland Elementary New Position
Rasor, Anita	Title 1 Assistant Part Time Woodland Elementary New Position
Stoglin-Stevens, Kristen	SPED Assistant Full Time Liberty Bell Middle Replace: Javelle Gillespie
McCorquodale, Mary	SPED Assistant Part Time Liberty Bell Middle Replace: Kelsey Stone-Martin
Quisenberry, Megan	Care Counselor Full Time North Side Elementary Replace: Kristy Mason

Besley, Greg	RTI-B Behavioral Assistant Full Time Fairmont Elementary Replace: Grace Black
Elrod, Charles	RTI-B Behavioral Assistant Full Time Woodland Elementary Replace: Stephanie Saxsma
Showman, Leigh	Educational Assistant Full Time Woodland Elementary Replace: Nichole Hamilton
Busler, Brian	Campus Monitor Full Time Science Hill High School Replace: Michael Mansy
Cheek, Adam	Head Custodian Full Time North Side Elementary Replace: Tika Wimer
Stone, Kaci	School Clinic Nurse Full Time Indian Trail Middle Replace: Taylor Kholer
Byrd, Joshua	Café Worker Part Time Science Hill High School Replace: Carolina Finol- Diaz
Kitzmiller, Colton	SPED Assistant Full Time Indian Trail Middle Replaces: Amy Harrell

Broyles, Scotty	SPED Assistant Full Time Indian Trail Middle Replaces: Bringham Lyons
Cardwell, Michael	Assistant Football Coach Part Time Liberty Bell Middle Replace: Beau Hauldren
Bolthouse- Miller, Gracie	Interim EduCare Director Full Time Mountain View Elementary Replace: Cindy Case Length of Time TBD Transfer
Amir, Farah	Educational Assistant Part Time South Side Elementary Replace: Caroline Hughart
Morelock, Pollie	Permanent Substitute Teacher Full Time South Side Elementary Replace: Kim Tate
Adams, Carol	ECLC/ PK Educational Assistant Part Time Woodland Elementary Replace: Robin Cloyd
Ewing, Cody	Head Football Coach (7 th Grade) Part Time Liberty Bell Middle Replace: Johnny Tucker
Burleson, Megan	Assistant Girls Soccer Coach Part Time Indian Trail Middle New Position

DONATION/ALLOCATION SUMMARY REPORT

(Page 1 of 2)

Source of Donation/Allocation Muncy United Methodist Church
Purpose of Donation/Allocation School supplies for students
Fund/Account Donated/Allocated To No funds received
Date Received 7/12/2024

Amount of Donation/Allocation \$	<u>250.00 (est)</u>
Total Purchases with Donation/Allocation (from page 2) \$	<u>0.00</u>
*Difference \$	<u>0.00</u>

*If the amount spent is less than the donation/allocation, please provide explanation and intended disposition of balance

School supplies to be distributed to students. Estimated value is \$250.00

Completed by H. Bowers Date 7/12/2024
Reviewed by Chad Moon Date 7/12/24

Any change in authorized purpose must be accompanied by a written authorization form the donor.



Donation Submittal to BOE Form

School/Program: Indian Trail Middle

From: Alice A. Goodman

Date: 5/24/24

Amount: \$ 4,870.75

Donor: ITMS Football Boosters

Donation Stipulation/Restriction:

This donation was used to purchase football equipment and supplies.



Donation Submittal to BOE Form

School/Program: Liberty Bell Middle School

From: Kelsey Walker/Heather Lonon

Date: 6/14/24

A handwritten signature in blue ink, appearing to be "Kpw", is written over the "From:" line.

Amount: \$ 10.00

Donor: Amity Robertson and Vivian Rogers

Donation Stipulation/Restriction:

These parents choose to pay \$40.00 for yearbooks instead of \$35.00
and wanted the school to keep the change.



Donation Submittal to BOE Form

School/Program: Liberty Bell Middle School/cheerleading

From: Kelsey Walker/Heather Lonon

Date: 7/10/24

Amount: \$ 150.00

Donor: The Pawlor

Donation Stipulation/Restriction:

To be used to fund meals for cheerleading camp



Donation Submittal to BOE Form

School/Program: Liberty Bell Middle School

From: Kelsey Walker/Heather Lonon

Date: 6/26/24

A handwritten signature in blue ink, appearing to be "KAW", is written over the signature line.

Amount: \$ 1,000.00

Donor: Kona Ice

Donation Stipulation/Restriction:

To help cover the cost of cheerleading uniforms



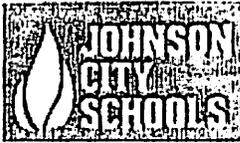
Donation Submittal to BOE Form

School Program Volleyball Account # 95014

From: Laura Cook Date: 7-19-24

Amount: \$5,091.⁸¹ Donor: VB Boosters

Donation Stipulation/Restriction:
BSN Order



Donation Submittal to BOE form

School/Program: SHHS Dance Team Deposit code: 81004

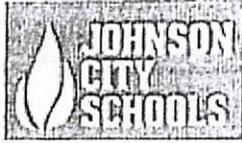
From: Elizabeth Bennett Date: 7/1/24

Amount: \$350.00 Donor: Real Hot Yoga
address:

Donation Stipulation/Restriction:

<u>dance expenses</u>	\$0.00
	\$0.00
	\$0.00
	\$0.00

E-MAILED
JUL 01 2024



Donation Submittal to BOE form

School/Program: SHHS Dance Team Deposit code: 81004

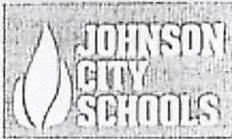
From: Elizabeth Bennett Date: 7/1/24

Amount: \$350.00 Donor: The Haynes Firm
address:

Donation Stipulation/Restriction:

<u>dance expenses</u>	\$0.00
	\$0.00
	\$0.00
	\$0.00

E-MAILED
JUL 01 2024



Donation Submittal to BOE form

School/Program: SHHS

Deposit code: L90002

From: Sandy McInturff

Date: 6/10/24

Amount : \$200.00

Donor: Raymond James Charitable

address:

Cooper Family

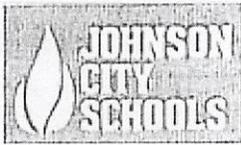
PO Box 23559

St. Petersburg, FL 33742

Donation Stipulation/Restriction:

TA	L90002	\$100.00
SHHS	L90002	\$100.00
		\$0.00
		\$0.00

E-MAILED
JUN 10 2024



Donation Submittal to BOE form

School/Program: SHHS

Deposit code: R 30730

From: Sandy McInturff

Date: 6/7/24

Amount : \$500.00

Donor: BWX Technologies, Inc

address: 2016 Mt. Athos RD
Lynchburg, VA 24504

Donation Stipulation/Restriction:

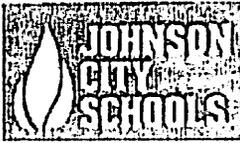
\$0.00

\$0.00

\$0.00

\$0.00

E-MAILED
JUN 07 2024



Donation Submittal to BOE form

School/Program: SHHS Golf Deposit code: 95006

From: Sandy McInturff / Kevin VANNOY Date: 7/8/24

Amount: 1000.00 Donor: Richard manahan
address:

Donation Stipulation/Restriction:

<u>— Golf —</u>	<u>\$0.00</u>
	<u>\$0.00</u>
	<u>\$0.00</u>
	<u>\$0.00</u>

E-MAILED
JUL 12 2024



Donation Submittal to BOE Form

School/Program: Towne Acres

From: Josh Simmons / Hunter Tester

Date: 06/04/2024

Check Amount: \$950.40

Vendor: Life Expressions Photography

Reason / Purpose:

Commisson from Spring 2024 class pictures.



Donation Submittal to BOE Form

School/Program: Liberty Bell Middle School

From: Kelsey Walker/Heather Lonon

Date: 7/16/24

A handwritten signature in blue ink, appearing to be "KAW", is written over the "From:" field. The signature is enclosed in a blue circular scribble.

Amount: \$ 100.00

Donor: Howard Petersen

Donation Stipulation/Restriction:

To be used to cover meals at cheerleading camp



Donation Submittal to BOE Form

School/Program: Liberty Bell Middle School

From: Kelsey Walker/Heather Lonon

Date: 7/16/24

KKW

Amount: \$ 375.00

Donor: Blackburn, Childers & Steagall

Donation Stipulation/Restriction:

to be used to cover meals for cheerleading camp

2024 Board Committee Reports

1. Athletic Committee – Herb Greenlee, Jonathan Kinnick and Paula Treece
2. Communications Committee – Beth Simpson and Paula Treece
to Collaborative Learning Council (CLC):
(Usually, the 4th Tuesday of every month from 3:30-5:30 pm)
 - January 28, 2025 – Beth Simpson
 - February 25, 2025 – Dr. Ginger Carter
 - March 25, 2025 – Herb Greenlee
 - April 22, 2025 – Kathy Hall
 - May 20, 2025 – Paula Treece
 - August 27, 2024 – Jonathan Kinnick
 - September 24, 2024 – Tom Hager
 - October 22, 2024 – Beth Simpson
 - November 19, 2024 – Kathy Hall
3. Facilities/Capital Improvements/Site Selection Committee – Dr. Ginger Carter, Herb Greenlee, Kathy Hall and Jonathan Kinnick
4. Finance Committee – Tom Hager, Kathy Hall, Jonathan Kinnick, and Paula Treece
5. Foundation Board – Kathy Hall and Beth Simpson
6. Policy Committee – Kathy Hall, plus one other Board Member:

<u>Section</u>	<u>Committee Meets</u>	<u>Board Review 5:00 p.m.</u>	<u>Board Member</u>
Five – Personnel	January	February	Herb Greenlee
One – School Board Operations	August	November	Dr. Ginger Carter
Three – Support Services	September	November	Tom Hager
Four – Instructional Services	October	November	Paula Treece
Two – Fiscal Management	November	February	Jonathan Kinnick
Six – Students	December	February	Beth Simpson
7. School Zone Assignment Advisory Committee – Tom Hager and Paula Treece
8. Sick Leave Bank Trustee (Second year of a three-year term) – Tom Hager
9. Superintendent’s Compensation Committee – Paula Treece (Chair) and Kathy Hall
10. Tennessee Legislative Network (TLN) – Beth Simpson
11. Safety Security Committee - Dr. Ginger Carter, Herb Greenlee, Kathy Hall and Jonathan Kinnick
12. Student Activities Committee - Kathy Hall, Beth Simpson and Paula Treece
13. Ad Hoc Foyers Committee - Kathy Hall, Beth Simpson and Paula Treece
14. JC Council of PTAs Committee - Beth Simpson, Kathy Hall, Paula Treece and Tom Hager

***JOHNSON CITY
BOARD OF EDUCATION
UPCOMING MEETINGS***

- **August 5, 2024, Regular Board Meeting, 6 p.m., Board Room**
- **September 3, 2024, Regular Board Meeting, 6 p.m., Board Room**
- **September 30, 2024, October Regular Board Meeting, 6 p.m., Board Room**
- **November 4, 2024, Special Session to Review Policy, 5 p.m., Maple Room**
November 4, 2024, Regular Board Meeting, 6 p.m., Board Room
- **December 2, 2024, Regular Board Meeting, 6 p.m., Board Room**
- **January 6, 2025, Regular Board Meeting, 6 p.m., Board Room**
- **February 3, 2025, Special Session to Review Policy, 5 p.m., Maple Room**
February 3, 2025, Regular Board Meeting, 6 p.m., Board Room
- **March 3, 2025, Regular Board Meeting, 6 p.m., Board Room**
- **April 7, 2025, Regular Board Meeting, 6 p.m., Board Room**
- **May 5, 2025, Regular Board Meeting, 6 p.m., Board Room**
- **June 2, 2025, Regular Board Meeting, 6 p.m., Board Room**
- **July 7, 2025 (TBD) Regular Board Meeting, 6 p.m., Board Room**
(Subject to change)