

Board of Education Regular Meeting

High School Library
P.O. Box 8400
Ravenna, NE 68869-8400

Monday, April 13, 2020 8:00 PM

Marilyn Bohn: Present
Misti Fiddelke: Present
Ryan Osten: Present
Tara Schirmer: Present
Dawn Standage: Present
Marc Vacek: Present

1. Members of the Public: Please note the regular board meeting will be held through an electronic medium (Zoom Meeting). Members of the public can access the meeting at <https://zoom.us/j/258964593>

2. Call to Order and Roll Call - Open Meeting Law

3. Excuse Absent Board Members

4. The Pledge of Allegiance

5. Recitation of School Mission Statement: Preparing Students Today to Succeed Tomorrow: Family-Community-School

6. Financial Report

7. Consent Agenda

Motion to approve the consent agenda Passed with a motion by Ryan Osten and a second by Marilyn Bohn.

Marilyn Bohn: Yea, Misti Fiddelke: Yea, Ryan Osten: Yea, Tara Schirmer: Yea, Dawn Standage: Yea, Marc Vacek: Yea

Yea: 6, Nay: 0

7.1. Discuss, consider, and take all necessary action to minutes

7.2. Discuss, consider, and take all necessary action to bills

7.3. Discuss, consider, and take all action necessary to transferring \$4600 from the General Fund to the Lunch Fund

7.4. Discuss, consider, and take all action necessary to declaring books as surplus for immediate sale or disposal

7.5. Discuss, consider, and take all action necessary to declaring old track uniforms as surplus for immediate sale or disposal

7.6. Discuss, consider, and take all action necessary to membership in the ESU 10 Title I Consortium for the 2020-21 School Year

7.7. Discuss, consider, and take all action necessary to the resignation of certificated staff member, Mrs. Sara Bock

7.8. Discuss, consider, and take all action necessary to the resignation of certificated staff member, Mr. Wayne Bock

7.9. Discuss, consider, and take all action necessary to the resignation of certificated staff member, Mrs. Teresa Mingus

7.10. Discuss, consider, and take all action necessary to the hiring of certificated staff member, Ms. Brook Bult

7.11. Discuss, consider, and take all action necessary to the hiring of certificated staff member, Mr. Levi Nielsen

7.12. Discuss, consider, and take all action necessary to the hiring of certificated staff member, Ms. Jenna Pritchard

7.13. Discuss, consider, and take all action necessary to the hiring of certificated staff member, Mr. Trey Rossman

7.14. Discuss, consider, and take all action necessary to hiring certificated staff member, Ms. Kirby Sheets

8. Request to Address the Board and Correspondence

9. Blue Jay Celebration of Success-Kitchen Staff & Meals Program

10. ABC Bluejay Staff Member of the Month-Ravenna Public Schools Meal Program Members (Kitchen Staff, Paras, Office Staff, & Drivers)

11. Information and Action Items

11.1. Discuss, consider, and take all action necessary to allowing the superintendent to pursue all waivers and exemptions for regular school operations made available through NDE to public schools as a result of the coronavirus pandemic

Motion to allow the superintendent to pursue all waivers and exemptions offered through NDE in conjunction with the pandemic, with the understanding that all temporary waivers and exemptions of NDE regulations shall also apply to respective district policies for the 2019-2020 school year. Passed with a motion by Ryan Osten and a second by Marc Vacek.

Marilyn Bohn: Yea, Misti Fiddelke: Yea, Ryan Osten: Yea, Tara Schirmer: Yea, Dawn

Standage: Yea, Marc Vacek: Yea

Yea: 6, Nay: 0

11.2. Discuss, consider, and take all action necessary to graduation requirements

11.3. Discuss, consider, and take all action necessary to student grading for the 4th quarter
Motion to approve teachers to assign student grades at the conclusion of the 4th quarter as they have traditionally done Passed with a motion by Ryan Osten and a second by Marilyn Bohn.

Marilyn Bohn: Yea, Misti Fiddelke: Yea, Ryan Osten: Yea, Tara Schirmer: Yea, Dawn Standage: Yea, Marc Vacek: Yea
Yea: 6, Nay: 0

11.4. Discuss, consider, and take all action necessary to the revision of job descriptions and work agreements for specified classified staff for the purpose of modifying job descriptions and work agreements for office staff personnel

Motion to approve the revised job descriptions and work agreements for specified classified staff as presented for the purpose of modifying office staff personnel job descriptions and office staff compensation Passed with a motion by Marilyn Bohn and a second by Ryan Osten.

Marilyn Bohn: Yea, Misti Fiddelke: Yea, Ryan Osten: Yea, Tara Schirmer: Yea, Dawn Standage: Yea, Marc Vacek: Yea
Yea: 6, Nay: 0

11.5. Discuss, consider, and take all action necessary to the Ravenna Window Improvement Project

Motion to approve the bid from State Glass in the amount of \$27,500 for the window improvement project Passed with a motion by Marc Vacek and a second by Tara Schirmer.

Marilyn Bohn: Yea, Misti Fiddelke: Yea, Ryan Osten: Yea, Tara Schirmer: Yea, Dawn Standage: Yea, Marc Vacek: Yea
Yea: 6, Nay: 0

11.6. Discuss, consider, and take all action necessary to the superintendent's compensation and contract for the 2020-21 contract term (Possible Executive Session)

Motion to approve increasing superintendent's total compensation by 1.5% for the 2020-21 contract term and to approve the superintendent's contract as presented Passed with a motion by Marc Vacek and a second by Ryan Osten.

Marilyn Bohn: Yea, Misti Fiddelke: Yea, Ryan Osten: Yea, Tara Schirmer: Yea, Dawn Standage: Yea, Marc Vacek: Yea
Yea: 6, Nay: 0

12. Discussion Items

12.1. Policy Review-5000 Series

12.2. Discuss, consider, and take all action necessary to the 2019-20 Annual Staff Appreciation Meal & Retirement Gifts

13. Elementary Principal's Report-Continuity of Learning Plans

14. Secondary Principal's Report-Continuity of Learning Plans

15. Superintendent's Report

16. Board Report

17. Positive Comments

18. Adjournment

Motion to adjourn at 9:30 PM Passed with a motion by Marilyn Bohn and a second by Ryan Osten.

Marilyn Bohn: Yea, Misti Fiddelke: Yea, Ryan Osten: Yea, Tara Schirmer: Yea, Dawn

Standage: Yea, Marc Vacek: Yea

Yea: 6, Nay: 0