

**Special Committee of the Whole Meeting of the Kearney Public Schools Board of
Education
Kearney Public Schools Board of Education
Wednesday, November 5, 2025 at 5:00 PM
1st floor Administration Building Conference Room
320 W 24th Street
Kearney, NE 68845**

1. Call to Order

Vice-President Hazard called the meeting to order at 5:05 PM.

2. Open Meetings Act Announcement

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.

3. Board Meeting Decorum Expectations

4. Roll Call

Attendance Taken at 5:05 PM.

John Icenogle: Absent
Amy Barth: Present
Drew Blessing: Present
Niki Deeds: Present
Paul Hazard: Present
Amanda Smallcomb: Present

Move to excuse absent board member John Icenogle. This motion, made by Paul Hazard and seconded by Drew Blessing, Passed.

John Icenogle: Absent, Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, Amanda Smallcomb: Yea
Yea: 5, Nay: 0, Absent: 1

5. Approval of Agenda

Attendance Update Taken at 5:07 PM.

John Icenogle: Present

Move to amend agenda and move item 7B in front of 7A. This motion, made by John Icenogle and seconded by Amy Barth, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea, Amanda Smallcomb: Yea
Yea: 6, Nay: 0

6. Public Participation/Comment

7. Agenda

7.A. Preview of the November 10, 2025 Regular Meeting Agenda

7.A.I. Recognition of Park Elementary School being named a Blue Ribbon School

7.A.II. Recognition of Deb Schauer for Receiving the Champion for Disability Employment Award from the Nebraska VR, a State Agency within the Department of Education

7.A.III. Resolution of Support of Military Students and Families

7.A.IV. Presentation by Michelle Dutcher, Kenwood Elementary School Principal, on their Partnership with Brookestone Gardens

7.A.V. Announcement of "American Education Week"

7.A.VI. Construction Update

7.A.VII. Acceptance of the Meadowlark Elementary Parent Advisory Committee Annual Self-Audit Report for the 2024-2025 School Year

7.A.VIII. Acceptance of the Northeast Elementary Parent Advisory Committee Annual Self-Audit Report for the 2024-2025 School Year

7.A.IX. Acceptance of the Bryant Elementary Parent Advisory Committee Annual Self-Audit Report for the 2024-2025 School Year

7.A.X. Second and Final Reading Approval of Revised 1000 Section of Board Policies

7.A.XI. Approval of Kearney High School FCCLA Trip to the National Leadership Conference, July 6-10, 2026, in Washington, D.C.

7.A.XII. Acceptance of Resignations and Retirements - Melissa Trausch, Katrina Olmstead, Elizabeth Lindner, Tonya Anderson, Sharee Josjor and Barbara Thompson

7.A.XIII. Approval of the Employment of Certificated Staff - Rosa Lopez Moore

7.A.XIV. Approval of the Kearney High School Choral Department Performance Tour

7.A.XV. First Reading Approval of Revised 2000 Section of Board Policies

7.A.XVI. First Reading Approval of Board Policy 5410 Wand Detectors

7.A.XVII. Approval of the 2026-2027 School Calendar

7.A.XVIII. Conduct a Performance Evaluation of the Superintendent

7.A.XIX. Closed Session — for the performance evaluation of the superintendent and the superintendent's contract negotiations.

7.B. Student Council Roundtable

7.C. Closed Session for Negotiation and Strategy Discussion with Respect to the 2026-2027 Collective Bargaining

- The Board moved to closed session at 6:45 PM.

Move to closed session for negotiation and strategy discussion with respect to the 2026-2027 collective bargaining. This motion, made by John Icenogle and seconded by Drew Blessing, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle:

Yea, Amanda Smallcomb: Yea
Yea: 6, Nay: 0

7.D. Return to Open Session

- Returned to open session 8:05 PM.

8. Adjournment

- Meeting was adjourned at 8:05 PM.

Move to adjourn the meeting. This motion, made by John Icenogle and seconded by Drew Blessing, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea, Amanda Smallcomb: Yea
Yea: 6, Nay: 0

Notice of Meeting

This meeting was publicized in the Kearney Hub on November 1, 2025; radio stations KGFW and KKPR; and KSNB and KHGI T.V.

Drew Blessing, Secretary