

CITY OF CRETE, NEBRASKA
CITY COUNCIL REGULAR MEETING

March 16, 2020

Notice of the meeting was given by posting and publishing in The Crete News, the appointed method for giving notice as shown by the Proof of Publication attached to the minutes. Advance notice of the meeting was also given to the Mayor and City Council. Pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, the City has posted a current copy of the Open Meetings Act, Laws of the State of Nebraska in the back of the Council Chambers. Additional copies are available to read. The City may consider items listed on the agenda in random order. All proceedings shown were taken while the meeting was open to the attendance of the public.

Those in attendance pledged allegiance to the flag.

1. Open Meeting

2. Roll Call

3. Special Order of Business

A. Recommend a List of Applicants Qualifying for Interviews

B. Recommend a list of applicants not qualified for further consideration.

C. Determine Interview Panel Members

D. Approve Initial Interview Questions List

E. Recommend Date, Location, and Times for Initial Interviews

F. Set Date for Next Civil Service Commission Meeting

4. Officers' Reports

Mayor

(SEAL)

City Clerk

I, Judi Meyer, City Clerk for the City of Crete, hereby certify that the foregoing is a true and correct copy of the proceedings had and done by the Mayor and Council. I hereby certify that a copy of the Open Meetings Act was posted in the back of the Council Chambers. I certify that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for public inspection at the office of the City Clerk. I certify that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting and that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public. I certify that the minutes were in written form and available for public inspection within ten working days and prior to the next convened meeting of the City Council. I certify that all news media requesting notification concerning meetings of the City Council were provided with advance notification of the time and place of said meeting and the subjects to be discussed.

City Clerk

(S E A L)

Crete Civil Service Eligibility

Name	Written Exam Score	Points above 70	TABE (Pass/Fail)	Physical Fitness Score	Military Service at war
Bailey, Joseph	82.66	12.66		70	No
Kramer, Jeffrey	95.33	25.33		49	No
Reighard, Seth	73	3		60.6	No
Breard, Kolbi	85	15		48	No
Kelley, Brandon	82.3	12.3		48	No
Lamkin, Callie	81.66	11.66		48.4	No
Lonnborg, John	74.33	4.33		55	No
Hensley, Daniel	84.33	14.33		40.6	No
Oaks, Anthony	70.6	0.6		38.4	No

Applicants in attendance for testir

Parker, Shane	64.33				
Williams, Tiffany	66				
Elizalde-Trejo, Nancy	62				
Keller, Jessica	68.7				
Johnson, Logan	71	1		18.6	
Ottis, Dylan	77.71	7.71		18	
Maloney, Joseph	79.7	9.7		29	

List 2020, Entry Level Police Officer

Veteran?	Added score for vet status	FT Law Enf. Exp	College Ed.	Pts added for Ed.	Military Experien ce 3+ years (Reserve 1/Active 2)	Spanish Speaking (+1)	Current NLEC (+2)
Yes	8.27	0	None	0	2	0	0
No	0	0	Bachelor	3	0	0	2
Yes	7.3	0	None	0	2	0	0
No	0	0	None	0	0	0	0
No	0	0	None	0	0	0	0
No	0	0	None	0	0	0	0
No	0	0	None	0	0	0	0
No	0	0	None	0	0	0	0
Yes	7.06	0	None	0	0	0	0

ing but failed Written or Physical Fitness exams

Total Points Overall

92.93

79.33

72.9

63

60.3

60.06

59.33

54.93

46.06

City of Crete Police Officer Interview Questions

Applicant Name:

Date:

Interviewed by:

Did Applicant arrive on time: Yes _____ No _____

Dress Attire:

1. Briefly summarize your duties and responsibilities at your current job.
2. Why do you want to make a change in employment?
3. What specifically interests you about being a police officer for the city of Crete?
4. How does this role fit with your previous experience and future goals?
5. What, to you, would be the most satisfying part of law enforcement? Why?
6. What, to you, would be the least satisfying part of law enforcement? Why?
7. Describe your ideal job or place to work.
8. How do you think your present supervisor would describe your work?
9. Have you been involuntarily separated or asked to resign from any previous employment?
10. Provide 3 words that best describe you/your strengths.
11. In what ways do you think you could improve professionally?
12. What is the biggest decision you have ever had to make?
13. What do you think would be your biggest challenge in this role?
14. Why do you think you are a good fit for this position?
15. What factors would you need to consider when thinking about long term employment with the City of Crete?
16. How do you feel about working nights, weekends, holidays, and rotating shifts? Have you ever worked a job that has required any of these? If so, where and for how long?

Hypothetical Situation Questions

17. You are working traffic and you stop a car for driving left of center and swerving all over the road. You make a traffic stop and find an elected official of the City driving the car, they may be intoxicated. What do you do?