

CITY OF CRETE, NEBRASKA
CITY COUNCIL REGULAR MEETING
May 7, 2019

Notice of the meeting was given by posting and publishing in The Crete News, the appointed method for giving notice as shown by the Proof of Publication attached to the minutes. Advance notice of the meeting was also given to the Mayor and City Council. Pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, the City has posted a current copy of the Open Meetings Act, Laws of the State of Nebraska in the back of the Council Chambers. Additional copies are available to read. The City may consider items listed on the agenda in random order. All proceedings shown were taken while the meeting was open to the attendance of the public.

Those in attendance pledged allegiance to the flag.

1. Open Meeting

Committee Chair Chuck Vyhnalek called the meeting to order at 5:43pm.

2. Roll Call

David
Bauer: Present

Kyle
Frans: Present

Ryan
Hinz: Present

Present: 3.

Also present: City Administrator Tom Ourada, City Clerk Judi Meyer, Finance Director Jerry Wilcox, other Council Members, members of the public.

3. Special Order of Business

3.A. Amendment to Salaries and Wages Exhibit A

Recommend the City Council approve the amendment to the Salaries and Wages Exhibit A. Carried with a motion by Ryan Hinz and a second by David Bauer.

David Bauer: Aye, Kyle Frans: Aye, Ryan Hinz: Aye
Aye: 3, No: 0

3.B. Consider Modifying City Vacation/Disability Policy

Approve the City Administrator to work with the City Attorney to draft an amendment to the city vacation/disability policy for committee review. Carried with a motion by David Bauer and a second by Ryan Hinz.

David Bauer: Aye, Kyle Frans: Aye, Ryan Hinz: Aye
Aye: 3, No: 0

4. Officers' Reports

5. Adjournment

The meeting was adjourned at 5:51pm.

Mayor

(SEAL)

City Clerk-Treasurer

I, Jerry Wilcox, City Clerk for the City of Crete, hereby certify that the foregoing is a true and correct copy of the proceedings had and done by the Mayor and Council. I hereby certify that a copy of the Open Meetings Act was posted in the back of the Council Chambers. I certify that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for public inspection at the office of the City Clerk. I certify that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting and that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public. I certify that the minutes were in written form and available for public inspection within ten working days and prior to the next convened meeting of the City Council. I certify that all news media requesting notification concerning meetings of the City Council were provided with advance notification of the time and place of said meeting and the subjects to be discussed.

City Clerk-Treasurer

(S E A L)

ORDINANCE 2082
EXHIBIT A

NON BARGAINING UNIT

Maximum Salary

APPOINTED POSITIONS	Per Bi-weekly Pay Period
City Administrator	\$4,990.89
City Attorney	\$4,615.00
Director of Public Works	\$4,437.00
City Clerk	\$3,112.72
Finance Director	\$3,112.72
Police Chief	\$3,462.02
ED Program Director	\$2,994.70
Park & Recreation Director	\$2,994.70
Library Director	\$2,532.43
Street Superintendent	3/4 Annual State Incentive Payment
SSAR Report Preparation	1/4 Annual State Incentive Payment

NON-APPOINTED POSITIONS	Per Pay Period
Electric Superintendent	\$3,309.05
Street Supervisor	\$2,366.01
Human Resource Director	\$2,532.43
Technology Coordinator	\$2,800.00
Building Inspector	\$2,532.00
Police Lieutenant	\$2,709.60

Pay Per Hour

Grade	1	2	3	4	5	6	7	8
ADMINISTRATIVE								
Administrative Assistant	\$13.46	\$14.47	\$15.48	\$16.49	\$17.50	\$18.51	\$19.52	\$19.63
Community Assistance Director	\$19.84	\$20.85	\$21.86	\$22.87	\$23.88	\$24.89	\$25.90	\$26.91
Media/Social Media Specialist	\$16.61	\$17.31	\$18.01	\$18.71	\$19.41	\$20.11	\$20.81	\$21.51
Purchasing Clerk	\$19.78	\$20.67	\$21.55	\$22.43	\$23.31	\$24.20	\$25.08	\$25.96
Human Resource Coordinator	\$19.78	\$20.67	\$21.55	\$22.43	\$23.31	\$24.20	\$25.08	\$25.96
Deputy City Clerk	\$19.84	\$20.85	\$21.86	\$22.87	\$23.88	\$24.89	\$25.90	\$26.91
POLICE DEPARTMENT								
Community Service Officer	\$13.12	\$13.88	\$14.63	\$15.38	\$16.14	\$16.89	\$17.65	\$18.40
LIBRARY								
Assistant Director Incentive				\$2.00	\$2.50	\$3.00	\$3.50	\$4.00
Children's Librarian	\$16.60	\$17.30	\$18.00	\$18.71	\$19.41	\$20.11	\$20.81	\$21.52
Librarian	\$16.60	\$17.30	\$18.00	\$18.71	\$19.41	\$20.11	\$20.81	\$21.52
Library Clerk	\$14.04	\$14.61	\$15.17	\$15.74	\$16.31	\$16.88	\$17.44	\$18.01

ORDINANCE 2082
EXHIBIT A

Grade	Pay Per Hour							
	1	2	3	4	5	6	7	8
PUBLIC WORKS								
Bookkeeper/Billing	\$13.42	\$14.30	\$15.19	\$16.08	\$16.96	\$17.85	\$18.74	\$19.63
Cemetery	\$18.11	\$18.91	\$19.70	\$20.50	\$21.30	\$22.10	\$22.89	\$23.69
Customer Service Rep.	\$19.38	\$20.30	\$21.23	\$22.15	\$23.07	\$23.99	\$24.91	\$25.83
Foreman - Line	\$28.30	\$29.11	\$29.93	\$30.74	\$31.56	\$32.37	\$33.19	\$34.00
Foreman - Water	\$22.44	\$23.57	\$24.70	\$25.83	\$26.95	\$28.08	\$29.21	\$30.34
Lineman I	\$25.31	\$26.20	\$27.10	\$27.99	\$28.89	\$29.78	\$30.68	\$31.57
Lineman II	\$20.87	\$21.75	\$22.64	\$23.52	\$24.41	\$25.29	\$26.18	\$27.06
Line Groundperson	\$19.38	\$20.30	\$21.23	\$22.15	\$23.07	\$23.99	\$24.91	\$25.83
Office Manager	\$19.78	\$20.72	\$21.67	\$22.61	\$23.55	\$24.49	\$25.43	\$26.37
Admin Asst/Asst Office Manager	\$16.60	\$17.51	\$18.43	\$19.34	\$20.26	\$21.17	\$22.08	\$23.00
Operator - Power Plant	\$22.67	\$23.50	\$24.33	\$25.16	\$25.99	\$26.81	\$27.64	\$28.47
Operator - Streets	\$17.32	\$18.11	\$18.90	\$19.69	\$20.48	\$21.27	\$22.06	\$22.85
Operator - Wastewater	\$15.22	\$16.35	\$17.48	\$18.60	\$19.73	\$20.86	\$21.99	\$23.11
Superintendent - Power Plant	\$26.26	\$27.29	\$28.33	\$29.37	\$30.41	\$31.45	\$32.49	\$33.53
Superintendent - Wastewater	\$27.63	\$28.74	\$29.84	\$30.95	\$32.05	\$33.16	\$34.26	\$35.37
Superintendent - Water	\$23.62	\$24.70	\$25.78	\$26.86	\$27.94	\$29.02	\$30.10	\$31.18
Transfer Station	\$13.22	\$13.87	\$14.52	\$15.17	\$15.82	\$16.47	\$17.12	\$17.77
Wastewater Lead Operator	\$23.62	\$24.82	\$26.02	\$27.22	\$28.43	\$29.63	\$30.83	\$32.03
Water Operator III-II	\$19.38	\$20.30	\$21.23	\$22.15	\$23.07	\$23.99	\$24.91	\$25.83
Water Operator IV	\$11.69	\$12.33	\$12.96	\$13.59	\$14.22	\$14.85	\$15.48	\$16.12
Additional Duty	\$0.56	\$0.88	\$1.19	\$1.51	\$1.83	\$2.15	\$2.47	\$2.78
Meter Reader	\$0.35 per meter							
Seasonal/Laborer	\$11.00	\$11.30	\$11.60	\$11.90	\$12.20			
PARKS AND RECREATION								
Parks Groundsperson Custodian	\$14.02	\$14.86	\$15.70	\$16.54	\$17.38	\$18.22	\$19.06	\$19.90
Parks Supervisor	\$21.23	\$22.09	\$22.95	\$23.81	\$24.67	\$25.53	\$26.39	\$27.25
Pool Cashiers	\$9.00	\$9.27	\$9.55	\$9.83	\$10.13			
Pool Lifeguards	\$9.53	\$9.85	\$10.18	\$10.50	\$10.83			
Pool Manager	\$12.10	\$12.45	\$12.81	\$13.17	\$13.53			
Pool Manager - Assistant	\$11.15	\$11.48	\$11.83	\$12.18	\$12.55			
Recreation Coordinator	\$14.61	\$15.40	\$16.18	\$16.97	\$17.75	\$18.54	\$19.32	\$20.11
Referees/Coaches	\$11.00							
Seasonal/Laborer	\$9.00	\$9.27	\$9.55	\$9.83	\$10.13			
FIRE DEPARTMENT								
	per hour	bi-weekly						
Fire Chief		\$397.66						
Assistant Fire Chief		\$238.59						
Ambulance Administrator		\$304.32						
Ambulance Attendants	\$21.46							
Ambulance Maintenance	\$15.24							