

CITY OF CRETE, NEBRASKA
CITY COUNCIL REGULAR MEETING
December 2, 2014

Notice of the meeting was given by posting and publishing in The Crete News, the appointed method for giving notice as shown by the Proof of Publication attached to the minutes. Advance notice of the meeting was also given to the Mayor and City Council. Pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, the City has posted a current copy of the Open Meetings Act, Laws of the State of Nebraska in the back of the Council Chambers. Additional copies are available to read. The City may consider items listed on the agenda in random order. All proceedings shown were taken while the meeting was open to the attendance of the public.

Those in attendance pledged allegiance to the flag.

1. Open Meeting
2. Roll Call
3. Petitions - Communications - Citizen Concern
4. Unfinished Business
- 4.A. Antenna Application

12/2/14 Approve the installation of the antenna for Saline County Emergency Operations Carried with a motion by David Bauer and a second by Travis Sears.

David Bauer: Aye, Kyle Frans: Aye, Judy Henning: Aye, Jack Oelschlager: Aye, Travis Sears: Aye, Dale Strehle: Aye
Aye: 6, No: 0

5. Officers' Reports

Lisa - brick repairs Max - Historical inventory of Saline County Steve - Audrey graduates 12/12 Tom - airport road work being done 19th street needs to be passable comprehensive plan just needs infrastructure section MEAN meeting again on rates Mayor - fri. chili feed will miss 16th meeting Steve - building inspector is getting Plouzek cleaned up Thank City Staff and good luck to newbies Dale - public safety - public hearing for fireworks

6. Consent Agenda

12/2/14 Approve Carried with a motion by Travis Sears and a second by Kyle Frans.

David Bauer: Aye, Kyle Frans: Aye, Judy Henning: Aye, Jack Oelschlager: Aye, Travis Sears: Aye, Dale Strehle: Aye
Aye: 6, No: 0

- 6.A. City Council Meeting Minutes

6.A.1. November 18, 2014

- 6.B. City Council Committee Meeting Minutes

6.B.1. Public Works November 12, 2014

6.B.2. Public Safety November 25, 2014

6.B.3. Finance November 25, 2014

6.C. City Treasurer's Report

6.D. Claims Against the City

7. Adjourn 2012 City Council

8. Open Meeting

9. Resolution 2014-01 Election Results

12/2/14 Introduce and approve Resolution 2015-1 Carried with a motion by Dale Strehle and a second by Kyle Frans.

David Bauer: Aye, Kyle Frans: Aye, Judy Henning: Aye, Jack Oelschlager: Aye, Travis Sears: Aye, Dale Strehle: Aye
Aye: 6, No: 0

9.A. Oath of Office

10. Election of Council President

12/2/14 Nominate Travis Sears Carried with a motion by Kyle Frans and a second by Jack Oelschlager.
David Bauer: Aye, Kyle Frans: Aye, Judy Henning: Aye, Jack Oelschlager: Aye, Travis Sears: Aye, Dale Strehle: Aye
Aye: 6, No: 0

12/2/14 Close nominations Carried with a motion by Dale Strehle and a second by Kyle Frans.
David Bauer: Aye, Kyle Frans: Aye, Judy Henning: Aye, Jack Oelschlager: Aye, Travis Sears: Aye, Dale Strehle: Aye
Aye: 6, No: 0

12/2/14 Elect Travis Sears as Council President Carried with a motion by Judy Henning and a second by Dale Strehle.
David Bauer: Aye, Kyle Frans: Aye, Judy Henning: Aye, Jack Oelschlager: Aye, Travis Sears: Aye, Dale Strehle: Aye
Aye: 6, No: 0

11. Mayor's Appointments

12/2/14 Approve the Mayor's City Officials appointments Carried with a motion by Jack Oelschlager and a second by Kyle Frans.
David Bauer: Aye, Kyle Frans: Aye, Judy Henning: Aye, Jack Oelschlager: Aye, Travis Sears: Aye, Dale Strehle: Aye
Aye: 6, No: 0

11.A. Oath of Office

11.B. Interlocal Agreement

12/2/14 Approve the interlocal agreement with the addition of the City Council to paragraph #5 Carried with a motion by Jack Oelschlager and a second by Dale Strehle.
David Bauer: Aye, Kyle Frans: Aye, Judy Henning: Aye, Jack Oelschlager: Aye, Travis Sears: Aye, Dale Strehle: Aye
Aye: 6, No: 0

11.C. Advisory Boards

12/2/14 Approve the Mayor's appointments to the advisory boards of the City Carried with a motion by Jack Oelschlager and a second by Dale Strehle.
David Bauer: Aye, Kyle Frans: Aye, Judy Henning: Aye, Jack Oelschlager: Aye, Travis Sears: Aye, Dale Strehle: Aye
Aye: 6, No: 0

12. Special Order of Business

12.A. FOP Lodge #74 Offer for Fiscal Year 2014

12/2/14 Go into closed session at 6:25 PM Carried with a motion by Travis Sears and a second by Dale Strehle.
David Bauer: Aye, Kyle Frans: Aye, Judy Henning: Aye, Jack Oelschlager: Aye, Travis Sears: Aye, Dale Strehle: Aye
Aye: 6, No: 0

12/2/14 Go back into open session at 6:40 PM Carried with a motion by Travis Sears and a second by Dale Strehle.
David Bauer: Aye, Kyle Frans: Aye, Judy Henning: Aye, Jack Oelschlager: Aye, Travis Sears: Aye, Dale Strehle: Aye

Aye: 6, No: 0

12/2/14 Reject the offer by the FOP received 9/16/14 as the final offer Carried with a motion by Travis Sears and a second by David Bauer.

David Bauer: Aye, Kyle Frans: Aye, Judy Henning: Aye, Jack Oelschlager: Aye, Travis Sears: Aye, Dale Strehle: Aye

Aye: 6, No: 0

12.B. City Offer to FOP Lodge #74 for Fiscal Year 2014

12/2/14 Approve the offer submitted by the City to the FOP dated 11/7/14 as the final offer for 2013-2014 Carried with a motion by Travis Sears and a second by Dale Strehle.

David Bauer: Aye, Kyle Frans: Aye, Judy Henning: Aye, Jack Oelschlager: Aye, Travis Sears: Aye, Dale Strehle: Aye

Aye: 6, No: 0

12.C. SCAT Annual Report and Contribution

12/2/14 Accept the annual report of SCAT and approve the request for funding Carried with a motion by Travis Sears and a second by Judy Henning.

David Bauer: Aye, Kyle Frans: Aye, Judy Henning: Aye, Jack Oelschlager: Aye, Travis Sears: Aye, Dale Strehle: Aye

Aye: 6, No: 0

12.D. The Garbage Company Proposed Routes

12/2/14 Approve the route changes as proposed for January 1, 2015 with sufficient notification Carried with a motion by David Bauer and a second by Travis Sears.

David Bauer: Aye, Kyle Frans: Aye, Judy Henning: Aye, Jack Oelschlager: Aye, Travis Sears: Aye, Dale Strehle: Aye

Aye: 6, No: 0

12.E. The Garbage Company Franchise Agreement

12/2/14 Approve the addendum to the franchise agreement as presented for a term of 5 years Carried with a motion by David Bauer and a second by Travis Sears.

David Bauer: Aye, Kyle Frans: Aye, Judy Henning: Aye, Jack Oelschlager: Aye, Travis Sears: Aye, Dale Strehle: Aye

Aye: 6, No: 0

12.F. Stand-by Generator Installation

12/2/14 Approve the proposal to install the new standby generator by ABC Electric Carried with a motion by David Bauer and a second by Travis Sears.

David Bauer: Aye, Kyle Frans: Aye, Judy Henning: Aye, Jack Oelschlager: Aye, Travis Sears: Aye, Dale Strehle: Aye

Aye: 6, No: 0

13. Resolutions & Ordinances

13.A. Resolution 2014-02 Depositories

12/2/14 Introduce and approve Resolution 2015-2 Carried with a motion by Dale Strehle and a second by Travis Sears.

David Bauer: Aye, Kyle Frans: Aye, Judy Henning: Aye, Jack Oelschlager: Aye, Travis Sears: Aye, Dale Strehle: Aye

Aye: 6, No: 0

13.B. Resolution 2015-03 Signatories

12/2/14 Introduce and approve Resolution 2015-3 Carried with a motion by Dale Strehle and a second by Travis Sears.

David Bauer: Aye, Kyle Frans: Aye, Judy Henning: Aye, Jack Oelschlager: Aye, Travis Sears: Aye, Dale Strehle: Aye
Aye: 6, No: 0

14. Adjournment

12/2/14 Adjourn the meeting at 7:00 PM Carried with a motion by Travis Sears and a second by Dale Strehle.

David Bauer: Aye, Kyle Frans: Aye, Judy Henning: Aye, Jack Oelschlager: Aye, Travis Sears: Aye, Dale Strehle: Aye
Aye: 6, No: 0

Mayor

(SEAL)

City Clerk-Treasurer

I, Jerry Wilcox, City Clerk for the City of Crete, hereby certify that the foregoing is a true and correct copy of the proceedings had and done by the Mayor and Council. I hereby certify that a copy of the Open Meetings Act was posted in the back of the Council Chambers. I certify that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for public inspection at the office of the City Clerk. I certify that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting and that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public. I certify that the minutes were in written form and available for public inspection within ten working days and prior to the next convened meeting of the City Council. I certify that all news media requesting notification concerning meetings of the City Council were provided with advance notification of the time and place of said meeting and the subjects to be discussed.

City Clerk-Treasurer

(S E A L)

Basic Information Sheet For Council Discussion

Entity or Company Name: Saline County

Contact: B.J. Fictum Title: EM Coordinator

Address: PO Box 865, 223 South High Street, Wilber, NE 68465

Telephone: (402) 821-3010 Fax: (402) 821-3327 Cell: (402) 826-7200

Lease Term: 20 years (or whatever is mutually acceptable)

Equipment List: One (1) RFS201-7 UHF fiberglass dipole (Receive Only); 300 feet CommScope LDF4-50 1/2-inch coaxial cable plus connectors; One (1) environmentally controlled equipment and closure containing four (4) UHF receivers, one (1) receiver multicoupler, one Motorola MLC8000 VoIP interface module and power supply; One (1) LigoPTP 4-N microwave (top) with CAT5e cable

Power Requirements: One (1) 20-amp circuit

Site Requirements (types of mounts proposed): Pipe mount to railing at top (both antennas)

Frequencies (both transmit and receive): UHF antenna: 458-466.000 MHz RECEIVE only

Microwave: 4.9 GHz Public Safety band transmit and receive

Installation Company: First Wireless Inc./Skytop Towers Inc.

Note: Copy of insurance certificate for liability must be on file with tower administrator and city before any installation can be done.

Use: As part of communications system upgrade, the receive antenna will listen for radio traffic on any county frequencies and repeat that traffic via the other microwave link to the Saline Center tower, where it will be compared with traffic from five other sites. The repeater will use the strongest signal of the six, thereby creating a 95% portable coverage system which will enhance the safety and effectiveness of all public safety responders within the county and in their response areas.

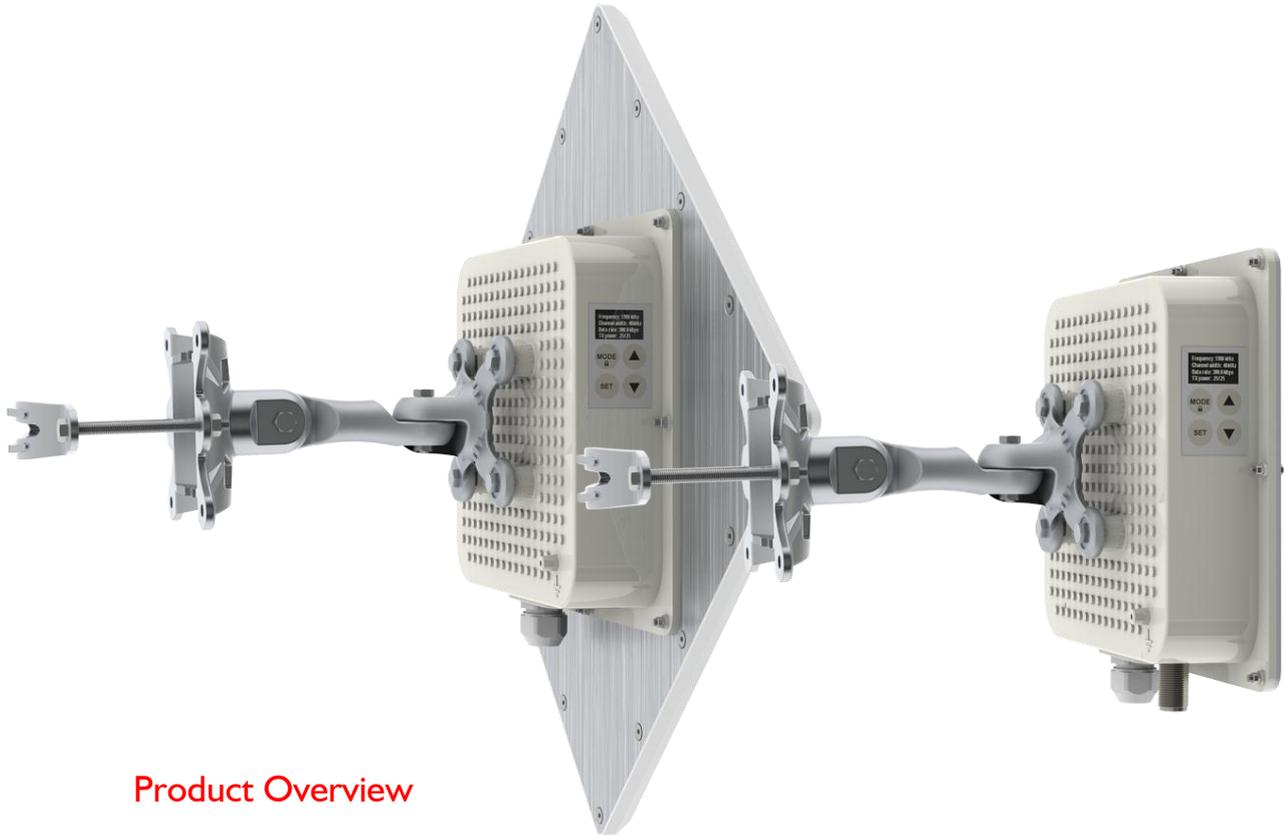
Recommendation: _____ Income: _____

Approval: _____ Denied: _____

Approved Income: _____

Ligo PTP 4-19/4-N

4.9 GHz point-to-point integrated/connectorized backhaul device



Product Overview

LigoWave offers public safety officers a seamless 4.9 GHz point-to-point bridge solution with the release of the LigoPTP 4-19/4-N integrated backhaul device. Designed with mission-critical reliability in mind, the LigoPTP 4-19/4-N delivers true TCP throughput up to 40 Mbps, at a packets-per-second performance of 50,000 PPS.

Even in challenging RF conditions, the LigoPTP 4-19/4-N delivers unparalleled performance by combining robust hardware technologies and unique, industry-leading software mechanisms. The LigoPTP 4-19/4-N product is perfect for public safety applications, delivering wireless dedicated access or backhaul solutions for police and fire departments, search and rescue teams, and other government agencies.

The LigoPTP 4-19/4-N product features an integrated 19 dBi panel antenna, with narrow beamwidth to enable long-range, rock-solid link connectivity.

The LigoPTP 4-19/4-N showcases an array of advanced software mechanisms that provide optimal point-to-point connectivity for high-throughput, long distance links. LigoWave's proprietary PTP mechanisms utilize techniques such as Dynamic Time Division Duplexing (TDD) to dynamically allocate bandwidth in the direction needed, thus increasing link efficiency and greatly decreasing the impact that distance has on throughput of the link. The LigoWave point-to-point products also feature selective repeat ARQ technology, an enhanced error-correction software mechanism that optimizes data traffic to provide reliable, very high throughput over high-bandwidth, long-range links even in the presence of interference.

The LigoPTP 4-19/4-N is also compatible with WNMS, a centralized configuration, firmware, and statistics server offered by LigoWave for carrier class diagnostic and configuration management capabilities.

Ligo PTP 4-19/4-N

4.9 GHz point-to-point integrated/connectorized backhaul device

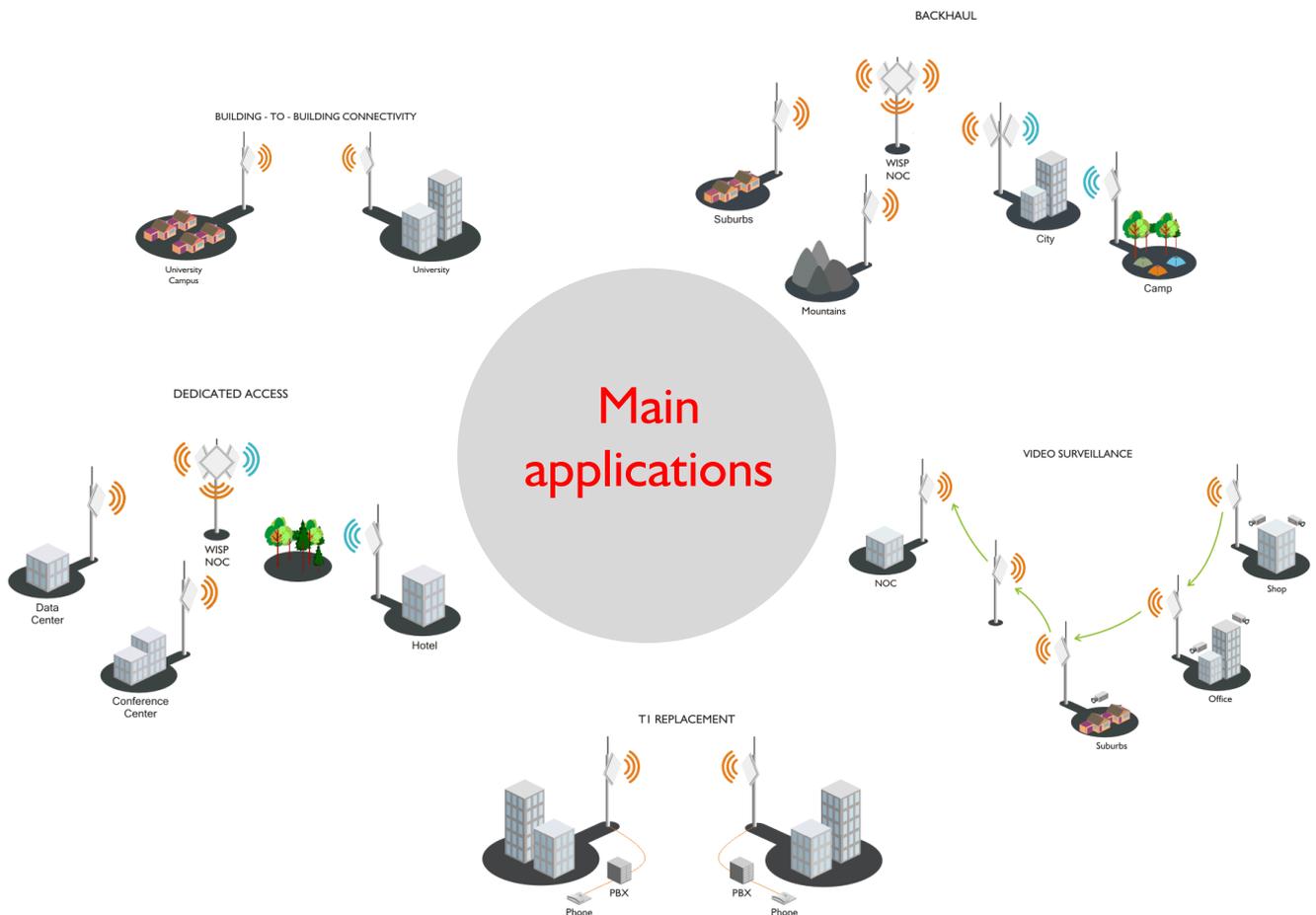


Key Features

- 4.9 GHz PTP bridge, ideal for mission-critical government applications:
 - Dedicated Access Backhaul
- Flexible center channel and channel width capability (5/10/20/40 MHz) for throughput optimization
- True TCP throughput up to 70 Mbps
- 50,000 packets-per-second (PPS) - ideal for VOIP backhaul applications
- ARQ (Selective Repeat) for very high throughput
- Dynamic TDD for bandwidth optimization
- 19 dBi integrated panel antenna for long distance PTP links or an external N-connector for your own antenna
- PoE built-in for single cable installation
- Advanced security technologies
- Comprehensive management features
 - Web GUI
 - Command line management via SSH
 - WNMS server support for configuration
 - SNMP V1/2/3 with traps supporting MIBs: 802.1, 802.1x, MIBII
 - Syslog support
- Rugged articulating bracket solution for multi-facet mounting

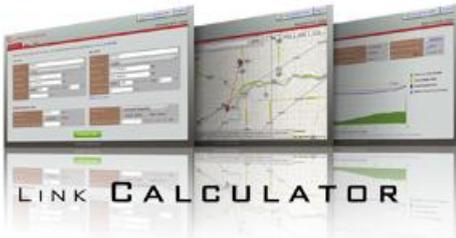


W-jet is LigoWave's proprietary wireless protocol that combines special techniques to achieve great performance and reliability even over long distances. The W-jet protocol is the result of years of development and gives LigoWave PTP products the ability to outperform other products on the market while simultaneously optimizing ROI for the customer.



Ligo PTP 4-19/4-N

4.9 GHz point-to-point integrated/connectorized backhaul device



Summary

- Easy and quick planning;
- Free online application and can be used with all wireless equipment;
- Has integration with Google maps;
- Allows storing, downloading and publishing data about the links online.
- PDF results can even be used by installation teams!

LigoWave's link calculator is a link planning tool available online at <http://www.ligowave.com/linkcalc/>. The link calculator allows LigoPTP users to calculate link performance expectations taking into account geographical information, distance between the units, antenna height and gain, transmit power, and other factors in order to choose the most suitable product available from LigoWave's extensive product portfolio. In addition, custom calculations using other vendors' equipment specs can be used, making the LigoWave link calculator the ultimate link planning tool. At the same time, this tool is offered free of charge, and users only need to register to get quick and easy access to this very helpful tool. On top of that, each user is able to save and create a database of links, download a PDF document that contains all the necessary information about the link, and publish a hyperlink online so that it could be shown to other people during the evaluation process.

Package contents:



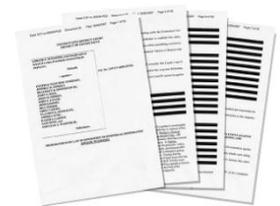
48 V PoE with grounding and lightning protection



LigoPTP 4-19/4-N outdoor unit



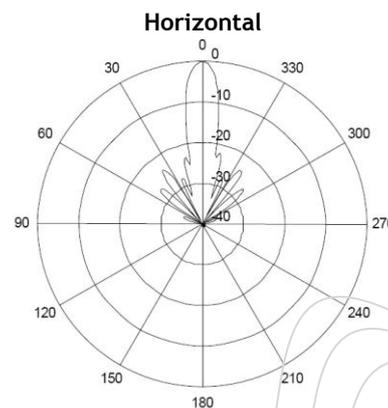
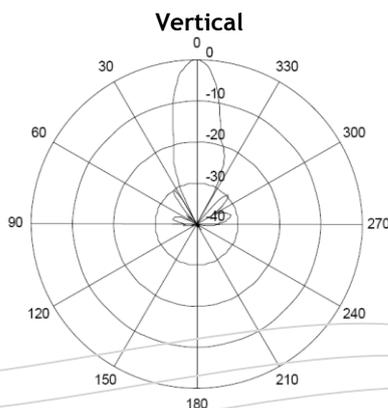
Professional mounting kit



Quick install guide

Antenna patterns (only for LigoPTP 4-19 product):

RF patterns



Ligo PTP 4-19/4-N

4.9 GHz point-to-point integrated/connectorized backhaul device



Sales offices:

EMEA:

Veiveriu 150-IIIa. Kaunas,
LT-46931, Lithuania

Sauletekio al. 15-610, Vilnius,
LT-20000, Lithuania

Americas:

138 Mountain Brook Dr.
Canton, GA 30115, USA

984 Shetland Ave. Winter
Springs, FL 32708 USA

Asia Pacific:

China-Beijing
Room 602, Everlast Plaza, No.
39, Anding Road,
Chaoyang District, Beijing, China
100029

China-Shanghai
4H, No. 92, Guiping Road, Zuhui
District, Shanghai, China 200233

China-Huizhou
No. 6, Huifeng East 2 Road,
Zhongkai Hi-Tech Industrial
Development Zone
Huizhou, Guangdong, China

China-Shenzhen
No. 9, Dragon Jade Industrial
District, Bantian Village Buji
Town Longgang District,
Shenzhen, China

Hong-Kong
B7, 6F., Chung Mei Centre, 15B
Hing Yip Street,
Kwun Tong, Kowloon, Hong
Kong

Singapore
60 Kaki Bukit Place, #08-04/05
Eunos Tech Park, Singapore
415979

Indonesia
Gedung Starpage Jl. Salemba
Tengah No. 5 Lt. 3, Jakarta
Pusat, Indonesia

Taiwan
12F., No.33 Sec. 2, Roosevelt
Road, Taipei, Taiwan

Malaysia
No. 17 Jalan P2/12, Bandar
Teknologi Kajang, 43500
Semenyih, Selangor, Malaysia

Philippines
3rd Floor. ETPI Bldg. #2161 Soler
St, Conner Calero St. Sta Cruz,
Manila City, Philippines

Thailand
169 Soi Sirindhorn 7,
Charansanitwong Road,
Bangbamru, Bangplad, Bangkok
10700, Thailand

India
New No. 6, Old No. 16,
Rajagopalan Street, Valmiki
Nagar, Thiruvanniyur, Chennai
600041, India

Radio specifications

Wireless technology	Proprietary W-Jet protocol
Operating mode	Point-to-point
Radio frequency band	4.94 - 4.99 GHz
Channel size	Configurable 5, 10, 20 MHz
Max transmit power	24 dBm
Modulation schemes	BPSK, QPSK, 16QAM, 64QAM
Receive sensitivity	Varying between -92 and -75 dBm depending on modulation and channel size
Error correction	FEC, Selective ARQ
Duplexing scheme	Dynamic time division duplex

Antenna

Type	Integrated directional panel (LigoPTP 4-19) or 1 N-Type connector (LigoPTP 4-N)
Gain	19 dBi (LigoPTP 4-19)
3dB Beamwidth V/H	10/10 degrees (LigoPTP 4-19)

Data Interface

Physical interface	10/100 BaseT
Protocol	Ethernet IEEE 802.3
Connector type	RJ45
Surge protection	Built-in

Link performance

Real data (TCP) throughput	40 Mbps aggregate (20 Mbps full-duplex)
Max packets per second	50,000
Packet latency	2 ms (64 bytes packet)
Recommended link distance	Up to 25 km (25.5 mi), LOS

Security

Data encryption	Hardware based AES
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Physical

Dimensions (LigoPTP 4-19)	Width 335 mm (13 "), height 335 mm (13 "), depth 80 mm (3.2 ")
Dimensions (LigoPTP 4-N)	Width 220 mm (8.7 "), height 220 mm (8.7 "), depth 80 mm (3.2 ")
Weight	3.7 kg (8 lb) (mount included)
Power supply	9 - 48 VDC, passive PoE
Power source	100 - 240 VAC via included adapter
Power consumption	12 W

Environmental

Operating temperature	-20°C (-4 F) - +60°C (+140 F)
Humidity	0 - 90 % (non-condensing)

Management

Installation assistant	OLED screen
System configuration interfaces	User-friendly web GUI, SSH CLI, SNMP v1/2c/3 with traps, centralized Wireless Network Management System

Regulatory

Certification	FCC
Ingress protection	IP-67
Safety	RoHS compliant

**MLC 8000 Comparator**[Ship Card](#)

Features

- **Software defined for base station gateway or analog comparator operation.** Provides maximum design flexibility for voting up to 16 subsites. Reduces service complexity.
- **Protects customer's investment in analog QUANTAR and ASTRO-TAC Receiver.** Provides a Mixed Mode and Digital P25 migration path to ASTRO 25 for analog QUANTAR and ASTRO-TAC Receiver, with support for up to four 'Hybrid' (4-wire V.24) links. (Digital P25 voting is provided by GCM 8000. MLC 8000 performs the analog voting and base station/receiver gateway functionality as a companion device to the GCM 8000).
- **Enables smooth migration to IP transport technology.** Can be co-located at the site with analog QUANTAR and ASTRO-TAC Receiver equipment, or co-located with the comparator at the prime site to support circuit transport links. Converts 4-wire audio to G.711 for optimal audio quality with minimal latency, and full support for MDC1200 signalling.

General Information

MLC 8000 Dimensions:

Length: 9.75" (247.083mm)

Width: 8.6" (218.353mm)

Height: 1.63" (41.2mm)

The MLC 8000 analog comparator:

- Provides a 4-wire TRC connection to an analog console
- Supports non-simulcast voting and simulcast system configurations
- 16 subsite capacity

The MLC 8000 gateway:

- Provides receiver status tone and base station TRC signalling on each of its four analog interfaces (non-simulcast voting configurations)
- Provides one analog simulcast base station interface, one receiver interface when receiver is part of a simulcast coverage solution
- Certified to be fully compatible with GTR 8000 and several other Motorola base station and receiver products, including:

QUANTAR
ASTRO-TAC Receiver

SIMULCAST AND NON-SIMULCAST VOTING CONFIGURATIONS:

ANALOG SIMULCAST: In a Simulcast configuration, one MLC 8000 comparator is required for each channel at the prime site, providing a 4wire connection to a TRC console. Every transmitting base station is paired with a co-located MLC 8000 analog simulcast gateway for synchronized transmission across subsites. Also, every receiver is paired with a single MLC 8000 analog simulcast gateway.

ANALOG VOTING: In a voting (non-simulcast) configuration, one MLC 8000 comparator is required for each channel at the prime site, providing a 4wire connection to a TRC console. Up to four co-located transmitting base stations can connect with a co-located MLC 8000 analog voting gateway for voting or multicast transmit operation. Up to four co-located receivers can connect to a MLC 8000 analog voting gateway.

MIXED MODE VOTING (P25 DIGITAL/ANALOG): In a voting (non-simulcast) configuration, one MLC 8000 comparator and one GCM 8000 comparator are companion devices providing a single mixed mode channel at the prime site. The mixed mode companion comparator provides a 4wire analog audio connection and an IP digital audio connection to a GCM 8000 ASTRO 25 site gateway. Up to four co-located mixed mode transmitting base stations can connect with a co-located MLC 8000 mixed mode voting gateway for voting or multicast transmit operation. Up to four co-located mixed mode receivers can connect to a MLC 8000 mixed mode voting gateway.

P25 DIGITAL-ONLY VOTING, P25 DIGITAL-ONLY SIMULCAST: In a voting or simulcast configuration with V.24 circuit connectivity to the transmit/receive subsites, one MLC 8000 digital-only V.24 gateway can connect up to four co-located transmitting base stations or receivers to a GCM 8000 comparator.

(PRELIMINARY) NETWORK REQUIREMENTS FOR CUSTOMER NETWORK PERFORMANCE

The **Prime Site** is defined as the location which houses the MLC 8000 comparators. A **Subsite** is defined as any location which houses the MLC 8000 gateways that are connected to the base stations and receivers.

A **talk path** is defined as a single audio stream. For example, the inbound audio stream from a receiver to a comparator comprises one talk path. The outbound audio stream from a comparator to a base station comprises one talk path. A full duplex 'repeater' audio stream (from receiver to comparator to base station) is two talk paths.

To ensure optimal analog-only and mixed mode audio performance (to approximate, as closely as possible, circuit system performance) the following requirements must be met:

IP network performance requirements for Prime Site to Subsite links:

- 90kbps bandwidth required per talk path
- 30msec or less network throughput delay
- 5msec or less jitter
- %.1 or less packet loss
- 10msec differential delay between any two subsite/primesite links (required for continuous voting, optional for vote-and-hold operation)

Network equipment loading requirements:

The MLC 8000 utilizes G.711 vocoding with 20msec audio samples - each talk path generates 50 packets per second.

- Router equipment at the Prime Site and at each Subsite must provide for the following packet loading capacity: 50 packets per second, multiplied by the number of talk paths (inbound and outbound). *As a general rule, the sum of packet loading at each of the Subsite routers will be approximately equal to the loading requirement on the router at the Prime Site.*
- Switch equipment must provide 100Mbps connectivity on all ports.
- *Remember to budget for additional packet loading capacity due to traffic associated with non-audio operations (file transfer, SNMP, NTP packet activity).*



Stationmaster II® Omni Fiberglass Antenna, 450-470, 7.1dBi, N Female

Product Description

The 201 Stationmaster II Antenna is ideal for duplex or repeater systems where transmit and receive frequencies are separated by 20 MHz or less.



201 Series

Features/Benefits

• Fiberglass construction protects radiating elements in corrosive environments. • DC grounded – affords lightning protection. • Copper radiating elements minimize possibility of intermod generation.

Technical Specifications

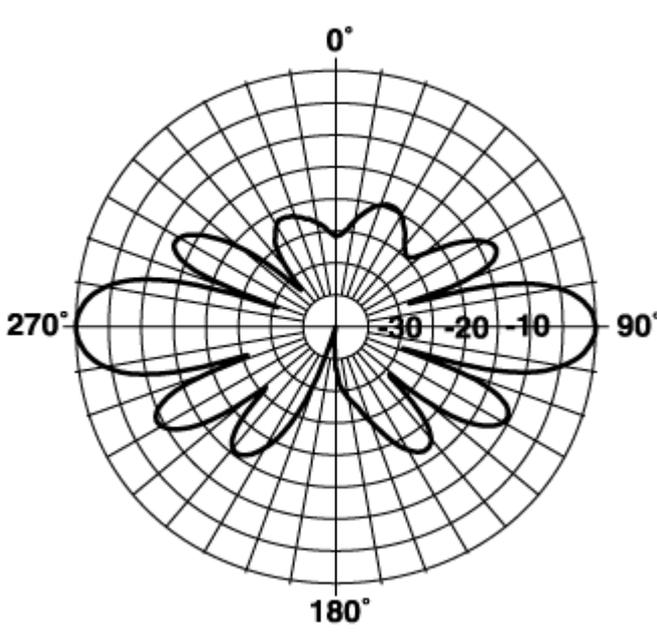
Frequency Range, MHz	450-470
Horizontal Pattern	OmniDirectional
Antenna Type	Fiberglass Omni
Electrical Downtilt, deg	0
Gain, dBi (dBd)	7.1 (5)
Vertical Beamwidth, deg	13
Polarization	Vertical
VSWR	< 1.6:1
3rd Order IMP @ 2 x 43 dBm, dBc	-130
Impedance, Ohms	50
Maximum Power Input, W	150
Lightning Protection	Direct Ground
Connector Type	N Female
Connector Location	Bottom
Weight, kg (lb)	2.7 (6)
Mount Type	Fixed
Mounting Hardware	46 Clamp Set
Rated Wind Speed, km/h (mph)	160 (100)
Overall Length, m (ft)	2.53 (8.3)
Element Housing Length, m (ft)	2.23 (7.31)
Mounting Pipe Diameter, m (in)	0.04 (1.66)
Support Pipe Length, m (ft)	0.28 (0.92)
Radiating Element Material	Copper
Element Housing Material	Fiberglass
Support Pipe Material	Aluminum Alloy
Max Wind Loading Area, m ² (ft ²)	0.070 (0.76)
Survival Wind Speed, km/h (mph)	200 (125)
Bend Mom @ Rated Wind 1" Below Top of Mt Pipe, N m (ft lbf)	174 (128)
Wind Load - Side @ Rated Wind, N (lbf)	134 (30)
Shipping Weight, kg (lb)	11.6 (26)
Packing Dimensions, HxWxD, mm (in)	3110 x 100 x 100 (122.44 x 3.94 x 3.94)
Packing Dimensions - HxWxD, m (ft)	3.11 x 0.1 x 0.1 (10.2 x 0.33 x 0.33)

Notes**Other Documentation**

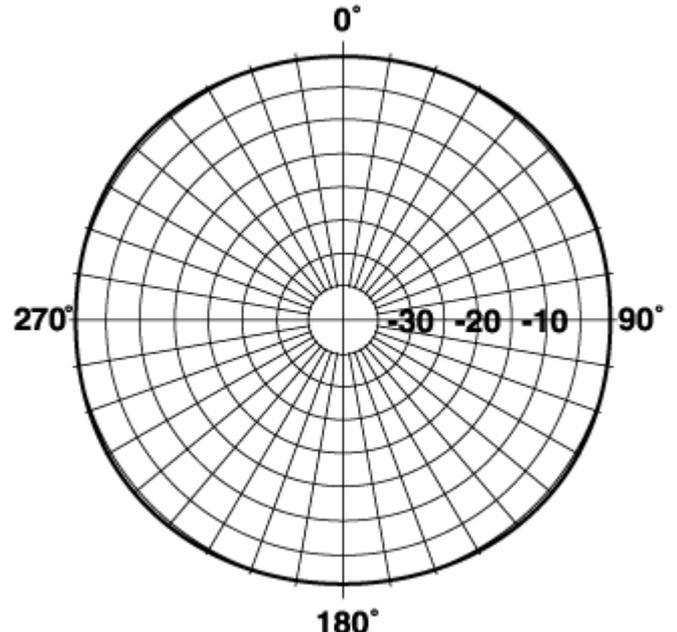
All information contained in the present datasheet is subject to confirmation at time of ordering



Stationmaster II® Omni Fiberglass Antenna, 450-470, 7.1dBi, N Female



Vertical Pattern



Horizontal Pattern

All information contained in the present datasheet is subject to confirmation at time of ordering



STRUCTURAL ANALYSIS REPORT

Saline County Emergency Management

Crete Water Tower
SSC # 201400001



November 25, 2014

SSC Inc.

9900 W 109th St, Suite 300, Overland Park, KS 66210
Ph: (913) 438-7700 Fax: (913) 438-7777

serve solve communicate

PROJECT DESCRIPTION

The structure is a 165' tall water tower with a 3.5' tall steel corral on top of the water tower. All of the existing and proposed appurtenances are attached to the steel corral. The purpose of this analysis is to analyze the existing steel corral for the addition of (1) proposed omni antenna and (1) microwave dish.

CODES/REFERENCES

2009 IBC / ASCE 7-05 / email from BJ Fictum dated 11-13-14 / Water Tower mapping report from Sioux Falls Tower and Communications

PROJECT LOCATION

Latitude: 40.64012 N, Longitude: 96.93722 W

SUMMARY

The conclusion of the following structural analysis is that the Crete Water Tower structure (SSC# 201400001) is adequate for the addition of the proposed antenna installation as shown herein.

Appendix A - B will contain the following information:

Appendix A – Risa 3D Structural Analysis Report

- Risa 3D analysis of corral on top of the water tower

Appendix B – Inspection / Mapping Report

- Mapping report from Sioux Falls Tower and Communications



CALCULATIONS AND SKETCHES

DATE _____
CONT. NO. 201460001
BY KED CHK'D _____
SHEET NO. 1
MISC. _____

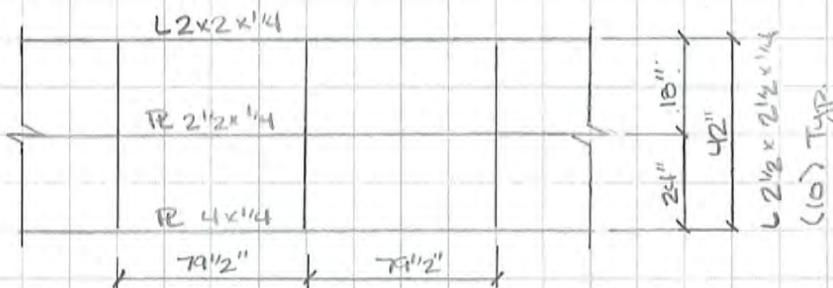
Crete Water Tower
Crete, NE

Appurtenance Loading:

- (1)(P) RFS 201-7N Omni (max wind load area = 0.76 ft², 8.3', 6#)
- (1)(P) Radiowaves Dish (2'-0" ϕ , 21#)
- (1)(E) 6.5' Yagi 3 Element (23" mast x 43", 4#)
- (1)(E) 10' Dipole 2 Element (3" wide x 10', 10#)
- (1)(E) 15' Whip (2" ϕ , 15#)
- (2)(E) 4' Panel / Preamp (48" x 12", 50#)
- (1)(E) 2' Panel / Preamp (24" x 12", 20#)
- (2)(E) 20' Whip (2" ϕ , 20#)
- (1)(E) 10' Whip (2" ϕ , 10#)
- (2)(E) 1' WiFi Panel (12" x 12", 10#)

Note: All (E) loading from Sioux Falls Tower & Communications mapping. Dimensions & weights were not given in the mapping report are based on the assumption that the equipment meets specifications of typical appurtenances used in this type of application. (P) loading by Saline County Emergency Management.

Existing Rail: Sioux Falls Tower & Communications mapping - 07/01/11.



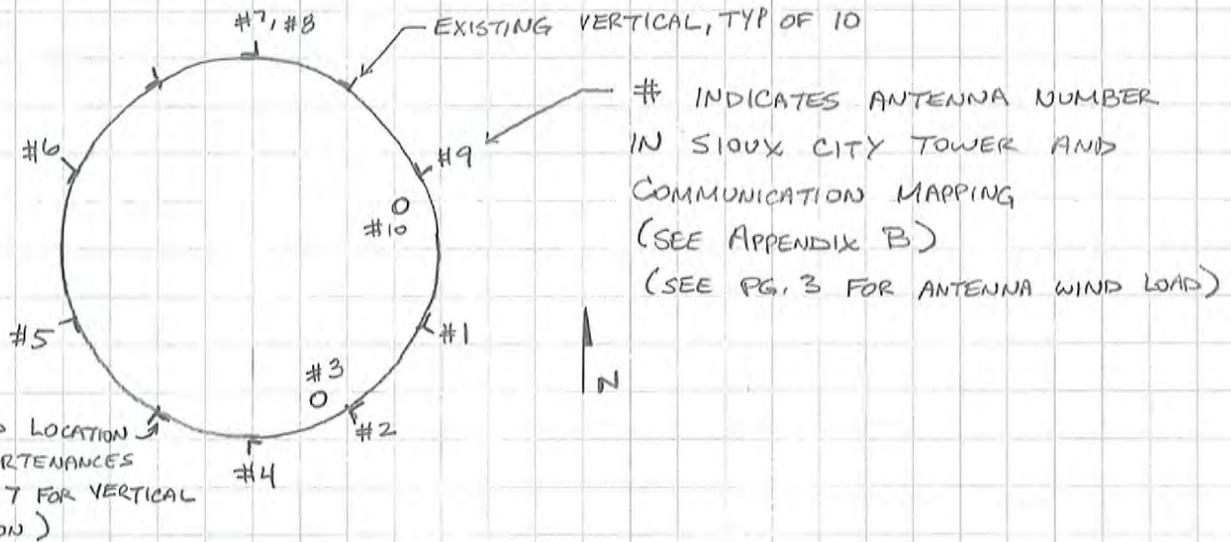


CALCULATIONS AND SKETCHES

DATE _____
CONT. NO. 201400251
BY KED CHK'D _____
SHEET NO. 2
MISC. _____

Crete Water Tower
Crete, NE (cont.)

Layout: Current layout per Sioux Falls Tower & Communications mapping dated 07/01/11. Proposed placement per BS Fictum, (2) proposed appurtenances are to be located on rail facing SW. (SEE EMAIL ON PG. 8)



Loading: ASCE 7-05

DL: Rail self wt.

Appurtenance wt. (pg. 1)

WL: Saline County, NE

Appurtenance wind (pg. 3)

$$\text{Member wind: } F = qGC_f A_f = 21.42 \text{ psf} (0.85)(1.1) = 25.49 \text{ psf (pg. 3)}$$

$$2'' \text{ member: } 25.49 \text{ psf} (2'' \times (4/12'')) = 4.25 \text{ lb/ft}$$

$$2\frac{1}{2}'' \text{ member: } 25.49 \text{ psf} (2\frac{1}{2}'' \times (4/12'')) = 5.21 \text{ lb/ft}$$

$$4'' \text{ member: } 25.49 \text{ psf} (4'' \times (4/12'')) = 8.50 \text{ lb/ft}$$

Calculate point loads from appurtenances into rail. See pg. 4 & 5 for values.



WIND FORCE CALCUALTIONS

Importance Factor (I)	1.00	(Table 6-1)
Exposure Category	C	(Section 6.5.6)
Basic Wind Speed (V_{mi})	90 mph	(Figure 6-1)
Height above grade (h)	169.0 ft	
Velocity Pressure Exposure Coefficients (K_z, K_h)	1.41	(ASCE Table 6-3)
Wind Directionality Factor (K_d)	0.90	(ASCE Table 6-4)
Topographic Factor (K_{zt})	1.00	(ASCE Section 6.5.7.2)
Gust Effect Factor (G)	0.85	(ASCE Section 6.5.8)
Force Coefficient (C_f)	1.40	(ASCE Figure 6-19)
Basic Velocity Pressure (q_s)	$q_s = 0.00256 \cdot K_z \cdot K_d \cdot K_{zt} \cdot V_{mi}^2$	26.28 psf

Wind Force (RFS 201-7N Omni)		
Equipment Wind Area	0.76 ft ²	
Roof Top Factor	1.00	(ASCE 6.5.15.1)
Force	23.76 lbs	
Wind Force (Radiowave Dish)		
Equipment Wind Area	3.14 ft ²	
Roof Top Factor	1.00	(ASCE 6.5.15.1)
Force	98.24 lbs	
Wind Force (6.5" Yagi - 3 Element)		
Equipment Wind Area	0.71 ft ²	
Roof Top Factor	1.00	(ASCE 6.5.15.1)
Force	22.18 lbs	
Wind Force (10' Dipole - 2 Element)		
Equipment Wind Area	2.50 ft ²	
Roof Top Factor	1.00	(ASCE 6.5.15.1)
Force	78.17 lbs	
Wind Force (15' Whip)		
Equipment Wind Area	2.50 ft ²	
Roof Top Factor	1.00	(ASCE 6.5.15.1)
Force	78.17 lbs	
Wind Force (4' Panel)		
Equipment Wind Area	4.00 ft ²	
Roof Top Factor	1.00	(ASCE 6.5.15.1)
Force	125.08 lbs	
Wind Force (2' Panel)		
Equipment Wind Area	2.00 ft ²	
Roof Top Factor	1.00	(ASCE 6.5.15.1)
Force	62.54 lbs	
Wind Force (20' Whip)		
Equipment Wind Area	3.33 ft ²	
Roof Top Factor	1.00	(ASCE 6.5.15.1)
Force	104.23 lbs	
Wind Force (10' Whip)		
Equipment Wind Area	1.67 ft ²	
Roof Top Factor	1.00	(ASCE 6.5.15.1)
Force	52.12 lbs	
Wind Force (1' WiFi Panel)		
Equipment Wind Area	1.00 ft ²	
Roof Top Factor	1.00	(ASCE 6.5.15.1)
Force	31.27 lbs	

PROPOSED APPURTENANCES

#1 ← # REFERS TO ANTENNA NUMBER IN SIOUX CITY TOWER & COMMUNICATION MAPPING (SEE APPENDIX B)

#2

#3 ← NOT LOCATED ON CORRAL. IT IS ON A SEPERATE MOUNT

#4, #9

#5

#6, #10 ← #10 NOT LOCATED ON CORRAL. IT IS ON SEPERATE MOUNT

#7

#8, #9



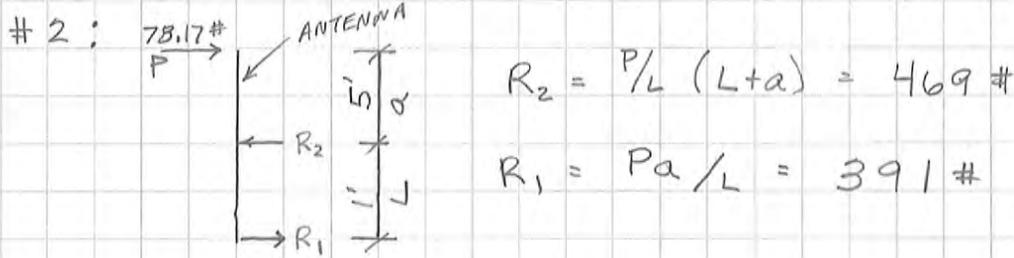
CALCULATIONS AND SKETCHES

DATE _____
CONT. NO. 201400001
BY _____ CHK'D _____
SHEET NO. 4
MISC. _____

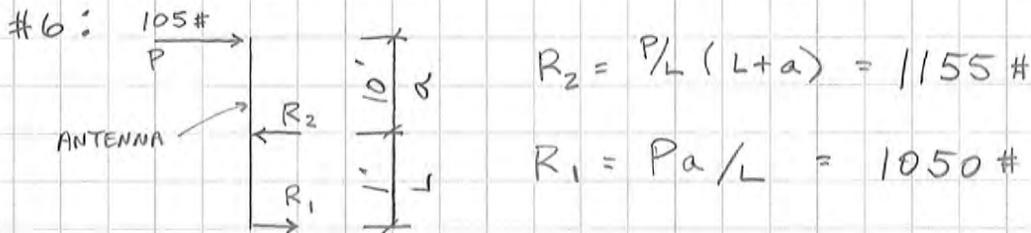
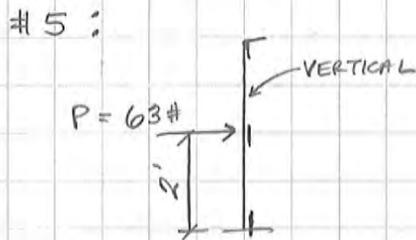
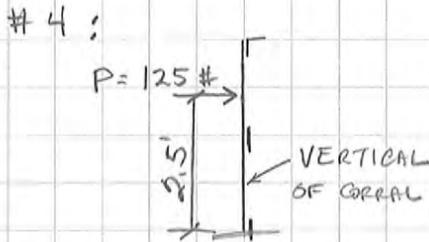
APPURTENANCE REACTIONS: (SEE PG. 3 FOR P VALUES)

EXISTING APPURTENANCES:

#1: LOAD AT TOP OF VERTICAL ∴ P = 22.18 #



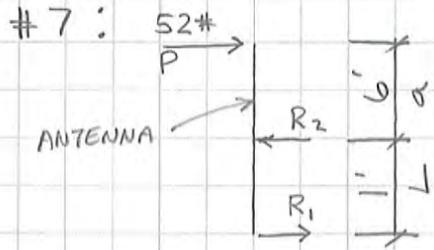
#3: NOT CONNECTED TO CORRAL, ON SEPERATE POST MOUNT.





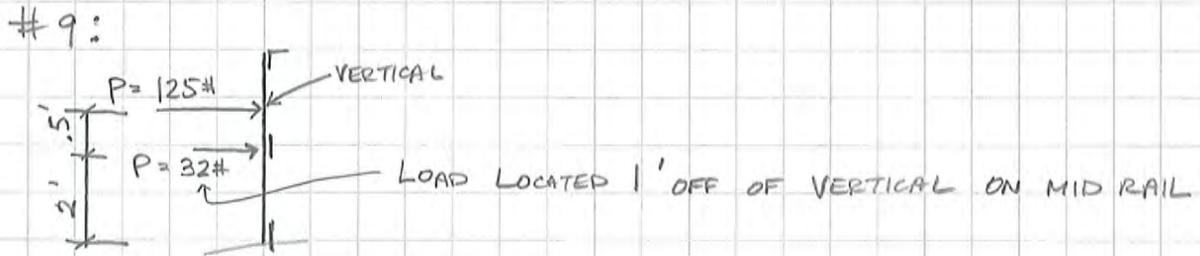
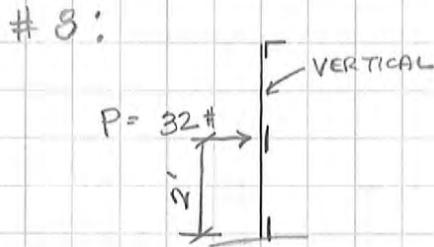
CALCULATIONS AND SKETCHES

DATE _____
 CONT. NO. 201400001
 BY _____ CHK'D _____
 SHEET NO. 5
 MISC. _____



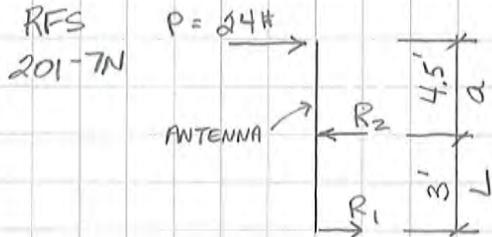
$$R_2 = P/L (L+a) = 364 \#$$

$$R_1 = Pa/L = 312 \#$$



10 : NOT CONNECTED TO CORRAL, ON SEPERATE POST MOUNT.

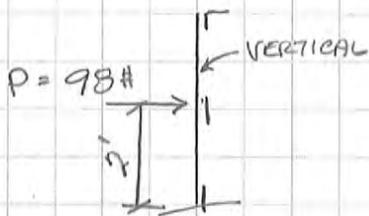
PROPOSED APPURTENANCES :



$$R_2 = P/L (L+a) = 60 \#$$

$$R_1 = Pa/L = 36 \#$$

RADIOWAVE DISH



LOADS FROM RFS + RADIOWAVE
 ARE ON THE SAME VERTICAL
 OF CORRAL

INPUT RAIL DATA AND LOADING INTO RISABD. SEE APPENDIX A
 FOR ANALYSIS.

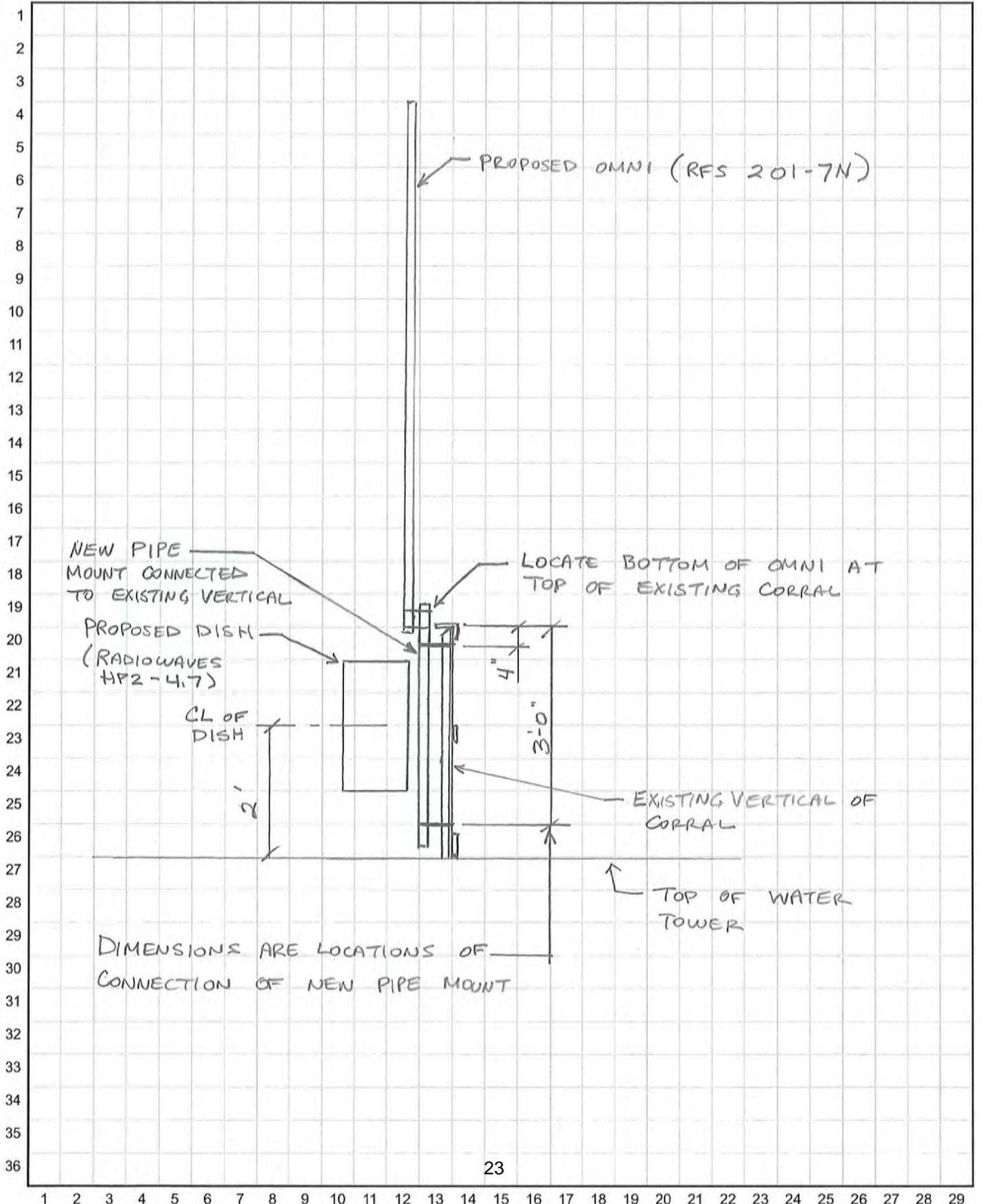
PER THE RESULTS OF THE RISA ANALYSIS IN APPENDIX A,
 THE EXISTING CORRAL ON TOP OF THE TOWER IS ADEQUATE
 TO SUPPORT THE PROPOSED LOADING.

SEE PG. 7 FOR LOCATION OF PROPOSED APPURTENANCES ON
 THE CORRAL VERTICAL AND PG. 2 FOR PLAN VIEW OF
 LOCATION.



CALCULATIONS AND SKETCHES

DATE _____
CONT. NO. 201400001
BY _____ CHK'D _____
SHEET NO. 7
MISC. _____





CALCULATIONS AND SKETCHES

DATE _____
 CONT. NO. 201400001
 BY _____ CHK'D _____
 SHEET NO. 8
 MISC. _____

1 **From:** BJ Fictum [mailto:scema@diodecom.net]
 2 **Sent:** Thursday, November 13, 2014 4:53 PM
 3 **To:** Mike Owens
 4 **Subject:** Analysis of Crete WT railing
 5 **Importance:** High

6 Mike:
 7 Thanks for chatting with me today; I'm sure you can understand the position I'm in to have this information as soon as
 8 possible so any assistance you can provide would be much appreciated. In the end, I will need a letter or something
 9 stating that there is sufficient space and/or strength... however you want to list it, that placing the microwave dish and
 10 the one UHF antenna on the railing facing SW. You can see by the drawing in the mapping report that is also the side of
 11 the tower that has the fewest number of antennas on. There have been no additions or deletions since that mapping
 12 report was done.
 13 If you have any further questions, please contact me via email or telephone as soon as possible. Thank you very much!

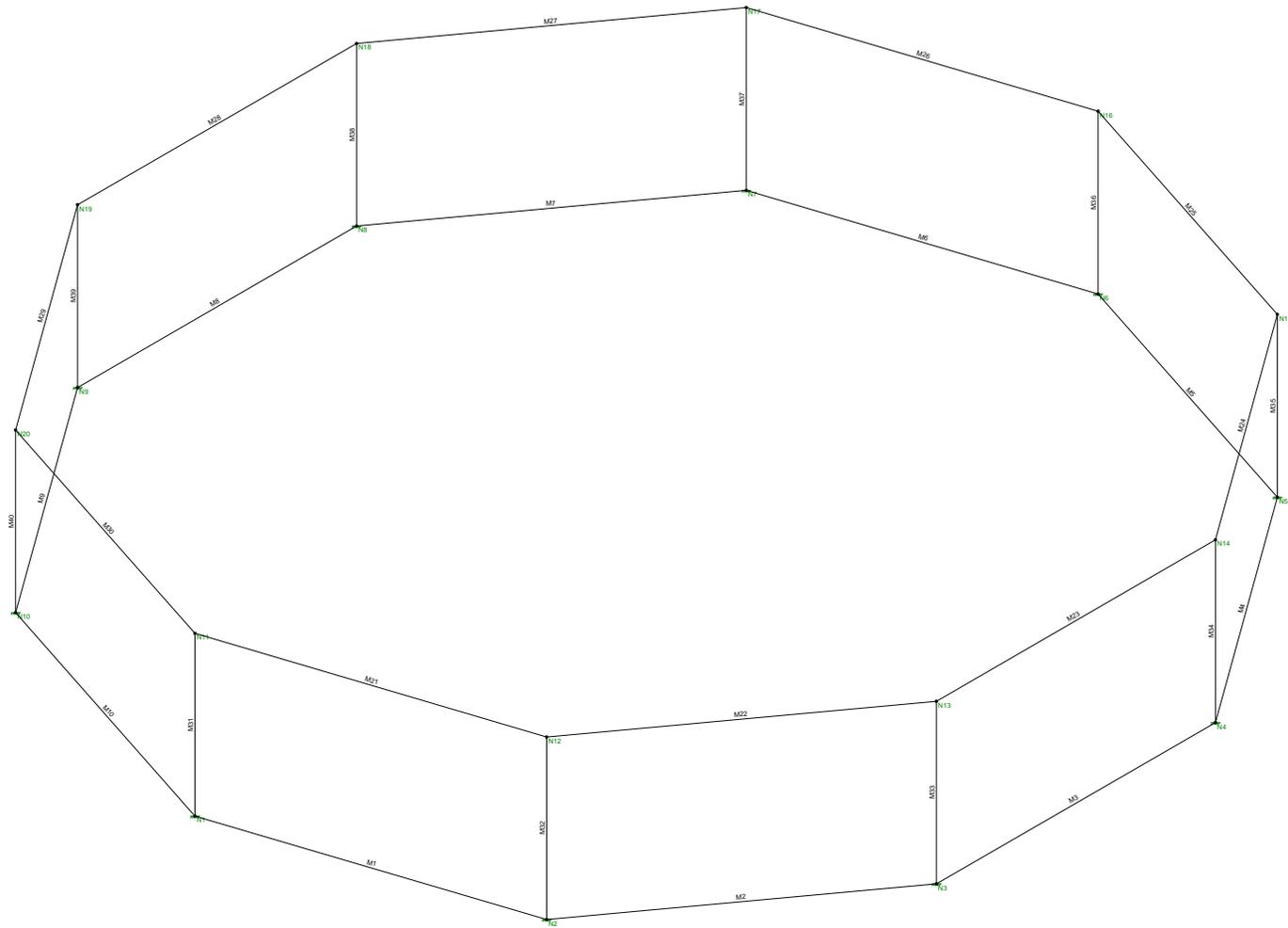
14 B.J. Fictum, Coordinator
 15 Saline County Emergency Management
 16 POB 865, Wilber, Nebraska 68465-0865
 17 EOC: 223 South High, Wilber, Nebraska
 18 Phone: 402-821-3010; Fax: 402-821-3327
 19 Cell: 402-826-7200; Email: scema@diodecom.net
 20 Facebook: Saline County Emergency Management



11/13/14

APPENDIX A

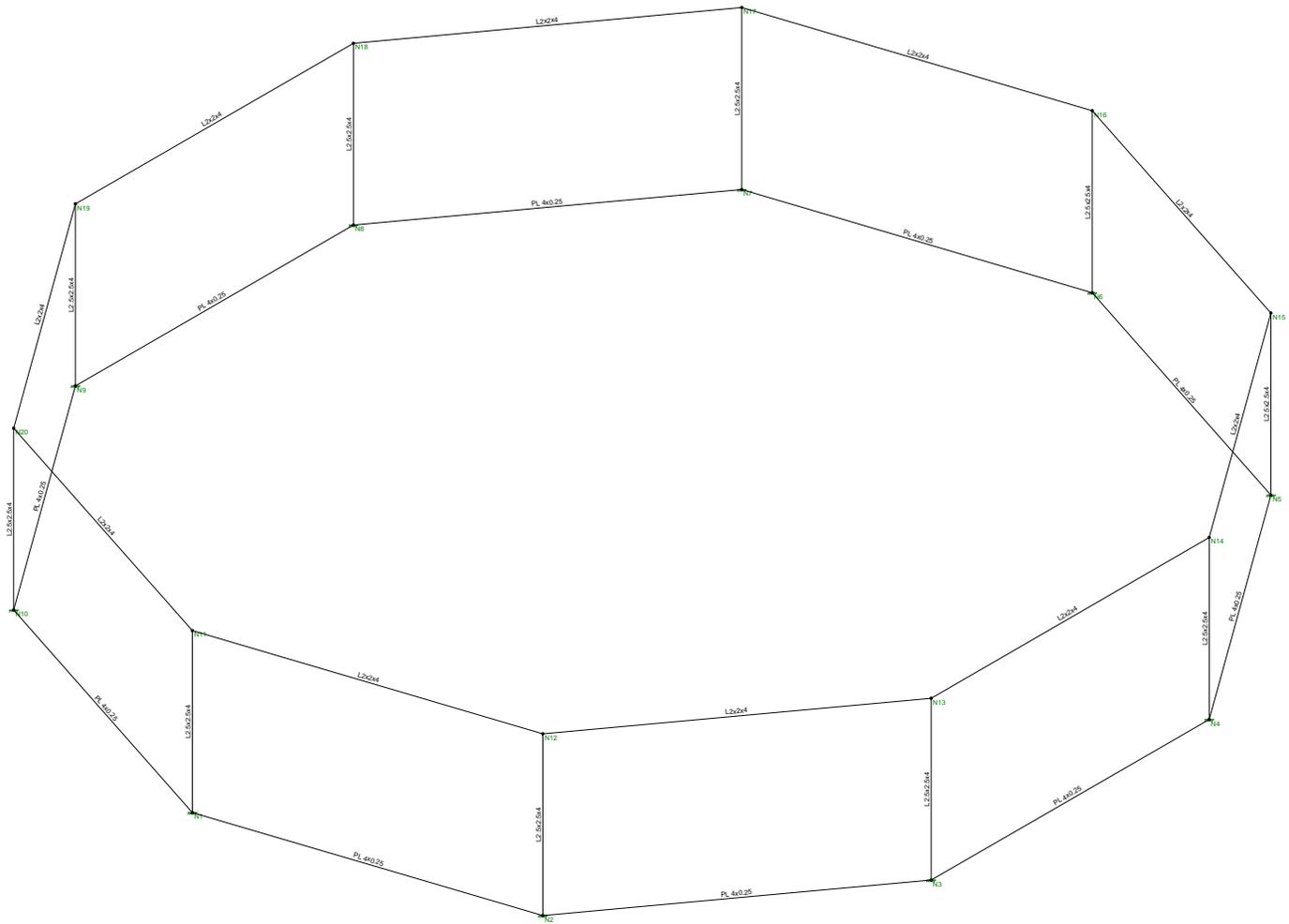
***RISA 3D*® Structural Analysis Report**



SSC
KED
201400001

Crete WT Railing
26

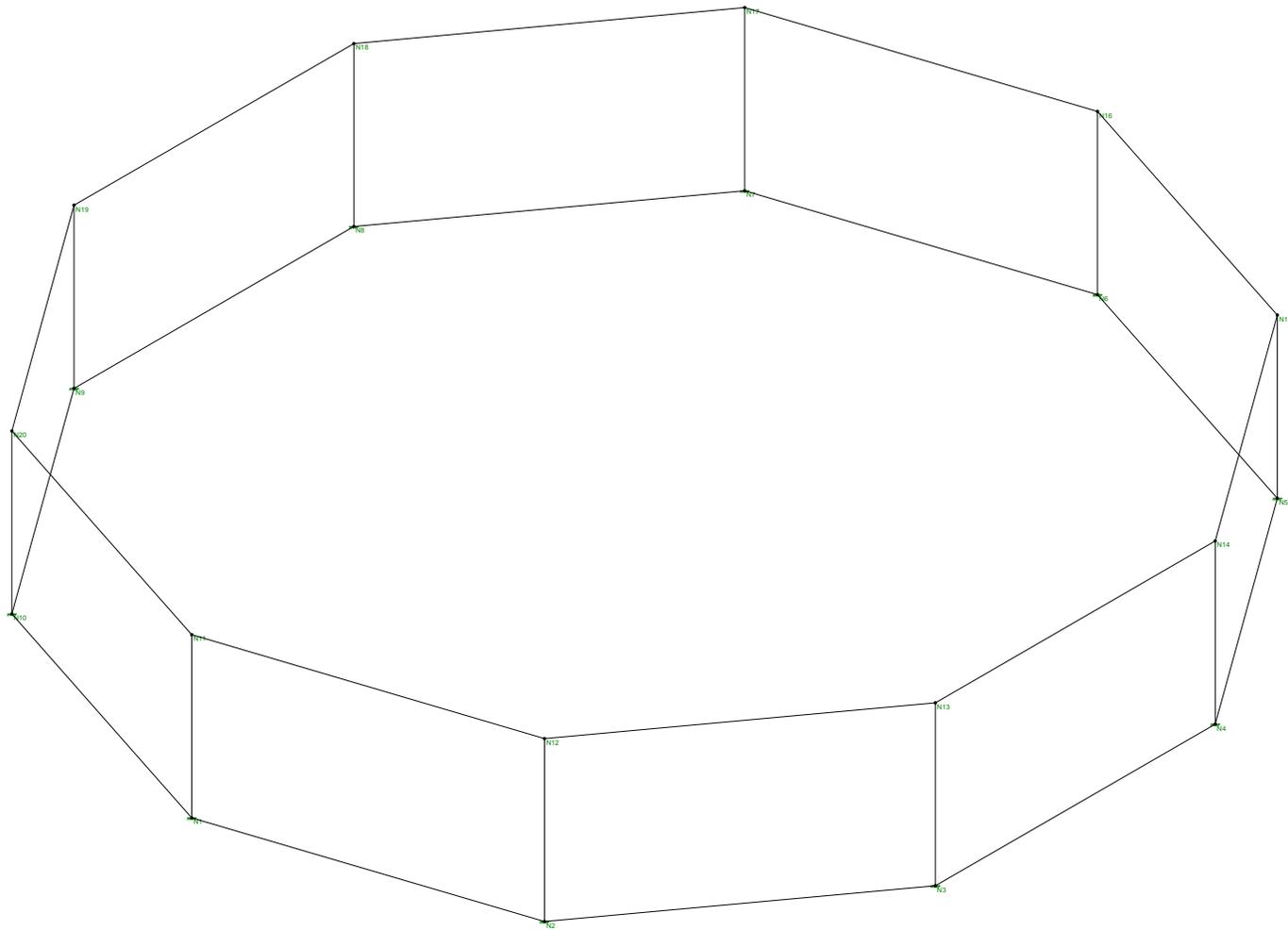
SK - 1
Nov 25, 2014 at 2:06 PM
corral rail.r3d



SSC
KED
201400001

Crete WT Railing
27

SK - 2
Nov 25, 2014 at 2:06 PM
corral rail.r3d

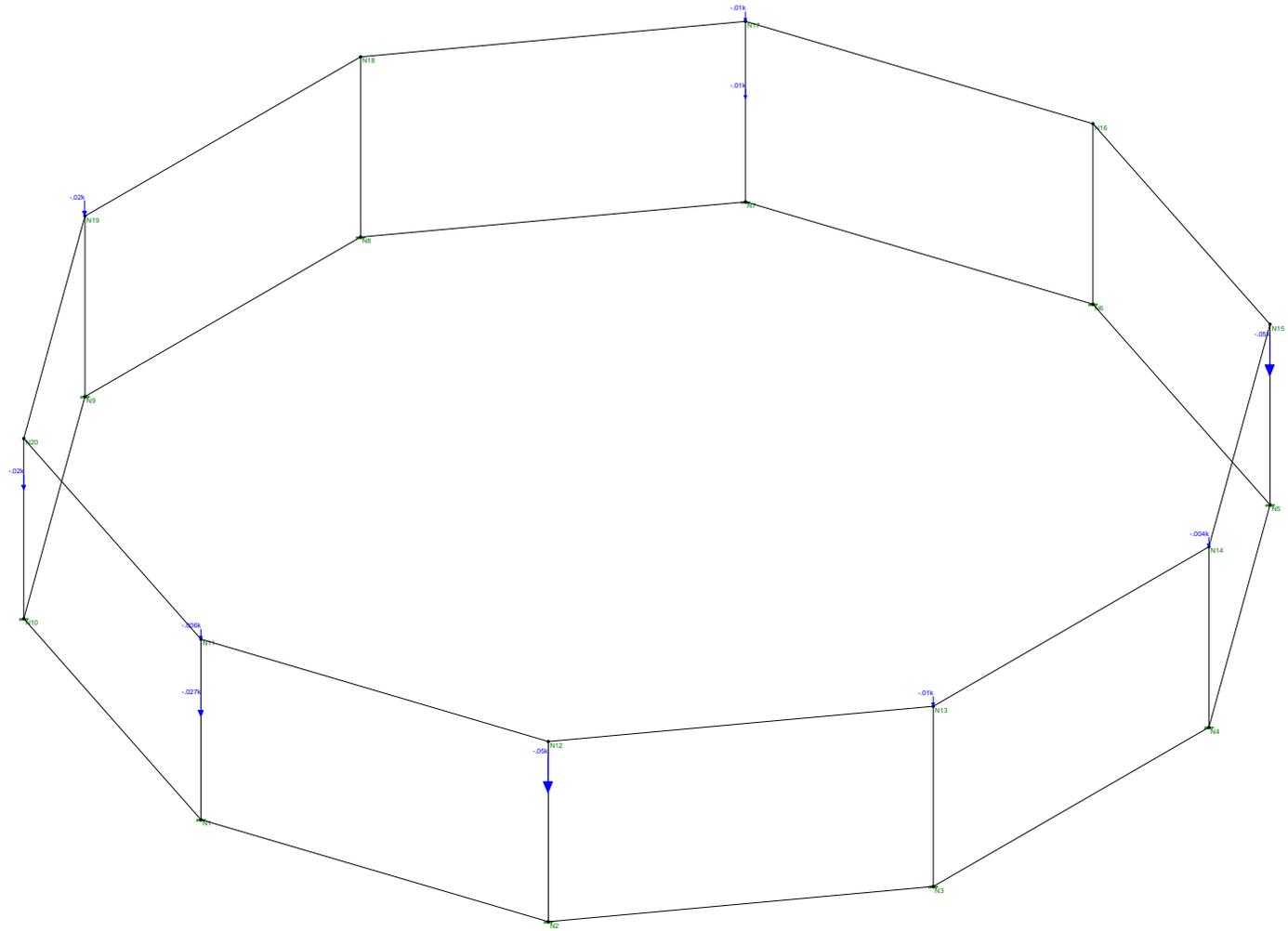


Loads: BLC 1, Set W1

SSC
KED
201400001

Crete WT Railing
29

SK - 4
Nov 25, 2014 at 2:08 PM
corral rail.r3d

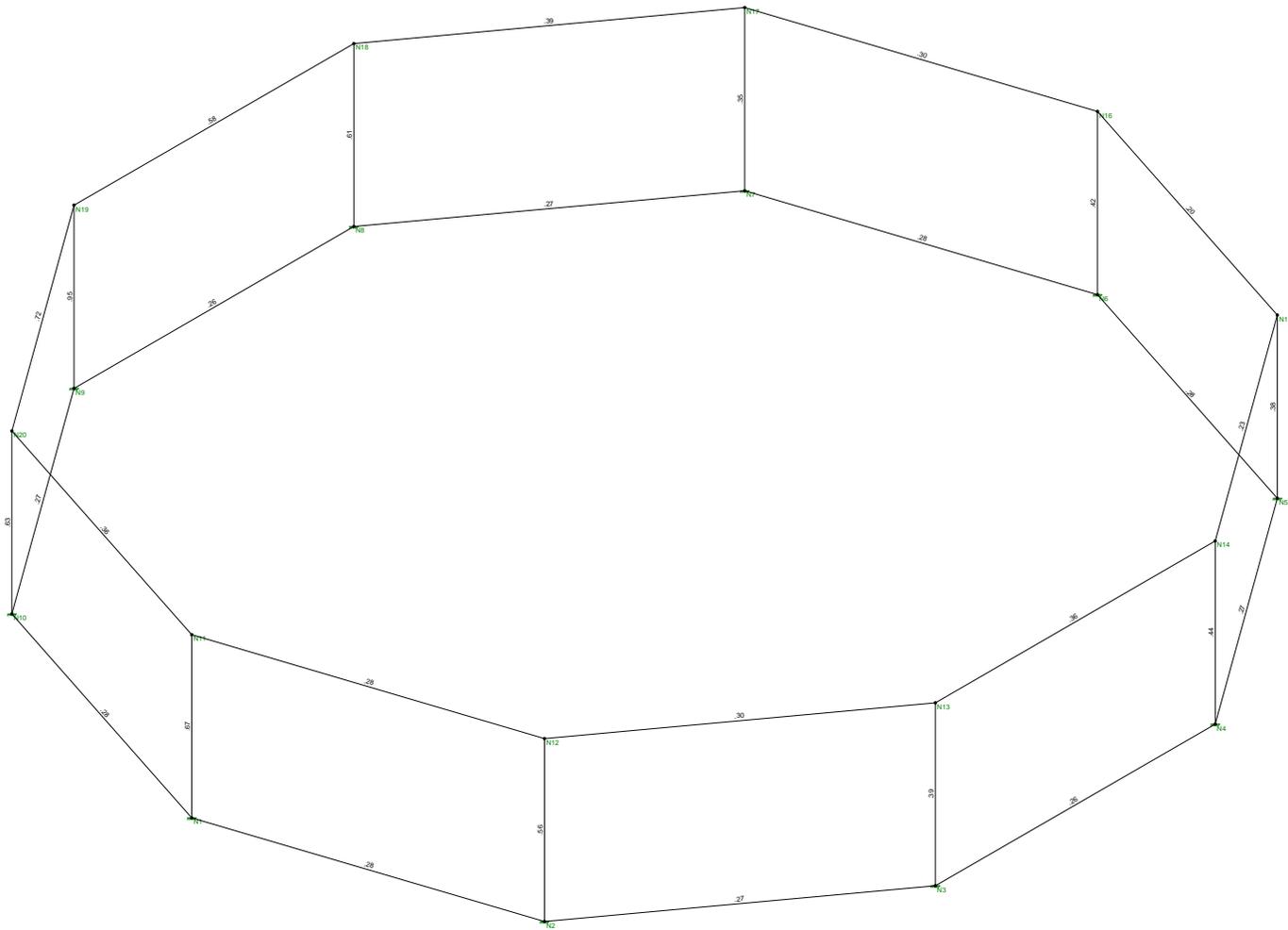


Loads: BLC 2, Appurtenance Wt.

SSC
KED
201400001

Crete WT Railing
30

SK - 5
Nov 25, 2014 at 2:09 PM
corral rail.r3d

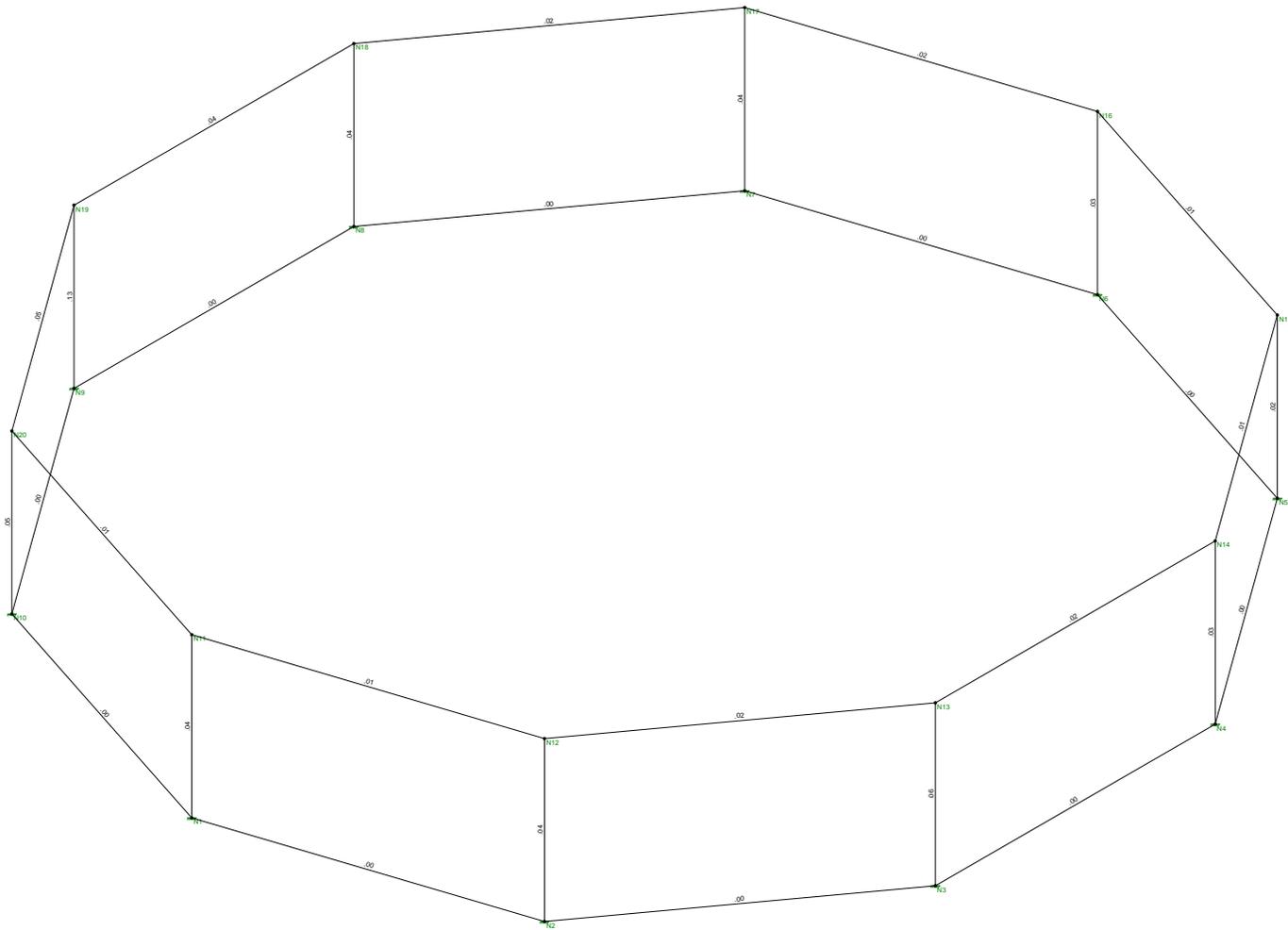


Member Code Checks Displayed
Envelope Only Solution

SSC
KED
201400001

Crete WT Railing
33

SK - 8
Nov 25, 2014 at 2:10 PM
corral rail.r3d



Member Shear Checks Displayed
Envelope Only Solution

SSC
KED
201400001

Crete WT Railing
34

SK - 9
Nov 25, 2014 at 2:10 PM
corral rail.r3d

Global

Display Sections for Member Calcs	5
Max Internal Sections for Member Calcs	97
Include Shear Deformation?	Yes
Include Warping?	Yes
Trans Load Btwn Intersecting Wood Wall?	Yes
Increase Nailing Capacity for Wind?	Yes
Area Load Mesh (in^2)	144
Merge Tolerance (in)	.12
P-Delta Analysis Tolerance	0.50%
Include P-Delta for Walls?	Yes
Automaticly Iterate Stiffness for Walls?	Yes
Maximum Iteration Number for Wall Stiffness	3
Gravity Acceleration (ft/sec^2)	32.2
Wall Mesh Size (in)	12
Eigensolution Convergence Tol. (1.E-)	4
Vertical Axis	Y
Global Member Orientation Plane	XZ
Static Solver	Sparse Accelerated
Dynamic Solver	Accelerated Solver

Hot Rolled Steel Code	AISC 13th(360-05): ASD
Adjust Stiffness?	Yes(Iterative)
RISAConnection Code	AISC 14th(360-10): ASD
Cold Formed Steel Code	AISI S100-10: ASD
Wood Code	AF&PA NDS-12: ASD
Wood Temperature	< 100F
Concrete Code	ACI 318-11
Masonry Code	ACI 530-11: ASD
Aluminum Code	AA ADM1-10: ASD - Building

Number of Shear Regions	4
Region Spacing Increment (in)	4
Biaxial Column Method	Exact Integration
Parme Beta Factor (PCA)	.65
Concrete Stress Block	Rectangular
Use Cracked Sections?	Yes
Use Cracked Sections Slab?	No
Bad Framing Warnings?	No
Unused Force Warnings?	Yes
Min 1 Bar Diam. Spacing?	No
Concrete Rebar Set	REBAR_SET_ASTMA615
Min % Steel for Column	1
Max % Steel for Column	8

Global, Continued

Seismic Code	ASCE 7-10
Seismic Base Elevation (ft)	Not Entered
Add Base Weight?	Yes
Ct Z	.02
Ct X	.02
T Z (sec)	Not Entered
T X (sec)	Not Entered
R Z	3
R X	3
Ct Exp. Z	.75
Ct Exp. X	.75
SD1	1
SDS	1
S1	1
TL (sec)	5
Risk Cat	I or II
Seismic Detailing Code	ASCE 7-05
Om Z	1
Om X	1
Rho Z	1
Rho X	1

Hot Rolled Steel Properties

	Label	E [ksi]	G [ksi]	Nu	Therm (\1...	Density[k/ft^3]	Yield[ksi]	Ry	Fu[ksi]	Rt
1	A36 Gr.36	29000	11154	.3	.65	.49	36	1.5	58	1.2
2	A572 Gr.50	29000	11154	.3	.65	.49	50	1.1	58	1.2
3	A992	29000	11154	.3	.65	.49	50	1.1	58	1.2
4	A500 Gr.42	29000	11154	.3	.65	.49	42	1.3	58	1.1
5	A500 Gr.46	29000	11154	.3	.65	.49	46	1.2	58	1.1

Hot Rolled Steel Section Sets

	Label	Shape	Type	Design List	Material	Design Rul...	A [in2]	Iyy [in4]	Izz [in4]	J [in4]
1	Toe Rail	PL 4x0.25	Beam	RECT	A36 Gr.36	Typical	1	.005	1.333	.02
2	Mid Rail	PL 2.5x0.25	Beam	RECT	A36 Gr.36	Typical	.625	.003	.326	.012
3	Top Rail	L2x2x4	Beam	Single Angle	A36 Gr.36	Typical	.944	.346	.346	.021
4	Vertical	L2.5x2.5x4	Beam	Single Angle	A36 Gr.36	Typical	1.19	.692	.692	.026

Member Primary Data

	Label	I Joint	J Joint	K Joint	Rotate(deg)	Section/Shape	Type	Design List	Material	Design Rules
1	M1	N1	N2			Toe Rail	Beam	RECT	A36 Gr.36	Typical
2	M2	N2	N3			Toe Rail	Beam	RECT	A36 Gr.36	Typical
3	M3	N3	N4			Toe Rail	Beam	RECT	A36 Gr.36	Typical
4	M4	N4	N5			Toe Rail	Beam	RECT	A36 Gr.36	Typical
5	M5	N5	N6			Toe Rail	Beam	RECT	A36 Gr.36	Typical
6	M6	N6	N7			Toe Rail	Beam	RECT	A36 Gr.36	Typical
7	M7	N7	N8			Toe Rail	Beam	RECT	A36 Gr.36	Typical
8	M8	N8	N9			Toe Rail	Beam	RECT	A36 Gr.36	Typical
9	M9	N9	N10			Toe Rail	Beam	RECT	A36 Gr.36	Typical



Member Primary Data (Continued)

	Label	I Joint	J Joint	K Joint	Rotate(deg)	Section/Shape	Type	Design List	Material	Design Rules
10	M10	N10	N1			Toe Rail	Beam	RECT	A36 Gr.36	Typical
11	M21	N11	N12		90	Top Rail	Beam	Single Angle	A36 Gr.36	Typical
12	M22	N12	N13		90	Top Rail	Beam	Single Angle	A36 Gr.36	Typical
13	M23	N13	N14		90	Top Rail	Beam	Single Angle	A36 Gr.36	Typical
14	M24	N14	N15		90	Top Rail	Beam	Single Angle	A36 Gr.36	Typical
15	M25	N15	N16		90	Top Rail	Beam	Single Angle	A36 Gr.36	Typical
16	M26	N16	N17		90	Top Rail	Beam	Single Angle	A36 Gr.36	Typical
17	M27	N17	N18		90	Top Rail	Beam	Single Angle	A36 Gr.36	Typical
18	M28	N18	N19		90	Top Rail	Beam	Single Angle	A36 Gr.36	Typical
19	M29	N19	N20		90	Top Rail	Beam	Single Angle	A36 Gr.36	Typical
20	M30	N20	N11		90	Top Rail	Beam	Single Angle	A36 Gr.36	Typical
21	M31	N1	N11			Vertical	Beam	Single Angle	A36 Gr.36	Typical
22	M32	N2	N12		36	Vertical	Beam	Single Angle	A36 Gr.36	Typical
23	M33	N3	N13		72	Vertical	Beam	Single Angle	A36 Gr.36	Typical
24	M34	N4	N14		108	Vertical	Beam	Single Angle	A36 Gr.36	Typical
25	M35	N5	N15		144	Vertical	Beam	Single Angle	A36 Gr.36	Typical
26	M36	N6	N16		180	Vertical	Beam	Single Angle	A36 Gr.36	Typical
27	M37	N7	N17		216	Vertical	Beam	Single Angle	A36 Gr.36	Typical
28	M38	N8	N18		252	Vertical	Beam	Single Angle	A36 Gr.36	Typical
29	M39	N9	N19		288	Vertical	Beam	Single Angle	A36 Gr.36	Typical
30	M40	N10	N20		324	Vertical	Beam	Single Angle	A36 Gr.36	Typical

Member Advanced Data

	Label	I Release	J Release	I Offset[in]	J Offset[in]	T/C Only	Physical	TOM	Inactive	Seismic Design ...
1	M1						Yes			None
2	M2						Yes			None
3	M3						Yes			None
4	M4						Yes			None
5	M5						Yes			None
6	M6						Yes			None
7	M7						Yes			None
8	M8						Yes			None
9	M9						Yes			None
10	M10						Yes			None
11	M21						Yes			None
12	M22						Yes			None
13	M23						Yes			None
14	M24						Yes			None
15	M25						Yes			None
16	M26						Yes			None
17	M27						Yes			None
18	M28						Yes			None
19	M29						Yes			None
20	M30						Yes			None
21	M31						Yes			None
22	M32						Yes			None
23	M33						Yes			None
24	M34						Yes			None
25	M35						Yes			None
26	M36						Yes			None



Member Advanced Data (Continued)

	Label	I Release	J Release	I Offset[in]	J Offset[in]	T/C Only	Physical	TOM	Inactive	Seismic Design ...
27	M37						Yes			None
28	M38						Yes			None
29	M39						Yes			None
30	M40						Yes			None

Hot Rolled Steel Design Parameters

	Label	Shape	Length[ft]	Lbyy[ft]	Lbzz[ft]	Lcomp top[ft]	Lcomp bot[ft]	L-torqu...	Kyy	Kzz	Cb	Function
1	M1	Toe Rail	6.18		1		1					Lateral
2	M2	Toe Rail	6.18		1		1					Lateral
3	M3	Toe Rail	6.18		1		1					Lateral
4	M4	Toe Rail	6.18		1		1					Lateral
5	M5	Toe Rail	6.18		1		1					Lateral
6	M6	Toe Rail	6.18		1		1					Lateral
7	M7	Toe Rail	6.18		1		1					Lateral
8	M8	Toe Rail	6.18		1		1					Lateral
9	M9	Toe Rail	6.18		1		1					Lateral
10	M10	Toe Rail	6.18		1		1					Lateral
11	M21	Top Rail	6.18									Lateral
12	M22	Top Rail	6.18									Lateral
13	M23	Top Rail	6.18									Lateral
14	M24	Top Rail	6.18									Lateral
15	M25	Top Rail	6.18									Lateral
16	M26	Top Rail	6.18									Lateral
17	M27	Top Rail	6.18									Lateral
18	M28	Top Rail	6.18									Lateral
19	M29	Top Rail	6.18									Lateral
20	M30	Top Rail	6.18									Lateral
21	M31	Vertical	3.5									Lateral
22	M32	Vertical	3.5									Lateral
23	M33	Vertical	3.5									Lateral
24	M34	Vertical	3.5									Lateral
25	M35	Vertical	3.5									Lateral
26	M36	Vertical	3.5									Lateral
27	M37	Vertical	3.5									Lateral
28	M38	Vertical	3.5									Lateral
29	M39	Vertical	3.5									Lateral
30	M40	Vertical	3.5									Lateral

Joint Boundary Conditions

	Joint Label	X [k/in]	Y [k/in]	Z [k/in]	X Rot.[k-ft/rad]	Y Rot.[k-ft/rad]	Z Rot.[k-ft/rad]	Footing
1	N1	Reaction	Reaction	Reaction	Reaction	Reaction	Reaction	
2	N2	Reaction	Reaction	Reaction	Reaction	Reaction	Reaction	
3	N3	Reaction	Reaction	Reaction	Reaction	Reaction	Reaction	
4	N4	Reaction	Reaction	Reaction	Reaction	Reaction	Reaction	
5	N5	Reaction	Reaction	Reaction	Reaction	Reaction	Reaction	
6	N6	Reaction	Reaction	Reaction	Reaction	Reaction	Reaction	
7	N7	Reaction	Reaction	Reaction	Reaction	Reaction	Reaction	
8	N8	Reaction	Reaction	Reaction	Reaction	Reaction	Reaction	
9	N9	Reaction	Reaction	Reaction	Reaction	Reaction	Reaction	



Joint Boundary Conditions (Continued)

	Joint Label	X [k/in]	Y [k/in]	Z [k/in]	X Rot.[k-ft/rad]	Y Rot.[k-ft/rad]	Z Rot.[k-ft/rad]	Footing
10	N10	Reaction	Reaction	Reaction	Reaction	Reaction	Reaction	

Basic Load Cases

	BLC Description	Category	X Gravity	Y Gravity	Z Gravity	Joint	Point	Distribut...	Area(M...	Surface...
1	Self Wt.	DL		-1						
2	Appurtenance Wt.	DL					10			
3	Wind (X-Dir.)	WLX					15	30		
4	Wind (Z-Dir.)	WLZ					15	30		

Load Combinations

	Description	Solve PD...	SR...	BLC Factor									
1	ASCE 1	Yes	Y	DL	1								
2	ASCE 5 (a)	Yes	Y	DL	1	WLX	1						
3	ASCE 5 (b)	Yes	Y	DL	1	WLX	-1						
4	ASCE 5 (c)	Yes	Y	DL	1	WLZ	1						
5	ASCE 5 (d)	Yes	Y	DL	1	WLZ	-1						
6	ASCE 7 (a)	Yes	Y	DL	.6	WLX	1						
7	ASCE 7 (b)	Yes	Y	DL	.6	WLX	-1						
8	ASCE 7 (c)	Yes	Y	DL	.6	WLZ	1						
9	ASCE 7 (d)	Yes	Y	DL	.6	WLZ	-1						

Envelope Joint Reactions

	Joint		X [k]	LC	Y [k]	LC	Z [k]	LC	MX [k-ft]	LC	MY [k-ft]	LC	MZ [k-ft]	LC
1	N1	max	.309	2	.11	5	.198	8	.409	4	.018	3	.608	3
2		min	-.308	3	.031	8	-.202	5	-.402	9	-.018	6	-.612	2
3	N2	max	.337	6	.123	5	.18	8	.228	4	.016	3	.69	7
4		min	-.338	3	.045	8	-.183	5	-.223	9	-.016	6	-.698	2
5	N3	max	.124	6	.127	3	.07	7	.222	3	.018	4	.51	7
6		min	-.127	3	-.023	6	-.071	2	-.221	6	-.018	9	-.517	2
7	N4	max	.105	6	.083	4	.261	4	.512	8	.018	4	.153	8
8		min	-.109	3	.011	9	-.26	9	-.516	5	-.018	9	-.159	5
9	N5	max	.204	6	.127	4	.299	4	.566	8	.014	2	.24	7
10		min	-.206	3	.041	9	-.296	9	-.573	5	-.014	7	-.243	2
11	N6	max	.207	2	.073	3	.129	4	.212	8	.019	2	.344	3
12		min	-.207	3	.015	6	-.125	9	-.22	5	-.019	7	-.342	6
13	N7	max	.148	2	.125	4	.087	4	.188	8	.015	2	.393	3
14		min	-.146	7	-.005	9	-.084	9	-.193	5	-.015	7	-.388	6
15	N8	max	.167	2	.089	3	.262	4	.42	4	.019	5	.346	3
16		min	-.162	7	0	6	-.262	9	-.421	5	-.019	8	-.34	6
17	N9	max	.103	3	.218	2	.119	7	.543	3	.019	5	.31	4
18		min	-.104	6	-.098	7	-.119	2	-.538	6	-.019	8	-.304	9
19	N10	max	.238	2	.145	3	.303	8	.642	4	.017	3	.331	3
20		min	-.235	7	-.024	6	-.306	5	-.634	9	-.017	6	-.328	6
21	Totals:	max	1.734	6	.758	1	1.761	4						
22		min	-1.734	3	.455	8	-1.761	5						



Envelope Member Section Deflections

Member	Sec		x [in]	LC	y [in]	LC	z [in]	LC	x Rotate [rad]	LC (n)	L/y Ra...	LC (n)	L/z Ra...	LC	
1	M1	1	max	0	1	0	1	0	1	0	1	NC	1	NC	1
2			min	0	1	0	1	0	1	0	1	NC	1	NC	1
3		2	max	0	1	0	6	.262	5	0	1	NC	1	NC	1
4			min	0	1	0	3	-.262	4	0	1	NC	1	283.478	4
5		3	max	0	1	0	6	.465	5	0	1	NC	1	NC	1
6			min	0	1	0	1	-.465	4	0	1	NC	1	159.456	4
7		4	max	0	1	0	6	.262	5	0	1	NC	1	NC	1
8			min	0	1	0	1	-.262	4	0	1	NC	1	283.478	4
9		5	max	0	1	0	1	0	1	0	1	NC	1	NC	1
10			min	0	1	0	1	0	1	0	1	NC	1	NC	1
11	M2	1	max	0	1	0	1	0	1	0	1	NC	1	NC	1
12			min	0	1	0	1	0	1	0	1	NC	1	NC	1
13		2	max	0	1	0	6	.223	3	0	1	NC	1	NC	1
14			min	0	1	0	3	-.223	2	0	1	NC	1	333.248	2
15		3	max	0	1	0	6	.396	3	0	1	NC	1	NC	1
16			min	0	1	0	1	-.396	2	0	1	NC	1	187.452	2
17		4	max	0	1	0	6	.223	3	0	1	NC	1	NC	1
18			min	0	1	0	1	-.223	2	0	1	NC	1	333.248	2
19		5	max	0	1	0	1	0	1	0	1	NC	1	NC	1
20			min	0	1	0	1	0	1	0	1	NC	1	NC	1
21	M3	1	max	0	1	0	1	0	1	0	1	NC	1	NC	1
22			min	0	1	0	1	0	1	0	1	NC	1	NC	1
23		2	max	0	1	0	6	.275	3	0	1	NC	1	NC	1
24			min	0	1	0	1	-.275	2	0	1	NC	1	269.604	2
25		3	max	0	1	0	6	.489	3	0	1	NC	1	NC	1
26			min	0	1	0	1	-.489	2	0	1	NC	1	151.652	2
27		4	max	0	1	0	6	.275	3	0	1	NC	1	NC	1
28			min	0	1	0	1	-.275	2	0	1	NC	1	269.604	2
29		5	max	0	1	0	1	0	1	0	1	NC	1	NC	1
30			min	0	1	0	1	0	1	0	1	NC	1	NC	1
31	M4	1	max	0	1	0	1	0	1	0	1	NC	1	NC	1
32			min	0	1	0	1	0	1	0	1	NC	1	NC	1
33		2	max	0	1	0	9	.223	3	0	1	NC	1	NC	1
34			min	0	1	0	4	-.223	2	0	1	NC	1	333.248	2
35		3	max	0	1	0	9	.396	3	0	1	NC	1	NC	1
36			min	0	1	0	1	-.396	2	0	1	NC	1	187.452	2
37		4	max	0	1	0	6	.223	3	0	1	NC	1	NC	1
38			min	0	1	0	1	-.223	2	0	1	NC	1	333.248	2
39		5	max	0	1	0	1	0	1	0	1	NC	1	NC	1
40			min	0	1	0	1	0	1	0	1	NC	1	NC	1
41	M5	1	max	0	1	0	1	0	1	0	1	NC	1	NC	1
42			min	0	1	0	1	0	1	0	1	NC	1	NC	1
43		2	max	0	1	0	7	.262	4	0	1	NC	1	NC	1
44			min	0	1	0	1	-.262	5	0	1	NC	1	283.478	4
45		3	max	0	1	0	7	.465	4	0	1	NC	1	NC	1
46			min	0	1	0	1	-.465	5	0	1	NC	1	159.456	4
47		4	max	0	1	0	8	.262	4	0	1	NC	1	NC	1
48			min	0	1	0	1	-.262	5	0	1	NC	1	283.478	4
49		5	max	0	1	0	1	0	1	0	1	NC	1	NC	1
50			min	0	1	0	1	0	1	0	1	NC	1	NC	1
51	M6	1	max	0	1	0	1	0	1	0	1	NC	1	NC	1

Envelope Member Section Deflections (Continued)

Member	Sec		x [in]	LC	y [in]	LC	z [in]	LC	x Rotate [rad]	LC (n)	L/y Ra...	LC (n)	L/z Ra...	LC	
52		min	0	1	0	1	0	1	0	1	NC	1	NC	1	
53	2	max	0	1	0	7	.262	4	0	1	NC	1	NC	1	
54		min	0	1	0	2	-.262	5	0	1	NC	1	283.478	4	
55	3	max	0	1	0	7	.465	4	0	1	NC	1	NC	1	
56		min	0	1	0	1	-.465	5	0	1	NC	1	159.456	4	
57	4	max	0	1	0	8	.262	4	0	1	NC	1	NC	1	
58		min	0	1	0	1	-.262	5	0	1	NC	1	283.478	4	
59	5	max	0	1	0	1	0	1	0	1	NC	1	NC	1	
60		min	0	1	0	1	0	1	0	1	NC	1	NC	1	
61	M7	1	max	0	1	0	1	0	1	0	1	NC	1	NC	1
62		min	0	1	0	1	0	1	0	1	NC	1	NC	1	
63	2	max	0	1	0	7	.223	2	0	1	NC	1	NC	1	
64		min	0	1	0	1	-.223	3	0	1	NC	1	333.248	2	
65	3	max	0	1	0	7	.396	2	0	1	NC	1	NC	1	
66		min	0	1	0	1	-.396	3	0	1	NC	1	187.452	2	
67	4	max	0	1	0	8	.223	2	0	1	NC	1	NC	1	
68		min	0	1	0	1	-.223	3	0	1	NC	1	333.248	2	
69	5	max	0	1	0	1	0	1	0	1	NC	1	NC	1	
70		min	0	1	0	1	0	1	0	1	NC	1	NC	1	
71	M8	1	max	0	1	0	1	0	1	0	1	NC	1	NC	1
72		min	0	1	0	1	0	1	0	1	NC	1	NC	1	
73	2	max	0	1	0	7	.275	2	0	1	NC	1	NC	1	
74		min	0	1	0	5	-.275	3	0	1	NC	1	269.604	2	
75	3	max	0	1	0	8	.489	2	0	1	NC	1	NC	1	
76		min	0	1	0	1	-.489	3	0	1	NC	1	151.652	2	
77	4	max	0	1	0	8	.275	2	0	1	NC	1	NC	1	
78		min	0	1	0	1	-.275	3	0	1	NC	1	269.604	2	
79	5	max	0	1	0	1	0	1	0	1	NC	1	NC	1	
80		min	0	1	0	1	0	1	0	1	NC	1	NC	1	
81	M9	1	max	0	1	0	1	0	1	0	1	NC	1	NC	1
82		min	0	1	0	1	0	1	0	1	NC	1	NC	1	
83	2	max	0	1	0	8	.223	2	0	1	NC	1	NC	1	
84		min	0	1	0	2	-.223	3	0	1	NC	1	333.248	2	
85	3	max	0	1	0	7	.396	2	0	1	NC	1	NC	1	
86		min	0	1	0	1	-.396	3	0	1	NC	1	187.452	2	
87	4	max	0	1	0	6	.223	2	0	1	NC	1	NC	1	
88		min	0	1	0	1	-.223	3	0	1	NC	1	333.248	2	
89	5	max	0	1	0	1	0	1	0	1	NC	1	NC	1	
90		min	0	1	0	1	0	1	0	1	NC	1	NC	1	
91	M10	1	max	0	1	0	1	0	1	0	1	NC	1	NC	1
92		min	0	1	0	1	0	1	0	1	NC	1	NC	1	
93	2	max	0	1	0	6	.262	5	0	1	NC	1	NC	1	
94		min	0	1	0	3	-.262	4	0	1	NC	1	283.478	4	
95	3	max	0	1	0	6	.465	5	0	1	NC	1	NC	1	
96		min	0	1	0	1	-.465	4	0	1	NC	1	159.456	4	
97	4	max	0	1	0	6	.262	5	0	1	NC	1	NC	1	
98		min	0	1	0	1	-.262	4	0	1	NC	1	283.478	4	
99	5	max	0	1	0	1	0	1	0	1	NC	1	NC	1	
100		min	0	1	0	1	0	1	0	1	NC	1	NC	1	
101	M21	1	max	.159	7	.139	5	0	5	4.229e-3	9	NC	1	NC	1
102		min	-.16	2	-.139	4	0	8	-4.325e-3	4	1733.726	2	1732.178	2	
103	2	max	.159	7	.147	5	.013	3	3.732e-3	9	NC	1	NC	1	

Envelope Member Section Deflections (Continued)

Member	Sec		x [in]	LC	y [in]	LC	z [in]	LC	x Rotate [rad]	LC	(n) L/y Ra...	LC	(n) L/z Ra...	LC	
104		min	-.16	2	-.145	8	-.009	6	-3.832e-3	4	2973.901	2	1796.908	3	
105	3	max	.159	7	.15	5	.017	2	3.367e-3	7	NC	1	NC	1	
106		min	-.16	2	-.146	8	-.01	7	-3.497e-3	2	4147.977	2	6593.259	5	
107	4	max	.159	7	.141	5	.032	2	3.119e-3	7	NC	1	NC	1	
108		min	-.16	2	-.139	8	-.028	7	-3.254e-3	2	6196.268	2	2198.885	2	
109	5	max	.159	7	.128	5	0	5	2.872e-3	7	NC	1	NC	1	
110		min	-.16	2	-.128	4	0	8	-3.011e-3	2	NC	1	NC	1	
111	M22	1	max	.111	7	.117	3	0	5	4.452e-3	7	NC	1	NC	1
112		min	-.111	2	-.119	2	0	8	-4.582e-3	2	NC	1	NC	1	
113	2	max	.111	7	.156	3	.004	3	5.329e-3	7	NC	1	NC	1	
114		min	-.111	2	-.155	6	0	6	-5.455e-3	2	5146.251	2	3051.977	2	
115	3	max	.111	7	.179	3	.026	5	6.207e-3	7	NC	1	NC	1	
116		min	-.111	2	-.175	6	-.019	8	-6.328e-3	2	2221.84	2	2052.302	5	
117	4	max	.111	7	.186	3	.035	5	7.085e-3	7	NC	1	NC	1	
118		min	-.112	2	-.183	6	-.031	8	-7.201e-3	2	2132.42	2	1637.94	5	
119	5	max	.111	7	.186	3	0	3	7.962e-3	7	NC	1	NC	1	
120		min	-.112	2	-.185	2	0	6	-8.074e-3	2	NC	1	1570.096	2	
121	M23	1	max	.132	8	.215	3	0	3	8.583e-3	7	NC	1	NC	1
122		min	-.133	5	-.216	2	0	6	-8.681e-3	2	NC	1	NC	1	
123	2	max	.132	8	.209	3	.04	4	7.115e-3	7	NC	1	NC	1	
124		min	-.133	5	-.206	6	-.035	9	-7.216e-3	2	2669.564	2	1734.836	4	
125	3	max	.132	8	.182	3	.018	4	5.647e-3	7	NC	1	NC	1	
126		min	-.133	5	-.178	6	-.011	9	-5.751e-3	2	2738.97	2	3749.607	4	
127	4	max	.132	8	.14	3	.019	5	4.179e-3	7	NC	1	NC	1	
128		min	-.132	5	-.137	6	-.015	8	-4.286e-3	2	4148.124	5	3691.729	5	
129	5	max	.131	8	.097	3	0	4	2.712e-3	7	NC	1	NC	1	
130		min	-.132	5	-.096	6	0	9	-2.82e-3	2	4665.99	4	NC	1	
131	M24	1	max	.096	8	.091	8	0	4	3.478e-3	8	NC	1	NC	1
132		min	-.097	5	-.091	5	0	9	-3.578e-3	5	NC	1	NC	1	
133	2	max	.096	8	.113	4	.016	2	3.373e-3	8	NC	1	NC	1	
134		min	-.097	5	-.111	9	-.011	7	-3.477e-3	5	5922.985	5	3296.396	4	
135	3	max	.096	8	.112	4	.014	5	3.268e-3	8	NC	1	NC	1	
136		min	-.097	5	-.108	9	-.007	8	-3.375e-3	5	3278.684	5	5769.152	4	
137	4	max	.096	8	.096	4	.023	5	3.164e-3	8	NC	1	NC	1	
138		min	-.097	5	-.094	9	-.019	8	-3.274e-3	5	3594.876	5	3742.552	3	
139	5	max	.096	8	.097	3	0	4	3.059e-3	8	NC	1	NC	1	
140		min	-.097	5	-.097	6	0	9	-3.173e-3	5	3518.65	3	3502.207	3	
141	M25	1	max	.115	6	.126	4	0	4	3.925e-3	8	NC	1	NC	1
142		min	-.116	3	-.126	5	0	9	-4.025e-3	5	2763.466	8	2728.359	5	
143	2	max	.115	6	.121	4	.006	2	3.688e-3	8	NC	1	NC	1	
144		min	-.116	3	-.119	9	-.002	7	-3.793e-3	5	3414.388	8	2943.938	4	
145	3	max	.115	6	.105	4	.017	3	3.452e-3	8	NC	1	NC	1	
146		min	-.116	3	-.101	9	-.01	6	-3.56e-3	5	5741.332	8	2732.17	3	
147	4	max	.115	6	.087	4	.025	3	3.215e-3	8	NC	1	NC	1	
148		min	-.116	3	-.085	9	-.021	6	-3.327e-3	5	NC	1	2184.986	3	
149	5	max	.114	6	.088	4	0	3	2.978e-3	8	NC	1	NC	1	
150		min	-.115	3	-.088	9	0	6	-3.095e-3	5	NC	1	NC	1	
151	M26	1	max	.129	6	.087	8	0	3	3.001e-3	8	NC	1	NC	1
152		min	-.13	3	-.087	5	0	6	-3.102e-3	5	NC	1	6754.128	3	
153	2	max	.129	6	.124	4	.013	2	4.173e-3	8	NC	1	NC	1	
154		min	-.13	3	-.122	9	-.009	7	-4.277e-3	5	NC	1	2730.969	7	
155	3	max	.129	6	.175	4	.018	3	5.345e-3	8	NC	1	NC	1	

Envelope Member Section Deflections (Continued)

Member	Sec		x [in]	LC	y [in]	LC	z [in]	LC	x Rotate [rad]	LC	(n) L/y Ra...	LC	(n) L/z Ra...	LC	
156		min	-.13	3	-.171	9	-.011	6	-5.452e-3	5	3600.131	3	4657.33	4	
157	4	max	.129	6	.212	4	.034	3	6.518e-3	8	NC	1	NC	1	
158		min	-.13	3	-.21	9	-.03	6	-6.626e-3	5	3159.45	3	3495.838	3	
159	5	max	.129	6	.223	4	0	4	7.69e-3	8	NC	1	NC	1	
160		min	-.13	3	-.222	5	0	9	-7.801e-3	5	NC	1	NC	1	
161	M27	1	max	.154	9	.163	4	0	4	5.945e-3	8	NC	1	NC	1
162		min	-.155	4	-.163	5	0	9	-6.041e-3	5	2125.376	3	2120.52	3	
163	2	max	.154	9	.174	4	.043	5	4.888e-3	8	NC	1	NC	1	
164		min	-.155	4	-.171	9	-.039	8	-4.987e-3	5	1875.511	5	2002.219	2	
165	3	max	.154	9	.193	4	.023	5	3.83e-3	8	NC	1	NC	1	
166		min	-.155	4	-.189	9	-.016	8	-3.934e-3	5	1837.352	5	4223.441	4	
167	4	max	.154	9	.19	4	.02	3	2.773e-3	8	NC	1	NC	1	
168		min	-.155	4	-.188	9	-.016	6	-2.88e-3	5	3666.887	5	1882.284	4	
169	5	max	.154	9	.145	4	0	3	2.517e-3	6	NC	1	NC	1	
170		min	-.155	4	-.144	5	0	6	-2.617e-3	3	NC	1	NC	1	
171	M28	1	max	.209	9	.085	6	0	3	3.539e-3	6	NC	1	NC	1
172		min	-.21	4	-.084	3	0	6	-3.623e-3	3	NC	1	NC	1	
173	2	max	.209	9	.181	2	.007	5	6.92e-3	6	NC	1	NC	1	
174		min	-.21	4	-.178	7	-.003	8	-7.018e-3	3	4151.068	3	2059.405	5	
175	3	max	.209	9	.284	2	.052	4	1.03e-2	6	NC	1	NC	1	
176		min	-.21	4	-.28	7	-.045	9	-1.041e-2	3	1542.076	3	1733.547	2	
177	4	max	.209	9	.353	2	.078	4	1.368e-2	6	NC	1	NC	1	
178		min	-.21	4	-.351	7	-.074	9	-1.381e-2	3	1391.673	3	1056.608	4	
179	5	max	.209	9	.359	2	0	2	1.706e-2	6	NC	1	NC	1	
180		min	-.21	4	-.359	3	0	7	-1.72e-2	3	NC	1	1041.033	5	
181	M29	1	max	.156	7	.329	2	0	2	1.47e-2	6	NC	1	NC	1
182		min	-.157	2	-.331	3	0	7	-1.483e-2	3	NC	1	446.543	3	
183	2	max	.156	7	.296	2	.083	3	1.123e-2	6	NC	1	NC	1	
184		min	-.156	2	-.294	7	-.079	6	-1.134e-2	3	1000.701	3	872.412	2	
185	3	max	.156	7	.251	2	.057	3	7.75e-3	6	NC	1	NC	1	
186		min	-.156	2	-.246	7	-.05	6	-7.845e-3	3	1168.148	3	1002.669	2	
187	4	max	.155	7	.185	2	.015	4	4.739e-3	9	NC	1	NC	1	
188		min	-.156	2	-.181	7	-.011	9	-4.858e-3	4	3663.874	3	1168.167	2	
189	5	max	.155	7	.098	2	0	3	3.956e-3	9	NC	1	NC	1	
190		min	-.156	2	-.096	3	0	6	-4.081e-3	4	NC	1	NC	1	
191	M30	1	max	.182	7	.141	5	0	3	4.985e-3	9	NC	1	NC	1
192		min	-.184	2	-.142	4	0	6	-5.098e-3	4	NC	1	NC	1	
193	2	max	.182	7	.142	5	.017	3	4.708e-3	9	NC	1	NC	1	
194		min	-.183	2	-.14	8	-.013	6	-4.82e-3	4	2481.82	2	1413.194	3	
195	3	max	.182	7	.141	5	.018	4	4.43e-3	9	NC	1	NC	1	
196		min	-.183	2	-.137	8	-.011	9	-4.542e-3	4	1746.651	2	2637.762	3	
197	4	max	.182	7	.136	5	.036	2	4.152e-3	9	NC	1	NC	1	
198		min	-.183	2	-.133	8	-.032	7	-4.264e-3	4	2211.288	2	4374.273	2	
199	5	max	.181	7	.134	5	0	5	3.875e-3	9	NC	1	NC	1	
200		min	-.183	2	-.134	4	0	8	-3.986e-3	4	NC	1	NC	1	
201	M31	1	max	0	1	0	1	0	1	0	1	NC	1	NC	1
202		min	0	1	0	1	0	1	0	1	NC	1	NC	1	
203	2	max	0	8	.023	2	.016	5	7.795e-5	8	NC	1	NC	1	
204		min	0	5	-.023	7	-.016	8	-8.497e-5	5	2672.675	2	3600.285	5	
205	3	max	0	8	.077	2	.053	5	1.559e-4	8	NC	1	NC	1	
206		min	0	5	-.076	7	-.053	8	-1.699e-4	5	775.58	2	1092.082	5	
207	4	max	0	8	.135	2	.098	5	2.338e-4	8	NC	1	NC	1	

Envelope Member Section Deflections (Continued)

Member	Sec		x [in]	LC	y [in]	LC	z [in]	LC	x Rotate [rad]	LC	(n) L/y Ra...	LC	(n) L/z Ra...	LC	
208		min	0	5	-.133	7	-.098	8	-2.549e-4	5	405.898	2	617.236	5	
209	5	max	0	8	.18	2	.144	5	3.118e-4	8	NC	1	NC	1	
210		min	0	5	-.179	7	-.144	4	-3.399e-4	5	273.075	2	437.477	5	
211	M32	1	max	0	1	0	1	0	0	1	NC	1	NC	1	
212		min	0	1	0	1	0	1	0	1	NC	1	NC	1	
213		2	max	0	8	.018	2	.015	5	5.92e-4	6	NC	1	NC	1
214		min	0	5	-.018	7	-.015	8	-6.e-4	3	2619.538	2	2235.653	5	
215		3	max	0	8	.059	2	.048	5	1.184e-3	6	NC	1	NC	1
216		min	0	5	-.059	7	-.047	8	-1.2e-3	3	761.279	2	699.013	5	
217		4	max	0	8	.106	2	.083	5	1.776e-3	6	NC	1	NC	1
218		min	0	5	-.105	7	-.083	8	-1.8e-3	3	398.427	2	410.017	5	
219		5	max	0	8	.143	2	.11	5	2.368e-3	6	NC	1	NC	1
220		min	0	5	-.141	7	-.11	4	-2.4e-3	3	268.649	2	321.333	5	
221	M33	1	max	0	1	0	1	0	0	1	NC	1	NC	1	
222		min	0	1	0	1	0	1	0	1	NC	1	NC	1	
223		2	max	0	6	.007	5	.013	3	6.748e-4	9	NC	1	NC	1
224		min	0	3	-.007	8	-.013	6	-6.798e-4	4	3012.04	3	7509.049	5	
225		3	max	0	6	.031	5	.053	3	1.35e-3	9	NC	1	NC	1
226		min	0	3	-.03	8	-.053	6	-1.36e-3	4	801.511	3	1618.442	5	
227		4	max	0	6	.073	5	.121	3	2.025e-3	9	NC	1	NC	1
228		min	0	3	-.072	8	-.121	6	-2.039e-3	4	376.885	2	625.471	5	
229		5	max	0	6	.125	5	.211	3	2.699e-3	9	NC	1	NC	1
230		min	0	3	-.124	8	-.211	2	-2.719e-3	4	228.854	2	348.572	5	
231	M34	1	max	0	1	0	1	0	0	1	NC	1	NC	1	
232		min	0	1	0	1	0	1	0	1	NC	1	NC	1	
233		2	max	0	9	.015	5	.009	3	4.734e-4	9	NC	1	NC	1
234		min	0	4	-.014	8	-.008	6	-4.795e-4	4	3366.303	4	4030.431	3	
235		3	max	0	9	.049	5	.03	3	9.467e-4	9	NC	1	NC	1
236		min	0	4	-.048	8	-.029	6	-9.589e-4	4	970.851	4	1186.035	3	
237		4	max	0	9	.088	5	.058	3	1.42e-3	9	NC	1	NC	1
238		min	0	4	-.087	8	-.057	6	-1.438e-3	4	501.426	5	633.06	3	
239		5	max	0	9	.121	5	.086	3	1.893e-3	9	NC	1	NC	1
240		min	0	4	-.12	8	-.086	2	-1.918e-3	4	334.472	5	440.754	3	
241	M35	1	max	0	1	0	1	0	0	1	NC	1	NC	1	
242		min	0	1	0	1	0	1	0	1	NC	1	NC	1	
243		2	max	0	9	.016	3	.012	3	3.432e-5	6	NC	1	NC	1
244		min	0	4	-.015	6	-.012	6	-3.77e-5	3	3161.295	4	3979.276	2	
245		3	max	0	9	.049	3	.038	4	6.863e-5	6	NC	1	NC	1
246		min	0	4	-.048	6	-.038	9	-7.539e-5	3	930.191	4	4552.544	4	
247		4	max	0	9	.081	3	.074	4	1.029e-4	6	NC	1	NC	1
248		min	0	4	-.08	6	-.073	9	-1.131e-4	3	493.375	5	2189.676	4	
249		5	max	0	9	.099	3	.111	4	1.373e-4	6	NC	1	NC	1
250		min	0	4	-.098	6	-.111	5	-1.508e-4	3	335.541	5	1276.369	4	
251	M36	1	max	0	1	0	1	0	0	1	NC	1	NC	1	
252		min	0	1	0	1	0	1	0	1	NC	1	NC	1	
253		2	max	0	6	.016	3	.008	4	4.307e-4	7	NC	1	NC	1
254		min	0	3	-.015	6	-.008	9	-4.356e-4	2	5533.545	2	2903.883	3	
255		3	max	0	6	.052	3	.03	4	8.615e-4	7	NC	1	NC	1
256		min	0	3	-.051	6	-.029	9	-8.712e-4	2	1605.098	3	889	3	
257		4	max	0	6	.094	3	.059	4	1.292e-3	7	NC	1	NC	1
258		min	0	3	-.094	6	-.059	9	-1.307e-3	2	835.774	3	504.259	3	
259		5	max	0	6	.129	3	.092	4	1.723e-3	7	NC	1	NC	1



Envelope Member Section Deflections (Continued)

Member	Sec		x [in]	LC	y [in]	LC	z [in]	LC	x Rotate [rad]	LC	(n) L/y Ra...	LC	(n) L/z Ra...	LC	
260		min	0	3	-.128	6	-.092	5	-1.742e-3	2	563.863	3	388.496	3	
261	M37	1	max	0	1	0	1	0	0	1	NC	1	NC	1	
262		min	0	1	0	1	0	1	0	1	NC	1	NC	1	
263		2	max	0	9	.012	3	.015	4	1.062e-4	7	NC	1	NC	1
264		min	0	4	-.012	6	-.015	9	-1.151e-4	2	4462.095	2	2662.87	4	
265		3	max	0	9	.043	3	.057	4	2.123e-4	7	NC	1	NC	1
266		min	0	4	-.042	6	-.057	9	-2.302e-4	2	1211.411	2	699.092	4	
267		4	max	0	9	.084	3	.123	4	3.185e-4	7	NC	1	NC	1
268		min	0	4	-.083	6	-.122	9	-3.453e-4	2	580.448	3	323.832	4	
269		5	max	0	9	.123	3	.203	4	4.246e-4	7	NC	1	NC	1
270		min	0	4	-.123	6	-.203	5	-4.604e-4	2	359.582	3	198.194	4	
271	M38	1	max	0	1	0	1	0	0	1	NC	1	NC	1	
272		min	0	1	0	1	0	1	0	1	NC	1	NC	1	
273		2	max	0	6	.024	4	.013	4	1.021e-3	7	NC	1	NC	1
274		min	0	3	-.024	9	-.012	9	-1.023e-3	2	4219.962	2	1610.001	4	
275		3	max	0	6	.08	4	.041	4	2.041e-3	7	NC	1	NC	1
276		min	0	3	-.079	9	-.041	9	-2.046e-3	2	1198.816	2	490.391	4	
277		4	max	0	6	.143	4	.071	4	3.062e-3	7	NC	1	NC	1
278		min	0	3	-.142	9	-.071	9	-3.069e-3	2	609.058	2	276.36	4	
279		5	max	0	6	.192	4	.09	4	4.083e-3	7	NC	1	NC	1
280		min	0	3	-.191	9	-.09	5	-4.091e-3	2	396.358	3	210.927	4	
281	M39	1	max	0	1	0	1	0	0	1	NC	1	NC	1	
282		min	0	1	0	1	0	1	0	1	NC	1	NC	1	
283		2	max	0	7	.009	3	.014	5	1.016e-3	8	NC	1	NC	1
284		min	0	2	-.009	6	-.013	8	-1.02e-3	5	2767.473	3	7856.288	5	
285		3	max	0	7	.033	4	.066	2	2.032e-3	8	NC	1	NC	1
286		min	0	2	-.033	9	-.066	7	-2.04e-3	5	708.245	3	1205.307	2	
287		4	max	0	7	.093	4	.186	2	3.048e-3	8	NC	1	NC	1
288		min	0	2	-.092	9	-.185	7	-3.06e-3	5	320.614	3	318.154	2	
289		5	max	0	7	.177	4	.362	2	4.064e-3	8	NC	1	NC	1
290		min	0	2	-.176	9	-.363	3	-4.08e-3	5	187.77	3	145.241	2	
291	M40	1	max	0	1	0	1	0	0	1	NC	1	NC	1	
292		min	0	1	0	1	0	1	0	1	NC	1	NC	1	
293		2	max	0	6	.024	2	.01	5	1.282e-3	6	NC	1	NC	1
294		min	0	3	-.023	7	-.01	8	-1.291e-3	3	2768.39	5	1843.609	2	
295		3	max	0	6	.077	2	.036	5	2.564e-3	6	NC	1	NC	1
296		min	0	3	-.076	7	-.035	8	-2.581e-3	3	802.485	4	578.095	2	
297		4	max	0	6	.135	2	.073	5	3.846e-3	6	NC	1	NC	1
298		min	0	3	-.134	7	-.072	8	-3.872e-3	3	417.747	4	339.198	2	
299		5	max	0	6	.178	2	.118	5	5.128e-3	6	NC	1	NC	1
300		min	0	3	-.177	7	-.119	4	-5.162e-3	3	278.738	4	265.861	2	

Envelope AISC 13th(360-05): ASD Steel Code Checks

Member	Shape	Code Check	Loc[ft]LC	Shear Check	Loc[ft]DirLC	Pnc/om...	Pnt/om...	Mnyz/o...	Mnzz/o...	Cb	Eqn
1	M1	PL 4x0.25	.280	6.18 4	.002	6.18 z 4	.142	21.557	.112	1.508	1 H1-1b
2	M2	PL 4x0.25	.271	6.18 3	.002	6.18 z 2	.142	21.557	.112	1.508	1 H1-1b
3	M3	PL 4x0.25	.262	6.18 2	.002	6.18 z 2	.142	21.557	.112	1.508	1 H1-1b
4	M4	PL 4x0.25	.271	6.18 2	.002	6.18 z 2	.142	21.557	.112	1.508	1 H1-1b
5	M5	PL 4x0.25	.280	6.18 4	.002	6.18 z 4	.142	21.557	.112	1.508	1 H1-1b
6	M6	PL 4x0.25	.280	6.18 5	.002	6.18 z 4	.142	21.557	.112	1.508	1 H1-1b



Company : SSC
 Designer : KED
 Job Number : 201400001
 Model Name : Crete WT Railing

Nov 25, 2014

Checked By: _____

Envelope AISC 13th(360-05): ASD Steel Code Checks (Continued)

Member	Shape	Code Check	Loc[ft]LC	Shear Check	Loc[ft]DirLC	Pnc/om..	Pnt/om..	Mnyy/o...	Mnzz/o...	Cb	Eqn
7	M7	PL 4x0.25	.271	6.18 2	.002	6.18 z 2	.142	21.557	.112	1.508	1 H1-1b
8	M8	PL 4x0.25	.262	6.18 2	.002	6.18 z 2	.142	21.557	.112	1.508	1 H1-1b
9	M9	PL 4x0.25	.271	6.18 3	.002	6.18 z 2	.142	21.557	.112	1.508	1 H1-1b
10	M10	PL 4x0.25	.280	6.18 5	.002	6.18 z 4	.142	21.557	.112	1.508	1 H1-1b
11	M21	L2x2x4	.285	6.18 3	.009	6.18 z 3	3.864	20.35	.46	1.025	2.. H2-1
12	M22	L2x2x4	.297	6.18 3	.016	6.18 z 3	3.864	20.35	.46	1.032	2.. H2-1
13	M23	L2x2x4	.363	6.18 4	.020	6.18 y 3	3.864	20.35	.46	1.029	2.. H2-1
14	M24	L2x2x4	.226	6.18 4	.006	0 y 3	3.864	20.35	.46	1.022	2.. H2-1
15	M25	L2x2x4	.204	6.18 2	.006	6.18 y 4	3.864	20.35	.46	1.019	1.. H2-1
16	M26	L2x2x4	.301	6.18 2	.016	0 y 5	3.864	20.35	.46	1.039	2.. H2-1
17	M27	L2x2x4	.390	0 4	.019	0 z 4	3.864	20.35	.46	1.032	2.. H2-1
18	M28	L2x2x4	.576	6.18 5	.043	0 y 3	3.864	20.35	.46	1.038	2.. H2-1
19	M29	L2x2x4	.725	0 7	.051	6.18 z 3	3.864	20.35	.46	1.03	2.. H2-1
20	M30	L2x2x4	.362	6.18 3	.008	0 z 2	3.864	20.35	.46	.957	1.. H2-1
21	M31	L2.5x2.5x4	.669	0 2	.036	.51 y 2	17.2	25.653	.741	1.688	2.. H2-1
22	M32	L2.5x2.5x4	.563	0 2	.041	0 y 3	17.2	25.653	.741	1.688	2.. H2-1
23	M33	L2.5x2.5x4	.391	0 3	.058	2.516 y 4	17.2	25.653	.741	1.674	1.. H2-1
24	M34	L2.5x2.5x4	.444	0 5	.031	0 y 4	17.2	25.653	.741	1.688	2.. H2-1
25	M35	L2.5x2.5x4	.381	0 4	.022	0 z 4	17.2	25.653	.741	1.688	2.. H2-1
26	M36	L2.5x2.5x4	.416	0 3	.026	0 y 2	17.2	25.653	.741	1.688	2.. H2-1
27	M37	L2.5x2.5x4	.354	0 4	.040	2.516 y 2	17.2	25.653	.741	1.666	1.. H2-1
28	M38	L2.5x2.5x4	.609	0 4	.044	0 y 5	17.2	25.653	.741	1.688	2.. H2-1
29	M39	L2.5x2.5x4	.951	2.479 3	.129	2.516 y 5	17.2	25.653	.741	1.628	1.. H2-1
30	M40	L2.5x2.5x4	.629	0 3	.053	0 y 3	17.2	25.653	.741	1.688	2.. H2-1

COMMERCIAL LEASE AGREEMENT

This Commercial Lease Agreement is dated for reference purposes only as of the _____ day of _____, 2014, by and between Landlord and Tenant, as hereinafter designated. Landlord hereby leases to Tenant the Premises, as hereinafter designated, upon the terms and conditions of this Commercial Lease Agreement, hereinafter called Lease.

WITNESSETH:

1. **TERMS AND DEFINITIONS.** For the purpose of this Lease, the following terms shall have the following definitions and meanings:

a. Landlord: City of Crete, Nebraska;

b. Landlord's Address: 243 East 13th Street, Crete NE 68333

c. Tenant: _____

d. Tenant's address: _____

e. Premises: That portion of the catwalk located on Landlord's water tower located _____

2. **TERM.** The term of this Lease shall commence on the _____ day of _____ 2014 and end on the _____ day of _____ 2014. Possession of the Premises shall be delivered to Tenant on commencement of this Lease's Term.

3. **RENT.** In consideration of Landlord leasing to Tenant the aforementioned Premises, Tenant shall pay \$_____ annually on the anniversary of this lease.

4. **USE.** The Premises shall be used and occupied by Tenant. All equipment installation by tenant shall not be done without prior approval by landlord. The items of personal property placed by Tenant on Premises shall hereinafter be called Equipment. Tenant shall not use the Premises nor permit it to be used for any other purpose or purposes whatsoever, and shall comply with all applicable local, state and federal laws and regulations thereof.

5. **EQUIPMENT INSTALLATION.** Tenant shall install all necessary Equipment, at its expense and agrees to cooperate with and allow the Landlord to oversee such installation. Equipment shall be installed in a neat and workmanlike manner.

6. **ELECTRONICS INTERFERENCE.** In the event the installation of Tenant's Equipment interferes with Landlord's existing communication system, Tenant

must immediately remedy the interference or deactivate or remove its Equipment causing said interference, at Tenant's expense. Prior to installing any additional communications equipment of Landlord on Premises, or leasing any additional space on Landlord's Water Tower, Landlord shall first consult Tenant about the possible interference effects on Tenant's Equipment. In the event that additional Equipment installed by the Landlord, or lessees of Landlord, prior to the expiration or termination of this Lease should render Tenant incapable of delivering quality service to its customers, this Lease shall be terminated and Tenant's Equipment shall be promptly removed at Landlord's expense.

7. OWNERSHIP AND AUTHORITY. Landlord warrants and represents that Landlord is the sole owner of the Premises and has the right and power to enter into the Lease. The parties each warrant that they have proper authority and are empowered to execute this Lease on behalf of Landlord and Tenant, respectively.

8. OPTION TO EXTEND. Tenant shall have the option to extend this Lease, upon the same terms and conditions, for an additional year term. Tenant shall exercise its option to extend no later than 30 days prior to expiration of the initial term by delivery of written notice to Landlord of Tenant's decision to extend the Lease. This Lease shall only be a month to month tenancy beyond its initial term and may be terminated by either party giving to the other party 30 days notice of termination of this Lease if Tenant has not complied with its Option to Extend this Lease as contained herein.

9. ASSIGNMENT AND SUBLEASE. Tenant shall have right to assign or sublease all or any portion of this Lease, but only with the prior written approval of Landlord, which approval shall not be unreasonably withheld. Each subtenant or assignee shall agree to be bound by and subject to all of the terms and conditions of this Lease.

10. UTILITIES. The only utility required by Tenant for the use of Premises is electricity. Tenant shall be required to install, at Tenants cost, a separate protected circuit (line) from Landlords electrical distribution box for use by the tenant. Tenant shall be responsible for obtaining any necessary permits and shall provide all material and labor necessary for the installation. Tenant shall pay cost of electrical usage for electricity used by Tenant. Tenant's electrical usage shall not exceed \$ month

11. ACCESS TO PREMISES. Landlord, at Landlord's sole cost, shall maintain access to Premises in good condition and repair. Access includes, but is not limited to, all sidewalks and roadways for motor vehicles.

12. TAXES. Tenant shall be responsible for all taxes levied or assessed against its personal property on the Premises.

13. ALTERATIONS. Tenant shall not make alterations to the Premises without prior written consent of the Landlord. Tenant shall promptly repair any damage to the Premises caused by Tenant in the use of Premises.

14. DEFAULT. The occurrence of any one or more of the following events shall constitute a default and breach of this Lease by Tenant:

a. The failure by Tenant to provide services required to be made by Tenant hereunder, where such failure shall continue for a period of fifteen (15) days after written notice thereof by Landlord to Tenant; or

b. The failure by Tenant to observe or perform any of the other covenants, conditions or provisions of this Lease to be observed or performed by the Tenant, where such failure shall continue for thirty (30) days after written notice by Landlord to Tenant; provided, however, that if the nature of Tenant's default is such that more than thirty (30) days are reasonably required for its cure, then Tenant shall not be deemed to be in default if Tenant commences such cure within said thirty (30) day period and thereafter diligently prosecutes such cure to completion.

15. REMEDIES OF DEFAULT. In the event of any default or breach by Tenant under paragraph 14 hereof, Landlord may at any time thereafter, without limiting Landlord in the exercise of a right or remedy which Landlord may have by reason of such default or breach, terminate Tenant's right to possession of the Premises. Upon such termination, Landlord may recover from Tenant (1) the worth, at the time, of the unpaid rent which has been earned at the time of termination; (2) the worth, at the time, of the amount by which the unpaid rent which would have been earned after termination until the time of award exceeds the amount of such rental loss that Tenant proves could have been reasonably avoided; and (3) the value of the internet services provided to Landlord by Tenant.

16. INDEMNIFICATION OF LANDLORD. Subject to paragraph 17 hereof, Tenant shall indemnify Landlord and save Landlord harmless from and against any and all claims, actions, damages, liability and expense in connection with loss of life, personal injury and/or damage to property arising out of Tenant's use of the Premises.

17. SUBROGATION. Landlord and Tenant hereby waive any rights each may have against the other on account of any loss or damage sustained by Landlord or Tenant to their respective property or the Premises or by the claims of third parties as a result of fire or other casualty to the extent insurance proceeds are available to cover such loss or damage, and Landlord and Tenant each agree to obtain from their respective insurers an endorsement waiving the right of subrogation of their insurers.

18. INSURANCE. Tenant shall at all time during the term of this Lease carry public liability insurance in the amount of at least \$2,000,000, covering loss or injury resulting from the acts and omissions of Tenant, its agents or employees. Tenant shall furnish to Landlord a Certificate of Insurance naming therein Landlord as an additional insured.

19. DESTRUCTION. In the event of damage to or destruction of the Premises, Landlord and Tenant each shall have the right to terminate this Lease upon written notice to the other if the Premises are not restored to their original condition within sixty (60) days of the loss. Rent shall abate during the period of restoration in proportion to the unusable leased space of the Premises.

20. REPAIR AND MAINTENANCE. Except as otherwise provided in this Lease, Landlord, at its sole expense shall keep and maintain the foundation and structural portions of the Premises and main utility connections serving the Premises, in good condition and repair at all times during the term of this Lease. If utilities to the Premises must be disconnected for a period longer than one hour, Tenant must be given prior notice no less than 24 hours in advance. Tenant, at its expense, shall keep and maintain its Equipment and the Premises in good condition and repair at all time during the term of this Lease in such a manner as the Landlord and any insurer of the Premises reasonably may require. Tenant shall be granted access to between the hours of 8am and 5pm Monday through Friday, for emergency maintenance or repairs. Landlord shall supply a primary and alternate contact capable of providing access within two hours of tenant requesting access. Upon the expiration or termination of this Lease, Tenant shall deliver the Premises and the fixtures and equipment constituting a part thereof (excluding Tenant's Equipment) to the Landlord in good condition and repair, reasonable wear and tear expected. Tenant shall be responsible for any damages/ repairs necessary for repair of paint and/ or any other structure and/ or equipment owned by Landlord, caused by the installation, use, operation or removal of Tenant's equipment.

21. LEGAL EXPENSE. In the event a lawsuit, action or other proceeding is brought for recovery of possession of the Premises, for the recovery of rent or other amounts due under the provisions of this Lease, or because of the breach of any covenant herein contained on the part of the Tenant or the Landlord, the prevailing party shall be entitled to recover reasonable attorney's fees and court costs.

22. QUIET ENJOYMENT. Upon payment by Tenant of the rent provided herein, and upon the observance and performance of all the covenants, terms and conditions on Tenant's part, Tenant shall peaceably and quietly hold and enjoy the Premises for the term hereby demised without hindrance or interruption by Landlord or any other person.

23. **HOLDOVER.** Any holding over after the expiration of the term hereof, with the consent of Landlord shall be construed to be a tenancy from month to month, at the same consideration for the last month of the term of this Lease or any extension hereof, and shall otherwise be on the terms and conditions herein specified, so far as applicable.

24. **NOTICES.** Any notice given pursuant to this Lease shall be delivered personally in writing or by registered or certified mail, return receipt requested to the following addresses:

Landlord: City of Crete
243 East 13th Street
Crete NE 68333

Tenant:

Notice shall be deemed effective within 48 hours of being deposited in the United States mail. Either party hereto may change its address for purposes of this paragraph by giving the required notice.

25. **GENERAL PROVISIONS.**

a. ENTIRE AGREEMENT. This Lease contains all of the agreements and conditions made between the parties hereto and may not be modified orally or in any manner other than by an agreement in writing signed by all of the parties hereto or their respective successors in interest. Any executed copy of this Lease shall be deemed an original for all purposes.

b. TIME. Time is of the essence with respect to the performance of each and every provision of this Lease in which time of performance is a factor. All references to days contained in this Lease shall be deemed to mean calendar days, unless otherwise specifically stated.

c. CAPTIONS. The captions and headings of the numbered paragraphs of this Lease are inserted solely for the convenience of the parties hereto, and are not a part of this Lease and shall have no effect upon the construction or interpretation of any part hereof.

d. GENDER: SINGULAR AND PLURAL. When required by the context of this Lease, the neuter includes the masculine, the feminine, a partnership, a corporation, or a joint venture, and the singular shall include the plural.

e. PARTIAL INVALIDITY. If any provision of this Lease is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions hereof shall nonetheless continue in full force and effect and shall in no way be affected, impaired, or invalidated thereby.

f. NO WARRANTIES. Any agreements, warranties or representations not expressly contained herein shall in no way bind either Landlord or Tenant, and Landlord and Tenant expressly waive all claims for damages by reason of any statement, representations, warranty, promise or agreement, if any, not contained in this Lease.

g. SUCCESSORS AND ASSIGNS. The covenants and conditions herein contained, subject to the provisions as to assignment, shall apply to and bind the successors and any other person or entity succeeding lawfully, and pursuant to the provisions of this Lease, to the rights or obligations of either party hereto.

h. MERGER. The voluntary or other surrender of this Lease, or a mutual cancellation thereof, shall not work an automatic merger, but shall, at the sole option of the Landlord, either terminate all or any existing subleases or sub tenancies, or operate as an assignment to Landlord of any or all of such subleases or sub tenancies.

i. GOVERNING LAW. This Lease shall be governed by and construed in accordance with the laws of the State of Nebraska

j. COUNTERPARTS. This Lease shall be executed in several counterparts, each of which so executed shall be deemed to be an original, and such counterparts shall, together, constitute and be one in the same instrument.

IN WITNESS THEREOF, LANDLORD AND TENANT HAVE EXECUTED THIS LEASE.

City of Crete, Nebraska

Mayor

Tenant

CITY OF CRETE, NEBRASKA
AIRPORT AUTHORITY
NOVEMBER 13, 2014
6:30 AM

Notice of the meeting was given by posting, the appointed method for giving notice as shown by the attached notice, at the following locations:

City Hall, 243 East 13th Street
US Post Office, 1242 Linden Avenue
City Bank & Trust, 1135 Main Avenue

Advance notice of the meeting also given to the board members. Pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, the City has posted a current copy of the Open Meetings Act, Laws of the State of Nebraska, in the back of the Council Chambers. Additional copies are available to read. The board may consider items listed on the agenda in random order. All proceedings shown were taken while the meeting was open to the attendance of the public.

Board members present were Justin Kuntz, Howard Nitzel and Blaine Spanjer. Absent were Preston Meints and Dan Papik. Also present were City Clerk Jerry Wilcox and FBO Pat Dennison. The meeting was called to order by Chairperson Spanjer.

Land Lease Bids – Two bids were received prior to the deadline of November 12, 2014 at 4:00 PM. They are as follows:

Ken McMillan - \$105.00 per acre for cropland in Tracts 354 and 4742
Ken McMillan - \$50.00 per acre for pasture in Tracts 354 and 13310

Terry Reetz - \$110.00 per acre for cropland in Tracts 13310 and 13312
Terry Reetz - \$20.00 per acre for pasture in Tracts 13310 and 13312

Nitzel made a motion to accept both bids and divide the tracts accordingly. Kuntz seconded the motion. Voting aye: Kuntz, Nitzel, Spanjer. Voting no: None. Absent: Meints, Papik. Motion carried.

Grant for New Hanger – Spanjer reported that everything is in place to proceed when the air ambulance company signs a long term lease of the new hanger.

Officers Report – The FBO discussed hanger door maintenance and a possible leak in the roof of the administration building.

Consent Agenda – Nitzel made a motion to approve the consent agenda items as presented. Kuntz seconded the motion. Voting aye: Kuntz, Nitzel, Spanjer. Voting no: None. Absent: Meints, Papik. Motion carried.

- A. October 9, 2014 minutes
- B. October 31, 2014 financial report
- C. Claims

1	Windstream	Phone	\$108.77
2	Norris Public Power	Electricity	\$791.92
3	City of Crete	Water	\$30.10
4	Dept of Aeronautics	Loans	\$1,077.00
5	City of Crete	Billing	\$75.00
6	Crete Aviation	FBO	\$2,800.00

7	Crete Aviation (paid 10/20)	Fuel Commission	\$3,354.30
8	Crete News	Notice	\$21.20
9	Sapp Brothers	Jet Fuel	\$12,366.18
10	Crete Auto Supply	Battery	\$41.17

Adjourn - Board member Nitzel made a motion to adjourn at 6:35 AM. Board member Kuntz seconded the motion. Voting aye: Kuntz, Nitzel, Spanjer. Voting no: None. Absent: Meints, Papik. Motion carried.

Recorded by Jerry Wilcox, City Clerk

Secretary

Chairperson

SEND D

Southeast Nebraska Development District



Fairbury Bonham Theatre Renovation Project is awarded a Community Development Block Grant

The Bonham Theatre in Fairbury opened in 1926 and was known for years as “the showcase of Southeast Nebraska”. Unfortunately, in 2012 when faced with the high cost of transitioning to digital projection, the previous owners closed its doors. By April of 2013, concerned and committed citizens organized into a 501c3 non-profit organization, the Bonham Theatre Project (BTP). With assistance from SENDD



staff, the City of Fairbury has been awarded a CDBG-Tourism Development Grant of \$225,000 of which \$210,000 will be provided to the BTP, the sponsor, for renovations to the Bonham Theatre that will include removal of material and architectural barriers that restrict mobility and accessibility for elderly and severely disabled and to include health and safety items; handicap viewing platform, lobby access, fire protection, plumbing, restrooms and electrical work. Additional funding of \$553,834 from BTP, including challenge

grant awards from the Peter Kiewit Foundation and The Sherwood Foundation, and pledges supported by state tax credits awarded through DED’s Community Development Assistance Act, will complete the project. The goal of this project is to attract regional attention to the Theatre as a tourism destination with quality activities including movies, theater, arts and education. In addition, this project will improve the efficiency and sustainability of the operations and will provide more diverse options for learning and the arts. The Bonham Theatre will provide a hometown atmosphere with historic charm, including superior customer service and a solid understanding of customer needs through ongoing research by the BTP. Offering a variety of competitively priced movies and special events will help the Bonham Theatre to compete in the marketplace.



BTP volunteers work to distribute surveys for community input on the project.

NOVEMBER 2014
NEWSLETTER



Dave Taladay
Executive Director
dtaladay@sendd.org

STAFF

Craig Eberle
Business Loan Officer
ceberle@sendd.org

Rian Harkins
Development Specialist
Nuisance Officer
rharkins@sendd.org

Jen Olds
Development Specialist
jolds@sendd.org

Sharon Taylor
Fiscal Officer
staylor@sendd.org

Ben Volz
Housing Rehab Specialist
bvolz@sendd.org

Jim Warrelmann
Housing Rehab Specialist
jwarrelmann@sendd.org

Lincoln Office
2631 "O" Street
Lincoln, NE 68510-1398
Phone 402-475-2560
Fax 402-475-2794

Lisa Beethe
Development Specialist
senddlisa@windstream.net

Humboldt Office
P.O. Box 308
Humboldt, NE 68376
Phone 402-862-2201

Welcome Rian Harkins to the SENDD Team

Rian Harkins has joined the SENDD team. Rian comes from the City of Fremont, where he served as the Planning Director from 2012-2014. There he directed City planning and zoning activities, working with code enforcement, comprehensive plans, municipal code, and multiple downtown revitalization projects. Mr. Harkin's previous work experience includes positions as a Facilities Construction Manager for the Nebraska Military Department, head of a community development planning firm, as well as a planner with Olsson Associates, JEO Consulting Group, and the Metropolitan Area Planning Department in Wichita, KS. Rian brings a great deal of experience in planning, public works, code enforcement, grant writing and working within municipal government. He has worked with small and mid-sized communities and counties throughout Iowa, Nebraska, Colorado and Kansas. Rian has a Masters Degree in Public Administration with the University of Nebraska - Omaha, as well as a Bachelors Degree in Community and Regional Planning from Iowa State University. He is a member of the State of Nebraska Capital Comprehensive Planning Committee, and has associations with the American Institute of Certified Planners, American Planning Association, and the Nebraska Planning and Zoning Association. Rian currently resides in Fremont with his wife and three children.



Mark Your Calendars!

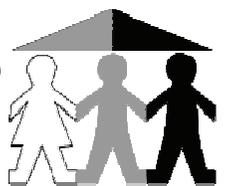
2015 Civil Rights Conference Fair Housing & Equal Employment

WHEN:

Wednesday, April 29

WHERE:

Holiday Inn Hotel
141 N 9th Street
Lincoln, NE 68508



**Lincoln Commission On
HUMAN RIGHTS**

Attorney CLE's available

Topics include:

- What's the Connection? Housing, Employment & Education Correlation
- What were they thinking? Disability cases & violations
- "Best Practices in Housing, Smoke Free-Housing & How to keep Bed-Bugs away from your Housing" Panel
- Fair Housing & Equal Employment Legal Updates
- "Successful Strategies in Recruiting a Diverse Team" Panel

To be included in our mailing list—contact:

lroberts@lincoln.ne.gov or 402-441-7625

Registration brochures will be mailed in February!

Please circulate this card...

As recipients of funds administered by the Nebraska Department of Economic Development (NDED) Community Development Block Grant, Nebraska Affordable Housing Trust Fund or HOME Program, grantees must fulfill affirmative action requirements of federal fair housing laws. Municipalities receiving this type of funding are encouraged to attend this valuable conference.

Election updates

Help us keep our database current! County and Municipal Clerks in the SENDD region, please forward election updates for new Mayors, Chairpersons, Council and Board members! Updates should be forwarded via email to Sharon Taylor at: staylor@sendd.org, or by phone at: 402-475-2560.

Call for local Contractors to bid housing rehab projects



Local general contractors working in or around the communities of: Crete, Fairbury, Hebron, Humboldt, Nebraska City, Tecumseh, and York are encouraged to contact SENDD to complete a contractor application and be placed on a pre-qualified contractors list to bid on Housing Rehabilitation work in the area. Requirements include: Proper insurance, Lead Safe Work Practices (and/or Lead Renovator Training), and a SENDD application. Contractors should contact Jim Warrelmann or Ben Volz in the SENDD Lincoln office to request a contractor application.

Jerry Wilcox

From: Jones, Lannette <lannette.jones@twcable.com>
Sent: Wednesday, November 19, 2014 11:58 AM
To: Alan Zavodny; David City Mayor (azceo@northstarservices.net); Bernie Heier (commish@lancaster.ne.gov); Charolotte TeBrink; Denton Village Clerk/Treasurer (vo15439@windstream.net); Dale Shotkowski; Fremont City Administrator (Dale.Shotkoski@fremontne.gov); Dee Kuhlmann; Table Rock Clerk (tablerockvillage@gmail.com); Duane Westing (dwesting@neb.rr.com); Jack Hobbie; Nebraska City Mayor (amehlers@nebraskacity.com); Jean Thiele; York City Clerk (jthiele@cityofyork.net); Jerry Wilcox; Joshua Eickmeier (marilyn.varner@cityofsewardne.com); Nancy Saalfeld; Columbus Administrative Asst (nsaalf@columbusne.us); Patti Lindgren (countyclerk@co.saunders.ne.us); Paula Darling, Tecumseh City Clerk (pdarling@windstream.net); Robert Lloyd (pcclerk@megavision.com); Roger Foster; Scott Kudrna; Auburn Mayor (scottkudrna@auburn.ne.gov); Sharyl Preston (spreston@fairburyne.org); Sheryl Soukup; Lake Ventura Secretary/Bookkeeper (sks@neb.rr.com); Tamela Stephens (pcityhall@neb.rr.com); Tammy Ramaeker (clerk@cedarbluffsne.org)
Subject: Time Warner Cable NOTICE - NEBRASKA 11-19-14

*Department of Government Relations
6550 Winchester Avenue
Kansas City, Missouri 64133*



November 19, 2014

Dear Franchise Official,

This letter is sent as part of our ongoing efforts to keep you apprised of developments affecting the cable television system serving your community.

Notifications of changes to programming in your community are printed in:

- The Lincoln Journal Star on the 1st and 3rd Monday of the month

We are forwarding the potential changes via the list enclosed. Please note that networks listed in the notification may not be carried in all communities.

If you have any questions or concerns, please do not hesitate to contact me at: Jarad.Falk@twcable.com or 816-222-5391.

Sincerely,



Jarad Falk, Director of Government Relations



Lincoln Journal Star

Time Warner Cable's agreements with programmers and broadcasters to carry their services and stations routinely expire from time to time. We are usually able to obtain renewals or extensions of such agreements, but in order to comply with applicable regulations, we must inform you when an agreement is about to expire. The following agreements are due to expire soon, and we may be required to cease carriage of one or more of these services or stations in the near future.

Azteca America
Azteca America HD
Jewelry TV
NHL Network
NHL Network HD
NHL Center Ice
Outdoor Channel
Outdoor Channel HD
Pivot
The Weather Channel
The Weather Channel HD
RFD
You Too TV
You Too TV HD

ADD:

Epix On Demand to SVOD Channels 590/1590
Destination America to Digital Standard TV Channel 156

MOVE:

WGN America may be repositioned from Starter TV (Basic Cable) to Standard TV on or around January 1, 2015.

DELETE:

None at this time

CHANGE:

On or about TBD Time Warner Cable will be making technical changes to our cable system that may disrupt your ability to view the following unencrypted (“in-the-clear”) channels on a digital television or other device that includes a QAM tuner (a “ClearQAM device”):

Auburn

- Channel 99 KMTV CBS SD
- Channel 1003 KMTV HD
- Channel 1009 KPTM HD

Columbus

- Channel 99 KMTV CBS SD
- Channel 1003 KMTV HD
- Channel 1009 KPTM HD

Falls City

- Channel 99 KMTV CBS SD
- Channel 1003 KMTV HD
- Channel 1009 KPTM HD

Fremont

- Channel 99 KMTV CBS SD
- Channel 1003 KMTV HD
- Channel 1009 KPTM HD
- Channel 11/995 WOWT-DT2

Nebraska City

- Channel 99 KMTV CBS SD
- Channel 1003 KMTV HD
- Channel 1009 KPTM HD

Southlands

- Channel 99 KMTV CBS SD
- Channel 1003 KMTV HD
- Channel 1009 KPTM HD

(Customers using digital cable set-top boxes will not notice any change.) If this occurs, you will need to go into the settings menu on your ClearQAM device and perform a new channel scan in order to resume viewing these channels. We apologize for any inconvenience.

The new services listed below cannot be accessed on CableCARD-equipped Unidirectional Digital Cable Products purchased at retail without additional, two-way capable equipment. HD Television and HD set-top box required to receive HD services.

BYU TV to Variety Pass Channel 465

Destination America SD/HD* to Digital Standard TV Channel 156/1156

Investigation Discovery SD/HD* to Variety Pass Channel 139/1139

Nuvo TV SD/HD* to Variety Pass Channel 232/1232

* HD Television and HD set-top box required to receive HD service

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**REGULAR MEETING
Crete City Council
City Hall Council Chambers**

November 18, 2014

AGENDA ITEM 1 – OPEN MEETING:

Mayor Roger Foster called the regular meeting of the City Council to order at 6:00 p.m. Notice of the meeting was given by posting and publishing in The Crete News, the appointed method for giving notice as shown by the Proof of Publication attached to the minutes. Advance notice of the meeting also given to the Mayor and City Council. Pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, the City has posted a current copy of the Open Meetings Act, Laws of the State of Nebraska, in the back of the Council Chambers. Additional copies are available to read. If one is needed during this meeting, please advise. As each agenda item is considered; if there are any questions concerning the agenda item, please advise. The City may consider items listed on the agenda in random order. All proceedings shown were taken while the meeting was open to the attendance of the public.

Mayor Foster presided and City Clerk Jerry Wilcox recorded the minutes.

Those in attendance pledged allegiance to the flag.

AGENDA ITEM 2 - ROLL CALL: (Attendance of the Council members will be recorded to determine the presence of a quorum for official actions.)

Answering roll call were the following council members: Jack Oelschlager, Chuck Vyhnaek, Dave Bauer, Dale Strehle, Judy Henning and Travis Sears.

AGENDA ITEM 3 - PETITIONS-COMMUNICATIONS-CITIZEN CONCERN: (No action can be taken by the Council on matters presented under this title except to answer any question posed and/or to refer the matter for further action.)

Cody Hawk, Dylan Bamesberger and Langston Jones each read a letter of apology to the Community for damaging the fountain in City Park.

AGENDA ITEM 4 - SPECIAL ORDER OF BUSINESS: (The Council may take action to hear testimony in favor of or in opposition to, discuss/limit discussion and take action to approve or disapprove any matter presented under this title.)

A. Water Tower Antenna Application

The Public Works Committee has reviewed an application by Saline County to place antennas on the water tower for emergency communications. Seward Electronics reported that if placed properly they should not interfere with the other services on the tower. He recommended that an engineer study the weight and wind impact on the brackets before proceeding. The committee recommends approval of the application pending the engineering study and approval from the State Department of Health. City Administrator Tom Ourada reported that the engineering information has not been received yet and recommended that Council action wait until then.

Council member Bauer made a motion to table the application until all the information is received. Council member Henning seconded the motion. Voting aye: Oelschlager, Vyhnaek, Bauer, Strehle, Henning, Sears. Voting no: None. Absent: None. Motion carried.

B. Employee Handbook Policy 316 Amendment

The Personnel Committee has reviewed amendments to the Health and Dental Insurance Policy in the Employee Handbook. The amendments are required to match the changes in the coverage recently made. The City will provide a health insurance plan and pay the premiums. The employee will contribute 5% to single coverage and 15% to employee plus dependents coverage. Language has also been added to reflect the payment of the health savings account fees by the City.

Council member Vyhnaek made a motion to approve the amendments to the Employee Handbook Section 316. Council member Oelschlager seconded the motion. Voting aye: Oelschlager, Vyhnaek, Bauer, Strehle, Henning, Sears. Voting no: None. Absent: None. Motion carried.

C. New Volunteer Firefighter

The Fire and Rescue Department membership has reviewed applications for new volunteer firefighters. The membership and officers are recommending that Dustin Hageman be approved by the City Council and added to the insurance rolls.

Council member Oelschlager made a motion to approve the Dustin Hageman as a volunteer firefighter and add him to the insurance rolls. Council member Vyhnalek seconded the motion. Voting aye: Oelschlager, Vyhnalek, Bauer, Strehle, Henning, Sears. Voting no: None. Absent: None. Motion carried.

D. Annual NDOR Maintenance Agreement

The annual NDOR Maintenance Agreement was presented for approval. NDOR will pay the City of Crete \$13,009.00 for maintaining the state roads within the city.

Council member Strehle made a motion to approve the NDOR Maintenance Agreement. Council member Henning seconded the motion. Voting aye: Oelschlager, Vyhnalek, Bauer, Strehle, Henning, Sears. Voting no: None. Absent: None. Motion carried.

E. Mayor's Employee Appreciation Chili Feed

Council President Sears presented the City Council with a request from the Mayor to allow employees to attend the appreciation chili feed at 4 PM on December 5th.

Council member Oelschlager made a motion to approve the Mayor's request. Council member Vyhnalek seconded the motion. Voting aye: Oelschlager, Vyhnalek, Bauer, Strehle, Henning, Sears. Voting no: None. Absent: None. Motion carried.

F. Iris Avenue Street Improvements

The Public Works Committee has met and reviewed a proposal by JEO Consulting Group to design a round-about intersection on Iris Avenue at the entrances to the high school properties. The School Board has requested that this improvement be considered. The committee recommends that JEO is retained to design the intersection at a cost of \$35,000.

Council member Bauer made a motion to approve the JEO Consulting Group to design the requested intersection at a cost of \$35,000 and authorize the Mayor to sign. Council member Henning seconded the motion. Voting aye: Oelschlager, Vyhnalek, Bauer, Strehle, Henning, Sears. Voting no: None. Absent: None. Motion carried.

G. Unite Private Network

The Public Works Committee has reviewed a service agreement with Unite Private Networks to provide fiber service to City facilities. The installation cost is \$1,200 and the monthly service fees are \$695. The Committee recommends approval of the agreement.

Council member Bauer made a motion to approve the agreement and authorize the Mayor to sign. Council member Henning seconded the motion. Voting aye: Oelschlager, Vyhnalek, Bauer, Strehle, Henning, Sears. Voting no: None. Absent: None. Motion carried.

AGENDA ITEM 5 - RESOLUTIONS & ORDINANCES: (The Council may take action to hear testimony in favor of or opposition to, discuss/limit discussion and take action to approve or disapprove any matter presented under this title. The Council may take action to waive the statutory rule requiring reading on three separate dates on any ordinance being considered. The Council may take action to pass and approve any matter presented under this title.)

A. Resolution 2014-31 BAN Reimbursements

Council member Strehle introduced and moved for the adoption of Resolution 2014-31 approving the reimbursement of street improvement payments made prior to the BANs being issued. The Clerk was directed to read the resolution by title.

RESOLUTION OF THE CITY OF CRETE, NEBRASKA DECLARING ITS INTENT TO REIMBURSE CERTAIN CAPITAL EXPENDITURES FROM THE PROCEEDS OF BONDS OR OTHER TAX-EXEMPT OBLIGATIONS.

Council member Sears seconded the motion. Voting aye: Oelschlager, Vyhnalek, Bauer, Strehle, Henning, Sears. Voting no: None. Absent: None. Motion carried.

B. Ordinance 1919 – Annexation

Council member Strehle introduced Ordinance 1919 and moved that the title be approved on third reading. The Clerk was directed to read the ordinance by title.

AN ORDINANCE OF THE CITY OF CRETE, NEBRASKA, TO ANNEX, PURSUANT TO AND IN ACCORDANCE WITH THE LAWS OF THE STATE OF NEBRASKA, CERTAIN CONTIGUOUS AND ADJACENT LANDS AS HEREINAFTER DESCRIBED TO THE CITY OF CRETE, NEBRASKA, AS ARE URBAN OR SUBURBAN IN CHARACTER; MAKING FINDINGS OF FACT PERTAINING THERETO; PROVIDING WHEN THIS ORDINANCE SHALL TAKE EFFECT; PROVIDING FOR PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM; AND REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HEREWITH.

Council member Sears seconded the motion that the ordinance be approved on third reading. Voting aye: Oelschlager, Vyhnalek, Bauer, Strehle, Henning, Sears. Voting no: None. Absent: None. Motion carried.

Council member Strehle moved that Ordinance 1919 be approved on final reading. Council member Sears seconded the motion that the ordinance be approved on final reading. Voting aye: Oelschlager, Vyhnalek, Bauer, Strehle, Henning, Sears. Voting no: None. Absent: None. Motion carried.

Mayor Foster declared Ordinance 1919 as an ordinance of the City of Crete.

C. Ordinance 1920 – Street Improvement District

Council member Strehle introduced Ordinance 1920 and moved that the rule requiring reading on three separate days be waived. The Clerk was directed to read the ordinance by title.

AN ORDINANCE OF THE CITY OF CRETE, NEBRASKA CREATING STREET IMPROVEMENT DISTRICT NO. 2014-5; DEFINING THE BOUNDARIES AND LIMITS THEREOF; PROVIDING FOR PAVING, GRADING, CURBING, GUTTERING, AND OTHER NECESSARY AND INCIDENTAL WORK; APPROVING PLANS, SPECIFICATIONS, AND ESTIMATES OF COST; PROVIDING FOR THE SECURING OF BIDS; PROVIDING FOR THE PAYMENT OF SUCH IMPROVEMENTS AND OTHER INCIDENTAL EXPENSES BY THE ISSUANCE OF WARRANTS, BOND ANTICIPATION NOTES AND BONDS; PROVIDING FOR ASSESSMENT OF THE COSTS OF SUCH IMPROVEMENTS AGAINST THE PROPERTY SPECIALLY BENEFITED THEREBY AND THE LEVY OF GENERAL TAXES; PROVIDING FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM; AND RELATED MATTERS.

Council member Sears seconded the motion that the rules be waived. Voting aye: Oelschlager, Vyhnalek, Bauer, Strehle, Henning, Sears. Voting no: None. Absent: None. Motion carried.

The Clerk was directed to read the ordinance by title. Council member Strehle moved that Ordinance 1920 be approved on final reading. Council member Sears seconded the motion that the ordinance be approved on final reading. Voting aye: Oelschlager, Vyhnalek, Bauer, Strehle, Henning, Sears. Voting no: None. Absent: None. Motion carried.

Mayor Foster declared Ordinance 1920 as an ordinance of the City of Crete.

D. Ordinance 1921 – Street Improvement District

Council member Strehle introduced Ordinance 1921 and moved that the rule requiring reading on three separate days be waived. The Clerk was directed to read the ordinance by title.

AN ORDINANCE OF THE CITY OF CRETE, NEBRASKA CREATING STREET IMPROVEMENT DISTRICT NO. 2014-6; DEFINING THE BOUNDARIES AND LIMITS THEREOF; PROVIDING FOR PAVING, GRADING, CURBING, GUTTERING, AND OTHER NECESSARY AND INCIDENTAL WORK; APPROVING PLANS, SPECIFICATIONS, AND ESTIMATES OF COST; PROVIDING FOR THE SECURING OF BIDS; PROVIDING FOR THE PAYMENT OF SUCH IMPROVEMENTS AND OTHER INCIDENTAL EXPENSES BY THE ISSUANCE OF WARRANTS, BOND ANTICIPATION NOTES AND BONDS; PROVIDING FOR ASSESSMENT OF THE COSTS OF SUCH IMPROVEMENTS AGAINST THE PROPERTY SPECIALLY BENEFITED THEREBY AND THE LEVY OF GENERAL TAXES; PROVIDING FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM; AND RELATED MATTERS.

Council member Sears seconded the motion that the rules be waived. Voting aye: Oelschlager, Vyhnaek, Bauer, Strehle, Henning, Sears. Voting no: None. Absent: None. Motion carried.

The Clerk was directed to read the ordinance by title. Council member Strehle moved that Ordinance 1921 be approved on final reading. Council member Sears seconded the motion that the ordinance be approved on final reading. Voting aye: Oelschlager, Vyhnaek, Bauer, Strehle, Henning, Sears. Voting no: None. Absent: None. Motion carried.

Mayor Foster declared Ordinance 1921 as an ordinance of the City of Crete.

AGENDA ITEM 6 - REPORTS: (The following reports by committees, officers and elected officials are given concerning current operations of the city. Questions may be asked and answered. No action can be taken by the Council on matters presented under this title except to answer any question posed and to refer the matter for further action.)

Park and Recreation Director Dan Dunaway reported that the new Tree Board has met and are looking forward to working on the public tree inventory. He also reported that the annual Tree City Application is nearly complete

City Administrator Tom Ourada reported that the meeting with the large power users and the wholesale supplier went well. A lot of information was disseminated and taken by the customers. The weather has caused some issues with street improvement projects but the water line crew is still working.

Council member Oelschlager reported that the Nestle Purina grant for the dog park has been approved. He also reported that the new fire truck should be delivered on December 8.

Mayor Foster requested a closed session for the protection of the public interest and to discuss contract negotiations.

Council member Dale Strehle requested a Public Safety Committee meeting for November 25th after the Public Works Committee.

AGENDA ITEM 7 - CONSENT AGENDA: (Council will consider approval of the following items. Explanation may occur for each item and the council may approve and or amend and approve the items listed.)

Council member Sears moved to approve Consent Agenda items A, B, filing of the treasurer's report for audit and approval of the regular claims as endorsed by the Finance Committee. Council member Strehle seconded the motion. Voting aye: Oelschlager, Vyhnaek, Bauer, Strehle, Henning, Sears. Voting no: None. Absent: None. Motion carried.

A. Council Minutes

1. November 4, 2014

B. Committee Minutes

1. October 28, 2014 Public Works

2. November 4, 2014 Personnel

C. Treasurer's Report

1. October 31, 2014 Reports

D. Regular Claims (as endorsed by Finance Committee) Total \$1,095,975.86

AMERICAN TEST CENTER	SAFETY INSPECTION	\$2,155.00
BEATRICE CONCRETE CO.	CONCRETE	\$1,859.69
BLACK HILLS ENERGY	NATURAL GAS	\$202.79
CONTINUUM	EAP & HELPNET	\$936.00
CRETE LUMBER & FARM	SUPPLIES	\$526.32
CRETE TRUE VALUE (WW)	SUPPLIES	\$1,110.31
DEPT. OF ENERGY, W.A.P.A.	PURCHASED POWER	\$38,070.66
DUTTON LAINSON COMPANY	SUPPLIES	\$438.49
EAKES OFFICE SOLUTIONS	OFFICE SUPPLIES	\$186.50
INTEGRATED SYSTEMS GROUP	SECURITY EQUIPMENT	\$2,278.43
JACOBSEN FIRE EQUIP CO	SERVICES	\$125.85
JAY'S OIL CO.	SERVICES	\$10.70
KRIZ-DAVIS COMPANY	SUPPLIES	\$1,017.25
LINCOLN WINWATER WORKS	SUPPLIES	\$10,339.19
MCI MEGA PREFERRED	SERVICES	\$11.61
MIDWEST LABORATORIES, INC	LAB	\$904.50
MIDWEST OFFICE AUTOMATIONS	COPIER	\$90.39
NAPA AUTO PARTS	PARTS	\$59.55
NE MUNICIPAL POWER POOL	SERVICES	\$650.00
OLSSON ASSOCIATES	SERVICES	\$711.04
OMAHA PNEUMATIC EQ CO	SUPPLIES	\$366.41
ONE CALL CONCEPTS INC	SERVICES	\$49.25
PAYROLL	UTILITY WAGES	\$52,682.71
QUALITY RESOURCE GROUP	OFFICE SUPPLIES	\$1,327.55
RESCO	SUPPLIES	\$460.10
THE CRETE NEWS	PUBLISHING	\$135.00
TITAN MACHINERY	PARTS	\$871.43
U.S. BANK EQUIPMENT FINANCE	COPIER	\$107.50
UPS	LAB	\$34.38
USABUEBOOK	PARTS	\$412.95
VERMEER HIGH PLAINS	PARTS	\$90.45
WALKERS UNIFORM RENTAL	UNIFORMS	\$71.68
WESCO RECEIVABLES CORP	SUPPLIES	\$1,019.98
WHITEHEAD OIL CO.	FUEL	\$18,407.59
WINDSTREAM	SERVICES	\$434.59
UTILITY FUNDS	TOTAL	\$138,155.84
AMERICAN PIONEER	REFUND	\$52.65
BAKER & TAYLOR	BOOKS	\$770.09
BEATRICE CONCRETE CO.	CONCRETE	\$663.73
BLACK HILLS ENERGY	NATURAL GAS	\$56.69
BRODART CO	SUPPLIES	\$2,520.00
CAPITAL RESTORATION	SERVICES	\$5,780.00
CATHER & SONS CONSTR	ASPHALT	\$401.05
CENTER POINT LARGE PRINT	BOOKS	\$243.30

CHARLES VYHNALEK	REIMBURSEMENT	\$224.30
CLINE WILLIAMS LLP	SERVICES	\$671.50
CONSOLIDATED MANAGEMENT	RECRUITMENT	\$157.50
CONTINUUM	EAP & HELPNET	\$1,664.00
CRETE AREA MEDICAL CENTER	SERVICES	\$4,437.22
CRETE FLORAL	SUPPLIES	\$14.99
CRETE FOOD MART	SUPPLIES	\$45.90
CRETE TRUE VALUE HDW	SUPPLIES	\$774.14
CRETE VETERINARY CLINIC	BOARDING & DISPOSAL	\$487.59
CRETE VOLUNTEER FIREMEN	INSURANCE FEES	\$85.00
CULLIGAN WATER SERVICE	SUPPLIES	\$25.50
D & D COMMUNICATIONS, INC	SERVICES	\$697.00
DAVID BIEDRZYCKI	SERVICES	\$836.76
DE LAGE LANDEN	POSTAGE	\$206.34
DEBORAH J. ALBERS	REIMBURSEMENT	\$69.00
DOANE COLLEGE	SERVICES	\$20.00
DOUBLEDAY LARGE PRINT	BOOKS	\$17.19
EAKES OFFICE SOLUTIONS	OFFICE SUPPLIES	\$1,025.63
ELETECH INC	SERVICES	\$261.00
EMERGENCY MEDICAL PROD	MEDICAL SUPPLIES	\$257.13
EMS BILLING SERVICES INC	SERVICES	\$4,869.60
FARMERS CO-OPERATIVE	SUPPLIES	\$773.35
FIREGUARD INC.	SUPPLIES	\$2,346.25
FIRST NATN'L BANK OF OMAHA	SUPPLIES	\$871.87
GARDEN IDEAS	SUBSCRIPTION	\$20.00
GILMORE & ASSOCIATES INC	SERVICES	\$2,904.22
GO BONDS	PRINCIPAL & INTEREST	\$212,507.50
HARDING & SHULTZ, P.C.,L.L.O	SERVICES	\$15,731.90
HEARTLAND NATURAL GAS	NATURAL GAS	\$43.03
IRS	ACA FEES	\$6,002.64
JACOBSEN FIRE EQUIP CO	SERVICES	\$514.00
JANWAY COMPANY	SUPPLIES	\$180.00
JAY'S OIL CO.	TIRES	\$190.45
JEAN'S CREATIVE SEWING	SERVICES	\$81.00
JOE ADAMS	REFUND	\$48.75
KAPCO	OFFICE SUPPLIES	\$86.64
LAURA RENKER	REIMBURSEMENT	\$66.46
LEAGUE OF NE MUNICIPALITIES	DUES	\$564.00
LINCOLN WINWATER WORKS	SUPPLIES	\$64.35
MCI MEGA PREFERRED	SERVICES	\$46.44
MIDWEST OFFICE AUTOMATIONS	COPIER LEASE	\$238.60
MOBILE SIGN RENTAL	SIGN RENTAL	\$150.00
NAPA AUTO PARTS	PARTS	\$800.55
NE DEPART OF ROADS	STREET IMPROVEMENTS	\$4,462.88
NE ONSITE WASTE WATER	DUES	\$105.00
NEBRASKA PAY SURVEYS	SERVICES	\$975.00
NEMAHA COUNTY	SERVICES	\$1,000.00
NeRPA	DUES & MEMBERSHIPS	\$60.00
NORRIS PUBLIC POWER	UTILITIES	\$10.09

OCLC INC	SUPPLIES	\$137.46
OLSSON ASSOCIATES	SERVICES	\$2,541.28
ONVISOURCE	COMPUTER	\$884.00
ORSCHLERN FARM AND HOME	SUPPLIES	\$132.37
PAPER TIGER SHREDDING	SERVICES	\$30.00
PAYROLL	TAX FUND WAGES	\$80,388.58
PIONEER PRINTING	SUPPLIES	\$154.40
PITNEY BOWES	POSTAGE	\$25.75
POLICE CHIEFS ASSOC OF NE	DUES	\$50.00
PRESTO-X COMPANY	SERVICES	\$50.13
PRIORITY PRINTING	SUPPLIES	\$53.62
QUALITY RESOURCE GROUP	OFFICE SUPPLIES	\$442.52
QUILL CORP.	OFFICE SUPPLIES	\$57.87
R L TIEMANN CONSTRUCTION	STREET IMPROVEMENTS	\$87,189.93
R2K PHOTOGRAPHY	SERVICES	\$35.00
REGION V SERVICES CRETE	SERVICES	\$353.83
REVENUE FUND	FUEL	\$4,972.55
ROCKY MTN EMERGENCY	SERVICES	\$50.42
SEWARD ELECTRONICS	SERVICES	\$1,566.40
SID DILLON CHEVY	SERVICES	\$318.55
SKALA'S O.K. TIRE STORE, INC.	TOWING	\$518.50
SOLUTIONONE	COPIER	\$127.56
SUSAN CHURCH	REIMBURSEMENT	\$27.88
SYNCHRONY BANK/AMAZON	BOOKS	\$1,232.85
TEACHING BOOKS	BOOKS	\$850.00
THE CRETE NEWS	PUBLISHING	\$970.00
THE GARBAGE COMPANY	SERVICES	\$63.75
TOD ALLEN	REIMBURSEMENT	\$63.64
U.S. BANK	BOOKS	\$76.98
U.S. BANK EQUIPMENT FINANCE	COPIER LEASE	\$162.94
USA TODAY	SUBSCRIPTION	\$294.27
WEATHERCRAFT OF LINCOLN	ROOF REPAIRS	\$530.40
WINDSTREAM	SERVICES	\$2,004.86
TAX FUNDS	TOTAL	\$464,538.06

AGENDA ITEM 6 – MAYOR’S REQUEST FOR CLOSED SESSION

Council member Sears made a motion that the Mayor and City Council to go into closed session at 6:25 PM for the protection of the public interest and to discuss contract negotiations. Council member Strehle seconded the motion. Voting aye: Oelschlager, Vyhnalek, Bauer, Strehle, Henning, Sears. Voting no: None. Absent: None. Motion carried. The Mayor stated that the Mayor and City Council would meet in closed session for the protection of the public interest and to discuss contract negotiations.

Council member Sears made a motion that the Mayor and City Council return to open session at 6:50 PM. Council member Strehle seconded the motion. Voting aye: Oelschlager, Vyhnalek, Bauer, Strehle, Henning, Sears. Voting no: None. Absent: None. Motion carried. The Mayor stated that the Mayor and City Council met in closed session for the protection of the public interest and to discuss contract negotiations and that no action was taken.

AGENDA ITEM 8 - ADJOURNMENT:

Council member Strehle moved that the meeting be adjourned at 6:50 PM. Council member Vyhnaek seconded the motion. Voting aye: Oelschlager, Vyhnaek, Bauer, Strehle, Henning, Sears. Voting no: None. Absent: None. Motion carried.

ATTEST:

City Clerk

Mayor

(S E A L)

I, Jerry L. Wilcox, City Clerk for the City of Crete, hereby certify that the foregoing is a true and correct copy of the proceedings had and done by the Mayor and Council. I hereby certify that a copy of the Open Meetings Act was posted in the back of the Council Chambers. I certify that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for public inspection at the office of the City Clerk. I certify that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting and that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public. I certify that the minutes were in written form and available for public inspection within ten working days and prior to the next convened meeting of the City Council. I certify that all news media requesting notification concerning meetings of the City Council were provided with advance notification of the time and place of said meeting and the subjects to be discussed.

City Clerk

(S E A L)

**CITY OF CRETE
PUBLIC WORKS COMMITTEE
MEETING MINUTES
November 12, 2014**

Present

Dave Bauer
Judy Henning

Tom Ourada, City Administrator
Jerry Wilcox, City Clerk
Dee Schroeder, Public Works
Steve Reisdorff, City Attorney
Terry Allen, Garbage Company
Kelly Danielson, Garbage Company

A. Iris Avenue Street Improvements:

Tom received a cost estimate back from JEO on the project. JEO would do the engineering for \$35,000. The project will cost an estimated \$362,000. The school said they can contribute \$300,000. The city has to decide what would work best in that area. Of all the options, the roundabout would be the better option. This will also help with the pedestrian traffic as traffic coming from one way and you move from island to island on the outside of the roundabout. There was a good deal of discussion on this issue. Judy made a motion to recommend to go ahead with the engineering of the roundabout on Iris Street through JEO and assess the school and make the ordinance and accept the scope and fees. Dave seconded the motion. All in favor: Judy, yes; Dave, yes. Motion passed.

B. Garbage Company Proposed Routes:

The Garbage Company is wanting to change the days of the pickup for garbage and recycling. This way they have a driver dedicated to Crete and will be able to give exact numbers to Tom for recycling. The committee was worried about how they would let the residents know about the change. They are thinking a mailing and newspaper ad would work. They are also trying to make the drivers take more ownership in their routes and make it easier to get people who get missed on the routes. There was discussion on this issue.

C. The Garbage Company Franchise Agreement:

The agreement is an addendum to the original agreement signed April 2014 for a year. This agreement will be renewed for a 5-year term. The landfill times will need to be changed. There was discussion on this issue. The committee has decided to table this issue.

D. Unite Private Networks:

Tom explained a little about Unite Private Networks. Tom would like to be able to use their 100mb bandwidth which is twice the speed of Time Warner and Windstream. This is a good move for now and the future. He explained about the current service and the number of computers on the service. Tom asked Time Warner and Windstream for an estimate on this same kind of service and Unite was the cheapest. Tom proposes to keep the Time Warner service in case of a disaster. He recommends the City enter into the agreement with them. Judy made a motion to recommend to enter into the proposed agreement with Unite Private Networks while keeping the Time Warner for back up service. Dave seconded the motion. All in favor: Judy, yes; Dave, yes. Motion passed.

It was motioned by Dave to adjourn the meeting at 5:55pm. Seconded by Judy. Roll Call Vote: Judy, yes; Dave, yes. Motion passed. Meeting Adjourned.

Dave Bauer, Chairman

CITY OF CRETE, NEBRASKA
CITY COUNCIL PUBLIC SAFETY COMMITTEE
November 25, 2014

Notice of the meeting was given by posting, the appointed method for giving notice as shown by the attached notice, at the following locations:

City Hall, 243 East 13th Street
US Post Office, 1242 Linden Avenue
City Bank & Trust, 1135 Main Avenue

Advance notice of the meeting also given to the committee members. Pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, the City has posted a current copy of the Open Meetings Act, Laws of the State of Nebraska, in the back of the Council Chambers. Additional copies are available to read. The committee may consider items listed on the agenda in random order. All proceedings shown were taken while the meeting was open to the attendance of the public.

Council member Dale Strehle called the meeting to order.

Roll Call

Council members present: Dave Bauer, Travis Sears and Dale Strehle. Council members absent: None. Also present were City Clerk Jerry Wilcox, City Administrator Tom Ourada, City Attorney Steve Reisdorff, Fire Chief Tod Allen, Police Chief Steve Hensel, Council member Jack Oelschlager, Council member Chuck Vyhnalek and Council member Judy Henning. Also present were Dan Papik of True Value and Kirk Myers of Myer Fireworks.

Ordinance 1899 – Fireworks Sales

The committee is looking into a request for expanding days to sell fireworks within the City of Crete. After some discussion it was decided that the City Council should hold a public hearing at the second meeting in January.

Ordinance 1903 Discharge of Fireworks

This is to allow more days for fireworks discharge. It was felt this goes along with firework sales, so a decision will be made at that time.

Unlicensed Drivers

Police Chief Hensel stated that this is a difficult situation. He stated that they do issue a citation to the offending drivers when they are aware of them.

Pet Rescue

Sonja Akeson was unable to be at the meeting, so this was tabled.

Officers' Reports

Chief Tod Allen from the Fire Department brought before the Committee concerns about the ALS service and the current medical director for the department. It was recommended by Chairman Strehle that a meeting be held with all concerned parties in

attendance to be sure that everyone is in agreement on any actions that would change the current service.

Meeting adjourned.

Recorded by Jera Novak

CITY OF CRETE, NEBRASKA
CITY COUNCIL FINANCE COMMITTEE
November 25, 2014

Notice of the meeting was given by posting, the appointed method for giving notice as shown by the attached notice, at the following locations:

City Hall, 243 East 13th Street
US Post Office, 1242 Linden Avenue
City Bank & Trust, 1135 Main Avenue

Advance notice of the meeting also given to the committee members. Pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, the City has posted a current copy of the Open Meetings Act, Laws of the State of Nebraska, in the back of the Council Chambers. Additional copies are available to read. The committee may consider items listed on the agenda in random order. All proceedings shown were taken while the meeting was open to the attendance of the public.

The meeting was called to order by Council member Travis Sears.

Roll Call

Council members present: Chuck Vyhnalek, Dale Strehle and Travis Sears.
Council members absent: None. Also present were City Clerk Jerry Wilcox, City Administrator Tom Ourada, Library Director Lisa Olivigni, City Attorney Steve Reisdorff and Council member Judy Henning.

Long Term Financing

City Clerk Jerry Wilcox stated they are reviewing the plans for financing of street and bridge improvement projects. A total of \$870,000 of bond anticipation notes will have to be issued for the 2014 projects. In 2017, that will be added to the 2013 projects BANs of \$325,000 and hopefully the West 13th Street Bridge project of \$500,000 for a total of \$1,695,000 for a bond issue. Depending on the length amortized, it will require 4 – 8 mils added to the existing 9 mils for General Obligation bond payments. The 2014 BANs will be on the agenda for approval at a later meeting.

Unbudgeted Expenses

Library Director Lisa Olivigni told the committee there will be costly expenses for repairs to the Library. Currently there is tuck pointing work being done to the chimney and upper ledge of the old building at a cost of \$20,825. The contractor doing this work voiced concerns about the building addition pulling away from the old original building. This is \$15,825 over the building maintenance budget for this year.

City Clerk Jerry Wilcox also pointed out the unbudgeted expenses that have accumulated in relation to the bargaining unit negotiations. The total for the last 2 years is approximately \$260,000.

City Administrator Tom Ourada suggested that these be carried as a deficient in the capital outlay fund until the end of the year to be paid by reserves if available or an amortization would be set up.

City Administrator Tom Ourada also asked if the Committee would be interested in getting some professional advice on some of the difficult financial decisions the City will be faced with in the near future. Consensus was that it wouldn't hurt to check on what they might offer and what it might cost.

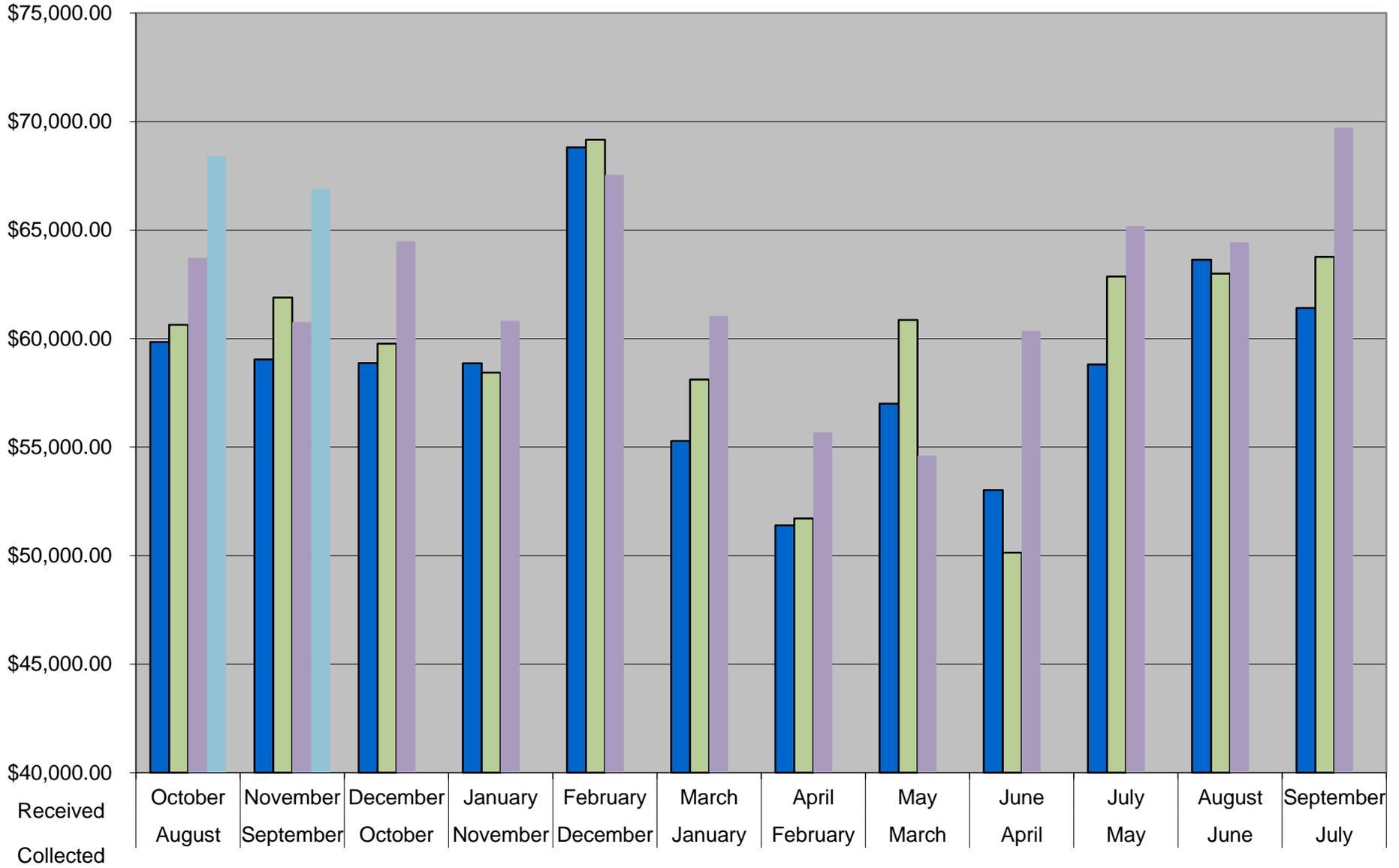
Motion to adjourn.

Meeting adjourned.

City of Crete
Sales Tax Receipts

Month Collected by Retail	Month Received by City	2012-2013 Net	Net Change yr. to yr.	2013-2014 Net	Net Change yr. to yr.	2014-2015 Net	Net Change yr. to yr.	Change from Net 5 Yr. Average	Net 5 Year Average	Change in Gross Collections yr. to yr.	Change from Gross 5 Yr. Average	Refunds	Net LB840	Next Year Refunds
								13.78%						
August	October	\$60,629.06	-2.32%	\$63,713.15	5.09%	\$68,386.32	7.33%	14.28%	\$59,839.13	7.27%	12.19%	(\$2.49)	\$33,851.23	
September	November	\$61,892.19	8.63%	\$60,758.81	-1.83%	\$66,875.25	10.07%	13.27%	\$59,038.01	9.07%	12.67%	\$0.00	\$33,103.25	
October	December	\$59,758.55	5.87%	\$64,478.82	7.90%				\$58,873.35			\$0.00	\$0.00	
November	January	\$58,433.42	4.03%	\$60,821.57	4.09%				\$58,856.43				\$0.00	
December	February	\$69,157.73	9.76%	\$67,536.66	-2.34%				\$68,804.90				\$0.00	
January	March	\$58,114.83	8.35%	\$61,040.41	5.03%				\$55,276.27				\$0.00	
February	April	\$51,706.72	-6.21%	\$55,681.67	7.69%				\$51,392.44				\$0.00	
March	May	\$60,854.99	-2.13%	\$54,606.23	-10.27%				\$56,994.74				\$0.00	
April	June	\$50,131.74	-4.61%	\$60,343.85	20.37%				\$53,025.14				\$0.00	
May	July	\$62,853.99	3.48%	\$65,178.65	3.70%				\$58,808.36			(\$14,617.58)	\$0.00	
June	August	\$62,992.14	-3.70%	\$64,431.75	2.29%				\$63,627.06				\$0.00	
July	September	\$63,759.52	6.25%	\$69,719.22	9.35%				\$61,405.98				\$0.00	
Totals		\$720,284.89	2.28%	\$748,310.79	4.25%			8.70% Actual	\$705,941.81	8.17%	12.43%	(\$14,620.07)	\$66,954.48	\$0.00
						\$812,004.00		Budgeted						
						\$67,667.00		Monthly Transfer to General Fund					\$10,808.05	
						\$62,359.23		Average Net Receipts						

City of Crete Net Sales Tax Receipts



12/2/2014 3:07:25 PM

General Journal Entry Record

November - Tax Deposits (Batch #1577)

<u>Account</u>	<u>Date</u>	<u>WO #</u>	<u>Description</u>	<u>Credit</u>
65-10-4034	11/3/2014	autodep	Horvath Rent	\$750.00
10-10-4320	11/4/2014	770	Hochstetler plumbing permit	\$18.25
34-10-4160	11/4/2014	772	Kalkwarf & Smith MFO 1st install	\$7,063.88
34-10-4370	11/4/2014	774	Jennifer Rohr rent	\$500.00
37-10-4830	11/4/2014	771	Kuncl Funeral Home internment	\$300.00
39-10-4850	11/4/2014	773	Waste Connections rebate	\$12,762.00
41-10-4870	11/4/2014	17696	Non resident fee	\$30.00
10-10-4320	11/5/2014	776	Dan Jurena plumbing permit	\$26.75
10-20-4210	11/5/2014	432074	HCclaim payment	\$259.51
10-40-4230	11/5/2014	775	Crete PD parking	\$130.00
10-40-4240	11/5/2014	775	Crete PD vehicle impound fee	\$177.04
10-40-4940	11/5/2014	775	Crete PD copier serv	\$5.00
10-40-4990	11/5/2014	775	Crete PD misc	\$0.01
10-60-4259	11/5/2014	775	Crete PD animal st lic fee	\$2.00
10-60-4260	11/5/2014	775	Crete PD animal fines/lic	\$20.00
42-10-3470	11/5/2014	777	Union Bank retirement correction	\$106.51
31-21-4045	11/6/2014	autodep	TMCRDchecks	\$2,962.84
41-10-4940	11/6/2014	autodep	Library copies	\$0.60
10-10-4320	11/8/2014	39156	Building permit	\$24.75
24-10-4130	11/10/2014	autodep	Highway Allocation	\$52,225.09
10-10-4320	11/12/2014	778	Wilber Plumbing heater permit	\$26.75
10-30-4221	11/12/2014	782	Crete PD gun permit	\$5.00
10-40-4230	11/12/2014	782	Crete PD parking	\$20.00
10-40-4240	11/12/2014	782	Crete PD towing	\$139.00
10-40-4940	11/12/2014	782	Crete PD copier serv	\$10.00
10-60-4258	11/12/2014	782	Crete PD vet clinic fees	\$13.38
10-60-4259	11/12/2014	782	Crete PD st animal lic fee	\$4.00
10-60-4260	11/12/2014	782	Crete PD animal fines/lic	\$65.00
10-60-4261	11/12/2014	782	Crete PD animal impound	\$20.00
24-10-4410	11/12/2014	786	Walter wood chips	\$192.60
24-10-4480	11/12/2014	781	BVCA labor	\$124.94
24-10-4990	11/12/2014	785	Skala's snow removal permit	\$10.00
24-10-6010	11/12/2014	781	BVCA paint	\$19.06
39-10-4390	11/12/2014	784	Judd Bietz wood permit	\$10.00
40-10-4340	11/12/2014	783	Crete Public Schools donation	\$1,000.00
10-20-4210	11/13/2014	892979	HCclaim payment	\$339.28
10-10-4320	11/14/2014	795	Dave Fette snow removal permit	\$10.00
10-20-4210	11/14/2014	765490	HCclaim payment	\$437.96
10-70-4304	11/14/2014	794	Traffic Safety Plus STOP funds	\$25.00
41-10-4870	11/14/2014	789	CPL book sale	\$43.66
41-10-4870	11/14/2014	790	CPL non res fee	\$90.00
41-10-4870	11/14/2014	791	CPL fines	\$47.10

<u>Account</u>	<u>Date</u>	<u>WO #</u>	<u>Description</u>	<u>Credit</u>
41-10-4870	11/14/2014	793	CPL book sale - author visit	\$234.65
41-10-4870	11/14/2014	64356	Library fines	\$5.00
41-10-4940	11/14/2014	792	CPL copies	\$165.90
10-10-4010	11/15/2014	780	Property tax	\$5,120.34
10-10-4015	11/15/2014	780	Property tax	\$6,563.15
50-10-4010	11/15/2014	780	Special Assessments	\$1,757.86
50-10-4100	11/15/2014	779	Property tax	\$532.74
92-10-4009	11/15/2014	780	Property tax	\$198.27
92-10-4010	11/15/2014	780	Property tax	\$64.35
10-20-4210	11/17/2014	771954	HCclaim payment	\$3,692.17
10-60-4259	11/17/2014	72186	State animal fees	\$4.00
10-60-4260	11/17/2014	72186	Animal fines	\$40.00
31-21-4045	11/17/2014	autodep	TMCRDchecks	\$5,860.91
41-10-4940	11/17/2014	71734	Library Copies	\$14.80
10-10-4320	11/18/2014	800	Jose Garrido snow removal permit	\$10.00
10-20-4210	11/18/2014	778053	HCclaim payment	\$5,524.33
14-10-4017	11/18/2014	797	Zeilinger Keno	\$1,724.34
14-10-4017	11/18/2014	798	Zeilinger Keno	\$1,000.00
19-10-6141	11/18/2014	796	Jesus Avelar light pole & fixture	\$5,046.99
39-10-4390	11/18/2014	799	Ben's Iron scrap iron sale	\$3,985.00
10-10-4011	11/19/2014	804	Electric Fund surplus	\$25,000.00
10-10-4850	11/19/2014	804	Electric Fund franchise	\$10,000.00
10-10-4990	11/19/2014	801	Max Kathol copies	\$1.20
10-20-4210	11/19/2014	460123	HCclaim payment	\$625.56
10-40-4240	11/19/2014	805	Crete PD vehicle towing	\$154.00
10-60-4259	11/19/2014	805	Crete PD animal st lic fees	\$1.00
10-60-4260	11/19/2014	805	Crete PD animal fines/lic	\$140.00
16-10-4370	11/19/2014	802	Rev Funds city hall rent	\$1,225.00
16-10-4370	11/19/2014	803	Tax Funds city hall rent	\$375.00
17-10-4365	11/21/2014	912032	Windstream	\$5,127.00
31-21-4045	11/21/2014	autodep	TMCRDchecks	\$2,973.96
11-10-4012	11/22/2014	autodep	Monthly Receipts	\$66,875.25
11-10-4990	11/22/2014	autodep	1% Admin fee from ED fund	\$334.38
90-10-4012	11/22/2014	autodep	Monthly Receipts	\$33,437.63
10-20-4210	11/24/2014	14111	HCclaim payment	\$212.21
10-20-4210	11/24/2014	801519	HCclaim payment	\$344.40
41-10-4870	11/24/2014	100296	Library fines	\$8.20
10-20-4210	11/26/2014	autodep	HCclaim payment	\$262.69
31-21-4045	11/26/2014	autodep	TMCRDchecks	\$1,645.41
			TOTAL	\$270,304.65

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<u>Pay#</u>	<u>Post Date</u>	<u>Due Date</u>	<u>Amount</u>	<u>Invoice</u>	<u>Date</u>	<u>PO#</u>	<u>Date</u>	<u>Vend#</u>	<u>Vendor Name</u>	<u>Status</u>
	<u>Account#</u>	<u>Work Order</u>			<u>Description</u>				<u>Debit</u>	<u>Credit</u>
89884	11/27/2014	11/27/2014	60.64		CAFE - AFLAC			294	AFLAC	Posted
	10-40-3460				CAFE - AFLAC				30.54	0.00
	24-10-3460								30.10	0.00
									<u>60.64</u>	<u>0</u>
89885	11/27/2014	11/27/2014	14.60		REG LIFE - AFLAC			294	AFLAC	Posted
	23-10-3445								14.60	0.00
89906	11/27/2014	11/27/2014	66.51		CAFE - AFLAC			294	AFLAC	Posted
	21-10-3460				CAFE - AFLAC				52.28	0.00
	22-10-3460				CAFE - AFLAC				5.65	0.00
	23-10-3460				CAFE - AFLAC				8.58	0.00
									<u>66.51</u>	<u>0</u>
90042	12/2/2014	12/2/2014	62.09	464709	UNIFORMS			1074	ALAMAR UNIFORMS	Posted
	61-10-6477								62.09	0.00
89946	12/2/2014	12/2/2014	249.10		REIMBURSE-BATTERIES			697	TOD ALLEN	Posted
	31-10-5791								249.10	0.00
89901	11/27/2014	11/27/2014	78.41		CAFE VISION - AMERITAS					Posted
	10-10-3445				CAFE VISION - AMERITAS				7.38	0.00
	10-30-3445				CAFE VISION - AMERITAS				19.29	0.00
	10-40-3445				CAFE VISION - AMERITAS				27.60	0.00
	24-10-3445				CAFE VISION - AMERITAS				14.66	0.00
	41-10-3445				CAFE VISION - AMERITAS				5.49	0.00
	42-22-3445				CAFE VISION - AMERITAS				2.74	0.00
	43-22-3445				CAFE VISION - AMERITAS				1.25	0.00
									<u>78.41</u>	<u>0</u>
89907	11/27/2014	11/27/2014	9.46		CAFE VISION - AMERITAS					Posted
	21-10-3445				CAFE VISION - AMERITAS				7.19	0.00
	22-10-3445				CAFE VISION - AMERITAS				1.27	0.00
	23-10-3445				CAFE VISION - AMERITAS				1.00	0.00
									<u>9.46</u>	<u>0</u>
90038	12/2/2014	12/2/2014	448.00	907155	NETWK SERV CHARGE					Posted
	10-40-5550								448.00	0.00
89933	12/2/2014	12/2/2014	14.72		UTIL					Posted
	31-10-5210								14.72	0.00
89935	12/2/2014	12/2/2014	405.17	1072	ROCK					Posted
	31-10-5336								405.17	0.00
89968	12/2/2014	12/2/2014	40.63	2256	CONCRETE SAND					Posted
	24-10-5980								40.63	0.00
89969	12/2/2014	12/2/2014	297.21	2257	GRAVEL/SAND					Posted
	24-10-5980								297.21	0.00
89976	12/2/2014	12/2/2014	35.85	2258	ROCK PU					Posted
	22-10-8021								35.85	0.00
90052	12/2/2014	12/2/2014	6.99	2435	ROAD GRAVEL					Posted
	22-10-1700								6.99	0.00
90053	12/2/2014	12/2/2014	28.89	2434	ROCK PU					Posted
	22-10-1700								28.89	0.00
90054	12/2/2014	12/2/2014	450.50	2433	CONCRETE SAND PU	80				Posted
	24-10-5980								450.50	0.00
89927	12/2/2014	12/2/2014	73.08		UTIL 238 E 14TH ST			BX 6001	BLACK HILLS ENERGY	Posted
	31-10-5210								73.08	0.00

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CITY OF CRETE

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	<u>Account#</u>	<u>Work Order</u>			<u>Description</u>				<u>Debit</u>	<u>Credit</u>
90049	12/2/2014	12/2/2014	30.34		UTIL DIGESTER			BX 6001	BLACK HILLS ENERGY	Posted
	23-10-7530								30.34	0.00
90050	12/2/2014	12/2/2014	20.72		UTIL MAIN GEN			BX 6001	BLACK HILLS ENERGY	Posted
	23-10-7530								20.72	0.00
90030	12/2/2014	12/2/2014	412.97	96519004	REC SUPPLIES			1980	BSN SPORTS INC	Posted
	42-22-5580				BASEBALL MAT				240.48	0.00
	42-10-5581								172.49	0.00
									412.97	0
89972	12/2/2014	12/2/2014	4,307.00	97912	DOOR			1215	CAPITAL OVERHEAD DOOR C	Posted
	61-10-6435								4,307.00	0.00
89973	12/2/2014	12/2/2014	869.69	QS66574	COMPUTER			CDW	GOVERNMENT, INC.	Posted
	10-40-5540				COMPUTER				217.43	0.00
	10-10-5790				COMPUTER				217.43	0.00
	41-10-6050				COMPUTER				217.43	0.00
	42-10-6050				COMPUTER				217.40	0.00
									869.69	0
89974	12/2/2014	12/2/2014	652.29	QS66574	COMPUTER			CDW	GOVERNMENT, INC.	Posted
	21-10-9910				COMPUTER				217.43	0.00
	22-10-9910				COMPUTER				217.43	0.00
	23-10-9910				COMPUTER				217.43	0.00
									652.29	0
89993	12/2/2014	12/2/2014	1,481.74	QT33660	COMPUTER			CDW	GOVERNMENT, INC.	Posted
	10-40-5540				COMPUTER				370.45	0.00
	10-10-5790				COMPUTER				370.45	0.00
	41-10-6050				COMPUTER				370.45	0.00
	42-10-6050				COMPUTER				370.39	0.00
									1481.74	0
89994	12/2/2014	12/2/2014	1,111.35	QT33660	COMPUTER			CDW	GOVERNMENT, INC.	Posted
	21-10-9910				COMPUTER				370.45	0.00
	22-10-9910				COMPUTER				370.45	0.00
	23-10-9910				COMPUTER				370.45	0.00
									1111.35	0
89887	11/27/2014	11/27/2014	17.62		CAFE CANCER - CENTRAL			757	CENTRAL UNITED LIFE INSUR.	Posted
	23-10-3460								17.62	0.00
89888	11/27/2014	11/27/2014	37.01		REG CANCER - CENTRAL			757	CENTRAL UNITED LIFE INSUR.	Posted
	10-40-3446								37.01	0.00
89875	11/19/2014	11/19/2014	375.00		OFFICE RENT			202	CITY HALL FUND	Ck# 78688 Printed
	10-10-5360				OFFICE RENT				187.50	0.00
	24-10-5360				OFFICE RENT				150.00	0.00
	42-10-5360				OFFICE RENT				37.50	0.00
									375	0
89876	11/19/2014	11/19/2014	1,225.00		OFFICE RENT			202	CITY HALL FUND	Ck# 25177 Printed
	21-10-9680				OFFICE RENT				548.00	0.00
	22-10-9680				OFFICE RENT				412.00	0.00
	23-10-9680				OFFICE RENT				265.00	0.00
									1225	0
89896	11/27/2014	11/27/2014	652.26		CAFE MEDICAL - RCI			CITY OF CRETE	CAFETERIA	Ck# 78696 Printed
	10-10-3456								123.76	0.00

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CITY OF CRETE

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	<u>Account#</u>	<u>Work Order</u>			<u>Description</u>				<u>Debit</u>	<u>Credit</u>
	10-30-3456				CAFE MEDICAL - RCI				40.00	0.00
	10-40-3456				CAFE MEDICAL - RCI				219.22	0.00
	16-10-3456				CAFE MEDICAL - RCI				0.40	0.00
	24-10-3456				CAFE MEDICAL - RCI				46.13	0.00
	31-10-3456				CAFE MEDICAL - RCI				2.23	0.00
	42-10-3456				CAFE MEDICAL - RCI				11.14	0.00
	42-22-3456				CAFE MEDICAL - RCI				11.74	0.00
	43-22-3456				CAFE MEDICAL - RCI				5.34	0.00
	10-40-3456				CAFE CHILD CARE				192.30	0.00
									652.26	0
89908	11/27/2014	11/27/2014	305.03							
	21-10-3456				CAFE MEDICAL - RCI				76.36	0.00
	22-10-3456				CAFE MEDICAL - RCI				195.28	0.00
	23-10-3456				CAFE MEDICAL - RCI				33.39	0.00
									305.03	0
89871	11/19/2014	11/19/2014	35,000.00							
	21-10-9960				SURPLUS				25,000.00	0.00
	21-10-9965				FRANCHISE				10,000.00	0.00
									35000	0
89894	11/27/2014	11/27/2014	2,311.78							
	10-10-3455				CAFE HEALTH - COOP				466.50	0.00
	10-30-3455				CAFE HEALTH - COOP				129.38	0.00
	10-40-3455				CAFE HEALTH - COOP				753.02	0.00
	10-60-3455				CAFE HEALTH - COOP				8.32	0.00
	16-10-3455				CAFE HEALTH - COOP				0.43	0.00
	24-10-3455				CAFE HEALTH - COOP				558.81	0.00
	31-10-3455				CAFE HEALTH - COOP				1.29	0.00
	37-10-3455				CAFE HEALTH - COOP				11.55	0.00
	39-10-3455				CAFE HEALTH - COOP				3.68	0.00
	41-10-3455				CAFE HEALTH - COOP				14.38	0.00
	42-10-3455				CAFE HEALTH - COOP				105.77	0.00
	42-22-3455				CAFE HEALTH - COOP				106.75	0.00
	43-10-3455				CAFE HEALTH - COOP				1.75	0.00
	43-22-3455				CAFE HEALTH - COOP				52.22	0.00
	10-10-3455				CAFE DENTAL - PRINCIPAL				20.70	0.00
	10-30-3455				CAFE DENTAL - PRINCIPAL				8.12	0.00
	10-40-3445				CAFE DENTAL - PRINCIPAL				36.31	0.00
	16-10-3455				CAFE DENTAL - PRINCIPAL				0.02	0.00
	24-10-3455				CAFE DENTAL - PRINCIPAL				20.14	0.00
	31-10-3455				CAFE DENTAL - PRINCIPAL				0.38	0.00
	37-10-3455				CAFE DENTAL - PRINCIPAL				0.52	0.00
	39-10-3445				CAFE DENTAL - PRINCIPAL				0.14	0.00
	41-10-3455				CAFE DENTAL - PRINCIPAL				0.55	0.00
	42-10-3455				CAFE DENTAL - PRINCIPAL				4.57	0.00
	42-22-3455				CAFE DENTAL - PRINCIPAL				4.30	0.00
	43-10-3455				CAFE DENTAL - PRINCIPAL				0.07	0.00
	43-22-3455				CAFE DENTAL - PRINCIPAL				2.11	0.00
									2311.78	0
89895	11/27/2014	11/27/2014	240.47							

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	<u>Account#</u>	<u>Work Order</u>			<u>Description</u>				<u>Debit</u>	<u>Credit</u>
	10-30-3455				REG HEALTH - COOP				43.14	0.00
	10-40-3455				REG HEALTH - COOP				110.38	0.00
	24-10-3455				REG HEALTH - COOP				63.28	0.00
	41-10-3455				REG HEALTH - COOP				14.38	0.00
	10-30-3445				REG DENTAL - PRINCIPAL				1.65	0.00
	10-40-3445				REG DENTAL - PRINCIPAL				5.25	0.00
	24-10-3445				REG DENTAL - PRINCIPAL				1.84	0.00
	41-10-3445				REG DENTAL - PRINCIPAL				0.55	0.00
									240.47	0
89909	11/27/2014	11/27/2014	1,038.66							
	21-10-3455				CAFE HEALTH - COOP				246.80	0.00
	22-10-3455				CAFE HEALTH - COOP				514.83	0.00
	23-10-3455				CAFE HEALTH - COOP				235.90	0.00
	21-10-3455				CAFE DENTAL - PRINCIPAL				11.96	0.00
	22-10-3455				CAFE DENTAL - PRINCIPAL				19.54	0.00
	23-10-3455				CAFE DENTAL - PRINCIPAL				9.63	0.00
									1038.66	0
89910	11/27/2014	11/27/2014	258.61							
	21-10-3455				REG HEALTH - COOP				191.32	0.00
	22-10-3455				REG HEALTH - COOP				17.21	0.00
	23-10-3455				REG HEALTH - COOP				40.97	0.00
	21-10-3445				REG DENTAL - PRINCIPAL				6.73	0.00
	22-10-3445				REG DENTAL - PRINCIPAL				0.65	0.00
	23-10-3445				REG DENTAL - PRINCIPAL				1.73	0.00
									258.61	0
90001	12/2/2014	12/2/2014	40,764.02							
	10-10-5160				DEC HEALTH				6,760.01	0.00
	10-30-5160				DEC HEALTH				4,125.02	0.00
	10-40-5160				DEC HEALTH				13,765.04	0.00
	10-60-5160				DEC HEALTH				340.71	0.00
	24-10-5160				DEC HEALTH				8,112.39	0.00
	37-10-5160				DEC HEALTH				340.71	0.00
	39-10-5160				DEC HEALTH				272.57	0.00
	41-10-5160				DEC HEALTH				2,725.70	0.00
	42-10-5160				DEC HEALTH				1,090.28	0.00
	42-22-5160				DEC HEALTH				3,231.59	0.00
									40764.02	0
90002	12/2/2014	12/2/2014	23,372.56							
	21-10-9620				DEC HEALTH				9,877.22	0.00
	22-10-9620				DEC HEALTH				8,529.48	0.00
	23-10-9620				DEC HEALTH				4,965.86	0.00
									23372.56	0
89872	11/19/2014	11/19/2014	160.00					1081	DAVID COFFEY	Ck# 78689 Printed
	16-10-5750				CONTRACT SERV				160.00	0.00
89873	11/19/2014	11/19/2014	140.00					1081	DAVID COFFEY	Ck# 78689 Printed
	10-40-5329				GEN MAINT/REPAIR	83			140.00	0.00
89874	11/19/2014	11/19/2014	284.00					1081	DAVID COFFEY	Ck# 78689 Printed
	41-10-5750				CONTRACT SERV				284.00	0.00

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	Account#	Work Order			Description				Debit	Credit	
90005	12/2/2014	12/2/2014	160.00					1081	DAVID COFFEY	Posted	
	16-10-5750				CONTRACT SERV				160.00	0.00	
90006	12/2/2014	12/2/2014	140.00					1081	DAVID COFFEY	Posted	
	10-40-5329				GEN MAINT & REPAIR				140.00	0.00	
90007	12/2/2014	12/2/2014	284.00					1081	DAVID COFFEY	Posted	
	41-10-5750				CONTRACT SERV				284.00	0.00	
90037	12/2/2014	12/2/2014	97.25	206330							
	10-40-5120				RECRUITMENT				97.25	0.00	
89964	12/2/2014	12/2/2014	1,093.12	0019707150							
	21-10-7040				NAT GAS				1,093.12	0.00	
90008	12/2/2014	12/2/2014	35.00								
	10-20-5971				LAUNDRY SERV				35.00	0.00	
90034	12/2/2014	12/2/2014	800.00								
	42-22-4891				MARTIAL ARTS PROGRAM				800.00	0.00	
89926	11/26/2014	11/26/2014	783.24					330	CRETE POSTMASTER	Ck# 25184 Printed	
	22-10-9650				UTIL POSTAGE				783.24	0.00	
89928	12/2/2014	12/2/2014	10.79	A407080				31FD	CRETE TRUE VALUE HDW (FD	Posted	
	31-10-5336				BLDG & GROUNDS				10.79	0.00	
89929	12/2/2014	12/2/2014	17.41	B35362				31FD	CRETE TRUE VALUE HDW (FD	Posted	
	31-10-5330				BLDG & GROUNDS				17.41	0.00	
89930	12/2/2014	12/2/2014	14.39	B35397				31FD	CRETE TRUE VALUE HDW (FD	Posted	
	31-10-5495				FIRE PREVENTION				14.39	0.00	
90028	12/2/2014	12/2/2014	62.00	149148				72	CULLIGAN WATER SERVICE	Posted	
	16-10-5750				SERVICE/CONTRACT AGREEMENT				62.00	0.00	
89936	12/2/2014	12/2/2014	15.85	62852							
	32-10-5264				BREATING APPARATUS				15.85	0.00	
89937	12/2/2014	12/2/2014	22.91	62854							
	32-10-5264				BREATHING APPARATUS				22.91	0.00	
90051	12/2/2014	12/2/2014	835.47	XJKKT4P21							
	21-10-9915				COMPUTER				835.47	0.00	
90029	12/2/2014	12/2/2014	64.42								
	21-10-9760				MTG & TRNG				64.42	0.00	
90046	12/2/2014	12/2/2014	940.66	S71212-2				680	DUTTON LAINSON COMPANY	Posted	
	21-10-8020				CABLE TIES				940.66	0.00	
90047	12/2/2014	12/2/2014	0.94	S71212-1				680	DUTTON LAINSON COMPANY	Posted	
	21-10-8020				CABLE TIES				0.94	0.00	
89999	12/2/2014	12/2/2014	23.49	6556110-0							
	10-10-5530				OFFICE SUPPLIES				23.49	0.00	
90000	12/2/2014	12/2/2014	115.50	6555630							
	31-10-5532				OFFICE SUPPLIES				77.00	0.00	
	10-10-5530				OFFICE SUPPLIES				38.50	0.00	
									115.5	0	
89898	11/27/2014	11/27/2014	8,997.52								
	10-10-3435				SOC SECURITY			EFTPS	1,029.78	0.00	ACH 20101821
	10-20-3435				SOC SECURITY				352.76	0.00	
	10-30-3435				SOC SECURITY				1,135.80	0.00	
	10-40-3435				SOC SECURITY	84			3,247.16	0.00	
	10-60-3435				SOC SECURITY				98.82	0.00	
	16-10-3435				SOC SECURITY				6.84	0.00	

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	<u>Account#</u>	<u>Work Order</u>			<u>Description</u>				<u>Debit</u>	<u>Credit</u>
	24-10-3435				SOC SECURITY				1,208.90	0.00
	31-10-3435				SOC SECURITY				43.34	0.00
	37-10-3435				SOC SECURITY				210.58	0.00
	39-10-3435				SOC SECURITY				41.32	0.00
	41-10-3435				SOC SECURITY				994.72	0.00
	42-10-3435				SOC SECURITY				397.24	0.00
	42-22-3435				SOC SECURITY				131.42	0.00
	43-10-3435				SOC SECURITY				19.68	0.00
	43-22-3435				SOC SECURITY				64.42	0.00
	44-10-3435				SOC SECURITY				14.74	0.00
									<u>8997.52</u>	<u>0</u>
89899	11/27/2014	11/27/2014	2,104.12					EFTPS		ACH 20101822
	10-10-3435				MEDICARE				240.70	0.00
	10-20-3435				MEDICARE				82.50	0.00
	10-30-3435				MEDICARE				265.62	0.00
	10-40-3435				MEDICARE				759.42	0.00
	10-60-3435				MEDICARE				23.10	0.00
	16-10-3435				MEDICARE				1.60	0.00
	24-10-3435				MEDICARE				282.76	0.00
	31-10-3435				MEDICARE				10.14	0.00
	37-10-3435				MEDICARE				49.24	0.00
	39-10-3435				MEDICARE				9.66	0.00
	41-10-3435				MEDICARE				232.64	0.00
	42-10-3435				MEDICARE				92.90	0.00
	42-22-3435				MEDICARE				30.74	0.00
	43-10-3435				MEDICARE				4.60	0.00
	43-22-3435				MEDICARE				15.06	0.00
	44-10-3435				MEDICARE				3.44	0.00
									<u>2104.12</u>	<u>0</u>
89900	11/27/2014	11/27/2014	7,612.42					EFTPS		ACH 20101823
	10-10-3425				FED MARRIED				567.03	0.00
	10-20-3425				FED MARRIED				70.22	0.00
	10-30-3425				FED MARRIED				310.04	0.00
	10-40-3425				FED MARRIED				1,018.42	0.00
	24-10-3425				FED MARRIED				659.54	0.00
	31-10-3425				FED MARRIED				27.40	0.00
	37-10-3425				FED MARRIED				140.13	0.00
	39-10-3425				FED MARRIED				26.97	0.00
	41-10-3425				FED MARRIED				419.54	0.00
	42-10-3425				FED MARRIED				138.69	0.00
	42-22-3425				FED MARRIED				87.40	0.00
	43-10-3425				FED MARRIED				12.84	0.00
	43-22-3425				FED MARRIED				43.09	0.00
	10-10-3425				FED SINGLE				40.03	0.00
	10-30-3425				FED SINGLE				821.14	0.00
	10-40-3425				FED SINGLE				2,087.30	0.00
	10-60-3425				FED SINGLE	85			86.55	0.00
	16-10-3425				FED SINGLE				6.75	0.00
	24-10-3425				FED SINGLE				417.99	0.00

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	<u>Account#</u>	<u>Work Order</u>			<u>Description</u>				<u>Debit</u>	<u>Credit</u>
	41-10-3425				FED SINGLE				444.88	0.00
	42-10-3425				FED SINGLE				186.47	0.00
									<u>7612.42</u>	<u>0</u>
89911	11/27/2014	11/27/2014	5,840.68					EFTPS		ACH 1001
	21-10-3435				SOC SEC				2,590.66	0.00
	22-10-3435				SOC SEC				2,006.72	0.00
	23-10-3435				SOC SEC				1,243.30	0.00
									<u>5840.68</u>	<u>0</u>
89912	11/27/2014	11/27/2014	1,366.08					EFTPS		ACH 1002
	21-10-3435				MEDICARE				605.98	0.00
	22-10-3435				MEDICARE				469.34	0.00
	23-10-3435				MEDICARE				290.76	0.00
									<u>1366.08</u>	<u>0</u>
89913	11/27/2014	11/27/2014	5,229.70					EFTPS		ACH 1003
	21-10-3425				FED MARRIED				1,440.30	0.00
	22-10-3425				FED MARRIED				1,092.80	0.00
	23-10-3425				FED MARRIED				421.75	0.00
	21-10-3425				FED SINGLE				958.01	0.00
	22-10-3425				FED SINGLE				676.45	0.00
	23-10-3425				FED SINGLE				640.39	0.00
									<u>5229.7</u>	<u>0</u>
89050	11/26/2014	11/26/2014	113.60					LIFE EMC NATIONAL LIFE COMPANck# 25186 Printed		
	21-10-3445				CAFE LIFE				25.70	0.00
	22-10-3445				CAFE LIFE				67.07	0.00
	23-10-3445				CAFE LIFE				20.83	0.00
									<u>113.6</u>	<u>0</u>
89051	11/26/2014	11/26/2014	64.34					LIFE EMC NATIONAL LIFE COMPANck# 25186 Printed		
	21-10-3445				REG LIFE				18.70	0.00
	22-10-3445				REG LIFE				9.06	0.00
	23-10-3445				REG LIFE				5.34	0.00
	21-10-9620				MO END LIFE				13.07	0.00
	22-10-9620				MO END LIFE				10.90	0.00
	23-10-9620				MO END LIFE				7.27	0.00
									<u>64.34</u>	<u>0</u>
89882	11/27/2014	11/27/2014	296.35					LIFE EMC NATIONAL LIFE COMPANck# 78701 Printed		
	10-10-3445				CAFE LIFE - EMC				10.96	0.00
	10-30-3445				CAFE LIFE - EMC				8.10	0.00
	10-40-3445				CAFE LIFE - EMC				42.93	0.00
	10-60-3445				CAFE LIFE - EMC				3.74	0.00
	16-10-3445				CAFE LIFE - EMC				0.03	0.00
	24-10-3445				CAFE LIFE - EMC				20.32	0.00
	31-10-3445				CAFE LIFE - EMC				0.58	0.00
	37-10-3445				CAFE LIFE - EMC				9.42	0.00
	39-10-3445				CAFE LIFE - EMC				7.47	0.00
	41-10-3445				CAFE LIFE - EMC				3.88	0.00
	42-10-3445				CAFE LIFE - EMC				19.14	0.00
	43-10-3445				CAFE LIFE - EMC				3.56	0.00
	10-10-5160				MO END LIFE				10.90	0.00

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	<u>Account#</u>	<u>Work Order</u>			<u>Description</u>				<u>Debit</u>	<u>Credit</u>
89971	12/2/2014	12/2/2014	59.10	27497	MTG & TRNG				149.00	0.00
	42-10-5332				BLDG & GROUNDS MAINT				59.10	0.00
89903	11/27/2014	11/27/2014	171.26		GARNISHMENT - GSB				5.98	0.00
	16-10-3476				GARNISHMENT - GSB				165.28	0.00
	42-10-3476								171.26	0
89970	12/2/2014	12/2/2014	55.20		MTG & TRNG				55.20	0.00
90021	12/2/2014	12/2/2014	94.82	1506472	MTG & TRNG				94.82	0.00
90022	12/2/2014	12/2/2014	94.82	1506570	MTG & TRNG				94.82	0.00
90023	12/2/2014	12/2/2014	94.82	1506471	MTG & TRNG				94.82	0.00
90024	12/2/2014	12/2/2014	94.82	1506559	MTG & TRNG				94.82	0.00
89934	12/2/2014	12/2/2014	5.91	10460	UTIL				5.91	0.00
89941	12/2/2014	12/2/2014	70.67	11289	UTIL				70.67	0.00
90018	12/2/2014	12/2/2014	1.08	11286	UTIL				1.08	0.00
90019	12/2/2014	12/2/2014	30.21	11287	UTIL - DIGESTER				30.21	0.00
90020	12/2/2014	12/2/2014	195.28	11285	UTIL CITY HALL				195.28	0.00
90035	12/2/2014	12/2/2014	44.40	C01069	FIRE EXT SERV				44.40	0.00
90026	12/2/2014	12/2/2014	1,256.00	80429	BRADEN SUB UPGRADE				1,256.00	0.00
89988	12/2/2014	12/2/2014	139.00		REFUND				139.00	0.00
89977	12/2/2014	12/2/2014	164.61	S100965879.001	RESOLD MAT				164.61	0.00
89978	12/2/2014	12/2/2014	417.30	S100975723.001	TAPE				417.30	0.00
89954	12/2/2014	12/2/2014	131.27	5266-89450	VEHICLE EXP				131.27	0.00
89955	12/2/2014	12/2/2014	26.90	5266-89536	OIL FIL/OIL				26.90	0.00
89956	12/2/2014	12/2/2014	36.31	5266-89411	BLOWER MOTOR				36.31	0.00
90041	12/2/2014	12/2/2014	117.13	65782437	BOOK				117.13	0.00
90027	12/2/2014	12/2/2014	2,375.14	034349 00	DIST SYST/REMEDIATION				2,375.14	0.00
89995	12/2/2014	12/2/2014	37.72	15561487	MAINT AUX EQUIP				37.72	0.00

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	Account#	Work Order			Description				Debit	Credit
89992	12/2/2014	12/2/2014	704.30	144787				160	MICHAEL TODD & CO., INC.	Posted
	24-10-5907				CROSS CHAIN				234.77	0.00
	24-10-5921				CROSS CHAIN				234.77	0.00
	24-10-5931				CROSS CHAIN				234.76	0.00
									<u>704.3</u>	<u>0</u>
90040	12/2/2014	12/2/2014	30.99	250693060					MICRON CPG	Posted
	61-10-6477				GEN POLICE EQUIP				30.99	0.00
89981	12/2/2014	12/2/2014	651.63	5409095				1050	MIDLAND SCIENTIFIC, INC	Posted
	23-10-7282				LAB				651.63	0.00
90025	12/2/2014	12/2/2014	1,093.91	0578607-IN				224	MUNICIPAL SUPPLY INC. OF N	Posted
	22-10-1700				DIST SYST/REMEDI/REBUILD				1,093.91	0.00
89947	12/2/2014	12/2/2014	35.97	895835				176	NAPA AUTO PARTS	Posted
	24-10-5771				ANTIFREEZE				35.97	0.00
89948	12/2/2014	12/2/2014	28.88	896865				176	NAPA AUTO PARTS	Posted
	21-10-8460				OIL FILTER				28.88	0.00
89949	12/2/2014	12/2/2014	254.06	896041				176	NAPA AUTO PARTS	Posted
	21-10-8460				OIL FILTER				254.06	0.00
89950	12/2/2014	12/2/2014	71.94	896706				176	NAPA AUTO PARTS	Posted
	23-10-7460				ANITFREEZE				71.94	0.00
89951	12/2/2014	12/2/2014	86.24	895972				176	NAPA AUTO PARTS	Posted
	23-10-7031				HEATER/MIN SP				86.24	0.00
89952	12/2/2014	12/2/2014	15.99	896736				176	NAPA AUTO PARTS	Posted
	23-10-7031				REMAN VALVE				15.99	0.00
89953	12/2/2014	12/2/2014	90.98	896821				176	NAPA AUTO PARTS	Posted
	23-10-7460				DRYER KIT, GAUGE				90.98	0.00
89958	12/2/2014	12/2/2014	5.68	896282				176	NAPA AUTO PARTS	Posted
	24-10-6020				START FL				5.68	0.00
89959	12/2/2014	12/2/2014	34.48	896528				176	NAPA AUTO PARTS	Posted
	24-10-5903				DOOR HNDL/WORK LMP				23.49	0.00
	24-10-5941				DOOR HNDL/WORK LMP				10.99	0.00
									<u>34.48</u>	<u>0</u>
89960	12/2/2014	12/2/2014	122.33	896869				176	NAPA AUTO PARTS	Posted
	24-10-5961				74 CHEVY PU PARTS				42.86	0.00
	24-10-5926				DUMP TRUCK PARTS				79.47	0.00
									<u>122.33</u>	<u>0</u>
89961	12/2/2014	12/2/2014	67.23	897090				176	NAPA AUTO PARTS	Posted
	24-10-5917				FITTING/HOSE/FLOOR DRY				67.23	0.00
89962	12/2/2014	12/2/2014	93.84	897063				176	NAPA AUTO PARTS	Posted
	24-10-5966				91 FORD PU REPAIR				93.84	0.00
90017	12/2/2014	12/2/2014	58.18	897068				176	NAPA AUTO PARTS	Posted
	22-10-8460				OIL/FILTERS				58.18	0.00
90062	12/2/2014	12/2/2014	64.30	896457				176	NAPA AUTO PARTS	Posted
	10-10-5451				VEHICLE EXP				64.30	0.00
89897	11/27/2014	11/27/2014	521.27						NE CHILD SUPPORT PAYMEN	ACH 20101826
	10-10-3475				CHILD SUPPORT				300.00	0.00
	10-20-3475				CHILD SUPPORT	89			221.27	0.00
									<u>521.27</u>	<u>0</u>
89917	11/27/2014	11/27/2014	132.01						NE CHILD SUPPORT PAYMEN	ACH 1005
	22-10-3475				CHILD SUPPORT				132.01	0.00

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	<u>Account#</u>	<u>Work Order</u>			<u>Description</u>				<u>Debit</u>	<u>Credit</u>
89893	11/27/2014	11/27/2014	2,602.89						ITHHOLD NE DEPT OF REVENUE	ACH 20101827
	10-10-3430				ST MARRIED				210.73	0.00
	10-20-3430				ST MARRIED				23.52	0.00
	10-30-3430				ST MARRIED				113.64	0.00
	10-40-3430				ST MARRIED				382.76	0.00
	24-10-3430				ST MARRIED				239.77	0.00
	31-10-3430				ST MARRIED				10.46	0.00
	37-10-3430				ST MARRIED				51.32	0.00
	39-10-3430				ST MARRIED				8.18	0.00
	41-10-3430				ST MARRIED				145.14	0.00
	42-10-3430				ST MARRIED				44.26	0.00
	42-22-3430				ST MARRIED				29.14	0.00
	43-10-3430				ST MARRIED				3.89	0.00
	43-22-3430				ST MARRIED				14.37	0.00
	10-10-3430				ST SINGLE				9.70	0.00
	10-30-3430				ST SINGLE				260.85	0.00
	10-40-3430				ST SINGLE				693.89	0.00
	10-60-3430				ST SINGLE				27.66	0.00
	16-10-3430				ST SINGLE				2.28	0.00
	24-10-3430				ST SINGLE				131.20	0.00
	41-10-3430				ST SINGLE				137.11	0.00
	42-10-3430				ST SINGLE				63.02	0.00
									<u>2602.89</u>	<u>0</u>
89918	11/27/2014	11/27/2014	1,788.72						ITHHOLD NE DEPT OF REVENUE	ACH 1006
	21-10-3430				ST MARRIED				524.50	0.00
	22-10-3430				ST MARRIED				384.95	0.00
	23-10-3430				ST MARRIED				154.39	0.00
	21-10-3430				ST SINGLE				299.47	0.00
	22-10-3430				ST SINGLE				216.61	0.00
	23-10-3430				ST SINGLE				208.80	0.00
									<u>1788.72</u>	<u>0</u>
90039	12/2/2014	12/2/2014	50.00	4818					GI NE LAW ENFORCEMENT TRAI	Posted
	10-40-5120				RECRUITMENT				50.00	0.00
89990	12/2/2014	12/2/2014	2,676.65	27849					LINCLN NE MUNICIPAL POWER POOL	Posted
	21-10-9910				PMAN SUPPORT				1,259.60	0.00
	21-10-9910				PMAN SUPPORT				472.35	0.00
	22-10-9910				PMAN SUPPORT				472.35	0.00
	23-10-9910				PMAN SUPPORT				472.35	0.00
									<u>2676.65</u>	<u>0</u>
89991	12/2/2014	12/2/2014	472.35	27849					LINCLN NE MUNICIPAL POWER POOL	Posted
	10-10-5790				PMAN SUPPORT				472.35	0.00
89965	12/2/2014	12/2/2014	139.00	457685					ST OF NE NE PUBLIC HEALTH ENVIRONI	Posted
	22-10-7281				LAB				139.00	0.00
89996	12/2/2014	12/2/2014	105.25						NE SUPREME COURT	Posted
	10-10-5390				PUBLICATIONS				105.25	0.00
89967	12/2/2014	12/2/2014	20.00						NE WW OP DIV	Posted
	23-10-9780				DUES & MEMBERSHIP 2 YR	90			20.00	0.00
90048	12/2/2014	12/2/2014	394.47	N7150053					NE ENVIRONMENTAL PRODU	Posted
	24-10-5917				96 ELGIN SWEEPER PARTS				394.47	0.00

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	Account#	Work Order			Description				Debit	Credit
89980	12/2/2014	12/2/2014	275.00					1558	NeRWA	Posted
	22-10-9780				DUES & MEMBERSHIP				275.00	0.00
89985	12/2/2014	12/2/2014	538.86	220751					OLSSON ASSOCIATES	Posted
	23-10-1001				012-1933 CRETE WW TREATMT PLT				538.86	0.00
89982	12/2/2014	12/2/2014	270.56					218	TOM OURADA	Posted
	21-10-9890				COMM DEV				270.56	0.00
89983	12/2/2014	12/2/2014	29.12					218	TOM OURADA	Posted
	21-10-9890				COMM DEV				29.12	0.00
89963	12/2/2014	12/2/2014	17.85	41256					PACIFIC MANUFACTURING	Posted
	10-10-5970				MISC OP				17.85	0.00
89880	11/27/2014	11/27/2014	350.00					104	PINNACLE BANK	ACH 1007
	21-10-3418				CHECKING ACH				350.00	0.00
89881	11/27/2014	11/27/2014	270.00					104	PINNACLE BANK	ACH 20101828
	10-20-3417				SAVINGS ACH				85.22	0.00
	10-30-3417				SAVINGS ACH				50.00	0.00
	10-40-3417				SAVINGS ACH				120.00	0.00
	31-10-3417				SAVINGS ACH				14.78	0.00
									270	0
89919	11/27/2014	11/27/2014	300.00					104	PINNACLE BANK	ACH 1008
	21-10-3417				SAVINGS ACH				200.00	0.00
	23-10-3417				SAVINGS ACH				100.00	0.00
									300	0
89877	11/21/2014	11/21/2014	0.00	6360					PRIBYL PLUMBING	**VOID**
	41-10-5330				BLDG & GROUNDS MAINT				3,694.27	0.00
89878	11/21/2014	11/21/2014	3,099.17	6360					PRIBYL PLUMBING	Ck# 78691 Printed
	41-10-5330				BLDG & GROUNDS MAINT				3,099.17	0.00
89879	11/24/2014	11/24/2014	595.10	6359					PRIBYL PLUMBING	Ck# 78692 Printed
	41-10-5330				BLDG & GROUNDS MAINT				595.10	0.00
90009	12/2/2014	12/2/2014	12,133.89						CU REVENUE/ELEC FUND CITY U	Posted
	21-10-7090				FUEL OIL REC				52.96	0.00
	21-10-9670				GAS PUMPS				45.31	0.00
	22-10-7100				WATER (4)				5,282.35	0.00
	23-10-7530				SEWER				6,753.27	0.00
									12133.89	0
90010	12/2/2014	12/2/2014	7,689.79						CU REVENUE/ELEC FUND CITY U	Posted
	10-10-5490				GENERAL (2)				101.50	0.00
	10-40-5215				GENERAL (POLICE 1)				607.56	0.00
	10-40-5610				GENERAL (POLICE 8)				26.00	0.00
	16-10-5210				CITY HALL				488.24	0.00
	24-10-5210				ST & GRADE				4,094.61	0.00
	24-10-5890				ST & GRADE				136.48	0.00
	31-10-5210				FIRE MAINT				1,126.84	0.00
	37-10-5210				CEMETERY				39.76	0.00
	39-10-5210				SAN LANDFILL				26.00	0.00
	41-10-5210				LIBRARY				219.87	0.00
	42-10-5210				PARK & REC	91			773.43	0.00
	43-10-5210				SWIM PPPL				49.50	0.00
									7689.79	0
90013	12/2/2014	12/2/2014	49.19						CITYUSE REVENUE/SEWER FUND - CIT	Posted

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	<u>Account#</u>	<u>Work Order</u>			<u>Description</u>				<u>Debit</u>	<u>Credit</u>
90014	12/2/2014	12/2/2014	225.71		ELECTRIC				49.19	0.00
	21-10-7060							CITYUSE REVENUE/SEWER FUND - CIT		Posted
	10-40-5215				POLICE				31.21	0.00
	16-10-5210				CITY HALL				26.61	0.00
	24-10-5210				ST & GRADE				22.78	0.00
	31-10-5210				FIRE MAINT				27.38	0.00
	41-10-5210				LIBRARY				28.91	0.00
	42-10-5210				PARK & REC				68.34	0.00
	43-10-5210				SWIM POOL				20.48	0.00
									225.71	0
90011	12/2/2014	12/2/2014	320.36		ELECTRIC				70.12	0.00
	21-10-7060				SEWER REV				250.24	0.00
	23-10-7530								320.36	0
								CUSE REVENUE/WATER FUND - CIT		Posted
90012	12/2/2014	12/2/2014	652.81		POLICE				32.67	0.00
	10-40-5215				CITY HALL				33.80	0.00
	16-10-5210				ST & GRADE				42.60	0.00
	24-10-5210				FIRE MAINT				50.12	0.00
	31-10-5210				CEMETERY				14.45	0.00
	37-10-5210				LIBRARY				25.89	0.00
	41-10-5210				PARK & REC				296.03	0.00
	42-10-5210				SWIM POOL				157.25	0.00
	43-10-5210								652.81	0
90055	12/2/2014	12/2/2014	19.26	005-308742	STAKES				19.26	0.00
	22-10-8021							SACK LUMBER CO.		Posted
90056	12/2/2014	12/2/2014	15.55	005-308695	IRIS ST LIGHT				15.55	0.00
	21-10-8071							SACK LUMBER CO.		Posted
90057	12/2/2014	12/2/2014	9.87	005-309206	METAL CUT WHEEL				9.87	0.00
	24-10-6020							SACK LUMBER CO.		Posted
90058	12/2/2014	12/2/2014	15.29	005-308606	CONCR PATCHER				15.29	0.00
	21-10-7200							SACK LUMBER CO.		Posted
90059	12/2/2014	12/2/2014	15.90	005-308969	LUMBER				15.90	0.00
	22-10-8021							SACK LUMBER CO.		Posted
90060	12/2/2014	12/2/2014	70.88	005-308526	PINE/STAKES				70.88	0.00
	22-10-8021							SACK LUMBER CO.		Posted
90061	12/2/2014	12/2/2014	18.82	005-308921	PINE/STAKES				18.82	0.00
	22-10-8021							SALINE COUNTY REGISTER O		Posted
90015	12/2/2014	12/2/2014	78.00		PRINTING, PUB, LEGAL				78.00	0.00
	10-10-5390							SEWARD ELECTRONICS		Posted
89944	12/2/2014	12/2/2014	269.50	16476	RADIO COMM REPAIR				269.50	0.00
	31-10-5730							SID DILLON CHEVY		Posted
89945	12/2/2014	12/2/2014	89.95	8FCB812764	VEH MAINT & REPAIR				89.95	0.00
	31-10-5791							SID DILLON FORD		Posted
89931	12/2/2014	12/2/2014	100.71	8FCB775239	VEH EQUIP & REPAIRS	92			100.71	0.00
	31-21-5791							SMEAL FIRE APPARATUS CO		Posted
89966	12/2/2014	12/2/2014	253,461.00	048725-00	EQUIPMENT				253,461.00	0.00
	34-10-6135							STOLTENBERG NURSERIES		Posted
89987	12/2/2014	12/2/2014	435.00							

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	62-10-6380				CONST COSTS - 13TH ST				435.00	0.00
89942	12/2/2014	12/2/2014	9.60	40712				102 THE CRETE NEWS		Posted
	31-10-5390				LEGAL				9.60	0.00
89943	12/2/2014	12/2/2014	9.60	41561				102 THE CRETE NEWS		Posted
	31-10-5390				LEGAL				9.60	0.00
90031	12/2/2014	12/2/2014	236.25	40301				102 THE CRETE NEWS		Posted
	42-22-5390				DISPLAY				236.25	0.00
90032	12/2/2014	12/2/2014	52.50	40304				102 THE CRETE NEWS		Posted
	42-22-5390				DISPLAY				52.50	0.00
90033	12/2/2014	12/2/2014	70.00	40305				102 THE CRETE NEWS		Posted
	42-22-5390				DISPLAY				70.00	0.00
89889	11/27/2014	11/27/2014	1,319.74					SABILITY THE HARTFORD- PRIORITY AC		Posted
	10-10-3465				DISABILITY INS				169.51	0.00
	10-30-3465				DISABILITY INS				162.39	0.00
	10-40-3465				DISABILITY INS				501.24	0.00
	10-60-3465				DISABILITY INS				17.13	0.00
	16-10-3465				DISABILITY INS				1.18	0.00
	24-10-3465				DISABILITY INS				202.77	0.00
	31-10-3465				DISABILITY INS				4.19	0.00
	37-10-3465				DISABILITY INS				35.34	0.00
	39-10-3465				DISABILITY INS				7.21	0.00
	41-10-3465				DISABILITY INS				115.08	0.00
	42-10-3465				DISABILITY INS				66.61	0.00
	42-22-3465				DISABILITY INS				22.65	0.00
	43-10-3465				DISABILITY INS				3.43	0.00
	43-22-3465				DISABILITY INS				11.01	0.00
									<u>1319.74</u>	<u>0</u>
89920	11/27/2014	11/27/2014	911.41					SABILITY THE HARTFORD- PRIORITY AC		Posted
	21-10-3465				DISABILITY INS				407.61	0.00
	22-10-3465				DISABILITY INS				321.27	0.00
	23-10-3465				DISABILITY INS				182.53	0.00
									<u>911.41</u>	<u>0</u>
89868	11/19/2014	11/19/2014	1,194.34					132 THE LAW OFFICE, P.C.		Ck# 25176 Printed
	21-10-9860				LEGAL SERV				398.12	0.00
	22-10-9860				LEGAL SERV				398.11	0.00
	23-10-9860				LEGAL SERV				398.11	0.00
									<u>1194.34</u>	<u>0</u>
89869	11/19/2014	11/19/2014	945.00					132 THE LAW OFFICE, P.C.		Ck# 78687 Printed
	10-10-5380				PROF SERV				945.00	0.00
89870	11/19/2014	11/19/2014	796.22					132 THE LAW OFFICE, P.C.		Ck# 78687 Printed
	10-10-5380				LEGAL SERV				398.11	0.00
	10-10-5380				LEGAL SERV				398.11	0.00
									<u>796.22</u>	<u>0</u>
90003	12/2/2014	12/2/2014	1,194.34					132 THE LAW OFFICE, P.C.		Posted
	21-10-9860				CONTRACT SERV				398.12	0.00
	22-10-9860				CONTRACT SERV	93			398.11	0.00
	23-10-9860				CONTRACT SERV				398.11	0.00
									<u>1194.34</u>	<u>0</u>

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90004	12/2/2014	12/2/2014	796.22						132 THE LAW OFFICE, P.C.	Posted
	10-10-5380				CONTRACT SERV				398.11	0.00
	24-10-5380				CONTRACT SERV				398.11	0.00
									<u>796.22</u>	<u>0</u>
90063	12/2/2014	12/2/2014	126.31						TIME WARNER CABLE	Posted
	41-10-6050				COMPUTER EXP				41.02	0.00
	10-10-5210				COMPUTER EXP				12.27	0.00
	31-10-5210				COMPUTER EXP				18.67	0.00
	10-40-5220				COMPUTER EXP				54.35	0.00
									<u>126.31</u>	<u>0</u>
90064	12/2/2014	12/2/2014	41.86						TIME WARNER CABLE	Posted
	21-10-9910				COMPUTER EXP				29.42	0.00
	22-10-9910				COMPUTER EXP				12.44	0.00
									<u>41.86</u>	<u>0</u>
89997	12/2/2014	12/2/2014	299.00						TOTALFUNDS BY HASLER	Posted
	10-10-5531				POSTAGE				175.00	0.00
	24-10-5531				POSTAGE				25.00	0.00
	41-10-6030				POSTAGE				24.00	0.00
	42-22-5531				POSTAGE				75.00	0.00
									<u>299</u>	<u>0</u>
89998	12/2/2014	12/2/2014	200.00						TOTALFUNDS BY HASLER	Posted
	21-10-9650				POSTAGE				100.00	0.00
	22-10-9650				POSTAGE				50.00	0.00
	23-10-9650				POSTAGE				50.00	0.00
									<u>200</u>	<u>0</u>
89904	11/27/2014	11/27/2014	60.46						TRANSAMERICA LIFE	Ck# 78700 Printed
	10-10-3445				CAFE ACCIDENT - TRANSAMERICA				6.48	0.00
	10-30-3445				CAFE ACCIDENT - TRANSAMERICA				25.91	0.00
	10-40-3445				CAFE ACCIDENT - TRANSAMERICA				25.91	0.00
	24-10-3445				CAFE ACCIDENT - TRANSAMERICA				2.16	0.00
									<u>60.46</u>	<u>0</u>
89905	11/27/2014	11/27/2014	75.61						TRANSAMERICA LIFE	Ck# 78700 Printed
	10-10-3445				REG ILLNESS - TRANSAMERICA				11.43	0.00
	10-30-3445				REG ILLNESS - TRANSAMERICA				19.33	0.00
	10-40-3445				REG ILLNESS - TRANSAMERICA				41.04	0.00
	24-10-3445				REG ILLNESS - TRANSAMERICA				3.81	0.00
									<u>75.61</u>	<u>0</u>
89921	11/27/2014	11/27/2014	9.00						TRANSAMERICA LIFE	Ck# 25185 Printed
	21-10-3445				CAFE ACCIDENT - TRANSAMERICA				4.68	0.00
	22-10-3445				CAFE ACCIDENT - TRANSAMERICA				2.16	0.00
	23-10-3445				CAFE ACCIDENT - TRANSAMERICA				2.16	0.00
									<u>9</u>	<u>0</u>
89922	11/27/2014	11/27/2014	31.49						TRANSAMERICA LIFE	Ck# 25185 Printed
	21-10-3445				REG ILLNESS - TRANSAMERICA				11.39	0.00
	22-10-3445				REG ILLNESS - TRANSAMERICA				6.93	0.00
	23-10-3445				REG ILLNESS - TRANSAMERICA				13.17	0.00
									<u>31.49</u>	<u>0</u>
89957	12/2/2014	12/2/2014	68.92						CLERK U.S. BANK	Posted

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	42-10-5310				LOPPER				26.97	0.00
	42-10-5332				TODLER SWING				41.95	0.00
									68.92	0
90044	12/2/2014	12/2/2014	225.64					TOM U.S. BANK		Posted
	21-10-9915				COMPUTER				74.97	0.00
	21-10-9760				MTG & TRNG				150.67	0.00
									225.64	0
90045	12/2/2014	12/2/2014	35.00					TOM U.S. BANK		Posted
	10-10-5470				MTG & TRNG				35.00	0.00
90065	12/2/2014	12/2/2014	118.87	266884493				U.S. BANK EQUIPMENT FINAN		Posted
	21-10-9740				COPIER LEASE				55.22	0.00
	21-10-9740				COPIER LEASE				3.10	0.00
	22-10-9740				COPIER LEASE				29.50	0.00
	22-10-9740				COPIER LEASE				1.55	0.00
	23-10-9740				COPIER LEASE				29.50	0.00
									118.87	0
90066	12/2/2014	12/2/2014	178.15					U.S. BANK EQUIPMENT FINAN		Posted
	10-10-5780				COPIER LEASE				91.67	0.00
	10-40-5780				COPIER LEASE				28.49	0.00
	24-10-5351				COPIER LEASE				29.50	0.00
	42-22-5780				COPIER LEASE				28.49	0.00
									178.15	0
90067	12/2/2014	12/2/2014	18.89	266481191				U.S. BANK EQUIPMENT FINAN		Posted
	10-10-5780				FAX				18.89	0.00
89890	11/27/2014	11/27/2014	8,115.58					UNION BANK & TRUST CO		ACH 20101829
	10-10-3470				PENSION 6%				1,023.04	0.00
	10-30-3470				PENSION 6%				1,015.96	0.00
	10-60-3470				PENSION 6%				86.44	0.00
	16-10-3470				PENSION 6%				6.72	0.00
	24-10-3470				PENSION 6%				1,156.04	0.00
	31-10-3470				PENSION 6%				25.94	0.00
	37-10-3470				PENSION 6%				198.44	0.00
	39-10-3470				PENSION 6%				41.36	0.00
	41-10-3470				PENSION 6%				482.72	0.00
	42-10-3470				PENSION 6%				385.52	0.00
	42-22-3470				PENSION 6%				141.48	0.00
	43-10-3470				PENSION 6%				19.70	0.00
	43-22-3470				PENSION 6%				68.18	0.00
	10-40-3470				PD PENSION 6.5%				3,464.04	0.00
									8115.58	0
89891	11/27/2014	11/27/2014	595.00					UNION BANK & TRUST CO		ACH 20101829
	10-10-3456				CAFE MEDICAL - HSA				500.00	0.00
	10-40-3456				CAFE MEDICAL - HSA				45.00	0.00
	24-10-3456				CAFE MEDICAL - HSA				1.10	0.00
	37-10-3456				CAFE MEDICAL - HSA				18.90	0.00
	42-10-3456				CAFE MEDICAL - HSA 95				11.76	0.00
	42-22-3456				CAFE MEDICAL - HSA				12.05	0.00
	43-22-3456				CAFE MEDICAL - HSA				6.19	0.00

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89892	11/27/2014	11/27/2014	213.77						595	0
	10-10-3471				DEF COMP 457				75.00	0.00
	10-30-3471				DEF COMP 457				21.19	0.00
	10-40-3471				DEF COMP 457				75.40	0.00
	24-10-3471				DEF COMP 457				12.18	0.00
	39-10-3471				DEF COMP 457				7.69	0.00
	42-10-3471				DEF COMP 457				18.65	0.00
	43-10-3471				DEF COMP 457				3.66	0.00
									213.77	0
89923	11/27/2014	11/27/2014	4,875.06							
	21-10-3470				PENSION 6%				2,043.56	0.00
	22-10-3470				PENSION 6%				1,823.42	0.00
	23-10-3470				PENSION 6%				1,008.08	0.00
									4875.06	0
89924	11/27/2014	11/27/2014	349.23							
	22-10-3456				CAFE MEDICAL - HSA				40.00	0.00
	23-10-3456				CAFE MEDICAL - HSA				309.23	0.00
									349.23	0
89925	11/27/2014	11/27/2014	37.82							
	21-10-3471				DEF COMP 457				37.82	0.00
89975	12/2/2014	12/2/2014	16.53	0000R56414464						
	22-10-7091				MAINT TREATMT PLT				10.48	0.00
	23-10-7282				LAB				6.05	0.00
									16.53	0
90016	12/2/2014	12/2/2014	12.10	0000R56414474						
	23-10-7282				LAB				12.10	0.00
89932	12/2/2014	12/2/2014	18.02	9734265396						
	31-10-5210				UTIL - PHONES				18.02	0.00
90068	12/2/2014	12/2/2014	581.93							
	24-10-5970				PHONES				109.48	0.00
	10-10-5452				PHONES				54.01	0.00
	42-22-5970				PHONES				84.91	0.00
	31-10-5210				PHONES				183.06	0.00
	10-40-5220				PHONES				150.47	0.00
									581.93	0
90069	12/2/2014	12/2/2014	657.26							
	21-10-9660				PHONES				491.56	0.00
	22-10-9660				PHONES				107.37	0.00
	23-10-9660				PHONES				58.33	0.00
									657.26	0
89979	12/2/2014	12/2/2014	35.84	0729573						
	23-10-9640				UNIFORMS				35.84	0.00
89940	12/2/2014	12/2/2014	99.00							
	31-10-5385				CONTRACTUAL	96			99.00	0.00
89938	12/2/2014	12/2/2014	51.27							
	31-10-5210				UTIL				51.27	0.00
89939	12/2/2014	12/2/2014	58.73							
									58.73	0.00

Accounts Payable Detail Listing

CITY OF CRETE

<u>Pay#</u>	<u>Post Date</u>	<u>Due Date</u>	<u>Amount</u>	<u>Invoice</u>	<u>Date</u>	<u>PO#</u>	<u>Date</u>	<u>Vend#</u>	<u>Vendor Name</u>	<u>Debit</u>	<u>Credit</u>	<u>Status</u>
	<u>Account#</u>	<u>Work Order</u>			<u>Description</u>							
	31-10-5210				UTIL					58.73	0.00	
89986	12/2/2014	12/2/2014	20.00						ZORAIDA RAMOS			Posted
	10-40-5382				INTERPRET					20.00	0.00	
			<hr/> <hr/>									
			483,442.94	203 Non-voided payables listed.								
			<hr/> <hr/>									

Report Setup
 AP - Accounts Payable Listing : Vendor Name
 Filter Options
 Starting: 11/19/2014
 Ending: 12/2/2014
 Banks: All
 Payable Status: Posted, Printed, ACH, Recorded, Voided
 All Vendors Selected



NOV 13 2014

LINDA KASTANEK

SALINE COUNTY CLERK

Saline County
Courthouse
215 S. Court
P.O. Box 865
WILBER, NE 68465
Phone: 402-821-2374
Fax: 402-821-3381

STATE OF NEBRASKA }
COUNTY OF SALINE }

To: City of Crete

I, Linda Kastanek, County Clerk of Saline County, do hereby certify the following is a true and complete extract of the abstract of votes cast at the election held on November 4, 2014, in this County, as canvassed by the canvassing board of this County, with respect to the candidates, measures, propositions, and issues therein listed; and do further certify that, to the best of my knowledge, such ballots, including absentee ballots, have been voted, counted and canvassed in the manner provided by law.



Linda Kastanek
Linda Kastanek, Saline County Clerk

CRETE MAYOR

Roger Foster -- 1039

CITY COUNCIL

Ward 1

Travis Sears -- 410

Ward 2

Judith A. Henning -- 248

Ward 3

Chuck Vyhnalek -- 330

CRETE AIRPORT AUTHORITY

2 Year Term

One Vacancy 0

6 Year Term

Two Vacancies 0

RESOLUTION NO. 2015-01

BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF CRETE, NEBRASKA:

THAT, WHEREAS, upon examination of the official files and records of the City of Crete, Nebraska, it appears, and the Mayor and City Council of said City find and determine that its members and any other elective officers, as hereinafter set forth, have been duly and properly elected and that their oaths and bonds have been given as required and are hereby approved and confirmed that Roger Foster as Mayor, Travis Sears, Judy Henning and Chuck Vyhnalek as Council members are hereby found, determined, ascertained and declared to be such duly qualified officers of said City of Crete, pursuant to the General Election held November 4, 2014; and that said Mayor and Council members together with Dave Bauer, Dale Strehle and Jack Oelschlager as Council members previously duly elected and qualified, comprise the Mayor and City Council of said City of Crete, Nebraska.

Dated this 2nd day of December, 2014

ATTEST:

Mayor

City Clerk

(S E A L)

OATH OF OFFICE

STATE OF NEBRASKA)
COUNTY OF SALINE) ss.
CITY OF CRETE)

"I, NAME, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, and without mental reservation, or for the purpose of evasion; and that I will faithfully and impartially perform the duties of the office of CITY OF CRETE OFFICE according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this State by force, or violence; and that during such time as I am in this position I will not advocate, nor become a member of any political party or organization that a advocates the overthrow of the government of the United States or of this State by force or violence. So help me God."

Subscribed and sworn before me on the DATE.

Jerry L. Wilcox, City Clerk

December 2, 2014
City Council Meeting

City Code

§1-204 CITY COUNCIL; ACTING PRESIDENT. The City Council shall elect one (1) of its own body at the first (1st) meeting in December of each year who shall be styled the President of the Council, and who shall preside at all meetings of the City Council in the absence of the Mayor. In the absence of the Mayor, and the President of the Council, the City Council shall elect one (1) of its own body to occupy his place temporarily, who shall be styled Acting President of the Council. Both the President of the Council and the Acting President of the Council, when occupying the position of the Mayor, shall have the same privileges as the other members of the City Council, and all acts of the President of the Council, or Acting President of the Council, while so acting, shall be as binding upon the City Council, and upon the Municipality as if done by the elected Mayor. (Ref. 16-315, 16-402 RS Neb.)

State Statute

16-315. Repealed. Laws 1994, LB 76, § 615.

16-402. Council; president; acting president; duties.

The council shall elect one of the council members as president of the council and he or she shall preside at all meetings of the council in the absence of the mayor. In the absence of the president, the council members shall elect one of their own body to occupy the place temporarily, who shall be styled acting president of the council. The president and acting president, when occupying the place of mayor, shall have the same privileges as other members of the council, and all acts of the president or acting president while so acting shall be as binding upon the council and upon the city as if done by the mayor.

Source

Laws 1901, c. 18, § 53, p. 259;
R.S.1913, § 4895;
C.S.1922, § 4063;
C.S.1929, § 16-402;
R.S.1943, § 16-402;
Laws 1987, LB 652, § 2.

MAYOR'S APPOINTMENTS
December 2, 2014

<u>Position</u>	<u>Name</u>	<u>First Appointed</u>
City Administrator	Tom Ourada	03/2013
Public Works Director		12/1994
Street Commissioner		11/2009
City Clerk-Treasurer	Jerry L. Wilcox	06/2007
Deputy Clerk	Diane Goranson	06/2008
Chief of Police	Steve Hensel	12/1994
Fire Chief	Tod Allen	01/2013
Park & Recreation Director	Dan Dunaway	10/2013
City Engineer	Gilmore Associates	03/2013
City Attorney	Seward County Attorney's Office	12/2014

OATH OF OFFICE

STATE OF NEBRASKA)
COUNTY OF SALINE) ss.
CITY OF CRETE)

"I, NAME, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, and without mental reservation, or for the purpose of evasion; and that I will faithfully and impartially perform the duties of the office of CITY OF CRETE OFFICE according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this State by force, or violence; and that during such time as I am in this position I will not advocate, nor become a member of any political party or organization that a advocates the overthrow of the government of the United States or of this State by force or violence. So help me God."

Subscribed and sworn before me on the DATE.

Jerry L. Wilcox, City Clerk

**INTERLOCAL COOPERATION AGREEMENT
FOR LEGAL SERVICES
FOR THE CITY OF CRETE**

THIS AGREEMENT is made and entered into as of the dates indicated below, between the Board of Commissioners of Seward County, Nebraska, hereinafter referred to as "COUNTY" and the City of Crete, Nebraska, hereinafter referred to as "CITY" pursuant to the Interlocal Cooperation Act, Neb. Rev. Stat. § 13-801, et. Seq.

WHEREAS, CITY requires the services of an attorney to perform legal services for city matters and ordinance violations; and,

WHEREAS, the County Attorney provides legal counsel and prosecutes offenses for Seward County; and, WHEREAS, CITY desires to utilize the expertise and manpower of the Seward County Attorney's Office and seeks such services from the Seward County Attorney's Office; and,

WHEREAS, COUNTY is authorized to consent to the appointment of deputies under the County Attorney to provide the necessary legal counsel and prosecution services under the terms provided in Neb. Rev. Stat. § 23-1204, et. seq., (Reissue 2012); and,

WHEREAS, CITY is desirous of entering into an agreement with COUNTY to provide for the legal services by the County Attorney's office; and,

WHEREAS, CITY and COUNTY by their respective governing boards believe that by use of County Attorney's office resources for legal counsel and prosecution of city ordinance violations will provide more efficient and effective services for the residents of CITY and COUNTY.

NOW, THEREFORE, IN CONSIDERATION OF THESE FACTS, it is agreed as follows:

1. This Interlocal Agreement shall have a term of December 2, 2014 through December 31, 2015, inclusive.
2. COUNTY will provide legal counsel required by CITY through the office of the County Attorney for the sum of \$ 52,000.00 annually from the date of this agreement. The stated amount will be divided into quarterly payments of \$13,000.00, with an initial payment in the amount of \$ 4,000.00 due by January 31, 2015. The remainder of the first quarterly payment due by March 31, 2015, and next as follows June 30, 2015, September 30, 2015, and the final payment by December 31, 2015.
3. The sum set forth above is also intended to cover normal County Attorney operating expenses, supplies, telephone service, office equipment and repair, printing, publishing and miscellaneous expenses as well as costs of support staff, assistant attorneys, travel and continuing legal education.
4. The County Attorney's Office shall administer the prosecution of city ordinance violations including, but not limited to the following duties: overseeing the operation of the office for the prosecution of said offenses; overseeing the costs of said prosecution; overseeing the prosecution of city ordinances including violations of the animal, nuisance, misdemeanor, and abandoned vehicle ordinances, the violations of the building and zoning codes; determining the case or cases to be prosecuted or in the manner of disposing of any such case.

5. The County Attorney's Office shall be responsible for providing legal counsel to the CITY for the following CITY departments and offices: City Clerk's office, City Library, Community Development, Public Works, Fire and Rescue, City Police Department, Parks and Recreation, the City Administrator, and the City Mayor.
6. The County Attorney's Office shall administer civil legal services to the CITY including, but not limited to the following duties: attend all City Council meetings; attend committee meetings as needed; contract review; property acquisition; human resource issues; and other duties as needed by the Mayor and individual City Departments.
7. The County Attorney shall be responsible for hiring sufficient assistant/deputy assistant /deputy attorneys and support staff to properly perform said prosecutorial and civil functions required by this agreement. The County Attorney shall have ultimate authority to decide whether any specific case or cases prosecuted under the city ordinances shall be prosecuted or otherwise disposed.
8. The County Attorney shall review city ordinances proposed or modifications proposed to existing city ordinances of the CITY as submitted by CITY and make recommendations accordingly. County Attorney shall also from time to time review current city ordinances for recommended changes, amendments, additions or deletions thereto in a timely manner. CITY shall submit proposed criminal ordinances to the County Attorney prior to the passage by the Mayor and City Council and the CITY shall consider recommendations prior to the passage of said ordinances.
9. CITY shall pay all court costs, witness fees, and other costs associated with the prosecution and administration of any cases filed by the County Attorney. CITY shall pay all bond premiums and legal representation fees if the County Attorney is sued for serving in the official capacity as "City Attorney."
10. CITY acknowledges that in the event of a conflict of interest in representing the CITY and the COUNTY, the County Attorney shall notify the CITY. The CITY will be responsible for separate legal counsel. The County Attorney will review and determine in good faith if an adjustment in the quarterly payment should be made due to the conflict.
11. If CITY elects to extend this Agreement beyond the express term, CITY shall give written notice to COUNTY and County Attorney no later than ninety (90) days in advance of the termination date. The CITY and COUNTY may agree to extend the agreement for four one year additional periods or can reject any such extension. If extension is acceptable, the fees shall be adjusted accordingly.
12. Any party to this Agreement shall have the right to terminate this Agreement upon ninety (90) days advance written notice to the other party. The quarterly payment will be distributed on a pro-rata basis.
13. This instrument contains the entire Agreement between the parties and no statement or inducements made by either party or agent of either party that is not contained in this written Agreement shall be valid or binding; and, this Agreement may not be enlarged, modified, or altered except in writing signed by the parties and endorsed hereon.
14. This Interlocal Agreement shall inure to the benefit and be binding upon the heirs, executors,

administrators and successors of the respective parties.

IN WITNESS WHEREOF, in witness of this agreement and in consideration of the mutual covenants set forth herein, the parties pledge their cooperation as necessary for the discharge of this Agreement.

Executed this _____ day of _____, 2014.

BY:
Mayor, City of Crete,

Roger Foster

__Attest:

City Clerk

Executed this _____ day of _____, 2014.

BY:
Seward County Board Chair,

Darrell Miller

Attest:

Seward County Clerk

Approved as to Form:

Approved as to Form:

Wendy L. Elston
Seward County Attorney

Tom Ourada
City Administrator

Dated: _____

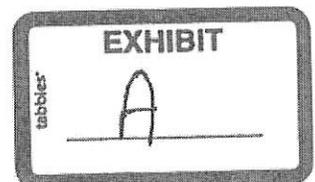
Dated: _____

City of Crete
 Advisory Board Appointments
 December 2, 2014

<u>Name</u>	<u>Address</u>	<u>First Appointed</u>	<u>Term Expires</u>	<u>Committee</u>	<u>Term yrs.</u>	<u>Election Ward</u>
Dan Papik	949 Forest Ave	2008	12/1/2020	Airport Authority	6	1
Justin Kuntz	2020 Fairway Drive	2013	12/1/2020	Airport Authority	6	1
Preston Meints	St. Andrews Drive	2009	12/1/2016	Airport Authority	6	1
Dr. Kate Hesser	Local Physician	2010	12/1/2018	Board of Health	4	
Kevin Sunken	Public Works	2010	12/1/2018	Civilian Employee Retirement	4	
Lyle Brown	Public Works	2010	12/1/2018	Civilian Employee Retirement	4	
Mike Kalkwarf	Public Works	2012	12/1/2018	Civilian Employee Retirement	4	
Brian Stork		2003	12/1/2018	Police Retirement	4	
Chad Menagh		2002	12/1/2018	Police Retirement	4	
Gary Young		2009	12/1/2018	Police Retirement	4	
Ron Koch		2002	12/1/2018	Police Retirement	4	
Blaine Spanjer - CP	1453 W 13th Street	1999	11/1/2017	Board of Adjustment	3	2
Ray Smelich	2140 Oak Ave	2008	11/1/2017	Board of Adjustment	3	2
Phyllis Kohl	125 Country Club Ln	2013	6/1/2019	Housing Authority	5	
		2010	12/1/2014	Economic Development Program	3	1
		2010	12/1/2014	Economic Development Program	3	1
- AL		2014	12/1/2018	Board of Health	4	

AGREEMENT BETWEEN
THE CITY OF CRETE, NEBRASKA &
FRATERNAL ORDER OF POLICE, LODGE #74

For the period of:
October 1, 2013 – September 30, 2014



AGREEMENT

This Agreement by and between City of Crete, Nebraska (hereinafter referred to as "City" or "Employer") and Fraternal Order of Police Lodge No. 74 (hereinafter referred to as "Union" or "FOP") is for the purpose of setting forth the agreement between the parties concerning wages, hours and working conditions for certain employees of the City described below, establishing a mutually agreeable means of resolving grievances without work stoppages, and achieving the highest level of employee performance consistent with safety, good health and sustained effort.

ARTICLE 1 UNION RECOGNITION

Section 1. Bargaining Unit. The Employer recognized the Union as the bargaining representative for all employees in the job classifications of: Sergeant, Patrol Sergeant, Officer, and Dispatcher at the City of Crete Police Department, excluding the positions of Chief, Lieutenant, and Chief Dispatcher.

ARTICLE 2 MANAGEMENT RIGHTS

Section 1. Reservation of Management Rights. All management rights, inherent management rights, functions, responsibilities and authority not specifically limited by the express terms of this Agreement are retained by the Employer and remain exclusively within the rights of the Employer.

Section 2. Listing of Management Rights. The City reserves the right to operate and manage all operations of the City including the City Police Department and to direct the activities of the employees in the bargaining unit covered by this Agreement in accordance with the City of Crete Police Department Standard Operating Procedures (effective February 15, 2012). The rights reserved by the City include, but are not limited to the right: (1) to plan, direct, control, reduce and terminate operations; (2) to determine the nature of services to be supplied and to determine the extent to which such services will be provided by its employees; (3) to determine the scheduling of service and the methods, processes and means of service; (4) to hire, select, assign (and prepare written job descriptions to document such assignments and to modify and amend such written job descriptions from time to time as may be necessary), appraise the performance of employees, transfer, or promote employees; (5) to promulgate and enforce reasonable rules; (6) to establish drug, alcohol and controlled substance testing

in accordance with D.O.T. and State of Nebraska guidelines; (7) to relieve employees from duty because of lack of work; and (8) to introduce any new or improved methods or facilities.

ARTICLE 3 WORK STOPPAGES

Section 1. Prohibition of Work Stoppages. There shall be no lockouts, strikes, slowdowns, work stoppages or interferences with production, including sympathy strikes or boycotts, for any reason whatsoever during the period of this Agreement. The Union and the Employer specifically acknowledge and agree to comply with the requirements of Neb. Rev. Stat. § 48-821 and agrees that neither the Union nor any of its members in the bargaining unit will violate Neb. Rev. Stat. § 48-821.

Section 2. Union Obligations. The Union, its officers, agents and members agree to comply with all of the requirements of Neb. Rev. Stat. § 48-821. If any unauthorized activity in violation of Neb. Rev. Stat. § 48-821 occurs or is threatened, the Union agrees to use every means at its disposal to disavow, prevent and terminate such activity in order to preserve the continuity and efficiency of the service provided by the Crete Police Department.

ARTICLE 4 NONDISCRIMINATION

Section 1. Prohibition of Discrimination. All provisions of this Agreement shall be applied equally to all employees in the bargaining unit without discrimination as to sex, race, religion, color, creed, protected age, disability, veteran status, national origin or political affiliation.

Section 2. Gender References. All references to employees in this Agreement designate both sexes, and whenever the male or female gender is used, such term shall be construed to include both male and female employee.

Section 3. Union Membership. The Employer and the Union agree not to intimidate, coerce, or in any manner interfere with the rights of bargaining unit employees to form, join or assist the Union or to refrain from any such activities.

ARTICLE 5
UNION DUES CHECKOFF

Section 1. In General. The City shall deduct monthly FOP dues from the pay of each Employee covered by this Agreement, provided at the time of such deduction there is in the possession of the City Clerk a current, unrevoked, written assignment, executed by the Employees in a form designed by the FOP. Dues deductions for new members shall begin the first full pay period following the submission of the form to the City Clerk. Such authorization may be revoked by the Employee at any time given written notice thereof to the City Clerk.

Section 2. Pay Periods. Such authorized deductions shall be made on the first two pay periods of each month and will within ten (10) days be remitted to the FOP account with notification to the designated FOP official. The FOP shall advise the City in writing of the name of such official.

Section 3. Continuation. Previously signed and unrevoked written authorizations shall continue to be effective as to Employees reinstated following layoff, leave of absence, or suspension not exceeding sixty (60) days.

Section 4. Deduction Authorization. If the City Clerk receives an Employee revocation or authorization on or before the eighth (8th) day of the first payroll period of the calendar month, no deduction will be made from that payroll period or subsequent payroll period. If such revocation is received after the eighth day of the first payroll period, a deduction will be made from such payroll but shall not be made for subsequent payroll periods.

Section 5. Notice. At the time of the execution of the Agreement, the FOP shall advise the City in writing of the exact amount of the regular FOP dues utilizing a dollar or percentage figure. If at any time the FOP changes the dues amount, the FOP shall notify the City in writing and the new amount of dues shall begin the first pay period of the following month.

Section 6. Indemnification. The City shall not be liable for remittances of payment of any other sum than those constituting actual deductions made, and if for any reason it fails to make a deduction for any Employee as provided above, it shall make that deduction from the Employee's next pay period in which FOP dues are normally deducted after written notification to the City of the error. If the City makes an overpayment to the FOP, the City will deduct that amount from the next remittance to the FOP. The FOP agrees to indemnify and hold the City harmless against all claims,

lawsuits, orders, or judgments brought or issued against the City as a result of any action taken or not taken by the City, under the provisions of this Article.

ARTICLE 6 BULLETIN BOARD

Section 1. Bulletin Board Designation. The City shall permit the FOP to use one bulletin board, located in the entry room off of the garage, for posting FOP notices. Only the FOP President and his/her designee shall be permitted to post or remove notices. The FOP shall be permitted to keep two (2) file cabinets within the police facility.

Section 2. Bulletin Board Materials. Materials posted shall concern elections, meetings, reports and other official Union business or notices of social and recreational activities, but no material will be posted of a political nature; nor shall any material derogatory to the Employer or any other employees be posted. All material posted on the bulletin board shall either be on Union stationary or otherwise authenticated and shall be authorized on its face by an officer of the Union. No material may be posted on the bulletin board until it has been approved by the Chief of Police as having met the requirements of this section.

ARTICLE 7 FUNERAL LEAVE

Section 1. Benefit. In the event of a death in the immediate family of an employee covered by this Agreement, the Employer will grant time off with pay of three (3) days for making arrangements for and/or attendance at the funeral of such family member. The immediate family shall include the following persons: spouse, parents, step-parents, in-laws, children, step-children, siblings, brother-in-law and sister-in-law.

In the event of a death in the secondary family of an employee covered by this Agreement, the Employer will grant time off with pay of one (1) day for making arrangements for and/or attendance at the funeral of such family member. The secondary family shall include the following persons: grandparents, grandchildren, nieces and nephews.

Section 2. Verification. An employee must be on the current payroll as of the date of the death of the member of the immediate or secondary family in order to qualify for the benefit and must notify his supervisor not later than the first (1st) day of such absence. When requested, the employee must furnish proof satisfactory to the

City of the death, the relationship to the deceased, the date of the funeral, and the employee's actual attendance at such funeral.

ARTICLE 8 GRIEVANCE PROCEDURE

Section 1. Grievances.

A. Definition. A grievance is hereby defined to be any claim by a bargaining unit member, the Union on behalf of a unit member, or the employer arising out of the interpretation or application of the specific terms of this agreement.

B. Representation. When the employer receives a grievance filed by an Employee the Employer shall notify the designated FOP steward. An FOP representative shall have the right to be present at any discussion between the Employer an Employee regarding the grievance.

Section 2. Employee Grievances.

The employee and the FOP shall utilize the procedures for grievances provided for by City policy as it exists on September 1, 2013.

ARTICLE 9 OVERTIME

Section 1. Overtime for Dispatchers. Dispatchers working beyond forty (40) hours in any one work week shall be paid overtime pay at a rate of one and one-half times the regular hourly rate of pay of such employee.

Section 2. Overtime for Sergeants and Officers. Sergeants and Officers working beyond forty (40) hours in any one work week shall be paid overtime pay at a rate of one and one-half times the regular hourly rate of pay of such employee.

Section 3. Compensatory Time. The Employer shall maintain a compensatory time bank for each bargaining unit employee. At the end of the two week pay period, Employees shall denote on their time card what overtime hours they wish to have placed in Compensatory Time Bank, and which overtime hours are to paid in cash for

that pay period. If there is no denotation on the time card, then all overtime hours will be paid out in cash.

Section 4. Use. Any employee that has accrued compensatory time, shall be permitted to use such time off within a "reasonable period" after making the request, if such use does not "unduly disrupt" the operations of the agency. Any necessity of payment of overtime to other Employees to cover time that the employee is using compensatory time off shall not be considered as a factor in not approving a request for compensatory time off.

Section 5. Conversion to Cash. At the employee's request, accumulated compensatory time shall be paid in cash to the Employee provided the Employee has notified the City thirty (30) calendar days in advance of the desired payout date. The exception to this is the separation of employment with the City, in which case all unused compensatory time accumulated will be paid to the Employee.

Section 6. Bank Maximum. The maximum amount of compensatory time which may be carried in any employee's compensatory time bank shall be 128 hours. Should the employee's Compensatory Time Bank reach its maximum accumulation, then all overtime hours shall be paid out as cash until such time as the employee uses compensatory time to reduce the comp time bank amount, or requests compensatory time bank hours to be paid in cash in accordance with this agreement.

Section 7. Hours Worked. During the term of this agreement, holiday hours will be treated as hours worked for the purposes of calculating overtime. Vacation hours, sick leave hours and compensatory time hours shall not be treated as hours worked for the purposes of calculating overtime.

ARTICLE 11 WAGES

Section 1.

A. Pay Grid. The pay grids to be utilized during the term of this Agreement are attached hereto as follows:

October 1, 2013—September 30, 2014

Appendix A

Appendix A shall reflect a 3.5% increase in the wages contained in the pay grid for the period of October 1, 2013—September 30, 2014. In addition, the City of Crete shall pay all annual incremental “allowance” increases in wages articulated in the Order of the CIR of September 3, 2014 on an hourly basis as reflected in that Order. All hourly wage amounts shall be included in any computations for overtime.

B. Placement. For the purposes of calculating the regular rate of pay for the period of October 1, 2013 – September 30, 2014, employees in the unit shall be placed on the pay grid on the step that they occupied on September 2, 2014. If the employee was previously on the highest step in the employee’s classification pay plan, the employee shall be placed in the highest step in the new pay plan.

C. Movement in Steps. Employees shall progress in the pay plan based on the years of service to the City. The first step for Officer shall last 6 months. Thereafter, all remaining steps shall last a maximum of 1 year. The first step for Sergeant and Telecommunicator shall be a probationary step, and shall last 4 months. Thereafter, all remaining steps shall last a maximum of 1 year.

Section 2. Call Back Pay. Bargaining unit employees called back to work after completing their regular shift and being off duty before being called back to work shall be paid a minimum of two hours call back pay at one and one half times the regular rates.

Section 3. Court Pay. Bargaining unit employees notified or subpoenaed to appear at court proceedings on a regularly scheduled work day shall be paid a minimum of two hours court pay at one and one half times their regular rate of pay if the employee is actually present in court or is already on their way to court from home. Bargaining unit employees notified or subpoenaed to appear at court proceedings on a regularly scheduled day off shall be paid a minimum of two hours court pay at one and one half times their regular rate of pay if the employee is actually present in court or is already on their way to court from home. Bargaining unit employees who are notified or subpoenaed to appear at court proceedings on a regularly scheduled day when such proceedings run into or extend past their regularly scheduled shift, the employee shall be paid at a rate of one and one half times their regular rate of pay only for those hours before or after their regularly scheduled work time.

**ARTICLE 12
VACATION**

Section 1. Eligibility. All bargaining unit employees are eligible to accrue vacation benefits from the outset of employment. Probationary employees shall not be permitted to use vacation without express permission from the Chief of Police.

Section 2. Benefit. The accrual rate for paid vacation to be made available to eligible employees shall be:

a. Start though Year 1	80 hours
b. Year 2 through Year 4	82 hours
c. Year 5 through Year 9	115 hours
d. Year 10 through Year 14	128 hours
e. Year 15 through Year 16	146 hours
f. Year 17 through Year 19	156 hours
g. Year 20 through Year 22	165 hours
h. Year 23 through Year 24	170 hours
i. Year 25 through Year 26	171 hours
j. Year 27 through Year 26	172 hours
k. Year 28+	186 hours

Section 3. Usage. To accommodate scheduling requirements, eligible employees must request vacation time in advance in writing as follows:

- a. Police Officers must obtain the approval of the Patrol Sergeant;
- b. Police Sergeants must obtain the approval of the Police Chief;
- c. Telecommunicators must obtain the approval of the Chief Dispatcher.

Section 4. Accumulation. The maximum number of vacation hours which may be accumulated by an eligible employee is 281 hours.

Section 5. Vacation Hours. Vacation hours are not considered as hours worked in the computation of overtime.

Section 6. Separation. Employees separating from employment due to resignation, dismissal, retirement or death will be paid 100% of all accrued but unused vacation pay, up to the maximum accumulation allowed as provided in Section 4 above.

ARTICLE 13
SICK LEAVE

Section 1. Qualifications. Sick leave shall be granted to employees in the bargaining unit for any of the following reasons:

- (a) Personal illness or injury creating an incapacity to work.
- (b) A quarantine of the employee in accordance with community health regulations.
- (c) An appointment with a doctor or dentist.
- (d) An illness, medical appointment, or condition of an immediate family member which requires the employee's presence. Immediate includes the employee's Mother, Father, Spouse, In-laws, Children, Brother, Sister, and Grandchildren.

Section 2. Benefit. Sick leave shall accrue for bargaining unit employees from their initial date of employment at the factored hourly equivalent of 8.25 hours per month of service.

Section 3. Maximum Accumulation. Bargaining unit employees may accumulate up to 991 hours of sick leave. Any sick leave accrued beyond that maximum level shall be forfeited.

Section 4. Notification. An employee on sick leave shall report to his/her supervisor whenever possible, at least one hour before the work shift when he or she will be absent. The employee shall keep the supervisor informed of his or her need for sick leave and anticipated date for return to work.

Section 5. Separation. Employees separating from employment due to resignation or dismissal will not receive any payout of sick leave hours upon separation of employment. Employees separating due to retirement or death will be paid fifty percent (50%) of accumulated sick leave.

ARTICLE 14
HOLIDAYS

Section 1. Eligibility. All employees in the bargaining unit shall be entitled to holiday pay benefits from their date of hire.

Section 2. Holidays. Bargaining unit employees will earn 10 days of holiday pay per year. (Either 10 hours or 8 hours as determined by work schedule).

Section 3. Holiday Pay. Employees who are scheduled to work on the following holidays shall receive pay at two and one-half (2-1/2) times their regular rate for the hours worked: New Year's Day, President's Day, Martin Luther King's Birthday, Memorial Day, Veteran's Day, Christmas, Thanksgiving Day, Day after Thanksgiving Day, Independence Day, and Labor Day.

Section 4. Overtime. Holiday pay hours shall count as hours worked for the purposes of overtime.

ARTICLE 15 HEALTH INSURANCE

Section 1. Plan. The City agrees to provide single and family coverage health and life insurance benefits to permanent full-time employees in the bargaining unit pursuant to the City of Crete's health insurance program.

ARTICLE 16 OTHER INSURANCE

Section 1. Dental Insurance. The City agrees to provide dental insurance coverage to bargaining unit employees and their family and agrees to pay 32% of the cost of the dental insurance premiums for Employees who chose and 38% for Employee's families.

Section 2. Life Insurance. The City will provide life insurance coverage for bargaining unit employees of \$19,375 and the City agrees to pay 100% of the premium for such. The beneficiary shall be determined by the Employee. In the absence or death of the beneficiary, the full amount will be paid to the Employee's estate. Benefits will be paid for any on or off-duty death in which a policy benefit is paid.

Section 3. Long Term Disability. The City agrees that bargaining unit member's shall be provided with Long Term Disability insurance with the City paying for the full premium. The Long Term Disability insurance shall pay 66 2/3% of the employee's gross monthly salary with no cap and shall become effective upon qualification of the terms of the plan by the employee.

Section 4. Continuation of Benefits. The City agrees to continue paying all benefits to include accumulation of vacation and sick leave, all health, dental, Life Insurance and vision insurance premiums, as well as any other benefits set out in this agreement for any Employee who is off work and on Long Term Disability, or who is off work due to an injury covered under Workers' Compensation, or who is on a paid leave status at the same levels as if the Employee were working. These benefits shall continue for the duration of the time the Employee is off work.

ARTICLE 17 LEAVES OF ABSENCE

Section 1. Family and Medical Leave. Eligible bargaining unit employees shall be provided leave under the FMLA and the City reserves the right to require employees to substitute paid leave for any unpaid leave provided under the FMLA.

Section 2. Military Leave. The City agrees to provide military leave to bargaining unit employees in accordance with federal and state law.

ARTICLE 18 PROBATIONARY PERIOD

Section 1. All Employees in the bargaining unit shall serve a one year probationary period from the employee's date of hire. During this period, an employee shall be subject to termination without cause, and without due process.

Section 2. No probation period other than those outlined above may be instituted.

ARTICLE 19 UNIFORMS

Section 1. Benefit. The City will provide each employee a uniform if the employees is required to wear a uniform. No uniform or part of uniform may be worn while off-duty. Such uniform shall remain the property of the City and must be returned to the City upon termination of employment.

Section 2. Employee Obligation. The employee shall maintain the uniform in good condition. The employee shall maintain a neat appearance at all times. Upon separation from employment, each employee shall be obligated to return all uniforms and equipment provided by the City.

ARTICLE 20 SENIORITY

Section 1. Seniority shall be based on continuous length of service with the Crete Police Department without a break or interruption. Leaves of absence, leaves without pay, layoffs or suspensions for disciplinary reasons all for ninety (90) calendar days or less shall not constitute a break or interruption of service within the meaning of this section. Military leave does not constitute a break or interruption of service with the Employer.

Section 2. A list of Employees arranged in order of seniority shall be maintained and made available for examination by Employees. The list will be revised and updated at the end of each fiscal year.

Section 3. Where two or more Employees in the same classification are hired or appointed on the same day, their seniority standing shall be determined in the order of their rank on the certified eligibility list of the Civil Service Commission from which their appointments are made for certified officer's, and from their testing rank for non-certified Employees.

ARTICLE 22 REDUCTION IN FORCE AND RECALL

Section 1. In the event of a reduction of the work force, entry level probationary Employees shall be laid off first. All other Employees (including promotion probationary Employees) shall then be laid off by inverse seniority with the least senior Employee being laid off first. No regular Employee shall be laid off while there are

provisional, probationary, part-time, or seasonal Employees working in the same classification.

Section 2. When a layoff becomes necessary, the Employer will notify the FOP and individual in writing with as much notice as possible, but not less than thirty (30) days.

Section 3. An Employee whose position has been eliminated by such a reduction may request the Mayor to be considered for retention in another City position. The request shall be in writing, within ten (10) work days of the notice of the determination to eliminate the Employee's position.

Section 4. The names of Employees who have been laid off shall be placed on a recall list, maintained by the Employer. The Employer shall rehire in the reverse order of layoff, provided, such Employees are otherwise qualified to perform the duties of the position. No new Employees will be hired by the Employer as long as there are Employees laid off whom have seniority. Recall shall be a registered letter to the Employee's last known address. It shall be the Employee's responsibility to notify the Employer, in writing, of a change of address. If the Employee does not respond in fourteen (14) calendar days, or denies the recall, that Employee's name shall be deleted from the recall list.

Section 5. Employees who have been laid off shall have recall rights for two years from the date of their layoff.

Section 6. The Employer will makes its best efforts to assist laid off Employees with maintaining their certifications while the employees are laid off.

ARTICLE 23 PERSONNEL FILES

Section 1. Each Employee shall, upon request, have the right to review his or her personnel file during regular business hours.

Section 2. No record of complaints, allegations, personnel action taken, or any disciplinary action pertaining to an Employee shall be kept by the Employer in any location other than the personnel file maintained by the Employer.

Section 3. Reports, letters, disciplines or other material adverse to the Employee shall not be entered into his personnel file without notifying the Employee in

writing of such addition to the personnel file. An Employee may make a written response to such document within fourteen (14) calendar days. The Employee's response shall be attached to the adverse material in the personnel file. Unfounded complaints shall never be entered into an Employee's personnel file.

Section 4. Documentation of suspension or demotion shall be removed from an Employee's personnel file after two (2) years from the effective date of the discipline. All other disciplines shall be removed after one (1) year from the effective date of the discipline. This section does not apply to documentation of discharge/termination.

Section 5. Items removed from an Employee's personnel file shall not be used against an Employee for work purposes including any subsequent discipline, evaluations, and promotions.

ARTICLE 24 SAVINGS CLAUSE

If any provision of this agreement is subsequently declared by the proper legislative or judicial authority to be unlawful or unenforceable, all other provisions to this agreement shall remain in full force and effect for the duration of the agreement.

ARTICLE 25 DURATION

This agreement shall remain in full force and effect until a successor agreement is reached or a ruling is entered by the CIR setting the wages, benefits, and conditions of employment.

ARTICLE 26 SCOPE OF AGREEMENT

Section 1. Complete Agreement. The parties mutually agree that this contract constitutes the entire Agreement and understanding concerning all proper subjects of collective bargaining for the duration of the contract between the parties and supersedes all previous agreements. This contract as written shall not be modified, altered, changed or amended in any respect unless in writing and signed by both parties.

Section 2. Interpretation. This Agreement has been executed in accordance with the statutes and the laws of the State of Nebraska and the United States of

American, and any dispute, disagreement, or litigation arising under this Agreement shall be adjudged in accordance with the statutes and laws of the State of Nebraska and of the United States of America.

IN WITNESS WHEREOF, the parties have verified their agreement with this document by the authorized signatures listed below.

CITY OF CRETE, NEBRASKA

FRATERNAL ORDER OF POLICE
LODGE NO. 74

MAYOR

PRESIDENT

Date

Date

SECRETARY

Date

APPENDIX A

October 1, 2012—September 30, 2013

Police Officer

1	2	3	4	5	6	7	8
6 months	12 months						
16.32	17.18	18.05	18.91	19.78	20.64	21.50	22.37

In addition, pursuant to the Order of the CIR, September 3, 2014, p. 15 (see Table 13), effective on October 1, 2012, the police officer's hourly rate shall also include an additional HRV allowance, as follows:

1	2	3	4	5	6	7	8
6 months	12 months						
.661	.672	.684	.695	.707	.718	.730	.743

Total Base Hourly Wage Increased by HRV Allowance

1	2	3	4	5	6	7	8
6 months	12 months						
16.98	17.85	18.73	19.61	20.49	21.36	22.23	23.11

Police Sergeant

1	2	3	4	5	6	7	8
6 months	12 months						
19.89	20.72	21.56	22.39	23.23	24.06	24.89	25.73

In addition, pursuant to the Order of the CIR, September 3, 2014, p. 15 (see Table 14), the police sergeant's hourly rate shall also include an additional HRV allowance, as follows:

1	2	3	4	5	6	7	8
6 months	12 months						
.759	.807	.855	.903	.951	.999	1.048	1.097

Total Base Hourly Wage Increased by HRV Allowance

1	2	3	4	5	6	7	8
6 months	12 months						
20.65	21.53	22.42	23.29	24.18	25.06	25.94	26.82

Telecommunicator

1	2	3	4	5	6	7	8
4 months	12 months						
12.62	14.04	15.46	16.88	18.30	19.72	21.14	22.57

In addition, pursuant to the Order of the CIR, September 3, 2014, p. 15 (see Table 15), the police telecommunicator's hourly rate shall also include an additional HRV allowance, as follows:

1	2	3	4	5	6	7	8
6 months	12 months						
0.574	0.492	0.41	0.328	0.246	0.164	0.082	0.00

Total Base Hourly Wage Increased by HRV Allowance

1	2	3	4	5	6	7	8
6 months	12 months						
13.19	14.53	15.86	17.21	18.55	19.88	21.22	22.57

October 1, 2013—September 30, 2014

Police Officer

1	2	3	4	5	6	7	8
6 months	12 months						
16.89	17.78	18.67	19.57	20.46	21.36	22.25	23.15

In addition, pursuant to the Order of the CIR, September 3, 2014, p. 15 (see Table 13), the police officer's hourly rate shall also include an additional HRV allowance, as follows:

1	2	3	4	5	6	7	8
6 months	12 months						
1.322	1.344	1.368	1.39	1.414	1.436	1.46	1.486

Total Base Hourly Wage Increased by HRV Allowance

1	2	3	4	5	6	7	8
6 months	12 months						
18.21	19.12	20.04	20.96	21.87	22.80	23.71	24.64

Police Sergeant

1	2	3	4	5	6	7	8
6 months	12 months						
20.58	21.45	22.31	23.17	24.04	24.90	25.76	26.63

In addition, pursuant to the Order of the CIR, September 3, 2014, p. 15 (see Table 14), the police sergeant's hourly rate shall also include an additional HRV allowance, as follows:

1	2	3	4	5	6	7	8
---	---	---	---	---	---	---	---

6 months	12 months						
1.518	1.614	1.71	1.806	1.902	1.998	2.096	2.194

Total Base Hourly Wage Increased by HRV Allowance

1	2	3	4	5	6	7	8
6 months	12 months						
22.10	23.06	24.02	24.98	25.94	26.90	27.86	28.84

Telecommunicator

1	2	3	4	5	6	7	8
4 months	12 months						
13.06	14.53	16.00	17.47	18.94	20.41	21.88	23.36

In addition, pursuant to the Order of the CIR, September 3, 2014, p. 15 (see Table 15), the police telecommunicator's hourly rate shall also include an additional HRV allowance, as follows:

1	2	3	4	5	6	7	8
6 months	12 months						
1.148	0.984	0.82	0.656	0.492	0.328	0.164	0.00

Total Base Hourly Wage Increased by HRV Allowance

1	2	3	4	5	6	7	8
6 months	12 months						
14.21	15.51	16.82	18.13	19.43	20.74	22.04	23.36

AGREEMENT

Between

CITY OF CRETE, NEBRASKA

and

**FRATERNAL ORDER OF POLICE
LODGE NO. 74**

**CITY OFFER
OF NOVEMBER 7, 2014**

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1 reserved by the City include, but are not limited to the right: (1) to plan, direct, control, reduce
2 and terminate operations; (2) to determine the nature of services to be supplied and to determine
3 the extent to which such services will be provided by its employees; (3) to determine the
4 scheduling of service and the methods, processes and means of service; (4) to hire, select, assign
5 (and prepare written job descriptions to document such assignments and to modify and amend
6 such written job descriptions from time to time as may be necessary), appraise the performance
7 of employees, transfer, promote, demote, suspend and discharge employees; (5) to promulgate
8 and enforce reasonable rules; (6) to establish drug, alcohol and controlled substance testing in
9 accordance with D.O.T. and State of Nebraska guidelines; (7) to subcontract; (8) to relieve
10 employees from duty because of lack of work or other legitimate reasons; and (9) to introduce
11 any new or improved methods or facilities.

12 **ARTICLE 3.**

13 **WORK STOPPAGES**

14 **Section 1. Prohibition of Work Stoppages.** There shall be no lockouts, strikes, slowdowns,
15 work stoppages or interferences with production, including sympathy strikes or boycotts, for any
16 reason whatsoever during the period of this Agreement. The Union and the Employer
17 specifically acknowledge and agree to comply with the requirements of Neb. Rev. Stat. § 48-821
18 and agrees that neither the Union nor any of its members in the bargaining unit will violate Neb.
19 Rev. Stat. § 48-821.

20 **Section 2. Union Obligations.** The Union, its officers, agents and members agree to comply
21 with all of the requirements of Neb. Rev. Stat. § 48-821. If any unauthorized activity in violation
22 of Neb. Rev. Stat. § 48-821 occurs or is threatened, the Union agrees to use every means at its

1 disposal to disavow, prevent and terminate such activity in order to preserve the continuity and
2 efficiency of the service provided by the Crete Police Department.

3 **ARTICLE 4.**

4 **GRIEVANCE AND ARBITRATION PROCEDURE**

5 All grievance and arbitration procedure shall be as set forth under the Crete City Code,
6 City of Crete Civil service Rules and Regulation and the City of Crete Employee Personnel
7 Policies.

8 **ARTICLE 5.**

9 **NONDISCRIMINATION**

10 **Section 1. Prohibition of Discrimination.** All provisions of this Agreement shall be applied
11 equally to all employees in the bargaining unit without discrimination as to sex, race, religion,
12 color, creed, protected age, disability, veteran status, national origin or political affiliation.

13 **Section 2. Gender References.** All references to employees in this Agreement designate both
14 sexes, and whenever the male or female gender is used, such term shall be construed to include
15 both male and female employees.

16 **Section 3. Union Membership.** The Employer and the Union agree not to intimidate, coerce,
17 or in any manner interfere with the rights of bargaining unit employees to form, join or assist the
18 Union or to refrain from any such activities, including the right to withdraw, revoke or cancel
19 Union membership at any time.

20 **ARTICLE 6.**

21 **UNION DUES CHECKOFF**

22 **Section 1. In General.** The City shall deduct monthly FOP dues from the pay of each
23 Employee covered by this Agreement, provided at the time of such deduction there is in the

1 possession of the City Clerk a current, unrevoked, written assignment, executed by the
2 Employees in a form designed by the FOP. Dues deductions for new members shall begin the
3 first full pay period following the submission of the form to the City Clerk. Such authorization
4 may be revoked by the Employee at any time given written notice thereof to the City Clerk.

5 **Section 2. Pay Periods.** Such authorized deductions shall be made on the first two pay periods
6 of each month and will within ten (10) days be remitted to the FOP account with notification to
7 the designated FOP official. The FOP shall advise the city in writing of the name of such
8 official.

9 **Section 3. Continuation.** Previously signed and unrevoked written authorizations shall
10 continue to be effective as to Employees reinstated following layoff, leave of absence, or
11 suspension not exceeding sixty (60) days.

12 **Section 4. Deduction Authorization.** If the City Clerk receives an Employee revocation or
13 authorization on or before the eighth day of the first payroll period of the calendar month, no
14 deduction will be made from that payroll period or subsequent payroll period. If such revocation
15 is received after the eighth day of the first payroll period, a deduction will be made from such
16 payroll but shall not be made for subsequent payroll periods.

17 **Section 5. Notice.** At the time of the execution of the Agreement, the FOP shall advise the City
18 in writing of the exact amount of the regular FOP dues utilizing a dollar or percentage figure. If
19 at any time the FOP changes the dues amount, the FOP shall notify the City in writing and the
20 new amount of dues shall begin the first pay period of the following month.

21 **Section 6. Indemnification.** The City shall not be liable for remittances of payment of any
22 other sum than those constituting actual deductions made, and if for any reason it fails to make a
23 deduction for any Employee as provided above, it shall make that deduction from the Employee's

1 next pay period in which FOP dues are normally deducted after written notification to the City of
2 the error. If the City makes an overpayment to the FOP, the City will deduct that amount from
3 the next remittance to the FOP. The FOP agrees to indemnify and hold the City harmless against
4 all claims, lawsuits, orders, or judgments brought or issued against the city as a result of any
5 action taken or not taken by the City, under the provisions of this Article.

6 **ARTICLE 7.**

7 **HOURS OF WORK**

8 **Section 1. Schedule.** The hours of work will be established by management and notice will be
9 given to employees.

10 **Section 2. Schedule Changes.** The Employer reserves the right to change the schedule for
11 bargaining unit employees in its sole and complete discretion.

12 **ARTICLE 8.**

13 **WAGES**

14 The pay grid to be utilized during the term of this Agreement is attached hereto and made
15 a part hereof as Attachment A. The base wages for this agreement will be as computed by the
16 City survey of array cities and using the blended HRV for Health Insurance as presented to the
17 Commission of Industrial relations in the updated exhibits dated February 14, 2014. For the
18 fiscal year beginning October 1, 2012, the employees will receive a 2% increase of the base
19 wage. For the fiscal year beginning October 1, 2013, the employees will receive a 2% increase
20 to the previous year's wage. For the fiscal year beginning October 1, 2014, the employees will
21 receive a 3% increase of the previous year's wage.

22

23

- 1 e. **Step 5** – 15 years to 16 years - 146 hours;
- 2 f. **Step 6** – 17 years to 19 years - 156 hours;
- 3 g. **Step 7** – 20 to 22 years - 165 hours;
- 4 h. **Step 8** – 23 to 24 years - 170 hours; and
- 5 i. **Step 9** – 25 or more years – 172 hours

6 **Section 3. Usage.** To accommodate scheduling requirements, eligible employees must request
7 vacation time in advance in writing as follows:

- 8 a. Police Officers must obtain the approval of the Patrol Sergeant;
- 9 b. Police Sergeants must obtain the approval of the Police Chief;
- 10 c. Telecommunicators must obtain the approval of the Chief Dispatcher.

11 **Section 4. Accumulation.** The maximum number of vacation hours which may be
12 accumulated by an eligible employee is 281 hours.

13 **Section 5. Vacation Hours.** Vacation hours are not considered as hours worked in the
14 computation of overtime.

15 **Section 6. Separation.** Employees separating from employment due to resignation, dismissal,
16 retirement or death will be paid 100% of all accrued but unused vacation pay, up to the
17 maximum accumulation allowed as provided in Section 4.

18 **Section 7. Time Bank.** Effective October 1, 2014, employees in the bargaining unit shall no
19 longer be eligible to participate in the City of Crete time bank. As of October 1, 2014, the time
20 bank accumulation for each bargaining unit employee will be divided into a separate vacation
21 bank and a separate sick leave bank. Seventy-five percent (75%) of the accrued and unused time
22 bank hours will be placed in the bargaining unit employee's sick leave bank and twenty-five

1 percent (25%) of the accrued but unused time bank hours will be placed in the bargaining unit
2 employees vacation bank.

3 **ARTICLE 11**

4 **SICK LEAVE**

5 **Section 1. Eligibility.** A bargaining unit employee is eligible for sick leave after having
6 completed his/her probationary period.

7 **Section 2. Qualifications.** Sick leave shall be granted to employees in the bargaining unit for
8 any of the following reasons:

9 (a) Personal illness or physical incapacity resulting from causes beyond the
10 control of the employee.

11 (b) A quarantine of the employee in accordance with community health
12 regulations.

13 (c) An appointment with a doctor or dentist.

14 (d) An illness or condition of an immediate family member which requires the
15 employee=s presence. Immediate family is defined as the employee=s spouse,
16 parents, children actually living in the employee=s household or under the age of
17 21 or any other individual actually living in the employee=s household.

18 **Section 3. Benefit.** Sick leave shall accrue for bargaining unit employees from their initial date
19 of employment at a rate of 8.0 hours per month.

20 **Section 4. Maximum Accumulation.** Bargaining unit employees may accumulate up to 991
21 hours of sick leave. Any sick leave accrued beyond that maximum level shall be forfeited.

22 **Section 5. Notification.** An employee on sick leave shall report to his/her supervisor at least
23 one hour before the work shift when he or she will be absent. The employee shall keep the
24 supervisor informed of his or her condition.

1 **Section 6. Release.** The City will require documentation of the need for sick leave, and a
2 written release and authorization to return to work from a physician any time a person has been
3 under a physician=s care for sick leave.

4 **Section 7. Verification.** The City reserves the right to require verification for any sick leave
5 usage.

6 **Section 8. Separation.** Employees separating from employment due to resignation or dismissal
7 will not receive any payout of sick leave hours upon separation of employment. Employees
8 separating due to retirement or death will be paid fifty percent (50%) of accumulated sick leave
9 up to a maximum of 495 hours.

10 **ARTICLE 12.**

11 **HOLIDAYS**

12 **Section 1. Eligibility.** All employees in the bargaining unit shall be entitled to holiday pay
13 benefits from their date of hire.

14 **Section 2. Holidays.** The holidays observed by the bargaining unit members shall be those as
15 set forth in the City of Crete Employee Handbook

16 **Section 3. Holiday Pay.** The bargaining unit members shall be paid on holidays as set forth in
17 the City of Crete Employee Handbook.

18 **ARTICLE 13.**

19 **FUNERAL LEAVE**

20 **Section 1. Definition**

21 For purposes of this Agreement, the term immediate family shall include: mother, father, spouse,
22 domestic partner (as defined by the United States Office of Personnel Management June 2,

1 2010), child, brother, sister, grandparent, grandchild, step-parent, and the same relatives of the
2 spouse.

3 **Section 2. Benefit.** In the event of a death in the immediate family of an employee covered by
4 this Agreement, the Employer will grant reasonable time off with pay of up to three (3) days for
5 making arrangements for and/or attendance at the funeral of such family member.

6 **Section 3. Verification.** An employee must be on the current payroll as of the date of the death
7 of the member of the immediate family in order to qualify for the benefit and must notify his
8 supervisor not later than the first (1st) day of such absence. When requested, the employee must
9 furnish proof satisfactory to the City of the death, the relationship to the deceased, the date of the
10 funeral, and the employee's actual attendance at such funeral.

11 **ARTICLE 14**

12 **HEALTH INSURANCE**

13 **Section 1. Plan.** The parties agree to provide health and life insurance benefits to permanent
14 full-time employees in the bargaining unit pursuant to the City of Crete's health insurance
15 program.

16 **Section 2. Modifications.** The City reserves its right to modify plan benefits, insurance
17 carriers, third party administrators, and otherwise make changes and modifications in the health
18 insurance benefits provided to employees in the bargaining unit during the life of this contract.

19 **Section 3. Premium Payments.** The City agrees to pay premiums as set forth in the City of
20 Crete Employee Handbook. Any additional premium costs above the Employer contribution will
21 be paid for by the employee through payroll deduction.

1 **Section 3. Personal Leave.** Effective July 1, 2013, bargaining unit employees shall not be
2 eligible to participate in the City's personal leave program.

3 **ARTICLE 17.**

4 **PROBATIONARY PERIOD**

5 All probationary period will be as determined under the Crete City Code, City of Crete
6 Civil Service Rules and Regulations and the City of Crete Employee Personnel Policies.

7 **ARTICLE 18.**

8 **BULLETIN BOARD**

9 **Section 1. Bulletin Board Designation.** The City shall permit the Fraternal Order of Police to
10 use one bulletin board, located in the entry room off of the garage, for posting FOP notices.
11 Only the FOP President and his/her designee shall be permitted to post or remove notices. The
12 FOP shall be permitted to keep two (2) file cabinets within the police facility.

13 **Section 2. Bulletin Board Materials.** Materials posted shall concern elections, meetings,
14 reports and other official Union business or notices of social and recreational activities, but no
15 materials will be posted of a political nature; nor shall any materials derogatory to the Employer
16 or other employees be posted. All material posted on the bulletin board shall either be on Union
17 stationery or otherwise authenticated and shall be authorized on its face by an officer of the
18 Union. No material may be posted on the bulletin board until it has been approved by the Chief
19 of Police as having met the requirements of this section.

20
21
22
23

1 with the exception of bulletproof vests, during any outside employment without the written
2 permission of the Chief of Police. All outside employment shall be governed by the Police
3 Department Standard Operating Procedures.

4 **Section 3. Limit.** Employees shall be allowed to work up to twenty (20) hours a week at
5 outside employment.

6 **ARTICLE 22.**

7 **SCOPE OF AGREEMENT**

8 **Section 1. Complete Agreement.** The parties mutually agree that this contract constitutes the
9 entire Agreement and understanding concerning all proper subjects of collective bargaining for
10 the duration of the contract between the parties and supersedes all previous agreements. This
11 contract as written shall not be modified, altered, changed or amended in any respect unless in
12 writing and signed by both parties.

13 **Section 2. Interpretation.** This Agreement has been executed in accordance with the statutes
14 and the laws of the State of Nebraska and the United States of America, and any dispute,
15 disagreement, or litigation arising under this Agreement shall be adjudged in accordance with the
16 statutes and laws of the State of Nebraska and of the United States of America.

17 **ARTICLE 23.**

18 **DURATION**

19 **Section 1. Contract Term.** This Agreement shall be in full force and effect from October 1,
20 2012 through September 30, 2015 only.

21 **Section 2. Noncontinuation.** No portion of this Agreement shall extend beyond the date of
22 expiration of this Agreement unless by mutual written agreement of the parties.

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ARTICLE 24.

SAVINGS CLAUSE

If any provision of this agreement is subsequently declared by the proper legislative or judicial authority to be unlawful or unenforceable, all other provisions to this agreement shall remain in full force and effect for the duration of the agreement.

FIFTH ADDENDUM TO REFUSE COLLECTION AGREEMENT

THIS AGREEMENT made and entered into this first day of April 2015 by and between the City of Crete, Saline County, Nebraska, a Municipal Corporation under the laws of the State of Nebraska, hereinafter referred to as City, and Waste Connections of Nebraska, Inc., a Delaware Corporation, hereinafter referred to as Hauler.

A. That the parties have previously entered into a Refuse Collection Agreement dated October 1, 2003, a copy of which, marked Exhibit 1, Addendum to said agreement dated December 4, 2007, marked Exhibit 2 and Addendum to said agreement dated October 7, 2008, marked Exhibit 3, all of which are attached hereto and referred to collectively as (Agreement).

B. That the parties have agreed to extend the terms of the Agreement for an additional term of five (5) years, from and after April 1, 2015 and to amend certain other terms and conditions of the agreement as follows, to-wit:

WITNESSETH:

1. That paragraph # 1 of said agreement is hereby amended as follows:

1. DEFINITIONS. Each of the Capitalized terms used in this Agreement, unless otherwise expressly defined herein, shall have the meaning given to such terms as set forth below. Such meaning shall apply equally to all forms of such terms.

a. "Landfill" means the landfill owned and operated by G.& P. Development, Inc., a Nebraska corporation, located approximately one and one-half (1.5) miles south of Milford, Nebraska, generally known as the Cottonwood Landfill, and legally described as the North 1/2, Southeast 1/4, Section 14, Township 9 North, Range 3, Seward County, Nebraska or such other landfill as designated by the City for use by Hauler.

b. "Recyclable Materials" means those materials or substances, including but not limited to glass, plastic, paper products, tin, and aluminum, which can be recycled and any other materials that may be added by the parties from time to time.

c. "Solid Waste" means all materials or substances discarded or rejected as being spent, useless, worthless or in excess to the owners at the time of such discard or rejection, including but not limited to garbage, trash, rubbish, refuse, industrial, commercial and agricultural waste, sludge from air or water pollution control facilities or water supply treatment facilities, ashes, incinerator residue, demolition and construction debris.

d. "Yard Waste" shall mean accumulations of grass or shrubbery cuttings, leaves, and other organic materials collected as a result of the care of lawns, shrubbery, vines and gardens. The City may make a distinction between privately generated yard waste and waste collected by commercial enterprises.

e. "Multi-unit Complex" shall mean a dwelling unit which is constructed to accommodate three (3) or more residential households, which has one area for depositing of garbage, refuse, and rubbish in common containers, and which has one billing for all collection services to such dwelling.

2. That paragraph # 2 of said agreement is hereby amended as follows:

2. TERM OF AGREEMENT: That in consideration of the covenants and agreements to be performed by Hauler, and under the conditions and provisions hereinafter contained and set forth, City does give, grant, and confer upon Hauler the limited exclusive right and privilege (as set out herein) of collecting garbage, refuse, rubbish and recyclables within the corporate limits of the city of Crete, Nebraska for a period of five (5) years commencing on the 1st day of April, 2015. The parties hereto further agree to extend this agreement for additional term of five (5) years commencing on the 1st day of April, 2015. The parties hereto may extend this agreement for additional terms by mutual consent in writing at least six (6) months prior to the expiration of the term then current.

3. That paragraph # 3 of said agreement is hereby amended as follows:

3. LIMITED EXCLUSIVE RIGHT OF COLLECTION: Hauler is hereby granted the limited exclusive privilege, authority and right to collect and haul solid waste and recyclables accumulated within the City to the Sanitary Landfill designated by the City as the Sanitary Landfill of the City of Crete, during the term of this franchise, and said City does agree (in so far as the same is allowed under the law and subject to the right of self collection), that no other person, firm or corporation shall, during the term hereof, be licensed or granted the authority or privilege to collect and haul or remove solid waste and recyclables accumulations within the corporate limits of said City, except as provided herein. This agreement shall not prohibit the City from contracting with another hauler if Hauler is unable to perform. City affirms that all existing contracts and licenses granting such privilege have terminated, and, to the end that the garbage, refuse, rubbish and recyclables within the City may be expeditiously and properly disposed of, City agrees that it will cooperate with Hauler in the enforcement of the ordinances of City, and particularly the provisions of the Code of the City of Crete, Nebraska with relation to the responsibilities of residential households, multi-unit complexes and business, commercial, institutional and industrial establishments to provide suitable containers for garbage, refuse, and rubbish and recyclables. The parties agree that all multi-unit residential complex refuse containers shall have a minimum capacity of 96 gallons per residential unit and shall have a minimum capacity of 30 gallons per residential unit for recyclables, (if so requested).

4. That paragraph # 4 of said agreement is hereby amended as follows:

4. RIGHT OF SELF COLLECTION: it is agreed by the parties that this agreement shall not be construed so as to prevent any person, firm or corporations, other than the City's contract hauler from removing accumulations of grass, trees or shrubbery, or cuttings from cesspools, or building or construction material accumulations incidental of a business operation, not primarily limited to the removal of such items or for the purposes of other person, firms and / or corporations removing accumulations of grass or leaves and providing for the same to be composted rather than deposited in the City landfill.

It is also agreed by the parties that industrial establishments shall have the limited right to haul its own garbage, refuse or recyclables, but shall not have the right to hire another outside refuse hauler other than the agreed to City hauler.

5. That paragraph # 5 of said agreement is hereby amended as follows:

5. SOLID WASTE (AND REYCLABLE) COLLECTION: It is agreed that Hauler will collect, within the City of Crete, from all single family two family residential household, and multi-unit complexes, of three or more units as mandatory, City wide collection, and for all other business, commercial, institutional and industrial establishments that shall employ its service, under the rates hereinafter specifies, all of the garbage, refuse, rubbish and recyclables within the corporate limits of said City, and it is agreed between the parties that the terms "garbage", "refuse", "rubbish", and "recyclables" are given the meaning as defined by this agreement and in the Code of the city of Crete, Nebraska. Hauler agrees to furnish and maintain, at no cost to the City and as part of the agreed to regular rate for each customer, a 65 gallon and /or 96 gallon garbage containers (or such others as may be required) for refuse and a 30 gallon container for recyclables and containers of a size and type approved by the City for all commercial and industrial customers. Hauler shall not be required to haul solid waste when the person owning or accumulating the same has failed to pay for services by Hauler billed to them at least sixty (60) days prior.

a. The Hauler and the City agree that Hauler will collect garbage, refuse, rubbish and recyclables, except grass and leaves, placed in containers provided by Hauler (with allowances for occasional overages placed outside containers provided) and tree trimmings as provided from each residential household of the City during the term of this contract, one day each week, on a regularly scheduled day, under the rate schedule set forth herein. Any changes in existing or future collection day service shall be provided to City Clerk of the City of Crete and shall not go into effect until Hauler gives published notice of such change and the change is approved by the City. Such published notice shall be given at least thirty (30) days prior to the change. It is further agreed by the parties that if the scheduled collection day for any residential household occurs on a holiday (as designated by City), then the pickup scheduled will be delayed one day.

b. Accumulations of grass and leaves picked up by Hauler shall be collected separately from all other garbage, refuse, rubbish and recyclables collected and shall not be deposited in the City designated landfill but shall be deposited by Hauler at such locations as directed by the Director of Public Works or his designate.

6. That paragraph # 6 of said agreement is hereby amended as follows:

6. REFUSE COLLECTION PROCEDURES: The parties agree as follows in regard to garbage, refuse, rubbish, and recyclables to be picked up from all single family, two family residential households, multi-unit complexes, or three or more units, and business, commercial, and institutional establishments.

a. For single and two family residential households Hauler shall be required to collect garbage, refuse, rubbish and recyclables placed in containers provided by Hauler and occasional overages contained in galvanized metal containers, or rigid plastic containers. Each container when full shall not exceed the total weight of 75 pounds. The Hauler shall also collect tree trimmings that are tied into a bundle not to exceed two feet in girth and not to exceed four feet in length. Tree branches or trunks in excess of three inches in diameter shall not be considered tree trimmings.

b. For all other multi-unit residential complexes, Hauler agrees provide refuse containers that have a minimum capacity of 96 gallons for refuse and a 30 gallon container for recyclables, per residential unit, if a recyclable container is requested by any resident of a multi-unit residential complex.

c. Hauler agrees that the point of collection for garbage, refuse, rubbish and recyclables shall be alleyside where alleys are publicly maintained, and that if alleys are not maintained, said point of collection shall be curbside or adjacent to street where there are no curbs. City reserves to right to require Hauler to use curbside pickup only.

d. Hauler agrees to submit a proposed collection route to the City Council of City designating area points of collection as either alleyside or curbside, at the time of the signing of this agreement and that said Council shall have the right to make the final determination in regard to which parts of the city shall have curbside service and which parts of the City shall have alleyside service.

e. Hauler agrees to collect said garbage, refuse, rubbish and recyclables only between the hours of 4:00 a.m. and 7:00 p.m. on the day of collection and that there shall be no collections on Sunday or holidays (as designated by City).

f. Hauler agrees to collect, from a collection point anywhere on the premises, garbage, refuse, rubbish and recyclables from multi-unit complexes and business, commercial, and institutional establishments and industrial establishments in the City that shall employ Hauler, during the term of this contract at frequencies required by said complexes and establishments during the entire year, Sundays, and the holidays.

g. Hauler shall use extreme care to pick up any spillage when transferring garbage, refuse, rubbish and recyclables from containers into Hauler's containers or equipment. Any spillage shall be immediately cleaned up and any debris blown or

spilled as a result of the collection shall be cleaned up at the time of the regularly scheduled collection.

7. That paragraph # 7 of said agreement is hereby amended as follows:

7. RATES FOR COLLECTIONS: Hauler agrees to collect and remove solid waste and recyclables upon the schedule of maximum rates as set forth on exhibit "A" (attached hereto and incorporated herein by reference as though set out in full).

It is further agreed by Hauler and City that the schedule of rates contained in Exhibit "A" shall not be increased without the written consent of the City, upon the showing of reasonable necessity by Hauler.

It is further agreed that there shall be a rate review hearing upon the written request of Hauler or City. The review of such rates shall be limited to a review, the City Council shall consider factors such as, but not limited to, the consumer price index number for the Region VII United States Department of Labor, Bureau of Statistics Review C.P.I. for Urban Wage Earners and Clerical Workers (Kansas City, KS), local labor costs, local fuel costs, reductions in the quantities and types of garbage, refuse, rubbish to be collected pursuant to Paragraph 4 of this agreement. The City Council may waive any or all of the requirements for review under this paragraph, including time frequency of review and the factors to be considered in determining compensation rates, upon a written application and showing of emergency or unusual circumstances by Hauler. Hauler agrees to advise City in writing every twelve (12) months of the cost and / or value of recyclables collected for use in any rate determination.

It is further agreed that the compensation for services described in this Agreement shall be based on equal prices for equivalent quantities and kinds of garbage, refuse, rubbish and cost and / or value of recyclables and on equal prices for the type of container used, and the number of collections required. It is also agreed the minimum monthly rate for two family residential household, shall be the same as that charged to residential household and multi-unit complexes, of three or more units, business, commercial, and institutional establishments rates shall be established on a commercial rate. It is further agreed that the City Council of City shall finally determine the rates to be charged to a particular customer under this section, and shall hear and determine disputes over such rates to be charged to a quarter, except that such Council shall determine said rates at each regular Council meeting during the first three months after the execution of renewal of this agreement and it is agreed that such decisions of said Council shall be final, conclusive and binding upon Hauler.

8. That paragraph # 8 of said agreement is hereby amended as follows:

8. REQUIRED EQUIPMENT AND FACILITES. Hauler agrees to acquire, maintain and employ, during the term of this contract, equipment as is reasonably necessary to effecting of the objectives of this contract, and to make collections of solid

waste and recyclables and to remove the same in a good and workmanlike manner, and shall at all times keep the equipment which he uses for collection of said solid waste covered by canvas or otherwise, so that none of said solid waste may fall on the streets of the City or elsewhere, during the time that said solid waste materials are in the process of removal to its ultimate destination by said Hauler, and Hauler shall at all times conduct his business and the collections, hauling an removal of solid waste in Laws of the United States, rules and regulations established by the Nebraska Department of Environmental Quality (NDEQ) and the United States Environmental Protection Agency (EPA), and the Ordinances of the City of Crete, Nebraska, as now in effect or as may hereafter be adopted.

All trucks used by Hauler for the collecting and hauling of solid waste and recyclables shall be maintained in safe operating condition at all times. Each truck shall be equipped with a closed body that incorporates a hydraulic operated device for compacting and / or collected solid waste and or recyclables. The beds of said trucks shall be water tight and shall be cleaned and disinfected once each week so as not to cause offense. The Public Works Director or agent may inspect such trucks at any time during business hours, to determine if said trucks are water tight, clean, well painted and in good repair. If any of said trucks are not in such condition, they may be re-inspected within thirty (30) days and if said trucks do not conform to said specifications, they shall not be used by Hauler to perform services under this agreement. All trucks must comply with prevailing governmental regulations relating to air and noise pollution and must comply with OSHA requirements. A sufficient number of vehicles will be supplied by Hauler to collect the garbage, refuse, rubbish in accordance with the terms of this Agreement. Mechanical breakdown of a truck in no manner relieves the Hauler from meeting his obligations under the Agreement to complete his scheduled collection each day.

Hauler agrees, on a monthly basis, to inspect, repair and / or replace, as need, the 65 gallon and /or 96 gallon garbage containers and all recyclable containers (or such others as may be required) and the containers approved by the City furnished to commercial and industrial customers, at no cost to the City, and as part of the regular rate paid by each customer.

Employees operating the Hauler's vehicles shall at all times possess and carry a valid and proper vehicle operator's license of the State of Nebraska.

9. That paragraph # 9 of said agreement is hereby amended as follows:

9. LANDFILL USAGE (AND RECYCLABLE DROP OFF LOCATION). The Hauler acknowledges that the City is a part of the Seward/Saline County Solid Waste Management Agency, pursuant to which the City is required to utilize the solid waste disposal area operated by G.&P. Development, Inc., a Nebraska corporation, located

approximately one and one-half (1.5) miles south of Milford, Nebraska, generally known as the Cottonwood Landfill, for disposal of its Solid Waste that is acceptable to the Landfill Operator. A copy of the referenced Solid Waste Disposal Agreement is attached hereto for reference. The Hauler acknowledges that it will serve as the City's "Hauler" under the terms of the Agency's Solid Waste Disposal Agreement. It is a continuing condition of this Agreement that the Hauler perform all that it is required to as a "Hauler" under the Agency's Solid Waste Disposal Agreement and that upon City's receipt of notice from the Landfill Operator that the Hauler can no longer operate as a "Hauler" under said agreement then this Agreement shall thereupon be immediately terminated and rescinded without further notice to the Hauler.

The parties agree that City may designate a different landfill for Hauler to use at any time by giving Hauler 30 days written notice of such change.

The parties further agree that all recyclables shall be properly deposited at the location which has the necessary licenses and permits to handle such recyclables. Hauler shall provide the City the name and business entity of the location where recyclables are deposited. Any refuse separated during the recycling process shall be deposited in the Landfill as defined Paragraph 1 of the Refuse Collection Agreement dated October 1, 2003, at the landfill, Inc., or upon agreement between the parties, at any Subtitle D permitted Landfill.

10. That paragraph # 10 of said agreement is hereby amended as follows:

10. COLLECTIONS POINT OPERATION. Hauler further agrees to set up, operate and maintain a central collection point for solid waste and recyclables at the previous City Landfill site located approximately one-half (1/2) mile north east of the City of Crete on Tuesday of each week during the hours of 1 p.m. and 6 p.m. and on Saturday or each week during the hours of 9 a.m. to 5 p.m. (or such other hours and dates as agreed to by the parties). At such site the Hauler shall operate a "compactor truck" or "roll off" container at which any person or organization, public or private, within the corporate limits of said City shall be able to deposit solid waste and recyclables from vehicles other than those vehicles designed to compact solid waste pursuant to a schedule of rates established herein as set forth on Exhibit "B"(attached hereto and incorporated herein by reference as though set out in full). Hauler agrees to cover such roll off container with a waterproof tarp or cover over night and / or when otherwise not in use.

It is further agreed by Hauler and City that the schedule of rates contained in Exhibit "B" shall not be increased without the written consent of the City, upon the showing of reasonable necessity by Hauler. Hauler and City both agree to follow Nebraska Department of Environmental Quality ("NDEQ") Regulations, Title 132, and any other applicable local, state or federal regulations or laws in the operation of said central collection point.

11. That the parties hereby agree that the term Occasional Overages for multiple residential and commercial customers is hereby defined as follows, to-wit:

“Occasional overages” means more than the amount of refuse contained in the container furnished for more than four pickups, during any four month period (25% of the time). The parties further agree that if any multiple residential and /or commercial customer shall have more than the “occasional overage” as set forth therein, that the Hauler may require the customer to have an additional container for an additional charge as set forth in this agreement.

12. The parties agree that said Agreement is hereby modified as set forth herein and the remainder of said Agreement not changed shall remain in full force and effect.

13. That this Addendum to Agreement shall be binding upon the personal representative, successors, heirs and assigns of the parties hereto.

WASTE CONNECTIONS OF NEBRASKA
NEBRASKA INC, a Delaware
Corporation

THE CITY OF CRETE,
A Municipal Corporation.

By _____
_____ (title)

By _____
Mayor

By _____
Attest: Clerk

STATE OF NEBRASKA)
) ss.
COUNTY OF SALINE)

On this ____ day of _____, before, the undersigned Notary Public personally came _____, Mayor of the City of Crete, Nebraska, and the identical person whose name is affixed to the above Agreement and acknowledged the execution thereof to be her voluntary act and deed of the City of Crete, Nebraska, and that the Corporate seal of said City was thereto affixed by its authority.

Witness my hand and seal the day and year last above written.

NOTARY PUBLIC

Exhibit A

WASTE CONNECTIONS OF NEBRASKA-3059

Crete Commercial

Pricing

Updated October, 2014

Size	Frequency	Rate	Size	Frequency	Rate
1 Toter			2 Toters		
	1X	\$18.97		1X	\$30.63
	2X	\$31.78		2X	\$42.89
	3X	\$43.51		3X	\$54.90
	4X	\$56.85		4X	\$67.49
	5X	\$69.18		5X	\$80.57
	6X	\$81.13		6X	\$92.53
Size	Frequency	Rate	Size	Frequency	Rate
2Yard			3 Yard		
	1X	\$53.10		1X	\$69.48
	2X	\$80.55		2X	\$103.65
	3X	\$107.03		3X	\$138.96
	4X	\$150.35		4X	\$174.28
	5X	\$192.45		5X	\$209.58
	6X	\$230.93		6X	\$244.90
Size	Frequency	Rate	Size	Frequency	Rate
4Yard			6 Yard		
	1X	\$92.71		1X	\$139.08
	2X	\$185.45		2X	\$278.16
	3X	\$278.16		3X	\$417.25
	4X	\$370.89		4X	\$556.33
	5X	\$463.62		5X	\$695.42
	6X	\$556.33		6X	\$834.51
Size	Frequency	Rate			
8Yard					
	1X	\$185.45			
	2X	\$370.89			
	3X	\$556.05			
	4X	\$741.78			
	5X	\$927.23			
	6X	\$1,112.68			

Exhibit B

1- Waste Connection of NE. agrees to replace up to 1000 poly carts for residents after contract is signed. This will take place within three month of contract signing. Waste Connections of NE. will continue to replace poly carts as needed from then on.

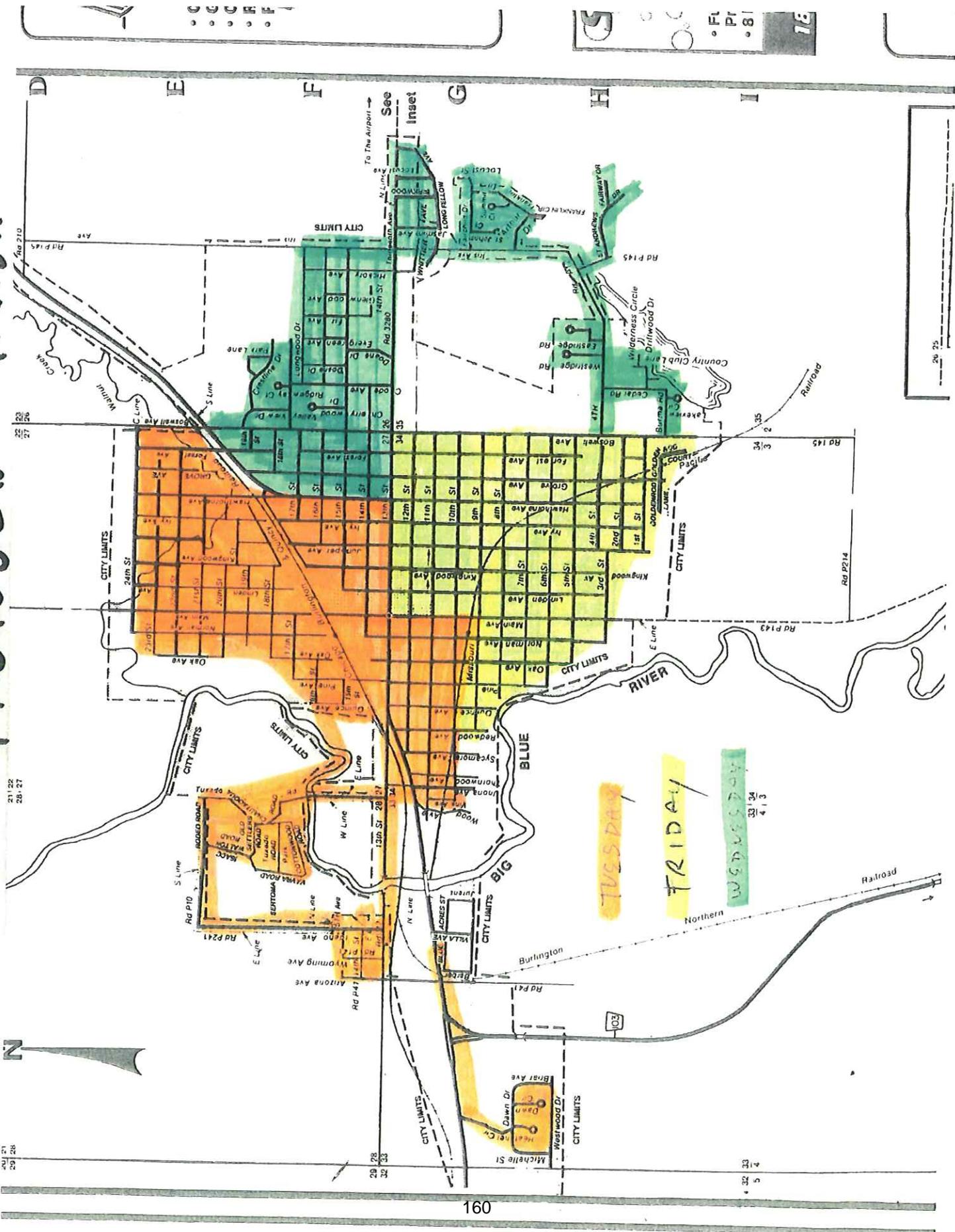
2- Waste Connection of NE. agrees to furnish recycling container for Tuxedo Park for the ball season.

3- Waste Connection of NE. and the City of Crete agree to the route changes for refuse, recycling and grass route. Grass route will be April 1, through November 30 of each year at price of \$12.00 per resident that request this service. We would like approval for route changes effective January 1, 2015.

4- Waste Connections of NE. will continue to operate the transfer station as established in original contract.

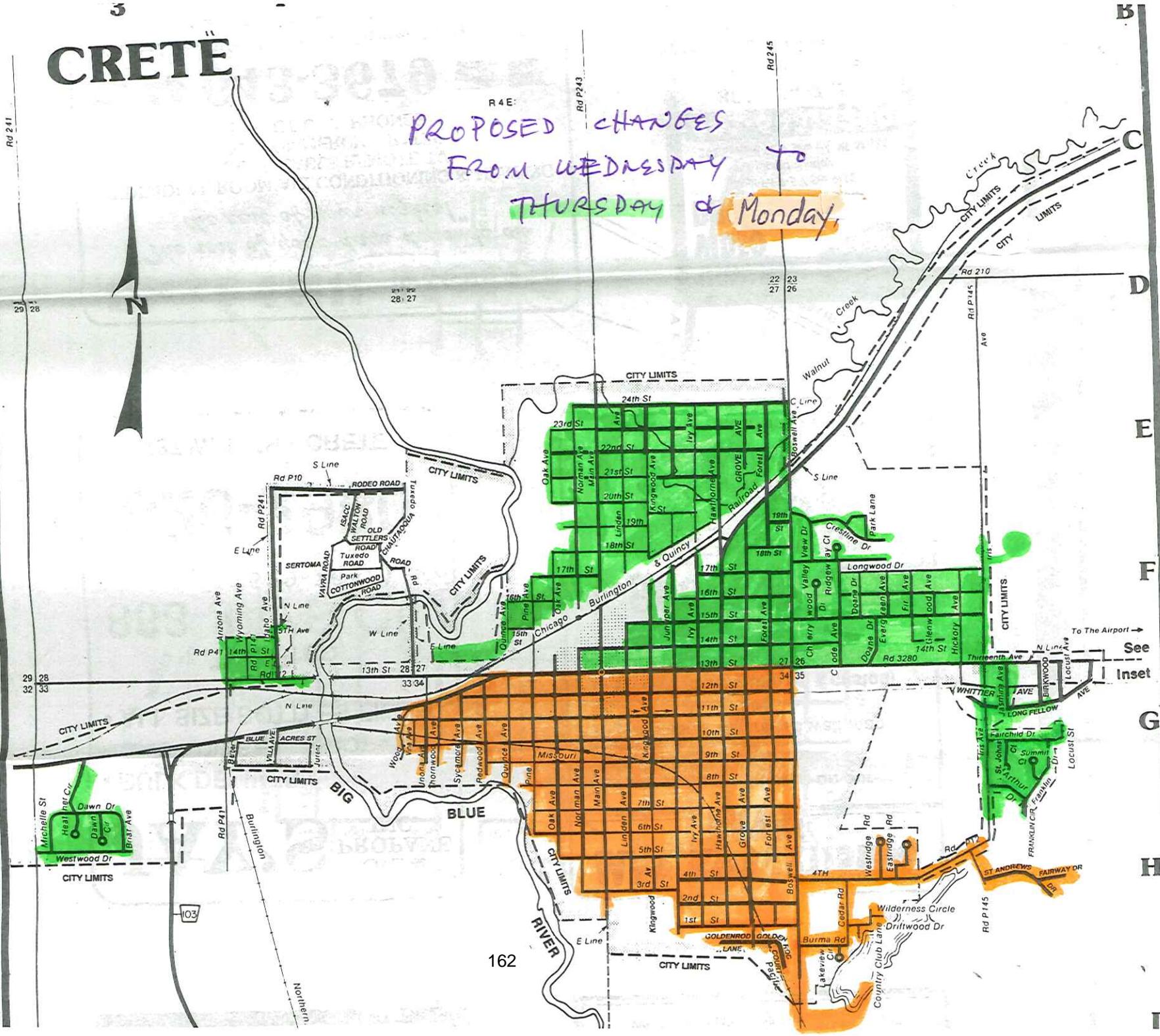
5. Price Lock until April, 2017

PROPOSED TRASH



CRETE

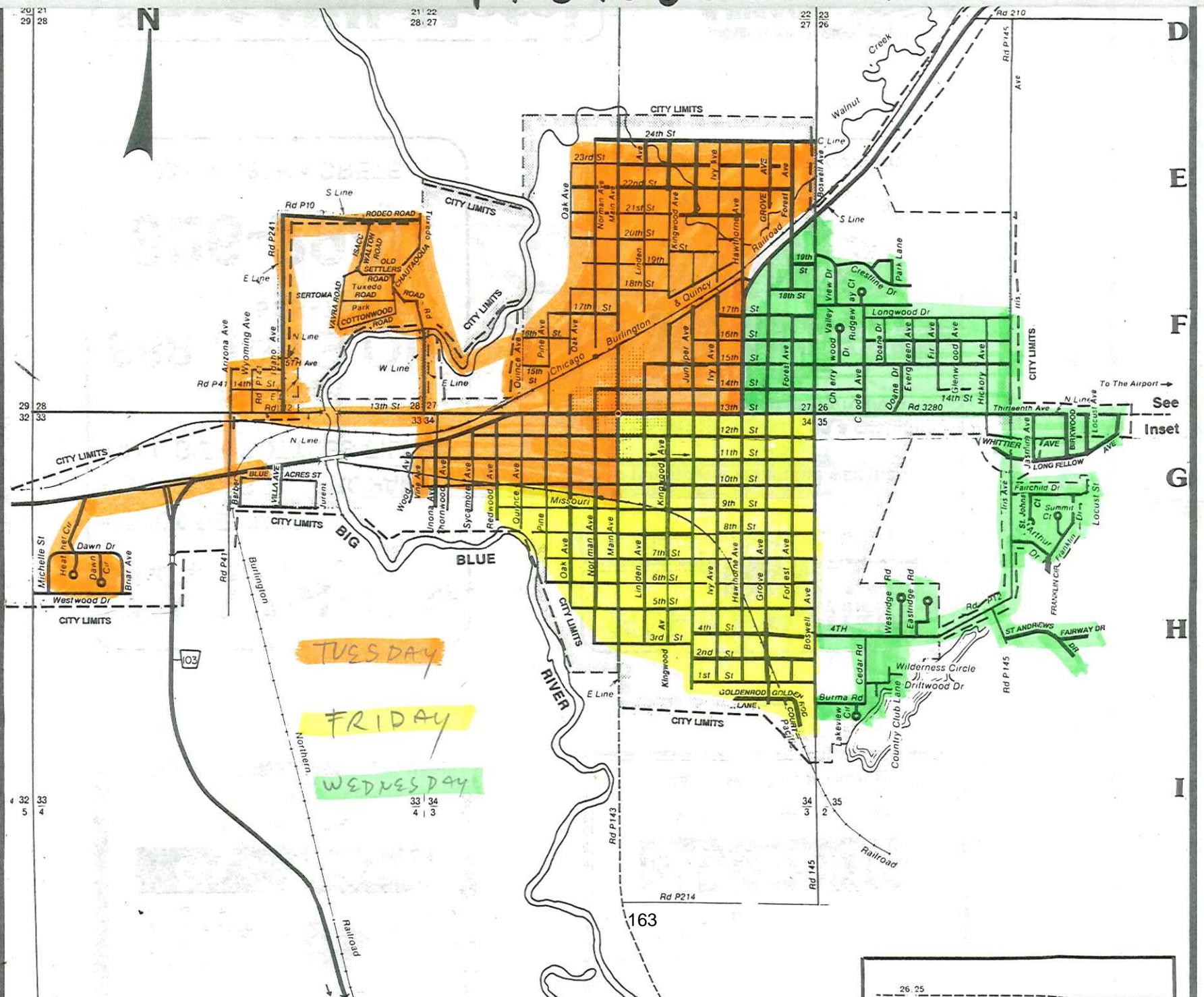
R 4 E:
PROPOSED CHANGES
FROM WEDNESDAY
TO THURSDAY & Monday



NI
A
01



PROPOSED TRASH



TUESDAY

FRIDAY

WEDNESDAY

See Inset

18

Proposed April 1, 2015

FIFTH ADDENDUM TO REFUSE COLLECTION AGREEMENT

THIS AGREEMENT made and entered into this first day of April 2015 by and between the City of Crete, Saline County, Nebraska, a Municipal Corporation under the laws of the State of Nebraska, hereinafter referred to as City, and Waste Connections of Nebraska, Inc., a Delaware Corporation, hereinafter referred to as Hauler.

A. That the parties have previously entered into a Refuse Collection Agreement dated October 1, 2003, a copy of which, marked Exhibit 1, Addendum to said agreement dated December 4, 2007, marked Exhibit 2 and Addendum to said agreement dated October 7, 2008, marked Exhibit 3, all of which are attached hereto and referred to collectively as (Agreement).

B. That the parties have agreed to extend the terms of the Agreement for an additional term of five (5) years, from and after April 1, 2015 and to amend certain other terms and conditions of the agreement as follows, to-wit:

WITNESSETH:

1. That paragraph # 1 of said agreement is hereby amended as follows:

1. DEFINITIONS. Each of the Capitalized terms used in this Agreement, unless otherwise expressly defined herein, shall have the meaning given to such terms as set forth below. Such meaning shall apply equally to all forms of such terms.

a. "Landfill" means the landfill owned and operated by G.& P. Development, Inc., a Nebraska corporation, located approximately one and one-half (1.5) miles south of Milford, Nebraska, generally known as the Cottonwood Landfill, and legally described as the North 1/2, Southeast 1/4, Section 14, Township 9 North, Range 3, Seward County, Nebraska or such other landfill as designated by the City for use by Hauler.

b. "Recyclable Materials" means those materials or substances, including but not limited to glass, plastic, paper products, tin, and aluminum, which can be recycled and any other materials that may be added by the parties from time to time.

c. "Solid Waste" means all materials or substances discarded or rejected as being spent, useless, worthless or in excess to the owners at the time of such discard or rejection, including but not limited to garbage, trash, rubbish, refuse, industrial, commercial and agricultural waste, sludge from air or water pollution control facilities or water supply treatment facilities, ashes, incinerator residue, demolition and construction debris.

d. "Yard Waste" shall mean accumulations of grass or shrubbery cuttings, leaves, and other organic materials collected as a result of the care of lawns, shrubbery, vines and gardens. The City may make a distinction between privately generated yard waste and waste collected by commercial enterprises.

e. "Multi-unit Complex" shall mean a dwelling unit which is constructed to accommodate three (3) or more residential households, which has one area for depositing of garbage, refuse, and rubbish in common containers, and which has one billing for all collection services to such dwelling.

2. That paragraph # 2 of said agreement is hereby amended as follows:

2. TERM OF AGREEMENT: That in consideration of the covenants and agreements to be performed by Hauler, and under the conditions and provisions hereinafter contained and set forth, City does give, grant, and confer upon Hauler the limited exclusive right and privilege (as set out herein) of collecting garbage, refuse, rubbish and recyclables within the corporate limits of the city of Crete, Nebraska for a period of five (5) years commencing on the 1st day of April, 2015. The parties hereto further agree to extend this agreement for additional term of five (5) years commencing on the 1st day of April, 2015. The parties hereto may extend this agreement for additional terms by mutual consent in writing at least six (6) months prior to the expiration of the term then current.

3. That paragraph # 3 of said agreement is hereby amended as follows:

3. LIMITED EXCLUSIVE RIGHT OF COLLECTION: Hauler is hereby granted the limited exclusive privilege, authority and right to collect and haul solid waste and recyclables accumulated within the City to the Sanitary Landfill designated by the City as the Sanitary Landfill of the City of Crete, during the term of this franchise, and said City does agree (in so far as the same is allowed under the law and subject to the right of self collection), that no other person, firm or corporation shall, during the term hereof, be licensed or granted the authority or privilege to collect and haul or remove solid waste and recyclables accumulations within the corporate limits of said City, except as provided herein. This agreement shall not prohibit the City from contracting with another hauler if Hauler is unable to perform. City affirms that all existing contracts and licenses granting such privilege have terminated, and, to the end that the garbage, refuse, rubbish and recyclables within the City may be expeditiously and properly disposed of, City agrees that it will cooperate with Hauler in the enforcement of the ordinances of City, and particularly the provisions of the Code of the City of Crete, Nebraska with relation to the responsibilities of residential households, multi-unit complexes and business, commercial, institutional and industrial establishments to provide suitable containers for garbage, refuse, and rubbish and recyclables. The parties agree that all multi-unit residential complex refuse containers shall have a minimum capacity of 96 gallons per residential unit and shall have a minimum capacity of 30 gallons per residential unit for recyclables, (if so requested).

4. That paragraph # 4 of said agreement is hereby amended as follows:

4. RIGHT OF SELF COLLECTION: it is agreed by the parties that this agreement shall not be construed so as to prevent any person, firm or corporations, other than the City's contract hauler from removing accumulations of grass, trees or shrubbery, or cuttings from cesspools, or building or construction material accumulations incidental of a business operation, not primarily limited to the removal of such items or for the purposes of other person, firms and / or corporations removing accumulations of grass or leaves and providing for the same to be composted rather than deposited in the City landfill.

It is also agreed by the parties that industrial establishments shall have the limited right to haul its own garbage, refuse or recyclables, but shall not have the right to hire another outside refuse hauler other than the agreed to City hauler.

5. That paragraph # 5 of said agreement is hereby amended as follows:

5. SOLID WASTE (AND REYCLABLE) COLLECTION: It is agreed that Hauler will collect, within the City of Crete, from all single family two family residential household, and multi-unit complexes, of three or more units as mandatory, City wide collection, and for all other business, commercial, institutional and industrial establishments that shall employ its service, under the rates hereinafter specifies, all of the garbage, refuse, rubbish and recyclables within the corporate limits of said City, and it is agreed between the parties that the terms "garbage", "refuse", "rubbish", and "recyclables" are given the meaning as defined by this agreement and in the Code of the city of Crete, Nebraska. Hauler agrees to furnish and maintain, at no cost to the City and as part of the agreed to regular rate for each customer, a 65 gallon and /or 96 gallon garbage containers (or such others as may be required) for refuse and a 30 gallon container for recyclables and containers of a size and type approved by the City for all commercial and industrial customers. Hauler shall not be required to haul solid waste when the person owning or accumulating the same has failed to pay for services by Hauler billed to them at least sixty (60) days prior.

a. The Hauler and the City agree that Hauler will collect garbage, refuse, rubbish and recyclables, except grass and leaves, placed in containers provided by Hauler (with allowances for occasional overages placed outside containers provided) and tree trimmings as provided from each residential household of the City during the term of this contract, one day each week, on a regularly scheduled day, under the rate schedule set forth herein. Any changes in existing or future collection day service shall be provided to City Clerk of the City of Crete and shall not go into effect until Hauler gives published notice of such change and the change is approved by the City. Such published notice shall be given at least thirty (30) days prior to the change. It is further agreed by the parties that if the scheduled collection day for any residential household occurs on a holiday (as designated by City), then the pickup scheduled will be delayed one day.

b. Accumulations of grass and leaves picked up by Hauler shall be collected separately from all other garbage, refuse, rubbish and recyclables collected and shall not be deposited in the City designated landfill but shall be deposited by Hauler at such locations as directed by the Director of Public Works or his designate.

6. That paragraph # 6 of said agreement is hereby amended as follows:

6. REFUSE COLLECTION PROCEDURES: The parties agree as follows in regard to garbage, refuse, rubbish, and recyclables to be picked up from all single family, two family residential households, multi-unit complexes, or three or more units, and business, commercial, and institutional establishments.

a. For single and two family residential households Hauler shall be required to collect garbage, refuse, rubbish and recyclables placed in containers provided by Hauler and occasional overages contained in galvanized metal containers, or rigid plastic containers. Each container when full shall not exceed the total weight of 75 pounds. The Hauler shall also collect tree trimmings that are tied into a bundle not to exceed two feet in girth and not to exceed four feet in length. Tree branches or trunks in excess of three inches in diameter shall not be considered tree trimmings.

b. For all other multi-unit residential complexes, Hauler agrees provide refuse containers that have a minimum capacity of 96 gallons for refuse and a 30 gallon container for recyclables, per residential unit, if a recyclable container is requested by any resident of a multi-unit residential complex.

c. Hauler agrees that the point of collection for garbage, refuse, rubbish and recyclables shall be alleyside where alleys are publicly maintained, and that if alleys are not maintained, said point of collection shall be curbside or adjacent to street where there are no curbs. City reserves to right to require Hauler to use curbside pickup only.

d. Hauler agrees to submit a proposed collection route to the City Council of City designating area points of collection as either alleyside or curbside, at the time of the signing of this agreement and that said Council shall have the right to make the final determination in regard to which parts of the city shall have curbside service and which parts of the City shall have alleyside service.

e. Hauler agrees to collect said garbage, refuse, rubbish and recyclables only between the hours of 4:00 a.m. and 7:00 p.m. on the day of collection and that there shall be no collections on Sunday or holidays (as designated by City).

f. Hauler agrees to collect, from a collection point anywhere on the premises, garbage, refuse, rubbish and recyclables from multi-unit complexes and business, commercial, and institutional establishments and industrial establishments in the City that shall employ Hauler, during the term of this contract at frequencies required by said complexes and establishments during the entire year, Sundays, and the holidays.

g. Hauler shall use extreme care to pick up any spillage when transferring garbage, refuse, rubbish and recyclables from containers into Hauler's containers or equipment. Any spillage shall be immediately cleaned up and any debris blown or

spilled as a result of the collection shall be cleaned up at the time of the regularly scheduled collection.

7. That paragraph # 7 of said agreement is hereby amended as follows:

7. RATES FOR COLLECTIONS: Hauler agrees to collect and remove solid waste and recyclables upon the schedule of maximum rates as set forth on exhibit "A" (attached hereto and incorporated herein by reference as though set out in full). It is further agreed by Hauler and City that the schedule of rates contained in Exhibit "A" shall not be increased without the written consent of the City, upon the showing of reasonable necessity by Hauler.

It is further agreed that there shall be a rate review hearing upon the written request of Hauler or City. The review of such rates shall be limited to a review, the City Council shall consider factors such as, but not limited to, the consumer price index number for the Region VII United States Department of Labor, Bureau of Statistics Review C.P.I. for Urban Wage Earners and Clerical Workers (Kansas City, KS), local labor costs, local fuel costs, reductions in the quantities and types of garbage, refuse, rubbish to be collected pursuant to Paragraph 4 of this agreement. The City Council may waive any or all of the requirements for review under this paragraph, including time frequency of review and the factors to be considered in determining compensation rates, upon a written application and showing of emergency or unusual circumstances by Hauler. Hauler agrees to advise City in writing every twelve (12) months of the cost and / or value of recyclables collected for use in any rate determination.

It is further agreed that the compensation for services described in this Agreement shall be based on equal prices for equivalent quantities and kinds of garbage, refuse, rubbish and cost and / or value of recyclables and on equal prices for the type of container used, and the number of collections required. It is also agreed the minimum monthly rate for two family residential household, shall be the same as that charged to residential household and multi-unit complexes, of three or more units, business, commercial, and institutional establishments rates shall be established on a commercial rate. It is further agreed that the City Council of City shall finally determine the rates to be charged to a particular customer under this section, and shall hear and determine disputes over such rates to be charged to a quarter, except that such Council shall determine said rates at each regular Council meeting during the first three months after the execution of renewal of this agreement and it is agreed that such decisions of said Council shall be final, conclusive and binding upon Hauler.

8. That paragraph # 8 of said agreement is hereby amended as follows:

8. REQUIRED EQUIPMENT AND FACILITES. Hauler agrees to acquire, maintain and employ, during the term of this contract, equipment as is reasonably necessary to effecting of the objectives of this contract, and to make collections of solid

waste and recyclables and to remove the same in a good and workmanlike manner, and shall at all times keep the equipment which he uses for collection of said solid waste covered by canvas or otherwise, so that none of said solid waste may fall on the streets of the City or elsewhere, during the time that said solid waste materials are in the process of removal to its ultimate destination by said Hauler, and Hauler shall at all times conduct his business and the collections, hauling and removal of solid waste in Laws of the United States, rules and regulations established by the Nebraska Department of Environmental Quality (NDEQ) and the United States Environmental Protection Agency (EPA), and the Ordinances of the City of Crete, Nebraska, as now in effect or as may hereafter be adopted.

All trucks used by Hauler for the collecting and hauling of solid waste and recyclables shall be maintained in safe operating condition at all times. Each truck shall be equipped with a closed body that incorporates a hydraulic operated device for compacting and / or collected solid waste and or recyclables. The beds of said trucks shall be water tight and shall be cleaned and disinfected once each week so as not to cause offense. The Public Works Director or agent may inspect such trucks at any time during business hours, to determine if said trucks are water tight, clean, well painted and in good repair. If any of said trucks are not in such condition, they may be re-inspected within thirty (30) days and if said trucks do not conform to said specifications, they shall not be used by Hauler to perform services under this agreement. All trucks must comply with prevailing governmental regulations relating to air and noise pollution and must comply with OSHA requirements. A sufficient number of vehicles will be supplied by Hauler to collect the garbage, refuse, rubbish in accordance with the terms of this Agreement. Mechanical breakdown of a truck in no manner relieves the Hauler from meeting his obligations under the Agreement to complete his scheduled collection each day.

Hauler agrees, on a monthly basis, to inspect, repair and / or replace, as need, the 65 gallon and /or 96 gallon garbage containers and all recyclable containers (or such others as may be required) and the containers approved by the City furnished to commercial and industrial customers, at no cost to the City, and as part of the regular rate paid by each customer.

Employees operating the Hauler's vehicles shall at all times possess and carry a valid and proper vehicle operator's license of the State of Nebraska.

9. That paragraph # 9 of said agreement is hereby amended as follows:

9. LANDFILL USAGE (AND RECYCLABLE DROP OFF LOCATION). The Hauler acknowledges that the City is a part of the Seward/Saline County Solid Waste Management Agency, pursuant to which the City is required to utilize the solid waste disposal area operated by G.&P. Development, Inc., a Nebraska corporation, located

approximately one and one-half (1.5) miles south of Milford, Nebraska, generally known as the Cottonwood Landfill, for disposal of its Solid Waste that is acceptable to the Landfill Operator. A copy of the referenced Solid Waste Disposal Agreement is attached hereto for reference. The Hauler acknowledges that it will serve as the City's "Hauler" under the terms of the Agency's Solid Waste Disposal Agreement. It is a continuing condition of this Agreement that the Hauler perform all that it is required to as a "Hauler" under the Agency's Solid Waste Disposal Agreement and that upon City's receipt of notice from the Landfill Operator that the Hauler can no longer operate as a "Hauler" under said agreement then this Agreement shall thereupon be immediately terminated and rescinded without further notice to the Hauler.

The parties agree that City may designate a different landfill for Hauler to use at any time by giving Hauler 30 days written notice of such change.

The parties further agree that all recyclables shall be properly deposited at the location which has the necessary licenses and permits to handle such recyclables. Hauler shall provide the City the name and business entity of the location where recyclables are deposited. Any refuse separated during the recycling process shall be deposited in the Landfill as defined Paragraph 1 of the Refuse Collection Agreement dated October 1, 2003, at the landfill, Inc., or upon agreement between the parties, at any Subtitle D permitted Landfill.

10. That paragraph # 10 of said agreement is hereby amended as follows:

10. COLLECTIONS POINT OPERATION. Hauler further agrees to set up, operate and maintain a central collection point for solid waste and recyclables at the previous City Landfill site located approximately one-half (1/2) mile north east of the City of Crete on Tuesday of each week during the hours of 1 p.m. and 6 p.m. and on Saturday or each week during the hours of 9 a.m. to 5 p.m. (or such other hours and dates as agreed to by the parties). At such site the Hauler shall operate a "compactor truck" or "roll off" container at which any person or organization, public or private, within the corporate limits of said City shall be able to deposit solid waste and recyclables from vehicles other than those vehicles designed to compact solid waste pursuant to a schedule of rates established herein as set forth on Exhibit "B"(attached hereto and incorporated herein by reference as though set out in full). Hauler agrees to cover such roll off container with a waterproof tarp or cover over night and / or when otherwise not in use.

It is further agreed by Hauler and City that the schedule of rates contained in Exhibit "B" shall not be increased without the written consent of the City, upon the showing of reasonable necessity by Hauler. Hauler and City both agree to follow Nebraska Department of Environmental Quality ("NDEQ") Regulations, Title 132, and any other applicable local, state or federal regulations or laws in the operation of said central collection point.

11. That the parties hereby agree that the term Occasional Overages for multiple residential and commercial customers is hereby defined as follows, to-wit:

“Occasional overages” means more than the amount of refuse contained in the container furnished for more than four pickups, during any four month period (25% of the time). The parties further agree that if any multiple residential and /or commercial customer shall have more than the “occasional overage” as set forth therein, that the Hauler may require the customer to have an additional container for an additional charge as set forth in this agreement.

12. The parties agree that said Agreement is hereby modified as set forth herein and the remainder of said Agreement not changed shall remain in full force and effect.

13. That this Addendum to Agreement shall be binding upon the personal representative, successors, heirs and assigns of the parties hereto.

WASTE CONNECTIONS OF NEBRASKA
NEBRASKA INC, a Delaware
Corporation

THE CITY OF CRETE,
A Municipal Corporation.

By _____
_____ (title)

By _____
Mayor

By _____
Attest: Clerk

STATE OF NEBRASKA)
) ss.
COUNTY OF SALINE)

On this ____ day of _____, before, the undersigned Notary Public personally came _____, Mayor of the City of Crete, Nebraska, and the identical person whose name is affixed to the above Agreement and acknowledged the execution thereof to be her voluntary act and deed of the City of Crete, Nebraska, and that the Corporate seal of said City was thereto affixed by its authority.

Witness my hand and seal the day and year last above written.

NOTARY PUBLIC

STATE OF NEBRASKA)
) ss.
COUNTY OF _____)

On this ____ day of _____, before, the undersigned Notary Public personally came, _____, known to me to be the identical person whose name is affixed to the above and forgoing Agreement, and acknowledged the execution thereof to be ____ voluntary act and deed as such officer and the voluntary act and deed of Waste Connections of Nebraska, Inc, a Delaware Corporation.

Witness my hand and seal the day and year last above written.

NOTARY PUBLIC

Exhibit A

WASTE CONNECTIONS OF NEBRASKA-3059

Crete Commercial

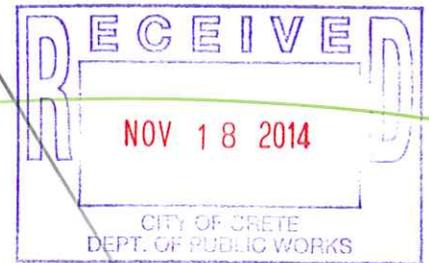
Pricing

Updated October, 2014

Size	Frequency	Rate	Size	Frequency	Rate
1 Toter			2 Toters		
	1X	\$18.97		1X	\$30.63
	2X	\$31.78		2X	\$42.89
	3X	\$43.51		3X	\$54.90
	4X	\$56.85		4X	\$67.49
	5X	\$69.18		5X	\$80.57
	6X	\$81.13		6X	\$92.53
Size	Frequency	Rate	Size	Frequency	Rate
2Yard			3 Yard		
	1X	\$53.10		1X	\$69.48
	2X	\$80.55		2X	\$103.65
	3X	\$107.03		3X	\$138.96
	4X	\$150.35		4X	\$174.28
	5X	\$192.45		5X	\$209.58
	6X	\$230.93		6X	\$244.90
Size	Frequency	Rate	Size	Frequency	Rate
4Yard			6 Yard		
	1X	\$92.71		1X	\$139.08
	2X	\$185.45		2X	\$278.16
	3X	\$278.16		3X	\$417.25
	4X	\$370.89		4X	\$556.33
	5X	\$463.62		5X	\$695.42
	6X	\$556.33		6X	\$834.51
Size	Frequency	Rate			
8Yard					
	1X	\$185.45			
	2X	\$370.89			
	3X	\$556.05			
	4X	\$741.78			
	5X	\$927.23			
	6X	\$1,112.68			

Exhibit B

- 1- Waste Connection of NE. agrees to replace up to 1000 poly carts for residents after contract is signed. This will take place within three month of contract signing. Waste Connections of NE. will continue to replace poly carts as needed from then on.
- 2- Waste Connection of NE. agrees to furnish recycling containers for Tuxedo Park for the ball season.
- 3- Waste Connection of NE. and the City of Crete agree to the route changes for refuse, recycling and grass route. Grass route will be April 1, through November 30 of each year at price of \$12.00 per resident that request this service. We would like approval for route changes effective January 1, 2015.
- 4- Waste Connections of NE. will continue to operate the transfer station as established in original contract.
- 5- Price locked for two year from signed agreement date.



November 17, 2014

Mr. Tom Ourada, City Administrator
City of Crete
P.O. Box 86
243 East 13th Street
Crete, Nebraska 68333-0086

Re: New Emergency Generator – Installation “Not to Exceed” Quote
Crete, Nebraska
Olsson Project No. 013-2333

Dear Tom:

Olsson has been through the attached quote from ABC Electric of Lincoln, NE for the installation of the new 250 kV engine/generator set. This quote is based on the plans and contract documents produced by Olsson and put out for bids. When no bids were received for the project, the City’s Attorney indicated we could pursue a quote to install the engine/generator.

ABC gave us their material take off quantities and copies of the quotes they received from major subcontractors. Olsson compared our take off quantities on major material such as copper conductors, schedule 80 conduit, and labor to install Owner furnished equipment. While we did not come up with numbers that matched the quote amount, we got close enough to be comfortable with the quote being acceptable in a non-competitive process that includes unknowns such as the wall thickness where core drilling is to occur, excavation and compaction of frozen material, and the demolition of the large concrete foundation.

Olsson recommends this not to exceed quote be accepted with pay requests submitted for approval being accompanied by material invoices and time sheets for prime and subcontractors.

Sincerely,

Ken Fairchild

Encl.

F:\Projects\013-2333\Documents\Specs\Installation & Equipment\LOurada ABCQuote_n14.docx

ABC ELECTRIC CO. INC.

1012 NORTH 25TH STREET

P.O. BOX 82466

LINCOLN, NE 68503

PHONE: 402-435-3514

FAX: 402-435-6091

E-MAIL: BRADW@ABGELECTRIC.NET

November 14, 2014

Reference: City of Crete Utilities Department – Backup Generator Project.

To Whom It May Concern: Below is a brief outline of what is and is not covered in our “Not to Exceed” price for the above project.

Included within our budget are the following items:

1. State and local material sales tax.
2. State of Nebraska electrical permit fee.
3. Demolition of existing concrete foundation, flooring, and outside driveway.
4. New concrete and reinforcement for new generator pad, replacement of outside driveway.
5. Installation of a new generator exhaust system as shown on drawings. A new manual drain valve installed. Thimble made and supplied by us, installed in existing roof opening. See attached scope letter from subcontractor we will use.
6. Core drilling of concrete walls as noted on the drawings and junction boxes.
7. Installation of a new 250 kW diesel generator, supplied by the owner. We will receive the unit at the site and set on new concrete pad with isolation pads between.
8. Installation of new 800 amp 240/120 volt auto transfer switch, supplied by the owner.
9. Installation of a new 800 amp 240/120 volt fused service disconnect, a new 800 amp 240/120 volt panel-board “P”, a new 200 amp NEMA 3R 240/120 volt fused disconnect. Supplied by the owner.
10. All feeders ran within the building will be schedule 80 PVC, 6’ support spacing required. Feeder conductors are copper stranded THHN.
11. Remote annunciator will be installed in the office area at the utilities plant.
12. Generator feeders and panel feeders will be 3 sets of 4-#300kcmil copper, and 1-#1/0 AWG copper equipment grounding conductor, each set will be in a 3” conduit.
13. Panel “P” has been relocated to beside the “ATS” and main disconnect, by relocating the utility meter currently beside the “MCC” to the top we have enough room to install all three together, thus saving money on the feeder over and then back to the “MCC” as shown on the print.
14. Installation of 120 volt circuits from owner local power panels for generator battery charger, and generator engine block heater. There is currently a 120 volt convenience outlet near the generator that will remain for area work.
15. Installation of control cables and communications cable between the generator, ATS, and the remote annunciator. 1” schedule 80 PVC will be used alongside the feeders to the generator. We may use either 1” or ¾” EMT for short runs between the ATS and remote annunciator.
16. Installation of 2” schedule 80 PVC feeder for the Fire Building and its copper phase conductors along with an equipment grounding conductor, core drill outside foundation wall, saw cut driveway and install the new 200 amp fused disconnect, make connection to the existing meter. We will then remove the wire jumpers between the existing breaker and meter.

ABC ELECTRIC CO. INC.

1012 NORTH 25TH STREET

P.O. BOX 82466

LINCOLN, NE 68503

PHONE: 402-435-3514

FAX: 402-435-6091

E-MAIL: BRADW@ABCELECTRIC.NET

17. Remove existing incoming service conductors from the "MCC" and relocate them into the new 800 amp service disconnect. We will then install new feeders from panel "P" into the "MCC".
18. Assisting in generator start up.
19. Electrical connections to the generator will be liquid-tight flexible conduit.
20. One year warranty on all materials and labor provided by us. Not covered are materials damaged by others.

Not included within our budget are the following items:

1. The 250 kW diesel generator, including start-up and testing cost.
2. The 800 amp "Auto Transfer Switch", start-up and testing cost.
3. The three Square D items mentioned above, purchased by the owner.
4. Supply of diesel fuel for the generator, this is provided by the owner.
5. Additional service feeders from the transformer into the new 800 amp service disconnect, if needed to be installed and supplied by the owner.
6. Booster fuel pump, generator engine fuel pump is the source to draw out fuel.
7. Additional pier footings for the generator pad, new pad will be setting over existing fan motor foundation.
8. Roofing modifications / repairs after exhaust system installation.
9. No electrically operated drain valve for condensate, no 120 volt circuit included.

Our "Not to Exceed" price for the work is: \$127,425.00.

As of now our scheduled start date will be the middle to later part of December 2014, this is dependent on City of Crete project approval process. Concrete work to be done by M. E. Collins, they have stated in their proposal that they will coordinate their portion of the project work with their other contract work that will be ongoing with the City of Crete which is in January / February of 2015. Work schedule will also be dependent on the delivery date of the City of Crete purchased generator. We look for a March 2015 completion schedule.

Our sub-contractors for this project are:

M.E. Collins Contracting Co., Inc.

NIFCO Mechanical System Inc.

Prime Rigging

Thank you,

Brad Wittstruck

Project Manager / Estimator

ABC Electric Company, Inc.

RESOLUTION NO. 2015-02

WHEREAS, it is necessary that the city of Crete, Nebraska establish an investment policy for the city of Crete, Nebraska, and

WHEREAS, Nebraska Revised Statute 16-712 requires that all city bank depositories be approved by the city council.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. That the Mayor and City Clerk-Treasurer are hereby given the authority to manage the collection and investment of all City of Crete, Nebraska, funds including, but not limited to Tax Funds and Utility Funds, subject to the following policy as applicable Federal and State law.

a. The Mayor and City Clerk-Treasurer are authorized to establish the necessary accounts within the city limits for demand deposits from imprest payroll and all other checking account funds.

b. NOW accounts should be used for deposits, where practical, and if checks are limited, subsequently transferred to checking accounts when applicable.

c. For idle funds that will not be needed for extended periods, the Mayor and City Clerk/Treasurer will request quotations from bank in the area for issuance of certificates of deposits, short-term government securities or Federal Agency Paper Pools.

d. For short-term investments, the Mayor and City Clerk-Treasurer will use available sources in the area to purchase government securities.

e. The Mayor and City Clerk/Treasurer are authorized to purchase investments or to use NOW accounts for the determined cash available that is not necessary to meet current cash flow requirements. The purchase of investments or establishment of NOW accounts would be with the banks in the area paying the highest interest rate within one-half of one percent variation at the time negotiated.

f. The Mayor and City Clerk/Treasurer are authorized and required to have funds fully insured by FDIC and when applicable, have bank's Federal securities pledged as collateral for all savings and investments not covered by the FDIC. The bank's Federal securities should be assigned in the City of Crete's name along with the bank's name to cover all certificates of deposit in case the bank becomes insolvent or is forced to close for any reason.

g. The City Clerk/Treasurer is authorized to deposit all funds into NOW accounts within the city limits and subsequent

transfers to imprest regular and payroll checking accounts, certificates of deposits and other Federally insured investments. The purchase of investments or certificates of deposits and applicable interest rates shall be negotiated with city and area banks where possible, use city banks if they are within one percent of the highest rate negotiated.

2. That the following bank depositories are hereby approved for deposit of city of Crete Funds pursuant to Nebraska Revised Statute 16-712, to-wit:

- | | |
|--|---|
| a. City Bank & Trust Co.
1135 Main Avenue
Crete, NE 68333 | f. Principal Group
11506 Nicholas
Des Moines, IA 50309 |
| b. Pinnacle Bank
143 East 13th Street
Crete, NE 68333 | g. EMC Life
PO Box 9202
Des Moines IA 50306 |
| c. Union Bank & Trust
1100 Main Avenue
Crete, NE 68333 | h. U.S. Bank
13th & M Streets
Lincoln, NE 68508 |
| d. Edward Jones Co.
1132 Main Avenue
Crete, NE 68333 | i. RBC Dain Rauscher
6940 O Street Suite 400
Lincoln, NE 68510 |
| e. The Hartford Insurance
P.O. Box 2999
Hartford, CT 06104 | j. Great Western Bank
1301 Main Avenue
Crete NE 68333 |
| | k. Wells Fargo Advisors
6003 Old Cheney Ste 200
Lincoln NE 68501-5060 |

DATED THIS 2nd day of December 2014

ATTEST:

Mayor

City Clerk

(S E A L)

RESOLUTION NO. 2015-03

WHEREAS, it is necessary that the city of Crete, Nebraska establish officers approved to sign financial documents, and

WHEREAS, depositories require that a resolution establishing officers approved to sign financial documents is on file at such bank.

NOW, THEREFORE, BE IT RESOLVED THAT:

The Mayor, City Clerk-Treasurer, Deputy City Clerk and the City Council President are hereby given the authority to sign financial documents required to conduct the business of the City of Crete, Nebraska.

DATED THIS 2nd day of December 2014

Mayor

ATTEST:

City Clerk

(S E A L)