

**Board of Education Regular Meeting**

School District of Seward

410 South Street

Seward, NE 68434

Monday, May 11, 2020 7:00 PM

Attendance Taken at 7:00 PM.

Paul Duer: Present

Jill Hochstein: Present

Jana Hughes: Present

Jerry Rumery: Present

Ryne Seaman: Present

Danielle Shipley: Present

1. Preliminary Procedures

1. Call meeting to order & announce Open Meetings Act is Posted

2. Public Notice as publicized per board policy

3. Roll Call

1. Action to excuse board members if necessary

4. Pledge of Allegiance

**5. 1.5 Mission The school district of Seward--where every student, every day is a success--affirms that all students will have the skills to become productive and contributing members of a global community. In cooperation with family and community members, the district is committed to the development of each student academically, emotionally, socially, and physically.**

6. Approval of Agenda

Motion to approve the agenda as presented Passed with a motion by Jerry Rumery and a second by Paul Duer.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

2. Public Forum: (The Board President reserves the right to place time limits on individuals and topics.)

1. Public Forum on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.

There was none.

2. Public Forum on Any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.

There was none.

3. Reports

1. Administrator Reports

Written reports were received from the administrators.

2. Superintendent's Report

Dr. Fields thanked the teachers as this week is teacher appreciation week. Teachers were successful in starting e-learning right away and kept students engaged. Dr. Fields thanked the administrators for all they did for e-learning with videos, check-ins and all the communication to keep everyone informed. We had many positive comments from parents/community for the honors night/graduation/ Light the Night 20 minutes for our seniors. Dr. Fields also discussed grants that are available to us. We have been working on the farm lab agreement and we will start this in the fall. Dr. Fields updated the board on youth sports and weight lifting for the summer.

4. Discussion Items

1. COVID-19 Update

Dr. Fields updated the board on COVID -19 - Waivers, Four Corners, fall is still uncertain for the start of school, Rule 10 and launch Nebraska. Dr. Dominy updated the board on the end of year learning/unfinished learning goals/ objective to start the school year and safeguards for grading.

2. Curriculum Update- Spanish, FCS, Music

Dr. Dominy updated the board on Spanish, Music and FCS curriculum.

5. Old Business

6. New Business

7. Personnel

1. Third Grade Teacher

Motion to offer teaching contract to Beth Bohuslavsky for the 2020-2021 school year. Passed with a motion by Paul Duer and a second by Jana Hughes.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

2. High School Social Studies Teacher

Motion to offer teaching contract to Trevor Menke for the 2020-2021 school year. Passed with a motion by Jill Hochstein and a second by Jana Hughes.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

8. Future Agenda Items

Policies  
Handbooks  
COVID-19

9. Consent Agenda

1. Approval of Minutes

2. Approval of Financial Reports

1. Treasurer

2. Budget

3. Activities

4. Athletic

3. Approval of Claims

1. General Fund

2. Special Building Fund

3. Depreciation Fund

4. Approval of Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Paul Duer and a second by Jerry Rumery.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

10. Executive Session to discuss Administrator, Middle Management, and Classified Staff pay for the 2020-2021 school year.

1. Enter into Executive Session

2. Restate reason for moving into Executive Session

3. Exit Executive Session

11. Adjournment

Motion to adjourn the meeting at 7:52 PM with the next study session and regular board meeting scheduled for Monday, June 8 at 5:30 and 7:00 PM Passed with a motion by Jill Hochstein and a second by Jana Hughes.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

Please publish the following legal notice in the May 6, 2020 edition of the Seward County Independent. Thank you.

### NOTICE OF SCHOOL BOARD MEETING

The board of education of the School District of Seward will meet in regular session on Monday, May 11, 2020 at 5:30 p.m. for a board study session to be followed by the 7:00 p.m. regular business meeting. The meeting will be a zoom webinar. The link will be available on our website at [www.sewardpublicschools.org](http://www.sewardpublicschools.org). An agenda for the meeting which shall be kept continually current is readily available for public inspection at the Superintendent's Office during normal business hours.

To view the agenda go to <http://SewardPublicSchools.org/> and find the eMeeting link.

# SCHOOL DISTRICT OF SEWARD BOARD REPORT

May 4, 2020

Jessica Dominy, Principal  
Seward Elementary School

## ENROLLMENT AS OF May 4, 2020:

- Preschool – 52
- Kindergarten – 90
- Grade 1 – 101
- Grade 2 – 88
- Grade 3 – 110
- Grade 4 – 100
- TOTAL: 541

## UPCOMING SEWARD ELEMENTARY ACTIVITIES

- Tuesday, May 12th: Last Day of School

## Seward Elementary Check Out Days:

Because we had to quickly transition to remote learning and give our students the best opportunity to learn, we have Seward Elementary materials outside of the building and student materials still inside our school. On Monday, May 11th - Thursday, May 14th, each grade level will have an evening to check out. We will use the bus lane and station adults around the loop to check in materials and give students what was left in their classrooms. During these check out nights, students and parents will remain in their vehicles while staff members gather and distribute materials. We plan to check in textbooks, iPads for those who checked them out during remote learning, collect lunch money, pass out yearbooks, check in library books, ask families to check the lost and found, and have a little closure with their teachers. This is definitely not how we wanted to end our year, but we will do our best to make it as fun as possible!

## Staff Moving On:

As this year comes to an end, we are saying goodbye to three staff members who have made a positive impact on our school during their time at Seward Elementary. Natasha Hibbert, who has been a kindergarten teacher at SES, will be taking time to spend with her young family. Jame Moore, 3rd grade, has decided to move to be closer to her family. Last, but not least, Lindsay Hotovy, a para at SES, will be leaving to pursue a teaching career. Goodbyes are difficult, but the staff at Seward Elementary wishes them all well on their new adventures!

## Class Sorting:

Well, our class sorting process took on a new look this year, with social distancing measures in place! Luckily, we have technology available to help us make decisions about the best possible classroom placement for each student. I enjoyed working with each team, and our specialists, to create our classroom assignments for the 20-21 school year. Choosing these assignments is a complex process that takes time, so I am very thankful to be surrounded by a team of educators who are willing to help make sorting run smoothly. Students will learn their classroom assignment when report cards are mailed out soon.

### Summer Work:

Remote learning has provided many employees the opportunity to get our school clean and organized. I greatly appreciate all of the help of the many dedicated employees at Seward Elementary who have tackled some pretty big projects before summer officially begins! We have cleaned out closets and cupboards that haven't been touched for many years (we even found a kleenex box from the 90's). It is so nice to have these projects completed and it will be refreshing to begin the 20-21 school year with all of this organization in place!

### Teacher Appreciation Week:

What a great time to celebrate educators! The teachers throughout our district have gone above and beyond to make remote learning successful for our students. I can't say enough how proud I am of the hard work, perseverance, and communication of the teachers at Seward Elementary. They have truly taken such a difficult challenge and turned it into an opportunity. Our professional communication practices have been developed to such a high level, technology skills and instructional methods refined, and most importantly, our relationships with students, parents, and one another have grown. It takes some pretty amazing people to make this happen. I'm so thankful I am a Bluejay and have this team!

Thank you,

Jessica Dominy

**Board of Education Report**  
**Seward Middle School - Kirk J. Gottschalk**  
*11 May, 2020*

**1. Middle School Activities:**

12 May - Last Day for students to complete their work and get it turned in.

**2. Middle School Sports:**

A missed season of memorable events and potentially life long experiences.

**3. Happenings at the Middle School:**

**A. Patriots Pen Recipients.** Mr. Holloway from VFW dropped off the Patriot's Pen award winner's to SMS students recently. Those receiving awards are listed below.

6<sup>th</sup> Grade: Kayla Albright, Karson Dyer, Devon Kouma, Kyle Riley, Evelyn Theobald

7<sup>th</sup> Grade: Olivia Delcamp, Landen Ford, Audrey Gray, Liam Krahulik, Kyla Novak, Addyson, Rohde

8<sup>th</sup> Grade: Ava Fisher, MaKenna Greene, Emmalee Herring, Evett Howe, Sjoen Munk, Brooklyn Stanek, **Jordan Yates (2<sup>nd</sup> Place)**

All these placed locally and their essays were sent to the district level where they were evaluated by a different set of judges. Each student received \$10 with their certificate and more money if they placed. As you may recall from my February report, Liam Krahulik and Brooklyn Stanek placed 1<sup>st</sup> and 3<sup>rd</sup> respectively at the district level.

**B. Student and Teacher Recognition.** The participation rate of our students and the continued remote instruction our educators have provided during this first time encounter of shutting our doors in mid-March and instituting an effective remote learning process is nothing short of impressive. We expected much from our teachers and teachers expected much from their students. Both groups succeeded. Well done team.

May 2020 Board Meeting  
Scott Axt, Jill Johnson, John Moody

**Remote Learning:**

Remote Learning has been going pretty well. We still have some occasional snags but the staff and students have been great! We do have some students that have not given their best efforts but as a staff we have tried just about every way that we can to reach out to these parents and students and offer assistance, sometimes we have been successful other times we have not. The vast majority of students have really excelled during this period and many have gone above and beyond in their efforts. One of the biggest concerns that we have been seeing is students getting a little depressed due to the lack of the social part of school. Zoom sessions have been helpful in that regard but we have heard that many kids are ready to get back to normal and they miss the daily interaction with the friends and teachers. Last day for Remote Learning will be on May 12th.

From other districts:

- I've talked to a number of providers from the agency I work for who are nowhere near this level of implementation in their districts. Impressive.
- Thanks for posting awesome stuff for this crisis!! We are stealing from you guys!

From parents:

- The first day went great! We appreciate all the extra time, planning and communication you all put in to make this a success. Thank you!!
- Thank you so much for all your hard work to make this work! ❤️💕
- To the teachers of Seward High school thank you.
- Thankful for these educators and devoted staff!
- I just wanted to give you and your teachers a shout-out. Our daughter was able to participate in her 4th quarter classes successfully and we are all finding a "home office" at our house. She is a pretty social person, and our youngest so the only one still home. I am sure she will especially feel isolated even though she is able to video chat with her friends and siblings. Your little video that was posted on Instagram ( I think ) caught her off guard and she was watching it pan across all of her teachers, and she teared up! Thank you for showing your students that you care for and miss them! It mattered. Stay well!
- Just wanted to say Thank YOU for all your hard work to help continue to educate our kids! I know and understand all the extra time and stress this has caused. So Thank you.
- And know you and your fellow teachers and staff are in our prayers.
- With all the uncertainty, stress and disheartening things going on around us with this pandemic, I just wanted to take a minute to give a HUGE THANK YOU to the Seward Public Schools (teachers, administration and tech staff). I know firsthand that the teachers have been extra amazing, working longer hours and diligently preparing for these school closings they foresaw happening in our community. . .It's no wonder Seward has high State rankings in Education and these are things to be grateful and proud of! ❤️💕❤️
- Very grateful that they value a quality education as much as we parents do. They are all so calm, so positive, and so PREPARED!! Thank you, thank you, thank you to the entire staff that has been making all of this possible!!! Our district rocks! It's a great

- day to be a Bluejay!!!
- “Thanks for your work with her. I think she really enjoyed the work this 4th quarter. Your teachers have done an outstanding job. Seward is leading the way with distance learning.”
  - “I just want to thank all of the teachers and support staff for your efforts in keeping the learning going for kids. Both [of my high school kids] are engaged in learning every school day and that truly is because of the hard work and efforts of their teachers. It has been a joy to see and hear the lessons and learning that they get to experience each day. Always a great day to be a Seward Bluejay!”

We plan to check in all Juniors in a drive through system the afternoon of the 12th. We then plan to check in 9th-10th grades on May 13th in the same format. All of the staff will be masked and wear gloves. We are utilizing the bus lane and the metal shop to collect all materials. We are placing all items on tables in the metal shop for 5 days and will then disinfect those items before putting them back in teacher rooms.

### **Staffing:**

Trevor Menke will be replacing Mark Cidlik. He will be teaching American Government and other Social Studies Courses as needed in scheduling. He will also be the Head Boys Basketball Coach. Mr. Menke has spent the past four years at Grand Island Northwest as a Social Studies teacher and assistant varsity basketball coach. Mr. Menke comes very highly recommended in teaching and coaching circles.

Beth Bohuslavsky will be joining SPS as a 3rd grade teacher at Seward Elementary and will be the Head Girls Basketball Coach. Ms. Bohuslavsky is a former Bluejay and excited to return to Seward. Ms. Bohuslavsky has been teaching in David City at the Elementary school and was the Head Girls Basketball Coach. Ms. Bohuslavsky also comes very highly regarded.

We interviewed 12 candidates for the Social Studies and/or Head Boys/Girls Basketball positions. We had a very large pool of candidates and also a very deep pool of talented candidates.

### **Virtual PRIDE Rally:**

The fourth pride rally will be on Wednesday, May 6th at 1:00pm. Stay tuned to the end for a special performance from Andrea von Kampen in honor of the Class of 2020.

### **Virtual Graduation:**

The Seward High School virtual graduation will take place at 2:00 p.m. on Sunday, May 10<sup>th</sup>.

### **Virtual Honors Night:**

We will host honors night via Striv on Tuesday, May 6th at 7:00pm. We have many individuals in the community make time to come to the school to video their presentations of awards and scholarships. We would like to thank them for their efforts and support of the Class of 2020.

\*Our team of Carmen Johnson, Jill Johnson, Noelle Baker, Craig Williams, John Moody, Rachelle Hinrichs, Kevin Fields, Mary Russell, and Jeremy Fries put a lot of effort into creating these projects from organizing the video tapings, editing the video, to building graphics. , it was a large project and I would really like to thank all of these people for all their hard work.

**Building Updates:**

We would like to the Board of Education for all of your support during this time and we would also very much appreciate the Board’s willingness to make the building updates to the High School. It is already has many students excited.

**Activities Update**

Cheer tryouts are the week of May 4th. Information had been shared with students/parents via email, social media, and One Call Now. A Zoom meeting took place on May 4th to introduce the routine and procedures for squad selection. May 5-7th are independent practice days for prospective candidates. May 8th will be the try-out date. Students will schedule a Zoom time to try-out in front of an impartial panel of judges.

The summer activity schedule is in limbo, we are waiting for additional information regarding the weight room, camps, and clinics options.

**Enrollment :**

<b>Grade Level</b>	<b>Enrollment</b>
<b>Grade 9</b>	134
<b>Grade 10</b>	153
<b>Grade 11</b>	124
<b>Grade 12</b>	128



School District of Seward  
Board Report  
Connie Biaggio, Director of Special Services  
May 5th, 2020

**Here's what has been going on in the Special Services office since the beginning of April:**

The following reports/activities were completed-

ESSA Title 1A Non-Public Schools Consultation meeting and NDE report uploaded for review

Special Education Non Public School Consultation meeting with St. John's, St. Vincent's and Our Redeemer

Seward County Sixpence Grant has been drafted with the ESU #6 Special Education Director and will be uploaded on the 7<sup>th</sup> for NDE review.

Special Education IDEA MOE (Maintenance of Effort) Compliance Standard report is drafted with Heidi Covert and will be uploaded for NDE review on the 7<sup>th</sup>.

**New End of the Year Activities-**

The Covid- 19 e-learning continuity of learning plan has been a challenge that the special education staff members have professionally and successfully taken on. Now, the new challenge is how to measure student progress on individual IEP goals when many of the typical means of measuring growth have not been able to occur. I have provided resources and sample wording to help with this process and as questions/concerns arise, joint problem solving will occur.

The special education Extended School Year (ESY) service budget is in the process of being drafted. Special education staff members projected to serve forty-nine students ages birth to 19 this summer. These services greatly impact the success of specific students' transition from home- based services to preschool center-based services, grade level to grade level, or building-to-building. Our dedicated staff members understand this and because of that dedication we have not had to look outside of our usual staff for individuals to cover ESY services. That is not the case for many districts.

Other end of the year “ to do items “ include 1) the required Annual ELL Program review which is set for May 11<sup>th</sup> and 2) the completion of the PEAK grant application which is due May 15<sup>th</sup>.

The ELL program review provides the opportunity to review ELL services and needs. We just received our ELPA 21 results for this school year and of the five students evaluated, two have now officially tested out of ELL services for the coming year and that is exciting news. Mrs. Jocelyn Gray has provided services to our ELL students and her efforts have truly impacted these students.

We will be on our fourth year of the special education PEaK (Positive Engagement and Knowledge project) grant next year. This grant has provided us the opportunity to bring in Dominique Smith to the district for professional development focused on social-emotional mental health topics. The grant has also covered the cost of registrations for three staff members to participate in the State Virtual Autism Spectrum Disorder conference and the registration costs for eight staff /administrators to attend the Nebraska Mental Health conference in early June. Lastly the grant supported training on implementing the Seward MTSS initiative. Looking forward to the 2020-2021 grant year, the focus will be on attendance at more MTSS trainings, attendance by select staff/administration at the Midwest Behavioral Symposium in February of 2021, and the opportunity to bring in another national speaker ( still to be selected) on social-emotional mental health topics during the 2020-2021 school year.

In closing, once again I have attached the current student counts for all special service programs below. At this time there are still sixteen special education referrals yet to complete and all of them are age three to five referrals. Due to the pandemic, testing for these referrals may need to wait until as late as August or September. At this time, we have 295 identified special education students birth through age 21 years. In May of 2019 we had 288 students identified and only 10 open referrals.

Respectfully submitted, Connie Biaggio





## May 2020 Board Report for Curriculum and Staff Development

Board Members,

May is here, and as I told the staff, this may be the strangest end to a school year that I have ever experienced and likely ever will. We are having some of the same conversations about ending the year, but it is all a complete flip from how things have been done in a “traditional” year. As I state in the staff development section of this newsletter, this crisis has certainly challenged us to think differently and try things we may have otherwise not.

### **Curriculum**

Our Spanish, FCS, and Math teachers continue to evaluate materials as well as create their curriculum guides. The curriculum guides will be used for the next 7 years for these subject areas. In the near future, we will be sharing materials with you as well as presenting our curriculum guides for your feedback. Next year we will be looking at our Career and Technical Education courses, which is very timely after completing our ReVISION review.

SCHOOL DISTRICT OF SEWARD

410 South Street  
Seward, NE 68434

### **Instruction**

Remote learning continues to go well. There are students and teachers who are flourishing in the online environment, however, the great majority desperately miss in-person teaching. The key difference other than the relationship is the ability to monitor and adjust based on immediate feedback from the students. Our teachers have made the best of a very difficult situation, but there will need to be supports and interventions for several students in the Fall.

### **Staff Development**

Though Covid-19 has been a terrible thing for our world, it has served as a tipping point for technology integration in our school district. Our teachers have had excellent access to technology and we certainly were integrating it into our instruction, however, this crisis has forced us to really think about how we use technology both for remote learning and in the classroom. This summer, we will be evaluating some of these technology tools to determine the programs that we can continue to support and implement.

**Assessment/Accountability**

All statewide assessments have been cancelled for the year. We will not submit our Evidence Based Analysis and we will not receive a rating from AQuESST. The state is still determining if they will be able to give out vouchers for our juniors to take the ACT during upcoming National Assessment days.

**Wellness/Food Service**

We have continued to provide lunch and breakfast to nearly 70 students by using a drive-thru model. We are very thankful to our food service staff for providing this important service to our families. The breakfast equipment has been delivered and we will begin to offer breakfast at the High School when school resumes in the Fall.

Thank you for your support!

Dr. Matt Dominy

# MAY STAFF DEVELOPMENT NEWSLETTER

— A NEWSLETTER FOR THE SEWARD STAFF BY DR. DOMINY —

## Thank you

This may be the strangest end to a school year that any of us have experienced or will experience in our career. I appreciate all that you have done to make this 4th quarter the best that it could be under the circumstances. I know that this has not been easy to provide instruction in a completely different format and monitor communication in many different mediums. I also know that assessment has been difficult and appreciate how hard you have worked to provide specific feedback to students that is meaningful and helps them grow.

Though this work has been difficult, it has also served as a tipping point in integrating technology in our school district. Every conversation I have with teachers includes how much they have learned regarding technology platforms and how they see using this technology in their classroom. This summer we will evaluate some of the programs that we have been using during remote learning. Where possible financially, and with alignment, we will strive to purchase programs that can help us not only during remote learning but also help us with in-class instruction. If you have programs that you would like us to evaluate for purchase, please let me know.

Finally, Dr. Fields, has said several times that we should not let the Covid Pandemic overshadow the many accomplishments that our staff and students have achieved during this school year. We had three amazing quarters of instruction, we learned more about Social and Emotional Learning, and we created moments that our students will remember for the rest of our lives- and on top of that we completely flipped our delivery of instruction during the 4th quarter! I am proud of you- job well done! If I don't see you this summer, I look forward to seeing you in August!

Matt

Survey regarding Remote Learning from the  
Nebraska Department of Education

short survey: [https://nde.qualtrics.com/jfe/form/SV\\_efislqh4QDEA1KZ](https://nde.qualtrics.com/jfe/form/SV_efislqh4QDEA1KZ).

## IT'S OKAY TO NOT BE OKAY

It's okay to not be okay.

You never want to ignore or deny how you feel.

Being positive doesn't mean you suck it up and put a fake smile on your face.

It's okay to go through a wide range of emotions and feel the stages of grief.

You might have felt denial, anger, sadness, acceptance and meaning over the last 4 to 5 weeks. Actually you might even feel these stages and emotions in the course of a day.

There's no rule book on how to feel during the course of a global pandemic where the rules and social norms of our lives have changed.

You were used to seeing your colleagues at the office, hugging your friends, going to church, taking your kids to school, eating at restaurants, going to sporting events, rooting for your favorite pro baseball or basketball team, gathering with friends, petting your neighbors dogs... and now you can't.

You're not used to seeing a daily ticker on the television screen counting the deaths of people around the world and in your country and seeing daily images of people in hospitals... and now you are.

So if you aren't okay, it's okay.

**It's okay to be scared, frustrated and feel down.**

**You just don't want to stay there too long and allow these feelings to take you down a spiral staircase of depression and despair.**

The key is to find the optimism, hope and faith to keep going and create a better future.

This is not about seeing the world through rose colored glasses. This is knowing you have the power to overcome the thorns.

You have the power to shift your perspective and turn your pain into purpose and struggle into strength.

One day I honestly was letting everything get the best of me. I realized my worry, fear, sadness

social media. Instead I was going to invest in faith, love and hope. Everything changed after that.

The biggest compliment I receive is that people will tell me I helped them keep going when they wanted to give up and I hope these words do this for you today.

Winston Churchill said, "If you are going through hell, don't stop. Keep going!"

In other words, feel your feelings, give yourself permission to not be okay and then empower yourself with the tools you need to keep moving forward so you can be okay.

Keep believing, keep working, keep going!— Jon Gordon

## The Strategic Plan- Where we have been and where we are going...

I appreciate all the work that our action team leaders and action teams have done this school year. Every plan in every building is important to our district and our stakeholders. The strategic plan drives us to be the district that we dream to be. The strategic plan drives our professional development topics for the school year. This year our focus in professional development has been mental health. We have had great opportunities to learn more about this area and we have worked to provide a common language through our book study. We feel that it is important as a district, considering the circumstances and the emphasis of this area for our stakeholders that we continue to look at mental health. Next year we will look at mental health through the lens of developing the resiliency and grit of all students. We will also build our capacity to better support students who suffer or have suffered from trauma. This should be quality learning applicable to all content areas.



**NASB Monthly Update for Board Meetings - Agenda Item: MAY 2020**

**“NASB Update”**

As a board, some items you would usually be focused on during May include:

- Monitor progress of district goals, link goals to discussion and action items

- Strategic Plan Progress Report
- State Aid Certification and Distribution (May 1, 2020/LB 79-1022)
- Board/Administrators Budget Work Session
- Review board adopted student conduct policies and protocols (79-262) and review administrative procedures and responsibility for reporting to law enforcement (79-293)
- COVID-19 Update
  - Ratify decisions/action of the Superintendent under the Emergency Authority Resolution
  - Review District Continuity Plan
  - Review Rule 10 Affidavit
- Superintendent update from NDE regarding AQuESTT EBA/Classification for 2020-21 school year

### **COVID-19 LINKS**

Remember, NASB's COVID-19 resource page is regularly updated at [www.NASBOnline.org](http://www.NASBOnline.org) ... Items include:

- A letter from Commissioner Blomstedt to sbm's
- Executive Order: Coronavirus - Educational Assessment Waivers
- Resources on Public Meetings During COVID-19
- Topics, Discussion Points & Questions Boards Should Be Asking Their Superintendent
- YouTube Videos with NASB Region Director Dr. Bob Rauner & Dr. Josue Gutierrez in English & Spanish
- A SafeSchools Update and Workers Comp Q&A from ALICAP
- A Policy Update During COVID-19
- The Federal Families First Coronavirus Response Act
- NDE Resources ... including Graduation Requirements, Continuity of Learning, etc.
- Using Gallup Strengths During Coronavirus
- Mental Wellness - Tips for Families during COVID-19
- School Leaders Risk Management Association Checklist for Boards -- NPERS Information -- EHA Links & Updates -- Legal Resources -- NSAA Statement -- And more ...

### **Networking, Events & Weekly Call Info:**

- <http://members.nasbonline.org/index.php/events>
- *NASB will not be conducting our June events. Look for more information on all in the coming weeks.*
- ***NASB has hosted networking calls amongst school board members throughout March and April, and plan to continue these in May. We appreciate those of you have been able to participate. Check your email for Region specific times and login/call information, or contact Matt Belka for access.***

### **Advocacy/2020 Legislative Session:**

The 2020 legislative session is currently adjourned until the speaker calls. We are on Day 44 of 60. Session will remain adjourned until the situation has stabilized, and the Speaker of the Legislature deems it safe to reconvene. During this pause in the legislative session, senators and their offices continue their work.

A priority for the reconvening session will be budget adjustments and bills that deal with the pandemic. Most other bills will likely be tabled. LB 1106, formerly LB 974, (the education funding reform/property tax bill) is still a priority for Sens. Linehan and the Revenue committee. LB 1106, formerly LB 974, (the education funding reform/property tax bill) is still a priority for Sens. Linehan and the Revenue committee. We have shared our concerns with the committee.

Stay engaged during the Session and follow along with the bills NASB is tracking at: <https://nasb.envisiams.com/legislative-bills> and through NASB's **Legislative Notes** e-updates.

Follow NASB on twitter at [www.twitter.com/NASBOnline](http://www.twitter.com/NASBOnline) using the hashtag #liveNASB and on facebook at [www.facebook.com/NASBOnline](http://www.facebook.com/NASBOnline)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for "This Month In ..." To access the latest newsletter, click here:

<http://members.nasbonline.org/index.php/news-resources/board-notes>



**Board of Education Study Session**  
School District of Seward  
410 South Street  
Seward, NE 68434  
Monday, April 13, 2020 5:30 PM

Attendance Taken at 5:32 PM.

Paul Duer: Present  
Jill Hochstein: Present  
Jana Hughes: Present  
Jerry Rumery: Present  
Ryne Seaman: Present  
Danielle Shipley: Present

1. Preliminary Procedures

1.1. Call meeting to order & announce Open Meetings Act is Posted

1.2. Public Notice as publicized per board policy

1.3. Roll Call

1.3.1. Action to excuse board members if necessary

2. Possible Discussion Items

2.1. Bids for Remodel of Bathroom/FCS/Fire Alarm System

Tim Ripp discussed the bids for the remodel of bathrooms, FCS room and fire alarm system.

2.2. Budget for projects

Dr. Fields discussed the budget for the FCS and bathroom remodels which can be paid out of the special building fund. The fire alarm system could be paid out of the depreciation fund.

2.3. Summer Projects

Dr. Fields and Tom Vajgrt discussed the summer projects coming up. Asbestos Abatement in the FCS room and concession stand would need to be completed before the remodel could start if approved at the regular board meeting. The math wing at the high school is painted and just waiting for carpet to be installed. Door frames are being sanded and painted and the doors should be here soon. Marty and Del are painting the old part of the bus garage and hopefully we can complete the drainage issues soon. We have already started on our summer cleaning due to no school. TRANE's project will start on April 20, 2020.

3. Adjournment

President Seaman adjourned the meeting at 6:23 p.m.

Prepared by:  
Heidi Covert

Paul Duer  
Secretary

**Board of Education Regular Meeting**  
School District of Seward  
410 South Street  
Seward, NE 68434  
Monday, April 13, 2020 7:00 PM

Attendance Taken at 7:00 PM.

Paul Duer: Present  
Jill Hochstein: Present  
Jana Hughes: Present  
Jerry Rumery: Present  
Ryne Seaman: Present  
Danielle Shipley: Present

1. Preliminary Procedures

1.1. Call meeting to order & announce Open Meetings Act is Posted

1.2. Public Notice as publicized per board policy

1.3. Roll Call

1.3.1. Action to excuse board members if necessary

1.4. Pledge of Allegiance

**1.5 Mission The school district of Seward--where every student, every day is a success--affirms that all students will have the skills to become productive and contributing members of a global community. In cooperation with family and community members, the district is committed to the development of each student academically, emotionally, socially, and physically.**

1.6. Approval of Agenda

Motion to approve the agenda as presented Passed with a motion by Paul Duer and a second by Jerry Rumery.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

2. Reports

2.1. Administrator Reports

Written reports were received from the administrators.

2.2. Student Board Report

Emily O'Keif presented her report to the board.

2.3. Superintendent's Report

Dr. Fields thanked the students, staff and parents for all their hard work during this difficult time. Dr. Fields is holding firm with the April 15, 2020 deadline for teachers leaving. The

high school video for the seniors is greatly appreciated and thanks to the high school staff for all their work on this. Dr. Fields updated the board on state legislative issues. We started a to-go breakfast last week and it is being sent home when they pick up their lunches every day. We are continuing to deliver for the backpack program.

### 3. Discussion Items

#### 3.1. COVID-19

Dr. Fields discussed COVID-19 issues. What would we do with our classified staff if we had a shutdown? When will the last day of school be? When will graduation be? How will we do grading for this quarter? We feel our seniors are doing well with their community service hours. NDE requirements are up in the air for the rest of the school year and the summer. Jana Hughes talked about the legacy community grant.

### 4. Old Business

#### 5. New Business

##### 5.1. Bids for the Remodel of High School Bathrooms and FCS Room

Motion to approve the combined bid of \$430,000 for the remodel of the high school bathrooms and FCS room from Cheever Construction. This motion will replace the individual agenda items of Bathrooms and FCS room. Passed with a motion by Paul Duer and a second by Jana Hughes. Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

##### 5.2. High School Bathroom Bids

##### 5.3. Family Consumer Science Room Bids

##### 5.4. High School Fire Alarm System Bids

Motion to approve the bid of \$147,175 from Perry Reid Construction for the fire alarm system at the high school. Passed with a motion by Paul Duer and a second by Jill Hochstein. Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

##### 5.5. Asbestos Bid

Motion to accept the bid of \$9,345 from Bockman for asbestos removal at the high school. Passed with a motion by Jerry Rumery and a second by Danielle Shipley. Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

### 6. Personnel

#### 6.1. Resignation of Deb Hegeholz

Motion to accept the resignation of Deb Hegeholz at the end of the 2019-2020 school year. Passed with a motion by Jill Hochstein and a second by Jana Hughes. Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

#### 6.2. Resignation of Mark Cidlik

Motion to accept the resignation of Mark Cidlik effective at the end of the 2019-2020 school year. Passed with a motion by Jerry Rumery and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

#### 6.3. Resignation of Jamie Moore

Motion to accept the resignation of Jamie Moore at the end of the 2019-2020 school year. Passed with a motion by Jana Hughes and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

#### 6.4. Middle School Social Studies Teacher

Motion to offer teaching contract to Shawn Carr for the middle school social studies teacher for the 2020-2021 school year. Passed with a motion by Jill Hochstein and a second by Jerry Rumery.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

#### 6.5. Kindergarten Teacher

Motion to offer teaching contract to Amanda St. Louis for the 2020-2021 school year. Passed with a motion by Jana Hughes and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

#### 6.6. Early Childhood Teacher

Motion to offer teaching contract to Brandi Pflughaupt for the 2020-2021 school year. Passed with a motion by Jerry Rumery and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

#### 7. Future Agenda Items

Classified staff pay

Administrative pay

#### 8. Consent Agenda

##### 8.1. Approval of Minutes

##### 8.2. Approval of Financial Reports

###### 8.2.1. Treasurer

###### 8.2.2. Budget

###### 8.2.3. Activities

###### 8.2.4. Athletic

##### 8.3. Approval of Claims

8.3.1. General Fund - \$1,444,810.31

8.3.2. Special Building Fund - \$182,327.78

8.3.3. Depreciation Fund - \$10,000.00

8.3.4. Unemployment Fund - \$296.37

8.4. Approval of Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Paul Duer and a second by Jerry Rumery.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

9. Adjournment

Motion to adjourn the meeting at 8:15 PM with the next study session and regular board meeting scheduled for Monday, May 11 at 5:30 and 7:00 PM Passed with a motion by Jana Hughes and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

Prepared by:  
Heidi Covert

Paul Duer  
Secretary

**SCHOOL DISTRICT OF SEWARD  
TREASURER'S REPORT  
FOR THE MONTH  
ENDED APRIL 30, 2020**

**GENERAL FUND (ACCOUNT NUMBER 100-172)**

Bank Balance		982,205.21
Bob Dahms--Local Taxes	1,018,527.12	
Karey Adamy--Local Taxes	37,888.80	
Seward Hot Lunch--Reimbursement	64,162.19	
Tara Ficke--Preschool	198.00	
Sheena McCright--Preschool	81.00	
Natasha Hibbert--Preschool	183.00	
Jonathan Curtis--Preschool	96.00	
Nichole Koprince--Preschool	48.00	
Sevleta Strauss--Preschool	78.00	
Tara Ficke--Preschool	180.00	
Amanda Murman--Preschool	90.00	
Whitney Bartels--Preschool	99.00	
Devon Luebbe--Preschool	72.00	
Julie Meier--Preschool	195.00	
Jennifer Nantkes--Preschool	180.00	
Travis Leiting--Preschool	186.00	
Jamie Pollak--Preschool	198.00	
Fehlhafers--Sale of Junk	6.50	
Christina Mlnarik--Career Academy Pymt	162.00	
Cindy Bader--Career Academy Pymt	162.00	
City of Seward--Lighting Incentive	1,165.00	
Lori Osborne--Health Insurance Premium	254.24	
Jody Greisen--Health Insurance Premium	2,564.01	
Kevin Fields--Reimbursement	25.00	
Jones Bank--Interest	4,366.38	
Village of Garland--License Fee	250.00	
Pepsi--Rebate	91.06	
State of Nebraska--State Aid	25,208.00	
State of Nebraska--SPED SA Transportation	11,152.00	
State of Nebraska--SPED SA Extra	13,362.00	
State of Nebraska--Temp Emergency Aid	4,529.05	
State of Nebraska--SPED	114,681.00	
State of Nebraska--Sixpence	85,874.00	
Jones Bank - Interest	111.92	
		<u>1,386,426.27</u>
		2,368,631.48
Disbursements for the Month -----		1,452,146.38
Bank Balance-----		916,485.10
Less Outstanding Checks -----		<u>198,869.34</u>
Available Balance -----		<u>717,615.76</u>



**SCHOOL DISTRICT OF SEWARD  
TREASURER'S REPORT  
FOR THE MONTH  
ENDED APRIL 30, 2020**

**UNEMPLOYMENT FUND ACCOUNT (ACCT # 473-633)**

Beginning Balance -----	29,085.28
Interest -----	4.38
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>29,089.66</u>

**GIFTS AND DONATIONS (ACCT # 162036)**

Beginning Balance -----	34,422.04
Interest -----	3.54
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>34,425.58</u>

**QUALITY CAPITAL PURPOSE UNDERTAKING FUND (ACCT #640-822)**

Beginning Balance -----	93,032.28
Bob Dahms & Karey Adamy --Local Taxes -----	10,053.95
Interest -----	10.02
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>103,096.25</u>

**BOARD REVOLVING FUND (ACCOUNT NUMBER 159-913)**

Beginning Balance -----	14,729.51
Deposits: SPS -----	0.00
Interest -----	1.51
Disbursements -----	<u>15.40</u>
Bank Balance -----	<u>14,715.62</u>

**HOT LUNCH FUND (ACCOUNT # 10 353 5)**

Beginning Balance -----	143,817.67
Interest -----	18.64
State of NE Payments -----	14,412.93
Other Receipts -----	1,741.60
Disbursements -----	<u>65,147.03</u>
Bank Balance -----	94,843.81
Amount Due District -----	<u>33,303.46</u>
Available Balance -----	<u>61,540.35</u>

**SCHOOL DISTRICT OF SEWARD  
TREASURER'S REPORT  
FOR THE MONTH  
ENDED APRIL 30, 2020**

**STUDENT FEE FUND (ACCOUNT #668-157)**

Beginning Balance -----	1,291.26
Receipts: Seward High School Activity Fund -----	0.00
Interest -----	0.00
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>1,291.26</u>

**BOND FUND (ACCOUNT #60000586)**

Beginning Balance-----	508,318.02
Bob Dahms - Taxes-----	119,236.64
Karey Adamy - Taxes-----	4,694.88
Cattle Bank - Interest-----	0.00
Interest-----	57.91
Disbursements-----	<u>0.00</u>
Bank Balance -----	<u>632,307.45</u>

CD#70001325--JNB RATE OF 1.83% DATE DUE 6/01/2020-----	<u>350,000.00</u>
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<b>TOTAL IN BOND FUND ACCOUNT</b>	<b>982,307.45</b>
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**Heidi Covert, Treasurer**

**BUDGET PRINTOUT  
RECAPITULATION  
APRIL 30, 2020**

**RECEIPTS PORTION OF THE 2019-2020 BUDGET**

	AMOUNT BUDGETED	AMOUNT RECEIVED	AMOUNT REMAINING	% RECEIVED TO DATE
RECEIPTS	20,630,000.00	10,446,878.84	10,183,121.16	50.64%
HOT LUNCH		<u>570,218.02</u>		
TOTAL RECEIPTS		11,017,096.86	9,612,903.14	

**EXPENDITURES PORTION OF THE 2019-2020 BUDGET**

CATEGORY	BUDGET	SPENT	REMAINING	% EXPENDED
REG INSTRUCTION	9,500,000.00	5,850,162.32	3,649,837.68	61.58%
SPECIAL ED	3,200,000.00	1,578,805.01	1,621,194.99	49.34%
SS--PUPILS	1,900,000.00	690,495.12	1,209,504.88	36.34%
SS-INSTRUCTION	550,000.00	318,777.97	231,222.03	57.96%
GENERAL ADM	395,000.00	195,542.43	199,457.57	49.50%
PRIN ADMIN	1,000,000.00	677,236.60	322,763.40	67.72%
GEN BUSINESS	400,000.00	159,499.92	240,500.08	39.87%
OPER/MAINT	2,200,000.00	1,065,795.23	1,134,204.77	48.45%
TRANSPORTATION	860,000.00	435,114.97	424,885.03	50.59%
FOUNDATION	14,000.00	0.00	14,000.00	0.00%
TRANSFERS	4,000.00	11,679.09	-7,679.09	291.98%
GEN FUND TOTALS	20,023,000.00	10,983,108.66	9,039,891.34	54.85%
FEDERAL FUNDS	607,000.00	448,318.78	158,681.22	73.86%
SIXPENCE		110,245.83		
GRAND TOTAL	20,630,000.00	11,541,673.27	9,088,326.73	55.95%
HOT LUNCH	869,586.00	570,382.58		
TOTAL	21,499,586.00	12,112,055.85		

05/06/20

Seward Middle School  
Balance Sheet Standard  
As of April 30, 2020

	<u>Apr 30, '20</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
Art	461.72
Athletics	45,376.38
Band	61.78
Book Fair	926.80
Builders Club	919.43
Bully Response Team	944.83
Courtesy Fund	1,087.53
FCCLA	81.76
FCS	0.16
Industrial Arts	512.87
Interest	327.94
Library	1,417.05
Milk	0.94
MS Computer	3.10
Music	706.59
Outdoor Ed	19,975.10
PE	440.27
Project Citizen	728.83
PTO	4,167.83
Sales Tax	7.61
Sports Buttons	2,911.59
Student Council	3,942.03
Wellness	462.50
Yearbook	10,686.31
Total Checking/Savings	<u>96,150.95</u>
Total Current Assets	<u>96,150.95</u>
<b>TOTAL ASSETS</b>	<u><u>96,150.95</u></u>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
Opening Bal Equity	<u>96,150.95</u>
Total Equity	<u>96,150.95</u>
<b>TOTAL LIABILITIES &amp; EQU...</b>	<u><u>96,150.95</u></u>



Kirk Gottschalk, Principal

  
Janet Seaman, Bookkeeper

Seward Middle School  
**Balance Sheet Detail**  
 As of April 30, 2020

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
<b>Total Other Current Liabilities</b>								
								0.00
<b>Total Current Liabilities</b>								
								0.00
<b>Long Term Liabilities</b>								
								0.00
<b>Total Long Term Liabilities</b>								
								0.00
<b>Total Liabilities</b>								
								0.00
<b>Equity</b>								
<b>Opening Bal Equity</b>								
General Journal	04/07/20	9369	Culligan Water		X	Courtesy Fund	-55.00	95,704.32
General Journal	04/07/20	9370	Pac 'N Save		X	Athletics	-108.00	95,596.32
General Journal	04/22/20				X	-SPLIT-	520.00	96,116.32
General Journal	04/30/20			Box Tops	X	PTO	18.80	96,135.12
General Journal	04/30/20				X	Interest	15.83	96,150.95
<b>Total Opening Bal Equity</b>							<u>391.63</u>	<u>96,150.95</u>
<b>Retained Earnings</b>								
								0.00
<b>Total Retained Earnings</b>								
								0.00
<b>Net Income</b>								
								0.00
<b>Total Net Income</b>								
								0.00
<b>Total Equity</b>								
							<u>391.63</u>	<u>96,150.95</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>							<u><u>391.63</u></u>	<u><u>96,150.95</u></u>

**Seward High School  
General Ledger Report  
Financial Report**

<b>From Date:</b> 4/1/2020
<b>To Date:</b> 4/30/2020

<b>From Acct:</b> 1
<b>To Account:</b> 999999

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD Payable	Work Bal.
000100	DUAL CREDIT CLASSES	\$8,342.98	\$0.00	\$0.00	\$0.00	\$8,342.98	\$0.00	\$8,342.98
000105	ALTERNATIVE SCHOOL	\$268.84	\$0.00	\$0.00	\$0.00	\$268.84	\$0.00	\$268.84
000110	ACT CLASS	\$379.96	\$0.00	\$0.00	\$0.00	\$379.96	\$0.00	\$379.96
000115	HONOR SOCIETY	\$116.94	\$0.00	\$0.00	\$0.00	\$116.94	\$0.00	\$116.94
000120	ALUMNI ASSOCIATION	\$738.03	\$0.00	\$0.00	\$0.00	\$738.03	\$0.00	\$738.03
000125	GUIDANCE	\$359.46	\$0.00	\$0.00	\$0.00	\$359.46	\$0.00	\$359.46
000126	AMBASSADORS	\$679.09	\$0.00	\$0.00	\$0.00	\$679.09	\$0.00	\$679.09
000127	AP EXAMS	\$3,195.50	\$6,738.00	\$0.00	\$0.00	\$9,933.50	\$0.00	\$9,933.50
000130	CAREER ACADEMY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
000140	FOOTBALL	\$2,434.17	\$0.00	\$0.00	\$0.00	\$2,434.17	\$0.00	\$2,434.17
000142	FOOTBALL-UNIFORMS	\$6,000.00	\$0.00	\$0.00	(\$6,000.00)	\$0.00	\$0.00	\$0.00
000145	WRESTLING	\$574.57	\$0.00	\$0.00	\$0.00	\$574.57	\$0.00	\$574.57
000147	X-COUNTRY	\$1,880.61	\$0.00	\$0.00	\$0.00	\$1,880.61	\$0.00	\$1,880.61
000149	TRACK	\$2,515.13	\$0.00	\$0.00	\$0.00	\$2,515.13	\$0.00	\$2,515.13
000150	GIRLS BB CAMP	\$2,243.92	\$0.00	\$0.00	\$0.00	\$2,243.92	\$0.00	\$2,243.92
000155	BOYS BB CAMP	\$5,850.01	\$0.00	\$0.00	\$0.00	\$5,850.01	\$0.00	\$5,850.01
000160	BOYS SOCCER	\$1,723.34	\$0.00	\$0.00	\$0.00	\$1,723.34	\$0.00	\$1,723.34
000165	GIRLS SOCCER	\$2,256.21	\$0.00	(\$89.45)	\$0.00	\$2,166.76	\$0.00	\$2,166.76
000170	SOFTBALL	\$4,162.76	\$0.00	\$0.00	\$0.00	\$4,162.76	\$0.00	\$4,162.76
000175	VOLLEYBALL	\$2,074.61	\$0.00	\$0.00	\$0.00	\$2,074.61	\$0.00	\$2,074.61
000180	VIDEO ACCOUNT	\$3,957.70	\$110.00	\$0.00	\$0.00	\$4,067.70	\$0.00	\$4,067.70
000185	BASEBALL	\$177.07	\$0.00	\$0.00	\$0.00	\$177.07	\$0.00	\$177.07
000190	GIRLS GOLF	\$1,003.80	\$0.00	\$0.00	\$0.00	\$1,003.80	\$0.00	\$1,003.80
000195	BOYS GOLF	\$656.00	\$448.00	(\$448.00)	\$0.00	\$656.00	\$0.00	\$656.00
000200	SMUTNY SCHOLARSHIP	\$400.00	\$0.00	(\$200.00)	\$0.00	\$200.00	\$0.00	\$200.00
000225	ACADEMIC CONTESTS	\$148.95	\$0.00	\$0.00	\$0.00	\$148.95	\$0.00	\$148.95
000230	SCIP	\$342.50	\$0.00	\$0.00	\$0.00	\$342.50	\$0.00	\$342.50
000240	THORELL SCHOLARSHIP	\$0.00	\$1,000.00	(\$1,000.00)	\$0.00	\$0.00	\$0.00	\$0.00
000250	PEPSI SCHOLARSHIPS	\$0.00	\$0.00	(\$2,000.00)	\$0.00	(\$2,000.00)	\$0.00	(\$2,000.00)
000260	SCHOLARSHIP ACCT.	\$40.00	\$1,000.00	(\$1,000.00)	\$0.00	\$40.00	\$0.00	\$40.00
000270	BOWMASTER SCHOLARS	\$475.00	\$500.00	(\$750.00)	\$0.00	\$225.00	\$0.00	\$225.00
000275	CONCESSIONS	\$7,041.04	\$0.00	(\$133.75)	\$0.00	\$6,907.29	\$0.00	\$6,907.29
000300	Teacher Pop Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
000310	VENDING SALES	\$2,235.98	\$321.99	(\$198.79)	\$0.00	\$2,359.18	\$0.00	\$2,359.18
000315	DLC ACCOUNT	\$25.81	\$0.00	\$0.00	\$0.00	\$25.81	\$0.00	\$25.81

**Seward High School  
General Ledger Report  
Financial Report**

<b>From Date:</b> 4/1/2020
<b>To Date:</b> 4/30/2020

<b>From Acct:</b> 1
<b>To Account:</b> 999999

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD Payable	Work Bal.
000330	DRIVER EDUCATION	\$0.00	\$11,375.00	\$0.00	\$0.00	\$11,375.00	\$0.00	\$11,375.00
000400	FBLA	\$2,071.90	\$20.00	\$0.00	\$0.00	\$2,091.90	\$0.00	\$2,091.90
000410	FFA	\$21,356.42	\$4,514.57	(\$765.98)	\$0.00	\$25,105.01	\$0.00	\$25,105.01
000415	FCS LAB FEES	\$7,410.00	\$120.00	\$0.00	\$15.00	\$7,545.00	\$0.00	\$7,545.00
000418	DISTRICT 2 FCCLA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
000420	FCCLA	\$8,669.85	\$1,198.00	\$0.00	\$0.00	\$9,867.85	\$0.00	\$9,867.85
000425	DRILL TEAM/DANCE	\$4,000.43	\$67.02	\$0.00	\$0.00	\$4,067.45	\$0.00	\$4,067.45
000430	SOCIAL MEDIA TEAM	\$6,196.98	\$0.00	(\$25.00)	\$0.00	\$6,171.98	\$0.00	\$6,171.98
000440	LEADERSHIP TEAM	\$3,254.43	\$0.00	\$0.00	\$0.00	\$3,254.43	\$0.00	\$3,254.43
000445	E SPORTS	\$4.00	\$0.00	\$0.00	\$0.00	\$4.00	\$0.00	\$4.00
000450	MATH	\$44.46	\$0.00	\$0.00	\$0.00	\$44.46	\$0.00	\$44.46
000460	SCIENCE LAB FEES	\$461.32	\$0.00	\$0.00	\$0.00	\$461.32	\$0.00	\$461.32
000470	KEY CLUB	\$2,015.19	\$28.00	\$0.00	\$5.00	\$2,048.19	\$0.00	\$2,048.19
000475	SPANISH ACCOUNT	\$66.94	\$0.00	\$0.00	\$0.00	\$66.94	\$0.00	\$66.94
000490	ART	\$5,083.90	\$60.00	\$0.00	\$0.00	\$5,143.90	\$0.00	\$5,143.90
000495	Study Abroad	\$2,979.26	\$0.00	\$0.00	\$0.00	\$2,979.26	\$0.00	\$2,979.26
000500	YEARBOOK	\$8,131.09	\$40.00	(\$7,571.00)	\$0.00	\$600.09	\$0.00	\$600.09
000520	BAND TRIP	\$4,312.46	\$2,050.00	\$0.00	\$0.00	\$6,362.46	\$0.00	\$6,362.46
000530	SPEECH	(\$726.17)	\$0.00	\$0.00	\$0.00	(\$726.17)	\$0.00	(\$726.17)
000535	DRAMATICS	\$4,204.98	\$0.00	\$0.00	\$0.00	\$4,204.98	\$0.00	\$4,204.98
000540	LIBRARY	\$1,371.93	\$0.00	\$0.00	\$0.00	\$1,371.93	\$0.00	\$1,371.93
000545	ALL SCHOOL READS	\$650.00	\$0.00	(\$650.00)	\$0.00	\$0.00	\$0.00	\$0.00
000550	BAND	\$2,025.94	\$0.00	\$0.00	\$0.00	\$2,025.94	\$0.00	\$2,025.94
000554	CHEERLEADERS	\$3,235.86	\$0.00	\$0.00	\$0.00	\$3,235.86	\$0.00	\$3,235.86
000555	CHORUS	\$8,512.76	\$1,234.00	(\$110.85)	\$0.00	\$9,635.91	\$0.00	\$9,635.91
000560	INDUSTRIAL ARTS/WOO	\$567.86	\$65.00	(\$258.88)	\$0.00	\$373.98	\$0.00	\$373.98
000565	TECH PREP/SKILLS USA	\$669.00	\$0.00	(\$872.00)	\$0.00	(\$203.00)	\$0.00	(\$203.00)
000570	AUTO/WELDING	\$594.43	\$40.00	\$0.00	\$0.00	\$634.43	\$0.00	\$634.43
000575	POWER DRIVE	\$36.57	\$0.00	\$0.00	\$0.00	\$36.57	\$0.00	\$36.57
000580	PAY TO PLAY	\$2,437.27	\$0.00	\$0.00	(\$20.00)	\$2,417.27	\$0.00	\$2,417.27
000600	PHYSICAL EDUCATION	\$34.11	\$0.00	\$0.00	\$0.00	\$34.11	\$0.00	\$34.11
000615	REVOLVING ACCT	\$250.12	\$0.00	\$0.00	\$0.00	\$250.12	\$0.00	\$250.12
000620	NOW ACCOUNT	\$5,893.55	\$45.05	\$0.00	\$0.00	\$5,938.60	\$0.00	\$5,938.60
000700	SOCIAL STUDIES SCHOL	\$50.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$50.00
000800	ATHLETICS	\$75,784.39	\$0.00	(\$785.17)	\$6,000.00	\$80,999.22	\$0.00	\$80,999.22
000825	WEIGHTROOM	\$195.04	\$0.00	\$0.00	\$0.00	\$195.04	\$0.00	\$195.04

**Seward High School  
General Ledger Report  
Financial Report**

<b>From Date:</b>	4/1/2020
<b>To Date:</b>	4/30/2020

<b>From Acct:</b>	1
<b>To Account:</b>	999999

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD	
							Payable	Work Bal.
000850	PRIDE	\$1,156.34	\$0.00	\$0.00	\$0.00	\$1,156.34	\$0.00	\$1,156.34
000860	AOK	\$300.00	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00	\$300.00
000870	STUDENT HELP FUND	\$431.73	\$0.00	\$0.00	\$0.00	\$431.73	\$0.00	\$431.73
000900	MEMORIALS	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00	\$0.00	\$70.00
000950	IPAD FEES	\$4,085.20	\$160.00	(\$299.00)	\$0.00	\$3,946.20	\$0.00	\$3,946.20
000955	HORTICULTURE	\$145.00	\$0.00	\$0.00	\$0.00	\$145.00	\$0.00	\$145.00
002015	CLASS OF 2015	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
002016	CLASS OF 2016	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
002017	CLASS OF 2017	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
002018	CLASS OF 2018	\$1,232.72	\$0.00	(\$603.18)	\$0.00	\$629.54	\$0.00	\$629.54
002019	CLASS OF 2019	\$285.63	\$0.00	\$0.00	\$0.00	\$285.63	\$0.00	\$285.63
002020	CLASS OF 2020	\$1,223.50	\$25.00	\$0.00	\$0.00	\$1,248.50	\$0.00	\$1,248.50
002021	Class of 2021	\$3,910.68	\$0.00	\$0.00	\$0.00	\$3,910.68	\$0.00	\$3,910.68
002022	CLASS OF 2022	\$2,448.00	\$0.00	\$0.00	\$0.00	\$2,448.00	\$0.00	\$2,448.00
002023	CLASS OF 2023	\$866.00	\$0.00	\$0.00	\$0.00	\$866.00	\$0.00	\$866.00
<b>Group Total</b>		\$260,301.05	\$31,159.63	(\$17,761.05)	\$0.00	\$273,699.63	\$0.00	\$273,699.63
<b>Activity Accounts Grand Total</b>		\$260,301.05	\$31,159.63	(\$17,761.05)	\$0.00	\$273,699.63	\$0.00	\$273,699.63
<hr/>								
992	CHECK ACCOUNT	\$260,301.05	\$31,159.63	(\$17,761.05)	\$0.00	\$273,699.63	\$0.00	\$273,699.63
<b>General Ledger Grand Total</b>		\$260,301.05	\$31,159.63	(\$17,761.05)	\$0.00	\$273,699.63	\$0.00	\$273,699.63

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 5/4/20  
 Principal: [Signature] Date: 5/4/20

## Seward High School Bank Reconciliation Report

From Date:	4/1/2020
To Date:	4/30/2020

Checking Account

992

Ending Balance on Statement dated 4/30/2020 ->	\$285,647.03
Add: Outstanding Deposits (Bank Deposits) -> +	\$0.00
Less Outstanding Checks:	\$11,947.40
CHECK ACCOUNT Cash Balance as of 4/30/2020	\$273,699.63 ***

Cash Balance for Checking as of 4/1/2020	\$260,301.05
Add: Total Deposits (Bank Deposits)	\$31,159.63
Less: Total Checks and Withdrawals	(\$17,761.05)
Computer Cash Balance as of 4/30/2020	\$273,699.63 ***

### Summary of Asset Accounts

GL Acct	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.
992	CHECK ACCOUNT	\$260,301.05	\$31,159.63	(\$17,761.05)	\$0.00	\$273,699.63 ***
<b>Grand Total</b>		\$260,301.05	\$31,159.63	(\$17,761.05)	\$0.00	\$273,699.63

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 5/4/20  
 Principal: [Signature] Date: 5/4/20

\*\*\* Entries Must match

**From Date:** 4/1/2020  
**To Date:** 4/30/2020

**Seward High School  
 Reconciliation Report**

**From Acct:** 800  
**To Account:** 800

Date:	Payee Source:	Invoice	PO	Doc Ref.	Recpt/JV	Disb/JV	Transfer	Balance.	Offset Acct.
<b>Activity Acct: 800</b>		<b>ATHLETICS</b>			<b>Beginning Balance:</b>			<b>\$75,784.39</b>	
<b>Advisor: John Moody</b>									
4/7/2020	HAMPTON INN - ROOMS - DIST WRESTLING	690446	13296	57094	\$0.00	\$570.00	\$0.00	\$75,214.39	992
4/15/2020	EMBER PENAS REIMB P2P - PENAS		13416	57101	\$0.00	\$20.00	\$0.00	\$75,194.39	992
4/15/2020	EMBER PENAS VOID - TRANSFER TO FEES ACCTS		13416	57101	\$0.00	(\$20.00)	\$0.00	\$75,214.39	992
4/29/2020	Transfer NEW FB UNIFORMS				\$0.00	\$0.00	\$6,000.00	\$81,214.39	142
4/30/2020	RAINBOW RACING XC NUMBERS, TAGS, PINS	313423	13424	57122	\$0.00	\$215.17	\$0.00	\$80,999.22	992
<b>Totals</b>					<b>\$0.00</b>	<b>\$785.17</b>	<b>\$6,000.00</b>	<b>\$80,999.22</b>	
								<b>Accounts Payable</b>	<b>\$0.00</b>
								<b>Working Balance</b>	<b>\$80,999.22</b>
								<b>Currently Encumbered (PO)</b>	<b>\$0.00</b>

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 5/4/20  
 Principal: [Signature] Date: 5/14/20

**SCHOOL DISTRICT OF SEWARD  
PROPOSED WARRANTS  
MAY 11, 2020**

Salaries for April	Salaries	532,830.46
Jones Bank	FIT/FICA	12,601.30
Tennessee Child Support Services	Garnishment	159.98
Jones Bank	FIT/FICA	159,049.82
Five Points Bank	Lease	90.00
Nebraska Child Support Payment Ctr	Garnishment	2,705.00
ASPIRE	403b	13,325.00
Jones Bank	FIT/FICA	10,830.57
Tennessee Child Support Services	Garnishment	159.98
NPERS	Retirement	152,902.63
Nebraska Department of Revenue	State Tax	28,077.12
Pay Flex	Section 125	9,463.51
Amazon	Supplies/books	2,163.84
Apex Learning	Software	3,150.00
Apple Inc.	No Kid Hungry Grant	1,199.00
ASCD	Dues & Fees	188.00
Axt, Scott	Supplies	104.97
Bern's Body Shop	Transportation	1,467.20
BEST	Pupil Services	171,091.28
BlueCross BlueShield	Health Insurance	192,138.42
Canon Financial Services	Lease	1,167.72
Capital Business Systems, Inc	Lease	970.10
Card Services	Supplies	21.96
Cavalry SPV I LLC	Garnishment	497.34
CDWG	Supplies	754.33
Central Nebraska Rehabilitation Services	Pupil Services	2,548.80
Chapters Books & Gifts	Books	51.61
City of Seward Utility Dept	Utilities	19,265.17
Computer Hardware	Technology	9,716.40
Culligan	Maintenance	385.35
DAS State Accounting	Distance Learning	229.32
Dean Foods	Food	510.73
DWF	Supplies	836.65
Egan Supply Co	Maintenance	8,120.90
Gayle Ellis	Pupil Services	4,940.00
Engineered Controls	Maintenance	120.60
ESU 6	ESU Expense	11,680.44
Farmers Cooperative	Maintenance	134.38
Gray, Jocelyn	Mileage	63.16
Hartmann Custom Service	Maintenance	606.25
Hillyard	Maintenance	1,705.92
Hire Right	Transportation	62.80
Houghton Mifflin Harcourt	Textbook Loan	1,051.19
Hubert	No Kid Hungry Grant	4,498.32
Hummert International	Supplies	346.54
JCI Industries	Maintenance	470.79
Jones School Supply	Supplies	320.67
JW Pepper	Supplies	319.99
Kathleen A. Laughlin	Garnishment	94.00
KSB School Law	Legal Fees	227.50
Lakeshore	HAL	1,251.01
Madison National Life	LTD Ins.	2,588.90

**SCHOOL DISTRICT OF SEWARD  
PROPOSED WARRANTS  
MAY 11, 2020**

Matheson	Supplies	414.15
Jan Meehl	Pupil Services	1,881.00
Memorial Health Care Systems	Transportation	296.00
Midwest Auto Parts (NAPA)	Maintenance	7.99
MoblieServe	Staff Dev.	1,306.00
Mrasek-Jensen, Jayne	Transportation	85.00
Nantkes, Jen	Pupil Services	1,681.50
NASSP	Dues & Fees	95.00
Nebraska Council of School Admin.	Training	150.00
Nebraska Landscape Solutions	Maintenance	1,158.11
One Source	Admin. Expense	140.00
O'Reilly	Transportation	107.81
Oriental Trading	Supplies	152.72
Pac N Save	Maintenance	434.94
Pac N Save	Food	1,061.88
Paper101	Supplies	15,957.57
Paper Tiger	Business Support	30.00
Pay Flex	Section 125	173.40
PLY4M	Subscription	1,200.00
Riverside Insights	HAL	108.15
Sack Lumber	Maintenance	75.00
Safety Kleen	Transportation	255.80
Seward County Independent	Advertising	143.22
Seward Lumber	Maintenance	657.20
Seward Middle School Activity Fund	Reimbursement	91.06
Sherwin Williams	Maintenance	1,081.64
Sit Spots	Supplies	185.37
Stepp, Nate	Mileage	195.03
Suhr & Lichty Insurance	Insurance	195,954.00
Sysco	Food	2,265.43
Time Warner Cable	Phone	99.98
Truck Center Companies	Transportation	35,820.00
Typing Agent	Assessment	632.50
Uline	Maintenance	174.95
Unite Private Networks	Distance Learning	1,401.08
UNUM	Life Ins.	525.60
Upton, Kristen	Reimburse Garnishment	1,096.00
Uribe	Services	1,818.00
Verizon	Telephone	161.50
Visualz	Supplies	453.60
WaterLink	Maintenance	270.00
Wells Fargo	Supplies	548.60
William Macgill & Co	Supplies	258.88
Windstream	Telephone	2,163.40
<b>TOTAL GENERAL FUND CLAIMS</b>		<b>1,642,025.98</b>

**SCHOOL DISTRICT OF SEWARD  
PROPOSED SPECIAL BUILDING FUND CLAIMS  
MAY 11, 2020**

<b>MIDWEST FLOOR COVERING</b>	<b>HS CARPET</b>	<b>16,687.00</b>
<b>TRANE</b>	<b>ELEMENTARY HVAC</b>	<b>170,000.00</b>
<b>CLARK ENERSEN PARTNERS</b>	<b>HS RENOVATIONS</b>	<b>15,114.48</b>
<b>CHEEVER CONSTRUCTION</b>	<b>HS RENOVATIONS</b>	<b>10,200.60</b>
	<b>TOTAL</b>	<b>212,002.08</b>

**SCHOOL DISTRICT OF SEWARD  
PROPOSED DEPRECIATION FUND CLAIMS  
MAY 11, 2020**

<b>TRUCK CENTER COMPANIES</b>	<b>SCHOOL BUS</b>	<b>50,000.00</b>
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<b>TOTAL</b>	<b><u>50,000.00</u></b>
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