

**Board of Education Regular Meeting**

School District of Seward

410 South Street

Seward, NE 68434

Monday, October 14, 2019 7:00 PM

Attendance Taken at 7:01 PM.

Paul Duer: Present

Jill Hochstein: Present

Jana Hughes: Present

Jerry Rumery: Absent

Ryne Seaman: Present

Danielle Shipley: Present

Attendance Update Taken at 8:01 PM.

Jerry Rumery: Present

1. Preliminary Procedures

1. Call meeting to order & announce Open Meetings Act is Posted

2. Public Notice as publicized per board policy

### 3. Roll Call

#### 1. Action to excuse board members if necessary

Motion to excuse Jerry Rumery from tonight's meeting Passed with a motion by Jill Hochstein and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

#### 4. Pledge of Allegiance

5.

#### 6. **1.5 Mission The school district of Seward--where every student, every day is a success--affirms that all students will have the skills to become productive and contributing members of a global community. In cooperation with family and community members, the district is committed to the development of each student academically, emotionally, socially, and physically.**

7.

#### 8. Approval of Agenda

Motion to approve the agenda as presented Passed with a motion by Paul Duer and a second by Jana Hughes.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

#### 9. Alternative School Graduation

Kenzzie Hendrix and Kobee Meggitt completed the requirements at the Alternative School and received their high school diploma from President Seaman.

#### 2. Public Forum: (The Board President reserves the right to place time limits on individuals and topics.)

##### 1. Public Forum on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.

There was none.

##### 2. Public Forum on Any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.

There was none.

### 3. Reports

#### 1. Administrator Reports

Written reports were received from the administrators.

#### 2. Student Board Report

Emily O'Kief presented her report to the board.

#### 3. Superintendent's Report

Dr. Fields attended an open sky meeting, discussed the ESU hearing and also updated the board on the last housing meeting. Dr. Fields discussed the Waverly Rd project and the DHHS hearing that was canceled. October 21 is our next professional development day. The workforce development conference is October 18 from 2:00 to 4:30. State conference rooms have been booked. The storage building is completed, the bus garage is getting closer to being complete and the door access project has been started. The negotiations committee discussed a date for their first meeting.

#### 4. Report from senior Jarod Harris

Jarrod Harris who is Nebraska's first national officer elected for Skills USA reported on his opportunities and work he has done as an officer.

### 4. Discussion Items

#### 1. Assessment Results from the Spring 2018-2019 School Year

Dr. Dominy reported on assessment results from last spring.

#### 5. Old Business

#### 6. New Business

##### 1. Suburban Purchase

Motion to approve the purchase of a suburban for \$40,906 from GM Husker Commercial Fleet state buy. Passed with a motion by Jana Hughes and a second by Paul Duer.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

##### 2. Separation Incentive Program

Motion to approve 2 teachers for the separation incentive for the 2019-2020 school. Passed with a motion by Paul Duer and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman:  
Yea, Danielle Shipley: Yea

3. Resolution 2019/2020-1

Motion to approve resolution 2019/2020-1 Passed with a motion by Danielle Shipley and a  
second by Jerry Rumery.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman:  
Yea, Danielle Shipley: Yea

7. Future Agenda Items

TRANE  
Negotiations

8. Consent Agenda

1. Approval of Minutes
2. Approval of Financial Reports
  1. Treasurer
  2. Budget
  3. Activities
  4. Athletic
3. Approval of Claims
  1. General Fund
  2. Special Building Fund
  3. Gifts and Donations Fund
4. Approval of Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Jana Hughes  
and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman:  
Yea, Danielle Shipley: Yea

9. Adjournment

Motion to adjourn the meeting at 8:30 PM with the next study session and regular board meeting scheduled for November 11 at 5:30 and 7:00 PM Passed with a motion by Paul Duer and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

Please publish the following legal notice in the October 9, 2019 edition of the Seward County Independent. Thank you.

### NOTICE OF SCHOOL BOARD MEETING

The board of education of the School District of Seward will meet in regular session on Monday, October 14, 2019 at 5:30 p.m. for a board study session to be followed by the 7:00 p.m. regular business meeting. The meeting will be held at the Administrative Offices located at 410 South St., Seward, Nebraska. An agenda for the meeting which shall be kept continually current is readily available for public inspection at the Superintendent's Office during normal business hours.

To view the agenda go to <http://SewardPublicSchools.org/> and find the eMeeting link.

# School District of Seward Board Report

October 14, 2019

Jessica Dominy, Principal  
Seward Elementary School

Enrollment: as of October 14, 2019

- Preschool: 52
- Kindergarten: 86
- 1st Grade: 97
- 2nd Grade: 86
- 3rd Grade: 110
- 4th Grade: 97
- Total: 528

Upcoming Seward Elementary Events:

- October 14th - October 17th: College Week
- Tuesday, October 15th: Parent Teacher Conferences 4:00 - 8:00 PM
- Wednesday, October 16th: Health Screenings
- Wednesday, October 16th: 4th Grade Field Trip to Lincoln
- Thursday, October 17th: Health Screenings
- Thursday, October 17th: Parent Teacher Conferences 4:00 - 8:00 PM
- Friday, October 18th: No School
- Monday, October 21st: No School - Professional Development Day
- Thursday, October 24th: After School Program
- Friday, October 25th: Bulldog Buddies
- Friday, October 25th: Kindergarten Field Trip to Roca Berry Farm
- Monday, October 28th: PTO Meeting in Room 110
- Thursday, October 31st: Kindergarten to Ridgewood and Happy Halloween!!!
- Tuesday, November 5th: 3rd Grade Music Program

College Week:

Seward Elementary will be participating in College Week during the week of October 14th - October 17th. Even though our students are elementary-aged, we still believe it is very important to stress the importance of education/career choices after high school. Mr. Todd leads the College Week charge and provides guidance lessons on colleges and careers so SES students begin to understand the impact of colleges and career choices has on their lives.

Field Trips:

We have several grade levels who will be out on field trips during the upcoming weeks. Second grade is going to the Rose Theater to see "The Cat in the Hat" and then going to Schramm Park in the afternoon on October 9th. Our fourth graders are visiting Lincoln and the State Capital, Memorial Stadium, and the Nebraska History Museum on October 16th. Kindergarten is going to Roca to the Pumpkin Patch on

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October 25th. Our amazing PTO pays for each of these field trips so our students can enjoy these experiences. The fourth grade field trip is free, except for the busing! We are very thankful for these great opportunities for extending learning on field trips! Just a side note: first grade will go on a field trip to the Omaha Zoo and Aquarium in April, and 3rd grade will go to Homestead National Monument, also in April or May.

Parent Teacher Conferences:

Next week, we have Parent Teacher Conferences at Seward Elementary. We are looking forward to sharing all the great progress students are making and what we have been working on at school this first quarter. We typically have a great turn out at Parent Teacher Conferences. If parents do not attend, teachers find another time to meet or have phone conferences with parents.

After School Program:

We are a little more than halfway done with our 2019 After School Program at Seward Elementary. We were able to offer 15 different classes to our students in grades K-4, including cooking classes, outdoor games, team sports, Lego Robotics, STEAM (Science Technology Engineering Art Mathematics), play doh, lego challenge, coding, gears and motors, origami, and more!!! About half of our students take advantage of our After School Program each year. The goal of the program is to offer students engaging clubs that extend their learning and help them make connections to what they are working on in school. The After School Program costs families \$20 for 5 sessions. Our PTO also contributes money to offset the costs of supplies and paying teachers.

**Board of Education Report**  
**Seward Middle School - Mr. Kirk J. Gottschalk**  
*14 October, 2019*

**1. Middle School Activities:**

- 15 Oct. – 7 VB vs Crete, Home, 1600 (4:00 p.m.) start
- 15 Oct. – 8 VB at Crete, 1600 (4:00 p.m.) start
- 15 Oct – 7 FB vs Aurora at Aurora, 1630 (4:30 p.m.) start
- 17 Oct. – 7/8 VB vs Beatrice, Home, 1600 (4:00 p.m.) start
- 17 Oct. – Last Day of first Quarter
- 21 Oct. – 7/8 VB Tourney at Milford, A Teams only, 1630 (4:30 p.m.) start
- 21 Oct. – 7/8 VB at St. John (C Team only), 1600 (4:00 p.m.) start
- 21 Oct. – Professional Development Day
- 22 Oct. – 7 FB at Beatrice, 1600 (4:00 p.m.) start
- 22 Oct. – 8 FB vs Beatrice, Home, 1600 (4:00 p.m.) start
- 25 Oct. – 7/8 Grade Middle School Dance 19-2100 hrs. (7-9 pm)
- 29 Oct. – Grade 6-7 Band Concert at H.S., 1900 (7 p.m.) start
- 4 Nov. – MS/HS Jazz Band and 8<sup>th</sup> Grade Band Concert, at H.S., 1900 (7 p.m.)
- 8 Nov. – Tri County Honor Choir, 7<sup>th</sup> graders who qualified (10), All day.
- 6 Nov. – 7/8 Wrestling Triangular, Home, 1630 (4:30 p.m.) start
- 11 Nov. – Veterans Day program, 0830

**2. Bully Response Team.** Mr. Weatherholt and Mr. Marroquin organize this group of seventh and eighth grade students which currently has 13 members. Students go through an application process if they want to be on the team and once a group is selected they meet usually once a week to discuss bullying issues. The goals of the team are to present information to the student body about bullying and help students deal with bullying whether they are a victim or a bystander. If any of the members observe bullying taking place they are to step in and stop the bullying and report the incident to an adult. We hope that other students will follow their lead.

**3. Parent Teacher Conferences** took place the 30<sup>th</sup> of September and we had a very nice turnout. Lines were not as long as usual but there were several HS activities taking place that night. Our 5<sup>th</sup> grade teachers conducted conferences also on the Thursday before (26<sup>th</sup> of September) and they were pleased with the turnout.

**4. Wellness Day.** Our annual event was forced by weather to reschedule for the third straight year. We have re-scheduled it for Friday, 11 October but at press time that day doesn't look good either. We will continue to attempt to reschedule as long as weather, facilities and our Concordia students all can align on a day that works. The primary focus for this day is on the importance of establishing healthy lifestyles.

**5. DARE.** Our 5<sup>th</sup> grade students have completed their DARE training by Officer Sommerfeld of the Seward Police Department. They have had their celebratory pizza party but only need to complete the graduation ceremony which is being coordinated.

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**6. Happenings at the Middle School.**

4H After school clubs meeting this month:

- a. Quilts of Valor is making and presenting a quilt for a local veteran.
- b. Outdoor Skills Club
- c. Halloween Treats Club will be making a treat delivery to the Green Place.

## HS October Board Report (Scott Axt, Jill Johnson, John Moody)

### **College Week**

We are excited to have College Week the week of October 14<sup>th</sup>! During the week we hope to promote a post-secondary atmosphere with fun and prizes, as well as information from colleges to universities to military to trade school. Keeping in mind the need for some training/education after high school, we want to encourage our students to explore the variety of options available to them.

### **Post-Secondary Testing Day**

October 16th is Post-Secondary Test Day! Students have signed up to take the PSAT (pre-SAT test, National Merit Qualifier), ASVAB (military entrance), or PRE-ACT. Seniors may also take the ASVAB or ASSET test. These assessments are excellent tools for us to use as we seek to support the transition from high school to college.

### **Honors Breakfast**

The first Honors Breakfast of the 2019-2020 school year will be held on Friday, November 1st from 7:30 to 8:15 a.m. The purpose of the Honors Breakfast is to recognize and celebrate those students who have made the Term One Honor Roll. If you have time to join us for the event, we would love to have you. A special thank you to the Seward High School National Honor Society for coordinating this event.

### **P.R.I.D.E. Recognition Rally Scheduled for October 17th**

The first of four quarterly Recognition Rallies will be held October 17th from 9-10:00 a.m. to recognize and reinforce positive, controllable behaviors during the first term.

### **Marching Band Starting Competition Season**

The Pride of Seward High Bluejay Marching Band began the 2019 competition season on Saturday, September 28th, at Columbus. The band with an excellent rating then went to Grand Island's Harvest of Harmony and came home with a Superior rating.! The band is excited to build on last year's successful season. With great music, a variety of marching formations, and even choreography, it's a neat show for the band to play and audiences to enjoy! We hope you have a chance to support the band at any competitions or the remaining home football games.

### **Practice ACT Test**

On September 5th, the entire junior class engaged in a practice ACT test. SHS counselors and teachers scored the test and compiled results. Data gleaned from this test is being used to help enhance classroom instruction and assessment practices. Each junior met individually with a school counselor, principal, or district administrator to review their test results, set a goal score, and discuss strategies for achieving their personal goal.

### **Plum Creek Literacy Festival**

Jason Reynolds visited SHS and addressed the entire student body. Seventy-five copies of his book *Long Way Down* are in the library thanks to a grant from Cornhusker Motor Club Foundation. Thanks to CUNE for supporting this incredible event each year!

### **Social Media Update**

- Facebook 3,061 followers
- Twitter 1,310 followers
- Instagram 808 followers

### **SHS School Improvement Update**

Teachers met in their Action Teams to develop priorities for the 2019-2024 School Improvement Plan. A few of these were shared with the SHS stakeholder representatives on 9/16/2019:

1. Mental Health
  - a. Research HOPE Squad and attend training session to access curricular materials
  - b. Communicate Growth Mindset in every classroom
  - c. Collect and review data regarding student participation in extracurricular activities
  - d. Read & study *All Learning is Social and Emotional* (all staff via PLCs)
2. Positive Culture
  - a. Survey students regarding P.R.I.D.E. program while maintaining current quality
  - b. Complete Known Survey from student and staff perspective at the end of Terms 1 & 3; SCIP Team followup with students using data
  - c. Promote use of P.R.I.D.E. Citizenship Grading Scale
  - d. Utilize Multimedia Team to positively promote SHS
3. A. Instruction
  - a. Evaluate course offerings and individual senior schedules
  - b. Survey current and previous SHS student on rigor of course schedules
  - c. Re-evaluate elective credit requirements
  - d. Research other block schedule schools and intervention times

B. Feedback and Assessment

  - e. Align P.R.I.D.E. program with Citizenship grading
  - e. Survey SHS staff for current grading practices
  - f. Research best practices in secondary grading
4. Community Partnerships
  - a. Review current community service policy and discuss revisions
  - b. Identify current community service offerings for distribution to students
  - c. Identify additional community events/connection opportunities

## **Staying Connected with Seward High School:**

Building/District Website: [www.sewardpublicschools.org](http://www.sewardpublicschools.org)

Facebook: <http://www.facebook.com/sewardpublicschools>

SHS October Newsletter:

<https://drive.google.com/file/d/0B-xBoOlwlyQzREhAMIAyMXJ3TTNuOWh0XzVmYmgyRGFPa2FF/view?usp=sharing>

<b>Class</b>	<b>Enrollment Numbers</b>
9 <sup>th</sup> Grade	134
10 <sup>th</sup> Grade	156
11 <sup>th</sup> Grade	124
12 <sup>th</sup> Grade	135
Total	549



**School District of Seward  
Board Report  
Connie Biaggio, Director of Special Services**

**October 7, 2019**

It is hard to believe that the first quarter of this school year is almost completed and yet that is a reality.

During the past month much work has gone into settling in new students and students who transferred to new buildings within the district. As of today, October 7<sup>th</sup>, we have had 17 special education students move in, two high ability learners move in, and two new English Language Learners move into the district. On the flip side of these numbers, we have had 20 special education students move out of the Seward district.

While September is a settling in month, October brings a rush of NDE reports that are either due on October 15<sup>th</sup> or October 30<sup>th</sup>. Some take hours to prep for and then to complete while others just take a few minutes. Regardless, such reporting is vital and timely-ness is essential which means that while day to day business needs to be attended to, much of the next two to three weeks will truly be focused on the completion of four state reports. The count has been eight state reports but a NEW Special Education Final Financial report layout now joins four final reports into one. Fingers are crossed that it works the way NDE has intended it to.

On top of the many October reports mentioned above, it is also child count time for NDE and with the changeover to ADVISOR from NSSRS two years ago and now a new Special Education SRS record update being rolled out just this week, there is a definite learning curve in regards to the errors that are being indicated. All errors need to be corrected by October 30<sup>th</sup>. To achieve that errorless goal, Tom Widler, Jessie Burrows, the building secretaries and I will all be striving to clarify and correct our counts. The information that needs to be corrected pulls from Power School and the special education SRS records. Over 250 data points are pulled that relate to special service programs alone.

Looking forward to the month of November, I'd like to share that on November 13<sup>th</sup>, Mr. Axt, Mrs. Collings, Mrs. Core, Mrs. Samuels, Mrs. Petersen, Mrs. Smith, a high school Math teacher and a high school English teacher and I will be visiting Blair Senior High and Papillion La Vista South High to observe the utilization of co-teaching as an instructional strategy across several classrooms. The co-teaching model involves two or more certified teachers or professionals sharing instructional responsibility to create a learning environment conducive to positive student outcomes and teacher success. It is a service delivery option for

students with special needs that provides access to the general education curriculum in the least restrictive environment with specially designed instruction. October 25<sup>th</sup> thru the 29<sup>th</sup> I will also have the opportunity to attend a keynote presentation and a break out session on co-teaching by Dr. Marilyn Friend, a co-teaching expert at a national conference I'll be attending in Louisville, Kentucky. I'm looking forward to observing and comparing the descriptions of best practice I'm sure to hear in October to the real-life implementation in November.

That's it for this month! Please feel free to contact me about any questions or concerns regarding any of the district special service programs.

Respectfully submitted by Connie R. Biaggio

### Special Program Enrollment Numbers

Special Programs	9/3/19	10/1/19	
HAL	117	119	
ELL	3	5	
ELL Monitor	4	5	
504	31	33	
Sixpence (SPS only)	20	18	
<b>SPED Referral-Public</b>			
0-3	1	2	
3-5	1	2	
School Age	3	4	
<b>SPED</b>			
Public: PreK 0-3	9	9	
PreK 3-5	29	29	
PreK Peers*	29	27	
School Age	248	227	
<b>Total Public</b>	<b>286</b>	<b>265</b>	<b>0</b>
SPED Referral-NP	2	2	
Non-Public: PreK 3-5	0	0	
School Age	34	25	
<b>Total Non-Public</b>	<b>34</b>	<b>25</b>	<b>0</b>
<b>Grand Total SPED</b>	<b>320</b>	<b>290</b>	<b>0</b>
Title I: Public	0	48	0
Title I: Non-Public	0	13	0
Grand Total Title I	0	61	0



## October 2019 Board Report for Curriculum and Staff Development

Board Members,

The month of September was a great month of learning as teachers and students are back into their routines. It is a pleasure of mine to be able to do a “featured classroom of the week” and highlight some of the great things happening academically in our district from preschool to 12<sup>th</sup> grade on our Facebook page.

### **Curriculum**

The Physical Education and Health curriculum implementation has gone very well. Our teachers are integrating their new curriculum guides into their daily instruction and they are enjoying the new materials. We are currently getting samples from companies regarding our Spanish, Family and Consumer Science, and Music curriculum. We will follow our established curriculum review process for these subject areas and let the Nebraska standards guide our work. We will begin our review process in January and complete the process over the summer.

SCHOOL DISTRICT OF SEWARD  
410 South Street  
Seward, NE 68434

### **Instruction**

Our teachers have been learning about identity and agency in our PLC meetings and how to impact it using our instructional model. The way you see yourself and your ability to make a difference can be different from subject to subject and day to day. Using our instructional model, we know that the feedback we give students about the process and the relationships we establish in our classroom can help contribute to the grit and resilience we are striving to build in our students.

### **Staff Development**

Our September staff development day was multifaceted with time spent in strategic planning action teams, suicide prevention, department meetings, and CPR training. It was a productive day and our teachers benefitted from the time to collaborate and problem solve as well as participate in important safety trainings.

On October 21<sup>st</sup>, we will be featuring Dr. Dominique Smith, author of *All Learning Social and Emotional*. We are excited for the new learning he will bring to our district and the motivation he will give us to move forward in this area.

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**Assessment**

As I am writing this report, I am also preparing an assessment presentation for you. We are told that the assessment results will be made public on October 9<sup>th</sup>, if this day holds up, we will plan on going over the results during this meeting.

All Junior Seward High Students participated in an assessment using the "Retired" ACT test. We did our best to recreate the environment that would be present on an actual ACT test day. Our students gave the test very good effort and we have been able to use the results for both student feedback and staff professional development. All Juniors were given a time to visit with a counselor, instructional specialist, or administrator to review the overall ACT scores which were graded by our counselors. Students were able to ask questions, find out about future test days and set a goal for our statewide ACT test day in April.

**Food Service/Wellness**

I attended the Great Plains Safety and Health conference and attended the EHA Elevate meeting for our district. This continues to be a great program to incentivize our staff to actively participate in our wellness program.

Dr. Matt Dominy

# October Staff Dev. Newsletter

— A NEWSLETTER FOR THE SEWARD STAFF BY DR. DOMINY —

## SOCIAL AND EMOTIONAL LEARNING

Our PLC time has been focused on Identity and Agency (Elementary we will get there soon!). The authors of our book *All Learning is Social and Emotional*, state the following "A person's identity and sense of agency is the foundation of his or her emotional life. As human beings, how we see ourselves and our belief in our capacity to act upon our immediate world affect every moment of our lives." This quote from the book indicates why it is so important to start with not only the identity of our students but the identity of ourselves. It is crucial that we see ourselves as effective teachers, difference makers, positive teammates, loving family members, and good friends before we can help students see their true identity. There is information out there that who we are as an identity is impacted by the 5 people we associate most with. Think about this and think about who you associate with, how can you help these people solidify their true identity?

There are so many things that impact our "False Identity" as professionals. Social media and Pinterest paint the perfect picture of all the things that teachers need to do to create fancy, beautiful classrooms and elaborate worksheets. These things are fun and in moderation, great. Taken to the extreme it can throw your work-life balance off track and this time spent does not impact academic achievement. In our district, we have great resources ready to go that are research-based. We need to continue to stay focused on what we teach, how we teach and literacy instruction in order to have the greatest impact on student achievement.

I am excited that we will be hosting a national speaker and author, Dr. Dominique Smith during our October professional development day. I know that he will inspire us, make us think, and reflect on our own identity and how we are helping students create an identity of grit, resilience, and strength.

agency during our Fall Workshop training. The elements most selected for identity and agency are:

38-Using Verbal and Non-Verbal behaviors that indicate affection for students.

39- Understanding student's backgrounds and interests

40- Displaying Objectivity and Control.

1- Providing Scales and rubrics

3- Celebrating Success

12- Engaging Students in complex tasks

We know that we can impact identity and agency by using these instructional elements that are part of our repertoire. Please take a look at your *The New Art and Science of Teaching* book for strategies on teaching these elements.

Identity and Agency shine through Domain #3, The Classroom Environment, in our evaluation model. Communication, engagement, high expectations, and relationships all contribute to identity and agency and are areas that you will receive feedback regarding your evaluation.

## THE BURNED-IN TEACHER

I recently attended a conference and one of the speakers was Amber Harper, a former elementary school teacher who spoke about being a burned-in teacher. Being a burned-in teacher is opposite of being a burned-out teacher. If you are interested in learning more about Amber's work, please watch this video and visit the following site:

<https://www.burnedinteacher.com/>

One of the reasons that Amber shares for teacher burn-out is lack of empowerment. We have many opportunities for teachers in our district to be part of the decision making process through committees, strategic planning, and the curriculum revision cycle. Please let me know if you are interested in being more involved in a standing committee.

What does BURNED-IN Mean?



Emily O’Kief  
October 7, 2019

At the most recent leadership team meeting (September 10th) we primarily discussed Homecoming week. We were able to decide upon a theme for this year as well as hallway decorations, lunchtime games, and the dance playlist.

This year’s theme was “Jays Ruling the Universe: Greek Gods and Goddesses.” Each class chose a certain Greek God/ Goddess that they were to decorate their hallway according to. The Seniors chose Poseidon (God of the Sea, Earthquakes, and Horses), the Juniors chose Hades (God of the Underworld/ Dead), the Sophomores chose Zeus (God of the Sky, Lightening, Thunder), and the Freshmen chose Morpheus (God of Sleep and Dreams). The decorating took place on Sunday, September 29th and overall the hallways looked great this year!

The homecoming parade was also a success. In the past, the parade route included the elementary school which helped to involve the younger students in the festivities, but the middle school students were unable to participate in homecoming. This year, the middle school students came down to the elementary and were able to view the parade. I think this added a lot more support for the high school activities in general and was a positive addition.

Personally, I didn’t attend the dance, but I received a lot of positive feedback. This year, we made a playlist instead of hiring a DJ because we now have our own sound system. Ticket sales dropped from about 400 to 300, but this was somewhat expected due to the more casual feel this year. Those who attended the dance were happy that they were able to provide some input into what kind of music would be played. Students were also extremely pleased with the food provided by the booster club after the dance.

With the Bluejay Bash drawing near, the leadership team lightly discussed potential fundraising. Although the Bash itself will provide the majority of the funding for the lobby renovations, the student body also wants to participate in some way. The students will be the ones utilizing the lobbies every day and we don’t think it’s fair for the booster club to raise all the funds themselves. We have yet to discuss fundraising options, but we were encouraged to come up with some possible ideas for the upcoming meeting

## NASB Monthly Update for Board Meetings - Agenda Item: OCTOBER 2019

### “NASB Update”

As a board, some items to be focused on during October include:

- Monitor progress of district goals, link goals to discussion and action items
- Review your Strategic Plan Progress Report
- Review your Fall district enrollment figures for Budgeting
- Review Statewide Assessment Results
- Publish Report of Yearly Activities of the ESU Board; Due November 1 § 79-1228
- Negotiations shall begin; Due November 1 § 48-818.01
- **Appoint your NASB Delegate Assembly Representative**
- Review Annual Emergency Safety Plan
- Superintendents file Financial Report; Due November 1 § 79-528

### Networking & Events

August & September saw NASB’s annual tour of the state for nine **Area Membership Meetings**. It was so good to see so many of you, and look forward to continuing our conversations, networking and learning at the annual State Conference in November. Speaking of ...

**State Conference** registration is now open! You should have received the full agenda in the mail, it is also located online at <http://members.nasbonline.org/index.php/state-education-conference>

### Advocacy/Interim Studies:

Some of the key Interim Studies on Administrative Costs and ESUs took place in late September, early October. Video recaps are posted at [www.Facebook.com/NASBOnline](http://www.Facebook.com/NASBOnline) ... The 2020 legislative session will be here before we know it. Stay engaged during the off-season, have a voice at Delegate Assembly, and mark your calendar to attend the Legislative Issues Conference in February!

Follow NASB on twitter at [www.twitter.com/NASBOnline](http://www.twitter.com/NASBOnline) using the hashtag #liveNASB  
and on facebook at [www.facebook.com/NASBOnline](http://www.facebook.com/NASBOnline)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for “This Month In ...” To access the latest newsletter, click here:

<http://members.nasbonline.org/index.php/news-resources/board-notes>

Thanks for all you do for your board, your community and the entire state by serving public education in Nebraska.



## HUSKER COMMERCIAL/FLEET

CHUCK AMES, BUSINESS ELITE DIRECTOR | 402-479-7576 - CELL 402-610-0465 |  
cames@huskerautogroup.com

# SEWARD PUBLIC SCHOOLS

Prepared For: MARTY TELECKY

402-643-2651

marty.telecky@sewardschools.org

Vehicle: [Fleet] 2020 Chevrolet Suburban (CK15906) 4WD 4dr 1500 Commercial





# HUSKER COMMERCIAL/FLEET

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Vehicle: [Fleet] 2020 Chevrolet Suburban (CK15906) 4WD 4dr 1500 Commercial (✔ Complete)

## Price Summary

### PRICE SUMMARY

*Marty*

*Commercial - Fleet Pricing*

*via State of NE Contract*

*14890-00 will be your cost - Oct 2020 model # 40,906.00*

*Note: Need to order by 10/14/19*

	MSRP
Base Price	\$52,700.00
Total Options	(\$33.75)
Vehicle Subtotal	\$52,666.25
Destination Charge	\$1,295.00
<b>Grand Total</b>	<b>\$53,961.25</b>

## Window Sticker

### SUMMARY

[Fleet] 2020 Chevrolet Suburban (CK15906) 4WD 4dr 1500 Commercial

MSRP: \$52,700.00

Interior: Jet Black, Premium cloth seat trim

Exterior 1: Summit White

Exterior 2: No color has been selected.

Engine, 5.3L EcoTec3 V8

Transmission, 6-speed automatic, electronically controlled

*Thanks*  
*[Signature]*

### OPTIONS

CODE	MODEL	MSRP
CK15906	[Fleet] 2020 Chevrolet Suburban (CK15906) 4WD 4dr 1500 Commercial	\$52,700.00
<b>OPTIONS</b>		
1FL	Commercial Preferred Equipment Group	\$0.00
AZ3	Seats, front 40/20/40 split-bench	\$0.00
FE9	Emissions, Federal requirements	\$0.00
GAZ	Summit White	\$0.00
GU4	Rear axle, 3.08 ratio	\$0.00
H0U	Jet Black, Premium cloth seat trim	\$0.00
IO5	Audio system, 8" diagonal color touch-screen with Chevrolet Infotainment	\$0.00
L83	Engine, 5.3L EcoTec3 V8	\$0.00
MYC	Transmission, 6-speed automatic, electronically controlled	\$0.00

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Vehicle: [Fleet] 2020 Chevrolet Suburban (CK15906) 4WD 4dr 1500 Commercial (✔ Complete)

R9Y	Fleet Free Maintenance Credit.	(\$33.75)
RC3	Tires, P265/70R17 all-terrain, blackwall	\$0.00
RD6	Wheels, 17" x 8" (43.2 cm x 20.3 cm) painted steel	\$0.00
VK3	License plate front mounting package	\$0.00
VQ2	Fleet processing option	\$0.00
ZW7	Suspension Package, Premium Smooth Ride	\$0.00
ZY1	Paint scheme, solid application	\$0.00
<b>SUBTOTAL</b>		<b>\$52,666.25</b>
Adjustments Total		\$0.00
Destination Charge		\$1,295.00
<b>TOTAL PRICE</b>		<b>\$53,961.25</b>

## FUEL ECONOMY

Est City: 14 MPG

Est Highway: 21 MPG

Est Highway Cruising Range: 651.00 mi

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Vehicle: [Fleet] 2020 Chevrolet Suburban (CK15906) 4WD 4dr 1500 Commercial (  Complete )

## Selected Model and Options

### MODEL

CODE	MODEL	MSRP
CK15906	2020 Chevrolet Suburban 4WD 4dr 1500 Commercial	\$52,700.00

### COLORS

CODE	DESCRIPTION	MSRP
GAZ	Summit White	\$0.00

### PREFERRED EQUIPMENT GROUP

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
1FL	Commercial Preferred Equipment Group Includes Standard Equipment	0.00 lbs	0.00 lbs	\$0.00

### SEAT TYPE

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
AZ3	Seats, front 40/20/40 split-bench with Vinyl (1FL) or Premium Cloth (1FL and 1LS), 3-passenger, includes 6-way power driver and 2 way front passenger seat adjuster, driver and front passenger power lumbar control and power reclining, center fold-down armrest with storage (includes auxiliary power outlet, USB port and input jack for audio system), storage compartments in seat cushion, adjustable outboard head restraints and storage pockets (STD)	0.00 lbs	0.00 lbs	\$0.00

### EMISSIONS

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
FE9	Emissions, Federal requirements	0.00 lbs	0.00 lbs	\$0.00

### PAINT

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
GAZ	Summit White	0.00 lbs	0.00 lbs	\$0.00

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Vehicle: [Fleet] 2020 Chevrolet Suburban (CK15906) 4WD 4dr 1500 Commercial ( Complete )

## AXLE

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
GU4	Rear axle, 3.08 ratio (Not available with (NHT) Max Trailering Package.)	0.00 lbs	0.00 lbs	\$0.00

## SEAT TRIM

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
H0U	Jet Black, Premium cloth seat trim	0.00 lbs	0.00 lbs	\$0.00

## RADIO

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
IO5	Audio system, 8" diagonal color touch-screen with Chevrolet Infotainment AM/FM stereo with seek-and-scan and digital clock, includes Bluetooth streaming audio for music and select phones; voice-activated technology for radio and phone; and Shop with the ability to browse, select and install apps to your vehicle. You can customize your content with audio, weather and more; featuring Apple CarPlay and Android Auto capability for compatible phones; 5 USB ports and 1 auxiliary jack (STD)	0.00 lbs	0.00 lbs	\$0.00

## ENGINE

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
L83	Engine, 5.3L EcoTec3 V8 with Active Fuel Management, Direct Injection and Variable Valve Timing, includes aluminum block construction (355 hp [265 kW] @ 5600 rpm, 383 lb-ft of torque [518 N-m] @ 4100 rpm) (STD)	0.00 lbs	0.00 lbs	\$0.00

## TRANSMISSION

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
MYC	Transmission, 6-speed automatic, electronically controlled with overdrive and tow/haul mode (STD)	0.00 lbs	0.00 lbs	\$0.00

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Vehicle: [Fleet] 2020 Chevrolet Suburban (CK15906) 4WD 4dr 1500 Commercial (✔ Complete)

## ADDITIONAL EQUIPMENT - EXTERIOR

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
VK3	License plate front mounting package	0.00 lbs	0.00 lbs	\$0.00

## ADDITIONAL EQUIPMENT - OTHER

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
R9Y	Fleet Free Maintenance Credit. This option code provides a credit in lieu of the free oil changes, tire rotations and inspections for one maintenance service during 1st year of ownership. The invoice will detail the applicable credit. The customer will be responsible for all oil change, tire rotations and inspections costs for this vehicle. (Requires one of the following Fleet or Government order types: FBC, FBN, FCA, FCN, FEF, FLS, FNR, FRC or FGO. Not available with FDR order types.) *CREDIT*	0.00 lbs	0.00 lbs	(\$33.75)
VQ2	Fleet processing option	0.00 lbs	0.00 lbs	\$0.00

## TIRES

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
RC3	Tires, P265/70R17 all-terrain, blackwall (STD) (Not included when (NHT) Max Trailering Package is ordered.)	0.00 lbs	0.00 lbs	\$0.00

## WHEEL TYPE

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
RD6	Wheels, 17" x 8" (43.2 cm x 20.3 cm) painted steel (STD) (Not included when (NHT) Max Trailering Package is ordered.)	0.00 lbs	0.00 lbs	\$0.00

## SUSPENSION PKG

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
ZW7	Suspension Package, Premium Smooth Ride (STD) (Not available with (NHT) Max Trailering Package.)	0.00 lbs	0.00 lbs	\$0.00

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Vehicle: [Fleet] 2020 Chevrolet Suburban (CK15906) 4WD 4dr 1500 Commercial ( Complete )

## PAINT SCHEME

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
ZY1	Paint scheme, solid application	0.00 lbs	0.00 lbs	\$0.00
<b>Options Total</b>		<b>0.00 lbs</b>	<b>0.00 lbs</b>	<b>(\$33.75)</b>

## Standard Equipment

### Mechanical

- Engine, 5.3L EcoTec3 V8 with Active Fuel Management, Direct Injection and Variable Valve Timing, includes aluminum block construction (355 hp [265 kW] @ 5600 rpm, 383 lb-ft of torque [518 N-m] @ 4100 rpm) (STD)
- Transmission, 6-speed automatic, electronically controlled with overdrive and tow/haul mode (STD)
- Rear axle, 3.08 ratio (Not available with (NHT) Max Trailering Package.)
- Suspension Package, Premium Smooth Ride (STD) (Not available with (NHT) Max Trailering Package.)
- E85 FlexFuel capable
- Transfer case, active, single-speed, electronic Autotrac with rotary controls, does not include neutral. Cannot be dinghy towed (Requires 4WD model. Not available with (NHT) Max Trailering Package.)
- Differential, heavy-duty locking rear
- 4-wheel drive
- Air cleaner, high-capacity
- Cooling, external engine oil cooler, heavy-duty air-to-oil integral to driver side of radiator
- Cooling, auxiliary transmission oil cooler, heavy-duty air-to-oil
- Battery, 720 cold cranking amps with 80 amp hour rating
- Alternator, 150 amps
- Trailering equipment includes trailering hitch platform, 7-wire harness with independent fused trailering circuits mated to a 7-way sealed connector and 2" trailering receiver
- Trailer sway control
- Recovery hooks, 2 front, frame-mounted, Black (Standard with 4WD models. Available with 2WD models.)
- GVWR, 7500 lbs. (3402 kg) (Requires 4WD model.)
- Suspension, front coil-over-shock with stabilizer bar
- Suspension, rear multi-link with coil springs
- Hill Start Assist
- Steering, power

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Vehicle: [Fleet] 2020 Chevrolet Suburban (CK15906) 4WD 4dr 1500 Commercial (✔ Complete)

### Exterior

Wheels, 17" x 8" (43.2 cm x 20.3 cm) painted steel (STD) (Not included when (NHT) Max Trailing Package is ordered.)

Tires, P265/70R17 all-terrain, blackwall (STD) (Not included when (NHT) Max Trailing Package is ordered.)

Tire, spare P265/70R17 all-season, blackwall (STD)

Wheel, full-size spare, 17" (43.2 cm) steel

Tire carrier, lockable outside spare, winch-type mounted under frame at rear

Active aero shutters, front

Fascia, front body-color

Fascia, rear body-color

Luggage rack side rails, roof-mounted

Assist steps, Black (Premier includes chrome accent strip) (Deleted when (RVQ) Assist step kit, Black, LPO or (VXH) Assist step kit, Chrome, LPO are ordered.)

Mirrors, outside heated power-adjustable, manual-folding and color keyed driver mirror includes spotter mirror

Glass, deep-tinted

Wipers, front intermittent, Rainsense

Wiper, rear intermittent with washer

Liftgate, rear manual

### Entertainment

Audio system, 8" diagonal color touch-screen with Chevrolet Infotainment AM/FM stereo with seek-and-scan and digital clock, includes Bluetooth streaming audio for music and select phones; voice-activated technology for radio and phone; and Shop with the ability to browse, select and install apps to your vehicle. You can customize your content with audio, weather and more; featuring Apple CarPlay and Android Auto capability for compatible phones; 5 USB ports and 1 auxiliary jack (STD)

Audio system feature, single-slot CD/MP3 player

Audio system feature, 6-speaker system

SiriusXM Radio delete

Bluetooth for phone personal cell phone connectivity to vehicle audio system

4G LTE Wi-Fi Hotspot capable (Requires (UE1) OnStar. Terms and limitations apply. See onstar.com or dealer for details.)

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Vehicle: [Fleet] 2020 Chevrolet Suburban (CK15906) 4WD 4dr 1500 Commercial (✔ Complete)

### Interior

Seats, front 40/20/40 split-bench with Vinyl (1FL) or Premium Cloth (1FL and 1LS), 3-passenger, includes 6-way power driver and 2 way front passenger seat adjuster, driver and front passenger power lumbar control and power reclining, center fold-down armrest with storage (includes auxiliary power outlet, USB port and input jack for audio system), storage compartments in seat cushion, adjustable outboard head restraints and storage pockets (STD)

Seat trim, cloth

Seat adjuster, driver power, multidirectional

Seat adjuster, front passenger 6-way power

Seats, second row 60/40 split-folding bench, manual

Seat, third row manual 60/40 split-folding bench, fold flat

Floor covering, Black rubberized-vinyl

Steering column, Tilt-Wheel

Steering wheel, urethane

Steering wheel controls, mounted audio and cruise controls includes Driver Information Center controls

Driver Information Center, 4.2" diagonal multi-color

Door locks, power programmable with lockout protection and delayed locking

Remote Keyless Entry, extended-range

Cruise control, electronic with set and resume speed

Theft-deterrent system, electrical, unauthorized entry

Windows, power, with Express-Down and Express-Up on front doors and lock out features

Climate control, tri-zone automatic with individual climate settings for driver, right-front passenger and rear passengers

Defogger, rear-window electric

Power outlet, 110-volt

Assist handles, 1st row passenger and 2nd row outboard seats

Lighting, interior with dome light, driver- and passenger-side door switch with delayed entry feature, cargo lights, door handle or Remote Keyless Entry-activated illuminated entry and map lights in front and second seat positions

Cargo management system

Cargo net

Chevrolet Connected Access capable (Subject to terms. See onstar.com or dealer for details.)

### Safety-Mechanical

Brakes, 4-wheel antilock, 4-wheel disc, VAC power with Brake Assist

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Vehicle: [Fleet] 2020 Chevrolet Suburban (CK15906) 4WD 4dr 1500 Commercial (✔ Complete)

### Safety-Mechanical

StabiliTrak, stability control system with brake assist, includes traction control

### Safety-Exterior

Daytime Running Lamps, with automatic exterior lamp control

### Safety-Interior

Teen Driver a configurable feature that lets you activate customizable vehicle settings associated with a key fob, to help encourage safe driving behavior. It can limit certain available vehicle features, and it prevents certain safety systems from being turned off. An in-vehicle report card gives you information on driving habits and helps you to continue to coach your new driver

Airbags, Frontal airbags for driver and front outboard passenger; Seat-mounted side-impact airbags for driver and front outboard passenger; Head-curtain airbags for all rows in outboard seating positions (Included and only available with (AZ3) 40/20/40 split-bench front seat. Always use safety belts and child restraints. Children are safer when properly secured in a rear seat in the appropriate child restraint. See the Owner's Manual for more information.)

Front outboard Passenger Sensing System for frontal outboard passenger airbag (Always use seat belts and child restraints. Children are safer when properly secured in a rear seat in the appropriate child restraint. See the Owner's Manual for more information.)

OnStar and Chevrolet connected services capable (Terms and limitations apply. See onstar.com or dealer for details.)

Rear Park Assist with audible warning

Rear Vision Camera

Door locks, rear child security

LATCH system (Lower Anchors and Tethers for CHildren), for child restraint seats lower anchors and top tethers located in all second-row seating positions, top tethers located in third row seating positions

Tire Pressure Monitor System air pressure sensors in each tire with pressure display in Driver Information Center, includes Tire Fill Alert

Warning tones headlamp on, key-in-ignition, driver and right-front passenger seat belt unfasten and turn signal on

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Vehicle: [Fleet] 2020 Chevrolet Suburban (CK15906) 4WD 4dr 1500 Commercial (✔ Complete)

### WARRANTY

Warranty Note: <<< Preliminary 2020 Warranty Note >>>  
Basic Years: 3  
Basic Miles/km: 36,000  
Drivetrain Years: 5  
Drivetrain Miles/km: 60,000  
Drivetrain Note: Qualified Fleet Purchases: 5 Years/100,000 Miles  
Corrosion Years (Rust-Through): 6  
Corrosion Years: 3  
Corrosion Miles/km (Rust-Through): 100,000  
Corrosion Miles/km: 36,000  
Roadside Assistance Years: 5  
Roadside Assistance Miles/km: 60,000  
Roadside Assistance Note: Qualified Fleet Purchases: 5 Years/100,000 Miles  
Maintenance Note: 1 Year/1 Visit

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2020 Suburban Retail and Fleet COLOR AND TRIM - ZY1 SOLID PAINT

S = Standard Equipment A = Available -- (dashes) = Not Available

ZY1 SOLID PAINT

■ = Included in Equipment Group □ = Included in Equipment Group but upgradeable

\*Indicates availability of feature on multiple models. For example, it indicates feature availability on 2WD and 4WD Models or Rear wheel drive and All-wheel drive Models.

Decor Level	Seat Type	Seat Code	Seat Trim	Interior				
				Jet Black	Cocoa / Dune <sup>1</sup>	Jet Black / Dark Ash <sup>1</sup>	Cocoa/Mahogany <sup>2</sup>	Jet Black / Mahogany <sup>1</sup>
FL	Front 40/20/40 reclining split-bench seat	AZ3	Vinyl	H2G <sup>3</sup>	--	--	--	--
FL	Front high-back reclining bucket with 6-way power seat adjusters	A95	Premium Cloth	H0U	--	--	--	--
FL	Front 40/20/40 reclining split-bench with 6-way power seat adjusters	AZ3	Premium Cloth	H0U	--	--	--	--
LS	Front 40/20/40 reclining split-bench with 6-way power seat adjusters	AZ3	Premium Cloth	H0U	H2T	--	--	--
LS	Front high-back reclining bucket with 6-way power seat adjusters	A95	Premium Cloth	H0U	H2T	--	--	--
LT	Front heated reclining bucket with 10-way power seat adjusters	AN3	Leather-appointed seats	H2U	H0K	H2V	--	--
Premier	Front heated and ventilated reclining bucket with 12-way power seat adjusters	AN3	Perforated Leather-appointed	H2X	H2Y	--	H4X <sup>4</sup>	HJ9 <sup>5</sup>

Exterior Solid Paint	Color Code	Touch-Up Paint Number	Interior				
			Jet Black	Cocoa / Dune <sup>1</sup>	Jet Black / Dark Ash <sup>1</sup>	Cocoa/Mahogany <sup>2</sup>	Jet Black / Mahogany <sup>1</sup>
Siren Red Tintcoat <sup>4</sup>	G1E	WA-405Y	A	A	A	A	A
Blue Velvet Metallic	G1M	WA-410Y	A	A	A	A	A
Iridescent Pearl Tricoat <sup>6</sup>	G1W	WA-140X	A	A	A	A	A
Satin Steel Metallic	G9K	WA-464C	A	A	A	A	A
Silver Ice Metallic	GAN	WA-636R	A	A	A	A	A
Summit White	GAZ	WA-8624	A	A	A	A	A
Black	GBA	WA-8555	A	A	A	A	A
Shadow Gray Metallic	GJI	WA-626D	A	A	A	A	A
NEW! Black Cherry Metallic <sup>4</sup>	GLR	WA-326E	A	A	A	A	A

1 - Interior color has lighter/darker two-tone effect.  
 2 - Interior color has lighter/darker two-tone effect. Additional charge.

Note

Note

- 3 - Not available with (PCW) Enhanced Driver Alert Package.
- 4 - Additional charge.
- 5 - Included and only available with (WP9) Premier Plus Edition.
- 6 - Additional charge. Not available on Commercial or LS models.

8/1/2019

2019-2020

## School Vehicles

<u>Vehicle #</u>	<u>Year</u>	<u>D.O.P.</u>	<u>Mileage</u>	<u>Price Paid</u>	<u>License</u>	<u>Serial #</u>	<u>Chassis</u>	<u>Body</u>	<u>Cap.</u>	<u>Color</u>	<u>Use</u>
1	2003	4/11/2002	95,442	\$86,785.00	45993	1T75T4B2831123615	Frtlnr	Thomas	78	Yellow	Activity
2	1994	9/14/1994	179,822	\$43,293.00	46003	1HVBBACM7RH571873	IH	Thomas	59	Yellow	Shuttle
3	1998	11/17/1997	25,257	\$53,766.00	45983	1HVBBABP2WH513547	IH	Thomas	55	Yellow	Sped Act.
4	1994	9/14/1994	187,267	\$43,293.00	45984	1HVBBACM9RH571874	IH	Thomas	59	Yellow	Shuttle
5	2019	11/27/2018	4,032	\$83,020.00	45980	4UZABPFD0KCLF9052	Frtlnr	Thomas	59	Yellow	Activity
6	2007	12/12/2006	82,076	\$66,910.00	55286	4DRBUAFMX7B367950	IH	IC	59	Yellow	Route
7	2014	7/29/2013	36,209	\$78,465.00	46473	1BAKDCPH8EF303374	Blbird	Blbird	59	Yellow	Activity
8	2018	11/15/2016	16,648	\$79,690.00	45985	4UZABPDUXJCJE3159	Frtlnr	Thomas	59	yellow	Activity
9	2011	10/15/2010	67,751	\$77,160.00	56719	1BAKDCPH2BF282145	Frtlnr	Blbird	59	Yellow	Route
10	2012	9/19/2011	60,864	\$76,494.00	56885	1BAKDCPH2CF287847	Blbird	Blbird	59	Yellow	Route
11	2009	3/22/2019	729,855	\$205,000.00	56882	2MG3JMEA49W065169	MCI	MCI	56	White	Activity
12	2008	10/30/2008	86,405	\$63,000.00	52802	4DRBUAFM38B531783	IH	IH	59	Yellow	Route
13	1996	9/24/1996	132,831	\$46,718.00	46018	1HVBBABM1TH341187	IH	Thomas	59	Yellow	Route
14	1996	9/4/1996	136,480	\$46,891.00	46009	1HVBBABM5TH440420	IH	Blbird	59	Yellow	Route
15	2015	9/15/2014	34,142	\$77,036.00	56881	1BAKDCPHOFF313639	Blbird	Blbird	59	Yellow	Activity
16	2019	12/22/2017	10,826	\$81,765.00	46016	1BAKFCSH7KF348173	Blbird	Blbird	59	Yellow	Activity
17	2004	1/15/2004	131,689	\$64,450.00	46011	1HVBBABM94H651864	IH	Blbird	20	Yellow	Sped Rt.
19	2001	3/20/2001	116,283	\$51,500.00	46012	1HVBRABM61A937705	IH	IH	59	Yellow	Route
20	2001	3/20/2001	137,908	\$51,500.00	46021	1HVBRABM41A937704	IH	IH	59	Yellow	Route
21	2013	9/19/2012	44,981	\$77,469.00	57303	1BAKDCPH1DF295102	Blbird	Blbird	59	Yellow	Route
30	1994	7/29/2006	103,162	\$7,000.00	52779	1GAFG35K5RF142686	Chevy	Van	10	Tan	Bld/Grnds
31	2009	6/15/2010	64,419	\$16,800.00	55310	1FBNE31L28DA73866	Ford	Van	10	Silver	Activity
32	2015	9/9/2015	25,306	\$24,950.00	57325	1GAWGPF5F1287616	Chevy	Van	10	White	Act/Ag Agr
33	2011	9/13/2010	112,928	\$34,993.00	55315	1GNWK5EGXBR147469	Chevy	Suburban	8	White	Sped Rt.
34	1994	5/3/1994	110,199	\$20,950.00	46019	2B5WB35Y2RK154847	Dodge	Van	2	Blue	Lunch
35	2008	11/5/2007	89,628	\$34,160.00	55292	1GNFK16358J151926	Chevy	Suburban	8	Tan	Activity
36	2008	11/5/2007	60,534	\$33,160.00	55293	1GNFK16358J154308	Chevy	Suburban	8	Tan	Activity
38	2000	11/13/2001	133,012	\$14,995.00	45982	2B4JB25Y2YK165497	Dodge	Van	10	Red	Mail
39	2009	12/31/2008	72,066	\$33,997.77	55324	1GNFK16379R176572	Chevy	Suburban	8	Silver	Activity

40	2009	12/31/2008	44,427	\$33,997.77	55325	1GNFK16339R175421	Chevy	Suburban	8	White	Sped
42	2006	5/4/2009	118,816	\$10,950.00	46008	1GTHK24U66E291511	GMC	Truck	2	White	Bld/Grnds
43	2015	9/9/2015	16,733	\$26,497.88	57326	1GC0KUEG6FZ551836	Chevy	Truck	2	White	Bld/Grnds
44	2000	8/14/2006	141,262	\$9,700.00	52780	1GCGK24U0YE376438	Chevy	Truck	2	White	Bld/Grnds
61	2016	8/23/2016	25,238	\$17,499.00	46001	2G1WA5E35G1189484	Chevy	Impala	5	White	HS Admin
65	2003	11/21/2006	124,693	\$8,980.00	55285	1G3NL52F83C326062	Olds	Alero	6	Red	Office
66	2015	2/23/2015	43,882	\$17,429.00	56880	2G1WA5E30F1137159	Chevy	Impala	5	White	Activity
67	2004	6/1/2007	141,049	\$8,494.00	46010	2G1WF52E749158290	Chevy	Impala	6	Red	Act/Shop
68	2007	8/27/2009	76,250	\$8,495.00	55303	1FAFP53U17A210165	Ford	Taurus	6	Maroon	HS Sped
	2011	7/21/2011		\$2,000.00	56720	4J6SC10184B064165	H&H	10' 2 Wheel Enclosed Trailer			
	2007	7/31/2007		\$5,410.00	55288	4J6TC18257B096853	H&H	7'x18' 4 Wheel Enclosed Trailer			
	1999	5/10/1999			87432	4J6UT1629XB902264	H&H	UT162 Utility Flatbed Trailer			
	1993	5/14/1993			52773	IV9DS1027PW060240	Valley	EX610D Utility Dump Trailer			

## 4040

### SEPARATION INCENTIVE PROGRAMS

#### A. PURPOSE:

The Seward Public School District Board of Education (referred to as the District and Board respectively) will annually consider the implementation and funding of a Separation Incentive Program (referred to as the Program) for the certificated teachers of the District (referred to variously as teacher, eligible employee, employee, applicant, or participant). The Program is a Board policy that is intended to benefit certificated teachers who are considering terminating their employment with the District. Its objectives include, but are not limited to providing a balance of employee experience and offering financial incentives to assist long-term employees who are considering separating from employment.

#### B. QUALIFICATIONS:

1. Eligible Employees: To be eligible, an employee must be employed by the District as of the date of acceptance of his/her application in the position of a fully certificated teacher who is paid in his/her last school year of employment pursuant to the salary schedule negotiated by the Board and the Seward Education Association.
2. Full-Time Equivalency: Both full-time and part-time employees may apply to participate in the Program. A part-time applicant's benefits will be prorated based on his/her FTE (full-time equivalency) as determined by the applicant's actual scheduled salary as of November 1 of his/her last school year of employment. An applicant who is on a part-time leave of absence and who works part-time as of November 1 of his/her last year of employment will be eligible to participate in the Program based on his/her on-duty FTE. An employee who is on a leave of absence in total as of November 1 of a school year will not be eligible to participate in the Program during the year of the leave.
3. Criteria for Eligibility: An applicant must meet the following criteria:
  - a. Years of Service: An applicant must have at least twenty (20) consecutive years of creditable service to the District.
  - b. Minimum Age: An applicant must be fifty-seven (57) years of age on or before August 15 following the last school year of employment.
  - c. An employee must apply for participation in the Program within 5 years of becoming eligible or waive the opportunity to take Program benefits.
  - d. Those employees who are older than age 57 and had 20 years of creditable service at the time of this policy's adoption shall be given five years from the date of the policy's adoption to apply to participate in the Program.
4. Applications and Criteria for Selection: On or about October of each year, the Board, in its sole and absolute discretion, will determine the total number of applicants whom it will approve for participation in the Program based on financial exigencies, availability

of funds, budget, expenses, revenue, and other school financial issues. If there are more applicants than the number the Board has authorized, the selection of the approved applicants shall be based on the following criteria in descending order:

- a. Highest Salary: The applicant(s) with the highest salary on the teacher salary schedule will be given preference for participation.
- b. Years of Experience in the District: If two (2) or more applicants are tied after consideration of criterion “a” above, the applicant(s) with the most years of full-time teaching experience in the district will be given preference.
- c. Date of Application: If two (2) or more applicants are tied after consideration of criterion “b” above, the applicant(s) with the earlier date of application (based on the date stamp from the Superintendent’s Office) will be given preference.
- d. Tie Breaker: If two (2) or more applicants are tied after consideration of criteria “a”, “b”, and “c” above, the names of the applicants who are tied shall be placed in a container and drawn from the container for opening(s) in the Program.

### **C. ENROLLMENT REQUIREMENTS:**

1. Resignation: An approved applicant shall resign his/her employment with the District effective at the close of his/her last year of employment in consideration for the benefits outlined in paragraph “D” below. An applicant’s application to participate in the Program is not, in and of itself, a resignation of his/her contract with the School District. However, the Board’s approval of an application will be considered the approval of the applicant’s voluntary resignation and termination of his/her continuing contract. If the Board does not approve an application, the applicant’s contract will continue in effect, and he/she will remain employed by the District unless he/she otherwise resigns or his/her contract is terminated or cancelled for cause.
2. Notice of Program: On or before September 15<sup>th</sup> of each year, the Superintendent or Superintendent’s designee shall notify eligible employees of the Program and the Application and Agreement form.
3. Application and Agreement: An employee who wishes to participate must submit a completed Application and Agreement form on or before November 15<sup>th</sup> of the school year in which he/she intends to resign. The failure to submit an Application and Agreement form by the application deadline shall result in the rejection of the application. An applicant may withdraw his/her Application and Agreement within seven (7) days after the date it was received by the Superintendent’s office. The Superintendent or his/her designee shall review the employee’s record to determine eligibility.
4. Terminated Employee’s Ineligibility: An employee who has received written notice of possible termination for reasons other than reduction in force or who has received written notice of possible cancellation shall NOT be eligible and may NOT participate in the Program, UNLESS after a hearing before the Board, it is determined that said employee’s contract shall not be cancelled or terminated or the decision of the Board to terminate or cancel is subsequently set aside.

#### **D. BENEFITS:**

1. **Calculation and Payment of Benefits:** The total benefit for an approved applicant shall be as follows: The total amount cannot exceed \$35,000
  - a. Fifty percent (50%) of the index salary placement of his/her contract in effect in the final year of employment multiplied by the average FTE over his/her last 20 years of employment. This amount shall be paid in two (2) equal installments with the first payment on September 15 of the calendar year separation begins, and the second payment on January 15 of the calendar year after the separation option is taken.
  - b. Twenty-five dollars (\$25) per day for each day of his/her unused accumulated sick leave in the final year of employment, up to a maximum of forty-five (45) days. This amount shall be paid in two (2) equal installments with the first payment on September 15 of the calendar year separation begins, and the second payment on January 15 of the calendar year after the separation option is taken.
2. **Source of Funds:** The School District shall pay the entire cost of the Plan.
3. **Administration:** This plan shall be administered by the Board by and through the District administration.
4. **Beneficiary Designation:** The applicant must designate a beneficiary for the Application and Agreement form to be considered complete. If a participant dies before all benefits are paid, the beneficiary shall receive any remaining benefits.
5. **Income Tax Consequences:** Payments pursuant to the Program have been determined to be taxable income for state and federal income tax purposes and will be treated as such. Any required state or federal withholding will be deducted from each payment.
6. **Health Insurance Rights:** A participant will have the opportunity to continue health insurance benefits as may be permitted by the Comprehensive Omnibus Budget Reconciliation Act, other applicable law, or the Retirees Health Insurance Plan under the insurance carrier's guidelines.

#### **E. TIME FOR CONSIDERATION OF APPLICATION AND AGREEMENT, AND WAIVER AND RELEASE OF CLAIMS:**

1. **Time to Consider Application and Agreement:** Employees shall be given at least forty-five (45) days within which to consider the terms of the Program. The Application and Agreement form shall inform applicants that the Program is totally voluntary in nature.
2. **Waiver and Release of Claims:** An employee who participates in the Program will be required to release, waive, acquit, and forever discharge the District, all past, present, and future members of the Board in their official and individual capacities, the administrators, and all other officers, agents, and employees of the District, in their official and individual capacities, from any and all claims, however characterized, whether for damages, costs, expenses, compensation, penalties, wages, benefits, reinstatement, attorneys' fees, which the participant may now have or which may accrue in the future with respect to, arising out of, or in relation to the participant's employment with the District, including, but not limited to, claims or rights under the Age Discrimination in Employment Act (ADEA) and the Older Workers Benefit Protection

Act (OWBPA), 29 USC §621-634, the Employee Retirement Income Security Act of 1974 (ERISA), 29 USC §1001 et. seq., and the Act Prohibiting Unjust Discrimination in Employment on the Basis of Age, NEB. REV. STAT. §48-1001 et seq., Title IX and under Title VII of the Civil Rights Act of 1964, as amended, the Civil Rights Act of 1866 and 1871, as amended from time to time, claims or rights under 42 U.S.C. §1981, through and including 42 U.S.C. §1988, the Americans with Disabilities Act, Section 504 of the Rehabilitation Act, the Family Medical Leave Act of 1993, all claims or rights relating to discrimination on the basis of race, ethnic background, color, religion, sex, age, disability, handicap, marital status or national origin before the state or federal EEOC or NEOC, or any other agency or department or the state or federal courts under any state or federal constitution, law, rule, or regulation, all claims or rights relating to libel, slander, breach of confidentiality or privacy, or any claims or rights of whatsoever nature arising under any other state, federal, or local constitution, statute, regulation, or ordinance arising out of the participant's employment with the District, this Application and Agreement form, the Program, or the participant's resignation from such employment. The participant must covenant not to sue and agree not to institute any proceedings against, and agree to indemnify and hold harmless, the District or any other persons named herein in their official or individual capacities based on any matter relating to the participant's employment by the District, the Application and Agreement, the Program, or the participant's resignation.

This waiver, release, and indemnification agreement will be given in exchange for consideration in addition to that which the participant is already entitled pursuant to law. The participant will acknowledge that he/she has been advised by this Application and Agreement to consult with an attorney before signing it and participating in the Program. The participant will acknowledge that he/she has had sufficient time to decide whether or not to execute the Application and Agreement, including sufficient time to consider the waiver and release of claims and all other matters contained therein.

#### **F. TERM OF PROGRAM:**

The Board, in its sole and unfettered discretion, shall determine whether to make the SIP Program available in any particular year and whether to budget and fund any Program payments and to determine the total amount, if any, that will be made available for such payments.

#### **G. 20 YEARS OF SERVICE NON-SIP**

If an employee does not otherwise qualify for the early separation program detailed in this policy, the employee is eligible to be paid \$50 per day for unused sick days once an employee leaves or retires from the district, as long as the employee satisfies the following conditions:

1. The employee has at least 20 years of service in the district as defined in this policy;
2. The separation from employment is the result of a voluntary resignation which is not the result of a notice of nonrenewal, termination, or cancellation of the employee's contract, and no

grounds exist at the time of resignation to nonrenew, terminate, or cancel the employee's contract.

The payment will be made in the September payroll of the year the separation from employment occurs.

Adopted: May 11, 2009

Revised: September 11, 2017, August 13, 2018

School District of Seward 80-0009  
Board Resolution, Resolution No. 2019/2020-1

**WHEREAS**, The School Board of Seward Public Schools, 410 South Street, Seward NE, 68434.

**WHEREAS**, The district wishes to add check signers on more district accounts in accordance to the recommendation of Dana F. Cole and Company CPA; and

**WHEREAS**, authorizing the board president and board secretary to sign checks for bank accounts for the following funds: Depreciation, QCPUF, Special Building, Gifts and Donations, and Hot Lunch funds held within the Seward Public Schools District.

**NOW THEREFORE**, The School Board of Seward Public Schools finds and resolves that;

- 1.) The district shall have the board president and secretary be signatories on the bank accounts with the following funds listed above.
- 2.) The following individuals will be signatories:

- a. Ryne Seaman \_\_\_\_\_
- b. Paul Duer \_\_\_\_\_

RESOLUTION APPROVED AND ADOPTED THIS 14<sup>TH</sup> DAY OF OCTOBER, 2019

School District of Seward 80-0009

By: \_\_\_\_\_  
President

ATTEST:  
By: \_\_\_\_\_

**Board of Education Study Session**  
School District of Seward  
410 South Street  
Seward, NE 68434  
Monday, September 9, 2019 5:30 PM

Attendance Taken at 5:31 PM.

Paul Duer: Present  
Jill Hochstein: Present  
Jana Hughes: Absent  
Jerry Rumery: Present  
Ryne Seaman: Present  
Danielle Shipley: Present

Attendance Update Taken at 5:34 PM.

Jana Hughes: Present

Attendance Update Taken at 5:55 PM.

Jerry Rumery: Absent

1. Preliminary Procedures

1.1. Call meeting to order & announce Open Meetings Act is Posted

1.2. Public Notice as publicized per board policy

1.3. Roll Call

1.3.1. Action to excuse board members if necessary

Motion to excuse Jana Hughes from tonight's meeting Passed with a motion by Paul Duer and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

2. Possible Discussion Items

2.1. Future Building Projects

Dr. Fields and the board discussed future building projects and what they would like to see done over the next few years.

2.2. Transportation Needs

Dr. Fields and Marty Telecky discussed our bus fleet and the needs for the future.

2.3. ALICE Training

Dr. Fields and Dr. Dominy explained what ALICE Training is and how it works.

3. Adjournment

President Seaman adjourned the meeting at 6:46p.m.

Prepared by:  
Heidi Covert

Paul Duer  
Secretary

**Board of Education Budget Hearing**  
School District of Seward  
410 South Street  
Seward, NE 68434  
Monday, September 9, 2019 6:45 PM

1. Preliminary Procedures

1.1. Call meeting to order & announce Open Meetings Act is Posted

1.2. Public Notice as publicized per board policy

2. Community Input and Discussion regarding support, opposition, criticism, suggestions or observations of taxpayers relating to the proposed 2019-2020 budget of all funds and to consider amendments relative thereto

There was none.

3. Adjournment

Motion adjourn the budget hearing at 6:50 PM Passed with a motion by Paul Duer and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley:  
Yea

Prepared by:  
Heidi Covert

Paul Duer  
Secretary

**Board of Education Tax Request Hearing**

School District of Seward

410 South Street

Seward, NE 68434

Monday, September 9, 2019 6:50 PM

1. Preliminary Procedures

1.1. Call meeting to order & announce Open Meetings Act is Posted

2. Community Input and Discussion regarding support, opposition, criticism, suggestions or observations of taxpayers relating to the proposed property tax requests for the 2019-2020 school fiscal year (General Fund, Bond Fund, Special Building Fund and Qualified Capital Purpose Undertaking Fund)

There was none.

3. Adjournment

Motion to adjourn the meeting at 6:52 p.m. Passed with a motion by Jill Hochstein and a second by Paul Duer.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

Prepared by:  
Heidi Covert

Paul Duer  
Secretary

**Board of Education Regular Meeting**  
School District of Seward  
410 South Street  
Seward, NE 68434  
Monday, September 9, 2019 7:00 PM

Attendance Taken at 7:01 PM.

Paul Duer: Present  
Jill Hochstein: Present  
Jana Hughes: Present  
Jerry Rumery: Absent  
Ryne Seaman: Present  
Danielle Shipley: Present

Attendance Update Taken at 7:22 PM.

Jerry Rumery: Present

1. Preliminary Procedures

1.1. Call meeting to order & announce Open Meetings Act is Posted

1.2. Public Notice as publicized per board policy

1.3. Roll Call

1.3.1. Action to excuse board members if necessary

Motion to excuse Jerry Rumery from tonight's meeting Passed with a motion by Jill Hochstein and a second by Paul Duer.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

1.4. Pledge of Allegiance

**1.5 Mission The school district of Seward--where every student, every day is a success--affirms that all students will have the skills to become productive and contributing members of a global community. In cooperation with family and community members, the district is committed to the development of each student academically, emotionally, socially, and physically.**

1.6. Approval of Agenda

Motion to approve the agenda as presented Passed with a motion by Paul Duer and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

2. Public Forum: (The Board President reserves the right to place time limits on individuals and topics.)

2.1. Public Forum on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.

There was none.

2.2. Public Forum on Any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.

Bruce Dickinson from ESU #6 thanked the board for what they do for the Seward School and shared that ESU #6 has a new facility and administrator.

### 3. Reports

#### 3.1. Administrator Reports

Written reports were received from the administrators.

#### 3.2. Student Board Report

Emily O'Kief presented her report to the board.

#### 3.3. Superintendent's Report

Dr. Fields discussed the last housing meeting, staffing issues within the custodial department, drug dogs will be scheduled each quarter, and facility usage across the district. On October 21, 2019 we will have a national speaking coming to speak to our staff. We received a career and technical grant in the amount of \$2,000.00. The empty soup bowl luncheon is October 15, 2019 which supports the back pack program.

#### 3.4. Enrollment Report

Dr. Fields discussed enrollment and the district has increased 3.7% from last year.

### 4. Discussion Items

#### 4.1. Booster Club Report

Laurie Sagehorn presented on what the booster club paid for last school year and what they are looking to do this coming school year.

#### 4.2. Student Health and Risk Prevention Survey (S.H.A.R.P.)

Dr. Fields and Dr. Dominy presented on the Student Health and Risk Prevention Survey.

### 5. Old Business

### 6. New Business

#### 6.1. 2019-2020 Budget of All Funds

Motion to approve the 2019-2020 budget for all funds as advertised Passed with a motion by Paul Duer and a second by Jana Hughes.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

#### 6.2. 2019-2020 Tax Request Resolution for Seward Public Schools

Motion to approve the 2019-2020 Tax Resolution for all funds as advertised Passed with a motion by Jerry Rumery and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

### 6.3. Bus Bids

Motion to approve the bid from Truck Center Companies for a 2021 Thomas Saf-T-Liner C2 school bus for \$85,820. Passed with a motion by Paul Duer and a second by Jerry Rumery.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

### 6.4. Transportation and Classified Staff Policies

Motion to approve revisions to policies 5044 and 4039. Passed with a motion by Jill Hochstein and a second by Jana Hughes.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

## 7. Future Agenda Items

Special Building Fund and priority list of projects.

## 8. Consent Agenda

### 8.1. Approval of Minutes

### 8.2. Approval of Financial Reports

#### 8.2.1. Treasurer

#### 8.2.2. Budget

#### 8.2.3. Activities

#### 8.2.4. Athletic

### 8.3. Approval of Claims

8.3.1. General Fund - \$313,537.35

8.3.2. Gifts & Donations Fund - \$40,000.00

8.3.3. Special Building Fund - \$120,374.45

8.3.4. Depreciation Fund - \$91,844.00

8.3.5. Unemployment Fund - \$5.39

### 8.4. Approval of Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Paul Duer and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

## 9. Adjournment

Motion to adjourn the meeting at 8:15 PM with the next study session and regular board meeting scheduled for October 14 at 5:30 and 7:00 PM Passed with a motion by Danielle Shipley and a second by Jana Hughes.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

Prepared by:  
Heidi Covert

Paul Duer  
Secretary



**SCHOOL DISTRICT OF SEWARD  
TREASURER'S REPORT  
FOR THE MONTH  
ENDED SEPTEMBER 30, 2019**

**DEPRECIATION FUND (ACCOUNT NUMBER 154--006)**

Beginning Account Balance -----	180,147.94
Deposits: SPS General Fund-----	100,000.00
Disbursements: -----	<u>91,844.00</u>
Interest-----	32.92
Bank Balance -----	<u>188,336.86</u>

CD#47203--CNB--2.41% DATE DUE 11/07/2019-----	545,142.55
CD#47220--CNB--2.64% DATE DUE 10/01/2019-----	<u>760,320.83</u>

TOTAL CD'S 1,305,463.38

**TOTAL IN DEPRECIATION FUND ACCOUNTS 1,493,800.24**

**SPECIAL BUILDING FUND (ACCOUNT NUMBER 10-074-9)**

Beginning Balance -----	1,736,722.88
Deposits: Bob Dahms--Local Taxes-----	107,920.85
Karey Adamy--Loal Taxes-----	4,843.91
Cattle Bank - Interest-----	0.00
Disbursements -----	<u>120,374.21</u>
Interest-----	<u>448.32</u>
Bank Balance -----	<u>1,729,561.75</u>

CD#47218--CNB--2.64% DATE DUE 10/01/2019-----	<u>233,941.59</u>
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**TOTAL IN SPECIAL BUILDING FUND ACCOUNTS 1,963,503.34**

**UNEMPLOYMENT FUND ACCOUNT (ACCT # 473-633)**

Beginning Balance -----	29,899.90
Interest -----	12.42
Disbursements -----	<u>871.03</u>
Bank Balance -----	<u>29,041.29</u>

**SCHOOL DISTRICT OF SEWARD  
TREASURER'S REPORT  
FOR THE MONTH  
ENDED SEPTEMBER 30, 2019**

**GIFTS AND DONATIONS (ACCT # 162036)**

Beginning Balance -----	49,555.28
Interest-----	5.40
Deposit: Tenneco-----	4,704.68
Deposit: Propelr-----	2.81
Disbursements -----	<u>40,000.00</u>
Bank Balance -----	<u>14,268.17</u>

**QUALITY CAPITAL PURPOSE UNDERTAKING FUND (ACCT #640-822)**

Beginning Balance -----	156,034.91
Bob Dahms & Karey Adamy --Local Taxes -----	32,123.03
Interest -----	22.48
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>188,180.42</u>

**BOARD REVOLVING FUND (ACCOUNT NUMBER 159-913)**

Beginning Balance -----	17,126.68
Deposits: SPS-----	0.00
Interest -----	2.24
Disbursements -----	<u>249.14</u>
Bank Balance -----	<u>16,879.78</u>

**HOT LUNCH FUND (ACCOUNT # 10 353 5)**

Beginning Balance -----	136,016.75
Interest -----	36.68
State of NE Payments -----	17,205.09
Other Receipts -----	45,218.08
Disbursements -----	<u>33,138.90</u>
Bank Balance -----	165,337.70
Amount Due District -----	<u>80,530.27</u>
Available Balance -----	<u>84,807.43</u>

**STUDENT FEE FUND (ACCOUNT #668-157)**

Beginning Balance -----	1,291.26
Receipts: Seward High School Activity Fund -----	0.00
Interest -----	0.00
Disbursements-----	<u>0.00</u>
Bank Balance -----	<u>1,291.26</u>

**SCHOOL DISTRICT OF SEWARD  
TREASURER'S REPORT  
FOR THE MONTH  
ENDED SEPTEMBER 30, 2019**

**BOND FUND (ACCOUNT #60000586)**

Beginning Balance-----	1,073,600.93
Bob Dahms - Taxes-----	372,961.07
Karey Adamy - Taxes-----	16,740.45
Jones Bank - Interest-----	0.00
Interest-----	165.00
Disbursements-----	0.00
Bank Balance-----	<u>1,463,467.45</u>

CD#47307--CNB RATE OF 2.68 DATE DUE 11/29/2019----- 350,000.00

**TOTAL IN BOND FUND ACCOUNT** **1,813,467.45**

**Heidi Covert, Treasurer**

**BUDGET PRINTOUT  
RECAPITULATION  
SEPTEMBER 30, 2019**

**RECEIPTS PORTION OF THE 2019-2020 BUDGET**

	AMOUNT BUDGETED	AMOUNT RECEIVED	AMOUNT REMAINING	% RECEIVED TO DATE
RECEIPTS	20,630,000.00	3,239,123.51	17,390,876.49	15.70%
HOT LUNCH		<u>33,138.90</u>		
TOTAL RECEIPTS		3,272,262.41	17,357,737.59	

**EXPENDITURES PORTION OF THE 2018-2019 BUDGET**

CATEGORY	BUDGET	SPENT	REMAINING	% EXPENDED
REG INSTRUCTION	9,500,000.00	747,875.60	8,752,124.40	7.87%
SPECIAL ED	3,200,000.00	145,114.24	3,054,885.76	4.53%
SS--PUPILS	1,900,000.00	65,707.24	1,834,292.76	3.46%
SS-INSTRUCTION	550,000.00	40,076.42	509,923.58	7.29%
GENERAL ADM	395,000.00	20,367.40	374,632.60	5.16%
PRIN ADMIN	1,000,000.00	72,974.39	927,025.61	7.30%
GEN BUSINESS	400,000.00	19,329.99	380,670.01	4.83%
OPER/MAINT	2,200,000.00	146,908.11	2,053,091.89	6.68%
TRANSPORTATION	860,000.00	51,828.82	808,171.18	6.03%
FOUNDATION	14,000.00	0.00	14,000.00	0.00%
TRANSFERS	4,000.00	0.00	4,000.00	0.00%
GEN FUND TOTALS	20,023,000.00	1,310,182.21	18,712,817.79	6.54%
FEDERAL FUNDS	607,000.00	52,351.35	554,648.65	8.62%
SIXPENCE		19,218.11		
GRAND TOTAL	20,630,000.00	1,381,751.67	19,248,248.33	6.70%
HOT LUNCH	869,586.00	80,530.27		
TOTAL	21,499,586.00	1,462,281.94		

Seward Elementary  
September 2019  
Activity Account

9/1/19 THRU 9/30/19

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	BEG. BAL.	RECEIPTS	DISB.	END BAL.
ELEM LIBRARY	6,427.45	0	875.00	5,552.45
ELEM OTHER	1,669.30	6,180.00	558.89	7,290.41
ELEM POP	188.78	0	165.00	23.78
INTEREST	197.63	1.34	0	198.97
TOTALS	\$ 8,483.16			\$13,065.61

CHECK STATEMENT BALANCE 9/30/19 \$13,065.61

PRINCIPAL Jessica Don DATE 10-3-19  
BOOKKEEPER Sharon Albrecht DATE 10-3-19

Seward Elementary  
Activity Account

Deposits and Checks for the Month of September

DATE	TO:	Amount	CK#
09/03/19	Beth Seegebarth-water bottle & socks-DeSantiago	\$ 7.49	1920
09/05/19	Merle's Flower Shop-balloon clusters for 1 <sup>st</sup> day	41.72	1921
09/09/19	Abbie Oberhauser-smarties for 1 <sup>st</sup> grade	19.96	1922
09/10/19	Pepsi-Cola of Lincoln-pop	165.00	----
09/10/19	Deposit-After School Program	1,280.00	----
09/11/19	Kendra Scheiber-games for after school program	80.93	1923
09/11/19	Jennifer Flemings-Library	875.00	1924
09/11/19	Deposit-After School Program	2,380.00	----
09/12/19	Deposit-After School Program	120.00	----
09/17/19	Heidi Weber-names badges, lanyards, hooks	35.29	1925
09/17/19	Taryn Bohlken-after school program supplies	50.56	1926
09/17/19	Carly Tuenge-after school program supplies	51.35	1927
09/17/19	Carly Tuenge-after school program supplies	93.56	1928
09/23/19	Walmart-misc.	178.03	1929
09/24/19	Deposit-PTO-after school program	2,400.00	----

\*outstanding check

10/03/19

Seward Middle School  
Balance Sheet Standard  
As of September 30, 2019

Sep 30, '19

ASSETS

Current Assets

Checking/Savings

Book Fair	880.57
Art	461.72
PTO	3,943.49
Sports Buttons	3,722.92
Music	1,015.39
Athletics	44,382.44
Band	98.95
Builders Club	863.48
Bully Response Team	944.83
Courtesy Fund	984.23
FCS	0.16
Industrial Arts	512.87
Interest	418.83
Library	1,076.05
Milk	0.94
MS Computer	3.10
Outdoor Ed	12,125.10
PE	440.27
Project Citizen	728.83
Sales Tax	7.61
Student Council	3,205.25
Wellness	462.50
Yearbook	7,611.31

Total Checking/Savings 83,890.84

Total Current Assets 83,890.84

TOTAL ASSETS 83,890.84

LIABILITIES & EQUITY

Equity

Opening Bal Equity 83,890.84

Total Equity 83,890.84

TOTAL LIABILITIES & EQU... 83,890.84



Kirk Gottschalk, Principal



Janet Seaman, Bookkeeper

## Seward Middle School Balance Sheet Detail As of September 30, 2019

Type	Date	Num	Name	Memo	Cir	Split	Amount	Balance
General Journal	09/06/19	9216	Godfathers		X	Interest	-132.00	80,079.58
General Journal	09/06/19	9217	Pac 'N Save		X	Sports Buttons	-112.75	79,966.83
General Journal	09/09/19	9218	Culligan Water		X	Courtesy Fund	-55.00	79,911.83
General Journal	09/10/19				X	-SPLIT-	396.00	80,307.83
General Journal	09/10/19	9219	Lou's Sporting Goods		X	Athletics	-106.98	80,200.85
General Journal	09/10/19		Check Order		X	Interest	-104.00	80,096.85
General Journal	09/12/19	9220	Cash-Wa Candy Co		X	Athletics	-255.25	79,841.60
General Journal	09/12/19	9221	Bill Dutton		X	Athletics	-65.00	79,776.60
General Journal	09/12/19	9222	Bob Miers		X	Athletics	-65.00	79,711.60
General Journal	09/12/19	9223	Logan Pfeiffer		X	Athletics	-65.00	79,646.60
General Journal	09/13/19	9224	Sports Express	SMS shirts	X	PTO	-870.45	78,776.15
General Journal	09/23/19	9225	Bill Dutton		X	Athletics	-65.00	78,711.15
General Journal	09/23/19	9226	Bob Miers		X	Athletics	-65.00	78,646.15
General Journal	09/23/19	9227	Adam Smith		X	Athletics	-65.00	78,581.15
General Journal	09/24/19	9228	Faith Towle		X	Athletics	-70.00	78,511.15
General Journal	09/25/19				X	-SPLIT-	5,770.00	84,281.15
General Journal	09/25/19	9229	Sports Express		X	Athletics	-615.54	83,665.61
General Journal	09/26/19	9230	Amazon		X	Sports Buttons	-144.34	83,521.27
General Journal	09/27/19				X	Athletics	597.00	84,118.27
General Journal	09/30/19	9231	Valentino's	P/T Conf	X	Sports Buttons	-249.19	83,869.08
General Journal	09/30/19				X	Interest	21.76	83,890.84
Total Opening Bal Equity							4,669.76	83,890.84
Retained Earnings								0.00
Total Retained Earnings								0.00
Net Income								0.00
Total Net Income								0.00
Total Equity							4,669.76	83,890.84
TOTAL LIABILITIES & EQUITY							4,669.76	83,890.84



**Seward High School  
General Ledger Report  
Financial Report**

<b>From Date:</b> 9/1/2019
<b>To Date:</b> 9/30/2019

<b>From Acct:</b> 1
<b>To Account:</b> 999999

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD Payable	YTD Work Bal.
000400	FBLA	\$3,814.25	\$1,740.00	(\$2,199.21)	\$0.00	\$3,355.04	\$0.00	\$3,355.04
000410	FFA	\$8,989.51	\$1,559.00	(\$378.79)	\$0.00	\$10,169.72	\$0.00	\$10,169.72
000415	FCS LAB FEES	\$7,155.00	\$0.00	\$0.00	\$0.00	\$7,155.00	\$0.00	\$7,155.00
000418	DISTRICT 2 FCCLA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
000420	FCCLA	\$8,647.88	\$1,715.00	(\$371.04)	\$0.00	\$9,991.84	\$0.00	\$9,991.84
000425	DRILL TEAM/DANCE	\$1,864.30	\$0.00	\$0.00	\$0.00	\$1,864.30	\$0.00	\$1,864.30
000430	SOCIAL MEDIA TEAM	\$196.98	\$0.00	\$0.00	\$0.00	\$196.98	\$0.00	\$196.98
000440	LEADERSHIP TEAM	\$1,434.26	\$0.00	(\$70.96)	\$0.00	\$1,363.30	\$0.00	\$1,363.30
000450	MATH	\$44.46	\$0.00	\$0.00	\$0.00	\$44.46	\$0.00	\$44.46
000460	SCIENCE LAB FEES	\$461.32	\$0.00	\$0.00	\$0.00	\$461.32	\$0.00	\$461.32
000470	KEY CLUB	\$1,519.90	\$50.00	\$0.00	\$0.00	\$1,569.90	\$0.00	\$1,569.90
000475	SPANISH ACCOUNT	\$66.94	\$0.00	\$0.00	\$0.00	\$66.94	\$0.00	\$66.94
000490	ART	\$4,892.17	\$40.00	\$0.00	\$0.00	\$4,932.17	\$0.00	\$4,932.17
000495	Study Abroad	\$368.33	\$0.00	\$0.00	\$0.00	\$368.33	\$0.00	\$368.33
000500	YEARBOOK	\$7,566.09	\$55.00	(\$50.00)	\$0.00	\$7,571.09	\$0.00	\$7,571.09
000530	SPEECH	\$1,229.67	\$0.00	\$0.00	\$0.00	\$1,229.67	\$0.00	\$1,229.67
000535	DRAMATICS	\$3,056.53	\$0.00	(\$85.15)	\$0.00	\$2,971.38	\$0.00	\$2,971.38
000540	LIBRARY	\$1,369.93	\$0.00	\$0.00	\$0.00	\$1,369.93	\$0.00	\$1,369.93
000545	ALL SCHOOL READS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
000550	BAND	\$3,068.47	\$973.45	(\$2,551.38)	\$0.00	\$1,490.54	\$0.00	\$1,490.54
000554	CHEERLEADERS	(\$5,525.45)	\$1,660.00	\$0.00	\$0.00	(\$3,865.45)	\$0.00	(\$3,865.45)
000555	CHORUS	\$9,630.61	\$4,782.63	(\$3,553.01)	\$0.00	\$10,860.23	\$0.00	\$10,860.23
000560	INDUSTRIAL ARTS/WOO	\$2,358.74	\$65.00	(\$167.95)	\$0.00	\$2,255.79	\$0.00	\$2,255.79
000565	TECH PREP/SKILLS USA	\$4,465.00	\$590.00	\$0.00	\$0.00	\$5,055.00	\$0.00	\$5,055.00
000570	AUTO/WELDING	\$369.43	\$0.00	\$0.00	\$0.00	\$369.43	\$0.00	\$369.43
000575	POWER DRIVE	\$360.12	\$0.00	\$0.00	\$0.00	\$360.12	\$0.00	\$360.12
000580	PAY TO PLAY	\$5,112.27	\$140.00	\$0.00	(\$3,655.00)	\$1,597.27	\$0.00	\$1,597.27
000600	PHYSICAL EDUCATION	\$34.11	\$0.00	\$0.00	\$0.00	\$34.11	\$0.00	\$34.11
000615	REVOLVING ACCT	\$250.12	\$0.00	\$0.00	\$0.00	\$250.12	\$0.00	\$250.12
000620	NOW ACCOUNT	\$5,528.93	\$65.23	\$0.00	\$0.00	\$5,594.16	\$0.00	\$5,594.16
000700	SOCIAL STUDIES SCHOL	\$50.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$50.00
000800	ATHLETICS	\$59,683.39	\$19,129.75	(\$11,254.33)	\$3,655.00	\$71,213.81	\$0.00	\$71,213.81
000825	WEIGHTROOM	\$195.04	\$0.00	\$0.00	\$0.00	\$195.04	\$0.00	\$195.04
000850	PRIDE	\$1,156.34	\$0.00	\$0.00	\$0.00	\$1,156.34	\$0.00	\$1,156.34
000870	STUDENT HELP FUND	\$431.73	\$0.00	\$0.00	\$0.00	\$431.73	\$0.00	\$431.73
000900	MEMORIALS	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00	\$0.00	\$70.00

**Seward High School  
General Ledger Report  
Financial Report**

<b>From Date:</b>	9/1/2019
<b>To Date:</b>	9/30/2019

<b>From Acct:</b>	1
<b>To Account:</b>	999999

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD	
							Payable	Work Bal.
000950	IPAD FEES	\$9,505.14	\$40.00	\$0.00	\$0.00	\$9,545.14	\$0.00	\$9,545.14
000955	HORTICULTURE	\$145.00	\$0.00	\$0.00	\$0.00	\$145.00	\$0.00	\$145.00
002015	CLASS OF 2015	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
002016	CLASS OF 2016	\$160.49	\$0.00	(\$160.49)	\$0.00	\$0.00	\$0.00	\$0.00
002017	CLASS OF 2017	\$437.06	\$0.00	(\$437.06)	\$0.00	\$0.00	\$0.00	\$0.00
002018	CLASS OF 2018	\$1,745.17	\$0.00	(\$512.45)	\$0.00	\$1,232.72	\$0.00	\$1,232.72
002019	CLASS OF 2019	\$235.63	\$0.00	\$0.00	\$0.00	\$235.63	\$0.00	\$235.63
002020	CLASS OF 2020	\$2,790.37	\$0.00	\$0.00	\$0.00	\$2,790.37	\$0.00	\$2,790.37
002021	Class of 2021	\$3,635.68	\$0.00	\$0.00	\$0.00	\$3,635.68	\$0.00	\$3,635.68
002022	CLASS OF 2022	\$1,441.00	\$0.00	\$0.00	\$0.00	\$1,441.00	\$0.00	\$1,441.00
<b>Group Total</b>		\$230,157.09	\$56,964.74	(\$41,173.12)	\$0.00	\$245,948.71	\$0.00	\$245,948.71
<b>Activity Accounts Grand Total</b>		\$230,157.09	\$56,964.74	(\$41,173.12)	\$0.00	\$245,948.71	\$0.00	\$245,948.71
<hr/>								
992	CHECK ACCOUNT	\$230,157.09	\$56,964.74	(\$41,173.12)	\$0.00	\$245,948.71	\$0.00	\$245,948.71
<b>General Ledger Grand Total</b>		\$230,157.09	\$56,964.74	(\$41,173.12)	\$0.00	\$245,948.71	\$0.00	\$245,948.71

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 10/3/19  
 Principal: [Signature] Date: 10/3/19

## Seward High School Bank Reconciliation Report

From Date: 9/1/2019  
To Date: 9/30/2019

Checking Account

992

Ending Balance on Statement dated 9/30/2019 ->	\$257,143.04
Add: Outstanding Deposits (Bank Deposits) -> +	\$0.00
Less Outstanding Checks:	\$11,194.33
CHECK ACCOUNT Cash Balance as of 9/30/2019	\$245,948.71 ***

Cash Balance for Checking as of 9/1/2019	\$230,157.09
Add: Total Deposits (Bank Deposits)	\$56,964.74
Less: Total Checks and Withdrawals	(\$41,173.12)
Computer Cash Balance as of 9/30/2019	\$245,948.71 ***

### Summary of Asset Accounts

GL Acct	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.
992	CHECK ACCOUNT	\$230,157.09	\$56,964.74	(\$41,173.12)	\$0.00	\$245,948.71 ***
<b>Grand Total</b>		<b>\$230,157.09</b>	<b>\$56,964.74</b>	<b>(\$41,173.12)</b>	<b>\$0.00</b>	<b>\$245,948.71</b>

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 10/3/19  
Principal: [Signature] Date: 10/3/19

\*\*\* Entries Must match

<b>From Date:</b>	9/1/2019
<b>To Date:</b>	9/30/2019

**Seward High School  
Reconciliation Report**

<b>From Acct:</b>	800
<b>To Account:</b>	800

Date:	Payee Source:	Invoice	PO	Doc Ref.	Recpt/JV	Disb/JV	Transfer	Balance.	Offset Acct.
<b>Activity Acct: 800</b>		<b>ATHLETICS</b>			<b>Beginning Balance:</b>			\$59,683.39	
<b>Advisor: John Moody</b>									
9/4/2019	RECEIPTS SB TOURN GATE			5850	\$1,496.00	\$0.00	\$0.00	\$61,179.39	992
9/4/2019	RECEIPTS SB GATE - COLUMBUS			5851	\$342.00	\$0.00	\$0.00	\$61,521.39	992
9/4/2019	RECEIPTS ENTRY FEES			5852	\$550.00	\$0.00	\$0.00	\$62,071.39	992
9/5/2019	KRISTI NELSON-HITZ VB OFFICIAL - LAKEVIEW		12989	56503	\$0.00	\$160.00	\$0.00	\$61,911.39	992
9/5/2019	NEIL HAMMOND VB OFFICIAL - LAKEVIEW		12989	56504	\$0.00	\$160.00	\$0.00	\$61,751.39	992
9/5/2019	BLACK SQUIRREL XC INVITE TIMING SERVICES		12915	56505	\$0.00	\$723.40	\$0.00	\$61,027.99	992
9/6/2019	KIRK LOTT FB OFFICIAL - GERING		13000	56510	\$0.00	\$90.00	\$0.00	\$60,937.99	992
9/6/2019	JEFF LOMAX FB OFFICIAL - GERING		13000	56511	\$0.00	\$90.00	\$0.00	\$60,847.99	992
9/6/2019	JIM TIBBELS FB OFFICIAL - GERING		13000	56512	\$0.00	\$90.00	\$0.00	\$60,757.99	992
9/6/2019	BILL FINNEY FB OFFICIAL - GERING		13000	56513	\$0.00	\$90.00	\$0.00	\$60,667.99	992
9/6/2019	JAY STOA FB OFFICIAL - GERING		13000	56514	\$0.00	\$90.00	\$0.00	\$60,577.99	992
9/9/2019	DAN WALKER JV FB OFFICIAL - YORK		13001	56515	\$0.00	\$60.00	\$0.00	\$60,517.99	992
9/9/2019	ANDREW KITZING JV FB OFFICIAL - YORK		13001	56516	\$0.00	\$60.00	\$0.00	\$60,457.99	992
9/9/2019	SHANE SMITH JV FB OFFICIAL - YORK		13001	56517	\$0.00	\$60.00	\$0.00	\$60,397.99	992
9/9/2019	JASON VILLALOBOS JV FB OFFICIAL - YORK		13001	56518	\$0.00	\$60.00	\$0.00	\$60,337.99	992
9/9/2019	MARK HICKSON VB OFFICIAL - HEARTLAND		13004	56519	\$0.00	\$100.00	\$0.00	\$60,237.99	992
9/9/2019	MADELYN HICKSON VB OFFICIAL - HEARTLAND		13004	56520	\$0.00	\$100.00	\$0.00	\$60,137.99	992
9/9/2019	RECEIPTS VB GATE - LAKEVIEW			5854	\$786.25	\$0.00	\$0.00	\$60,924.24	992
9/9/2019	RECEIPTS FB GATE - GERING			5855	\$2,218.00	\$0.00	\$0.00	\$63,142.24	992
9/10/2019	STEVE NELSON FB OFFICIAL - BEATRICE		13002	56521	\$0.00	\$60.00	\$0.00	\$63,082.24	992
9/10/2019	PATRICK CLARE FR FB OFFICIAL - BEATRICE		13002	56522	\$0.00	\$60.00	\$0.00	\$63,022.24	992
9/10/2019	GEORGE FINLEY FR FB OFFICIAL - BEATRICE		13002	56523	\$0.00	\$60.00	\$0.00	\$62,962.24	992



Date:	Payee Source:	Invoice	PO	Doc Ref.	Recpt/JV	Disb/JV	Transfer	Balance.	Offset Acct.
<b>Activity Acct: 800</b>		<b>ATHLETICS</b>			<b>Beginning Balance:</b>			<b>\$59,683.39</b>	
<b>Advisor: John Moody</b>									
9/17/2019	CRETE HIGH XC INVITE ENTRY		13019	56556	\$0.00	\$120.00	\$0.00	\$69,131.62	992
9/17/2019	CRETE HIGH GOLF INVITE ENTRY		13019	56556	\$0.00	\$85.00	\$0.00	\$69,046.62	992
9/17/2019	HASTINGS HIGH SB INVITE ENTRY		13020	56557	\$0.00	\$75.00	\$0.00	\$68,971.62	992
9/17/2019	BEATRICE HIGH JV VB INVITE ENTRY		13021	56558	\$0.00	\$70.00	\$0.00	\$68,901.62	992
9/17/2019	RECEIPTS ACTIVITY PASSES			5874	\$240.00	\$0.00	\$0.00	\$69,141.62	992
9/17/2019	RECEIPTS XC, GOLF ENTRY FEES			5876	\$270.00	\$0.00	\$0.00	\$69,411.62	992
9/19/2019	KIRK LOTT FR FB OFFICIAL - WAHOO		13029	56562	\$0.00	\$60.00	\$0.00	\$69,351.62	992
9/19/2019	BLAKE BECHLER FR FB OFFICIAL - WAHOO		13029	56563	\$0.00	\$60.00	\$0.00	\$69,291.62	992
9/19/2019	JIM PORTER FR FB OFFICIAL - WAHOO		13029	56564	\$0.00	\$60.00	\$0.00	\$69,231.62	992
9/19/2019	PATRICK CLARE FR FB OFFICIAL - WAHOO		13029	56565	\$0.00	\$60.00	\$0.00	\$69,171.62	992
9/19/2019	HAUFF SPORTING FB DOWN MARKER		12992	56567	\$0.00	\$119.13	\$0.00	\$69,052.49	992
9/19/2019	LOU'S SPORTING 3-WAY COACHES WRIST BANDS	ATE74358	12921	56568	\$0.00	\$171.13	\$0.00	\$68,881.36	992
9/19/2019	DUSTIN STUEHRENBERG FB OFFICIAL - BENNINGTON		13030	56569	\$0.00	\$90.00	\$0.00	\$68,791.36	992
9/19/2019	GREGG HUGHES FB OFFICIAL - BENNINGTON		13030	56570	\$0.00	\$90.00	\$0.00	\$68,701.36	992
9/19/2019	WADE FLEISCHER FB OFFICIAL - BENNINGTON		13030	56571	\$0.00	\$90.00	\$0.00	\$68,611.36	992
9/19/2019	JASON MCCOY FB OFFICIAL - BENNINGTON		13030	56572	\$0.00	\$90.00	\$0.00	\$68,521.36	992
9/19/2019	GABE HAYNES FB OFFICIAL - BENNINGTON		13030	56573	\$0.00	\$90.00	\$0.00	\$68,431.36	992
9/20/2019	JACQUELINE STEINER VB OFFICIAL - VARSITY TOURN		13031	56575	\$0.00	\$262.50	\$0.00	\$68,168.86	992
9/20/2019	LYNETTE WAGNER VB OFFICIAL - VARSITY TOURN		13031	56576	\$0.00	\$175.00	\$0.00	\$67,993.86	992
9/20/2019	KIM KWAPNIOSKI VB OFFICIAL - VARSITY TOURN		13031	56577	\$0.00	\$262.50	\$0.00	\$67,731.36	992
9/20/2019	CHUCK TAYLOR VB OFFICIAL - VARSITY TOURN		13031	56578	\$0.00	\$350.00	\$0.00	\$67,381.36	992
9/20/2019	GREG LIST VB OFFICIAL - VARSITY TOURN		13031	56579	\$0.00	\$350.00	\$0.00	\$67,031.36	992
9/20/2019	JODI HUGHES VB LINE JUDGE - VAR TOURN		13035	56580	\$0.00	\$45.00	\$0.00	\$66,986.36	992
9/20/2019	TAYLOR BARNES VB LINE JDG - VAR TOURN		13035	56581	\$0.00	\$90.00	\$0.00	\$66,896.36	992
9/20/2019	FAITH RANDS VB LINE JDG - VAR TOURN		13035	56582	\$0.00	\$120.00	\$0.00	\$66,776.36	992



Date:	Payee Source:	Invoice	PO	Doc Ref.	Recpt/JV	Disb/JV	Transfer	Balance.	Offset Acct.
<b>Activity Acct: 800</b>		<b>ATHLETICS</b>			<b>Beginning Balance:</b>			<b>\$59,683.39</b>	
<b>Advisor: John Moody</b>									
9/26/2019	CHUCK GUBBELS		13045	56605	\$0.00	\$142.50	\$0.00	\$71,780.81	992
	VB OFFICIAL - TRIANGULAR								
9/26/2019	BARBARA ERICKSON		13045	56606	\$0.00	\$142.50	\$0.00	\$71,638.31	992
	VB OFFICIAL - TRIANGULAR								
9/26/2019	KATHY SHEPARD		13045	56607	\$0.00	\$142.50	\$0.00	\$71,495.81	992
	VB OFFICIAL - TRIANGULAR								
9/26/2019	RECEIPTS			5900	\$180.00	\$0.00	\$0.00	\$71,675.81	992
	ENTRY FEE - CRETE								
9/27/2019	BILL DUTTON		13047	56609	\$0.00	\$60.00	\$0.00	\$71,615.81	992
	FR FB OFFICIAL - YORK								
9/27/2019	DOMINIC WITHERSPOON		13047	56610	\$0.00	\$60.00	\$0.00	\$71,555.81	992
	FR FB OFFICIAL - YORK								
9/27/2019	MATTHEW WILKINSON		13047	56611	\$0.00	\$60.00	\$0.00	\$71,495.81	992
	FR FB OFFICIAL - YORK								
9/27/2019	MIKE STERNS		13047	56612	\$0.00	\$60.00	\$0.00	\$71,435.81	992
	FR FB OFFICIAL - YORK								
9/27/2019	RECEIPTS			5906	\$253.00	\$0.00	\$0.00	\$71,688.81	992
	SB GATE - GICC								
9/27/2019	RECEIPTS			5907	\$130.00	\$0.00	\$0.00	\$71,818.81	992
	VB ENTRY - WAHOO								
9/30/2019	JIM TIBBELS		13055	56614	\$0.00	\$60.00	\$0.00	\$71,758.81	992
	JV FB OFFICIAL - NORRIS								
9/30/2019	JUSTIN PAVICH		13055	56615	\$0.00	\$60.00	\$0.00	\$71,698.81	992
	JV FB OFFICIAL - NORRIS								
9/30/2019	PATRICK CLARE		13055	56616	\$0.00	\$60.00	\$0.00	\$71,638.81	992
	JV FB OFFICIAL - NORRIS								
9/30/2019	GRANT JEFFRES		13055	56617	\$0.00	\$60.00	\$0.00	\$71,578.81	992
	JV FB OFFICIAL - NORRIS								
9/30/2019	CHUCK TAYLOR		13054	56618	\$0.00	\$160.00	\$0.00	\$71,418.81	992
	VB OFFICIAL - HOLDREGE								
9/30/2019	MATT HUNT		13054	56619	\$0.00	\$160.00	\$0.00	\$71,258.81	992
	VB OFFICIAL - HOLDREGE								
9/30/2019	KATIE LANGNER		13056	56623	\$0.00	\$45.00	\$0.00	\$71,213.81	992
	VB LINE JUDGE								
<b>Totals</b>					<b>\$19,129.75</b>	<b>\$11,254.33</b>	<b>\$3,655.00</b>	<b>\$71,213.81</b>	
								<b>Accounts Payable</b>	<b>\$0.00</b>
								<b>Working Balance</b>	<b>\$71,213.81</b>
								<b>Currently Encumbered (PO)</b>	<b>\$0.00</b>

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 10/3/19  
 Principal: [Signature] Date: 10/3/19

**SCHOOL DISTRICT OF SEWARD  
PROPOSED WARRANTS  
OCTOBER 14, 2019**

Salaries for September	Salaries	657,639.48
Pitney Bowes	Postage	2,500.00
Jones Bank	FIT/FICA	39,756.67
Jones Bank	FIT/FICA	161,639.97
Jones Bank	FIT/FICA	20,381.31
Jones Bank	Health Savings Account	30,729.49
Five Points Bank	Lease	90.00
Nebraska Child Support Payment Ctr	Garnishment	1,525.00
Mass Mutual	Annuity	13,733.00
Tennessee Child Support Services	Garnishment	319.96
NPERS	Retirement	171,616.61
Nebraska Department of Revenue	State Tax	33,305.92
Pay Flex	Section 125	6,857.11
Amazon	Supplies	4,236.96
Anderson, Jen	Supplies	9.96
Apple, Inc	Technology	1,498.00
ASCD	Staff Dev.	4,058.22
Baker, Noelle	Supplies	35.76
Baker & Taylor	Books	52.13
BEST	Pupil Services	168,012.89
BlueCross BlueShield	Health Insurance	380,934.34
Bork, Ron	Title IIA	105.00
Briggs, Ann	Supplies	1,000.00
Bush, Douglass	Supplies	1,200.00
Canon Financial Services	Lease	1,252.72
Capital Business Systems, Inc	Lease	2,242.24
Card Services	Maintenance	672.94
Cash-Wa Distributing	Food	9,924.65
CDW-G	Supplies	4,801.14
Centerpoint	Utilities	853.84
Central Nebraska Rehabilitation Services	Pupil Services	320.00
City of Seward Utility Dept	Utilities	42,541.92
Cornhusker International Trucks, Inc	Transportation	258.16
Credit Management	Garnishment	147.41
Credit Management	Garnishment	73.68
Credit Management	Garnishment	33.75
Credit Management	Garnishment	94.42
Credit Management	Garnishment	102.75
Credit Management	Garnishment	102.67
Crete Glass	Maintenance	340.00
Culligan	Maintenance	35.00
DAS State Accounting	Distance Learning	229.32
Dean Foods	Food	4,522.90
Dietz Music	Supplies	200.35
Echo	Maintenance	567.12
ESU 4	Distance Learning	7,000.00
ESU 5	Technology	9,677.50
ESU 6	ESU Expense	12,488.82
Gayle Ellis	Pupil Services	4,439.36
Engineered Controls, Inc	Maintenance	377.75
Farmers Cooperative	Transportation	197.10
Fastenal	Supplies	829.56

**SCHOOL DISTRICT OF SEWARD  
PROPOSED WARRANTS  
OCTOBER 14, 2019**

Fehlhafer's	Transportation	35.00
Fields, Kevin	Supplies	6.98
Filter Shop	Maintenance	3,414.49
First Educational Resources	Staff Dev.	105.00
Frederick, Craig	Agronomy Academy	118.00
Fries, Jeremy	Mileage	99.66
Frisbie, Dan	Staff Dev.	100.00
Futureware	Technology	2,725.00
G & P Development Landfill	Maintenance	148.73
General Fire & Safety	Maintenance	2,017.00
Gerhold Concrete	Maintenance	595.64
Geyer Instructional Products	Supplies	319.47
Glass Doctor	Transportation	325.00
Grainger	Maintenance	320.20
Hanes, Jessica	Staff Dev.	40.00
Heinemann	Supplies	385.00
Hillyard	Supplies	4,141.02
Houghton Mifflin Harcourt	Title IIA	800.00
Interstate All Battery Center	Maintenance	264.00
Johnson, Jill	Supplies	65.55
Journey Ed	Software	410.00
Junior Library Guild	Books	2,537.78
KSB School Law	Legal Fees	204.50
Ben Kaye-Skinner	Supplies	200.00
Kully Supply	Maintenance	1,026.65
The Lampo Group	Communications	399.98
Learning Forward	Dues & Fees	89.00
Learning Without Tears	Communications	29.00
Lee's Refrigeration	Hot Lunch	6,746.46
Luebbe's Machine Shop	Transportation	27.50
Madison National Life	LTD Insurance	2,589.50
Matheson	Supplies	1,112.79
McGraw-Hill	Books	16,007.49
Jan Meehl	Pupil Services	2,000.88
MHCS	Transportation	244.38
Midwest Floor Covering, Inc	Maintenance	2,398.50
Midwest Auto Parts (NAPA)	Maintenance	47.40
Moving Minds	Furniture	127.53
Nantkes, Jen	Pupil Services	2,055.38
NCS Pearson	Supplies	686.69
Nebraska Association of School Boards	Board Expense	2,806.00
Nebraska Safety Center	Transportation	250.00
One Source	Admin. Exp	250.00
O'Reilly	Transportation	131.42
Pac N Save	Food	1,151.35
Pac N Save	Maintenance	315.37
Paper Tiger	Business Support	30.00
Pay Flex	Section 125	678.50
Pearson Education	Books	5,443.38
Pepsi Cola of Lincoln	Food	2,064.35

**SCHOOL DISTRICT OF SEWARD  
PROPOSED WARRANTS  
OCTOBER 14, 2019**

Presto-X	Maintenance	186.00
Pyramid School Products	Supplies	2,546.76
Rickert, Ashlee	Supplies	19.16
Safety Kleen	Transportation	255.80
SACK Lumber	Maintenance	133.78
SAGE Publishing	Software	1,374.00
Schlueter Repair & Specialties	Maintenance	687.36
Scholastic	Periodicals	274.73
School Datebooks	Supplies	703.36
School District of Seward- MS Activity Fund	Transfer	2,450.00
School Specialty	Supplies	57.72
Seward County Independent	Advertising	947.20
Seward Lumber	Maintenance	467.37
Sherwin-Williams	Maintenance	710.40
SiteOne	Maintenance	2,658.82
SitSpots	Supplies	102.91
Suhr & Lichty	Insurance	1,573.00
Sysco	Food	8,725.59
Teacher Direct	Books	146.60
Twin Rivers Urgent Care	Transportation	95.00
Unity School Bus Parts	Transportation	381.16
Unite Private Networks	Distance Learning	1,401.04
UNL ASEM Business Office	Dues & Fees	525.00
UNUM	Life Insurance	565.20
Uribe	Services	1,818.00
USA Clean	Maintenance	127.16
US Foods	Food	17,615.31
Verizon	Telephone	162.30
Ward's Science	Supplies	312.69
WaterLink, Inc	Maintenance	270.00
Watts Electric	Maintenance	59,038.77
WellsFargo	Travel/Mileage	1,862.18
Williams, Craig	Equipment	108.45
Windham Professionals	Garnishment	548.00
Windstream	Telephone	2,642.15
<b>TOTAL GENERAL FUND CLAIMS</b>		<b>1,985,145.34</b>

**SCHOOL DISTRICT OF SEWARD  
PROPOSED SPECIAL BUILDING FUND CLAIMS  
OCTOBER 14, 2019**

<b>LENZ CONSTRUCTION</b>	<b>HS SHED</b>	<b>44,656.55</b>
<b>GENESIS CONTRACTING GROUP</b>	<b>BUS GARAGE</b>	<b>110,300.00</b>
	<b>TOTAL</b>	<b>154,956.55</b>

SCHOOL DISTRICT OF SEWARD  
PROPOSED GIFTS AND DONATIONS CLAIMS  
OCTOBER 14, 2019

DEAN FOODS

MILK

174.72

TOTAL

174.72