

**Board of Education Regular Meeting**

School District of Seward

410 South Street

Seward, NE 68434

Monday, May 11, 2026 4:30 PM

Attendance Taken at 4:32 PM.

Paul Duer: Present

Matt Hastings: Absent

Jill Hochstein: Present

Ryne Seaman: Present

Danielle Shipley: Present

Shawn Svoboda: Present

Attendance Update Taken at 5:05 PM.

Matt Hastings: Present

Attendance Update Taken at 6:41 PM.

Danielle Shipley: Absent

## 1. Preliminary Procedures

### 1.1. Call meeting to order & announce Open Meetings Act is Posted

### 1.2. Public Notice as publicized per board policy

The public notice was publicized in the Seward County Independent and posted at city hall, library and courthouse. The public notice was dated May 6, 2026.

### 1.3. Roll Call

#### 1.3.1. Action to excuse board members if necessary

Motion to excuse Matt Hastings from tonight's meeting Passed with a motion by Paul Duer and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

### 1.4. Pledge of Allegiance

### 1.5. **1.5 Mission** Seward Public Schools - a district rooted in excellence - in cooperation with family and community members is committed to the development of the whole student and affirms that all students will have the skills to become productive, resilient, and contributing members of their community.

### 1.6. Approval of Agenda

Motion to approve the agenda as presented Passed with a motion by Shawn Svoboda and a second by Paul Duer.

Paul Duer: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

## 2. Public Forum: (The Board President reserves the right to place time limits on individuals and topics.)

### 2.1. Public Forum on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.

There was none.

### 2.2. Public Forum on Any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.

There was none.

### 3. Discussion Items

#### 3.1. JEO Update on Bond Projects

Ryan from JEO updated the board on the bond projects. Everything is on track as originally planned. The board also discussed dollars committed for the baseball field.

#### 3.2. HumanEx/ NDE Perception Survey Results

Dr. Dominy went over the HumanEx staff results and NDE Perception Survey from parents and students.

#### 3.3. Bus Drivers Shortage

Dr. Fields discussed the retirement of route drivers and finding replacements. If we can't find replacements, what will we do? Dr. Fields asked for the boards thoughts on this issue.

#### 3.4. Apptegy Plattform

Dr. Fields and Dr. Dominy discussed the new Apptegy Platform and what it can do for Seward Public Schools.

### 4. Short Recess

Motion to take a 10 minute recess and return at 6:25 p.m. Passed with a motion by Matt Hastings and a second by Paul Duer.

Paul Duer: Yea, Matt Hastings: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

### 5. Reports

#### 5.1. Administrator Reports

Written reports were received from the administrators.

##### 5.1.1. Superintendent's Report

Dr. Fields gave the board a legislative update with the biggest one being background checks- 2027-28 school year for any new hires, teachers or classified staff. Thanks to the high school admin for a successful prom night. The Grill Out Days at each school is always a highlight for the students and staff. Our Spring Activities have had very successful seasons. Graduation is Sunday, May 17, 2026 board please be there at 1:40 in the high school. The last day of school is May 19, 2026 with a 11:30 dismissal, and teachers' last day is May 20th. Dr. Fields updated the board on the Nationwide Canvas Learning Management System for the high school cyber incident. State Testing- thanks to everyone for having a smooth testing experience for students.

### 6. Action Items

## 6.1. 2026-2027 Classified Staff Package

Motion to approve the Classified total Staff Package of 4.02 % for the 2026-2027 School Year. Passed with a motion by Danielle Shipley and a second by Shawn Svoboda.

Paul Duer: Yea, Matt Hastings: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

## 6.2. Student High School Chromebooks

Motion to approve the bid from Computer Hardware for \$215,774 for high school student chromebooks. Passed with a motion by Paul Duer and a second by Matt Hastings.

Paul Duer: Yea, Matt Hastings: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

## 6.3. High School Business Resources

Motion to approve the McGraw Hill bid of \$21,552.16 and the Human Kinetics bid of \$2,633.44 for the business and sport marketing courses. Passed with a motion by Matt Hastings and a second by Danielle Shipley.

Paul Duer: Yea, Matt Hastings: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

## 7. Future Agenda Items

Bond Project

## 8. Consent Agenda

### 8.1. Approval of Minutes

### 8.2. Approval of Financial Reports

#### 8.2.1. Treasurer

#### 8.2.2. Budget

#### 8.2.3. Activities

#### 8.2.4. Athletic

### 8.3. Approval of Claims

#### 8.3.1. General Fund

#### 8.3.2. Special Building Fund

#### 8.3.3. Unemployment Fund

### 8.4. Out of State Travel

#### 8.5. Approval of Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Paul Duer and a second by Shawn Svoboda.

Paul Duer: Yea, Matt Hastings: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

#### 9. Executive Session

Motion to enter into executive session at 6:40 pm to discuss middle management, administrator, and the superintendent pay and benefits for the 2026-2027 school year. Passed with a motion by Danielle Shipley and a second by Shawn Svoboda.

Paul Duer: Yea, Matt Hastings: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

#### 10. Restate the reason for moving into the Executive Session

#### 11. Adjournment

Motion to adjourn the meeting at 6:49 pm, with the next regular board meeting scheduled for Monday, June 8th at 5:30 pm. Passed with a motion by Shawn Svoboda and a second by Matt Hastings.

Paul Duer: Yea, Matt Hastings: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Shawn Svoboda: Yea

Please publish the following legal notice in the May 6, 2026 edition of the Seward County Independent. Thank you.

### NOTICE OF SCHOOL BOARD MEETING

The board of education of the School District of Seward will meet in regular session on Monday, May 11, 2026 at 4:30 p.m. for a regular business meeting. The meeting will be held at the Administrative Offices located at 410 South St., Seward, Nebraska. An agenda for the meeting which shall be kept continually current is readily available for public inspection at the Superintendent's Office during normal business hours.

To view the agenda go to <http://SewardPublicSchools.org/> and find the eMeeting link.

# HumanEx and NDE Perception Survey

**Mission:** Seward Public Schools - a district rooted in excellence - in cooperation with family and community members is committed to the development of the whole student and affirms that all students will have the skills to become productive, resilient, and contributing members of their community.

# Why Survey?

1. Requirement of Rule 10 Accreditation to do a perception survey every other year.
2. The input is useful for the strategic planning process.
3. The input helps us monitor our progress in real-time and lets us know where our blind spots are at as well as validate what we already know are celebrations and weaknesses.

# The Surveys

HumanEx- We purchase this survey as part of our strategic plan to monitor staff engagement as well as staff perceptions.

NDE perception Survey- Provided by the Nebraska Department of Education at no cost to districts. Survey is used to gather perceptions from students and parents. The reports from this survey can be problematic and group categories unintentionally.

# Celebrations- HumanEx Staff Survey

## Top Items

Question	Mean
4. I feel great pride in the work I do.	4.65
1. In my role I have the opportunity to do things that I both do well and enjoy.	4.64
2. I am fully engaged in the work that I do.	4.61
8. I am driven to contribute to the success of our organization.	4.51
5. I have at least one close friend at work.	4.48

# Opportunities- HumanEx Staff Survey

## Bottom Items

Question	Mean
9. I have received meaningful recognition in the past 10 days.	3.28
82. Business decisions made are consistent with our mission and core values.	3.72
90. Our organization embraces diversity in people, ideas, and experiences to maximize our potential.	3.81
81. Our organization provides the "right" training for me to excel in my role.	3.83
75. Our organization embraces an innovative mindset to maximize our potential.	3.87

# Celebrations NDE Perception Survey- students

## Top 5 Student Indicators

1. **School Rules for Behavior:** Students across all levels report that the school has very clear rules for behavior (Mean: 4.87 for K-6; 4.05 for 7-12 ).
2. **Emergency Preparedness:** Students feel highly informed on what to do during emergencies or natural disasters (Mean: 4.86 for K-6; 4.19 for 7-12 ).
3. **Encouragement to Succeed:** Students strongly feel that their school wants them to do well (Mean: 4.75 for K-6; 4.15 for 7-12 ).
4. **Safety (To and From School):** Traveling to and from the school building is viewed as very safe (Mean: 4.54 for K-6; 4.18 for 7-12 ).
5. **Caring Teachers:** A high number of students agree that their teachers care about them (Mean: 4.54 for K-6; 3.88 for 7-12 ).

# Opportunities- NDE Perception Survey

## Bottom 5 Student Indicators

1. **Student Behaviors:** This is the lowest-rated area, with students indicating it remains a significant issue (Mean: 2.65 for K-6; 2.69 for 7-12 ).
2. **Peer Respect:** Students express lower satisfaction regarding how much they respect one another (Mean: 3.72 for K-6; 3.53 for 7-12 ).
3. **Joining School Activities:** At the elementary level specifically, active participation in activities is lower compared to other metrics (Mean: 3.57 ).
4. **Relevance of Learning:** Secondary students in particular feel less strongly that the things they learn are important to them (Mean: 3.55 ).
5. **Healthy Habits:** Education regarding healthy habits is one of the lower-rated instructional areas (Mean: 4.05 for K-6; 3.6 for 7-12 ).

# Celebrations NDE Perception Survey- Parents

## Top 5 Parent Indicators

1. **Importance of Attendance:** Parents overwhelmingly agree that attending school every day is vital for their child's success (Mean: 4.54 ).
2. **Facility Cleanliness:** The maintenance and cleanliness of the school buildings are highly rated (Mean: 4.24 ).
3. **Responsiveness:** Parents feel the school responds promptly to phone calls, messages, or emails (Mean: 4.21 ).
4. **Student Safety:** There is a high level of confidence that children are safe within the school (Mean: 4.21 ).
5. **Comfort with Staff:** Parents feel comfortable talking to school staff about their child's behavior (Mean: 4.17 ).

# Opportunities NDE Perception Survey- Parents

1. **Consistent Rule Application:** Parents are concerned that school rules are not applied consistently to all students (Mean: 3.3 ).
2. **Conflict Resolution:** This indicator reflects a need for better development of student conflict resolution skills (Mean: 3.52 ).
3. **Accessing Mental Health Needs:** Parents feel less informed about how to access socio-emotional and mental health resources (Mean: 3.67 ).
4. **Regular Communication:** Initiation of regular communication specifically about their individual child is a lower-rated area (Mean: 3.73 ).
5. **Respect for Backgrounds:** Communication regarding respect for students regardless of their backgrounds received lower scores (Mean: 3.73 ).

## Next Steps

We will share this information with our Culture Action Teams to inform their work going forward. We will also review this data during our annual Administrator Data Day in June.

Questions?

2026-2027

# BUS DRIVERS NEEDED

Join the Seward Public Schools Team!

- **Paid training** to get your bus license
- **\$49.27 - \$56.87 per route** based on experience
- **\$21.70 - \$22.70 per hour** for activity drivers
- **\$2000 bonus per semester** for route drivers and **\$750 bonus per semester** for activity drivers
- **Four paid holidays** per year
- Earn up **4 PTO days per semester**, and can bank up to **12 PTO days** (based on attendance)
- **Paid Bereavement Leave**

## How to Apply:

Fill out an application at the district office:

**410 South Street, Seward NE  
68434**

or

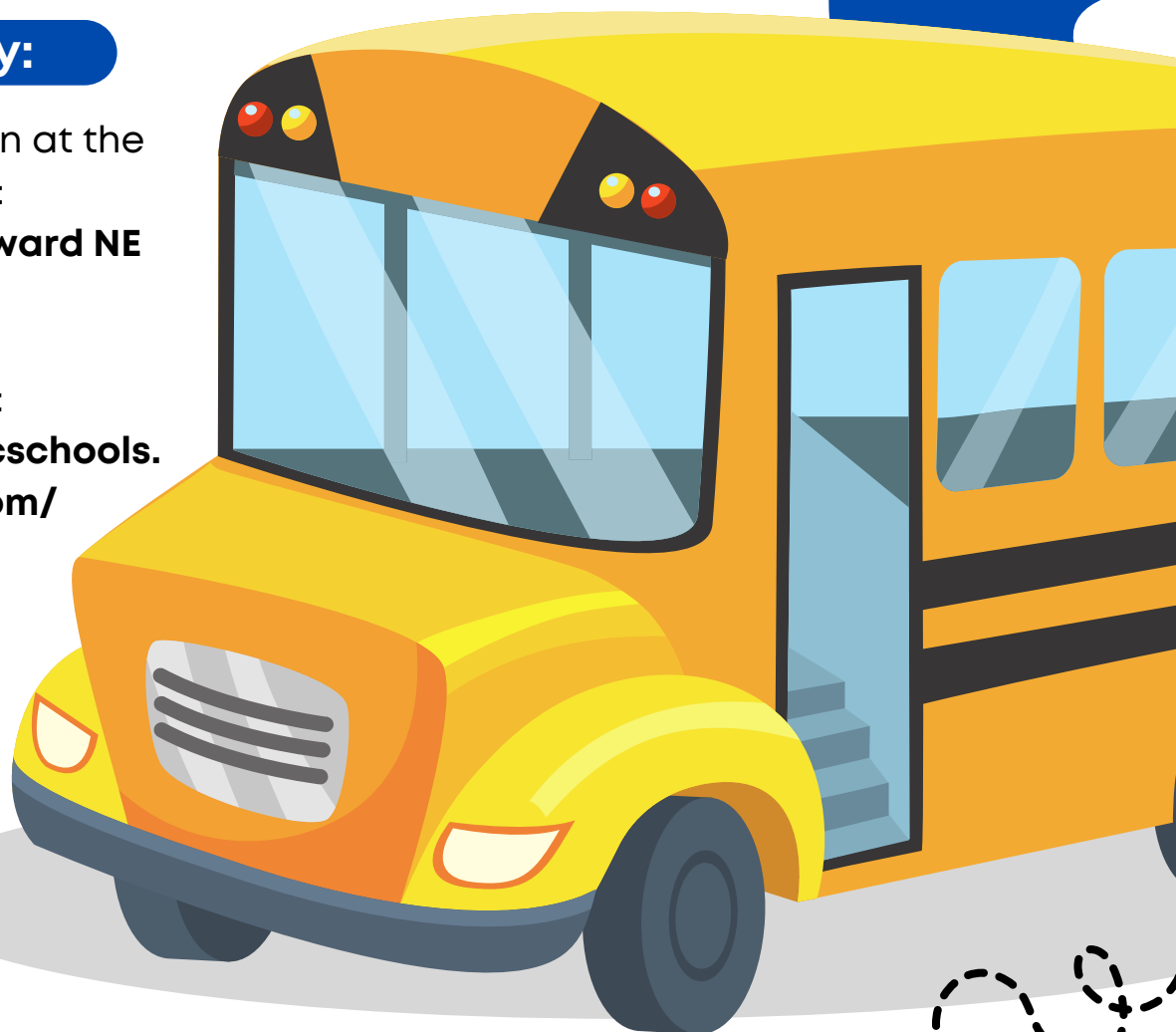
Apply Online:

<https://sewardpublicschools.schoolspring.com/>

## Questions?

Call:

**402-643-2941**



# SCHOOL DISTRICT OF SEWARD BOARD REPORT

May 11, 2026

Jessica Dominy, Principal  
Seward Elementary School

## ENROLLMENT AS OF May 1, 2026:

- Preschool – 45
- Kindergarten – 91
- Grade 1 – 84
- Grade 2 – 74
- Grade 3 – 100
- Grade 4 – 97
- TOTAL: 491

## UPCOMING SEWARD ELEMENTARY ACTIVITIES

- Tuesday, May 12th: PLC Data Day (team conversations about student data)
- Tuesday, May 12th: City of Seward Safety Day with 1st Grade
- Tuesday, May 12th: Kindergarten Music Program/Graduation
- Wednesday, May 13th: SHS Graduation Walk @ 10:30 AM
- Wednesday, May 13th: Omaha Street Percussion Assembly
- Monday, May 18th: Field Day
- Tuesday, May 19th: Last Day of School; 4th Grade Clap Out @ 11:05; Dismissal @ 11:15 AM
- Wednesday, May 20th: Professional Development Day

## Class Sorting:

We are in the process of sorting students into classrooms for the 26-27 school year. Choosing these assignments is a complex process that takes time, so I am very thankful to be surrounded by a team of educators who are willing to help make sorting run smoothly. Students will learn their classroom assignment when report cards are mailed out after school is out for the summer.

## City of Seward Safety Day:

On Tuesday, May 12th, the City of Seward will be holding our 1st annual (hopefully) Safety Day for first graders. Students will move through stations and learn about city machinery and city helpers they may see over the summer out and about. It will be a great opportunity for community connection and I think it will be entertaining and educational for students!

## Field Day:

The Seward Elementary Field Day is on Monday, May 18th. Third and fourth graders will have Field Day from 8:30 - 10:30 AM and Kindergarten, first, and second graders will have Field Day from 1:00 - 3:00 PM. I am very thankful for the MANY parent volunteers that have offered to help with this event. Students will be rotating through 13 stations that involve fitness, teamwork,

and fun! Thank you to Brock Anderson for his hard work in organizing Field Day 2026! We rely on parent volunteers to run this event, so we always schedule it for the day before the last day each year (so they know which day to take off from work). Fingers crossed we have great weather on May 18th!

Staffing Changes:

No new teachers were hired at SES this year, but Jacob Hanseling will be moving to SMS. We wish Jacob the best! Our only grade level change this year will be Lindsay Hotovy moving from Kindergarten to 1st grade.

Fourth Grade Clap Out:

On the last day of school each year, our students and staff line the hallways to "Clap Out" our fourth graders. This has become a tradition at Seward Elementary as a way to say goodbye to fourth graders before they transition to middle school next year. We are looking forward to having our Clap Out again!

Recognizing Excellent Effort:

I am very proud of our second, third, and fourth graders who worked extremely hard on their state and district assessments this spring. I was also impressed with our kindergarten and first graders and their growth this year. A huge thank you goes out to our hardworking teachers and paraprofessionals who make achievement a priority for our school!

Thank you,

Jessica Dominy

**Board of Education Report**  
**Seward Middle School - Kirk J. Gottschalk**  
*11 May, 2026*

**1. Middle School Activities:**

19 May - Last Day of school, 1130 dismissal

**2. Middle School Sports:**

Track and Field finished their season on Tuesday, 5 May. Several school records were broken this year by our athletes and they are listed below:

8<sup>th</sup> Girls: Pole Vault - Lucy Buell, 8'4"

8<sup>th</sup> Grade Boys:

100 Meters – 11.68	Brayton Hotovy
Long Jump – 19'9 <sup>1</sup> / <sub>2</sub> "	Brayton Hotovy
Triple Jump – 40'9"	Brayton Hotovy

7<sup>th</sup> Grade Girls

Triple Jump – 31'1 <sup>1</sup> / <sub>2</sub> "	Kinsley Carr
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7<sup>th</sup> Grade Boys

Long Jump – 18'9 <sup>1</sup> / <sub>2</sub> "	Quinn Hohman
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**3. Happenings at the Middle School:**

**A. TOP Time Olympics.** On the last day of school our students meet with their TOP Time, then they all go to the gym and we conduct our annual event called TOP Time Olympics. This is a tradition that started before my arrival but has been adjusted over the years. During that last day, a variety of games are performed on the main gym floor with the rest of the student body watching from the bleachers, each encouraging their teammates. Scores are kept and bragging rights go to the TOP Time who scores the most points.

**B. Weights Program.** The SMS weights program for the 2025-2026 school year will finish up on Monday, May 11th. An all-time high of 68 student athletes (31 girls/37 boys) earned an attendance percentage of 90%+, with many others coming close. Our summer program begins on Monday, June 1st. The program focuses on speed and agility, flexibility, balance, muscle endurance, and being a good teammate. Thanks to all who have helped sustain the program for our kids!



**Board of Education Report**  
**May 2026**  
**Seward High School**  
**Scott Axt    Rich Eber    Scott Curry**



**HONORS NIGHT/PRIDE Rally: On Monday, May 11th, we will host two events to honor our seniors before they depart.**

- Monday evening, it will be the seniors' chance to shine when we host Honors Night at 7:00 pm. The senior class earned over \$200,000 from our very generous community!
- At 2:00 pm on Monday, we will celebrate the accomplishments of the 4th term, and we will honor many great students from clubs, academics, student character, and activities.

**ACT Results:** We are pleased with our Spring ACT Test results. We made some excellent gains in many areas! Thank you to the Board for supporting our Mandatory Junior ACT prep program; it made a huge difference again for many students. We saw most of the class improve from the fall test to the spring test, but it is hard to compare the composite scores as ACT changed the test this Spring.

**Graduation:** The Seward High School graduation will take place at 2:00 p.m. on Sunday, May 17<sup>th</sup>. As of right now, we have 116 students slated to walk. Please let us know if you are planning to attend.

**Safety Drills:** We have completed all of our safety drills for the year at Seward High School. This included bus, intruders, fire, severe weather, and lockdown/evacuation drills.

**Athletic Physical Exam Night** is scheduled for May 14th at 5:30-7:30 pm at the High School.

**Upcoming Important Dates:**

- May 11-Honors Night 7:00 pm
- May 11- PRIDE Rally 2:00 pm
- May 11-Senior Last day
- May 13-Graduation Practice and HS/Elem./Middle School Walkthrough 9:00 AM
- May 17-Graduation 2:00 pm
- May 19-Last day of School, 11:30 Dismissal.

**Enrollment: May 6th**

Grade Level	Enrollment
Grade 9	138
Grade 10	135
Grade 11	119
Grade 12	123

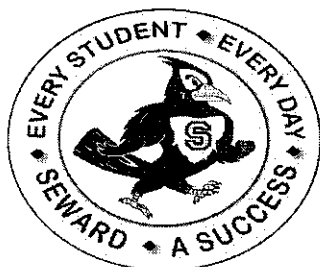
**Activities Update:**

- Boys Golf- Conference Golf is Friday May 8th
- Girls Soccer- 4th Seed in the District with a 7-6 record.

Boys Soccer- 3rd seed in District with a 8-6 record.

Baseball - 5th in wild card points with a record of 16-4.

Track- Boys and Girls won the Wahoo invite. Followed up at the Dennis Smith Invite in Papillion among class A and B teams and finished top 4 before the lighting cancelled invite. Conference Track is May 5th in Lexington, District Track May 12th in Crete with State to follow.



School District of Seward Board Report  
Dr. Shannon Hall-Schmeckpeper,  
Director of Special Services  
May 11, 2026

It is hard to believe that we are already at the end of the 2025-2026 school year.

### **Special Education**

Our Targeted Improvement Plan (TIP) was due May 1st, 2026. The goal of the TIP is to help schools build capacity to scale up the MTSS framework by having a system to review student data and establish a Targeted Improvement Plan (TIP). Each TIP is required to have (a) a focus for improvement, (b) a measurable goal with annual targets, (c) a student-centered, evidence-based strategy to affect the outcomes for students with disabilities, (d) a level of implementation ratings, and (e) descriptions of data used for decision-making. The TIP must be aligned to the overall general education improvement activities being implemented at the district. Our TIP is aligned with our Strategic Plan, specifically the MTSS action plan.

Our PEaK (Promoting Engagement and Knowledge) Project was also due May 1st, 2026. The PEaK project is a way to secure funding from NDE to support the implementation and evaluation of our Targeted Improvement Plans (TIPs). Funds must be used to assist with the deep implementation of evidence-based practices designed to improve the outcomes of students with disabilities, especially in the area of reading. We use some of these funds to pay for stipends for our MTSS Building Leadership Team members to do some planning for the next school year this summer.

We were fortunate to receive grant funds again to offer a VR Summer Program. We are currently in the planning process. Eligible students can attend one of the two-week sections either June 1st through the 4th from 8:30-12:00 or June 8th through the 12th from 8:30-12:00. The program will be held at the high school, but the goal of the program is to get students into the community to explore different job opportunities.

Who is Eligible for the Program?

This programming is available for VR Pre-ETS students ages 14-21 who have not received their high school diploma.

The Experience will include:

- Work-based Learning Experiences - Job shadowing, workplace site visits, and obtaining transferable skills provided in an integrated setting.
- Workplace Readiness Training - Activities include training to develop interpersonal skills, independent living skills, and leadership abilities.

### **High Ability Learners (HAL)**

We finished up CogAT testing for the second and fourth-grade students who were recommended based on the NWEA results and teacher recommendations. We will send out letters to parents once we have reviewed the results.

Fourth-grade students in the WIN enrichment group, with Mrs. Warren, read the book *Chasing Space: An Astronaut's Story of Grit, Grace, and Second Chances* by Leland Melvin. Then, on April 29th, they went on a field trip to the SAC Museum. Some of the students' favorite activities were seeing the airplanes and the simulators, the Star Wars exhibit, and making kites.

### **Title**

The number of students who have received Tier II Title Reading services has remained consistent.

We will continue to monitor their progress in the classroom and their Tier II reading intervention.

### **Preschool**

We currently have twenty-two three-year-olds and eighteen four-year-olds signed up to attend preschool in the fall. We still have a few openings in our afternoon program for our older children. We will finalize the class list later this month, and information will be sent to families regarding their teacher for the 2026-2027 school year.

### **Sixpence**

Sixpence is a valuable resource for our communities, and we will continue to work to support this program in our school districts. We are waiting on the budget approval for the 2026-2027 school year.

### **English Language Learners**

The ELPA21 (English Language Proficiency Assessment for the 21st Century) has been completed, and we are waiting for the results.

We have sent our Annual ELL Program Review to our ELL committee for review. ELL is a component of our Strategic Plan. Currently, very few students are eligible for ELL services, but we want to have a plan for expansion if we need it in the future to support students.

Thank you for all you do!

*Dr. Shannon Hall-Schmeckpeper*

Dr. Shannon Hall-Schmeckpeper

Director of Special Services

Seward Public Schools Special Programs Enrollment Data									
Data as of 30th of last month	2025-2026								
	Sept	Oct	Nov	Dec	Feb	March	April	May	June
<b>Special Education Open Evaluations</b>									
Public School									
Birth to 3 (IFSP)	2	2	1	1	2	3	1	0	
3-5	0	0	2	2	1	0	2	0	
School Age	0	2	3	0	4	0	0	0	
Non-Public School	0	0	0	0	0	0	0	0	
<b>Special Education Numbers</b>									
Birth to 3 (IFSP)	12	11	11	9	8	9	10	8	
Preschool Numbers									
Community (IEP)	9	10	9	8	12	12	10	13	
Pre-K (IEP)	18	18	20	19	21	21	21	22	
PreK (No IEP)	19	19	19	19	22	22	22	22	
<b>Total Birth to 5 Special Education</b>	<b>39</b>	<b>39</b>	<b>40</b>	<b>36</b>	<b>41</b>	<b>42</b>	<b>41</b>	<b>43</b>	
School Age (K-21 programming)									
<b>Total Public School Special</b>	<b>203</b>	<b>198</b>	<b>200</b>	<b>200</b>	<b>193</b>	<b>197</b>	<b>196</b>	<b>194</b>	



School District of Seward  
410 South Street  
Seward NE 68434  
402-643-2968



Dr. Matt Dominy  
Director of Curriculum  
and Staff Development

May 4th, 2026

Board Members,

The end of the school year is here and we have much to be proud of as a district. I want you to know that we could not do what we do without you. You make a difference in the lives of our students and staff and I am thankful for your service.

### **Curriculum**

Last month, we reviewed updates to our Business curriculum and discussed minor revisions to the Health/PE and Library curricula. Tonight, we are seeking your approval to purchase the Business materials previously presented. Over the summer, I will introduce the new curriculum frameworks to our teachers, who will then have dedicated time to complete them. We look forward to presenting the finalized curriculum for your approval in August.

### **Instruction**

This past month we had a nationally renowned literacy expert, Pati Montgomery, at Seward Elementary to help us evaluate our current literacy structures and identify strategies to get our "next 10%" of students reading on grade level. Pati Montgomery was very impressed with all that we have in place and most of her feedback aligned with the concept of ensuring that the intervention/support we give our students aligns with our core curriculum. We have also done great work with our skill practice, and Pati encouraged us to spend more time having the students apply this skill work to reading during small group and intervention time.

### **Staff Development**

We are very proud of our Preschool through third grade staff that completed the University of Nebraska Omaha Early Literacy workshop. This training required 20 hours of in-person training and 20 hours of training outside of the contractual day. The training was very rigorous and encouraged each participant to consider how to use their existing materials to teach students the various early literacy concepts. We are thankful to Sara Rising for being our in-house trainer and UNO for providing the support, training, materials, and the platform to present this high-quality professional development.

School District of Seward  
410 South Street  
Seward NE 68434  
402-643-2968



Dr. Matt Dominy  
Director of Curriculum  
and Staff Development

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### **Assessment**

We just completed the last assessments for the school year. I am thankful to the teachers and administrators who put so much work into ensuring a successful testing experience. While these tests are one small measure of our success, they are an important tool to give us information about our programs, curriculum, and the individual needs of each student.

Thank you for your support!

Dr. Matt Dominy

# May Staff Development Newsletter

May 1, 2026

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## **SPS Mission**

Seward Public Schools - a district rooted in excellence - in cooperation with family and community members is committed to the development of the whole student and affirms that all students will have the skills to become productive, resilient, and contributing members of their community.

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## **A Message from Matt**

As we approach the end of another school year, it's important to pause and recognize the meaningful work that has taken place across our district. This has been a year marked by strong academic growth, and that growth is a direct reflection of your commitment to students each and every day. Your intentional instruction, collaboration, and focus on continuous improvement have made a measurable difference in student learning.

One area worth celebrating in particular is the work of our preschool through third grade teams in deepening their understanding of the science of reading. This was not a quick shift—it required time, effort, and, most importantly, a willingness to learn, reflect, and adjust practice. Your openness to this work has already begun to impact students in powerful ways and lays a strong foundation for continued success.

Beyond the classroom, our students have also experienced tremendous success in activities and athletics. These programs continue to be an important extension of the learning environment, helping students develop discipline, teamwork, resilience, and pride in representing our schools. Your support—whether through coaching, sponsoring, attending events, or encouraging students—plays a vital role in these accomplishments.

This time of year also brings a mix of gratitude and reflection as we say goodbye to colleagues who have served our district with dedication and excellence over many years. These individuals have not only contributed to our success—they have shaped it. Their commitment to students and to one another has established a lasting legacy that will continue to influence our work moving

forward. To those who are retiring or moving on, thank you for your service and for the impact you have made on our district.

For those of us returning next year, this is also an opportunity to reflect on our own legacy. How do we want to be remembered as members of this district? The answer is found in the daily choices we make—in how we support students, collaborate with colleagues, and commit to growth. Each year is a chance to build something meaningful that lasts beyond our time in the classroom.

Thank you for all you have given this year. I hope you take time this summer to rest, recharge, and enjoy time with the people and activities that matter most. Have a wonderful summer.

---

### **Jon Gordon- The Difference Between a Hero and a Warrior**

There is a difference between a hero and a warrior.

The hero wants to win. They want success. They want the outcome. They want the glory.

When the hero is winning they are looking at the score and clock, wanting it to move faster so the game can end and they can win.

The warrior isn't concerned with the score, the outcome or the time on the clock.

The warrior doesn't seek or want glory.

The warrior loves the battle.

The warrior is focused on the NOW and they fight to the end!

As I wrote this, I thought about many times in my past when I was a hero and other times when I was a warrior.

Back then I didn't know I could choose.

Now I know that I can. And so can you.

You can choose to be a hero or a warrior.

You can focus on the numbers, constantly look at the scoreboard, seek recognition, want the glory and hope for the win.

Or you can be totally engaged in the present moment with the people in front of you, love the battle and give your all until the end.

When I spoke to the Arizona Diamondbacks during spring training and talked about the difference between a hero and a warrior they gave me a shirt that had NOW on the front of the shirt and WON on the back.

NOW and WON are reversals of each other.

When you become a Warrior and focus on the NOW you will have WON!

Which will you choose to be? Hero or Warrior?

Lead Positive,

Jon

---

### **MS and HS Reading Professional Development**

Next Year all certified staff at the Middle and High School will receive literacy training from Keys to Adolescent Literacy. Below you will find the topics that will be available to us. We will differentiate the required trainings by content areas.

## **Vocabulary Instruction**

- Why teach vocabulary? (including the vocabulary-comprehension connection)
- Academic Vocabulary
- Effective Vocabulary Instruction (direct and indirect, breadth and depth)
- Vocabulary Instruction for English Learners
- Previewing Vocabulary Prior to Reading (including instructional suggestions)
- Selecting Words to Teach In-Depth (including three-tier model)
- Teaching Targeted Words In-Depth (including instructional suggestions)
- Word-Learning Templates (Frayer/Four Square, Two-Column)
- Making Connections Among Words (schema, three activities: categorizing, semantic mapping, semantic feature analysis)
- Teaching Use of Context
- Teaching Use of Word Parts (structural analysis using morphemes, word families)
- Fostering Word Consciousness

## **Comprehension Instruction**

- Comprehension Overview (RAND reading comprehension model, factors affecting comprehension, considerations for English learners, and dialect differences)
- Vocabulary, Background Knowledge, and Comprehension
- Access to High-Quality Grade-Level Text
- Analyze Text, Teach Close Reading
- Making Inferences
- Metacognition, Comprehension Monitoring
- Comprehension Strategies:
  - Graphic organizers, top-down topic webs
  - Main ideas
  - Note taking
  - Summarizing
  - Answering and generating questions

## **Teaching Text Structure**

- Understanding Text Structure in Reading and Writing (multiple levels of text structure)
- Three Types of Text (Narrative, Informational, Argument)
- Patterns of Organization and Transitions
- Paragraph Structure
- Sentence Structure
- Instructional Suggestions

## **Writing Instruction**

- What do we know about writing? (teaching principles, research overview, AI, and writing instruction)
- Writing Frameworks: The Writing Rope, The Not-So-Simple-View of Writing
- Writing in the Content Areas (using writing to learn, role of content teachers)
- Types of writing assignments – quick writes, responding to text, teacher-generated prompts)
- Mentor Text as Models for Writing
- Stages of the Writing Process (think, plan, write, revise; awareness of task, audience, purpose)
- Strategy Instruction and Scaffolds:
  - Think Stage: gathering information and ideas into notes
  - Plan Stage: graphic organizer to plan structure
  - Write Stage: writing templates
  - Revise Stage: revising for content and conventions
- Revision: Teacher and Peer Feedback

- Using a Writing Assignment Guide (WAG)

### **Supporting Learning Through Discussion**

- Discussion to Support Learning (including discussion formats)
- Planning for Discussion (preparing questions, discussion norms)
- Academically Productive Talk
- Facilitating Discussion (including teachers and student talk moves)
- Discussion Activities (common activities, Socratic Seminar)

### **Advanced Word Study and Fluency**

- Teaching Advanced Phonics and Word Study in Grades 4-12 (progression across grades, students with word reading difficulties)
- Introduction to Phonics, Advanced Word Study, and Fluency
- Multisyllabic Words (including a routine for reading and spelling longer words, emphasizing morphemes over syllables)
- Teaching Morphemes (instructional suggestions for prefixes, suffixes, roots)
- A Closer Look at Syllables, Syllable Division, and the Schwa Vowel Sound
- Spelling Instruction for Grades 4-12

### **Integrating Literacy into Content Instruction**

- Examples of Vocabulary, Comprehension, Text Structure, Discussion, and Writing Applied to Classroom Text and Other Sources
- Application: Use your Content Lessons and Sources
- Identify and incorporate a before, during, and after literacy instruction task
- Generate a discussion activity and a writing task

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## **Apptegy**

Our technology team, along with several staff members, has been working behind the scenes to prepare our new website, app, and communication tools. These will be rolled out over the next three weeks, and we would greatly appreciate your help in exploring and using these platforms before the end of the year.

Apptegy reminds us that the effort we put in now will make the transition in August much more seamless. As we begin the rollout, it will be important for students and parents to log in using their PowerSchool credentials.

If you receive questions about Apptegy, they will most likely be related to the login process. We will continue to communicate updates as the rollout begins, but the key message is to use existing PowerSchool login information.



### **Apptegy | Powering 5,250+ School District Brands and Communications**

The All-In-One K-12 communications platform for your district website, mobile app, and messaging to bring everyone in your school community closer together, on brand.

📧 [apptegy.com](https://apptegy.com)

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## Patriotic Holidays

Nebraska Revised Statute 79-724 requires the following:

Appropriate patriotic exercises suitable to the occasion shall be held under the direction of the superintendent in every public, private, denominational, and parochial school on George Washington's birthday, Abraham Lincoln's birthday, Dr. Martin Luther King Jr.'s birthday, Native American Heritage Day, Constitution Day, **Memorial Day**, Veterans Day, and Thanksgiving Day, or on the day or week preceding or following such holiday, if the school is in session.

Memorial Day is May 25th



**Seward Public Schools**

A	B	C	D	E	F	G	H	I	J	K
Grade			Steps				Position	Starting	Ending	
	1	2	3	4	5			Grade/Step	Grade/Step	
1	\$ 16.50	\$ 16.70	\$ 16.90	\$ 17.10	\$ 17.30		Para	1/1	4/1	
2	\$ 17.50	\$ 17.70	\$ 17.90	\$ 18.10	\$ 18.30		Cooks	1/2	4/2	
3	\$ 18.50	\$ 18.70	\$ 18.90	\$ 19.10	\$ 19.30		Kitchen Aids	1/1	1/1	
4	\$ 19.50	\$ 19.70	\$ 19.90	\$ 20.10	\$ 20.30		Head Cook	12/3	15/3	
5	\$ 20.50	\$ 20.70	\$ 20.90	\$ 21.10	\$ 21.30		Custodian	3/1	6/1	
6	\$ 21.50	\$ 21.70	\$ 21.90	\$ 22.10	\$ 22.30		Night Custodian	3/3	6/3	
7	\$ 22.50	\$ 22.70	\$ 22.90	\$ 23.10	\$ 23.30		Maintenance	5/1	8/1	
8	\$ 23.50	\$ 23.70	\$ 23.90	\$ 24.10	\$ 24.30		Admin. Asst.	2/4	5/5	
9	\$ 24.50	\$ 24.70	\$ 24.90	\$ 25.10	\$ 25.30		Bus Activities/Hr	6/2	7/2	
10	\$ 25.50	\$ 25.70	\$ 25.90	\$ 26.10	\$ 26.30		Bus Rte/Trip	25/1	28/1	
11	\$ 26.50	\$ 26.70	\$ 26.90	\$ 27.10	\$ 27.30		Shuttle Rte/Trip	12/3	12/3	
12	\$ 27.50	\$ 27.70	\$ 27.90	\$ 28.10	\$ 28.30		Nurse - RN	13/3	16/3	
13	\$ 28.50	\$ 28.70	\$ 28.90	\$ 29.10	\$ 29.30		Nurse - LPN	11/3	14/3	
14	\$ 29.50	\$ 29.70	\$ 29.90	\$ 30.10	\$ 30.30					
15	\$ 30.50	\$ 30.70	\$ 30.90	\$ 31.10	\$ 31.30					
16	\$ 31.50	\$ 31.70	\$ 31.90	\$ 32.10	\$ 32.30		**Add \$1 to paras with teaching Cert., LLI Training, nursing licensure, and 4R room supervision.			
Bus Driver Per Route Pay - \$.40 steps										
24	\$ 47.27	\$ 47.67	\$ 48.07	\$ 48.47	\$ 48.87		**Level II Paras add \$1			
25	\$ 49.27	\$ 49.67	\$ 50.07	\$ 50.47	\$ 50.87		**Level III Paras add \$2			Change for 19-20- All secretaries, Food Service Director, Nurses- Will get 5 sick days per year and can accumulate 45 sick days. Will get 2 personal days per year and if not used will go to the employee's sick leave. Personal days can be use in whole or half day increments. 12 monh employees will increase accumulated sick days from 45 to 50 days and get one personal day per year and if not used will go to the employee's sick leave.
26	\$ 51.27	\$ 51.67	\$ 52.07	\$ 52.47	\$ 52.87					
27	\$ 53.27	\$ 53.67	\$ 54.07	\$ 54.47	\$ 54.87					Notes:
28	\$ 55.27	\$ 55.67	\$ 56.07	\$ 56.47	\$ 56.87					20-21- Grade 1 Step 1 prop \$11.27 and Grade 24 Step 1 \$39.81 Movement and insurance = 1.19% Movement, Insurance, and base increase = 3.43% 21-22- Grade 1 step 1- \$11.59 and Grade Step 24 Step 1 \$40.81 Movment and Insurance =1.01% Moement and Insurance= Overall 2.97% Increase bus driving bonus to \$750 per semester 21-22- Winter Break- added .50 to all classified staff 22-23- total package 4.04% .046 increase on salary Increase bus driving bonus \$1000 per semster \$500 for subs per semster 23-24 Proposed- 9.82% possible add personal days- incr. vaction time for 12-month classified staff \$1.95 increase 24-25 Proposal- 3.86%- add 1 more PTO day per semster based on attendance 25-26 Adding Good Friday paid holiday, Plan for Remote Learning Days, \$ increase bonus for route drivers to \$2000 per semester \$750 for add 1 more PTO based on attendance per semester 3.88% 26-27- 4% raise plus added Classified staff may take 1 bereavement day for the following: an employee's father-in-law, mother-in-law, grandparents, grandchildren, brother-in-law, sister-in-law, nephew, and niece. Classified staff may take 4 consecutive days for immediate family bereavement leave as defined by Employee's Spouse, Child(ren), Parents, and Siblings, with a max of 8 days within a school year.
							<b>Total % Increase 4.02%</b>		Proposed	



COMPUTER  
HARDWARE



# QUOTE

235 S. 70th St.  
Suite #101  
Lincoln, NE 68510

L223812

04/20/26

PAGE: 001

<b>SALESPERSON</b> AUSTIN L GLOVER	<b>PURCHASE ORDER#</b>	<b>REFERENCE#</b>	<b>SHIPPER:</b>
---------------------------------------	------------------------	-------------------	-----------------

**BILLED TO:**  
SEWARD PUBLIC SCHOOLS  
CRAIG WILLIAMS/NATHAN BUSS  
410 SOUTH ST  
SEWARD, NE 68434

**SHIPPED TO:**  
SEWARD PUBLIC SCHOOLS  
CRAIG WILLIAMS  
410 SOUTH ST  
SEWARD, NE 68434

ITEM NUMBER	ITEM DESCRIPTION	QTY	PRICE	EXTENDED PRICE
001 83T60009US	LENOVO CHROMEBOOK GEN 5 MTK540 8GB 64GB 11.6IN	520	\$382.45	\$198,874.00
006 CROSSWDISEDUNEW	GOOGLE CHROME OS MGT LIC+S EDU	520	\$32.50	\$16,900.00

Quote Good Up Through: 05/29/26

<b>SUBTOTAL:</b>	\$215,774.00
<b>SHIPPING:</b>	\$0.00
<b>HANDLING:</b>	\$0.00
<b>OTHER CHARGES:</b>	\$0.00
<b>TAX:</b>	\$0.00
<b>TOTAL:</b>	<u><u>\$215,774.00</u></u>



# K-12 Tech Solutions for the Midwest



Straightforward technology support for the schools we serve.

We help districts choose, use, and maintain the tools that keep classrooms running every day. Right here in the midwest.

Nebraska • Kansas • South Dakota • Iowa • Greater Midwest



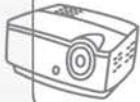
### End-User Devices

Chromebooks & laptops (Lenovo, Acer, Dell)  
Tablets (iPad, Lenovo, Surface)  
Cases, chargers, batteries, carts



### Service & Deployment

Warranty repairs (Apple, Lenovo, Acer)  
Imaging, enrollment, white-glove, buyback  
Installations: panels, signage, audio



### Classroom AV

Interactive panels (Epson, Newline, etc.)  
Projectors + screens  
Doc cams & classroom audio



### Printing & Testing

Printers/MFPs (Lexmark, Epson, HP)  
Testing gear: headsets/keyboards  
Webcams & peripherals



### Storage & Data Integrity

SSD & HDD  
NAS + backup devices  
Secure storage cabinets



### Networking & Wi-Fi

Ruckus, Ubiquiti, TP-Link  
Switches, cabling, APs  
Cameras & surveillance



### Esports & Career Labs

Esports PCs & laptops: Lenovo Legion  
Monitors, furniture, headsets, accessories  
Audio & communication gear: Avid, TWT Audio



### Digital Signage

Indoor & outdoor signage: Newline  
Alumni/Donor Boards: 42" & 60" touch  
software included • no annual fees • we install

## Top 3 benefits of working with us...

#1 Local people who show up

#2 Clear, practical solutions

#3 Support through the whole lifecycle



Scan for more info



### Meet the Team

| Trent Kelly  
| Austin Glover  
| Shayne Raitt  
| Randy Hinrichs

- ☑ Coffee
- ☑ Quote
- ☑ Demo
- ☑ Drinks

### Let's Stay in Touch

- 📌 CHEDucation
- 🌐 education.computerhardwareinc.com
- ✉️ edu@computerhardwareinc.com



Thank you for choosing CDW. We have received your quote.

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### Pricing and Availability Notice

Due to ongoing supply chain challenges, some hardware manufacturers cannot guarantee product availability or pricing until the product is shipped. While we make every effort to honor quoted pricing, if a hardware manufacturer increases its price to CDW after a quote is issued or order is accepted, we may need to update your quoted price to reflect that change irrespective of any timeframes or validity periods set forth in the quote, including up to the date of shipment. In the event of a price adjustment, we will notify you prior to shipment. Any price adjustment would only occur if the hardware manufacturer increases its pricing to CDW.

**CRAIG WILLIAMS,**

Thank you for considering CDW•G for your technology needs. The details of your quote are below. **If you are an eProcurement or single sign on customer, please log into your system to access the CDW site.** You can search for your quote to retrieve and transfer back into your system for processing.

For all other customers, click below to convert your quote to an order.

**Convert Quote to Order**

QUOTE #	QUOTE DATE	QUOTE REFERENCE	CUSTOMER #	GRAND TOTAL
PVVS711	4/13/2026	PVVS711	6011452	<b>\$424.75</b>

QUOTE DETAILS				
ITEM	QTY	CDW#	UNIT PRICE	EXT. PRICE
<a href="#">Lenovo Chrome 100e G5 - 11.6in - MediaTek Kompanio 540 - 8GB - 64GB - Chrom</a> Mfg. Part#: 83T60009US Contract: MARKET	1	9073371	\$391.86	\$391.86
<a href="#">Google Chrome Education Upgrade</a> Mfg. Part#: CROS-SW-DIS-EDU-NEW Electronic distribution - NO MEDIA Contract: MARKET	1	5988499	\$32.89	\$32.89

<b>SUBTOTAL</b>	\$424.75
<b>SHIPPING</b>	\$0.00
<b>SALES TAX</b>	\$0.00
<b>GRAND TOTAL</b>	<b>\$424.75</b>

PURCHASER BILLING INFO	DELIVER TO
------------------------	------------

**Billing Address:**

SCHOOL DISTRICT OF SEWARD  
ACCTS PAYABLE  
410 SOUTH ST  
SEWARD, NE 68434-2541

**Phone:** (402) 643-2941

**Payment Terms:** NET 30 Days-Govt/Ed

**Shipping Address:**

SCHOOL DISTRICT OF SEWARD  
CRAIG WILLIAMS  
410 SOUTH ST  
SEWARD, NE 68434-2541

**Shipping Method:** UPS Ground

**Please remit payments to:**

CDW Government  
75 Remittance Drive  
Suite 1515  
Chicago, IL 60675-1515



**Sales Contact Info**

**Jake Huisman** | (877) 549-3407 | [jake.huisman@cdwg.com](mailto:jake.huisman@cdwg.com)

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**QUOTE PREPARED FOR:**

Seward School District  
410 SOUTH ST  
SEWARD, NE 68434-2541  
ACCOUNT NUMBER: 335211

**SUBSCRIPTION/DIGITAL CONTACT:**

Matt Dominy  
matt.dominy@sewardschools.org  
(402) 643-2941

**CONTACT:**

Matt Dominy  
matt.dominy@sewardschools.org  
(402) 643-2941

**SALES REP INFORMATION:**

Jenner Poppe  
jenner.poppe@mheducation.com  
(402) 203-7323

Section Summary	Value of All Materials	Free Materials	Product Subtotal
<a href="#">Dynamic Business Law ©2025</a>	\$5,727.12	(\$247.02)	\$5,480.10
<a href="#">Entrepreneurship Fundamentals ©2024</a>	\$5,443.26	(\$233.31)	\$5,209.95
<a href="#">Accounting Fundamentals 2025</a>	\$2,485.35	\$0.00	\$2,485.35
<a href="#">Advanced Business Foundations, 2025</a>	\$7,027.32	(\$247.02)	\$6,780.30
<b>PRODUCT TOTAL*</b>	<b>\$20,683.05</b>	<b>(\$727.35)</b>	<b>\$19,955.70</b>
<b>ESTIMATED S&amp;H**</b>			\$1,596.46
<b>ESTIMATED TAX**</b>			\$0.00
<b>GRAND TOTAL*</b>			<b>\$21,552.16</b>

\* Price firm for 120 days from quote date. Price quote must be attached to school purchase order to receive the quoted price and free materials.

\*\*Shipping and handling charges shown are only estimates. Actual shipping and handling charges will be applied at time of order. Taxes shown are only estimates. If applicable, actual tax charges will be applied at time of order.

Comments:

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SEND ORDER TO:

McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605  
Email: orders\_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 04/01/2026

ACCOUNT NAME: Seward School District

EXPIRATION DATE: 07/30/2026

QUOTE NUMBER: MCLEA-04012026042611-001

ACCOUNT #: 335211

PAGE #: 1



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Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
<b>Dynamic Business Law ©2025</b>					
DYNAMIC BUSINESS LAW 1ST ED STUDENT PRINT ONLINE COURSE 7 YEAR SUBSCRIPTION	978-1-26-604506-6	25	\$193.20	\$0.00	\$4,830.00
DYNAMIC BUSINESS LAW 1ST ED STUDENT ONLINE COURSE 7 YEAR SUB	978-1-26-620694-8	5	\$130.02	\$0.00	\$650.10
<b>Teacher Materials</b>					
DYNAMIC BUSINESS LAW 1ST ED TEACHER ONLINE COURSE 7 YEAR SUB	978-1-26-486875-9	1	\$247.02	\$247.02	*Free Materials
Teacher Materials Subtotal:				\$247.02	\$0.00
Dynamic Business Law ©2025 Subtotal:				\$247.02	\$5,480.10
<b>Entrepreneurship Fundamentals ©2024</b>					
ENTREPRENEURSHIP FUNDAMENTALS STUDENT BUNDLE 7YR	978-1-26-515820-0	25	\$183.84	\$0.00	\$4,596.00
ENTREPRENEURSHIP FUNDAMENTALS ONLINE STUDENT EDITION 7 YEAR	978-1-26-474807-5	5	\$122.79	\$0.00	\$613.95
<b>Teacher Materials</b>					
ENTREPRENEURSHIP FUNDAMENTALS TEACHER DIGITAL 7 YEAR	978-1-26-475519-6	1	\$233.31	\$233.31	*Free Materials
Teacher Materials Subtotal:				\$233.31	\$0.00
Entrepreneurship Fundamentals ©2024 Subtotal:				\$233.31	\$5,209.95
<b>Accounting Fundamentals 2025</b>					
ACCOUNTING FUNDAMENTALS PRINT AND CONNECT W ONLINE WORKING PAP CRSE 7YR SUB	978-1-26-553429-5	15	\$165.69	\$0.00	\$2,485.35
Accounting Fundamentals 2025 Subtotal:				\$0.00	\$2,485.35
<b>Advanced Business Foundations, 2025</b>					
ADV BUS FNDTNS 1ST ED STUDENT PRINT ONLN CRS 7 YR SUBSCR	978-1-26-473743-7	25	\$193.20	\$0.00	\$4,830.00
ADVANCED BUSINESS FOUNDATIONS 1ST ED STUDENT ONLINE COURSE 7 YEAR SUB	978-1-26-450060-4	15	\$130.02	\$0.00	\$1,950.30
<b>Teacher Materials</b>					
ADVANCED BUSINESS FOUNDATIONS 1ST ED TEACHER ONLINE COURSE 7 YEAR SUB	978-1-26-492391-5	1	\$247.02	\$247.02	*Free Materials
Teacher Materials Subtotal:				\$247.02	\$0.00
Advanced Business Foundations, 2025 Subtotal:				\$247.02	\$6,780.30

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EXPIRATION DATE: 07/30/2026

QUOTE NUMBER: MCLEA-04012026042611-001

ACCOUNT #: 335211

PAGE #: 2



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**QUOTE PREPARED FOR:**

Seward School District  
410 SOUTH ST  
SEWARD, NE 68434-2541  
ACCOUNT NUMBER: 335211

**CONTACT:**

Matt Dominy  
matt.dominy@sewardschools.org  
(402) 643-2941

VALUE OF ALL MATERIALS	\$20,683.05
FREE MATERIALS	(\$727.35)
PRODUCT TOTAL*	\$19,955.70
ESTIMATED SHIPPING & HANDLING**	\$1,596.46
ESTIMATED TAX**	\$0.00
<b>GRAND TOTAL</b>	<b>\$21,552.16</b>

**SUBSCRIPTION/DIGITAL CONTACT:**

Matt Dominy  
matt.dominy@sewardschools.org  
(402) 643-2941

Comments:

\* Price firm for 120 days from quote date. Price quote must be attached to school purchase order to receive the quoted price and free materials.

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ATTENTION: In our effort to protect our customer's data, we will no longer store credit card data in any manner within in our system. Therefore, as of April 30, 2016 we will no longer accept credit card orders via email, fax, or mail/package delivery. Credit card orders may be placed over the phone by calling the number listed above or via our websites by visiting [www.mheducation.com](http://www.mheducation.com) (or [www.mhecoast2coast.com](http://www.mhecoast2coast.com)).

School Purchase Order Number: \_\_\_\_\_

\_\_\_\_\_  
Name of School Official (Please Print)

\_\_\_\_\_  
Signature of School Official

**PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER**

SEND ORDER TO:

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Email: [orders\\_mhe@mheducation.com](mailto:orders_mhe@mheducation.com) | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

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ACCOUNT NAME: Seward School District

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QUOTE NUMBER: MCLEA-04012026042611-001

ACCOUNT #: 335211

PAGE #: 3



Bill To Name SEWARD PUBLIC SCHOOLS  
 Bill To 410 SOUTH ST  
 SEWARD, NE 68434  
 USA



**HUMAN KINETICS**

Contact Name Matt Dominy  
 Phone (402) 643-2941  
 Email matt.dominy@sewardschools.org

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## Board of Education Regular Meeting

School District of Seward

410 South Street

Seward, NE 68434

Monday, April 13, 2026 5:30 PM

Attendance Taken at 5:30 PM.

Paul Duer: Absent  
Matt Hastings: Present  
Jill Hochstein: Present  
Ryne Seaman: Present  
Danielle Shipley: Present  
Shawn Svoboda: Present

### 1. Preliminary Procedures

1.1. Call meeting to order & announce Open Meetings Act is Posted

1.2. Public Notice as publicized per board policy

The public notice was publicized in the Seward County Independent and posted at city hall, library and courthouse. The public notice was dated April 8, 2026.

1.3. Roll Call

1.3.1. Action to excuse board members if necessary

Motion to excuse Paul Duer from tonight's meeting Passed with a motion by Danielle Shipley and a second by Matt Hastings.

Matt Hastings: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

1.4. Pledge of Allegiance

1.5. **1.5 Mission** Seward Public Schools - a district rooted in excellence - in cooperation with family and community members is committed to the development of the whole student and

affirms that all students will have the skills to become productive, resilient, and contributing members of their community.

### 1.6. Approval of Agenda

Motion to approve the agenda as presented Passed with a motion by Shawn Svoboda and a second by Jill Hochstein.

Matt Hastings: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

2. Public Forum: (The Board President reserves the right to place time limits on individuals and topics.)

2.1. Public Forum on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.

Rebecca Hasty discussed the schools' mission.

2.2. Public Forum on Any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.

There was none.

### 3. Discussion Items

#### 3.1. D. A. Davidson Bond Discussion

Paul from D.A. Davidson discussed the bond resolution and a preliminary financing schedule.

#### 3.2. JEO General Projects Update

Bryan from JEO discussed the progress of our four projects and gave a timeline.

#### 3.3. Early Separation Policy 4040

Dr. Fields discussed our Early Separation Policy 4040 and provided what other districts are doing in our area.

#### 3.4. Recognition of Bethany Jurchen

Seward Public Schools recognized Bethany Jurchen for receiving a perfect score on the ACT. Congratulations Bethany!

#### 3.5. Business/PE/Health Curriculum Update

Dr. Dominy and Seth Montag discussed our Business/PE/Health Curriculum.

### 3.6. Board Meeting Format

Dr. Fields and the board discussed the format of board meetings in the future.

### 4. Recess

Motion to take a 10 minute recess Passed with a motion by Jill Hochstein and a second by Matt Hastings.

Matt Hastings: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

### 5. Reports

#### 5.1. Administrator Reports

Written reports were received by the administrators.

#### 5.2. Student Board Report

Avery Rodocker and Cardin Goracke presented their report to the board.

#### 5.3. Superintendent's Report

Dr. Fields thanked everyone for the great job done during the swatting call. Dr. Fields updated the board on legislative issues and this session will end on Friday April 17, 2026. The district has filled some open coaching positions. Dr. Fields discussed the central conference and gave a chiller update.

### 6. Action Items

#### 6.1. Resignation of Andy Sitek

Motion to accept the resignation of Andy Sitek at the end of the 2025-2026 school year. Passed with a motion by Jill Hochstein and a second by Shawn Svoboda.

Matt Hastings: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

#### 6.2. Resignation of Greg Miller

Motion to accept the letter of resignation from Greg Miller at the end of the 2025-2026 school year. Passed with a motion by Shawn Svoboda and a second by Danielle Shipley.

Matt Hastings: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

#### 6.3. Teaching Contract

Motion to approve a teaching contract to Chole Reinwald for the 2026-2027 school year. Passed with a motion by Matt Hastings and a second by Danielle Shipley.

Matt Hastings: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

#### 6.4. Bond Resolution

Motion to approve RESOLUTION AUTHORIZING THE ISSUANCE OF GENERAL OBLIGATION SCHOOL BUILDING BONDS, IN ONE OR MORE SERIES, OF SEWARD COUNTY SCHOOL DISTRICT 009 IN THE STATE OF NEBRASKA, IN THE PRINCIPAL AMOUNT OF NOT TO EXCEED TWENTY-FIVE MILLION DOLLARS (\$25,000,000) FOR THE PURPOSE OF PAYING THE COST OF IMPROVEMENTS TO THE SCHOOL FACILITIES OF THE DISTRICT, AND RELATED MATTERS Passed with a motion by Jill Hochstein and a second by Shawn Svoboda.

Matt Hastings: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

#### 7. Future Agenda Items

JEO

Aptegy

#### 8. Consent Agenda

##### 8.1. Approval of Minutes

##### 8.2. Approval of Financial Reports

###### 8.2.1. Treasurer

###### 8.2.2. Budget

###### 8.2.3. Activities

###### 8.2.4. Athletic

##### 8.3. Approval of Claims

8.3.1. General Fund - \$1,884,272.21

8.3.2. Special Building Fund - \$127,777.12

8.3.3. Gifts & Donations Fund - \$185.00

##### 8.4. Out of State Travel

##### 8.5. Approval of Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Danielle Shipley and a second by Matt Hastings.

Matt Hastings: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

9. Enter into Executive Session to discuss Classified Staff packages for the 2026-2027 school year.

Motion to enter executive session at 7:51 pm to discuss classified staff packages for the 2026-2027 school year. Passed with a motion by Matt Hastings and a second by Shawn Svoboda.  
Matt Hastings: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

9.1. Restate Reason for Entering Executive session:

10. Adjournment

Motion to adjourn the meeting at 8:02 PM with the next regular board meeting scheduled for Monday, May 11 at 4:30 pm. Passed with a motion by Danielle Shipley and a second by Shawn Svoboda.

Matt Hastings: Yea, Jill Hochstein: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea, Shawn Svoboda: Yea

Prepared by:

Jill Hochstein

Heidi Covert

Secretary

**SCHOOL DISTRICT OF SEWARD  
TREASURER'S REPORT  
FOR THE MONTH  
ENDED APRIL 30, 2026**

**GENERAL FUND (ACCOUNT NUMBER 100-172/60042926)**

Bank Balance		3,552,650.60
Seward County Treasurer--Local Taxes	435,817.59	
Butler County Treasurer--Local Taxes	6,005.70	
Seward Hot Lunch--Reimbursement	78,760.39	
Mary Beth Newman--Preschool Deposit	75.00	
Tonya Sears--Preschool Deposit	75.00	
Brittany Carroll--Preschool Deposit	75.00	
Stephanie Luebbe--Preschool Deposit	75.00	
Madison Trevino--Preschool Deposit	75.00	
Harner--Preschool Deposit	75.00	
Danielle Klooster--Preschool Deposit	75.00	
Kelsey Dixon--Preschool Deposit	75.00	
Caves--Preschool Pymt for 26-27 school year	1,000.00	
daniel Lake--Preschool Deposit and Q1 payment	250.00	
Jaqueline Martinez--Preschool Deposit	75.00	
Katherine Rohren--Preschool Deposit	75.00	
Julie Johnson--Preschool Deposit	75.00	
Tyler Rickters--Preschool Deposit	75.00	
SHS--Briggs/Canning Musical	1,041.57	
Milford Public Schools--Concordia Pizza	143.63	
State of Nebraska--3551/6412/6200/6310/6408	90,797.00	
State of Nebraska--Stronger Connection	34,648.00	
State of Nebraska--SPED	387,692.00	
Jones Bank - Interest	836.85	
		<u>1,037,892.73</u>
Disbursements for the Month -----		4,590,543.33
Bank Balance-----		1,835,364.67
Less Outstanding Checks -----		2,755,178.66
Available Balance -----		<u>360,643.75</u>
		<u>2,394,534.91</u>

**GENERAL FUND MONEY MARKET (ACCOUNT NUMBER 60037340)**

Beginning Balance -----		1,045,691.49
Transfer to General Fund for Cash Flow Purposes -----		0.00
Transfer from General Fund-----		0.00
Interest -----		<u>1,528.72</u>
Bank Balance -----		<u>1,047,220.21</u>

**GENERAL RESERVE FUND (ACCOUNT NUMBER 461-170)**

Beginning Balance -----		1,168,199.35
Transfer to General Fund for Cash Flow Purposes -----		0.00
Interest -----		<u>3,045.61</u>
Bank Balance -----		<u>1,171,244.96</u>



**SCHOOL DISTRICT OF SEWARD  
TREASURER'S REPORT  
FOR THE MONTH  
ENDED APRIL 30, 2026**

**GIFTS AND DONATIONS (ACCT # 162036)**

Beginning Balance -----	28,631.20
Interest-----	16.40
Deposit: -----	0.00
Disbursements -----	<u>285.00</u>
Bank Balance -----	<u>28,362.60</u>

**QUALITY CAPITAL PURPOSE UNDERTAKING FUND (ACCT #640-822)**

Beginning Balance -----	1,148.03
Seward County Treasurer & Butler County Treasurer --Local Taxes -----	0.00
Interest -----	0.14
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>1,148.17</u>

**BOARD REVOLVING FUND (ACCOUNT NUMBER 159-913)**

Beginning Balance -----	16,814.01
Interest -----	5.37
Disbursements -----	<u>600.00</u>
Deposit: SPS-----	<u>0.00</u>
Bank Balance -----	<u>16,219.38</u>

**HOT LUNCH FUND (ACCOUNT # 10 353 5)**

Beginning Balance -----	235,813.90
Interest -----	73.06
State of NE Payments -----	27,066.21
Other Receipts -----	58,208.54
Disbursements -----	78,760.39
Bank Balance -----	242,401.32
Amount Due District -----	<u>97,623.49</u>
Available Balance -----	<u>144,777.83</u>

**HOT LUNCH FUND MONEY MARKET (ACCOUNT #810312)**

Beginning Balance -----	313,319.47
Interest -----	598.83
Transfer from Hot Lunch Acct 103535 -----	0.00
Available Balance -----	<u>313,918.30</u>

**TOTAL IN HOT LUNCH FUND ACCOUNTS 458,696.13**

**SCHOOL DISTRICT OF SEWARD  
TREASURER'S REPORT  
FOR THE MONTH  
ENDED APRIL 30, 2026**

**STUDENT FEE FUND (ACCOUNT #668-157)**

Beginning Balance -----	1,291.26
Receipts: -----	0.00
Interest -----	0.00
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>1,291.26</u>

**BOND FUND (ACCOUNT #60000586)**

Beginning Balance -----	628,291.67
Seward County Treasurer - Local Taxes -----	56,691.06
Butler County Treasurer - Local Taxes -----	891.38
Deposit - Jones -----	0.00
Interest -----	1,200.56
Disbursements -----	<u>0.00</u>
Bank Balance -----	<u>687,074.67</u>

CD#70003865--JNB RATE OF 3.90% DATE DUE 5/25/2026 -----	<u>232,164.68</u>
---	-------------------

**TOTAL IN BOND FUND ACCOUNT 919,239.35**

**Heidi Covert, Treasurer**

**BUDGET PRINTOUT  
RECAPITULATION  
APRIL 30, 2026**

**RECEIPTS PORTION OF THE 2025-2026 BUDGET**

	AMOUNT BUDGETED	AMOUNT RECEIVED	AMOUNT REMAINING	% RECEIVED TO DATE
RECEIPTS	23,905,000.00	13,099,618.07	10,805,381.93	54.80%
HOT LUNCH		<u>711,820.72</u>		
TOTAL RECEIPTS		13,811,438.79	10,093,561.21	

**EXPENDITURES PORTION OF THE 2025-2026 BUDGET**

CATEGORY	BUDGET	SPENT	REMAINING	% EXPENDED
REG INSTRUCTION	11,600,000.00	7,065,946.11	4,534,053.89	60.91%
SPECIAL ED	3,300,000.00	2,087,594.94	1,212,405.06	63.26%
SS--PUPILS	1,575,000.00	839,215.90	735,784.10	53.28%
SS-INSTRUCTION	700,000.00	401,172.81	298,827.19	57.31%
GENERAL ADM	510,000.00	308,427.06	201,572.94	60.48%
PRIN ADMIN	1,425,000.00	844,581.87	580,418.13	59.27%
GEN BUSINESS	355,000.00	200,533.97	154,466.03	56.49%
OPER/MAINT	2,380,000.00	1,420,103.03	959,896.97	59.67%
TRANSPORTATION	1,200,000.00	744,937.86	455,062.14	62.08%
FOUNDATION	0.00	6,745.93	-6,745.93	0.00%
TRANSFERS	50,000.00	7,153.89	42,846.11	14.31%
GEN FUND TOTALS	23,095,000.00	13,926,413.37	9,168,586.63	60.30%
FEDERAL FUNDS	810,000.00	426,945.45	383,054.55	52.71%
SIXPENCE		116,146.43		
GRAND TOTAL	23,905,000.00	14,469,505.25	9,435,494.75	60.53%
HOT LUNCH	1,419,479.00	740,106.00		
TOTAL	25,324,479.00	15,209,611.25		

Seward Elementary  
 Activities Account Report  
 As of April 30, 2026

Line Item:	Date:	Number:	Name:	Receipts:	Debits:	Balance:
Total of <b>All</b> Line Items Included: Beginning Balance:						<b>\$16,159.66</b>
Activities Account Beginning Balance: (Not including Library balance.)						<b>\$9,137.14</b>
	4/10/26	2464	Walmart		\$401.30	\$8,735.84
	4/14/26	2466	McGill- nursing supplies		\$44.56	\$8,691.28
	4/15/26	2467	Welch book reimbursement		\$11.77	\$8,679.51
	4/15/26	2461	Merle's Flower Shop-Grandparents day		\$42.00	\$8,637.51
	4/20/26	2465	Pac N Save		\$60.93	\$8,576.58
	4/21/26		PTO deposit	\$334.13		\$8,910.71
	4/21/26	2463	Visa for Target		\$340.43	\$8,570.28
	4/21/26	2462	Visa- Amazon order		\$342.07	\$8,228.21
	4/27/26	2468	Walmart supplies		\$365.79	\$7,862.42
	4/30/26		Interest compounded	\$3.85		\$7,866.27
<b>Total Of Activities Account: Ending Balance:</b>						<b>\$7,866.27</b>

Lunch Donation: (Money set aside within the activities account for lunch donations.)  
 (Not to be added to the total again.)

\$682.72

Compounded Interest included in the total balance:

\$3.85 total = \$521.92


Library

Line Item: \_\_\_\_\_ Date: \_\_\_\_\_ Number: \_\_\_\_\_ Name: \_\_\_\_\_ Receipts: \_\_\_\_\_ Debits: \_\_\_\_\_ Balance: \_\_\_\_\_

Elementary Library Line Item: Beginning Balance: \$7,022.52

Total of Elementary Library Line Item: Ending Balance: \$7,022.52

Total of All Line Items Included: Ending Balance: \$14,888.79

Principal: 

Bookkeeper: 

Date: 5/5/26

Date: 5/5/26

Seward Middle School  
**Balance Sheet Standard**  
 As of April 30, 2026

Apr 30, '26

**ASSETS**

Current Assets	
Checking/Savings	
5th Grade	40.00
Skills USA	857.24
Gaming	420.33
Special Olympics	678.47
FCCLA	1,263.17
Book Fair	806.70
Art	145.12
PTO	20,338.04
Buttons/Posters	3,825.62
Music	1,350.72
Athletics	35,129.02
Band	112.57
Builders Club	1,907.31
Bully Response Team	787.55
Social Fund	1,128.14
FCS	0.16
Industrial Tech	512.87
Interest	1,298.10
Library	1,692.44
Milk	0.94
MS Computer	153.10
Outdoor Ed	22,326.43
PE	404.34
Sales Tax	7.61
Student Council	1,880.88
Wellness	462.50
Yearbook	6,502.39

Total Checking/Savings	<u>104,031.76</u>
------------------------	-------------------

Total Current Assets	<u>104,031.76</u>
----------------------	-------------------

<b>TOTAL ASSETS</b>	<u><b>104,031.76</b></u>
---------------------	--------------------------

**LIABILITIES & EQUITY**

Equity	
Opening Bal Equity	104,031.76
Total Equity	<u>104,031.76</u>

<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><b>104,031.76</b></u>
---------------------------------------	--------------------------

*Kirk J. Gottschalk*

Kirk Gottschalk, Principal

Page 1

*Janet Seaman*

Janet Seaman, Bookkeeper

Seward Middle School  
 Balance Sheet Detail  
 As of April 30, 2026

05/05/26

Type	Date	Numb	Name	Memo	Clr	Split	Debit	Credit	Balance
<b>ASSETS</b>									
<b>Current Assets</b>									
Checking/Savings									108,406.08
5th Grade									108,406.08
Total 5th Grade									40.00
Skills USA									40.00
Funds Transfer	04/02/26			Proceeds from ...		Athletics	640.93		216.31
Total Skills USA							640.93	0.00	857.24
Gaming									408.33
Funds Transfer	04/02/26			Proceeds from ...		Athletics	12.00		420.33
Total Gaming							12.00	0.00	420.33
Special Olympics									678.47
Total Special Olympics									678.47
Posters									0.00
Total Posters									0.00
FCCLA									1,287.92
General Journal	04/01/26	10833	Lori Todd	Food		Opening Bal Eq...		24.75	1,263.17
Total FCCLA							0.00	24.75	1,263.17
Book Fair									806.70
Total Book Fair									806.70
Art									177.10
General Journal	04/16/26	10853	Amazon Capital Servi...	Supplies		Opening Bal Eq...		31.98	145.12
Total Art							0.00	31.98	145.12
PTO									21,483.25
General Journal	04/07/26	10835	Valentino's	Food P/T Conf		Opening Bal Eq...		168.00	21,315.25
General Journal	04/09/26	10837	LaCaretta	Support Staff		Opening Bal Eq...		204.24	21,111.01
General Journal	04/16/26	10850	Dairy Queen	Misc--8 Keys		Opening Bal Eq...		130.00	20,981.01
General Journal	04/20/26	10855	Nebraska Game & Par...	7th field trip		Opening Bal Eq...		642.97	20,338.04
Total PTO							0.00	1,145.21	20,338.04

**Seward Middle School**  
**Balance Sheet Detail**  
As of April 30, 2026

05/05/26

Type	Date	Num	Name	Memo	Ctr	Split	Debit	Credit	Balance
<b>Buttons/Posters</b>									
General Journal	04/02/26			Supplies		Opening Bal Eq...	120.00		3,884.44
General Journal	04/08/26			Supplies		Opening Bal Eq...	15.00		4,004.44
General Journal	04/10/26	10842	Greg Miller	Food		Opening Bal Eq...		136.40	4,019.44
General Journal	04/13/26			Supplies		Opening Bal Eq...	33.00		3,883.04
General Journal	04/15/26			Supplies		Opening Bal Eq...	28.00		3,916.04
General Journal	04/15/26	10848	Lori Voss	Supplies		Opening Bal Eq...		61.44	3,944.04
General Journal	04/20/26	10857	Amazon Capital Servi...	Supplies		Opening Bal Eq...	15.00	71.98	3,882.60
General Journal	04/24/26			Supplies		Opening Bal Eq...			3,810.62
							211.00	269.82	3,825.62
<b>Total Buttons/Posters</b>									
<b>Music</b>									
General Journal	04/02/26			Musical shirts		Opening Bal Eq...	80.00		3,514.10
General Journal	04/08/26			Musical shirts		Opening Bal Eq...	12.00		3,594.10
General Journal	04/09/26	10838	T Squared Co	Musical shirts		Opening Bal Eq...		1,277.10	3,606.10
General Journal	04/10/26	10843	Avery Rodocker	Misc		Opening Bal Eq...		100.00	2,329.00
General Journal	04/13/26			Musical gate		Opening Bal Eq...	417.00		2,229.00
General Journal	04/13/26	10845	Valentino's	Food P/T Conf		Opening Bal Eq...		154.00	2,646.00
General Journal	04/15/26			Musical gate		Opening Bal Eq...	400.00		2,492.00
General Journal	04/16/26	10852	Mary Gebhardt	Supplies		Opening Bal Eq...		355.37	2,892.00
General Journal	04/20/26	10856	Lincoln Community Pl...	Costume rental		Opening Bal Eq...		660.00	2,536.63
General Journal	04/20/26	10858	Jill Bisbee	Supplies		Opening Bal Eq...		540.91	1,876.63
General Journal	04/24/26			Musical shirt		Opening Bal Eq...	15.00		1,335.72
							924.00	3,087.38	1,350.72
<b>Total Music</b>									
<b>Athletics</b>									
Funds Transfer	04/02/26			Proceeds from ...		Student Council		332.85	38,057.49
Funds Transfer	04/02/26			Proceeds from ...		Bully Response ...		40.62	37,724.64
Funds Transfer	04/02/26			Proceeds from ...		Skills USA		640.93	37,684.02
Funds Transfer	04/02/26			Proceeds from ...		Gaming		12.00	37,043.09
General Journal	04/09/26	10839	Sport Boardz	Equipment		Opening Bal Eq...		105.00	37,031.09
General Journal	04/09/26	10840	Chesterman Co	Concession		Opening Bal Eq...		30.16	36,926.09
General Journal	04/10/26	10841	Middle Creek Printing	Track shirts		Opening Bal Eq...		2,378.70	36,895.93
General Journal	04/13/26			Track shirts		Opening Bal Eq...	12.00		34,517.23
General Journal	04/13/26	10846	Amazon Capital Servi...	Supplies		Opening Bal Eq...		24.98	34,529.23
General Journal	04/14/26	10847	Valentino's	Food P/T Conf		Opening Bal Eq...		141.00	34,504.25
General Journal	04/15/26			Track gate		Opening Bal Eq...	1,865.00		34,363.25
General Journal	04/16/26	10851	Brad Vancura	Supplies		Opening Bal Eq...		47.57	36,228.25
General Journal	04/17/26	10854	Tyler Looftjer	Misc		Opening Bal Eq...		60.00	36,180.68
General Journal	04/23/26	10859	Brad Vancura	Misc		Opening Bal Eq...		95.64	36,120.68
General Journal	04/23/26	10860	Malcolm Jr High	track entry fee		Opening Bal Eq...		80.00	36,025.04
General Journal	04/23/26	10861	Aurora Public School	track entry fee		Opening Bal Eq...		120.00	35,945.04

**Seward Middle School**  
**Balance Sheet Detail**  
 As of April 30, 2026

05/05/26

Type	Date	Num	Name	Memo	Clr	Split	Debit	Credit	Balance
General Journal	04/24/26	10862	Greg Miller	Food		Opening Bal Eq...		58.02	35,767.02
General Journal	04/28/26	10863	BSN Sports	Equipment		Opening Bal Eq...		638.00	35,129.02
Total Athletics							1,877.00	4,805.47	35,129.02
Band									112.57
Total Band:									112.57
Builders Club									1,907.31
Total Builders Club									1,907.31
Bully Response Team									746.93
Funds Transfer	04/02/26			Proceeds from ...		Athletics	40.62		787.55
Total Bully Response Team							40.62	0.00	787.55
Social Fund									349.00
General Journal	04/02/26			School pics		Opening Bal Eq...	709.40		1,058.40
General Journal	04/08/26			Coke--lounge		Opening Bal Eq...	129.74		1,188.14
General Journal	04/10/26	10844	Culligan Water	Supplies		Opening Bal Eq...		60.00	1,128.14
Total Social Fund							839.14	60.00	1,128.14
FCS									0.16
Total FCS									0.16
Industrial Tech									512.87
Total Industrial Tech									512.87
Interest									1,262.14
General Journal	04/30/26					Opening Bal Eq...	35.96		1,298.10
Total Interest							35.96	0.00	1,298.10
Jay Mart									0.00
Total Jay Mart									0.00
Library									1,743.55
General Journal	04/15/26	10849	Julie Christensen	Supplies		Opening Bal Eq...		51.11	1,692.44
Total Library							0.00	51.11	1,692.44
Milk									0.94

Seward Middle School  
**Balance Sheet Detail**  
 As of April 30, 2026

05/05/26

Type	Date	Num	Name	Memo	Clr	Split	Debit	Credit	Balance
Total Milk									0.94
MS Computer									153.10
Total MS Computer									153.10
Outdoor Ed									22,026.43
General Journal	04/08/26			Donation			300.00		22,326.43
Total Outdoor Ed							300.00	0.00	22,326.43
PE									404.34
Total PE									404.34
Project Citizen									0.00
Total Project Citizen									0.00
Sales Tax									7.61
Total Sales Tax									7.61
Student Council									1,660.13
General Journal	04/01/26	10834	Lizzy Gannon	Supplies				61.15	1,598.98
Funds Transfer	04/02/26			Proceeds from ...			332.85		1,931.83
General Journal	04/16/26	10853	Amazon Capital Servi...	Supplies				50.95	1,880.88
Total Student Council							332.85	112.10	1,880.88
Wellness									462.50
Total Wellness									462.50
Yearbook									6,502.39
Total Yearbook									6,502.39
Total Checking/Savings							5,213.50	9,587.82	104,031.76
Accounts Receivable									0.00
Accounts Receivable									0.00
Total Accounts Receivable									0.00

Seward Middle School  
**Balance Sheet Detail**  
 As of April 30, 2026

05/05/26

Type	Date	Num	Name	Memo	Clr	Split	Debit	Credit	Balance
Total Accounts Receivable									0.00
Other Current Assets									0.00
Undeposited Funds									0.00
Total Undeposited Funds									0.00
Total Other Current Assets									0.00
Total Current Assets							5,213.50	9,587.82	104,031.76
Fixed Assets									0.00
Total Fixed Assets									0.00
Other Assets									0.00
Total Other Assets									0.00
<b>TOTAL ASSETS</b>							<b>5,213.50</b>	<b>9,587.82</b>	<b>104,031.76</b>
<b>LIABILITIES &amp; EQUITY</b>									
Liabilities									108,106.06
Current Liabilities									0.00
Accounts Payable									0.00
Accounts Payable									0.00
Total Accounts Payable									0.00
Total Accounts Payable									0.00
Credit Cards									0.00
Total Credit Cards									0.00
Other Current Liabilities									0.00
Sales Tax Payable									0.00
Total Sales Tax Payable									0.00
Total Other Current Liabilities									0.00

**Seward Middle School**  
**Balance Sheet Detail**  
 As of April 30, 2026

05/05/26

Type	Date	Num	Name	Memo	Cir	Split	Debit	Credit	Balance
<b>Total Current Liabilities</b>									
Long Term Liabilities									0.00
<b>Total Long Term Liabilities</b>									
<b>Total Liabilities</b>									
<b>Equity</b>									
Opening Bal Equity									108,406.08
General Journal	04/01/26	10833	Lori Todd	Food	X	FCCLA			108,406.08
General Journal	04/01/26	10834	Lizzy Gannon	Supplies	X	Student Council	24.75		108,381.33
General Journal	04/02/26				X	-SPLIT-	61.15		108,320.18
General Journal	04/07/26	10835	Valentino's	Pizza musical ...	X	PTO		909.40	109,229.58
General Journal	04/08/26				X	-SPLIT-	168.00	456.74	109,061.58
General Journal	04/09/26	10837	LaCaretta	Support Staff	X	PTO	204.24		109,314.08
General Journal	04/09/26	10838	T Squared Co	Musical shirts	X	Music	1,277.10		108,036.98
General Journal	04/09/26	10839	Sport Boardz	Equipment	X	Athletics	105.00		107,931.98
General Journal	04/09/26	10840	Chesterman Co	Concession	X	Athletics	30.16		107,901.82
General Journal	04/10/26	10841	Middle Creek Printing	Track shirts	X	Athletics	2,378.70		105,523.12
General Journal	04/10/26	10842	Greg Miller	Food	X	Buttons/Posters	136.40		105,386.72
General Journal	04/10/26	10843	Avery Rodocker	Misc	X	Music	100.00		105,286.72
General Journal	04/10/26	10844	Culligan Water	Supplies	X	Social Fund	60.00	462.00	105,226.72
General Journal	04/13/26				X	-SPLIT-			105,688.72
General Journal	04/13/26	10845	Valentino's	Pizza cast party	X	Music	154.00		105,534.72
General Journal	04/13/26	10846	Amazon Capital Servi...	Equipment	X	Athletics	24.98		105,509.74
General Journal	04/14/26	10847	Valentino's	Pizza track help	X	Athletics	141.00		105,368.74
General Journal	04/15/26				X	-SPLIT-		2,293.00	107,661.74
General Journal	04/15/26	10848	Lori Voss	Supplies	X	Buttons/Posters	61.44		107,600.30
General Journal	04/15/26	10849	Julie Christensen	Supplies	X	Library	51.11		107,549.19
General Journal	04/16/26	10850	Dairy Queen	Misc--8 Keys	X	PTO	130.00		107,419.19
General Journal	04/16/26	10851	Brad Vancura	Supplies	X	Athletics	47.57		107,371.62
General Journal	04/16/26	10852	Mary Gebhardt	Musical supplies	X	Music	355.37		107,016.25
General Journal	04/16/26	10853	Amazon Capital Servi...	Equipment	X	-SPLIT-	82.93		106,933.32
General Journal	04/17/26	10854	Tyler Loontjer	Misc		Athletics	60.00		106,873.32
General Journal	04/20/26	10855	Nebraska Game & Par...		X	PTO	642.97		106,230.35
General Journal	04/20/26	10856	Lincoln Community Pl...	Costume rental	X	Music	660.00		105,570.35
General Journal	04/20/26	10857	Amazon Capital Servi...	Equipment	X	Buttons/Posters	71.98		105,498.37
General Journal	04/20/26	10858	Jill Bisbee	Supplies	X	Music	540.91		104,957.46
General Journal	04/23/26	10859	Brad Vancura	Misc	X	Athletics	95.64		104,861.82
General Journal	04/23/26	10860	Malcolm Jr High	track entry fee		Athletics	80.00		104,781.82
General Journal	04/23/26	10861	Aurora Public School	track entry fee		Athletics	120.00		104,661.82

Seward Middle School  
**Balance Sheet Detail**  
 As of April 30, 2026

05/05/26

Type	Date	Num	Name	Memo	Clr	Split	Debit	Credit	Balance
General Journal	04/24/26	10862	Greg Miller	Food		Athletics	58.02		104,603.80
General Journal	04/24/26				X	-SPLIT-		30.00	104,633.80
General Journal	04/28/26	10863	BSN Sports	Equipment		Athletics	638.00		103,995.80
General Journal	04/30/26				X	Interest		35.96	104,031.76
<b>Total Opening Bal Equity</b>							<b>8,561.42</b>	<b>4,187.10</b>	<b>104,031.76</b>
Retained Earnings									0.00
<b>Total Retained Earnings</b>									<b>0.00</b>
Net Income									0.00
<b>Total Net Income</b>									<b>0.00</b>
<b>Total Equity</b>							<b>8,561.42</b>	<b>4,187.10</b>	<b>104,031.76</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>							<b>8,561.42</b>	<b>4,187.10</b>	<b>104,031.76</b>

**SCHOOL DISTRICT OF SEWARD  
PROPOSED WARRANTS  
MAY 11, 2026**

Salaries from April	Salaries	861,648.50
Jones Bank	FIT/FICA	22,831.28
Tennessee Child Support	Garnishment	9.99
Tyler Technologies	Transportation	45.00
Jones Bank	FIT/FICA	181,985.64
Nebraska Child Support	Garnishment	1,166.00
ASPIRE	403b	9,161.25
Jones Bank	FIT/FICA	22,575.94
Tennessee Child Support	Garnishment	9.99
Jones Bank	FIT/FICA	25,038.73
Tennessee Child Support	Garnishment	9.99
NPERS	Retirement	177,375.69
NE Dept. of Revenue	State Tax	31,924.37
Inspira Financial	Section 125	3,924.88
Ahern, J.F.	Maintenance	732.00
Allo	Phone	195.00
Alvine and Associates, Inc	Maintenance	292.50
Amazon Capital Services	Supplies	2,230.53
Americom Communications Corp.	Supplies	361.13
Ameritas	Vision Insurance	1,199.12
Anson, Harlan	Our Redeemer Stronger Connectio	1,367.30
Apace	Pupil Services	4,997.29
Awards Unlimited	Other	255.62
Bisbee, Jill	Staff Dev.	41.93
Bishop Business	Supplies	208.00
Blue Cross Blue Shield	Insurance	264,132.50
Campbell Cleaning	Services	17,361.00
CDWG	Tech. Supplies	1,930.21
Cerris System	Maintenance	3,294.00
City of Seward	Utilities	33,702.74
Computer Hardware	Tech. Repairs	394.00
Crestline Specialties, Inc	Supplies	1,082.01
Crete Public Schools	Tuition	13,770.00
Crouch's Farm & Hardware	Grounds	488.85
Culligan	Maintenance	40.00
DAS	Distance Learning	317.87
Davisson Furniture	Equipment	429.95
Dietze Music	Services	104.40
Eakes	Maintenance	2,499.85
Elan Financial		3,367.96
Empowered Communications LLC	Pupil Services	5,643.90
ESU 6	ESU Expense	644.71
Farmers Cooperative	Transportation	65.00
Follett Content Solutions, LLC	Books	1,033.42
Go Physical Therapy	Pupil Services	19,522.90
Hall-Schmeckpeper, Shannon	Phone	150.00
Hardinger, Denise	Transportation	85.00
Hardwood Heaven	Supplies	1,577.55
Hire Right	Transportation	317.35
Inspira Financial	Section 125	127.50
JWPepper	Supplies	262.22
Kaye-Skinner, Ben	Supplies	100.00

**SCHOOL DISTRICT OF SEWARD  
PROPOSED WARRANTS  
MAY 11, 2026**

KSB School Law	Legal Fees	434.50
Langner, Katie	Sixpence	146.50
Lee's Refrigeration	Maintenance	2,385.44
Levrack LLC	Furniture	3,847.50
Madison National Life	LTD Ins.	3,034.45
Martin's Flag Company	Maintenance	750.15
Matheson	Supplies	639.00
McGraw Hill LLC	Books	414.87
Meehl, Jan	Pupil Services	1,365.38
Menards	Hot Lunch Repairs	12.49
Midwest Auto Parts	Transportation	3,008.01
Midwest Bus Parts Inc	Transportation	2,146.73
NCECBVI	Pupil Services	950.40
Nebraska Association of School Boards	Dues & Fees	6,802.00
Nebraska Council of School Admin	Training	330.00
Nebraska Library Commission	Subscription	1,407.90
Nebraska Safety Center	Transportation	100.00
Omnify	Insurance	20.60
One Source	Admin Expense	449.35
Oriental Trading	Supplies	364.77
Pac N Save	Supplies	691.06
Paper Tiger	Business Support	
Pinkall, Jenny	Supplies	46.94
PowerSchool Group LLC	Subscription	2,978.30
Rising, Sarah	Mileage	10.70
Samuels, Kari	Subscription	65.70
Scholl, David	Transportation	375.00
School Datebooks	Supplies	896.08
School District of Seward Hot Lunch	Supplies	79.50
School District of Seward Middle School Activity	Transfer	2,450.00
Schroeder, Julie	St. John's Title IIA	140.00
Seward County Independent	Periodicals	396.92
Seward Wellness Center	Gym	1,097.25
Shaw, Karen	Transportation	85.00
Sodexo	Services	96,673.33
TCI	Books	302.40
Tech Masters, Inc	Hot Lunch Repairs	451.25
Toovey, Jim	Transportation	85.00
Truck Center Companies	Transportation	470.42
Unite Private Networks	Distance Learning	1,829.43
Unity School Bus Parts	Equipment	288.77
UNK Academic Advising and Career Developme	Staff Dev.	200.00
UNUM	Life Ins.	532.80
Uribe	Services	2,720.23
US Bank	Lease	2,959.95
USA Clean	Supplies	543.43
Verizon	Phone	253.42
Virco	Furniture	458.87
Visa	Supplies	18.73
Waterlink	Maintenance	225.00
Windstream	Phone	318.13

**SCHOOL DISTRICT OF SEWARD  
PROPOSED WARRANTS  
MAY 11, 2026**

WoodRiver Energy	Utilities	9,400.15
Zultys	Phone	2,408.51
<b>TOTAL GENERAL FUND CLAIMS</b>		<b>1,880,094.87</b>



**SCHOOL DISTRICT OF SEWARD  
PROPOSED UNEMPLOYMENT FUND CLAIMS  
MAY 11, 2026**

<b>NEBRASKA UC FUND</b>	<b>UNEMPLOYMENT</b>	<b>4,320.40</b>
	<b>TOTAL</b>	<b><u>4,320.40</u></b>

**School District of Seward  
Staff Item for Placement on School  
Board Agenda**

I request the following item or items be placed on the Seward Board of Education agenda for the May meeting.

The title of the agenda item and the request (may need to include what action you would like the board to take):

The Skills USA National Qualifiers would like permission to attend the National Skills and Leadership Conference in Atlanta Georgia on May 31<sup>st</sup> to June 6<sup>th</sup>. 2026

Pertinent Background Information:

We have 8 students who would like to compete at the <sup>NSLC</sup> championships after winning their state championships. Thank you.

Kurt Holliday

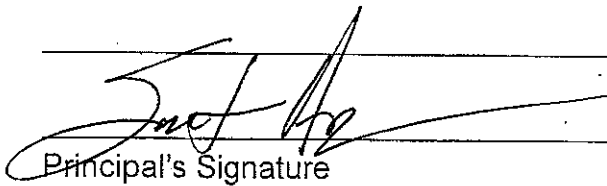
Name of Staff Member

4-29-26

Date

Principal's Comments:

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Principal's Signature

4-29-26

Date