

Bixby Board of Education Regular Meeting 1
Thursday, April 11, 2019 Bixby Board of Education Regular Meeting 1
Administrative Center 109 N. Armstrong Bixby, OK 74008
109 N Armstrong St
Bixby, OK 74008

Attendance Taken at 6:00 PM.

Justin Cheatham: Present

Matt Dotson: Present

Lisa Kramer: Present

Julie Prox: Present

Amanda Stephens: Present

Present: 5.

1. Call Meeting to Order/Roll Call
2. Administer the Oath of Office to Justin Cheatham, Board of Education Seat #4 (five-year term).
3. Administer the Oath of Office to Matt Dotson, Board of Education Seat #3 (four-year term).
4. Election of Board of Education Officers

Approval of Amanda Stephens as Board President Passed with a motion by Julie Prox and a second by Lisa Kramer.

Justin
Cheatham: Yea

Matt Dotson: Yea

Lisa Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

Approval of Julie Prox as Board Vice President Passed with a motion by Amanda Stephens and a second by Lisa Kramer.

Justin
Cheatham: Yea

Matt Dotson: Yea

Lisa Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

Approval of Matt Dotson as Board Clerk Passed with a motion by Lisa Kramer and a second by Amanda Stephens.

Justin
Cheatham: Yea

Matt Dotson: Yea

Lisa Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

5. Superintendent's Reports

1. Special Recognition

1. Community Partner Award - Link Gotcher, Tulsa Hyundai

2. Spartan Spirit Award - Zach Swaim and Connor Colvin

3. Spartan Coin of Excellence - Bixby MCJROTC, Drill State Championship; Kayley Henderson, Bixby Swim Team; Olivia Rahal, State Superintendent Awards for Arts Excellence.

2. Superintendent's Update

3. Facilities Update

4. Monthly Budget Report

6. Comments from the Floor

1. Speakers must identify themselves.

2. Each Speaker is given a maximum of three (3) minutes.

3. In order to avoid repetitious information, a single spokesperson will be selected by groups desiring to address the board.

4. Total time allocated to this item is thirty (30) minutes.

5. Speakers may offer objective comments of school operations and programs that concern them. The Board shall not hear personal complaints unless the proper administrative procedures concerning complaints have been followed.

6. Speakers may not use profanity at a School Board meeting. Patrons conducting themselves in this manner may be asked to leave the meeting.

7. The president reserves the right to interrupt this section and move to the next item.

8. In accordance with provisions of the Oklahoma Open Meeting Act, discussion or action by the Board on an item presented under the "Comments from the Public" agenda topic is not permitted. Board members and administrative staff will not respond to questions from the public. The Board appreciates and will seriously consider all comments made during this time. Proper questions from members of the public may be referred to the Superintendent for later report to the Board.

7. General Consent Agenda - Discussion, consideration and vote to approve or not to approve Items #4.1-4.9. (These items may be approved by one Board motion, unless any board member desires to have a separate vote on any or all of these items.)

Approval of General Consent Agenda Items 4.1 to 4.9 as presented. Passed with a motion by Julie Prox and a second by Matt Dotson.

Justin

Yea

Cheatham:

Matt Dotson: Yea

Lisa Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

1. Minutes of March 14, 2019 Regularly Scheduled Board Meeting
2. Activity Fund Summary of Accounts and Transfer Requests
3. Encumbrances and Change Orders for FY 2019 General Fund, Building Fund, Child Nutrition Fund, Sinking Fund, Bond Funds 31-39, and Bond-Lease Funds per attached encumbrance registers
4. Middle School Art request to attend a private tour of Crystal Bridges Museum of American Art in Bentonville, Arkansas on April 18, 2019
5. Middle School Choir request to attend the Festival of Music contest at Worlds of Fun in Kansas City, Missouri on April 27, 2019
6. Medical Leave - Support - NEEI - 4/22/19 to 5/13/19
7. FMLA Extension - Certified - CI - 2/23/19 to 5/23/19
8. Employment, Resignation, Retirement - Certified Personnel - per attached
9. Employment, Resignation, Retirement - Support Personnel - per attached

8. Superintendent's Services

1. Discussion, consideration and vote to approve or not to approve the 2019-2020 Application for Temporary Appropriations prepared by Jenkins & Kemper.

Approval of the 2019-2020 Application for Temporary Appropriations prepared by Jenkins & Kemper Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin
Cheatham: Yea

Matt
Dotson: Yea

Lisa
Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

2. Discussion, consideration and vote to approve or not to approve proposed enrollment boundaries for West and Central Elementary and Intermediate Schools for the 2020-2021 school year.

Approval of Scenario #2 for enrollment boundaries for West and Central Elementary and Intermediate Schools for the 2020-2021 school year. Passed with a motion by Matt Dotson and a second by Julie Prox.

Justin
Cheatham: Yea

Matt
Dotson: Yea

Lisa
Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

3. Discussion, consideration, and vote to approve or not to approve revised Transportation Salary Scale for the 2019-2020 school year.

Approval of revised Transportation Salary Scale for the 2019-2020 school year. Passed with a motion by Lisa Kramer and a second by Julie Prox.

Justin
Cheatham: Yea

Matt
Dotson: Yea

Lisa
Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

4. Discussion, consideration and vote to approve or not to approve an agreement with Resolute for public relations services at a cost of \$8,500.

Approval of an agreement with Resolute for public relations services at a cost of \$8,500. Passed with a motion by Amanda Stephens and a second by Matt Dotson.

Justin
Cheatham: Yea

Matt
Dotson: Yea

Lisa
Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

5. Discussion, consideration and vote to approve or not to approve the appointment of the Board's Negotiations Team for the 2019-2020 fiscal year with regard to collective bargaining with the Bixby Education Association.

Approval of the appointment of the Board's Negotiations Team for the 2019-2020 fiscal year with regard to collective bargaining with the Bixby Education Association. Passed with a motion by Lisa Kramer and a second by Amanda Stephens.

Justin
Cheatham: Yea

Matt
Dotson: Yea

Lisa
Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

6. Discussion, consideration and vote to approve or not to approve entering into negotiations with the Bixby Education Association for the 2019-2020 fiscal year.

Approval of entering into negotiations with the Bixby Education Association for the 2019-2020 fiscal year. Passed with a motion by Julie Prox and a second by Lisa Kramer.

Justin
Cheatham: Yea

Matt
Dotson: Yea

Lisa
Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

7. Discussion, consideration and vote to approve or not to approve a Holiday Schedule for 12 month employees for the 2019-2020 fiscal year.

Approval of a Holiday Schedule for 12 month employees for the 2019-2020 fiscal year. Passed with a motion by Lisa Kramer and a second by Matt Dotson.

Justin
Cheatham: Yea

Matt
Dotson: Yea

Lisa
Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

8. Discussion, consideration and vote to approve or not to approve an additional fundraiser request for the BHS Cheerleaders.

Approval of an additional fundraiser request for the BHS Cheerleaders to sell calendars.
Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin
Cheatham: Yea

Matt
Dotson: Yea

Lisa
Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

9. Discussion, consideration and vote to approve or not to approve declaring items as surplus to be disposed of in accordance with the State Laws of Oklahoma.

Approval of declaring items as surplus to be disposed of in accordance with the State Laws of Oklahoma. Passed with a motion by Lisa Kramer and a second by Matt Dotson.

Justin
Cheatham: Yea

Matt
Dotson: Yea

Lisa
Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

9. Executive Session

1. Discussion, consideration and vote to go or not to go into executive session to discuss the employment of Certified Teachers subject to assignment by the Superintendent for the 2019-2020 fiscal year per Attachment "A", and Head Athletic Coaches per Attachment "B" (25 O.S. Sec. 307 (B)(1)(7)) and the collective bargaining unit negotiation proceedings with the Bixby Education Association (25 O.S. Sec. 307 (B)(2)).

At 8:34 p.m. approval of going into executive session to discuss the employment of Certified Teachers subject to assignment by the Superintendent for the 2019-2020 fiscal year per Attachment "A", and Head Athletic Coaches per Attachment "B" and the collective bargaining unit negotiation proceedings with the Bixby Education Association per Oklahoma Statutes. Passed with a motion by Lisa Kramer and a second by Amanda Stephens.

Justin
Cheatham: Yea

Matt
Dotson: Yea

Lisa
Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

2. Vote to acknowledge return to open session.

At 10:20 p.m. approval to return to open session. Passed with a motion by Lisa Kramer and a second by Julie Prox.

Justin
Cheatham: Yea

Matt
Dotson: Yea

Lisa
Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Stephens:

Yea: 5, Nay: 0

3. Statement by Board president of executive session minutes.

10. Superintendent's Services (Part Two)

1. Discussion, consideration and vote to approve or not to approve the employment of those Certified Teachers subject to assignment by the Superintendent for the 2019-2020 fiscal year per Attachment "A".

Approval of the employment of those Certified Teachers subject to assignment by the Superintendent for the 2019-2020 fiscal year per Attachment "A". Passed with a motion by Julie Prox and a second by Lisa Kramer.

Justin
Cheatham: Yea

Matt
Dotson: Yea

Lisa
Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

2. Discussion, consideration and vote to approve or not to approve the appointment of the Head Athletic Coaches for the 2019-2020 fiscal year per Attachment "B".

Approval of the appointment of the Head Athletic Coaches for the 2019-2020 fiscal year per Attachment "B". Passed with a motion by Matt Dotson and a second by Julie Prox.

Justin
Cheatham: Yea

Matt
Dotson: Yea

Lisa
Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

11. New Business

12. Vote to adjourn

At 10:22 p.m. approval to adjourn. Passed with a motion by Lisa Kramer and a second by Matt Dotson.

Justin
Cheatham: Yea

Matt Dotson: Yea

Lisa Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

Bixby Board of Education Regular Meeting 1
6:00 PM Administrative Center
109 N. Armstrong
Bixby, OK 74008

1. Call Meeting to Order/Roll Call

1. Pledge of Allegiance led by Elle Karalis from Bixby Middle School.

2. Superintendent's Reports

1. Special Recognition

1. Community Partner Award
2. Spartan Spirit Award - Lundy Morrison, NEE/I & Mike Embry, Maintenance
3. Spartan Coin of Excellence - Bixby MCJROTC, State Drill Championship; Bixby HS Varsity Wrestling, Academic State Championship, and Zach Blankenship, Wrestling Individual State Champion.

2. Superintendent's Update

3. Facilities Update

1. West Campus Update - Brenna Wells, CMS Willowbrook

4. Monthly Budget Report

3. Comments from the Floor - None

1. Speakers must identify themselves.
2. Each Speaker is given a maximum of three (3) minutes.
3. In order to avoid repetitious information, a single spokesperson will be selected by groups desiring to address the board.
4. Total time allocated to this item is thirty (30) minutes.

5. Speakers may offer objective comments of school operations and programs that concern them. The Board shall not hear personal complaints unless the proper administrative procedures concerning complaints have been followed.
 6. Speakers may not use profanity at a School Board meeting. Patrons conducting themselves in this manner may be asked to leave the meeting.
 7. The president reserves the right to interrupt this section and move to the next item.
 8. In accordance with provisions of the Oklahoma Open Meeting Act, discussion or action by the Board on an item presented under the "Comments from the Public" agenda topic is not permitted. Board members and administrative staff will not respond to questions from the public. The Board appreciates and will seriously consider all comments made during this time. Proper questions from members of the public may be referred to the Superintendent for later report to the Board.
4. **General Consent Agenda - Discussion, consideration and vote to approve or not to approve Items #4.1-4.10. (These items may be approved by one Board motion, unless any board member desires to have a separate vote on any or all of these items.)**

Approval of General Consent Agenda Items 4.1 -4.10 as presented Passed with a motion by Lisa Kramer and a second by Lisa Owens.

Matt Dotson: Yea, Lisa Kramer: Yea, Lisa Owens: Yea, Julie Prox: Yea, Amanda Stephens: Yea

1. Minutes of February 14, 2019 Regularly Scheduled Board Meeting
2. Activity Fund Summary of Accounts and Transfer Requests
3. Encumbrances and Change Orders for FY 2019 General Fund, Building Fund, Child Nutrition Fund, Sinking Fund, Bond Funds 31-39, and Bond-Lease Funds per attached encumbrance registers
4. Middle School Band request to attend Silver Dollar City Middle School Band Performance in Branson, MO on May 11, 2019
5. BHS Boys Varsity Golf Team request to participate in a High School Golf Tournament in Denton, TX on February 28, 2019 - March 2, 2019
6. Renewal of a software service agreement with Municipal Accounting Systems, Inc. at a cost of \$18,000 for the 2019-2020 fiscal year

7. FMLA - Certified - Central Intermediate - 3/26/19 to 4/29/19
8. FMLA - Certified - Middle School - 2/4/19 to 5/23/19
9. Employment, Resignation, Retirement - Certified Personnel - per attached
10. Employment, Resignation, Retirement - Support Personnel - per attached

5. Superintendent's Services

1. Board to consider and take possible action, in the absence of the President and/or Clerk, to appoint an acting President and/or acting Clerk for the School district to execute any and all documents pertaining to setting the maturities, date, time and place of the bond sale.

Approval of tabling this item Passed with a motion by Lisa Kramer and a second by Lisa Owens.

Matt Dotson: Yea, Lisa Kramer: Yea, Lisa Owens: Yea, Julie Prox: Yea, Amanda Stephens: Yea

2. Board to consider and take action on a resolution determining the maturities of, and setting a date, time and place for the sale of the \$13,970,000 General Obligation Combined Purpose Bonds of this School District, and designating Phillips Murrah P.C., as bond counsel for this issuance of bonds.

Approval of a resolution determining the maturities of, and setting a meeting on April 24, 2019 at noon at the Bixby Administrative Center for the sale of the \$13,970,000 General Obligation Combined Purpose Bonds of this School District, and designating Phillips Murrah P.C., as bond counsel for this issuance of bonds Passed with a motion by Amanda Stephens and a second by Lisa Kramer.

Matt Dotson: Yea, Lisa Kramer: Yea, Lisa Owens: Yea, Julie Prox: Yea, Amanda Stephens: Yea

3. Discussion of Tax Increment Financing (TIF) proposals from the City of Bixby. No action required by the Board of Education.

Presentation by Jared Cottle, City of Bixby, on proposed TIF. Information only. No action by the Board of Education.

4. Discussion, consideration and vote to approve or not to approve an adjustment to Kelly Services Educational Staffing Pricing list for the 2018-2019 fiscal year.

Approval of an adjustment to Kelly Services Educational Staffing Pricing list for the 2018-2019 fiscal year Passed with a motion by Amanda Stephens and a second by Julie Prox.

Matt Dotson: Yea, Lisa Kramer: Yea, Lisa Owens: Yea, Julie Prox: Yea, Amanda Stephens: Yea

5. Discussion, consideration and vote to approve or not to approve proposed Allowance Modification from CMS Willowbrook for entrances and storefronts for West Elementary and Intermediate School in the amount of \$640,450.

Approval of proposed Allowance Modification from CMS Willowbrook for entrances and storefronts for West Elementary and Intermediate School in the amount of \$680,450.00 (amount in item was corrected). Passed with a motion by Matt Dotson and a second by Amanda Stephens.

Matt Dotson: Yea, Lisa Kramer: Yea, Lisa Owens: Yea, Julie Prox: Yea, Amanda Stephens: Yea

6. Discussion of 2017-2018 Oklahoma School Report Cards for Bixby Public Schools. No action required by the Board of Education.

All Bixby Schools received a "B" on the new report card system.

6. Executive Session

1. Discussion, consideration and vote to go or not to go into executive session to discuss the Evaluation of the Superintendent (25 O.S. Sec. 307 (B)(1) and (B)(7)).

At 8:30 p.m. approval of going into executive session to discuss the Evaluation of the Superintendent per Oklahoma Statutes. Passed with a motion by Lisa Owens and a second by Julie Prox.

Matt Dotson: Yea, Lisa Kramer: Yea, Lisa Owens: Yea, Julie Prox: Yea, Amanda Stephens: Yea

2. Vote to acknowledge return to open session.

At 10:13 p.m. approval of returning to open session. Passed with a motion by Lisa Kramer and a second by Lisa Owens.

Matt Dotson: Yea, Lisa Kramer: Yea, Lisa Owens: Yea, Julie Prox: Yea, Amanda Stephens: Yea

3. Statement by Board president of executive session minutes.

7. New Business - None

8. Vote to adjourn

At 10:14 p.m. approval to adjourn. Passed with a motion by Julie Prox and a second by Lisa Owens.

Matt Dotson: Yea, Lisa Kramer: Yea, Lisa Owens: Yea, Julie Prox: Yea, Amanda Stephens: Yea

President

Vice President

Clerk

Member

Member

SUPPORT PERSONNEL
EMPLOYMENT FOR THE 2018-2019 SCHOOL YEAR
SUBJECT TO JOB ASSIGNMENT BY THE SUPERINTENDENT

Zach Downing	Tech Support	District Wide Eff. March 4, 2019
Tonya Foster	Food Service Asst.	Central Intermediate Eff. March 5, 2019
Shirlene Moore	Food Service Asst.	Northeast Elementary Eff. Feb. 25, 2019
Kerri Shumard	Day Porter	District Wide Eff. 3/7/2019

TEMPORARY EMPLOYMENT

Michelle Atkinson	Indian Tutor Support	Eff. 3/01/2019
Jenn Stout	RSA Tutor	Revision to Contract Eff. 2/20/2019

VOLUNTEER COACHING

SUPPORT PERSONNEL
RESIGNATION

Spencer Clark	Day Porter	Eff. 3/6/2019 District Wide
Miles Cooper	Day Porter	Eff. 2/15/2019 District Wide
Olivama Mares	Food Service Asst	Eff. Feb 26, 2019 Date Revision
Lisa Marshall	Paraprofessional	Eff. Feb. 26, 2019 High School
Kimberly Simpson	Bus Driver	Eff. 2/22/2019 District Wide
Dale Thompson	Bus Driver	Eff. 2/22/2019 District Wide
Jennifer Vratil	Paraprofessional	Eff. 1/11/2019 Middle School

TERMINATED

Alan Tollette	Bus Aide	Eff. March 1, 2019 District Wide
Collin Moncrief	Bus Aide Playground Aide	Eff. March 8, 2019 District Wide

CERTIFIED PERSONNEL EMPLOYMENT

Breanna Dean	Special Education Teacher	Northeast Elem/Int Eff. 2/19/2019
Stephaine Lloyd	Special Education Teacher	Northeast Elem/Int Eff. 2/19/2019

TEMPORARY CONTRACT

VIRTUAL COURSE TEACHER

CERTIFIED PERSONNEL RESIGNATION AGREEMENTS

Jeremy Gray	History Teacher	Eff. May 23, 2019 Middle School
Vicki Heister	Media Specialist	Eff. May 24, 2019 Central Elementary
Linda Herron	Special Ed Teacher	Eff. Feb. 28, 2019 Northeast Elem/Int
Mallory Howell	Elementary Teacher	Eff. May 23, 2019 Central Elementary

MINUTES AND RESOLUTION AUTHORIZING SALE OF BONDS

Pursuant to notice given under the Open Meeting Act, the Board of Education of Independent School District Number 4 of Tulsa County, Oklahoma, met in regular session at the Administrative Center Lobby, Bixby Public Schools, 109 North Armstrong, Bixby, Oklahoma, in said School District on the 14th day of March, 2019, at 6:00 o'clock p.m.

Present: **AMANDA STEPHENS**, President and Member
 LISA OWENS, Vice President and Member
 JULIE PROX, Clerk and Member
 LISA KRAMER, Member
 MATT DOTSON, Member

Absent: **NONE**

Notice of the schedule of regular meetings of the School District for the calendar year 2019 was given in writing, to the County Clerk of Tulsa County, Oklahoma at 2:30 o'clock p.m. on the 9th day of November, 2018, and public notice of this meeting, setting forth the date, time, place and agenda was posted at the front entrance of the Administrative Center, Bixby, Oklahoma, in prominent view and open to the public twenty-four (24) hours each day, seven (7) days each week at 3:50 o'clock p.m. on the 13th day of March, 2019, being twenty-four (24) hours or more prior to this meeting, excluding Saturdays, Sundays and State designated legal holidays, all in compliance with the Oklahoma Open Meeting Act (as attached hereto).

Notice of said meeting and agenda have also been posted on the School District's website in accordance with Title 74, Oklahoma Statutes, Section 3106.2.

(OTHER PROCEEDINGS)

Thereupon **STEPHENS** introduced a Resolution by reading the Title, and upon motion by **STEPHENS**, seconded by **KRAMER**, said Resolution was adopted by the following vote:

Aye: STEPHENS, OWENS, PROX, KRAMER, DOTSON

Nay: NONE

Said Resolution was thereupon signed by the President, attested by the Clerk, sealed with the seal of said School District and is as follows:

RESOLUTION

A RESOLUTION FIXING THE AMOUNT OF BONDS TO MATURE EACH YEAR, FIXING THE TIME AND PLACE THE BONDS ARE TO BE SOLD AND AUTHORIZING THE CLERK TO GIVE NOTICE OF SAID SALE AS REQUIRED BY LAW; AND DESIGNATING BOND COUNSEL FOR THIS ISSUANCE OF BONDS.

WHEREAS, the issuance of \$139,340,000 of Building Bonds by Independent School District Number 4 of Tulsa County, Oklahoma, has been duly authorized at an election held for that purpose and certified by the County Election Board of Tulsa County, Oklahoma on the 12th day of February, 2016;

WHEREAS, the Board of Education of Independent School District No. 4 of Tulsa County, Oklahoma, having determined at the time that the election was called to authorize the \$139,340,000 Building Bonds would be issued in separate series, the first series in the amount of \$3,480,000 Building Bonds, dated May 1, 2016; the second series in the amount of \$4,100,000 Building Bonds, dated July 1, 2017; the next series in the amount of \$6,505,000 Building Bonds, dated June 1, 2018; and the next series in the amount of \$13,670,000 Building Bonds to be issued immediately; and

WHEREAS, the issuance of \$3,050,000 of Transportation Equipment Bonds by Independent School District Number 4 of Tulsa County, Oklahoma, has been duly authorized at an election held for that purpose and certified by the County Election Board of Tulsa County, Oklahoma on the 12th day of February, 2016;

WHEREAS, the Board of Education of Independent School District No. 4 of Tulsa County, Oklahoma, having determined at the time that the election was called to authorize the \$3,050,000 Transportation Equipment Bonds would be issued in separate series, the first series in the amount of \$50,000 Transportation Equipment Bonds, dated May 1, 2016; the second series in the amount of \$300,000 Transportation Equipment Bonds, dated July 1, 2017; the next series in the amount of \$300,000 Transportation Equipment Bonds, dated June 1, 2018; and the next series in the amount of \$300,000 Transportation Equipment Bonds to be issued immediately; and

WHEREAS, the Board of Education of Independent School District No. 4 of Tulsa County, Oklahoma has determined to combine the two issues of bonds for the purposes of their sale and issuance, pursuant to Title 62, Oklahoma Statutes 2011, Section 354, and

WHEREAS, the Board of Education of Independent School District No. 4 of Tulsa County, Oklahoma, hereby employs Terry L. Hawkins of Phillips Murrah P.C., as Bond Counsel for this issuance of bonds.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NUMBER 4 OF TULSA COUNTY, OKLAHOMA:

SECTION 1. That the \$13,970,000 of General Obligation Combined Purpose Bonds of Independent School District Number 4 of Tulsa County, Oklahoma, voted on the 9th day of February, 2016, shall be offered for sale and that the Board of Education of Independent School District Number 4 of Tulsa County, Oklahoma, will receive bids by sealed bid, facsimile bid, or electronic bid (via PARITY) on the 24th day of April, 2019, until 11:45 o'clock a.m. and said Bonds shall be awarded by the Board of Education at 12:00 o'clock noon, at the Administrative Center Lobby, Bixby Public Schools, 109 North Armstrong, Bixby, Oklahoma, on the 25th day of April, 2018, said Bonds to become due \$13,970,000 in two (2) years from their date until paid.

SECTION 2. That the Clerk of the Board of Education is hereby ordered and directed to cause notice of the sale of said Bonds to be given as required by law.

SECTION 3. The Board of Education of Independent School District No. 4 of Tulsa County, Oklahoma, hereby employs Terry L. Hawkins of Phillips Murrah P.C., as Bond Counsel for this issuance of bonds.

Adopted this 14th day of March, 2019.

✓ *Laura Stepler*
President, Board of Education

ATTEST:

✓ *Amie Prox*
Clerk, Board of Education

✓ (SEAL)



CERTIFIED PERSONNEL EMPLOYMENT

Sally Simmons

Special Ed Teacher

Eff. 3/26/2018
Northeast Elem/Int

TEMPORARY EMPLOYMENT 2019-2020

Charlotte Allan	Aaron Hammons	Jessica Pierce
Meghan Barry	Roxanne Hammontree	Tracie Popp
Kelsey Bartley	Lindsey Haney	Tyler Randall
Lindsey Barton	Heather Hankins	Kristen Rodriguez
Tamara Baty	Alexandra Harris	Haley Rumbaugh
Corbin Burchett	Linda Hays	Pam Ruth
Paul Cherry	Martha Highland	Kelly Rutter
Andrea Coffey	Jennifer Istre	Beth Shaw
Lisa Combs	Stephanie Jarecke	Janelle Simmonds
Bridget Cook	Shelby Joiner	Sally Simmons
Kimberley Cornelison	Miranda Jones	Jamie Snyder
Michael Cottongim	Pamela Jones	Michael Stanton
Christopher Davis	Rebecca Jones	Catherine Stice
Lara Davis	Amber Jolly	Aude Storey
Breanna Dean	Bryan Knutson	Trevor Suffal
Megan DeLay	Ardath Lamb	Jessica Taylor
Robert Demer	Aleana Lane	Tristan Wade
Virginia Dout	Melody Lavender	Tricia Waller
Maggie Dubois	Lisa Linam	Michelle Warren
Nancy Estes	Stephanie Lloyd	Lisa White
Danielle Flaton	Erin Lynam	Darla Williams
Laura Fowler	William Maas	Keely Wilson
Lacey Graham	Elizabeth McNamara	
Mary Gresham	Jessie Morgan	
Jack Hamilton	Kem Morrow	
Jody Hamilton	Kimberly O'Brien	

TEMPORARY CONTRACT

Kate Creekmore

Summer School Supervisor

VIRTUAL COURSE TEACHER

CERTIFIED PERSONNEL RESIGNATION AGREEMENTS

Bryan Andrew	PE	Eff. April 1, 2019 Northeast Elem/Int
Jennifer Churchill	Special Ed Teacher	Eff. May 23, 2019 9 th Grade Center
Laura Gibson	Special Ed Teacher	Eff. April 5, 2019 CE/CI
Debra Goss	2 nd Grade Teacher	Eff. May 23, 2019 Northeast Elem/Int
Jeremy Gray	History Teacher	Eff. May 23, 2019 Middle School
Michelle Green	Special Ed Teacher	Eff. May 23, 2019 Middle School
Teresa Hanley	School Psychologist	Eff. May 23, 2019 District Wide
Nan Holt	Geometry	Eff. May 23, 2019 9 th Grade Center
Bonnie Moriarty	6 th Social Studies	Eff. May 23, 2019 Central Intermediate
Jasmine Nevills	Spanish Teacher	Eff. May 23, 2019 Middle School
Lisa Ritchie	Math Teacher	Eff. May 23, 2019 High School
Nate Smith	Boys Basketball Coach	Eff. May 23, 2019 High School
Amy Tommey	English Teacher	Eff. May 23, 2019 Middle School
Jessi Whetsel	Counselor	Eff. June 5, 2019 High School
Meghan Whittiker	2 nd Grade Teacher	Northeast Elem/Int Eff. May 23, 2019

SUPPORT PERSONNEL
EMPLOYMENT FOR THE 2018-2019 SCHOOL YEAR
SUBJECT TO JOB ASSIGNMENT BY THE SUPERINTENDENT

Raylynn Brown	Day Porter	District Wide Eff. April 9, 2019
Antaunette Burr	Day Porter	District Wide Eff. April 10, 2019
Casey Dutton	OT	North Elem/North Int Eff. April 1, 2019
Carrie Hill	Bus Aide	District Wide Eff. March 28, 2019
Keli Oliveria Aly	Paraprofessional	Central Elementary Eff. April 8, 2019

TEMPORARY EMPLOYMENT

VOLUNTEER COACHING

Hallie Arnold	Assistant Cheer Coach
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SUPPORT PERSONNEL
RESIGNATION

Eric Barnes	Bus Driver	District Wide Eff. March 29, 2019
Kristi Criss	Help Desk Asst	High School Eff. May 22, 2019
Kimberly Humphrey	Paraprofessional	Middle School Eff. April 2, 2019
Sherri Lein	Attendance	Central Elementary Eff. May 22, 2019
Bianca Robinson	Paraprofessional	Northeast Elem/Int Eff. March 28, 2019

TERMINATED

Alethea Farris	OT	North Elem/North Int Eff. March 26, 2019
Cindy Jack	Day Porter	District Wide Eff. April 1, 2019

BIXBY EDUCATION ASSOCIATION

April 4, 2019

Bixby Board of Education
Bixby Public Schools
109 N. Armstrong
Bixby, Oklahoma 74008

Dear Members of the Board:

Please consider this letter formal notification of the desire of the Bixby Education Association to begin the negotiating process with the Bixby Board of Education for the 2019-2020 school year. A list of items the Bixby Education Association wishes to address through the negotiations process will be presented at a June meeting with members of the Board's bargaining team.

The Association views the negotiations process as a responsibility and as a channel for communication between teachers and the School Board. The members of the Bixby Education Association share with the Board the desire to make Bixby Public Schools the best that they can be.

Sincerely,



Sue Ward
Bixby Education Association

CAREER REHIRE 2019-2020 SCHOOL YEAR

ALTOM, SHANNON	705	BARNETT, MATTHEW	9th		
ASHWORTH, ROSEANNA	705	BEHRENS, DOUGLAS	9th		
AYRES, MEAGAN	705	BUTLER, STEPHANIE	9th		
BARNES, GINGER	705	COX, CHELSEA	9th		
BRIGGS, RANDALL	705	DECELLE, ROBERT	9th		
BYRD, JASON	705	EMBREY, AUSTIN	9th		
COLEMAN, CONNIE	705	LEE, JAIME	9th		
COONCE, CODY	705	MONTGOMERY, LOREN	9th		
COULSON, KARLA	705	MULLINS, TERRI	9th		
DAVALOS, TAMARA	705	PETERS, MARY	9th		
DAVENPORT, GERALD	705	PHENICIE, JENNIFER	9th		
DELAY, JUSTIN	705	SLOAN, TERRI	9th		
DEVOE, DENNIS	705	UPSHAW, JANET	9th		
DIGGS, JENNIFER	705	CARTER, BILLY	LC		
DOUGLAS, BRIAN	705	RIDDLE, REGINA	LC		
FISHER, BETTY	705	SCOTT, DOLLY	LC		
FLETCHER, SHANNON	705	THOMAS, TINA	LC		
FRENCH, CHRISTOPHER	705				
GALLIART, JOY	705				
GRIFFIN, JEREMY	705				
GROVENBURG, GAYLA	705				
HAACK, JOHNNANNA	705				
HEARD, LORI	705				
HUNTER JR, ROY	705				
JENKINS, HEIDI	705				
JONES, SUSETTE	705				
JURKIW, KIMBERLY	705				
KALLA, CAROLYN	705				
NETTLES, DEALEY	705				
NGUYEN, DOAN	705				
PADEK, SCOTT	705				
PARKER, JEREMY	705				
PATTERSON, DAVID	705				
ROBERSON, NANCY	705				
ROGERS, MICHAEL	705				
SCHOTTEL, ANGELA	705				
SMITH, JOSHUA	705				
SMITH, KARI	705				
STUFF, DANA	705				
SULLIVAN, GLENN	705				
THOMPSON, CHRISTA	705				
THOMPSON, SANDY	705				
TOMLINSON, DENISE	705				
WALKER, BRENDA	705				
WARD, SUSAN	705				
WILLIAMS, LYNN	705				
WITHEM, HEATHER	705				
WOOD, ADRIA	705				
WOODS, LAURA	705				

**RECOMMEND FOR CAREER
2019-2020 SCHOOL YEAR**

BROOKS, AVERY	110
HENDERSON, TESS	110
SHAW, TRACEY	110
LONG, STEPHANIE	120
OWENS, BRANDY	140
STEVENSON, PAMELA	150
THORNTON, JESSICA	150
WARREN, JANIE	150
ADAMS, JOY	505
BLAIR, KATHRYN	505
CARTER, BETTY	505
LAWSON, SHELLEY	505
SALLEE, KEIGHLEY	505
BOWDLE, MICHELLE	705
BREWER, LAURA	705
GILMAN, JEREE	705
WILSON, BRIAN	705
BRADY, JUSTIN	9th
COX, MICHAEL	9th
YELDELL, TAMARA	9th

PROBATIONARY 2019-2020

GUTHRIE, JAMIE	50
LOGAN, ALEXANDREA	50
BAIN, LINDSEY	110
BERGERET, ERIN	110
COUPE, WENDYE	110
EMBERTON, DONNA	110
GRAVES, KARLA	110
KAFTON, KATHERINE	110
STEWART, KAILEY	110
WARD, LESLIE	110
WHELAN, CRYSTAL	110
ZEIGLER, KELLI	110
BURNS, SHANNON	120
KINNEY, MARISA	120
WALEHWA, AMANDA	120
WILEY, LAURA	120
BALTHIS, JAMIE	130
HUTSON, AARON	130
SCHULTZ, LARRY	130
BAXTER, LUCRESHA	140
LEGGETT, STEPHANIE	140
NUETZMANN, BARBARA	140
PURDIE, LYNN	140
WORTHINGTON, DONALD	140
ASTRINBOUCHET, STACEY	150
BAYOUTH, ASHLEY	150
BOWMAN, HEATHER	150
FRISELLA, VICTORIA	150
GRAHAM, KENDRA	150
HARRIS, BRANDY	150
KARALIS, JULIE	150
MOORE, KIM	150
ROBERTS, STEFANIE	150
TEVIS, ASHLEY	150
WEINACHT, KATHRINE	150
WILLIAMS, KRISTINA	150
GALVIN, BRANDIE	505
MOORE, BROCK	505
VANDOLAH, JEFFREY	505
BURGESS, SHARLA	705
COX, JORDAN	705
HENNIGAN, DOUG	705
JANKOWSKIE, JULIE	705
KRAUS, TORY	705
MCBRIDE, BOBBY	9th

Bixby Public Schools

Special Education Department

109 N. Armstrong

Bixby, OK 74008

(918) 366-2200

(918) 366-2315 fax

Virginia Barnett

Special Ed. Director

gbarnett@bixbyps.org

I recommend to the Bixby Public School Board of Education the following certified staff for reemployment for the 2019-2020 school year.

Career

Stephanie Beasley

Meggie Hunter

Probationary

Jamie Guthrie

Alexander Logan

Signed

Virginia Barnett



BIXBY ATHLETIC DEPARTMENT
601 S. Riverview
Bixby, Oklahoma 74008

Jay Bittle, Executive Director of Athletics 918-366-1724, jbittle@bixbyps.org
Stephanie Blackwell, Director of Athletic Programs 918-366-2226 sblackwell@bixbyps.org
Doug Nold, Compliance Coordinator, dnold@bixbyps.org
Onis Pankey, Athletic Facilities Director 918-366-2216 opankey@bixbyps.org
Denise Wood, Athletics Secretary 918-366-2218 dwood@bixbyps.org
Fax: (918) 366-2267

March 29, 2019

To the Bixby Public Schools School Board:

I recommend the following Head Coaches to be rehired for the 2019-20 School Year:

- | | |
|---------------------|---|
| Loren Montgomery | Head Football Coach |
| Stephanie Blackwell | Interim Head Cheer/STUNT Coach |
| Paige Estes | Head Dance Coach |
| Joy Marie Galliard | Head Fast Pitch/Slow Pitch Softball Coach |
| Billy Carter | Head Cross Country Coach-Boys/Girls |
| Tina Thomas | Head Girls Basketball Coach |
| Brock Moore | Head Wrestling Coach |
| Christa Thompson | Head Swimming Coach – Boys/Girls |
| Glenn Sullivan | Head Baseball Coach |
| Kem Morrow | Head Golf Coach – Boys/Girls |
| David Bolding | Head Boys Soccer Coach |
| Tamara Davalos | Head Girls Soccer Coach |
| Rosie Ashworth | Head Girls Tennis Coach |
| Doug Henigan | Head Boys Tennis Coach |
| Doug Behrens | Head Boys Track Coach |
| Shannon Altom | Head Girls Track Coach |
| Matt Thompson | Head Strength and Conditioning Coach |

Jay Bittle
Executive Director of Athletics