

Bixby Board of Education Regular Meeting 1
Thursday, May 16, 2019 Bixby Board of Education Regular Meeting 1
Administrative Center 109 N. Armstrong Bixby, OK 74008
109 N Armstrong St
Bixby, OK 74008

Attendance Taken at 6:00 PM.

Justin Cheatham: Present

Matt Dotson: Present

Lisa Kramer: Present

Julie Prox: Present

Amanda Stephens: Present

Present: 5.

Attendance Update Taken at 7:00 PM.

Matt Dotson: Absent

Present: 4, Absent: 1.

Attendance Update Taken at 8:30 PM.

Matt Dotson: Present

Present: 5.

1. Call Meeting to Order/Roll Call - Pledge of Allegiance led by NEI students, Spencer Holley and Anna McNeese

2. Superintendent's Reports

1. Special Recognition

1. Spartan Spirit Award - Michelle Sandoval, BHS Senior, Tomas Rivera Community Award

2. Spartan Spirit Award - BHS Make A Wish Campaign - Alex Stork

3. Spartan Coin of Excellence - Bixby Girls' Tennis Team

4. Spartan Coin of Excellence - Cade Platt, National Merit Finalist

5. Recognition of Select Finance Committee Members

6. Recognition of Great Expectations (GE) District Model Status - Dr. Linda Dzialo and Rick Pierce

2. Superintendent Update

3. Facilities Update

4. Monthly Budget Report

3. Comments from the Floor

1. Speakers must identify themselves.
2. Each Speaker is given a maximum of three (3) minutes.
3. In order to avoid repetitious information, a single spokesperson will be selected by groups desiring to address the board.
4. Total time allocated to this item is thirty (30) minutes.
5. Speakers may offer objective comments of school operations and programs that concern them. The Board shall not hear personal complaints unless the proper administrative procedures concerning complaints have been followed.
6. Speakers may not use profanity at a School Board meeting. Patrons conducting themselves in this manner may be asked to leave the meeting.
7. The president reserves the right to interrupt this section and move to the next item.
8. In accordance with provisions of the Oklahoma Open Meeting Act, discussion or action by the Board on an item presented under the "Comments from the Public" agenda topic is not permitted. Board members and administrative staff will not respond to questions from the public. The Board appreciates and will seriously consider all comments made during this time. Proper questions from members of the public may be referred to the Superintendent for later report to the Board.

4. **General Consent Agenda - Discussion, consideration and vote to approve or not to approve Items #4.1-4.16. (These items may be approved by one Board motion, unless any board member desires to have a separate vote on any or all of these items.)**

Approval of General Consent Items #4.1-4.16 as presented with the removal of Jennifer Churchill on Temporary Contracts Passed with a motion by Amanda Stephens and a second by Justin Cheatham.

Justin
Cheatham: Yea

Matt Dotson: Absent

Lisa Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 4, Nay: 0, Absent: 1

1. Minutes of April 11, 2019 Regularly Scheduled Board Meeting
 2. Minutes of April 24, 2019 Special Board Meeting
 3. Activity Fund Summary of Accounts and Transfer Requests
 4. Encumbrances and Change Orders for FY 2019 General Fund, Building Fund, Child Nutrition Fund, Sinking Fund, and Bond Funds 31-39 per attached encumbrance registers
 5. Center Point Energy Services Agreement for gas delivery services for the 2019-2020 fiscal year
 6. Imperial Vending Service Contract for the 2019-2020 fiscal year
 7. Approval of Wrestling Team request to attend the Team Camp in Lincoln, Nebraska on June 10-14, 2019
 8. Approval of Girls Basketball request to attend the Team Camp Competition in Bolivar, Missouri on June 13-15, 2019
 9. Approval of Drama and Debate request to attend the National Speech and Debate Association National Tournament in Dallas, Texas on June 16-21, 2019
 10. Approval of Softball request to attend the Varsity Softball Tournament in St. Louis, Missouri on August 29-31, 2019
 11. Renewal of the OSSBA membership for the 2019-2020 fiscal year
 12. Renewal of the Unemployment Service Agreement with OSSBA for the 2019-2020 fiscal year.
 13. FMLA - Certified - Central Intermediate - 3/26/19 to 6/10/19
 14. Medical Leave - Support - NEEI - 3/15/19 to 6/15/19
 15. Employment, Resignation, Retirement - Certified Personnel - per attached
 16. Employment, Resignation, Retirement - Support Personnel - per attached
- 5. Superintendent's Services**

1. Summary Report from Kathleen Kennedy, Center for Communication and Engagement, on BPS Community Engagement Forums conducted in 2018-2019. No action required by the Board of Education.
2. Discussion, consideration and vote to approve or not to approve a contract with Education Solutions Services for substitutes for the 2019-2020 fiscal year.

Approval of a contract with Education Solutions Services for substitutes for the 2019-2020 fiscal year. Passed with a motion by Julie Prox and a second by Lisa Kramer.

Justin
Cheatham: Yea

Matt
Dotson: Absent

Lisa
Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 4, Nay: 0, Absent: 1

3. Discussion, consideration and vote to approve or not to approve the HVAC bid package and adjustment to the Guaranteed Maximum Price for the Bixby High School Pool Renovation Project.

Approval of the HVAC bid package with Vickrey Heat & Air at a cost of \$299,856 and adjustment to the Guaranteed Maximum Price for a total of \$1,443,607 for the Bixby High School Pool Renovation Project. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin
Cheatham: Yea

Matt
Dotson: Absent

Lisa
Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 4, Nay: 0, Absent: 1

4. Discussion, consideration and vote to approve or not to approve the purchase of a Blue Bird Type D Route Bus from Ross Transportation at a cost of \$101,432.

Approval of the purchase of a Blue Bird Type D Route Bus from Ross Transportation at a cost of \$101,432. Passed with a motion by Lisa Kramer and a second by Julie Prox.

Justin
Cheatham: Yea

Matt
Dotson: Absent

Lisa
Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 4, Nay: 0, Absent: 1

5. Discussion, consideration and vote to approve or not to approve the Child Nutrition Summer Food Program.

Approval of the Child Nutrition Summer Food Program and contracts. Passed with a motion by Julie Prox and a second by Lisa Kramer.

Justin
Cheatham: Yea

Matt
Dotson: Absent

Lisa
Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 4, Nay: 0, Absent: 1

6. Discussion, consideration and vote to approve or not to approve the following Activity Fund Accounts for Northeast Intermediate: Yearbook, Hospitality, Miscellaneous, Vocal Music, Honor Society and PTO.

Approval of the following Activity Fund Accounts for Northeast Intermediate: Yearbook, Hospitality, Miscellaneous, Vocal Music, Honor Society and PTO. Passed with a motion by Amanda Stephens and a second by Lisa Kramer.

Justin
Cheatham: Yea

Matt
Dotson: Absent

Lisa
Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 4, Nay: 0, Absent: 1

7. Discussion, consideration and vote to approve or not to approve declaring items as surplus to be disposed of per Oklahoma Statutes.

Approval of declaring items as surplus to be disposed of per Oklahoma Statutes as presented. Passed with a motion by Lisa Kramer and a second by Julie Prox.

Justin
Cheatham: Yea

Matt
Dotson: Absent

Lisa
Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 4, Nay: 0, Absent: 1

6. Executive Session

1. Discussion, consideration and vote to go or not to go into executive session to discuss the employment of Support Personnel, Administrators and Directors for the 2019-2020 fiscal year (25 O.S. Sec. 307(B)(1)(7)).

At 8:30 p.m. approval of going into executive session to discuss the employment of Support Personnel, Administrators and Directors for the 2019-2020 fiscal year per Oklahoma Statutes. Passed with a motion by Lisa Kramer and a second by Amanda Stephens.

Justin
Cheatham: Yea

Matt
Dotson: Absent

Lisa
Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 4, Nay: 0, Absent: 1

2. Vote to acknowledge return to open session.

At 9 p.m. approval to return to open session. Passed with a motion by Lisa Kramer and a second by Julie Prox.

Justin
Cheatham: Yea

Matt
Dotson: Yea

Lisa
Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

3. Statement by Board president of executive session minutes.

7. Superintendent's Services (Part Two)

1. Discussion, consideration and vote to approve or not to approve the employment of Support Personnel subject to assignment by the Superintendent for the 2019-2020 fiscal year per Attachment "A".

Approval of the employment of Support Personnel subject to assignment by the Superintendent for the 2019-2020 fiscal year per Attachment "A". Passed with a motion by Julie Prox and a second by Matt Dotson.

Justin
Cheatham: Yea

Matt
Dotson: Yea

Lisa
Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

2. Discussion, consideration and vote to approve or not to approve the employment of Certified Administrators and Directors subject to assignment by the Superintendent for the 2019-2020 fiscal year per Attachment "B".

Approval of the employment of Certified Administrators and Directors subject to assignment by the Superintendent for the 2019-2020 fiscal year per Attachment "B".
Passed with a motion by Matt Dotson and a second by Julie Prox.

Justin
Cheatham: Yea

Matt
Dotson: Yea

Lisa
Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

8. New Business

9. Vote to adjourn

At 9:33 p.m. approval of adjourning. Passed with a motion by Julie Prox and a second by Amanda Stephens.

Justin
Cheatham: Yea

Matt Dotson: Yea

Lisa Kramer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

Bixby Board of Education Regular Meeting

4/11/2019 6:00 PM

Administrative Center

109 N Armstrong St

Bixby, OK 74008

Attendance Taken at 6:00 PM.

Justin Cheatham: Present

Matt Dotson: Present

Lisa Kramer: Present

Julie Prox: Present

Amanda Stephens: Present

1. Call Meeting to Order/Roll Call

2. Administer the Oath of Office to Justin Cheatham, Board of Education Seat #4 (five-year term).

3. Administer the Oath of Office to Matt Dotson, Board of Education Seat #3 (four-year term).

4. Election of Board of Education Officers

Approval of Amanda Stephens as Board President Passed with a motion by Julie Prox and a second by Lisa Kramer.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea, Amanda Stephens: Yea

Approval of Julie Prox as Board Vice President Passed with a motion by Amanda Stephens and a second by Lisa Kramer.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea, Amanda Stephens: Yea

Approval of Matt Dotson as Board Clerk Passed with a motion by Lisa Kramer and a second by Amanda Stephens.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea, Amanda Stephens: Yea

5. Superintendent's Reports

1. Special Recognition

1. Community Partner Award - Link Gotcher, Tulsa Hyundai

2. Spartan Spirit Award - Zach Swaim and Connor Colvin

3. Spartan Coin of Excellence - Bixby MCJROTC, Drill State Championship; Kayley Henderson, Bixby Swim Team; Olivia Rahal, State Superintendent Awards for Arts Excellence.

2. Superintendent's Update

3. Facilities Update

4. Monthly Budget Report

6. Comments from the Floor

1. Speakers must identify themselves.

2. Each Speaker is given a maximum of three (3) minutes.

3. In order to avoid repetitious information, a single spokesperson will be selected by groups desiring to address the board.

4. Total time allocated to this item is thirty (30) minutes.

5. Speakers may offer objective comments of school operations and programs that concern them. The Board shall not hear personal complaints unless the proper administrative procedures concerning complaints have been followed.

6. Speakers may not use profanity at a School Board meeting. Patrons conducting themselves in this manner may be asked to leave the meeting.

7. The president reserves the right to interrupt this section and move to the next item.

8. In accordance with provisions of the Oklahoma Open Meeting Act, discussion or action by the Board on an item presented under the "Comments from the Public" agenda topic is not permitted. Board members and administrative staff will not respond to questions from the public. The Board appreciates and will seriously consider all comments made during this time. Proper questions from members of the public may be referred to the Superintendent for later report to the Board.

7. General Consent Agenda - Discussion, consideration and vote to approve or not to approve Items #4.1-4.9. (These items may be approved by one Board motion, unless any board member desires to have a separate vote on any or all of these items.)

Approval of General Consent Agenda Items 4.1 to 4.9 as presented. Passed with a motion by Julie Prox and a second by Matt Dotson.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea, Amanda Stephens: Yea

1. Minutes of March 14, 2019 Regularly Scheduled Board Meeting
2. Activity Fund Summary of Accounts and Transfer Requests
3. Encumbrances and Change Orders for FY 2019 General Fund, Building Fund, Child Nutrition Fund, Sinking Fund, Bond Funds 31-39, and Bond-Lease Funds per attached encumbrance registers
4. Middle School Art request to attend a private tour of Crystal Bridges Museum of American Art in Bentonville, Arkansas on April 18, 2019
5. Middle School Choir request to attend the Festival of Music contest at Worlds of Fun in Kansas City, Missouri on April 27, 2019
6. Medical Leave - Support - NEEI - 4/22/19 to 5/13/19
7. FMLA Extension - Certified - CI - 2/23/19 to 5/23/19
8. Employment, Resignation, Retirement - Certified Personnel - per attached
9. Employment, Resignation, Retirement - Support Personnel - per attached

8. Superintendent's Services

1. Discussion, consideration and vote to approve or not to approve the 2019-2020 Application for Temporary Appropriations prepared by Jenkins & Kemper.

Approval of the 2019-2020 Application for Temporary Appropriations prepared by Jenkins & Kemper Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea, Amanda Stephens: Yea

2. Discussion, consideration and vote to approve or not to approve proposed enrollment boundaries for West and Central Elementary and Intermediate Schools for the 2020-2021 school year.

Approval of Scenario #2 for enrollment boundaries for West and Central Elementary and Intermediate Schools for the 2020-2021 school year. Passed with a motion by Matt Dotson and a second by Julie Prox.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea, Amanda Stephens: Yea

3. Discussion, consideration, and vote to approve or not to approve revised Transportation Salary Scale for the 2019-2020 school year.

Approval of revised Transportation Salary Scale for the 2019-2020 school year. Passed with a motion by Lisa Kramer and a second by Julie Prox.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea, Amanda Stephens: Yea

4. Discussion, consideration and vote to approve or not to approve an agreement with Resolute for public relations services at a cost of \$8,500.

Approval of an agreement with Resolute for public relations services at a cost of \$8,500. Passed with a motion by Amanda Stephens and a second by Matt Dotson.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea, Amanda Stephens: Yea

5. Discussion, consideration and vote to approve or not to approve the appointment of the Board's Negotiations Team for the 2019-2020 fiscal year with regard to collective bargaining with the Bixby Education Association.

Approval of the appointment of the Board's Negotiations Team for the 2019-2020 fiscal year with regard to collective bargaining with the Bixby Education Association. Passed with a motion by Lisa Kramer and a second by Amanda Stephens.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea, Amanda Stephens: Yea

6. Discussion, consideration and vote to approve or not to approve entering into negotiations with the Bixby Education Association for the 2019-2020 fiscal year.

Approval of entering into negotiations with the Bixby Education Association for the 2019-2020 fiscal year. Passed with a motion by Julie Prox and a second by Lisa Kramer.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea, Amanda Stephens: Yea

7. Discussion, consideration and vote to approve or not to approve a Holiday Schedule for 12 month employees for the 2019-2020 fiscal year.

Approval of a Holiday Schedule for 12 month employees for the 2019-2020 fiscal year. Passed with a motion by Lisa Kramer and a second by Matt Dotson.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea, Amanda Stephens: Yea

8. Discussion, consideration and vote to approve or not to approve an additional fundraiser request for the BHS Cheerleaders.

Approval of an additional fundraiser request for the BHS Cheerleaders to sell calendars. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea, Amanda Stephens: Yea

9. Discussion, consideration and vote to approve or not to approve declaring items as surplus to be disposed of in accordance with the State Laws of Oklahoma.

Approval of declaring items as surplus to be disposed of in accordance with the State Laws of Oklahoma. Passed with a motion by Lisa Kramer and a second by Matt Dotson.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea, Amanda Stephens: Yea

9. **Executive Session**

1. Discussion, consideration and vote to go or not to go into executive session to discuss the employment of Certified Teachers subject to assignment by the Superintendent for the 2019-2020 fiscal year per Attachment "A", and Head Athletic Coaches per Attachment "B" (25 O.S. Sec. 307 (B) (1) (7)) and the collective bargaining unit negotiation proceedings with the Bixby Education Association (25 O.S. Sec. 307 (B) (2)).

At 8:34 p.m. approval of going into executive session to discuss the employment of Certified Teachers subject to assignment by the Superintendent for the 2019-2020 fiscal year per Attachment "A", and Head Athletic Coaches per Attachment "B" and the collective bargaining unit negotiation proceedings with the Bixby Education Association per Oklahoma Statutes. Passed with a motion by Lisa Kramer and a second by Amanda Stephens.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea, Amanda Stephens: Yea

2. Vote to acknowledge return to open session.

At 10:20 p.m. approval to return to open session. Passed with a motion by Lisa Kramer and a second by Julie Prox.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea, Amanda Stephens: Yea

3. Statement by Board president of executive session minutes.

10. **Superintendent's Services (Part Two)**

1. Discussion, consideration and vote to approve or not to approve the employment of those Certified Teachers subject to assignment by the Superintendent for the 2019-2020 fiscal year per Attachment "A".

Approval of the employment of those Certified Teachers subject to assignment by the Superintendent for the 2019-2020 fiscal year per Attachment "A". Passed with a motion by Julie Prox and a second by Lisa Kramer.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea, Amanda Stephens: Yea

2. Discussion, consideration and vote to approve or not to approve the appointment of the Head Athletic Coaches for the 2019-2020 fiscal year per Attachment "B".

Approval of the appointment of the Head Athletic Coaches for the 2019-2020 fiscal year per Attachment "B". Passed with a motion by Matt Dotson and a second by Julie Prox.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea, Amanda Stephens: Yea

11. New Business - None

12. Vote to adjourn

At 10:22 p.m. approval to adjourn. Passed with a motion by Lisa Kramer and a second by Matt Dotson.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea, Amanda Stephens: Yea

President

Vice President

Clerk

Member

Member

Bixby Board of Education Special Meeting

12:00 PM April 24, 2019
Administrative Building
109 N Armstrong St
Bixby, OK 74008

Attendance Taken at 12:00 PM.

Justin Cheatham: Present
Matt Dotson: Present
Lisa Kramer: Present
Julie Prox: Present
Amanda Stephens: Present

1. As required by Sec. 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board Education of Independent School District No.4, Tulsa County, Oklahoma, will hold a Special Meeting on Wednesday, April 24, 2019 at 12:00 p.m. at the BPS Administrative Center, 109 N. Armstrong, Bixby, OK.

2. Call meeting to Order/Roll Call

3. Board to receive bids for the \$13,970,000 General Obligation Combined Purpose Bonds of this School District and take action to award bonds to the lowest bidder.

Approval of accepting the low bid of R. W. Baird at an interest rate of 1.8240% on the sale of the \$13,970,000 General Obligation Combined Purpose Bonds, dated: June 1, 2019 Passed with a motion by Lisa Kramer and a second by Julie Prox.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea, Amanda Stephens: Yea

4. Board to consider and take action on a resolution providing for the issuance of general obligation combined purpose bonds in the sum of \$13,970,000 by this school district, authorized at an election called and held for such purpose; prescribing form of bonds; providing for registration thereof; designating bond counsel for this issue of bonds; designating registrar and paying agent for this issue of bond; and providing for levy of an annual tax for the payment of principal and interest on the same; and fixing other details of issue.

Approval of a resolution providing for the issuance of general obligation combined purpose bonds in the sum of \$13,970,000 by this school district, authorized at an election called and held for such purpose; prescribing form of bonds; providing for registration thereof; designating bond counsel for this issue of bonds; designating registrar and paying agent for this issue of bond; and providing for levy of an annual tax for the payment of principal and interest on the same; and fixing other details of issue. Passed with a motion by Julie Prox and a second by Amanda Stephens.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea,
Amanda Stephens: Yea

5. Vote to Adjourn

At 12:18 p.m. approval to adjourn Passed with a motion by Julie Prox and a
second by Lisa Kramer.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea,
Amanda Stephens: Yea

President

Vice President

Clerk

Member

Member

**MINUTES AND RESOLUTION
AUTHORIZING ISSUANCE OF BONDS**

Pursuant to notice given under the Open Meeting Act, the Board of Education of Independent School District No. 4 of Tulsa County, State of Oklahoma, met in **Special Session** at the Administrative Center Lobby, Bixby Public Schools, 109 North Armstrong, Bixby, Oklahoma in said School District on the 24th day of April, 2019, at 12:00 O'clock Noon.

PRESENT: **AMANDA STEPHENS**, President and Member
JULIE PROX, Vice-President and Member
M. DOTSON, Clerk and Member
JUSTIN CHEATHAM, Member
LISA KRAMER, Member

ABSENT: **None**

Notice of this **special meeting** was given in writing to the County Clerk of Tulsa County, Oklahoma at 11:35 o'clock a.m. on the 28th day of March, 2019, forty-eight (48) hours or more prior to this meeting, and public notice of this meeting, setting forth the date, time, place and agenda was posted at front entrance to the Bixby Public School Administrative Center, Bixby, Oklahoma,, in prominent view and open to the public twenty-four (24) hours each day, seven (7) days each week at 11:45 o'clock a.m. on the 22nd day of April, 2019, being twenty-four (24) hours or more prior to this meeting, excluding Saturdays, Sundays and State designated legal holidays, all in compliance with the Oklahoma Open Meeting Act, (as attached hereto).

Notice of said meeting and agenda have also been posted on the School District's website in accordance with Title 74, Oklahoma Statutes, Section 3106.2.

(OTHER PROCEEDINGS)

Thereupon **STEPHENS** introduced a Resolution, by reading the Title, and upon motion by **PROX** seconded by **STEPHENS**, said Resolution was adopted by the following vote:

Aye: **STEPHENS, PROX, DOTSON, KRAMER, CHEATHAM**

Nay: **None**

Said Resolution was thereupon signed by the President, attested by the Clerk, sealed with the seal of said School District and is as follows:

RESOLUTION

A RESOLUTION PROVIDING FOR THE ISSUANCE OF GENERAL OBLIGATION COMBINED PURPOSE BONDS IN THE SUM OF THIRTEEN MILLION NINE HUNDRED SEVENTY THOUSAND DOLLARS (\$13,970,000) BY INDEPENDENT SCHOOL DISTRICT NUMBER 4 OF TULSA COUNTY, OKLAHOMA, AUTHORIZED AT AN ELECTION DULY CALLED AND HELD FOR SUCH PURPOSE; PRESCRIBING FORM OF BONDS; PROVIDING FOR REGISTRATION THEREOF; PROVIDING LEVY OF AN ANNUAL TAX FOR THE PAYMENT OF PRINCIPAL AND INTEREST ON THE SAME; AND FIXING OTHER DETAILS OF THE ISSUE.

WHEREAS, on the 9th day of February, 2016, pursuant to notice duly given, an election was held in Independent School District Number 4 of Tulsa County, Oklahoma, for the purpose of submitting to the registered qualified electors of such District the question of the issuance of the Bonds for said District in the sum of \$139,340,000 to provide funds for the purpose of, constructing, equipping, repairing and remodeling school buildings, acquiring school furniture, fixtures and equipment and acquiring and improving school sites; and

WHEREAS, as shown by the Official Certificate of Votes by the County Election Board of Tulsa County, Oklahoma, at said election there were cast by the registered qualified electors of said School District 2,524 votes, which 2,033 were in favor of and 491 were against the issuance of said Bonds; and

WHEREAS, a lawful majority of the registered qualified electors voting on said Proposition cast their ballots in favor of the issuance of said Bonds, as certified by the County Election Board of Tulsa County, Oklahoma on the February 12, 2016, the issuance thereof has been duly authorized; and

WHEREAS, the Board of Education of Independent School District No. 4 of Tulsa County, Oklahoma, having determined at the time that the election was called to authorize the \$139,340,000 Building Bonds would be issued in separate series, the first series in the amount of \$3,480,000 Building Bonds, dated May 1, 2016; the second series in the amount of \$4,100,000 Building Bonds, dated July 1, 2017; the next series in the amount of \$6,505,000 Building Bonds, dated June 1, 2018; and the next series in the amount of \$13,670,000 Building Bonds to be issued immediately; and

WHEREAS, on the 9th day of February, 2016, pursuant to notice duly given, an election was held in Independent School District Number 4 of Tulsa County, Oklahoma, for the purpose of submitting to the registered qualified electors of such District the question of the issuance of the Bonds for said District in the sum of \$3,050,000 to provide funds for the purpose of, purchase transportation equipment; and

WHEREAS, as shown by the Official Certificate of Votes by the County Election Board

of Tulsa County, Oklahoma, at said election there were cast by the registered qualified electors of said School District 2,535 votes, which 2,025 were in favor of and 510 were against the issuance of said Bonds; and

WHEREAS, a lawful majority of the registered qualified electors voting on said Proposition cast their ballots in favor of the issuance of said Bonds, as certified by the County Election Board of Tulsa County, Oklahoma on the February 12, 2016, the issuance thereof has been duly authorized; and

WHEREAS, the Board of Education of Independent School District No. 4 of Tulsa County, Oklahoma, having determined at the time that the election was called to authorize the \$3,050,000 Transportation Equipment Bonds would be issued in separate series, the first series in the amount of \$50,000 Transportation Equipment Bonds, dated May 1, 2016; the second series in the amount of \$300,000 Transportation Equipment Bonds, dated July 1, 2017; the next series in the amount of \$300,000 Transportation Equipment Bonds, dated June 1, 2018; and the next series in the amount of \$300,000 Transportation Equipment Bonds to be issued immediately; and

WHEREAS, the Board of Education of Independent School District No. 4 of Tulsa County, Oklahoma has determined to combine the two issues of bonds for the purposes of their sale and issuance, pursuant to Title 62, Oklahoma Statutes 2011, Section 354, and

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NUMBER 4 OF TULSA COUNTY, OKLAHOMA:

SECTION 1: That there are hereby ordered and directed to be issued the bonds of said School District in accordance with the forms hereinafter set out in the aggregate amount of Thirteen Million Nine Hundred Seventy Thousand Dollars (\$13,970,000), which said Bonds shall be designated "General Obligation Combined Purpose Bonds of 2019", shall be dated June 1, 2019, and become due and payable and bear interest from their date until paid as follows:

\$13,970,000	maturing on	June 1, 2021	at	2.00	%
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Payable semi-annually on the 1st day of June and the 1st day of June each year, commencing on the 1st day of June, 2020. The Bonds are issuable as registered Bonds in denominations of \$5,000 or any multiple thereof.

SECTION 2: That each of said Bonds and the endorsements and certificates thereon shall be in substantially the following form:

UNITED STATES OF AMERICA

No. _____ STATE OF OKLAHOMA \$ _____

Independent School District Number 4 of Tulsa County, Oklahoma
General Obligation Combined Purpose Bond of 2019.

_____ %

Due _____.

KNOW ALL PEOPLE BY THESE PRESENTS: That Independent School District Number 4 of Tulsa County, Oklahoma, a body corporate, hereby acknowledges itself indebted to and for value received, promises to pay the principal amount set forth above to the person named below: CEDE and Co. or registered assigns (hereinafter called the "Registered Holder"), for the bond number(s) set forth above, together with interest thereon at the rate specified hereon, from the date hereof until paid, payable semi-annually on the 1st day of June and the 1st day of June, respectively, in each year, beginning on the 1st day of June, 2020.

The principal of and interest on this Bond are payable in lawful money of the United States of America which, at the time of payment, shall be legal tender for the payment of public and private debts. Payments of interest hereon shall be paid by check of UMB Bank, n.a., Oklahoma City, Oklahoma (herein called the "Registrar/Paying Agent") payable to the order of the Registered Holder and mailed to the address shown in the Registration Record on or before the date on which each such payment is due. Payment of principal of this Bond shall be payable only upon surrender of this Bond to the Registrar/Paying Agent.

THE FULL FAITH, CREDIT AND RESOURCES of said District are hereby irrevocably pledged to the payment of this Bond.

THIS BOND is one of an issue of like date and tenor, except as to date of maturity, rate of interest, denomination, totaling the principal sum of Thirteen Million Nine Hundred Seventy Thousand Dollars (\$13,970,000), \$13,670,000 of the voted and approved \$139,340,000 Building Bonds is issued for the purpose of constructing, repairing, remodeling and equipping school buildings, acquiring school furniture, fixtures and equipment, and acquiring and improving school sites, and \$300,000 of the voted and approved \$3,050,000 Transportation Bonds is issued for the purpose of acquiring student transportation equipment, under Section 26, Article X of the Oklahoma Constitution and Title 70, Chapter XV, Oklahoma Statutes, and other statutes of the State supplementary and amendatory thereto; and have been combined for the purpose of their sale and issuance pursuant to Title 62, Oklahoma Statutes 2011, section 354. Each of the aforementioned sums has been placed in a separate, special fund to be used only in the respective amounts and for the respective purposes as provided in the separate propositions and for no other purposes.

No person shall be entitled to any right or benefit provided in this Bond unless the name of such person is registered by the Registrar/Paying Agent of the School District on the Registration Record. This Bond shall be transferrable only upon delivery of this Bond to the Registrar/Paying Agent, duly endorsed or accompanied by a written instrument of transfer in form satisfactory to the Registrar/Paying Agent, duly executed by the Registered Holder hereof or his attorney duly authorized in writing, and such transfer is registered on the Registration Record. The Registrar/Paying Agent shall not be required

COUNTIES OF TULSA & WAGONER)

We, the undersigned, District Attorneys and County Clerks, respectively, of said Counties, in said State, in which the within named District is situated, hereby certify that the within Bond is one of a series of Bonds issued by the within named District pursuant to law, and that the entire issue of said Bonds is within the debt limit imposed upon said District by the Constitution and laws of the State of Oklahoma.

WITNESS our respective official hands and the seals of said Counties this 1st day of June, 2019.

District Attorney, District Number 14

County Clerk, Tulsa County

District Attorney, District Number 27

County Clerk, Wagoner County

FORM OF ASSIGNMENT NO. 1

For value received, the undersigned hereby sells, assigns and transfers unto _____ the within Bond and does hereby irrevocably constitute and appoint _____ attorney to transfer such Bond on the books kept for registration and transfer of the within Bond with full power of substitution in the premises.

Dated: _____, 20____.

Signature guaranteed by:

In the presence of:

FORM OF ASSIGNMENT NO. 2

of said Bond appearing in the caption hereto.

Attorney General, *Ex Officio* Bond Commissioner
of the State of Oklahoma

SECTION 3. That each of said Bonds shall be signed by the manual or facsimile signature of the President of the Board of Education, have the corporate seal of said School District affixed thereto in manual or facsimile form, and be attested by the manual or facsimile signature of the Clerk of the Board of Education; that said officers are hereby authorized and directed to cause said Bonds to be prepared and to execute the same for and on behalf of said Board; have the same registered by the Treasurer of said School District, endorsed by the District Attorneys and County Clerks and presented to the Attorney General, *Ex Officio* Bond Commissioner, together with a certified transcript of all proceedings had in connection with their issuance, for his approval and endorsement; that thereafter said Bonds shall be delivered to the purchasers, upon payment of the purchase price thereof, which shall not be less than par and accrued interest. The proceeds derived from the sale of said Bonds shall be placed in a special fund and used solely for the purpose of providing funds for the purposes set out in the Bond in Section 2 hereof. The School District certifies and covenants that none of the proceeds of the Bonds described herein will be used to pay interest on any lease, lease-purchase contract, lease purchase installments or other obligations, nor will Bond proceeds be used in violation of applicable provisions of the Oklahoma Constitution and laws.

SECTION 4. Whenever any registered Bond or Bonds shall be exchanged for another registered Bond or Bonds of different denomination, the Registrar/Paying Agent shall cancel the Bond or Bonds surrendered in such exchange on the face thereof and on the Registration Record. If the supply of registered Bonds for making exchanges shall have been exhausted, the Registrar/Paying Agent shall cause additional registered Bonds to be prepared, at the expense of the School District. The School District covenants that upon request of the Registrar/Paying Agent its appropriate officers promptly will execute such additional registered Bonds on behalf of the School District.

SECTION 5. The Registrar/Paying Agent for all registered Bonds issued pursuant to this Resolution shall maintain a Registration Record for the purpose of registering the name and address of the Registered Holder of each registered Bond. The Registrar/Paying Agent will keep the Registration Record open for registrations during its business hours. In the event of a change of Registrar/Paying Agent, notice thereof shall be mailed, registered or certified United States Mail, postage prepaid, to the Registered Holder of each registered Bond. The name and address of the Registered Holder as the same appears on the Registration Record shall be conclusive evidence to all persons and for all purposes whatsoever and no person other than the Registered Holder shown on the Registration Record shall be entitled to any right or benefit in relation to the Bond so registered; provided, that the foregoing shall not apply to any successor by operation of law of such Registered Holder. Registered Bonds shall be transferrable only upon delivery of such Bonds to the Registrar/Paying Agent, duly endorsed or accompanied by

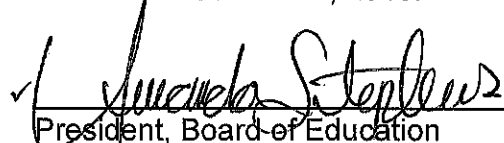
a written instrument of transfer in form satisfactory to the Registrar/Paying Agent, executed by the Registered Holder thereof or his attorney duly authorized in writing, and such transfer registered on the Registration Record. If the Form of Assignment of such Bonds is exhausted such Registered Bonds delivered to the Registrar/Paying Agent for registration of transfer shall be canceled by the Registrar/Paying Agent on the face thereof and the registrar/Paying Agent shall authenticate and deliver to the transferee Bonds in aggregate principal amount equal to the unpaid principal of the surrendered Bonds in new registered Bonds, in denominations of \$5,000.00 or any multiple thereof except one Bond may be in an amount so as to complete the issue. The Registrar/Paying Agent shall not be obligated to make such transfer after the fifteenth (15th) day preceding any interest payment date until after said latter date.

SECTION 6. There is hereby created and established a system of registration for uncertificated registered public obligations with respect to the Bonds as provided in the Registered Public Obligations Act of Oklahoma, Title 62 Oklahoma Statutes, Section 582(13)(b), whereby books shall be maintained on behalf of the School District by the Depository Trust Company, New York, New York, for the purpose of registration of transfer of the uncertificated registered public obligations with respect to the Bonds, which specify the persons entitled to the Bonds and the rights evidenced thereby shall be registered upon such books, and the President and Clerk (or in their absence or incapacity, the Vice-President and Deputy Clerk, respectively) are hereby authorized and directed to execute such documents and instruments as may be required to implement the foregoing system of registration.

SECTION 7. The School District hereby covenants and agrees that it will provide (a) upon request, to any person, financial information or operating data for the School District which shall include that financial information and operating data customarily prepared by the School District and which is publicly available, and (b) in a timely manner, to the Municipal Securities Rulemaking Board and to the appropriate State information depository if any, notice of events specified in paragraph (b)(5)(i)(C) of Rule 15c2-12 promulgated by the Securities and Exchange Commission, with respect to the Bonds.

SECTION 8. That beginning in the year 2019-2020 a continuing tax sufficient to pay the interest on said Bonds when due and for the purpose of providing a sinking fund with which to pay the principal of said Bonds when due shall be and is hereby ordered levied upon all taxable property of said School District in addition to all other taxes, said sinking fund to be designated "General Obligation Combined Purpose Bonds of 2019 Sinking Fund." Said tax shall be and is hereby ordered certified, levied and extended upon the tax rolls and collected by the same officers in the same manner and at the same time as the taxes for general purposes in each of said years are certified, levied, extended and collected; that all funds derived from said tax shall be placed in said sinking fund, which, together with all interest collected on same shall be irrevocably pledged to the payment of the interest on and principal of said Bonds when and as the same fall due.

ADOPTED AND APPROVED THIS 24TH DAY OF APRIL, 2019.



President, Board of Education

ATTEST:



Clerk, Board of Education

✓(SEAL)



MINUTES OF SALE OF BONDS

PURSUANT TO NOTICE GIVEN UNDER THE OPEN MEETING ACT, THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NO. 4 OF TULSA COUNTY, STATE OF OKLAHOMA, MET IN **SPECIAL SESSION** AT THE ADMINISTRATIVE CENTER LOBBY, BIXBY PUBLIC SCHOOLS, 109 NORTH ARMSTRONG, BIXBY, OKLAHOMA IN SAID SCHOOL DISTRICT ON THE 24TH DAY OF APRIL, 2019, AT 12:00 O'CLOCK NOON.

PRESENT: **AMANDA STEPHENS**, President and Member

JULIE PROX, Vice-President and Member

M. DOTSON, Clerk and Member

LISA KRAMER, Member

JUSTIN CHEATHAM, Member

ABSENT: **None**

Notice of this **special meeting** was given in writing to the County Clerk of Tulsa County, Oklahoma at 11:35 o'clock a.m. on the 28th day of March, 2019, forty-eight (48) hours or more prior to this meeting, and public notice of this meeting, setting forth the date, time, place and agenda was posted at front entrance to the Bixby Public School Administrative Center, Bixby, Oklahoma,, in prominent view and open to the public twenty-four (24) hours each day, seven (7) days each week at 11:45 o'clock a.m. on the 22nd day of April, 2019, being twenty-four (24) hours or more prior to this meeting, excluding Saturdays, Sundays and State designated legal holidays, all in compliance with the Oklahoma Open Meeting Act, (as attached hereto).

Notice of said meeting and agenda have also been posted on the School District's website in accordance with Title 74, Oklahoma Statutes, Section 3106.2.

OTHER PROCEEDINGS

It appearing that due and legal notice had been given that said School District would offer for sale on this date and at this hour and at this place its \$13,970,000 of General Obligation Combined Purpose Bonds of 2019, maturing \$13,970,000 in two (2) years from their date. The Board of Education proceeded to consider the bids received for the purchase of said Bonds. The following bids were received and considered by the Board of Education.

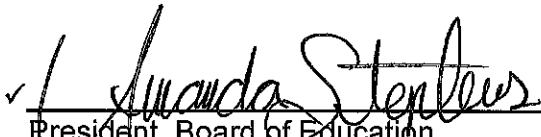
Bidders	Average Interest Rate Bid	Net Interest Cost	Premium
ROBERT W. BAIRD & CO., INC., Milwaukee, Wisconsin	1.824000%	\$509,625.60	\$ 49,174.40
BOK FINANCIAL SECURITIES, INC., Dallas, Texas	1.872500%	\$523,176.50	\$315,023.50
J.P. MORGAN SECURITIES LLC., New York, New York	1.879000%	\$524,992.60	\$592,607.40
BNY MELLON CAPITAL MARKETS, Pittsburgh, Pennsylvania	1.949000%	\$544,550.60	\$ 49,174.40

The Board required each bidder to submit with his/her bid a sum in cash or its equivalent, equal to two percent (2%) of his/her bid and after due consideration of all bids received by the Board a motion was made by **KRAMER** that the Bonds be awarded, sold and delivered to **ROBERT W. BAIRD & CO., INC., Milwaukee, Wisconsin** upon fulfillment of the terms as set out in said contract and bid for the purchase of said Bonds. Said motion was seconded by **PROX** and was adopted by the following vote:

Aye: STEPHENS, PROX, DOTSON, KRAMER, CHEATHAM

Nay: None

ADOPTED AND APPROVED THIS 24TH DAY OF APRIL, 2019.

✓ 

President, Board of Education

ATTEST:

✓ 

Clerk, Board of Education

✓(SEAL)



CERTIFIED PERSONNEL EMPLOYMENT

Stephanie Anderson	4 th Grade	Eff. Aug. 14, 2019 Northeast Elem/Int
Ashley Barker	Speech Path	Eff. Aug. 14, 2019 Middle School
Sarah Cogan	Special Ed	Eff. Aug. 14, 2019 9 th Grade Center
Chris Cole	PE	Eff. Aug. 14, 2019 Northeast Elem/Int
Breanne Cooper	Kindergarten	Eff. Aug. 14, 2019 Central Elementary
Charity Covey	3 rd Grade	Eff. Aug. 14, 2019 Central Elementary
Morgan Creekmore	6 th SS/Geography	Eff. Aug. 14, 2019 Central Intermediate
Tonda Davis	Special Ed	Eff. Aug. 14, 2019 Middle School
Miklynne Easley	Speech Path	Eff. Aug. 14, 2019 Central Elementary
Victoria Engledow	Debate	Eff. Aug. 14, 2019 HS/MS
Sam Fairchild	In-House	Eff. Aug. 14, 2019 High School
Kerry Fotenopulos	Art	Eff. Aug. 14, 2019 Northeast Elem/Int
Amanda Gammill	Speech Path	Eff. Aug. 14, 2019 Central Intermediate
Monica Hagood	1 st Grade	Eff. Aug. 14, 2019 Northeast Elem/Int
Maggie Harper	5 th Grade	Eff. Aug. 14, 2019 Central Intermediate
Courtney Harter	Counselor	Eff. Aug. 2, 2019 High School
Janet Hoffler	Speech Pathologist	Eff. Aug. 14, 2019 North Elementary
Erica Hughes	6 th Grade	Eff. Aug. 14, 2019 Northeast Elem/Int
Kasey King	5 th Grade	Eff. Aug. 14, 2019 Northeast Elem/Int
Christie Kinnamon	3 rd Grade	Eff. Aug. 14, 2019 Central Elementary
Jen Masterson	Special Ed	Eff. Aug. 14, 2019 High School
Michael Nelson	Special Ed	Eff. Aug. 14, 2019 9 th Grade Center
Elaina Nolan	6 th Grade Math	Eff. Aug. 14, 2019 Central Intermediate
Patricia Nolan	English	Eff. Aug. 14, 2019 9 th Grade Center
Kimberly Osceola	Special Ed	Eff. Aug. 14, 2019 9 th Grade Center
Kristan Osten	Speech Path	Eff. Aug. 14, 2019 North Elementary

Submitted to the Board of Education
May 16, 2019

CERTIFIED PERSONNEL EMPLOYMENT CONTINUED

Melissa Paschall	1 st Grade	Eff. Aug 14, 2019 Northeast Elem/Int
Terry Quigley	PE	Eff. Aug. 14, 2019 Central Intermediate
Adam Rodgers	Music	Eff. Aug. 14, 2019 Northeast Elem/Int
Brandan Rosa	Math	Eff. Aug. 14, 2019 High School
Melissa Roesslein	5 th Grade	Eff. Aug. 14, 2019 NEEI
Alex Rowin	Counselor	Eff. Aug. 2, 2019 9 th Grade Center/Middle School
Susan Sams	Math/Science	Eff. Aug. 14, 2019 North Intermediate
Bryn Shoemaker	English	Eff. Aug. 14, 2019 Middle School
Zoe Stinchcomb	Strength/Conditioning& PE	Eff. Aug. 14, 2019 High School
Teresa Tucker	Speech Path	Eff. Aug. 14, 2019 Central Intermediate
Kristen Walton	5 th Math	Eff. Aug. 14, 2019 Northeast Elem/Int
Nikki Williamson	2 nd Grade	Eff. Aug. 14, 2019 Northeast Elem/In

TEMPORARY EMPLOYMENT 2019-2020

TEMPORARY CONTRACT

Matt Barnett	Extended School Year Teacher/Coordinator
Justin Brady	HS Summer School
Jennifer Churchill	Indian Ed Summer Tutor
Lisa Combs	EL Summer Academy
Marcy Gaines	EL Summer Academy
Roy Hunter	HS Summer School
Miranda Jones	HS Summer School
Shelly Morgan	Indian Ed Summer Tutor
	Extended School Year Teacher/Coordinator
Terri Mullins	Extended School Year Teacher/Coordinator
Cathy Peters	Extended School Year Teacher/Coordinator
	Extended School Year Bus Aide
Stacey Sharp	Summer Quest Coordinator/Teacher
Sally Simmons	Summer Quest Teacher
Robyn Tally	Summer Quest Teacher

VIRTUAL COURSE TEACHER

CERTIFIED PERSONNEL RESIGNATION AGREEMENTS

Avery Brooks	3 rd Grade	Eff. May 23, 2019 Central Elementary
Leah Gajan	1 st Grade	Eff. May 23, 2019 Northeast Elem/Int
Jennifer Istre	Biology	Eff. May 23, 2019 9 th Grade Center
Miranda Jones	Spanish	Eff. May 23, 2019 9 th Grade Center
Marissa Kinney	Speech Pathologist	Eff. May 23, 2019 North Elementary
Whitney Leutsch	4 th Grade	Eff. May 23, 2019 Northeast Elem/Int
Erin Lynam	3 rd Grade	Eff. May 23, 2019 Northeast Elem/Int
Michelle Matheny	4 th Grade	Eff. May 23, 2019 Northeast Elem/Int
Kem Morrow	Golf Coach	Eff. May 23, 2019 High School
Angie Rice	6 th Grade Science	Eff. May 23, 2019 Central Intermediate
Keely Wilson	2 nd Grade	Eff. May 23, 2019 Central Elementary
Kendra Woodson	4 th Grade	Eff. May 23, 2019 Central Intermediate

SUPPORT PERSONNEL
EMPLOYMENT FOR THE 2018-2019 SCHOOL YEAR
SUBJECT TO JOB ASSIGNMENT BY THE SUPERINTENDENT

Jaqulyn Law (Jones)	Paraprofessional	Northeast Elem/Int Eff. April 22, 2019
Jill Thurlby	Office Asst	Central Elementary Eff. 20, 2019

TEMPORARY EMPLOYMENT

Patsy Bowles Summer Quest Teacher

VOLUNTEER COACHING

Lisa Bratler	Assistant HS Track Coach
Bobby Hughes	Asst Basketball Coach
Mariah Knox	Asst Basketball Coach
Kara Moore	Assistant Cheer Coach

SUPPORT PERSONNEL
RESIGNATION

Doris Bailey	Food Services	Middle School Eff. May 22, 2019
Trisha Banks	Computer Lab Aide	Northeast Elem/Int Eff. May 22, 2019
Michelle Fugate	Office Assistant	North Intermediate Eff. May 22, 2019
Bill Gerler	Bus Driver	District Wide Eff. May 10, 2019
Bupe Kitaluta	Paraprofessional	Northeast Elem/Int Eff. May 22, 2019
Jennifer Mantovani	Paraprofessional	Middle School Eff. May 22, 2019
Anna Schwin(Kroker)	Playground Aide	Central Int. Eff. April 4, 2019
Karen Ruth Steinberger Ramirez	Food Services	North Elementary Eff. May 22, 2019
Ayano Wood	Playground Aide	Central Int. Eff. May 22, 2019
Daniel Zehder	PE Assistant	Northeast Elem/Int Eff. May 22, 2019
Annalyn Sullivan	Food Services	Central Intermediate Eff. May 24, 2019

TERMINATED

Submitted to the Board of Education
May 16, 2019