

Bixby Board of Education Regular Meeting
Thursday, April 8, 2021 Bixby Board of Education Regular Meeting
West Elementary/Intermediate Cafeteria
14901 S. Harvard Ave.
Bixby, OK 74008

Attendance Taken at 6:00 PM.

Justin Cheatham: Present

Matt Dotson: Present

Tristy Fryer: Present

Julie Prox: Present

Amanda Stephens: Present

Present: 5.

1. **Call Meeting to Order/Roll Call**
2. Administer the Oath of Office to Julie Prox, Board of Education Seat #1
3. Election of Board of Education Officers

Approval of Amanda Stephens as President of the Board of Education Passed with a motion by Julie Prox and a second by Justin Cheatham.

Justin
Cheatham: Yea

Matt
Dotson: Yea

Tristy
Fryer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

Approval of Matt Dotson as Board of Education Vice President Passed with a motion by Amanda Stephens and a second by Tristy Fryer.

Justin
Cheatham: Yea

Matt
Dotson: Yea

Tristy
Fryer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

Approval of Justin Cheatham as Clerk of the Board of Education Passed with a motion
by Matt Dotson and a second by Tristy Fryer.

Justin
Cheatham: Yea

Matt
Dotson: Yea

Tristy
Fryer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

4. **Reports to The Board**

4.1. **Special Recognition**

4.1.1. Spartan Coin of Excellence

- All-State Girls Basketball - Kate Bradley
- All-State Boys Basketball - Xavier Glenn
- State Champions Boys Wrestling - Zach Blankenship, Clay Giddens-Buttram, and Jersey Robb

4.1.2. Recognition of Site Support Employees of the Year

4.2. Superintendent's Report - Rob Miller

4.3. Facilities and Operations Update - Gabe Hayes

4.4. Monthly Budget Report - Mike Anthony

5. **Comments from the Public**

5.1. Speakers must identify themselves.

5.2. Each Speaker is given a maximum of three (3) minutes.

5.3. In order to avoid repetitious information, a single spokesperson will be selected by groups desiring to address the board.

5.4. Total time allocated to this item is thirty (30) minutes.

5.5. Speakers may offer objective comments of school operations and programs that concern them. The Board shall not hear personal complaints unless the proper administrative procedures concerning complaints have been followed.

5.6. Speakers may not use profanity at a School Board meeting. Patrons conducting themselves in this manner may be asked to leave the meeting.

5.7. The president reserves the right to interrupt this section and move to the next item.

5.8. In accordance with provisions of the Oklahoma Open Meeting Act, discussion or action by the Board on an item presented under the "Comments from the Public" agenda topic is not permitted. Board members and administrative staff will not respond to questions from the public. The Board appreciates and will seriously consider all comments made during this time. Proper questions from members of the public may be referred to the Superintendent for later report to the Board.

6. **General Consent Agenda - Discussion, consideration and vote to approve or not to approve Items #6.1-6.13. (These items may be approved by one Board motion,**

unless any board member desires to have a separate vote on any or all of these items.)

Approval of General Consent Agenda Items #6.1-6.13 as presented. Passed with a motion by Julie Prox and a second by Tristy Fryer.

Justin
Cheatham: Yea

Matt
Dotson: Yea

Tristy
Fryer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

6.1. Minutes of March 11, 2021 Regularly Scheduled Board Meeting

6.2. Activity Fund Summary of Accounts and Transfer Requests

6.3. Encumbrances and Change Orders for FY 2021 General Fund, Building Fund, Child Nutrition Fund, Sinking Fund, and Bond Funds 31-39 per attached encumbrance registers

6.4. Approval for renewal of a contract with Mobilemind for the 2021-2022 fiscal year at a cost of \$6,300.00

6.5. FMLA - Certified - Virtual (SCA) - 4/12/21-5/26/21

6.6. FMLA - Support - District - 4/12/21-5/24/21

6.7. FMLA - Certified - High School - 3/23/21-5/26/21

6.8. FMLA - Support - Administration - 4/23/21-6/4/21

6.9. FMLA - Certified - Central Elementary - 2/24/21-4/17/21

6.10. FMLA - Certified - Learning Center - 4/12/21-5/7/21

6.11. FMLA - Certified - Central Intermediate - 4/2/21-4/23/21

6.12. Employment, Resignation, Retirement - Certified Personnel - per attached

6.13. Employment, Resignation, Retirement - Support Personnel - per attached

7. Finance

7.1. Board to consider and take possible action, in the absence of the President and/or Clerk, to appoint an acting President and/or acting Clerk for the School District to execute any and all documents pertaining to setting the maturities, date, time and place of the bond sale.

Item tabled Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin
Cheatha Yea
m:

Matt
Dotson: Yea

Tristy
Fryer: Yea

Julie
Prox: Yea

Amand
a
Stephen Yea
s:

Yea: 5, Nay: 0

7.2. Board to consider and take action on a resolution determining the maturities of, and setting a date, time and place for the sale of the \$17,825,000 General Obligation Combined Purpose Bonds of this School District, and designating Phillips Murrah P.C., as bond counsel for this issuance of bonds.

Approval of setting May 18, 2021 for a Special Meeting at the Bixby Administrative Center for the sale of the \$17,825,000 General Obligation Combined Purpose Bonds of Bixby Public Schools and designating Phillips Murrah P.C. as bond counsel for this issuance of bonds Passed with a motion by Amanda Stephens and a second by Tristy Fryer.

Justin
Cheatha Yea
m:

Matt
Dotson: Yea

Tristy Fryer: Yea

Julie Prox: Yea

Amanda
Stephen: Yea

Yea: 5, Nay: 0

7.3. Discussion, consideration and vote to approve or not to approve the 2021-2022 Application for Temporary Appropriations as prepared by Jenkins & Kemper.

Approval of the 2021-2022 Application for Temporary Appropriations as prepared by Jenkins & Kemper. Passed with a motion by Matt Dotson and a second by Justin Cheatham.

Justin
Cheatha Yea
m:

Matt
Dotson: Yea

Tristy
Fryer: Yea

Julie
Prox: Yea

Amand
a
Stephen Yea
s:

Yea: 5, Nay: 0

7.4. Discussion, consideration and vote to approve or not to approve Form 307 - Request for Approval of State Aid and/or Federal Funds for Schools - General Fund, in the amount of \$3,698,378.25.

Approval of the Form 307 - Request for Approval of State Aid and/or Federal Funds for Schools - General Fund, in the amount of \$3,698,378.25. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin
Cheatha Yea
m:

Matt
Dotson: Yea

Tristy
Fryer: Yea

Julie
Prox: Yea

Amand
a
Stephen Yea
s:

Yea: 5, Nay: 0

8. **Teaching and Learning** - no items this month

9. **Operations**

9.1. Discussion, consideration and vote to approve or not to approve a Staffing Agreement with Drake Nelson, LLC for the 2020-2021 fiscal year.

Approval of a Staffing Agreement with Drake Nelson, LLC for custodians for the 2020-2021 fiscal year. Passed with a motion by Tristy Fryer and a second by Matt Dotson.

Justin
Cheatha Yea
m:

Matt
Dotson: Yea

Tristy
Fryer: Yea

Julie
Prox: Yea

Amand
a
Stephen Yea
s:

Yea: 5, Nay: 0

9.2. Discussion, consideration and vote to approve or not to approve a Service Client Agreement with Vector Solutions K-12 Education for the Transportation Department SafeSchools Training.

Approval of a Service Client Agreement with Vector Solutions K-12 Education for the Transportation Department SafeSchools Training. Passed with a motion by Julie Prox and a second by Tristy Fryer.

Justin
Cheatha Yea
m:

Matt
Dotson: Yea

Tristy
Fryer: Yea

Julie
Prox: Yea

Amand
a
Stephen Yea
s:

Yea: 5, Nay: 0

9.3. Discussion, consideration and vote to approve or not to approve an agreement with Cooking for Kids for Culinary Training for School Nutrition Professionals in June and/or July, 2021.

Approval of an agreement with Cooking for Kids for Culinary Training for School Nutrition Professionals in June and/or July, 2021. Passed with a motion by Amanda Stephens and a second by Tristy Fryer.

Justin
Cheatha Yea
m:

Matt
Dotson: Yea

Tristy
Fryer: Yea

Julie
Prox: Yea

Amand
a
Stephen Yea
s:

Yea: 5, Nay: 0

9.4. Discussion, considerations, and vote to approve or not to approve a contract with PHD Security for overnight security and surveillance services for Bixby Public Schools.

Approval of tabling this item Passed with a motion by Amanda Stephens and a second by Justin Cheatham.

Justin
Cheatha Yea
m:

Matt
Dotson: Yea

Tristy
Fryer: Yea

Julie
Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

9.5. Discussion, consideration and vote to approve or not to approve an agreement with Mabee Center for the 2021 Graduation.

Approval of an agreement with Mabee Center for the 2021 Graduation at a cost of \$24,185.00. Passed with a motion by Amanda Stephens and a second by Tristy Fryer.

Justin
Cheatham: Yea

Matt
Dotson: Yea

Tristy
Fryer: Yea

Julie
Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

9.6. Discussion, consideration and vote to approve or not to approve declaring items as surplus to be disposed of in accordance to Oklahoma Statutes.

Approval of declaring items as surplus to be disposed of in accordance to Oklahoma Statutes. Passed with a motion by Julie Prox and a second by Justin Cheatham.

Justin
Cheatha Yea
m:

Matt
Dotson: Yea

Tristy
Fryer: Yea

Julie
Prox: Yea

Amand
a
Stephen Yea
s:

Yea: 5, Nay: 0

10. **Human Resources**

- 10.1. Discussion, consideration and vote to approve or not to approve the appointment of the Board's Negotiations Team for the 2021-2022 fiscal year with regard to collective bargaining with the Bixby Education Association.

Approval of the appointment of the Board's Negotiations Team as presented for the 2021-2022 fiscal year with regard to collective bargaining with the Bixby Education Association. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin
Cheatha Yea
m:

Matt
Dotson: Yea

Tristy Fryer: Yea

Julie Prox: Yea

Amanda
Stephen: Yea

Yea: 5, Nay: 0

10.2. Discussion, consideration and vote to approve or not to approve entering into negotiations with the Bixby Education Association for the 2021-2022 fiscal year.

Approval of entering into negotiations with the Bixby Education Association for the 2021-2022 fiscal year. Passed with a motion by Matt Dotson and a second by Tristy Fryer.

Justin Cheatha: Yea

Matt Dotson: Yea

Tristy Fryer: Yea

Julie Prox: Yea

Amanda
Stephen: Yea

Yea: 5, Nay: 0

11. Miscellaneous

11.1. Motion, discussion and vote to authorize or not to authorize the school district’s attorney, in consultation with the Superintendent of Schools, to initiate legal action against the Oklahoma State Board of Education (“Board”) to address the equalization of funding as set forth in the Board’s Resolution approved at the Board’s special meeting on March 25, 2021.

Approval of authorizing the school district's attorney, in consultation with the Superintendent of Schools, to initiate legal action against the Oklahoma State Board of Education ("Board") to address the equalization of funding as set forth in the Board's Resolution approved at the Board's special meeting on March 25, 2021. Passed with a motion by Tristy Fryer and a second by Julie Prox.

Justin
Cheatha Yea
m:

Matt
Dotson: Yea

Tristy Fryer: Yea

Julie Prox: Yea

Amanda
Stephen Yea
s:

Yea: 5, Nay: 0

12. Executive Session

12.1. Discussion, consideration and vote to go or not to go into executive session to discuss the employment of Certified Teachers and Certified Administrators and

Directors subject to assignment by the Superintendent for the 2021-2022 fiscal year per Attachments "A" and "B", respectively 25 O.S. Sec. 307 (B)(1)(7)).

At 8:35 p.m. approval of going into executive session to discuss the employment of Certified Teachers and Certified Administrators and Directors subject to assignment by the Superintendent for the 2021-2022 fiscal year per Attachments "A" and "B", respectively 25 O.S. Sec. 307 (B)(1)(7)). Passed with a motion by Julie Prox and a second by Tristy Fryer.

Justin
Cheatha Yea
m:

Matt
Dotson: Yea

Tristy
Fryer: Yea

Julie
Prox: Yea

Amand
a
Stephen Yea
s:

Yea: 5, Nay: 0

12.2. Vote to acknowledge return to open session.

At 9:58 p.m. approval to return to open session Passed with a motion by Julie Prox and a second by Matt Dotson.

Justin
Cheatha Yea
m:

Matt
Dotson: Yea

Tristy
Fryer: Yea

Julie
Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

12.3. Statement by Board president of executive session minutes.

13. **Human Resources**

13.1. Discussion, consideration and vote to approve or not to approve the employment of those Certified Teachers subject to assignment by the Superintendent for the 2021-2022 fiscal year per Attachment "A".

Approval of the employment of those Certified Teachers subject to assignment by the Superintendent for the 2021-2022 fiscal year per Attachment "A". Passed with a motion by Julie Prox and a second by Amanda Stephens.

Justin
Cheatha
M: Yea

Matt
Dotson: Yea

Tristy
Fryer: Yea

Julie
Prox: Yea

Amand
a
Stephen Yea
s:

Yea: 5, Nay: 0

- 13.2. Discussion, consideration, and vote to approve or not to approve the employment of Certified Administrators and Directors subject to assignment by the Superintendent for the 2021-2022 fiscal year per Attachment "B".

Approval of the employment of Certified Administrators and Directors subject to assignment by the Superintendent for the 2021-2022 fiscal year per Attachment "B".
Passed with a motion by Tristy Fryer and a second by Julie Prox.

Justin
Cheatha Yea
m:

Matt
Dotson: Yea

Tristy
Fryer: Yea

Julie
Prox: Yea

Amand
a
Stephen Yea
s:

Yea: 5, Nay: 0

14. **New Business**

15. **Vote to adjourn**

At 9:59 p.m. approval to adjourn Passed with a motion by Julie Prox and a second by Amanda Stephens.

Justin
Cheatham: Yea

Matt
Dotson: Yea

Tristy
Fryer: Yea

Julie Prox: Yea

Amanda
Stephens: Yea

Yea: 5, Nay: 0

President

Vice President

Clerk

Member

Member

B. 6 BOARD OF EDUCATION OATH OF OFFICE

A board of education member will take office and the oath of office at the "first regular, special, or emergency school board meeting after the date of the annual school election and after the member has been certified as elected."

An appointed board of education member shall take the oath of office after being appointed by the board of education and before taking the seat office.

The elected or appointed school board member shall be sworn in with a loyalty oath and a cumulative oath before the school board clerk, notary public, or judge.

Each sworn oath of a board of education member shall be filed with the school board clerk and kept on file by the school district.

LOYALTY OATH

"I, _____ (Name of Board of Education Member), hereby declare under oath that I will faithfully perform the duties of School Board Member of Bixby Public Schools to the best of my ability and that I will faithfully discharge all of the duties pertaining to said office and obey the Constitution and laws of the United States of America."

Signature of School Board Member

CUMULATIVE OATH

"I do solemnly swear (or affirm) that I will support the Constitution and the laws of the United States of America and the Constitution and the laws of the State of Oklahoma, and that I will faithfully discharge, according to the best of my ability, the duties of my office during such time as I am a school board member."

Signature of School Board Member

Subscribed and sworn before me this _____ day of _____, 20_____.

Notary Public (or other officer authorized to administer Oaths or affirmations)

REFERENCE: 70 O.S. §5-107A ; 70 O.S. §5-116; 51 O.S. §36.2A; 51 O.S. §36.3
Adoption Date: November 13, 2000; Revised March 11, 2013

Bixby Board of Education Regular Meeting
Thursday, March 11, 2021
West Elementary/Intermediate Cafeteria
14901 S. Harvard Ave.
Bixby, OK 74008

Attendance Taken at 6:00 PM.

Justin Cheatham: Present
Matt Dotson: Present
Tristy Fryer: Absent
Julie Prox: Present
Amanda Stephens: Present

Present: 4, Absent: 1.

Attendance Update Taken at 6:20 PM.

Tristy Fryer: Present

Present: 5.

1. Call Meeting to Order/Roll Call

2. Reports to the Board

2.1. Special Recognition

2.1.1. Spartan Coin of Excellence - Aubrey McNeil, Oklahoma Academic All-State

2.1.2. Recognition of Site and District Teacher of the Year(s)

Teacher of the Year:	Central Elementary	Emily Long
	East Elementary	Natali Davidson
	North Elementary	Sara Mitchell
	West Elementary	Sherry Frable
	Central Intermediate	Andrew Orrison
	East Intermediate	Laurie Francis
	North Intermediate	Jimme Beth Hefner
	West Intermediate	Shawn Butler
	Middle School	Tia Morrow
	9 th Grade Center	Bob DeCelle
	Bixby Learning Center	Corbin Burchett
	Bixby High School	Shannon Altom

Bixby District Teacher of the Year

Shannon Altom

2.2. **COVID-19 Update** - Update and discussion among Board members, Superintendent, and District Staff regarding COVID-19, to include current state and local data and information along with possible implications on school safety, operations, and learning during the pandemic.

2.3. Superintendent's Report - Rob Miller

2.4. Facilities and Operations Update - Gabe Hayes

2.5. Monthly Budget Report - Mike Anthony

3. Comments from the Public - None

3.1. Speakers must identify themselves.

3.2. Each Speaker is given a maximum of three (3) minutes.

3.3. In order to avoid repetitious information, a single spokesperson will be selected by groups desiring to address the board.

3.4. Total time allocated to this item is thirty (30) minutes.

3.5. Speakers may offer objective comments of school operations and programs that concern them. The Board shall not hear personal complaints unless the proper administrative procedures concerning complaints have been followed.

3.6. Speakers may not use profanity at a School Board meeting. Patrons conducting themselves in this manner may be asked to leave the meeting.

3.7. The president reserves the right to interrupt this section and move to the next item.

3.8. In accordance with provisions of the Oklahoma Open Meeting Act, discussion or action by the Board on an item presented under the "Comments from the Public" agenda topic is not permitted. Board members and administrative staff will not respond to questions from the public. The Board appreciates and will seriously consider all comments made during this time. Proper questions from members of the public may be referred to the Superintendent for later report to the Board.

4. General Consent Agenda - Discussion, consideration and vote to approve or not to approve Items #4.1-4.17. (These items may be approved by one Board motion, unless any board member desires to have a separate vote on any or all of these items.)

Approval of General Consent Items #4.1-4.17 as presented. Passed with a motion by Julie Prox and a second by Amanda Stephens.

Justin Cheatham: Yea

Matt Dotson: Yea

Tristy Fryer: Yea
Julie Prox: Yea
Amanda Stephens: Yea
Yea: 5, Nay: 0

4.1. Minutes of February 11, 2021 Regularly Scheduled Board Meeting

4.2. Activity Fund Summary of Accounts and Transfer Requests

4.3. Encumbrances and Change Orders for FY 2021 General Fund, Building Fund, Child Nutrition Fund, Sinking Fund, and Bond Funds 31-39 per attached encumbrance registers

4.4. Approval of renewing the Commodity Processing Contract with Barlow Education Management Services for the 2021-2022 fiscal year

4.5. Approval of the request by the Bixby JV and Middle School cheer to attend NCA Nationals in Dallas, Texas on March 5-7, 2021

4.6. Approval of the Bixby HS Marching Band request to attend the Marching Competition in St. Louis, Missouri on 10-22-21 to 10-23-21

4.7. FMLA - Support - District - 2/2/21 to 3/12/21

4.8. FMLA - Certified - Middle School - 1/20/21 to 2/1/21

4.9. FMLA - Support - Administration - 1/13/21 to 1/29/21

4.10. FMLA - Support - Transportation - 1/11/21 to 4/27/21

4.11. FMLA - Certified - West Elementary - 2/16/21 to 3/30/21

4.12. Medical Leave - Support - High School - 1/29/21 to 5/3/21

4.13. Medical Leave - Support - Child Nutrition - 3/1/21 to 3/22/21

4.14. FMLA - Support - Child Nutrition - 2/22/21 to 5/7/21

4.15. Medical Leave - Support - District - 2/7/21 to 5/1/21

4.16. Employment, Resignation, Retirement - Certified Personnel - per attached

4.17. Employment, Resignation, Retirement - Support Personnel - per attached

5. Finance

5.1. Discussion, consideration and vote to approve or not to approve an agreement with KKT Architects, Inc. for the Bixby High School - Master Plan project at a cost of \$32,500.00.

Approval of an agreement with KKT Architects, Inc. for the Bixby High School - Master Plan project at a cost of \$32,500.00. Passed with a motion by Matt Dotson and a second by Tristy Fryer.

Justin Cheatham: Yea
Matt Dotson: Yea
Tristy Fryer: Yea
Julie Prox: Yea
Amanda Stephens: Yea
Yea: 5, Nay: 0

5.2. Discussion, consideration and vote to approve or not to approve a service agreement with Tyler Technologies for Transportation tracking software at a cost of \$59,465.00.

Approval of a service agreement with Tyler Technologies for Transportation tracking software at a cost of \$59,465.00. Passed with a motion by Julie Prox and a second by Tristy Fryer.

Justin Cheatham: Yea
Matt Dotson: Yea
Tristy Fryer: Yea
Julie Prox: Yea
Amanda Stephens: Yea
Yea: 5, Nay: 0

6. Teaching and Learning

6.1. Oklahoma State Testing Program (OSTP) Update - Discussion only. No action required by the Board of Education.

7. Operations

7.1. Discussion, consideration, and vote to approve or not to approve a resolution for a process to be used in the selection of a Construction Management firm.

I recommend that we approve the following resolution for the selection of construction managers for Bixby Public Schools: "The Bixby Board of Education established the following process for the selection of construction managers to be used by Bixby Public Schools. The process will be conducted in accordance with Title 61, Section 62 of Oklahoma Statute. The superintendent is responsible for compliance with this process and will chair the selection committee. A formal Request for Qualifications (RFQ) will be used to solicit proposals from no fewer than two construction firms. Once proposals are received and evaluated, a district committee consisting of the superintendent, two

Board members, the district Director of Operations, and the CFO will select no more than four firms to interview. The project architect will be allowed to have representatives present for the interviews yet will not participate in the ranking of candidates. At the end of the interviews, the committee will rank the firms in order of preference based on their professional qualifications and technical experience. Upon selection of the top-ranked firm, the district will enter negotiations on fees related to the proposed construction project. If the two sides are unable to reach an agreement on fees, the district will repeat the process with the second-ranked firm, and so on, until a final agreement with a CM is reached. The committee will then forward their recommendation to the full school board for consideration at the next scheduled board meeting." Passed with a motion by Julie Prox and a second by Justin Cheatham.

Justin Cheatham: Yea
Matt Dotson: Yea
Tristy Fryer: Yea
Julie Prox: Yea
Amanda Stephens: Yea
Yea: 5, Nay: 0

7.2. Discussion, consideration and vote to approve or not to approve a Utility Easement agreement with Full Gospel Assembly International Ministries, Inc.

Approval of a Utility Easement agreement with Full Gospel Assembly International Ministries, Inc. Passed with a motion by Matt Dotson and a second by Tristy Fryer.

Justin Cheatham: Yea
Matt Dotson: Yea
Tristy Fryer: Yea
Julie Prox: Yea
Amanda Stephens: Yea
Yea: 5, Nay: 0

7.3. Discussion, consideration and vote to approve or not to approve declaring items as surplus to be disposed of in accordance to Oklahoma Statutes.

Approval of declaring items as surplus to be disposed of in accordance to Oklahoma Statutes. Passed with a motion by Tristy Fryer and a second by Amanda Stephens.

Justin Cheatham: Yea
Matt Dotson: Yea
Tristy Fryer: Yea

Julie Prox: Yea
Amanda Stephens: Yea
Yea: 5, Nay: 0

8. Human Resources

8.1. Discussion, consideration and vote to approve or not to approve the Holiday Schedule for all 12 month employees for the 2021-2022 fiscal year.

Approval of the Holiday Schedule for all 12 month employees for the 2021-2022 fiscal year. Passed with a motion by Julie Prox and a second by Tristy Fryer.

Justin Cheatham: Yea
Matt Dotson: Yea
Tristy Fryer: Yea
Julie Prox: Yea
Amanda Stephens: Yea
Yea: 5, Nay: 0

9. New Business - None

10. Vote to adjourn

At 8:23 p.m. approval to adjourn. Passed with a motion by Amanda Stephens and a second by Matt Dotson.

Justin Cheatham: Yea
Matt Dotson: Yea
Tristy Fryer: Yea
Julie Prox: Yea
Amanda Stephens: Yea
Yea: 5, Nay: 0

President

Vice President

Clerk

Member

Member

CERTIFIED PERSONNEL

EMPLOYMENT

TEMPORARY CONTRACT

VIRTUAL COURSE TEACHER

RESIGNATION AGREEMENTS

Janet Upshaw

Business Teacher

Eff. June 1, 2021
9th Grade

SUPPORT PERSONNEL

EMPLOYMENT FOR THE 2020-2021 SCHOOL YEAR

SUBJECT TO JOB ASSIGNMENT BY THE SUPERINTENDENT

Mindy Beesley	Assistant Tech Director	Eff. April 30, 2021 District Wide
Sean Curson	Custodian	Eff. March 1, 2021 Central Elementary
Joseph Frendo	Paraprofessional	Eff. Feb 22, 2021 High School
Scott Lane	Special Ed Driver	Eff. March 3, 2021 High School
James McNabb	Asst Director Transportation	Eff. March 8, 2021 District Wide
Jalisa Reeves	Playground Aide	Eff. Feb 25, 2021 West Intermediate
Kathryn Rutherford	Paraprofessional	Eff. Feb 22, 2021 West Elementary
Andrea Unruh	Behavior Tech	Eff. Feb 25, 2021 North Intermediate

TEMPORARY EMPLOYMENT

VOLUNTARY COACHING

SUPPORT PERSONNEL

RESIGNATIONS

Mary Chandler	FS Assistant	Eff. March 5, 2021 High School
Jaden Crawford	Lunch Clerk	Eff. March 5, 2021 Central Inter
Matthew Davidson	Custodian	Eff. March 25, 2021 Athletics
Allison Floyd	Paraprofessional	Eff. Feb 26, 2021 North Intermediate
Janet Johnson	FS Assistant	Eff. Feb 8, 2021 Middle School
Janet Meador	Bus Driver	Eff. March 6, 2021 District Wide
April Perryman	Paraprofessional	Eff. March 9, 2021 West Intermediate
Keila Oliveria Aly	Paraprofessional	Eff. March 5, 2021 West Elementary
Chantel Ramsey	Paraprofessional	Eff. March 1, 2021 East Intermediate

CERTIFIED PERSONNEL

EMPLOYMENT

TEMPORARY CONTRACT

VIRTUAL COURSE TEACHER

RESIGNATION AGREEMENTS

Wendy Brylewski	Special Education	Middle School Eff. 5/22/2021
Linda Cole	Science Teacher	Middle School Eff. 5/22/2021
Connie Coleman	Piano Lab	High School Eff. 7/01/2021
Katie Cutright	Special Education	North Intermediate Eff. 5/22/2020
Jeania Ishmael	3rd Grade	Central Elementary Eff. 6/01/2021
Sandra Nelson	Special Education	North Intermediate Eff. 6/01/2021
Janice Rogers	Director of Special Education	District Wide Eff. 7/01/2021
Robin Ross	Assistant Principal	Middle School Eff. 7/01/2021
Pam Ruth	3rd Grade	East Elementary Eff. 6/01/2021
Myra Shanks	Power School Coordinator	District Wide Eff. 7/01/2021
Jan Walker	Speech Pathologist	High School Eff. 6/01/2021

**Submitted to Board of Education
April 8, 2021**

SUPPORT PERSONNEL

EMPLOYMENT FOR THE 2020-2021 SCHOOL YEAR

SUBJECT TO JOB ASSIGNMENT BY THE SUPERINTENDENT

Melissa Barker	Paraprofessional	East Intermediate Eff. 3/23/2021
Gabina Castillo	Custodian	Middle School Eff. 4/05/2021
Preston Guiot	Playground Aide	West Intermediate Eff. 4/06/2021
Karen Hyre	Bus Driver	District Wide Eff. 3/22/2021
Debora Snyder	Paraprofessional	North Intermediate Eff. 3/11/2021
Erin Stuart	Office Assistant	Middle School Eff. 3/23/2021

TEMPORARY EMPLOYMENT

VOLUNTARY COACHING

Larry Kirk Fryer

Assistant Girls Golf Coach

SUPPORT PERSONNEL

RESIGNATIONS

Kathryn Rutherford	Paraprofessional	West Elementary Eff, 3/31/2021
Teresa Scruggs-Dyer	Administrative Assistant	Admin Building Eff. 6/30/2021

Recommendation to Rehire as continued Career status for 2021-22

Stephanie	Beasley	50	Shelly	Musser	120	Jennie	Chow	150
Jennifer	Haynes	50	Caroline	Nichols	120	Lori	Cole	150
Meggie	Hunter	50	Stephanie	Parker	120	Natali	Davidson	150
Terri	Mullins	50	Charlene	Robertson	120	Amy	Ford	150
Alexandrea	Vanbuskirk	50	Stephanie	Stoll	120	Megan	Hill	150
			Kristel	Sullivan	120	Julie	Karalis	150
Vanessa	Adams	110	Jessica	Thompson	120	Lori	Miller	150
Alison	Beach	110	Megan	Tusia	120	Jamie	Morrison	150
Ann	Cotton	110	Dana	Watson	120	Laura	Roush	150
Ashley	Grifin	110	Lisa	West	120	Pamela	Stevenson	150
Melody	Hale	110	Shelley	Wilson	120	Jessica	Thorton	150
Amy	Hall	110	Patricia	Wright	120			
Nalini	Harikumar	110				Katherine	Click	160
Julie	Lacy	110	Nicole	Brown	130	Steven	Collins	160
Emily	Long	110	Tama	Clark	130	Laurie	Francis	160
Cindy	Maguire	110	Amber	Flowers	130	Gina	Rumbaugh	160
Kimberly	Mauch	110	Jimmie	Foreman	130	Janie	Warren	160
Earline	Moore	110	Katherine	Gilliam	130			
Stacey	Sharp	110	Rebecca	Kidd	130	Tobi	Campbell	170
Chelsea	Stamm	110	John	Lefrere	130	Sherry	Frale	170
Tracy	Stephens	110	Melissa	Lytle	130	Tess	Henderson	170
Rachael	Sumler	110	Mary	McCorkel	130	Joan	Hughes	170
Kelli	Wilson	110	Brooke	Puckett	130	Rhonda	McCracken	170
			Rebecca	Rice	130	Mary	Poston	170
Amanda	Adcock	120	Wendy	Roberts	130	Deborah	Stanhope	170
Rachel	Cavin	120	Angie	Row	130	Valerie	Wagner	170
Sharla	CooperDibiase	120	Karen	Storey	130			
Sherry	Davenport	120	Susan	Swaim	130	Sherry	Bittle	180
Cynthia	DeLay	120	Robyn	Tally	130	Shawn	Butler	180
Robyn	Dunham	120	Richelle	Ward	130	Kimberly	George	180
Cindy	Dyson	120	Christina	Wertz	130	Kristyn	King	180
Graciella	Edens	120	Aurora	Williams	130	Lisa	Landrith	180
Letha	Flippin	120				Delana	McManus	180
Joyce	Flynn	120	Geoffrey	Anikienko	140	Traci	Morris	180
Marcy	Gaines	120	Brandi	Churchill	140	Merrill	Newell	180
Tricia	Gruenwald	120	Barbara	Etheredge	140	Kathryn	Plumlee	180
Laura	Joice	120	Molly	McVay	140	Leanne	Pyles	180
Tonia	Jordan	120	Kimberley	MorrisKirk	140	Michael	Stick	180
Melissa	Kannady	120	Jocelyn	Olson	140	Yvette	Tennis	180
Stephanie	Long	120	Andrew	Orrison	140			
Erin	Lovitt	120	Trisa	Scott	140			
Suzan	McMahan	120	Jennifer	Self	140			
Andrea	MedinaFreemar	120	Christine	West	140			
Janine	Mendoza	120	Jayna	Williams	140			
Stefoni	Mica	120						
Sara	Mitchell	120						

CAREER REHIRE 2021-2022

Joy	Adams	505	Shannon	Altom	705
Kathryn	Blair	505	Laura	Brewer	705
Carole	Clagg	505	Randall	Briggs	705
Tamara	Crull	505	Cody	Coonce	705
Austin	Embrey	505	Karla	Coulson	705
Sarah	England	505	Justin	Delay	705
Miranda	Felton	505	Dennis	Devoe	705
Rodney	Flowers	505	Brian	Douglas	705
Sherry	Girard	505	Betty	Fisher	705
Cassie	Hamilton	505	Shanna	Fletcher	705
Heather	Howell	505	Christopher	French	705
Shelley	Lawson	505	Joy	Galliant	705
Simon	Macfarlane	505	Jeree	Gilman	705
Michael	Mccormick	505	Jeremy	Griffin	705
Shelly	Morgan	505	Gayla	Grovenburg	705
Tia	Morrow	505	Johnanna	Haack	705
Sarah	Nelson	505	Lori	Heard	705
Brent	Nichols	505	Roy	Hunter	705
Sandra	Rayon	505	Heidi	Jenkins	705
David	Reneau	505	Kimberly	Jurkiw	705
Toni	Ross	505	Dealey	Nettles	705
Keighley	Sallee	505	Doan	Nguyen	705
Terri	Sloan	505	Patrick	Nold	705
Jason	Smith	505	Scott	Padek	705
Michelle	Spillars	505	Jeremy	Parker	705
Christopher	Walden	505	David	Patterson	705
Cassandra	Walker	505	Nancy	Roberson	705
Marcia	Wells	505	Meagan	Rodgers	705
Catherine	Woods	505	Michael	Rogers	705
Krista	Wright	505	Angela	Schottel	705
			Kari	Smith	705
Douglas	Behrens	9th	Dana	Stuff	705
Justin	Brady	9th	Glenn	Sullivan	705
Stephanie	Butler	9th	Christa	Thompson	705
Chelsea	Cox	9th	Sandy	Thompson	705
Michael	Cox	9th	Sue	Ward	705
Jamie	Lee	9th	Heather	Withem	705
Lauren	Montgomery	9th	Laura	Woods	705
Mary	Peters	9th			
Jennifer	Phenicie	9th	Regina	Riddle	BLC
Denise	Tomlinson	9th	Nichols	Schneider	BLC
			Dolly	Scott	BLC
			Tina	Thomas	BLC