

Bixby Board of Education Regular Meeting  
Thursday, May 13, 2021 Bixby Board of Education Regular Meeting  
Administrative Center 109 N. Armstrong Bixby, OK 74008  
109 N Armstrong St  
Bixby, OK 74008

Attendance Taken at 6:00 PM.

Justin Cheatham: Present

Matt Dotson: Present

Tristy Fryer: Present

Julie Prox: Present

Amanda Stephens: Present

Present: 5.

**1. Call Meeting to Order/Roll Call**

**2. Reports to The Board**

**2.1. Special Recognition**

2.1.1. Recognition of Bixby Public Schools Longevity Award Recipients

2.1.2. Recognition of Superintendent's "Porcupine Hugger" Awards

2.2. Superintendent's Report - Rob Miller

2.3. Facilities and Operations Report - Gabe Hayes

2.4. Monthly Budget Report - Mike Anthony

**3. Comments from the Public**

3.1. Speakers must identify themselves.

3.2. Each Speaker is given a maximum of three (3) minutes.

3.3. In order to avoid repetitious information, a single spokesperson will be selected by groups desiring to address the board.

3.4. Total time allocated to this item is thirty (30) minutes.

3.5. Speakers may offer objective comments of school operations and programs that concern them. The Board shall not hear personal complaints unless the proper administrative procedures concerning complaints have been followed.

3.6. Speakers may not use profanity at a School Board meeting. Patrons conducting themselves in this manner may be asked to leave the meeting.

3.7. The president reserves the right to interrupt this section and move to the next item.

3.8. In accordance with provisions of the Oklahoma Open Meeting Act, discussion or action by the Board on an item presented under the "Comments from the Public" agenda topic is not permitted. Board members and administrative staff will not respond to questions from the public. The Board appreciates and will seriously consider all comments made during this time. Proper questions from members of the public may be referred to the Superintendent for later report to the Board.

4. **General Consent Agenda - Discussion, consideration and vote to approve or not to approve Items #4.1-4.14. (These items may be approved by one Board motion, unless any board member desires to have a separate vote on any or all of these items.)**

Approval of General Consent Agenda Items #4.1-4.14 as presented Passed with a motion by Julie Prox and a second by Matt Dotson.

Justin  
Cheatham: Yea

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie Prox: Yea

Amanda  
Stephens: Yea

Yea: 5, Nay: 0

4.1. Minutes of April 8, 2021 Regularly Scheduled Board Meeting

4.2. Minutes of April 21, 2021 Special Board Meeting

4.3. Activity Fund Summary of Accounts and Transfer Requests

4.4. Encumbrances and Change Orders for FY 2021 General Fund, Building Fund, Child Nutrition Fund, Sinking Fund, and Bond Funds 31-39 per attached encumbrance registers

- 4.5. Approval of renewing the agreement with Instructure for the 2021-2022 fiscal year
- 4.6. Medical Leave - Support - Central Elementary - 4/20/21 to 6/1/21
- 4.7. Medical Leave - Support - Transportation - 4/28/21 to 5/19/21
- 4.8. Medical Leave - Support - Middle School - 4/1/21 to 5/26/21
- 4.9. FMLA - Certified - High School - 5/17/21 to 5/26/21
- 4.10. FMLA - Certified - 9th Grade Center - 4/27/21 to 5/26/21
- 4.11. Medical Leave - Certified - Central Intermediate - 3/7/21 to 5/26/21
- 4.12. Approval of Sick Leave Bank - Certified - Central Elementary
- 4.13. Employment, Resignation, Retirement - Certified Personnel - per attached
- 4.14. Employment, Resignation, Retirement - Support Personnel - per attached

**5. Finance**

- 5.1. Discussion, consideration and vote to approve or not to approve a one-time retention stipend for Certified, Support, and Administrative staff.

Approval of a one-time retention stipend for Certified, Support, and Administrative staff at an approximate cost of \$793,000.00 Passed with a motion by Tristy Fryer and a second by Julie Prox.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amanda  
Stephens: Yea

Yea: 5, Nay: 0

## 6. Teaching and Learning

- 6.1. Discussion, consideration, and vote to approve or not to approve a Memo of Understanding with Glenpool Public Schools regarding the class "Foundations of Manufacturing" for the 2021-22 school year.

Approval of a Memo of Understanding with Glenpool Public Schools regarding the class "Foundations of Manufacturing" for the 2021-22 school year. Passed with a motion by Matt Dotson and a second by Amanda Stephens.

Justin  
Cheatham: Yea

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amanda  
Stephens: Yea

Yea: 5, Nay: 0

6.2. Discussion, consideration and vote to approve or not to approve a contract with Smekens Education Solutions, Inc. for staff development on June 8-9, 2021 at a cost of \$2,900.00.

Approval of a contract with Smekens Education Solutions, Inc. for staff development on June 8-9, 2021 at a cost of \$2,900.00. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

## 7. Operations

7.1. Discussion, consideration and vote to approve or not to approve agreements with OSSBA for the 2021-2022 fiscal year for the following services: School Membership Dues, Employment Services, Policy Maintenance Services and Superintendent Evaluation Tools.

Approval of agreements with OSSBA for the 2021-2022 fiscal year for the following services: School Membership Dues, Employment Services, Policy Maintenance Services and Superintendent Evaluation Tools Passed with a motion by Amanda Stephens and a second by Matt Dotson.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

- 7.2. Discussion, consideration and vote to approve or not to approve a contract with Nabholz to serve as Construction Manager for the construction of a new academic building and associated renovations on the Bixby High School Campus.

Approval of a contract with Nabholz to serve as Construction Manager for the construction of a new academic building and associated renovations on the Bixby High School Campus Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy Fryer: Yea

Julie Prox: Yea

Amanda Stephens: Yea

Yea: 5, Nay: 0

7.3. Discussion, consideration, and vote to approve or not to approve a Master Service Agreement with KKT Architects for architectural services related to the renovation and remodel of the previous kitchen area at Bixby Central Intermediate School.

Approval of a Master Service Agreement with KKT Architects for architectural services related to the renovation and remodel of the previous kitchen area at Bixby Central Intermediate School. Passed with a motion by Amanda Stephens and a second by Tristy Fryer.

Justin Cheatha: Yea

Matt Dotson: Yea

Tristy Fryer: Yea

Julie Prox: Yea

Amanda: Yea

Stephen  
s:

Yea: 5, Nay: 0

7.4. Discussion, consideration, and vote to approve or not to approve a contract with Magnum Construction for the Central Intermediate Kitchen Remodel Project.

Approval of a contract with Magnum Construction for the Central Intermediate Kitchen Remodel Project. Passed with a motion by Julie Prox and a second by Tristy Fryer.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy Yea  
Fryer:

Julie Yea  
Prox:

Amanda Yea  
Stephen  
s:

Yea: 5, Nay: 0

7.5. Discussion, consideration, and vote to approve or not to approve a Master Service Agreement with KKT Architects for architectural services related to the design and construction of a new academic building on the high school campus and associated renovations associated with the BHS Master Plan.

Approval of a Master Service Agreement with KKT Architects for architectural services related to the design and construction of a new academic building on the

high school campus and associated renovations associated with the BHS Master Plan. Passed with a motion by Justin Cheatham and a second by Tristy Fryer.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

7.6. Discussion, consideration, and vote to approve or not to approve a Service Order and Service Agreement with KKT Architects for architectural design services for new academic building on the high school campus.

Approval of a Service Order and Service Agreement with KKT Architects for architectural design services for new academic building on the high school campus. Passed with a motion by Amanda Stephens and a second by Tristy Fryer.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy Fryer: Yea

Julie Prox: Yea

Amanda Stephens: Yea

Yea: 5, Nay: 0

7.7. Discussion, consideration, and vote to approve or not to approve a contract with Sean Cease for Surveying Services on the high school campus in the amount of \$13,270.00.

Approval of a contract with Sean Cease for Surveying Services on the high school campus in the amount of \$13,270.00. Passed with a motion by Amanda Stephens and a second by Tristy Fryer.

Justin Cheatha: Yea

Matt Dotson: Yea

Tristy Fryer: Yea

Julie Prox: Yea

Amanda: Yea

Stephen  
s:

Yea: 5, Nay: 0

- 7.8. Discussion, consideration, and vote to approve or not to approve a contract with Guy Engineering for Subsurface Utility Engineering Services on the high school campus in the amount of \$14,213.00.

Approval of a contract with Guy Engineering for Subsurface Utility Engineering Services on the high school campus in the amount of \$14,213.00. Passed with a motion by Tristy Fryer and a second by Julie Prox.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy Yea  
Fryer:

Julie Yea  
Prox:

Amand  
a Yea  
Stephen  
s:

Yea: 5, Nay: 0

- 7.9. Discussion, consideration and vote to approve or not to approve an agreement with Monsido for Web Governance Suite services for the 2021-2022 fiscal year.

Approval of an agreement with Monsido for Web Governance Suite services for the 2021-2022 fiscal year at a cost of \$6,700.00. Passed with a motion by Amanda Stephens and a second by Matt Dotson.

Justin  
Cheatha Ye  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

- 7.10. Discussion, consideration and vote to approve or not to approve the lowest responsible bidder for pest control services for the 2021-2022 fiscal year.

Approval of West Pest Control as the lowest responsible bidder for pest control services for the 2021-2022 fiscal year at a cost of \$11,760.00 Passed with a motion by Tristy Fryer and a second by Amanda Stephens.

Justin  
Cheatha Ye  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

7.11. Discussion, consideration and vote to approve or not to approve the lowest responsible bidder for mowing services for the 2021-2022 fiscal year.

Approval of SLK as the lowest responsible bidder for mowing services for the 2021-2022 fiscal year at a cost of \$57,776.00 for 2021 and \$101,167.00 for 2022 Passed with a motion by Tristy Fryer and a second by Amanda Stephens.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

7.12. Discussion, consideration and vote to approve or not to approve the lowest responsible bidder for grounds services for the 2021-2022 fiscal year.

Approval of TruGreen as the lowest responsible bidder for grounds services for the 2021-2022 fiscal year with no increase in cost. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

7.13. Discussion, consideration and vote to approve or not to approve the lowest responsible bidders for janitorial services for the 2021-2022 fiscal year.

Approval of \_\_\_\_\_ as the lowest responsible bidders for janitorial services for the 2021-2022 fiscal year. TABLED Passed with a motion by Amanda Stephens and a second by Tristy Fryer.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

7.14. Discussion, consideration and vote to approve or not to approve the lowest responsible bidders for painting services for the 2021-2022 fiscal year.

Approval of Fischer Painting for North Elementary at a cost of \$96,100.00 and SB Painting for North Intermediate at a cost of \$85,000.00 as the lowest responsible bidders for painting services for the 2021-2022 fiscal year. Passed with a motion by Amanda Stephens and a second by Matt Dotson.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

## 8. **Miscellaneous**

8.1. Discussion, consideration and vote to approve or not to approve the appointment of a member of the Bixby Public Services Board of Education as an OSSBA Legislative Liaison for the 2021-2022 fiscal year.

Approval of Tristy Fryer as the appointed member of the Bixby Public Services Board of Education as an OSSBA Legislative Liaison for the 2021-2022 fiscal year. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

## 9. **Executive Session**

9.1. Discussion, consideration and vote to go or not to go into executive session to discuss the employment of Support Personnel and Head Athletic Coaches, subject to assignment by the Superintendent for the 2021-2022 fiscal year per Attachments "A" and "B", respectively 25 O.S. Sec. 307 (B)(1)(7)).

At 8:23 p.m. approval of going into Executive Session to discuss the employment of Support Personnel and Head Athletic Coaches, subject to assignment by the Superintendent for the 2021-2022 fiscal year per Attachments "A" and "B", respectively per Oklahoma Statutes Passed with a motion by Justin Cheatham and a second by Julie Prox.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

9.2. Vote to acknowledge return to open session.

At 9:40 p.m. to return to open session. Passed with a motion by Julie Prox and a second by Amanda Stephens.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

9.3. Statement by Board president of executive session minutes.

## 10. **Human Resources**

10.1. Discussion, consideration and vote to approve or not to approve the employment of Support Personnel subject to assignment by the Superintendent for the 2021-2022 fiscal year per Attachment "A".

Approval of the employment of Support Personnel subject to assignment by the Superintendent for the 2021-2022 fiscal year per Attachment "A". Passed with a motion by Amanda Stephens and a second by Justin Cheatham.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

10.2. Discussion, consideration and vote to approve or not to approve the appointment of Head Athletic Coaches for the 2021-2022 fiscal year per Attachment "B".

Approval of the appointment of Head Athletic Coaches for the 2021-2022 fiscal year per Attachment "B". Passed with a motion by Justin Cheatham and a second by Amanda Stephens.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

## 11. New Business

12. **Vote to adjourn**

At 9:41 p.m. approval to adjourn Passed with a motion by Julie Prox and a second by Amanda Stephens.

Justin  
Cheatham:    Yea

Matt  
Dotson:       Yea

Tristy  
Fryer:        Yea

Julie Prox:   Yea

Amanda  
Stephens:     Yea

Yea: 5, Nay: 0

\_\_\_\_\_  
President

\_\_\_\_\_  
Vice President

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

Bixby Board of Education Regular Meeting  
Thursday, April 8, 2021 Bixby Board of Education Regular Meeting  
West Elementary/Intermediate Cafeteria  
14901 S. Harvard Ave.  
Bixby, OK 74008

Attendance Taken at 6:00 PM.

Justin Cheatham: Present  
Matt Dotson: Present  
Tristy Fryer: Present  
Julie Prox: Present  
Amanda Stephens: Present  
Present: 5.

**1. Call Meeting to Order/Roll Call**

**2. Administer the Oath of Office to Julie Prox, Board of Education Seat #1**

**3. Election of Board of Education Officers**

Approval of Amanda Stephens as President of the Board of Education Passed with a motion by Julie Prox and a second by Justin Cheatham.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

Approval of Matt Dotson as Board of Education Vice President Passed with a motion by Amanda Stephens and a second by Tristy Fryer.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

Approval of Justin Cheatham as Clerk of the Board of Education Passed with a motion by Matt Dotson and a second by Tristy Fryer.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

#### **4. Reports to The Board**

##### **4.1. Special Recognition**

###### 4.1.1. Spartan Coin of Excellence

- All-State Girls Basketball - Kate Bradley
- All-State Boys Basketball - Xavier Glenn
- State Champions Boys Wrestling - Zach Blankenship, Clay Giddens-Buttram, and Jersey Robb

###### 4.1.2. Recognition of Site Support Employees of the Year

###### 4.2. Superintendent's Report - Rob Miller

###### 4.3. Facilities and Operations Update - Gabe Hayes

###### 4.4. Monthly Budget Report - Mike Anthony

#### **5. Comments from the Public**

5.1. Speakers must identify themselves.

5.2. Each Speaker is given a maximum of three (3) minutes.

5.3. In order to avoid repetitious information, a single spokesperson will be selected by groups desiring to address the board.

5.4. Total time allocated to this item is thirty (30) minutes.

5.5. Speakers may offer objective comments of school operations and programs that concern them. The Board shall not hear personal complaints unless the proper administrative procedures concerning complaints have been followed.

5.6. Speakers may not use profanity at a School Board meeting. Patrons conducting themselves in this manner may be asked to leave the meeting.

5.7. The president reserves the right to interrupt this section and move to the next item.

5.8. In accordance with provisions of the Oklahoma Open Meeting Act, discussion or action by the Board on an item presented under the "Comments from the Public" agenda topic is not permitted. Board members and administrative staff will not respond to questions from the public. The Board appreciates and will seriously consider all comments made during this time. Proper questions from members of the public may be referred to the Superintendent for later report to the Board.

**6. General Consent Agenda - Discussion, consideration and vote to approve or not to approve Items #6.1-6.13. (These items may be approved by one Board motion, unless any board member desires to have a separate vote on any or all of these items.)**

Approval of General Consent Agenda Items #6.1-6.13 as presented. Passed with a motion by Julie Prox and a second by Tristy Fryer.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

6.1. Minutes of March 11, 2021 Regularly Scheduled Board Meeting

6.2. Activity Fund Summary of Accounts and Transfer Requests

6.3. Encumbrances and Change Orders for FY 2021 General Fund, Building Fund, Child Nutrition Fund, Sinking Fund, and Bond Funds 31-39 per attached encumbrance registers

6.4. Approval for renewal of a contract with Mobilemind for the 2021-2022 fiscal year at a cost of \$6,300.00

6.5. FMLA - Certified - Virtual (SCA) - 4/12/21-5/26/21

6.6. FMLA - Support - District - 4/12/21-5/24/21

6.7. FMLA - Certified - High School - 3/23/21-5/26/21

6.8. FMLA - Support - Administration - 4/23/21-6/4/21

6.9. FMLA - Certified - Central Elementary - 2/24/21-4/17/21

6.10. FMLA - Certified - Learning Center - 4/12/21-5/7/21

6.11. FMLA - Certified - Central Intermediate - 4/2/21-4/23/21

6.12. Employment, Resignation, Retirement - Certified Personnel - per attached

6.13. Employment, Resignation, Retirement - Support Personnel - per attached

## 7. Finance

7.1. Board to consider and take possible action, in the absence of the President and/or Clerk, to appoint an acting President and/or acting Clerk for the School District to execute any and all documents pertaining to setting the maturities, date, time and place of the bond sale.

Approval of tabling this item. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

7.2. Board to consider and take action on a resolution determining the maturities of, and setting a date, time and place for the sale of the \$17,825,000 General Obligation Combined Purpose Bonds of this School District, and designating Phillips Murrah P.C., as bond counsel for this issuance of bonds.

Approval of setting May 18, 2021 for a Special Meeting at the Bixby Administrative Center for the sale of the \$17,825,000 General Obligation Combined Purpose Bonds of Bixby Public Schools and designating Phillips Murrah P.C. as bond counsel for this issuance of bonds Passed with a motion by Amanda Stephens and a second by Tristy Fryer.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

7.3. Discussion, consideration and vote to approve or not to approve the 2021-2022 Application for Temporary Appropriations as prepared by Jenkins & Kemper.

Approval of the 2021-2022 Application for Temporary Appropriations as prepared by Jenkins & Kemper. Passed with a motion by Matt Dotson and a second by Justin Cheatham.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

7.4. Discussion, consideration and vote to approve or not to approve Form 307 - Request for Approval of State Aid and/or Federal Funds for Schools - General Fund, in the amount of \$3,698,378.25.

Approval of the Form 307 - Request for Approval of State Aid and/or Federal Funds for Schools - General Fund, in the amount of \$3,698,378.25. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

## 8. Teaching and Learning - no items this month

## 9. Operations

9.1. Discussion, consideration and vote to approve or not to approve a Staffing Agreement with Drake Nelson, LLC for the 2020-2021 fiscal year.

Approval of a Staffing Agreement with Drake Nelson, LLC for custodians for the 2020-2021 fiscal year. Passed with a motion by Tristy Fryer and a second by Matt Dotson.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

9.2. Discussion, consideration and vote to approve or not to approve a Service Client Agreement with Vector Solutions K-12 Education for the Transportation Department SafeSchools Training.

Approval of a Service Client Agreement with Vector Solutions K-12 Education for the Transportation Department SafeSchools Training. Passed with a motion by Julie Prox and a second by Tristy Fryer.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

9.3. Discussion, consideration and vote to approve or not to approve an agreement with Cooking for Kids for Culinary Training for School Nutrition Professionals in June and/or July, 2021.

Approval of an agreement with Cooking for Kids for Culinary Training for School Nutrition Professionals in June and/or July, 2021. Passed with a motion by Amanda Stephens and a second by Tristy Fryer.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

9.4. Discussion, considerations, and vote to approve or not to approve a contract with PHD Security for overnight security and surveillance services for Bixby Public Schools.

Approval of tabling this item. Passed with a motion by Amanda Stephens and a second by Justin Cheatham.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea

Yea: 5, Nay: 0

9.5. Discussion, consideration and vote to approve or not to approve an agreement with Mabee Center for the 2021 Graduation.

Approval of an agreement with Mabee Center for the 2021 Graduation at a cost of \$24,185.00. Passed with a motion by Amanda Stephens and a second by Tristy Fryer.

Justin Cheatham: Yea

Matt Dotson: Yea

Tristy Fryer: Yea

Julie Prox: Yea

Amanda Stephens: Yea

Yea: 5, Nay: 0

9.6. Discussion, consideration and vote to approve or not to approve declaring items as surplus to be disposed of in accordance to Oklahoma Statutes.

Approval of declaring items as surplus to be disposed of in accordance to Oklahoma Statutes. Passed with a motion by Julie Prox and a second by Justin Cheatham.

Justin Cheatham: Yea

Matt Dotson: Yea

Tristy Fryer: Yea

Julie Prox: Yea

Amanda Stephens: Yea

Yea: 5, Nay: 0

## **10. Human Resources**

10.1. Discussion, consideration and vote to approve or not to approve the appointment of the Board's Negotiations Team for the 2021-2022 fiscal year with regard to collective bargaining with the Bixby Education Association.

Approval of the appointment of the Board's Negotiations Team as presented for the 2021-2022 fiscal year with regard to collective bargaining with the Bixby Education Association. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin Cheatham: Yea

Matt Dotson: Yea

Tristy Fryer: Yea

Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

10.2. Discussion, consideration and vote to approve or not to approve entering into negotiations with the Bixby Education Association for the 2021-2022 fiscal year.

Approval of entering into negotiations with the Bixby Education Association for the 2021-2022 fiscal year. Passed with a motion by Matt Dotson and a second by Tristy Fryer.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

## 11. Miscellaneous

11.1. Motion, discussion and vote to authorize or not to authorize the school district's attorney, in consultation with the Superintendent of Schools, to initiate legal action against the Oklahoma State Board of Education ("Board") to address the equalization of funding as set forth in the Board's Resolution approved at the Board's special meeting on March 25, 2021.

Approval of authorizing the school district's attorney, in consultation with the Superintendent of Schools, to initiate legal action against the Oklahoma State Board of Education ("Board") to address the equalization of funding as set forth in the Board's Resolution approved at the Board's special meeting on March 25, 2021. Passed with a motion by Tristy Fryer and a second by Julie Prox.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

## 12. Executive Session

12.1. Discussion, consideration and vote to go or not to go into executive session to discuss the employment of Certified Teachers and Certified Administrators and Directors subject to

assignment by the Superintendent for the 2021-2022 fiscal year per Attachments "A" and "B", respectively 25 O.S. Sec. 307 (B)(1)(7)).

At 8:35 p.m. approval of going into executive session to discuss the employment of Certified Teachers and Certified Administrators and Directors subject to assignment by the Superintendent for the 2021-2022 fiscal year per Attachments "A" and "B", respectively 25 O.S. Sec. 307 (B)(1)(7)). Passed with a motion by Julie Prox and a second by Tristy Fryer.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

12.2. Vote to acknowledge return to open session.

At 9:58 p.m. approval to return to open session Passed with a motion by Julie Prox and a second by Matt Dotson.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

12.3. Statement by Board president of executive session minutes.

**13. Human Resources**

13.1. Discussion, consideration and vote to approve or not to approve the employment of those Certified Teachers subject to assignment by the Superintendent for the 2021-2022 fiscal year per Attachment "A".

Approval of the employment of those Certified Teachers subject to assignment by the Superintendent for the 2021-2022 fiscal year per Attachment "A". Passed with a motion by Julie Prox and a second by Amanda Stephens.

Justin Cheatham: Yea  
Matt Dotson: Yea

Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

13.2. Discussion, consideration, and vote to approve or not to approve the employment of Certified Administrators and Directors subject to assignment by the Superintendent for the 2021-2022 fiscal year per Attachment "B".

Approval of the employment of Certified Administrators and Directors subject to assignment by the Superintendent for the 2021-2022 fiscal year per Attachment "B". Passed with a motion by Tristy Fryer and a second by Julie Prox.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

**14. New Business**

**15. Vote to adjourn**

At 9:59 p.m. approval to adjourn Passed with a motion by Julie Prox and a second by Amanda Stephens.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

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President

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Vice President

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Clerk

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Member

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Member

**CERTIFIED PERSONNEL**

**EMPLOYMENT**

**TEMPORARY CONTRACT**

**VIRTUAL COURSE TEACHER**

**RESIGNATION AGREEMENTS**

Wendy Brylewski	Special Education	Middle School Eff. 5/22/2021
Linda Cole	Science Teacher	Middle School Eff. 5/22/2021
Connie Coleman	Piano Lab	High School Eff. 7/01/2021
Katie Cutright	Special Education	North Intermediate Eff. 5/22/2020
Jeania Ishmael	3rd Grade	Central Elementary Eff. 6/01/2021
Sandra Nelson	Special Education	North Intermediate Eff. 6/01/2021
Janice Rogers	Director of Special Education	District Wide Eff. 7/01/2021
Robin Ross	Assistant Principal	Middle School Eff. 7/01/2021
Pam Ruth	3rd Grade	East Elementary Eff. 6/01/2021
Myra Shanks	Power School Coordinator	District Wide Eff. 7/01/2021
Jan Walker	Speech Pathologist	High School Eff. 6/01/2021

**Submitted to Board of Education  
April 8, 2021**

## **SUPPORT PERSONNEL**

### **EMPLOYMENT FOR THE 2020-2021 SCHOOL YEAR**

**SUBJECT TO JOB ASSIGNMENT BY THE SUPERINTENDENT**

Melissa Barker	Paraprofessional	East Intermediate Eff. 3/23/2021
Gabina Castillo	Custodian	Middle School Eff. 4/05/2021
Preston Guiot	Playground Aide	West Intermediate Eff. 4/06/2021
Karen Hyre	Bus Driver	District Wide Eff. 3/22/2021
Debora Snyder	Paraprofessional	North Intermediate Eff. 3/11/2021
Erin Stuart	Office Assistant	Middle School Eff. 3/23/2021

### **TEMPORARY EMPLOYMENT**

### **VOLUNTARY COACHING**

Larry Kirk Fryer	Assistant Girls Golf Coach
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## **SUPPORT PERSONNEL**

### **RESIGNATIONS**

Kathryn Rutherford	Paraprofessional	West Elementary Eff. 3/31/2021
Teresa Scruggs-Dyer	Administrative Assistant	Admin Building Eff. 6/30/2021

**Recommendation to Rehire as continued Career status for 2021-22**

Stephanie	Beasley	50	Shelly	Musser	120	Jennie	Chow	150
Jennifer	Haynes	50	Caroline	Nichols	120	Lori	Cole	150
Najie	Hunter	50	Stephanie	Parker	120	Natali	Davidson	150
Terri	Mullins	50	Charlene	Robertson	120	Amy	Ford	150
Alexandrea	Vanbuskirk	50	Stephanie	Stoll	120	Megan	Hill	150
			Kristel	Sullivan	120	Julie	Karalis	150
Vanessa	Adams	110	Jessica	Thompson	120	Lori	Miller	150
Alison	Beach	110	Megan	Tusia	120	Jamie	Morrison	150
Ann	Cotton	110	Dana	Watson	120	Laura	Roush	150
Ashley	Griffin	110	Lisa	West	120	Pamela	Stevenson	150
Melody	Hale	110	Shelley	Wilson	120	Jessica	Thorton	150
Amy	Hall	110	Patricia	Wright	120			
Nalini	Harikumar	110				Katherine	Click	160
Julie	Lacy	110	Nicole	Brown	130	Steven	Collins	160
Emily	Long	110	Tama	Clark	130	Laurie	Francis	160
Cindy	Maguire	110	Amber	Flowers	130	Gina	Rumbaugh	160
Kimberly	Mauch	110	Jimmie	Foreman	130	Janie	Warren	160
Earline	Moore	110	Katherine	Gilliam	130			
Stacey	Sharp	110	Rebecca	Kidd	130	Tobi	Campbell	170
Chelsea	Stamm	110	John	Lefrere	130	Sherry	Frable	170
Tracy	Stephens	110	Melissa	Lytle	130	Tess	Henderson	170
Rachael	Sumler	110	Mary	McCorkel	130	Joan	Hughes	170
Kelli	Wilson	110	Brooke	Puckett	130	Rhonda	McCracken	170
			Rebecca	Rice	130	Mary	Poston	170
Amanda	Adcock	120	Wendy	Roberts	130	Deborah	Stanhope	170
Rachel	Cavin	120	Angie	Row	130	Valerie	Wagner	170
Sharla	CooperDibiase	120	Karen	Storey	130			
Sherry	Davenport	120	Susan	Swaim	130	Sherry	Bittle	180
Cynthia	DeLay	120	Robyn	Tally	130	Shawn	Butler	180
Robyn	Dunham	120	Richelle	Ward	130	Kimberly	George	180
Cindy	Dyson	120	Christina	Wertz	130	Kristyn	King	180
Graciella	Edens	120	Aurora	Williams	130	Lisa	Landrith	180
Letha	Flippin	120				Delana	McManus	180
Joyce	Flynn	120	Geoffrey	Anikienko	140	Traci	Morris	180
Marcy	Gaines	120	Brandi	Churchill	140	Merrill	Newell	180
Tricia	Gruenwald	120	Barbara	Etheredge	140	Kathryn	Plumlee	180
Laura	Joice	120	Molly	McVay	140	Leanne	Pyles	180
Tonia	Jordan	120	Kimberley	MorrisKirk	140	Michael	Stick	180
Melissa	Kannady	120	Jocelyn	Olson	140	Yvette	Tennis	180
Stephanie	Long	120	Andrew	Orrison	140			
Erin	Lovitt	120	Trisa	Scott	140			
Suzan	McMahan	120	Jennifer	Self	140			
Andrea	MedinaFreeman	120	Christine	West	140			
Jillie	Mendoza	120	Jayna	Williams	140			
Stefoni	Mica	120						
Sara	Mitchell	120						

CAREER REHIRE 2021-2022

"A"

Joy	Adams	505	Shannon	Altom	705
Kathryn	Blair	505	Laura	Brewer	705
Quile	Clagg	505	Randall	Briggs	705
Tamara	Crull	505	Cody	Coonce	705
Austin	Embrey	505	Karla	Coulson	705
Sarah	England	505	Justin	Delay	705
Miranda	Felton	505	Dennis	Devoe	705
Rodney	Flowers	505	Brian	Douglas	705
Sherry	Girard	505	Betty	Fisher	705
Cassie	Hamilton	505	Shanna	Fletcher	705
Heather	Howell	505	Christopher	French	705
Shelley	Lawson	505	Joy	Galliant	705
Simon	Macfarlane	505	Jeree	Gilman	705
Michael	Mccormick	505	Jeremy	Griffin	705
Shelly	Morgan	505	Gayla	Grovenburg	705
Tia	Morrow	505	Johnanna	Haack	705
Sarah	Nelson	505	Lori	Heard	705
Brent	Nichols	505	Roy	Hunter	705
Sandra	Rayon	505	Heidi	Jenkins	705
David	Reneau	505	Kimberly	Jurkiw	705
Toni	Ross	505	Dealey	Nettles	705
Keighley	Sallee	505	Doan	Nguyen	705
Terri	Sloan	505	Patrick	Nold	705
John	Smith	505	Scott	Padek	705
Michelle	Spillars	505	Jeremy	Parker	705
Christopher	Walden	505	David	Patterson	705
Cassandra	Walker	505	Nancy	Roberson	705
Marcia	Wells	505	Meagan	Rodgers	705
Catherine	Woods	505	Michael	Rogers	705
Krista	Wright	505	Angela	Schottel	705
			Kari	Smith	705
Douglas	Behrens	9th	Dana	Stuff	705
Justin	Brady	9th	Glenn	Sullivan	705
Stephanie	Butler	9th	Christa	Thompson	705
Chelsea	Cox	9th	Sandy	Thompson	705
Michael	Cox	9th	Sue	Ward	705
Jamie	Lee	9th	Heather	Withem	705
Lauren	Montgomery	9th	Laura	Woods	705
Mary	Peters	9th			
Jennifer	Phenicie	9th	Regina	Riddle	BLC
Denise	Tomlinson	9th	Nichols	Schneider	BLC
			Dolly	Scott	BLC
			Tina	Thomas	BLC

"A"

Recommend for Career 2021-2022

**Recommendation to Rehire for Career Status in 2021-22**

Lindsey Bain	110	Wendy Coupe	170
Donna Emberton	110	Kendra Graham	170
Karla Graves	110	Leslie Ward	170
Kelley Stewart	110	Kelli Zelgler	170
Shannon Burns	120	Erin Bergeret	180
Amanda Walehwa	120	Barbara Nuetzman	180
Laura Wiley	120	Brandie Galvin	505
Jamie Balhls	130	Jeffrey Vandolah	9th
Aaron Hutson	130	Douglas Hennigan	705
Larry Schultz	130	Julle Jankowski	705
Lucresha Baxter	140	Tory Kraus	705
Stephanie Leggett	140		
Lisa Llnam	140		
Lynn Purdlo	140		
Tristen Watkins	140		
Victoria Frisella	150		
Katharine Wehnacht	160		
Stacey Astrin Bouchet	160		
Heather Bowman	160		
Brandy Harris	160		
Kim Moore	160		
Stefanie Roberts	160		
Ashley Tevis	160		
Kristina Williams	160		

The teachers recommended for Career status were on track to meet a comprehensive rating of 2.8 or above as "Effective" teachers on the TLE evaluation system prior to our waiver. As such, they are appropriately recommended for "Career" status in the 2021-22 school year.

"A"

Probationary 2021-2022

**Recommendations to Rehire on Probationary status for 2021-22**

Rebecca Brinkley Jones	110 CE	Kelsey Bartley	160 EI	Brock Moore	505 MS
Heather Hankins	110	Stephanie Lloyd	160	Michael Stanton	505
Martha Highland	110	Jessie Morgan	160	Catherine Stice	505
Aleana Lane	110	Kristen Rodriguez	160	Darla Williams	505
Tracie Popp	110				
		Meghan Barry	170 WE	Andrea Coffey	705 9th
Beth Shaw	120 NE	Kimberley Cornelison	170	Shelby Joiner	705
		Jody Hamilton	170	William Maas	705
		Linda Hays	170	Kimberly Obrien	705
Tyler Randall	130 NI	Melody Lavender	170	Jessica Pierce	705
Tricia Waller	130	Lisa White	170	Jamie Snyder	705
Mary Gresham	140 CI	Nancy Estes	180 WI	Corbin Burchett	705 BLC
Lindsey Haney	140				
Jessica Taylor	140	Alexander Akers	505 MS	Megan Delay	705 HS
		Lindsey Barton	505	Janelle GimmarioSimmonds	705
Bridget Cook	150 EE	Christopher Davis	505	Jack Hamilton	705
Virginia Dout	150	Lara Davis	505	Aaron Hammons	705
Haley Rumbaugh	150			Roxanne Hammontree	705
Michele Warren	150			Aude Storey	705
				Trevor Suffal	705

"B"

Administrator Rehires for 2021-2022

Recommendation to Rehire Administrators for 2021-22

Jessica Jernegan	Director - School & Community Engagement	50 Admin	Mike Anthony	Chief Financial Officer	50 Admin
Sherri McMillan	Executive Director-Teaching & Learning	50	Gabe Hayes	Executive Director of Operations	50
Jamie Milligan	Assistant Superintendent	50	Erich Anderson	Director-Transportation	50
Amy Reneau	Director Technology	50	James McNabb	Assistant Director-Transportation	50
Steven Scott	Assistant Director Technology	50	Rowdy Dilbeck	Director - Maintenance	50
Cheryl Wilkinson	Director of Ed Tech	50	Helen Hurst	Director - Child Nutrition	50
Lydia Wilson	Associate Superintendent	50	Rebecca Rogalski	Assistant Director - Spec Ed	50
Jay Bittle	Executive Director -Athletics and Activities	50 Athletics	Stephanie Blackwell	Athletic Director	50 Athletics
Leslie Haynes	Principal	110 CE			
Jamie Guthrie	Assistant Principal	110/140 CE/CI			
Denver Boren	Principal	140 CI			
Kelly Mears	Principal	120 NE			
Libby VanDolah	Assistant Principal	120/130 NE/NI			
Linda Ricks	Principal	130 NI			
Dinah Bonavides	Principal	150 EE			
Ashley Bayouth	Assistant Principal	150/160 EE/EI			
Wendy Johnson	Principal	160 EI			
Libby McNamara	Principal	170 WE			
Angela Timmons	Assistant Principal	170/180 WE/MI			
Brenda Shaw	Principal	180 WI			
Rowland Vernon	Principal	505 MS			
Richard Wallace	Assistant Principal	505			
Kate Creekmore	Principal	705 9th			
Daniel Deltz	Director - Alternative Education	705 BLC			
Terry Adams	Principal	705 HS			
Tina Francis	Assistant Principal	705			
Seth Ann Lange	Assistant Principal	705			
Kyle Smith	Assistant Principal	705			
Wes Coleman	Virtual Coordinator	705			

Bixby Board of Education Special Meeting  
Wednesday, April 21, 2021  
Administrative Building  
109 N Armstrong St  
Bixby, OK 74008

Attendance Taken at 6:00 PM.

Justin Cheatham: Present  
Matt Dotson: Present  
Tristy Fryer: Present  
Julie Prox: Present  
Amanda Stephens: Present  
Present: 5.

1. As required by Sec. 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board Education of Independent School District No.4, Tulsa County, Oklahoma, will hold a Special Meeting on Wednesday, April 21, 2021 at 6:00 p.m. at the BPS Administrative Center, 109 N. Armstrong, Bixby, OK.

2. Call meeting to Order/Roll Call

3. Discussion, consideration, and vote to approve or not to approve the Tulsa County 2021 Multi-Jurisdiction, Multi-Hazard, Mitigation Plan as the district's Natural Hazard Mitigation Plan.

Approval of the Tulsa County 2021 Multi-Jurisdiction, Multi-Hazard, Mitigation Plan as the district's Natural Hazard Mitigation Plan as presented. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

4. Discussion, consideration and vote to approve or not to approve the selection of a Construction Manager for the construction of a new academic building and associated renovations on the Bixby High School Campus.

Approval of Nabholz Construction as the At Risk Construction Manager (CM) for the BPS High School Academic Building and renovations to existing HS facilities. BPS administration will negotiate an at-risk contract with full terms and conditions with Nabholz

Construction and present to the BOE at the May 13, 2021 Regular Meeting. Passed with a motion by Justin Cheatham and a second by Tristy Fryer.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

5. Discussion of High School Master Planning Process. No action required by the Board of Education.

General discussion with KKT Architects about the plans for the Bixby High School complex.

6. Vote to Adjourn

At 6:52 p.m. approval to adjourn Passed with a motion by Julie Prox and a second by Amanda Stephens.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

\_\_\_\_\_  
President

\_\_\_\_\_  
Vice President

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

## CERTIFIED PERSONNEL

### EMPLOYMENT

Ginger Acebo	Math	High School Eff. 8/10/2021
Christina Abbott	PreKindergarten	West Elementary Eff. 8/10/2021
Andrea Aldridge	EL	North Intermediate Eff. 8/10/2021
Debra Arledge	Math	High School Eff. 8/10/2021
Julie Arthur	5th Grade	West Intermediate Eff. 8/10/2021
Deborah Baker	Choir	Middle School Eff. 8/10/2021
Amanda Baldwin	Science	Middle School Eff. 8/10/2021
Brent Baldwin	Band	West Intermediate Eff. 8/10/2021
Laura Beltran	Gifted	Central Elementary Eff. 8/10/2021
Stephanie Botts	English	Middle School Eff. 8/10/2021
Katherine Brashear	2nd Grade	East Elementary Eff. 8/10/2021
Miki Bray	PE	East Elementary Eff. 8/10/2021
Natalie Burnham	English	High School Eff. 8/10/2021
Rebecca Burnham	English	High School Eff. 8/10/2021
Heather Bycroft	Kindergarten	East Elementary Eff. 8/10/2021
Brandon Cross	5th Grade Math	Central Intern Eff. 8/10/2021
Micah Davis	Special Education	East Intermediate Eff. 8/10/2021
Blake Dean	Art	Learning Center Eff. 8/10/2021

**Submitted to Board of Education  
May 13, 2021**

## CERTIFIED PERSONNEL

### EMPLOYMENT

Carolyn Dickens	Counselor	East Intermediate Eff. 8/10/2021
Dale Fehl	Special Education	High School Eff. 8/10/2021
William Ferguson	Special Education	High School Eff. 8/10/2021
Brandon Fisher	Spanish	High School Eff. 8/10/2021
Allison Gardner	6th Grade	East Intermediate Eff. 8/10/2021
Chelsea George	2nd Grade	West Elementary Eff. 8/10/2021
Douglas Gorden	Chemistry	High School Eff. 8/10/2021
Audrey Graves	Special Education	Middle School Eff. 8/10/2021
Heather Guynes	Psychologist	District Wide Eff. 8/10/2021
Jamie Hancock	Special Education	West Intermediate Eff. 8/10/2021
Mark Hart	Advanced Math	High School Eff. 8/10/2021
Tammie Hendrickson	Special Education	High School Eff. 8/10/2021
John Higgins	Special Education	High School Eff. 8/10/2021
Zachary Hopkins	Advanced Math	Middle School Eff.
Courtney Inbody	1st Grade	West Elementary Eff. 8/10/2021
Larissa Ivey	PreKindergarten	Central Elementary Eff. 8/10/2021
Andrea Jantz	EL/ESL	Central Elementary Eff. 8/10/2021
Traci Jones	5th Grade	West Intermediate Eff. 8/10/2021

**Submitted to Board of Education  
May 13, 2021**

## CERTIFIED PERSONNEL

### EMPLOYMENT

Caroline Kelley	1st Grade	Central Elementary Eff. 8/10/2021
Jessica Kindell	Special Education	Middle School Eff. 8/10/2021
Lauren Leete	1st Grade	Central Elementary Eff. 8/10/2021
Leean Leu	1st Grade	North Elementary Eff. 8/10/2021
Erin Lynam	3rd Grade	East Elementary Eff. 8/10/2021
Elaina Martin	PreKindergarten	Central Elementary Eff. 8/10/2021
Lundy Morrison	Special Education	East Elementary Eff. 8/10/2021
Leah Ott	Chemistry/Project Lead Way	9th Grade Eff. 8/10/2021
Jessica Perkins	Media Specialist	North Intermediate Eff. 8/10/2021
Kelsey Plummer	Special Education	North Intermediate Eff. 8/10/2021
Kaylee Potter	Special Education	East Elementary Eff. 8/10/2021
Kelley Rampey	Counselor	Middle School Eff. 8/10/2021
Catherine Rook	Special Education	9th Grade Eff. 8/10/2021
Kyle Ross	English	Middle School Eff. 8/10/2021
Hannah Rowe	Kindergarten	East Elementary Eff. 8/10/2021
Neely Scully	Kindergarten	West Elementary Eff. 8/10/2021
Emily Shiew	Kindergarten	East Elementary Eff. 8/10/2021
Kenseigh Shook	1st Grade	East Elementary Eff. 8/10/2021

**Submitted to Board of Education  
May 13, 2021**

**CERTIFIED PERSONNEL**

**EMPLOYMENT**

Liza Simmons	2nd Grade	East Elementary Eff. 8/10/2021
Courtney Snapp	3rd Grade	West Elementary Eff. 8/10/2021
Elizabeth Sparkman	Gifted	North Intermediate Eff. 8/10/2021
Zachary Stephens	Math	High School Eff. 8/10/2021
Jenaan Suleiman	Title Reading	Central Elementary Eff. 8/10/2021
Olivia Walker	4th Grade	Central Intern Eff. 8/10/2021
Daniel Zehder	PE	East Elementary Eff. 8/10/2021

**TEMPORARY CONTRACT**

Stephanie Butler

Indian Education Tutor Summer

**VIRTUAL COURSE TEACHER**

## **RESIGNATION AGREEMENTS**

Carman Cole	Special Education	North Elementary Eff. 5/26/2021
Ann Cotton	PreK Teacher	Central Elementary Eff. 5/26/2021
Bob DeCelle	Math Teacher	9th Grade Center Eff. 5/26/2021
Nancy Estes	6th Grade	North Intermediate Eff. 5/26/2021
Shannon Jaques	1st Grade	North Elementary Eff. 5/26/2021
Laura Joice	1st Grade	North Elementary Eff. 5/26/2021
Allison Liang	Kindergarten	West Elementary Eff. 5/26/2021
Becky Rogalski	Asst Special Ed Director	District Wide Eff. 06/17/2021

Probationary Rehire 2021-2022

Barbara Colwell	110	Ashley Barker	505
Charity Covey	110	Allyson Blackshare	505
Katie Gallamore	110	Katherine Christian	505
Kristen Osten	110	Amanda Ensley	505
Terry Quigley	110	Lance Kight	505
Katelyn Sanders	110	Kelly Marsaln McBride	505
		Valerie Naiman	505
Miklynn Easley	120	Amy Najita	505
Janet Hoffler	120	Alexander Rowin	505
		Lisa Seay	505
Alisha Davis	130	Bryn Shoemaker	505
Susan Sams	130		
Taylor Shortridge	130	Breanna Dean	9th
		Timothy Holt	9th
Morgan Creekmore	140	Kyle Kachelmeyer	9th
Elaina Nolan	140	Michael Nelson	9th
		Patricia Nelson	9th
Jordan Butler	150	Kimberly Osceola	9th
Kerry Fotenopulos	150	Tiffany Shepherd	9th
Monica Hagood	150	Sonja Swanson	9th
Melissa Paschall	150		
Nicole Smithey	150	Sherry Blan	705
		Sarah Cogan	705
Trisha Banks	160	Michael Crosby	705
Van Cole	160	Dillon Dobbins	705
Jennifer Stout	160	Sam Fairchild	705
Melissa Roesslein	160	Beth Gaches	705
Kasey King	160	Courtney Harter	705
Sarah Vinyard	160	Sheree Henderson	705
Kristin Walton	160	Casey Machado	705
		Jennifer Masterson	705
Breanna Cooper	170	Kevin Pearson	705
Barbara Davis	170	Zoe Kersey	705
Christie Kinnamon	170		
Brooke Tamura	170		
Amber Jolly	180		
Ardath Lamb	180		
Amanda Gammill	180		
Holly Levasseur	180		
Becky Wilson	180		
Katherine Robinson	180		

## **SUPPORT PERSONNEL**

### **EMPLOYMENT FOR THE 2020-2021 SCHOOL YEAR**

**SUBJECT TO JOB ASSIGNMENT BY THE SUPERINTENDENT**

Kayla Cardwell	Paraprofessional	West Elementary Eff. 4/19/2021
Yesenia Lozano	Lunch Clerk	Central Intermediate Eff. 3/12/2021
Bakitful Maynard	EL Para	Central Elementary Eff. 4/28/2021
Tasha Sturdivant	FS Assistant	East Elementary Eff. 4/12/2021

### **TEMPORARY EMPLOYMENT**

### **VOLUNTARY COACHING**

Doug Stone	Assistant HS Tennis
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## **SUPPORT PERSONNEL**

### **RESIGNATIONS**

Lynn Barry	Bus Driver	District Wide Eff. 4/23/2021
Rebecca Berkenbile	Para	High School Eff. 5/4/2021
Tara Funck	Office Assistant	East Elementary Eff. 5/26/2021
Carol McMath	Paraprofessional	North Intermediate Eff. 5/26/2021
Misty Sullins	Counseling Secretary	9th Grade Center Eff. 5/26/2021

**TERMINATIONS**

Stephanie Edwards	Para	West Elementary Eff. 4/9/2021
Hollie Irons	FS Assistant	Eff. 4/08/2021