

Bixby Board of Education Regular Meeting 1  
Thursday, September 12, 2019 Bixby Board of Education Regular Meeting 1  
Administrative Center 109 N. Armstrong Bixby, OK 74008  
109 N Armstrong St  
Bixby, OK 74008

Attendance Taken at 6:01 PM.

Justin Cheatham: Present

Matt Dotson: Present

Lisa Kramer: Present

Julie Prox: Present

Amanda Stephens: Present

Present: 5.

1. **Call Meeting to Order/Roll Call** - Pledge of Allegiance by Central Intermediate students  
Cannon Knoten and Addison Beasley.

2. **Reports to The Board**

1. **Special Recognition**

1. Community Partner Award - Bixby Metro Chamber, Krystal Crockett President/CEO

2. Spartan Spirit Award - Sherry McIntyre and Terry Sorrells

2. Football Program and Quarterback Club Financial Report - Loren Montgomery

3. BHS AP and ACT Scores and Trends - Jamie Milligan

4. Superintendent's Report - Rob Miller

3. **Comments from the Public - None**

1. Speakers must identify themselves.

2. Each Speaker is given a maximum of three (3) minutes.

3. In order to avoid repetitious information, a single spokesperson will be selected by groups desiring to address the board.

4. Total time allocated to this item is thirty (30) minutes.

5. Speakers may offer objective comments of school operations and programs that concern them. The Board shall not hear personal complaints unless the proper administrative procedures concerning complaints have been followed.

6. Speakers may not use profanity at a School Board meeting. Patrons conducting themselves in this manner may be asked to leave the meeting.

7. The president reserves the right to interrupt this section and move to the next item.
8. In accordance with provisions of the Oklahoma Open Meeting Act, discussion or action by the Board on an item presented under the "Comments from the Public" agenda topic is not permitted. Board members and administrative staff will not respond to questions from the public. The Board appreciates and will seriously consider all comments made during this time. Proper questions from members of the public may be referred to the Superintendent for later report to the Board.

**4. General Consent Agenda - Discussion, consideration and vote to approve or not to approve Items #4.1-4.20. (These items may be approved by one Board motion, unless any board member desires to have a separate vote on any or all of these items.)**

Approval of Items 4.1 to 4.10 and 4.12 to 4.20 as presented Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin  
Cheatham:        Yea

Matt Dotson:     Yea

Lisa Kramer:     Yea

Julie Prox:       Yea

Amanda  
Stephens:         Yea

Yea: 5, Nay: 0

1. Minutes of August 8, 2019 Regularly Scheduled Board Meeting
2. Activity Fund Summary of Accounts and Transfer Requests
3. Encumbrances and Change Orders for FY 2020 General Fund, Building Fund, Child Nutrition Fund, Sinking Fund, Bond Funds 31-39 per attached encumbrance registers and Bond-Lease Purchase Orders
4. Approval of Barlow Education Management Services Contract for Commodity Processing for the 2019-2020 fiscal year

5. Approval of renewal of Total Registration Services Agreement for Advanced Placement online enrollment for the 2019-2020 fiscal year
6. Approval of renewing the agreement for the radio system with Talk Radio LLC. for the 2019-2020 fiscal year
7. Approval of an Equipment Lease Agreement with Dotcom Leasing LLC for copiers at a cost of \$7,444.00 per month for the 2019-2020 fiscal year
8. Approval of an Annual Maintenance Agreement for copiers with Preferred Business Systems for the 2019-2020 fiscal year
9. Approval of renewal of a contract with Bethesda Family Services Foundation for the 2019-2020 fiscal year.
10. Approval of the YMCA Go Club Before and After School Care Program for the 2019-2020 fiscal year
11. Approval of the YMCA Go Club PreK Program for the 2019-2020 fiscal year
12. Approval of Drama and Debate request to participate in the Tournament of Champions Qualifying Tournament in Grapevine, Texas on September 6-7, 2019
13. Approval of FFA request to attend the National FFA Convention to receive their National FFA Degree in Indianapolis, Indiana on October 30 to November 2, 2019
14. Approval of Football, Cheer & Dance request to participate in the Football Game in Mansfield, Texas on August 30, 2019
15. Approval of Sports Medicine request to participate in the football game at Mansfield, Texas on August 30-31, 2019
16. Medical Leave - Certified - Middle School - 8/20/19 to 9/29/19
17. FMLA - Certified - Middle School - 8/26/19 to 9/6/19
18. Medical Leave - Support - Northeast - 8/21/19 to 10/2/19
19. Employment, Resignation, Retirement - Certified Personnel - per attached
20. Employment, Resignation, Retirement - Support Personnel - per attached

## **5. Finance**

1. Discussion, consideration and vote to approve or not to approve the Estimate of Needs for the 2019-2020 fiscal year.

Approval of the Estimate of Needs for the 2019-2020 fiscal year. Passed with a motion by Julie Prox and a second by Lisa Kramer.

Justin  
Cheatham: Yea

Matt  
Dotson: Yea

Lisa  
Kramer: Yea

Julie Prox: Yea

Amanda  
Stephens: Yea

Yea: 5, Nay: 0

2. Discussion, consideration and vote to approve or not to approve the Appropriated Funds Budget for the 2019-2020 fiscal year.

Approval of the Appropriated Funds Budget for the 2019-2020 fiscal year. Passed with a motion by Lisa Kramer and a second by Justin Cheatham.

Justin  
Cheatham: Yea

Matt  
Dotson: Yea

Lisa  
Kramer: Yea

Julie Prox: Yea

Amanda  
Stephens: Yea

Yea: 5, Nay: 0

3. Discussion, consideration and vote to approve or not to approve additional fundraisers for the Bixby High School Band for the 2019-2020 fiscal year.

Approval of additional fundraisers for the Bixby High School Band for the 2019-2020 fiscal year. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin  
Cheatham: Yea

Matt  
Dotson: Yea

Lisa  
Kramer: Yea

Julie Prox: Yea

Amanda  
Stephens: Yea

Yea: 5, Nay: 0

## **6. Teaching and Learning**

1. Review of Bixby Public Schools 2019-2020 accreditation statuses. Discussion only. No action required by the Board of Education.
2. Discussion, consideration and vote to approve or not to approve the adoption of 1080-hour calendar for the 2019-2020 fiscal year.

Approval of the adoption of 1080 hour calendar for the 2019-2020 fiscal year. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin  
Cheatham: Yea

Matt  
Dotson: Yea

Lisa  
Kramer: Yea

Julie Prox: Yea

Amanda  
Stephens: Yea

Yea: 5, Nay: 0

3. Discussion, consideration and vote to approve or not to approve the Alternative Education Plan for the 2019-2020 fiscal year.

Approval of the Alternative Education Plan for the 2019-2020 fiscal year. Passed with a motion by Julie Prox and a second by Lisa Kramer.

Justin  
Cheatham: Yea

Matt  
Dotson: Yea

Lisa  
Kramer: Yea

Julie Prox: Yea

Amanda  
Stephens: Yea

Yea: 5, Nay: 0

4. Discussion, consideration and vote to approve or not to approve an agreement with Prep Plus LLC. for ACT Preparation Classes for the 2019-2020 fiscal year.

Approval of an agreement with Prep Plus LLC. for ACT Preparation Classes for the 2019-2020 fiscal year. Passed with a motion by Matt Dotson and a second by Lisa Kramer.

Justin  
Cheatham: Yea

Matt  
Dotson: Yea

Lisa  
Kramer: Yea

Julie Prox: Yea

Amanda  
Stephens: Yea

Yea: 5, Nay: 0

5. Discussion, consideration and vote to approve or not to approve an agreement with Oklahoma Department of Career Technology for program assistance money for the Family and Consumer Sciences program for the 2019-2020 fiscal year.

Approval of an agreement with Oklahoma Department of Career Technology for program assistance money for the Family and Consumer Sciences program for the 2019-2020 fiscal year. Passed with a motion by Amanda Stephens and a second by Lisa Kramer.

Justin  
Cheatham: Yea

Matt  
Dotson: Yea

Lisa  
Kramer: Yea

Julie Prox: Yea

Amanda  
Stephens: Yea

Yea: 5, Nay: 0

6. Discussion, consideration and vote to approve or not to approve the Gifted and Talented Advisory Committee for the 2019-2020 fiscal year.

Approval of the Gifted and Talented Advisory Committee for the 2019-2020 fiscal year. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin  
Cheatham: Yea

Matt  
Dotson: Yea

Lisa  
Kramer: Yea

Julie Prox: Yea

Amanda  
Stephens: Yea

Yea: 5, Nay: 0

7. Discussion, consideration and vote to approve or not to approve a Service Agreement with Operation Aware for the 2019-2020 fiscal year.

Approval of a Service Agreement with Operation Aware for the 2019-2020 fiscal year.  
Passed with a motion by Lisa Kramer and a second by Amanda Stephens.

Justin  
Cheatham: Yea

Matt  
Dotson: Yea

Lisa  
Kramer: Yea

Julie Prox: Yea

Amanda  
Stephens: Yea

Yea: 5, Nay: 0

8. In compliance with ESSA, Bixby Public Schools provided community stakeholders with an opportunity to provide input regarding the district's intent to continue to administer the ACT. Discussion only. No action required by the Board of Education.

## **7. District Services**

1. Discussion, consideration and vote to approve or not to approve the revised Guarantee Maximum Price agreement with CMS Willowbrook for the West Elementary and Intermediate project.

Approval of the revised Guarantee Maximum Price agreement with CMS Willowbrook for the West Elementary and Intermediate project. Passed with a motion by Lisa Kramer and a second by Matt Dotson.

Justin  
Cheatham: Yea

Matt  
Dotson: Yea

Lisa  
Kramer: Yea

Julie Prox: Yea

Amanda  
Stephens: Yea

Yea: 5, Nay: 0

2. Discussion, consideration and vote to approve or not to approve a Temporary Access and Workspace Agreement with Oklahoma Natural Gas Company.

Approval of a Temporary Access and Workspace Agreement with Oklahoma Natural Gas Company. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin  
Cheatham: Yea

Matt  
Dotson: Yea

Lisa  
Kramer: Yea

Julie Prox: Yea

Amanda  
Stephens: Yea

Yea: 5, Nay: 0

3. Discussion, consideration and vote to approve or not to approve a 30 day consulting agreement for facilities services with Mark Deibert.

Approval of a 30 day consulting agreement for facilities services with Mark Deibert.  
Passed with a motion by Lisa Kramer and a second by Matt Dotson.

Justin  
Cheatham: Yea

Matt  
Dotson: Yea

Lisa  
Kramer: Yea

Julie Prox: Yea

Amanda  
Stephens: Yea

Yea: 5, Nay: 0

4. Discussion, consideration and vote to approve or not to approve a contract with Sooner Commercial Cleaning, Inc. for cleaning services at the High School and Middle School from September through December, 2019 at a cost of \$29,121.30 per month.

Approval of a contract with Sooner Commercial Cleaning, Inc. for cleaning services at the High School and Middle School from September through December, 2019 at a cost

of \$29,121.30 per month. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin  
Cheatham: Yea

Matt  
Dotson: Yea

Lisa  
Kramer: Yea

Julie Prox: Yea

Amanda  
Stephens: Yea

Yea: 5, Nay: 0

5. Discussion, consideration and vote to approve or not to approve an agreement with We Clean 4-U for cleaning services at Northeast Elementary and Intermediate at a cost of \$6,900.00 per month.

Approval of an agreement with We Clean 4-U for cleaning services at Northeast Elementary and Intermediate at a cost of \$6,900.00 per month. Passed with a motion by Lisa Kramer and a second by Amanda Stephens.

Justin  
Cheatham: Yea

Matt  
Dotson: Yea

Lisa  
Kramer: Yea

Julie Prox: Yea

Amanda  
Stephens: Yea

Yea: 5, Nay: 0

6. Discussion, consideration and vote to approve or not to approve declaring items as surplus to be disposed of in accordance with the State Laws of Oklahoma.

Approval of declaring items as surplus to be disposed of in accordance with the State Laws of Oklahoma. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin  
Cheatham: Yea

Matt  
Dotson: Yea

Lisa  
Kramer: Yea

Julie Prox: Yea

Amanda  
Stephens: Yea

Yea: 5, Nay: 0

## 8. Human Resources

1. Discussion, consideration and vote to approve or not to approve Tim Holt as an adjunct teacher for 2019-2020 school year.

Approval of Tim Holt as an adjunct teacher Passed with a motion by Amanda Stephens and a second by Lisa Kramer.

Justin  
Cheatham: Yea

Matt  
Dotson: Yea

Lisa  
Kramer: Yea

Julie Prox: Yea

Amanda  
Stephens: Yea

Yea: 5, Nay: 0

## 9. Executive Session

1. Discussion, consideration and vote to go or not to go into executive session to discuss the employment, hiring, appointment, promotion, demotion, disciplining or resignation of individual employees within the district maintenance department and district office staff (25 O.S. Sec. 307 (B)(1)).

8:46 p.m. Passed with a motion by Julie Prox and a second by Lisa Kramer.

Justin  
Cheatham: Yea

Matt  
Dotson: Yea

Lisa  
Kramer: Yea

Julie Prox: Yea

Amanda  
Stephens: Yea

Yea: 5, Nay: 0

2. Vote to acknowledge return to open session.

3. Statement by Board president of executive session minutes.

**10. New Business**

**11. Vote to adjourn**

\_\_\_\_\_  
President

\_\_\_\_\_  
Vice President

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

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# Mission Statement

“Bixby Spartan Football will be respected as the very best program in Oklahoma at developing student athletes.”



# State of the Program

## Head Coach Executive Summary

The Saturday following the 2018 State Championship victory over Stillwater, a parent posted this Jon Gordon quote on Twitter: "Culture is a competitive advantage. A team with a great culture seems to have an extra layer of strength, tradition, resilience, belief and power that is hard to defeat." We feel that this quote captures many of the qualities our team embodied. The 2018 football season proved to be a very successful one for the Bixby Spartan football community. Our team entered the season with many obstacles to overcome after coming off of a very difficult 2017 season (both on and off of the field).

Entering the 2018 season, we had to overcome a nightmare of a 2017 season off of the field, our first playoff loss in four years on the field, replace three critical coaches who left for jobs in other states/districts, navigate quarterback competition, and deal with many uneasy feelings and what could have been division on our team. I couldn't be more proud of the way our team persevered. Perseverance is our fifth core value, which we define it as "attacking adversity;" and that's just what our players did. Our players circled around our core values and worked to become one cohesive unit in the locker room.

We began the 2018 season with a close loss to the Jenks Trojans. We elected to start a sophomore quarterback in a spirited quarterback competition that lasted through the spring and summer months. Although we lost that game 28-14, we thought our team showed some grit and toughness against a very good Jenks team that returned 18 starters. We followed that game up with an excellent victory over a Mansfield Timberview team that was talented and went three rounds deep in the UIL Texas playoffs.

The Spartans entered district play and began to really develop an identity on both sides of the ball. Our team began to practice like veterans, and improve each week like good teams do. We capped the District Championship over Tulsa Washington, who was littered with Division 1 talent. Our players were really starting to play solid football heading into the playoffs, which is always the intent and what we discuss with our team.



# State of the Program

(Continued)

Our first round playoff matchup was against a familiar foe, the Lawton Wolverines. We came out and played our best game of the year. We then entered the semifinals against the Midwest City Bombers resulting in a great team victory that ended up in a 24-21 win that came down to the wire. This victory sent us to our fifth straight State Championship. This is an accomplishment we are very proud of as a program.

The 2018 State Championship game against Stillwater will always be a memorable one. The game was delayed twice: The first delay was for about 45 minutes before the game started, and the second one was with around seven minutes left in the fourth quarter – which lasted over two hours! I was so proud of the way our players and coaches prepared for the delay and remained calm and focused. After each delay our players took the field with confidence and focus and, at 1:30 a.m., won the 2018 6A-II State Championship 34-13!

Continuity is such an important part of championship football teams. We have many coaches who have had long tenures within our football program as a result of our district's efforts to continuously improve. This year, Coach Schneider, our offensive coordinator, was in his eighth year on our staff. Coach Flowers, our defensive coordinator, was in his seventh year. Our 2018 defense was statistically the best we have had since moving to 6A. Averaging 10.9 points per game and pitching five defensive shutouts. Offensively, we averaged 43 points per game and were again among the top offenses in 6A. Being in a school district that respects the impact coaches have on children and supports their growth as professionals allows us to attract and retain top talent.

Bixby is a great place to work because of our community's great efforts to help our school district succeed. The Bixby Public School's administration and board is committed to providing our students with the very best facilities in Oklahoma. Specifically, Lee Snider Field, the Home of the Spartans and the Spartan Powerhouse are just a few large commitments that the Bixby administration and board have made to our athletes. Furthermore, our district has committed to a year-round strength and conditioning program for all athletes that is directed by a



# State of the Program

(Continued)

dedicated certified strength and conditioning coach. All of these elements express to our coaches, players and community that athletics are an important part of our well-rounded curriculum at Bixby.

Along with such great community support is the Bixby Quarterback Club (QBC). The Quarterback Club is committed to providing the resources needed so that our student athletes have the best playing experience. Last year, the Bixby QBC raised more money than ever in the history of the club. Our players are outfitted with the best gear, nutrition, and equipment. Our coaches are given the best professional development opportunities, and our parents have made Bixby Spartan Football a close-knit community.

Building for the 2018 season, the program revamped the way we teach our core values. We branded our improved approach as #Team21. We targeted leaders on the team for our Leadership Council (who we thought were key influencers) as well as brought in outside experts to help share their voice with our players. I think the results of our renewed effort were evident on and off the field with our team.

As we head into our 2019 season, the Spartans have worked hard to demonstrate our commitment to continuous improvement. Our coaches have presented and attended clinics during the off-season. Both players and coaches have developed creeds to remind us of what we represent. Four more of our coaches have become USAW Weightlifting-certified coaches, bringing our total to eight certified coaches on staff. And our coaches conducted a book study of "You Win in the Locker Room First."

Finally, our administration and Bixby Quarterback Club have partnered to make several very important facility improvements. We have worked to install a new weight room floor and turf in the Powerhouse, and will install a new and improved video board at Lee Snider Field.



# State of the Program

(Continued)

During the 2019 season, we expect to once again to move the needle forward in our never ending effort to make Bixby Spartan Football the best program in 6A at developing student athletes. We believe that it is important that any organization is constantly trying to grow and improve, or it will perish. We seek to be a program that our community can take pride in...on and off of the field.



# Continuous Improvement

Mr. Miller has made the statement “there is no limit to better.” This quote can apply to almost any aspect of life, but nowhere is it more glaring than in the sport of football. If we are not continuously trying to move our program forward, our program will perish. Each year we try to push the envelope and improve our approach to building great young men. Below are just a few things we have recently implemented that are working to move Bixby Spartan Football forward:

- **Increased Presence on Social Media** – We are constantly improving our social media presence through the best graphics, videos and posts that brand our program as the very best in Oklahoma.
- **RichboyGFX Videos** - Coach Wes Richardson has become our director of creative media. Coach Richardson builds weekly highlight videos, motivational videos, and photography that builds the Bixby Spartan Football brand. He was recently rehired at Bixby Public Schools. He will now be teaching students how to market and brand using social media as well as creating content for the district.
- **Eastern Oklahoma Offensive & Defensive Line Camp** - This was our 18<sup>th</sup> annual EOOLDL camp, and are largest ever with 376 student athletes.
- **Eastern Oklahoma 7 on 7 Showdown** – We expanded our second ever 7 on 7 showdown to 20 teams.
- **Chris Harris Jr. Underdog Camp** - For the fifth straight year, Chris Harris Jr. has given back to our community by hosting his Underdog Camp at Bixby High School.
- **Steak Eaters** - Four years ago we started what we call “steak eaters.” Steak Eaters are those athletes who have 100% attendance at summer workouts. Those players are invited to a steak dinner, with all the fixings, and given a 100% Steak Eater T-Shirt. Our numbers have grown from eight to 33, to what looks like an even bigger number for 2019.
- **Club 225** - Although the Club 225 is not new, our numbers continue to increase each year. This year we had 80 members of Club 225 (We had eight in 2010).



# Continuous Improvement

## (Continued)

- **Club 300** - After a few years of Club 225, we started the Club 300 for a few players who power cleaned 300 pounds.
- **Club 155**- Our strength culture has begun to permeate our entire school. Many of our female athletes have demanded that we start a Club 155. Membership continues to grow.
- **Wednesday Night Coaching Clinics** - We continue to host Wednesday Night Coaching Clinics to promote a culture of continuous improvement. This year we hosted guest speaker Bill Bedenbaugh the offensive line coach at the University of Oklahoma as well as Michael Conrad the defensive coordinator at Northeastern State University.
- **Summer Feeding Program** - This is the fourth year of the Summer Feeding Program. This is a great program for our athletes, as well as for those in our community. We have paired with Child Nutrition to provide free lunch each day for any child under the age of 18. This not only gives our athletes much needed post-workout nutrition, but also creates jobs and cash flow for Bixby Public Schools. This year the program was only offered in June, but we hope offer it again in July for the '20 season.
- **HUDL Assist** – For another year we have upgraded our HUDL online film software to the Assist Program. The Assist Program screens the film and breaks down basic data points each week before our coaches begin game planning.
- **Night of Champions** - We have been presenting Night of Champions for eight seasons now. Each year we try to improve the process. We have added platforms to protect the field and help our athletes. We have also added a professional D.J. to help improve an already great atmosphere. Many players talk about this being their favorite night outside of the football season.
- **Weightroom Internship Program** - Coach Thompson, our Head Strength and Conditioning Coach, has written a curriculum and submitted it to the University of Tulsa to make Bixby a S&C mentor program. We are hoping to continue to acquire more great interns for our S&C program each year.

# CONTINUOUS IMPROVEMENT

(CONTINUED)

- **#Team21** – 2018 was the second year of our #Team21 campaign. We have refined and improved our approach to emphasizing the “other 21” hour our players are away from football
- **5 Minute Football**- 5 minute football is the curriculum we have begun to develop to help improve football IQ within our program. Each day in the off-season we begin with a short 5 minute lesson on football common language.
- **Coaching Boys Into Men** - We continue to partner with Domestic Violence Intervention Services of Tulsa (DVIS) to implement the “Coaching Boys Into Men” (CBIM) program. CBIM facilitates player/coach connections by providing high school athletic coaches with the resources they need to promote respectful behavior among their players and help prevent relationship abuse, harassment, and sexual assault. Shawn Jackson of DVIS comes to our campus each week to share the 12 lesson curriculum.
- **You Win in the Locker Room First Book Study** – Our coaches meet weekly during the off-season to discuss and implement ideas from a book study.
- **Refined Leadership Council**- This year we made improvements to our leadership council by targeting key influencers in our program. We also used exercises to define and add to our core values.
- **Spartan Reading Pals**- Each Wednesday during the off-season our athletes partnered with our elementary schools to mentor young Spartans.
- **Core Value Emphasis** – We use our Core Value call backs each day to engrain our core values in our athletes.
- **Middle School Athletic Performance**- Mr. Vernon has added Coach Austin Embrey our wide receivers coach and USAW strength coach to teach athletic performance at the middle school and further align our S&C program.



# CONTINUOUS IMPROVEMENT

(CONTINUED)

- **Weightroom Flooring/ Turf-** The district and the Quarterback Club have teamed to repair our damaged weightroom floor as well as install a new shock absorbent PLAE weightroom flooring and custom logo turf!
- **Foundations Training Course-** This is not new, however, we have made implementation of our basic movement patterns more efficient by certifying new members of our staff with USAW and better aligned progressions.
- **Elementary SPA, GoSPA, CSPA-** The growth of our strength culture has created greater demand for our Strength and Conditioning program. We have added coaches to our increased numbers in SPA. Coach Brian Douglas heads up what might be the best youth athletic development program in the state. Also this year, with great demand, Coach Thompson has offered GOSPA a girls only s&c course as well as cspa a college only strength and conditioning course in the summer for our recent graduates still wanting to train.
- **Coaches Creed-** During our offseason book study our coaches collaborated to develop a Coach Creed that identifies what coaches in our program are about. This not only reminds each day what we stand for, but let's new coaches wanting to join our program know the expectation of our coaches.
- **Players Creed-** Our leadership council has worked alongside our coaches to pinpoint who we are as players in our program. This sets the standard for behavior, work ethic and attitude in our program.
- **SKY Coach-** We are currently using SKY Coach software during games. SKY Coach is film technology that allows our coaches to watch the previous series on the sideline and make adjustments during the game.
- **BYFA Partnership-** We have partnered our players up each with a Bixby Youth team. The players drop by practice and talk to the youth players. In turn, each team makes signs and greets their varsity players after the games.



## Program Strengths

- **Progressiveness** - Bixby Spartan Football is progressive, and is constantly striving to improve our program.
- **Commitment to facilities** - Bixby Public Schools has made a long-term commitment to having excellent facilities. It is apparent that the Administration, Community, and Board of Education have committed to making Bixby Athletic Facilities among the best in 6A.
- **Ability to raise funds** - Bixby has the highest median household income of any school district in the state of Oklahoma. The socio-economic makeup of Bixby allows the Bixby Quarterback Club to raise the funds needed to equip our players and coaching staff with the best tools possible to be a perennial powerhouse in athletics.
- **Great Academics** - As evidenced by test scores and advanced placement tests, it is apparent that the Bixby Public School System is a forward-thinking school district that has a positive reputation among the state's elite academic districts.
- **Administrative Support** - Our administration has shown through facility upgrades, emphasis in student activities, and the hiring of highly qualified coaching staff that Bixby Public Schools understands the importance of athletics as an integral part of the comprehensive curriculum.
- **The Spartan Power House** - The Spartan Power House is simply the best weight room in the state. It is equipped with the best equipment that money can buy. The Spartan Power House can safely and efficiently train over 100 athletes at one time.
- **Full-Time Strength Coach** - The hiring of a full-time strength coach has changed the culture of all athletics at Bixby Public Schools. Having a certified strength coach is changing the face of all athletics at our schools.
- **In-School Strength and Conditioning Class** - In-school strength and conditioning allows our athletes to strength train year-round. By having this class built-in, our athletes will be in better physical condition, and have a reduced incidence of injuries. Every starter was healthy for the 2014 State Championship game.
- **Quarterback Club** - Our Quarterback Club has great leadership. Each member is selfless and committed to making Bixby Spartan Football the best playing experience in the state.



# Program Needs

- **Stadium Facelift** - Designs for the stadium entrance plaza need to be executed. The upgrades that have recently been made with turf, kicking nets, and paint have been great. It is now time to finish the decorative fence, entrance plaza, and relocate the concession.
- **Scoreboard/Videoboard Upgrade** - Our scoreboard and video board are dilapidated and out-of-date. Currently the hardware is outdated and can't play video files that are in modern format. This affects the district image as well as the ability to play sponsor commercials.
- **Add two varsity assistant coaching stipends**- Currently, the Quarterback Club subsidizes the stipends of two of our defensive assistants. Our numbers have grown to the point where it would be advantageous for the district to fund these stipends and allow qbc funds to be directed toward player equipment.
- **Align Youth S&C programs** - We must find ways to align our middle school and elementary programs with our high school S&C program. Now that we have a certified USAW staff member at the middle school we should work to align the 7<sup>th</sup> grade athletic performance class with the intermediates.
- **Brand our program** - With the use of facility graphics, we need to brand all athletic programs at Bixby. We can easily do this through the use of facility graphics at the stadium and in HOTS. We can also do an all-school deal with Under Armour that can tie all of our programs together.
- **Visitor Locker Room/ Locker Room Space**- Our visitor locker room is frankly pretty nasty. We need to overhaul this space, and could possibly repurpose this space for an 8<sup>th</sup> or 9<sup>th</sup> grade locker room facility that would take pressure off of our other facilities.
- **Locker Room Space**- We have outgrown our current locker room spaces. We need to look long term at an indoor athletic facility or repurposing a portion of Home of the Spartans for a new locker room.
- **Repurpose Former 9<sup>th</sup> Grade Cafeteria**- It is necessary to provide proper bathrooms, locker rooms, and showers for the Power House weight facility. I would propose repurposing the former 9<sup>th</sup> grade cafeteria that is being used for surplus furniture currently.

## January 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6 AFCA	7 Offseason WK 1	8	9 QBC Meeting 6:30pm	10	11	12
13	14 Offseason Wk 2	15	16 6:30am Staff Meeting	17 OFBCA Winter Clinic	18 OFBCA Winter Clinic	19
20	21	22 Offseason Week 3	23 6:30 Leadership Council	24	25	26
27	28	29	30 6:30am Staff Meeting	31		

## February 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 DOCS Community Service	2
3	4 Week 5 Offseason	5	6 National Signing Day	7	8 Lone Star Clinic	9 Lone Star Clinic
10 Lone Star Clinic	11 Foundations Begins Week6 OFFseason	12	13 QBC Meeting 6:30pm	14	15	16
17	18 No School	19 Week 7 Offseason	20 6:30am Staff Meeting Wednesday Night Clinic	21	22	23
24	25	26	27 6:30am Staff Meeting	28		



## March 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2 Bixby Big Event
3	4 Offseason Week 9	5	6 Broken Arrow Clinic 6pm	7	8	9
10	11 Offseason Week 10	12	13 QBC Meeting 6:30pm	14	15	16
17	18 Spring Break	19	20	21	22	23
24	25 Offseason Week 11	26	27 Leadership Council	28	29	30

## April 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Offseason Week 12	2	3 5pm Spring Ball Planning	4	5	6
7	8	9	10 QBC Meeting 6:30pm 5pm Spring Ball Planning	11	12	13
14	15	16	17 5pm Spring Ball Planning/ Youth Defensive Clinic	18	19 <a href="#">Good Friday</a>	20
21 <a href="#">Easter</a>	22	23	24 5pm Spring Ball Planning/ Youth Offensive Clinic Jr High Parent	25 Last Day of Foundations	26 Weight Room Open House	27 Spartan Challenge 9-5
	29	30				



## May 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Spring Ball Phase/ Spring Drills 1	Spring Drills 2	<b>1</b> Spring Drills 3 Officials Come present to staff	<b>2</b> Spring Drills 4 Physicals Old Whitey	<b>3</b> Spring Drills 5	<b>4</b> USA Weightlifting cert
5	<b>6</b> Spring Drills 6	<b>7</b> Spring Drills 7	<b>8</b> Spring Drills 8	<b>9</b> Spring Drills 9	<b>10</b> Spring Drills 10	11
12 <a href="#">Mother's Day</a>	<b>13</b> QBC Golf Tournament Spring Ball 1	<b>14</b> Spring Ball 2	<b>15</b> Spring Ball 3	<b>16</b> Spring Ball 4	<b>17</b> Spring Ball 5 Special Olympics	18
19	<b>20</b> Spring Ball 6	<b>21</b> Spring Ball 7	<b>22</b> Spring Ball 8	<b>23</b> Spring Game	<b>24</b> Lift/Film 9am-Noon 8am treatment	2
26	<b>27</b> Off <a href="#">Memorial Day</a>	<b>28</b> Team Camp Vs. BA/MWC/Har-Ber	<b>29</b> Team Camp BA/MWC/Har-Ber	<b>30</b> Team Camp BA/MWC/Har-Ber	<b>31</b> Team Camp BA/MWC/Har-Ber	

## June 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	<b>3</b> Off	<b>4</b> Off	<b>5</b> Off	<b>6</b> Off	<b>7</b> Off	8
9	<b>10</b> SPA Week 1	<b>11</b> Spa/Mighty Mite Camp/ Passing League 1	<b>12</b> Spa/Mighty Mites	<b>13</b> Spa/Mighty Mites	<b>14</b> Off	15
16 <a href="#">Father's Day</a>	<b>17</b> Spa Week 2	<b>18</b> Eastern OK OL/DL Passing League 2	<b>19</b> Eastern OK OL/DL	<b>20</b>	<b>21</b> Eastern OK 7 on 7 Showdown 8am-6pm	<b>22</b> Chris Harris Jr. Underdog Camp
23	<b>24</b> Spa Week 3	<b>25</b> Passing League 3	<b>26</b> 8 <sup>th</sup> /9 <sup>th</sup> Team Camp @ Jenks	<b>27</b> 8 <sup>th</sup> /9 <sup>th</sup> Team Camp @ Jenks	<b>28</b>	29

## July 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	<b>1</b> Mandatory Dead Week	<b>2</b> Mandatory Dead Week	<b>3</b> Mandatory Dead Week	<b>4</b> Mandatory Dead Week <a href="#">Independence Day</a>	<b>5</b> Mandatory Dead Week	<b>6</b>
<b>7</b>	<b>8</b> SPA Week 4	<b>9</b> Passing League 4	<b>10</b> QBC Meeting 6:30pm Youth OL/DL Camp 6pm	<b>11</b> Youth OL/DL Camp 6pm	<b>12</b> Elite 7 on 7 Springdale AR	<b>13</b> Elite 7 on 7 Springdale AR
<b>14</b>	<b>15</b> SPA Week 5 BYFA PAD Camp 6:30-8:30pm	<b>16</b> BYFA PAD Camp 6:30-8:30pm	<b>17</b> BYFA PAD Camp 6:30-8:30pm/ Night of Champions	<b>18</b>	<b>19</b>	<b>20</b>
<b>21</b> OCA Clinic Week	<b>22</b> SPA Week 6	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b> OCA All-State @ Bixby	<b>27</b>
<b>28</b>	<b>29</b> SPA Week 7	<b>30</b>	<b>31</b> Border Brawl Press Conference			

## August 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				<b>1</b> Team Building @ Xtreme Racing	<b>2</b>	<b>3</b>
<b>4</b>	<b>5</b> SPA Week 8 Coaches Work Week	<b>6</b> Coaches Work Week	<b>7</b> Coaches Work Week	<b>8</b> Coaches Work Week	<b>9</b> Coaches Work Week Coaches Retreat	<b>10</b> Coaches Retreat
<b>11</b>	<b>12</b> Limited Contact Practice	<b>13</b> Limited Contact Practice	<b>14</b> Limited Contact Practice	<b>15</b> Limited Contact Practice	<b>16</b> Full Pads Practice	<b>17</b> Pictures/ Parent Meeting/ Scrimmage
<b>18</b>	<b>19</b> Full Pads Practice	<b>20</b> First Day of School	<b>21</b>	<b>22</b>	<b>23</b> Bixby Fall Classic Vs. Enid & Mustang	<b>24</b> Parent Son Pancake/ Film/Lift
<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b> @ Masnfield Timberview	<b>31</b>



## September 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 Lift/Film 3pm	2 Meetings/Practice 8am <a href="#">Labor Day</a>	3	4	5	6 @ Jenks	7 Treatment 8am/ Film 9-Noon
8	9	10	11	12	13 OPEN	14
15	16	17	18	19	20 @ PCO	21 Treatment 8am/ Film 9- Noon
22	23	24	25	26	27 Vs. Sapulpa Military Appreciation	28 Treatment 8am/ Film 9- Noon

## October 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4 @ BTW	5 Treatment 8am/ Film 9- Noon
6	7	8	9	10	11 Vs. Ponca City/ Homecoming	12 Treatment 8am/ Film 9- Noon
13	14 <a href="#">Columbus Day</a>	15	16	17 Vs. Bartlesville Fall Break	18 Treatment 8am/ Film 9- Noon	19
20	21	22	23	24	25 Vs. Sand Springs	26 Treatment 8am/ Film 9- Noon
27	28	29	30	31 <a href="#">Halloween</a>		



## November 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					<b>1</b> @ Shawnee	<b>2</b> Treatment 8am/ Film 9- Noon
<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b> Vs. Muskogee Sr. Night	<b>9</b> Treatment 8am/ Film 9- Noon
<b>10</b>	<b>11</b> <a href="#">Veterans Day</a>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b> Playoffs Round 1	<b>16</b> Treatment 8am/ Film 9- Noon
<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b> Playoffs Round 2	<b>23</b> Treatment 8am/ Film 9- Noon
<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b> Traditional Thanksgiving Morning Practice	<b>29</b> <b>Bye</b> <b>Week</b>	<b>30</b>

## December 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b> State Championship Game	<b>7</b>
<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>15</b>	<b>16</b> End of Year Banquet	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>
<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b> <a href="#">Christmas</a>	<b>26</b>	<b>27</b>	<b>28</b>
<b>29</b>	<b>30</b>	<b>31</b>				



## 2018 Bixby Football Scores

2018 Football Schedule			
<b>Varsity (12-1)</b>		<b>Junior Varsity (6-3)</b>	
8-17-18	Bixby Fall Classic	8-17-18	Bixby Fall Classic
8-24-18	Vs. Jenks - Military Night	L 14-28	8-27-18 @ Jenks
8-31-18	Vs. Mansfield Timberview	W36-33	L 7-27
9-7-18	Open		9-3-18 Vs. Muskogee
9-14-18	Vs. Putnam City - WIN WIN	W64-0	L 3-12
9-21-18	@ Sapulpa	W45-0	9-10-18 Open
9-28-18	Vs. Booker T. Washington - All-School HOCO	W21-7	9-17-18 Vs. Broken Arrow
10-5-18	@ Ponca City	W57-20	L 8-30
10-12-18	Vs. Bartlesville - HOF	W65-6	9-24-18 Vs. Sapulpa
10-18-18	@ Sand Springs	W35-0	W 20-7
10-26-18	Vs. Shawnee - Senior Night	W41-7	10-1-18 @ Booker T. Washington
11-2-18	@ Muskogee	W51-7	W 14-9
11-9-18	Playoffs Round 1 (Lawton)	W70-14	10-8-18 Vs. Ponca City
11-16-18	Playoffs Semifinals (Midwest City)	W24-21	W38-7
11-30-18	State Championship (Stillwater)		10-15-18 @ Bartlesville
			W35-14
			10-22-18 Vs. Sand Springs
			W28-0
			10-29-18 @ Union
			W17-14
<b>9th Grade Blue (6-3)</b>		<b>9th Grade Red (4-4)</b>	
8-23-18	@ Conference Preview - Union	8-20-18	@ Conference Preview - BA
8-30-18	@ Sand Springs Gold	W 42-6	8-27-18 Vs. Broken Arrow Gold
9-6-18	Vs. Booker T. Washington	W 34-0	W 20-19
9-13-18	@ Muskogee Green @ Indian Bowl	W 37-6	9-3-18 Open
9-20-18	@ Union Red	W 24-22	9-10-18 @ Jenks White
9-27-18	Vs. Broken Arrow Black*	L 28-12	W 28-24
10-4-18	Vs. Owasso Red*	L 7-20	9-17-18 @ Union White
10-11-18	@ Jenks Maroon*	W 9-7	L 14-20
10-16-18	Vs. Union Red*	L 0-34	9-24-18 Vs. Owasso White
10-25-18	@ Booker T. Washington*	W 42-6	L 21-29
			10-1-18 @ Broken Arrow Gold* @ FA
			W 21-13
			10-8-18 Open
			10-15-18 Vs. Jenks White*
			W 16-8
			10-22-18 Vs. Union White*
			L 20-28
			10-29-18 @ Owasso White*
			L 0-14
	<i>*District Game</i>		<i>*District Game</i>
<b>8th Grade Blue (1-7)</b>		<b>8th Grade Red (1-7)</b>	
8-23-18	@ Conference Preview - Jenks	L 26-28	8-20-18 @ Conference Preview - Bixby
8-30-18	@ Sand Springs Gold	L 16-18	L 12-16
9-6-18	Vs. Tulsa Carver	L 8-24	8-27-18 Vs. Broken Arrow White
9-13-18	@ Union Red		
9-20-18	Open	W 14-12	9-3-18 Open
9-27-18	Vs. Broken Arrow Black*	L 8-22	L 6-16
10-4-18	Vs. Owasso Red*	L 22-24	9-10-18 Vs. Jenks White*
10-11-18	@ Jenks Maroon*	L 6-22	L 8-22
10-16-18	Vs. Union Red*	L 14-20	9-17-18 @ Union White*
10-25-18	@ Tulsa Carver	L 26-28	L 6-10
			9-24-18 @ Owasso White*
			L 12-14
			10-1-18 Vs. Union Silver*
			L 12-16
			10-8-18 Vs. Broken Arrow Gold*
			10-15-18 Open
			W 16-10
			10-22-18 @ Broken Arrow White* @ FA
			L 12-16
	<i>*District Game</i>		<i>*District Game</i>



# Core Values

**DISCIPLINE**

**COMMIT TO THE PROCESS**

**INTEGRITY**

**COUNT ON ME**

**SELFLESS**

**LESS ME MORE WE**

**CONSISTENT**

**THE RIGHT WAY EVERYDAY**

**PERSEVERANCE**

**ATTACK ADVERSITY**

# Coaches Creed



## CREED

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As a Bixby Spartan Football coach, I will be consistent, motivated and detail oriented in my actions as a **program builder**. I will set the example of continual improvement and strive to build atmosphere of **maximized potential** through the coaching of every repetition. I will be **committed** to the program's best interest. Building **relationships** with both my peers and my players will be a top priority. I will hold myself and my athletes accountable to the **high standards** and **expectations** of

## Bixby Spartan Football.



# Players Creed



## CREED

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As a Bixby Spartan football player, I am **relentless**. I always hold myself and my peers **accountable** to represent the Spartans in a positive light in the community, classroom, and on the field. I am mentally **prepared** for all challenges ahead. I put the **success** of the team and community above myself. As a self leader, I take **ownership** of the goals set forth for this **team**. When things become difficult, I **improve**. I always give my best **effort** for the man next to me.



Bixby Spartan Football will be respected as the very best program in Oklahoma as developing student athletes has been the mission of our program since 2010. As we jump into 2018 this mission statement will continue to guide our program. As football coaches, we realize the tremendous impact we have on our student athletes.

As we move forward, you may notice the #Team21 on social media. #Team21 is our campaign that the coaches will be focusing on to advance our program to achieve higher levels of success in an ever-changing culture, society, and world. We are calling our campaign #Team21 because of our even more intense focus on the concepts of leadership - focusing on the 21 hours before and after practice - that build a winning culture.

The #Team21 campaign will continue to have a leadership focus, just as our leadership council has emphasized in the past. But, will be even more deliberate in addressing issues that are facing today's high school student. You can expect to see even more leadership and community service opportunities for our students that help them execute our core values - not only on the gridiron, and when they are at football, but also in the 21 hours they are away from our program.

- **Bixby Outreach**
- **Central Peer Tutor**
- **Northeast Reading Pals**
- **North Elementary Reading Pals**
- **Bixby Big Event**
- **Leadership Council**
- **Cancer Cart Drive**
- **Central Elementary Field Day**
- **Spartan Challenge**
- **Core Value Shirts**
- **Flood Recovery Work Days**
- **Coaching Boys Into Men**
- **Daily Core Value Lessons**
- **Special Olympics**



## 2018 Coaching Staff:



**LOREN MONTGOMERY**  
Head Coach

**TYLER SCHNEIDER**  
Offensive Coordinator  
Quarterbacks

**RODNEY FLOWERS**  
Assistant Head Coach  
Defensive Coordinator

**BRIAN DOUGLAS**  
Inside Linebackers

**JOSH SMITH**  
Running Backs

**AUSTIN EMBREY**  
Wide Receivers



**MIKE ROGERS**  
8th Grade Head Coach

**STEPHEN MOSS**  
Athletic Trainer

**PAUL CHERRY**  
Defensive Line

**CORBIN BURCHETT**  
Offensive Line

**BRETT CREEKMORE**  
Cornerbacks

**DOUG BEHRENS**  
Freshman Head Coach



**MATT THOMPSON**  
Head Strength and Cond.

**WES RICHARDSON**  
8th Grade Offensive Line  
8th Grade Defensive Line

**TREVOR SUFFAL**  
Assistant Coach

**BRANDON PRESLEY**  
8th Grade Wide Receivers  
8th Grade Defensive Backs

**JOSH BENCKE**  
Freshman Offensive/  
Defensive line

**WILLIAM MAAS**  
Assistant Coach

## 2019 Coaching Staff

### Head Football Coach: Loren Montgomery



Coach Montgomery will be entering his tenth season as Head Football Coach for the Bixby Spartans. Coach Montgomery has led the Spartans to four State Championships and one runner-up finish in Oklahoma's 6A-II. Coach Montgomery has an overall record of 70-37 and a playoff record of 14-3 as the Spartans Head Coach.

Before coming to Bixby, Coach Montgomery spent 10 seasons as an assistant football coach for the Jenks Trojans. During Montgomery's time at Jenks he served as Interim Head Coach, Offensive Coordinator, Offensive Line Coach, and Strength Coach. Coach Montgomery has been a part of eight Oklahoma 6A State Championships, coordinated an offense that set the all-time record for points scored at Jenks averaging nearly 50 points per game. Montgomery has coached over 30 NCAA Division IA athletes, several of whom had careers in the NFL.

Prior to entering the coaching profession, Coach Montgomery was a 4-year starter on the offensive line at Northeastern State University in Tahlequah, Okla. Montgomery was a starter on NSU's 1999 Division II Semifinalist team. Coach Montgomery also earned Academic All-Conference accolades while he was a member of the Redmen Football team under legendary coach Tom Eckert.

Coach Montgomery holds a Master's Degree in Teaching and Learning Leadership from Oklahoma State University, and also holds a Bachelor of Science in Special Education from Northeastern State University.

Coach Montgomery attended high school at Charles Page High School in Sand Springs where he was a 6A All-State offensive lineman under Hall of Fame Coach L.D. Bains. Coach Montgomery started on both the offensive and defensive lines.

Coach Montgomery has been married to his wife Jessica for 16 years. Loren and Jessie have two children Guy(9) and Sloane (7).

## Resume:

### LOREN MONTGOMERY

678 W. 77<sup>th</sup> Street • Tulsa, OK 74132 • 918.271.3304 • lmontgomery@bixbyps.org

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#### SUMMARY

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Innovative leader with a proven track record of success at building and sustaining a championship football program at the highest level. Expertise in developing great young men and coaches. Organized and consistent with a passion for continuous improvement.

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#### HIGHLIGHTS

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- 4 out of 5 state championships- 2014, 2015, 2016, 2018 5 consecutive state finals appearances
- Implemented a year-round in-school strength & conditioning program for all athletes
- Designed and implemented a targeted leadership council program
- Created the "Club 225" program that developed from 8 athletes in 2010 to 73 in 2017
- Created the Night of Champions Strength Culture event
- Implemented the "State of the Program" presentation to the Bixby school board
- Restructured a booster club that set all-time record revenue
- Founded the Eastern Oklahoma OL/ DL camp
- Designed and implemented the #Team21 campaign

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#### EDUCATION & CREDENTIALS

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**Master of Science - Teaching & Learning Leadership**, 2006 - Oklahoma State University, OK

**Bachelor of Science - Special Education**, 2001 - Northeastern State University, Tahlequah, OK

- Minor- Business Administration

**Certification:**

- Elementary Level Principal
- Special Education - Mild/Moderate Disabilities
- USA Weightlifting - Sports Performance
- Crossfit Olympic Weightlifting Certification
- Commercial Driver's License Bus Endorsement

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#### PROFESSIONAL EXPERIENCE

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### BIXBY PUBLIC SCHOOLS BIXBY, OK

(Coaching Experience)

#### Head Football Coach (March 2010- Present)

Organize, plan, and execute all school level football activities at Bixby Public Schools. Supervise and collaborate with all varsity and sub varsity football staff to align all football programs at Bixby Public Schools. Maintain relationships with local media, parents and college recruiters.



## Resume: (Continued)

### *Selected Contributions:*

- **2018 Football Season**
  - ✓ 2018 6All State Champions
  - ✓ 12-1 Record
  - ✓ 4<sup>th</sup> out of 5 6All State Championships
  - ✓ 5<sup>th</sup> Consecutive State Championship Game Appearance
  - ✓ Speaker at 1<sup>st</sup> ever HOT Offensive Line Summit
  
- **2017 Football Season**
  - ✓ 2017 6All State Runner-Up
  - ✓ 8-5 Record
  - ✓ 35-18 Victory over Jenks (First in 40 Years)
  - ✓ 4<sup>th</sup> Consecutive State Championship Appearance
  - ✓ Quarterback Club raised the most revenue in school history
  - ✓ Glazier Coaching Clinics Speaker
  - ✓ 2 OCA All-State Players
  - ✓ 8 athletes received football scholarships
  
- **2016 Football Season**
  - ✓ 2016 6All State Champions
  - ✓ 10-3 Record
  - ✓ #1 Offense in 6All
  - ✓ 2016 OSSAA Coach of the Year
  - ✓ 2016 NFHS Oklahoma Coach of the Year
  - ✓ 2016 OCA Region 7 Coach of the Year
  - ✓ 2016 Tulsa World Area Coach of the Year
  - ✓ OCA State Clinic Speaker
  - ✓ 5 athletes received athletic scholarships
  
- **2015 Football Season**
  - ✓ 2015 6All State Champions
  - ✓ 9-4 Overall Record
  - ✓ The #1 Offense in 6A
  - ✓ Clinic Speaker (Nike Coach of the Year Red River Clinic, Elite 7 on 7 Coaches Clinic)
  - ✓ 1 OCA All-State Athlete
  - ✓ 6 athletes received athletic scholarships
  
- **2014 Football Season**
  - ✓ 2014 6All State Champions (First in School History)
  - ✓ 12-1 Overall Record
  - ✓ 6All-1 District Champions
  - ✓ 6All-1 District Coach of the Year
  - ✓ Oklahoma Gridiron Coach of the Year
  - ✓ The #1 Offense in 6All
  - ✓ Clinic Speaker (University of Oklahoma, Oklahoma State, Pitt State, Seattle Washington All-Sports Clinic, ACE Fundraising Clinic Des Moines Iowa)
  - ✓ 2 OCA All-State Athletes
  - ✓ 4 Athletes received athletic scholarships



## Resume: (Continued)

- **2013 Football Season**
  - ✓ 6-4 Overall Record
  - ✓ 2 OCA All-State Student Athletes
  - ✓ 3 athletes received football scholarships
- **2012 Football Season**
  - ✓ 4-6 Overall Record
  - ✓ 1 OCA All-State Student Athlete
  - ✓ 8 athletes received football scholarships
- **2011 Football Season**
  - ✓ 3-8 Overall Record
  - ✓ Made the OSSAA playoffs for the second straight year in 6A
  - ✓ 3 Athletes received football scholarships
- **2010 Football Season**
  - ✓ 5-6 Overall Record
  - ✓ Made the OSSAA playoffs first year in 6A
  - ✓ 5 Athletes received football scholarships

### **BIXBY PUBLIC SCHOOLS BIXBY, OK**

(Administrative Experience)

#### **9<sup>th</sup> Grade Center Dean of Students** (August 2015- Present)

Assume discipline responsibilities and all other duties assigned by Bixby 9<sup>th</sup> Grade Center Site Principal. Duties include administration of discipline, parent communication, and relationship building.

#### **Assistant Athletic Director** (March 2010-August 2015)

Assumed all leadership responsibilities associated with Football, Golf, Soccer, and Tennis. Responsibilities included but were not limited to evaluating head coaches, approving purchases, game management, and scheduling.

### **JENKS PUBLIC SCHOOLS JENKS, OK**

(Coaching Experience)

#### **Interim Head Football Coach** (October 2009 – February 2010)

Assumed all head coaching responsibilities associated with 2009 Jenks Football team. Supervise and collaborate with all varsity and sub-varsity football coaches to implement weekly schedule, develop and execute game plans, and create travel itineraries. Maintain relationships with local news media that includes newspaper, local news channels, weekly coach's television show, and weekly coach's radio show.



## Resume: (Continued)

### *Selected Contributions:*

- ✓ 2009 6A-3 District Champions
- ✓ 9-1 Win/ Loss Record
- ✓ 2 First Team Daily Oklahoman All-State Student Athletes
- ✓ 3 Tulsa World First Team All-State Student Athletes
- ✓ 2 OCA All-State Student Athletes
- ✓ Tulsa World Metro Player of the Year
- ✓ 6A Runner-Up
- ✓ 1 Max Preps All-American
- ✓ 1<sup>st</sup> annual Jenks Football Relay For Life Team

### **Offensive Coordinator** (May 2005 – February 2010)

Work with offensive staff to develop, implement, and execute offensive game plans. Responsibilities include installation of multiple set offense, script each practice, play calling on game night, adjustment and evaluation to game plans during and after games.

### *Selected Contributions:*

- ✓ 2009 - 43 point per game average
- ✓ 2009 - 2,400 yard Rusher (Jenks all-time single season rushing leader, 1<sup>st</sup> in 6A rushing, 1<sup>st</sup> in 6A scoring)
- ✓ 2009- 6A-3 District Champions
- ✓ 2009- 6A State Runner-Up
- ✓ 2008- 6A State Runner-Up
- ✓ 2008- 6A-3 District Champions
- ✓ 2007- 6A State Champions
- ✓ 2007- 6A-3 District Champions
- ✓ 2007- Set new Jenks All-Time scoring record 48 point per game average
- ✓ 2006- 6A State Champions
- ✓ 2005- 6A-3 District Champions

### **Off-season Coordinator/ Strength Coach** (2005 – February 2010)

Work with coaching staff to develop and implement an elite off-season strength and conditioning plan that will maximize each student athlete's athletic potential. Duties include devising individual workouts for each student athlete and utilizing available staff to successfully execute each workout.

### **Offensive Line Coach** (2000 – February 2010)

Work with offensive staff to develop and implement offensive philosophy and game plans. Teach proper offensive line technique and scheme to offensive linemen at all levels. Make adjustments to technique and scheme during games. Critique and grade each practice and grade film on all offensive linemen and tight ends.

### *Selected Contributions:*

- ✓ Coached eight NCAA Division I Offensive Linemen/Tight Ends
- ✓ Camp Director for Eastern Oklahoma Offensive Line Camp

Presenter at numerous coaching clinics



## Resume: (Continued)

### **JENKS PUBLIC SCHOOLS** (Administrative/Teaching Experience)

#### **Jenks West Intermediate Building Principal** (August 2007 – February 2010)

Supervise and Evaluate 24 certified staff and eight classified staff. Supervise and administer all sixth grade discipline. Led Jenks West intermediate Safe/Health/Fit schools team.

#### *Selected Contributions:*

- ✓ *Implement President's Physical Fitness Challenge*
- ✓ *Organize and involve student/staff participation in local community runs*

#### **Jenks West Intermediate Special Education Teacher** (2001 – July 2007)

Supervise and execute Individualized Education Plans for fifth and sixth grade students with learning disabilities and/or emotional disturbances. Co-teach with general education teachers to modify intermediate curriculum and to ensure success for special education students.

#### *Selected Contributions:*

- ✓ *2004 Jenks Public Schools Vision of Excellence recipient*



## 2019 Coaching Staff



### **Rodney Flowers**

**Middle School In-School Suspension  
Assistant Head Coach  
Defensive Coordinator**

Coach Flowers will be entering his eighth season for the Bixby Spartans. This will be his sixth season as defensive coordinator. Coach Flowers coaches outside linebackers. Coach Flowers has led the Spartan defense to four out of five 6A-II state championships in 2014, 2015, 2016, & 2018;

Before coming to Bixby, Coach Flowers spent six years in Sulphur Springs, Texas as a defensive line coach. While in Sulphur Springs, they were 2007 District Champions, 2008 4A D-II State Champions, 2009 State Semi-Finalists, 2010 Regional Finalists, and 2011 Bi-District Champs. During his time there, he coached in the 2008 ESPN Thursday Night Lights game and the 2011 ESPN Saturday Night High School Kickoff Classic. From 2004-2006, he coached in Commerce, Texas.

Coach Flowers holds a Master's Degree in Education Administration from Southern

Nazarene University and a Master's Degree in Sports Administration from East Central University.

Coach Flowers has been married for 20 years to his wife Amber, a 3<sup>rd</sup> grade teacher at Bixby North Elementary. Rodney and Amber have an 12-year-old daughter, Aubrey, a 10 year-old son, Kaiden, and a 8-year-old son, Landry.

## 2019 Coaching Staff



### **Tyler Schneider**

**7<sup>th</sup> Grade Geography**  
**Offensive Coordinator**  
**Quarterbacks Coach**  
**Assistant Track Coach**

Coach Schneider is entering his ninth season with the Bixby Spartans as Offensive Coordinator and Quarterbacks Coach. While at Bixby the Spartans have made five appearances in the 6A playoffs with a record of 11-2 and 3 State Championships and one State Runner Up. During this time the Spartan offense has produced six Oklahoma All-State players and one Tulsa World Player of the Year, while also producing the top offense in 6A during the 2014 and 2016 seasons. Prior to coming to Bixby High School, Schneider acted as pass game coordinator and quarterbacks coach at Dordt College in Sioux Center, Iowa. Before spending two seasons at Dordt College, Schneider was the running backs coach on a 12-1 State Semi-Finalist Mustang Bronco team in 2008.

As a player, Schneider attended Weatherford High School where he was a part of a State Runner-Up team in 2002 as a quarterback and was named to the 2004 Oklahoma Coaches Association All-State team. Upon graduation Schneider attended SNU in Bethany

where he started 32 football games at quarterback and was a three-time All-Conference selection. Schneider graduated SNU with a Bachelors of Science Degree in Social Studies Education. Since graduating SNU, Schneider has furthered his education by gaining a Masters degree in Sports Administration from East Central University in Ada, Okla. along with a Level 1 USA Weightlifting certification.

Coach Schneider and his new wife Kaitlynn have been married two years and have two dogs, Tenley and Sniper. Kaitlynn is a graduate of the University of Oklahoma and is now a Dental Hygienist in Tulsa.

Schneider has taught 8 years of 7<sup>th</sup> grade Geography and will be entering his first year teaching math skills at the Bixby Alternative Center.

## 2019 Coaching Staff



### **Brian Douglas**

**Health & Physical Education Teacher**  
**Inside Linebackers Coach**  
**8<sup>th</sup> Grade Defensive Coordinator**  
**Assistant Wrestling Coach**

Coach Douglas is entering his 11th season as linebackers coach for the Bixby Spartans. Coach Douglas was part of Coach Pat McGrew's staff that finished state runner-up in 5A during the 2009 season. Coach Douglas also serves as the eighth grade defensive coordinator.

Prior to joining the 2009 Spartans, Coach Douglas worked in the private sector for eight years. He holds degrees in Business Administration and Kinesiology from the University of Central Oklahoma and Northeastern State University respectively. While at Northeastern State University Coach Douglas was a member of the '95 and '96 Redmen football teams.

Coach Douglas graduated from Broken Arrow in 1995. While at Broken Arrow, Brian was a linebacker for Coach Pat McGrew and wrestled for Coach Steve Dunlap.

Coach Douglas is currently in his seventh year of teaching Personal Financial Literacy & Weightlifting at Bixby High School. Coach Douglas also serves as assistant wrestling coach.

Coach Douglas has been married to his wife Kacie Douglas for four years.

## 2019 Coaching Staff



### **Josh Smith**

**Environmental Science Teacher**  
**Running Backs Coach**  
**Women's Soccer Assistant**

Coach Smith will be entering his ninth season with the Bixby Spartans. Coach Smith currently serves as the running backs coach, Coach Smith has coached multiple positions during his time with the Spartans. Coach Smith teaches AP and on level Environmental Science and Algebra at BHS.

Before coming to Bixby, Coach Smith spent time as a teacher and/or coach at Metro Christian Academy, Broken Arrow, and Tulsa Public Schools.

Coach Smith holds a BBA from Evangel University. He attended Jenks High School, playing on three state championship teams as an offensive and defensive lineman.

## 2019 Coaching Staff



**Corbin Burchett**

**Special Education Teacher**  
**Offensive Line / Tight Ends Coach**

Coach Burchett is entering his seventh year as an offensive line coach with the Bixby Spartans. Coach Burchett earned his bachelor's degree in Sports Management from Rogers State University.

Coach Burchett was an All-State lineman for Hall of Fame Coach J.R. Witten at Pryor High School. He started on both the offensive and defensive lines. Corbin then attended The University of Central Oklahoma where he played football for three seasons and was a two-year starter. Coach Burchett then served as a student assistant for one season for Coach Tracey Holland, working with the offensive line.

Coach Burchett is in his first year of teaching Special Education at Bixby High School.

## 2019 Coaching Staff



### **Austin Embrey**

**Athletic Performance Teacher**  
**Bixby Middle School**  
**Varsity Wide Receivers Coach**  
**Assistant Wrestling Coach**

2018 will be Coach Embrey's sixth season coaching for the Bixby Spartans and sixth year overall. He currently serves as the Varsity Wide Receivers Coach. In addition to coaching, he has taught U.S. Government and Oklahoma History at the 9th grade center. This year he will be entering his first year teaching 7<sup>th</sup> grade athletic performance at Bixby Middle School.

Coach Embrey was born in Tulsa, Okla. and graduated from Skiatook High School in 2008. In 2013, he received his bachelor's degree in Physical Education/Health from Oklahoma State University while also earning a minor in Coaching Sciences. In addition to coaching football, Coach Embrey is also the junior high head wrestling coach for the Spartans.

In 2012, Coach Embrey married his beautiful wife Kasandra who has won two consecutive state championships at Head Women's Soccer Coach at Booker T. Washington High School. Kassie will be entering her first season as Head Coach at Broken Arrow High School.

## 2019 Coaching Staff



**Brett Creekmore**  
**Defensive Backs Coach**  
**Freshmen Baseball Coach**

Coach Creekmore will be entering his fourth season as Cornerbacks coach for the Bixby Spartans. He is a 1987 graduate of Bixby High School and has been a proud Spartan all of his life.

Before coming to back Bixby, Coach Creekmore was an assistant at programs in Owasso, Berryhill, Skiatook and Union. During his time at Owasso, he coached safeties, outside backers, tight ends and running backs. He then transitioned to Berryhill High School where he was the Defensive Coordinator. From there, he joined the Skiatook staff to coach safeties and enjoyed a run to the state finals. He later spent one year coaching running backs at Union.

Coach Creekmore attended Bixby High School where he played tight end and defensive end under Hall of Fame Coach, Lee Snider. He has been on staff for one state runner-up team at Skiatook in 2014 and two championship team s in Bixby during the 2016 & 2018 seasons.

In his off time, Coach Creekmore enjoys golf and spending time with his wife Kim, a fellow 1987 Spartan grad and former Spartan Cheerleader.

## 2019 Coaching Staff



### **Trevor Suffal**

**High School History Teacher  
Tight Ends Coach  
Special Teams Coordinator  
8<sup>th</sup> Grade OL/DL**

Coach Suffal will be entering his second season with the Bixby Spartans. Coach Suffal will serve as tight ends coach, special teams coordinator, and 8<sup>th</sup> grade assistant.

Before coming to Bixby, Coach Suffal spent two seasons as an assistant football coach for the Adamson Leopards, in Dallas. During Suffal's time at Adamson, he served as Defensive Line Coach, Offensive Coordinator, Offensive Line Coach, and Special Teams Coordinator. While at Adamson Coach Suffal had several All-District Offensive and Defensive Lineman, and one Special Teams Player of the Year. Prior to his time at Adamson, Coach Suffal spent one season as a Graduate Assistant at East Central University, where the Tigers won the Lone Star North Conference for the first time as a member of the conference.

Coach Suffal is married to his wife Monica. They recently celebrated the birth of their first child, and future Spartan, Landon James Suffal.

Prior to entering the coaching profession, Coach Suffal was a two-year starter on the offensive line at

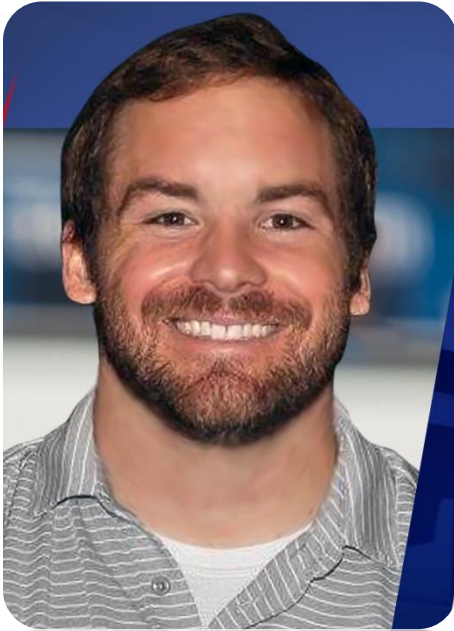
East Central University in Ada, Okla. Coach Suffal also earned Academic All-Conference accolades while he was a member of the Tigers Football team under friend and mentor Coach Tim McCarty.

Coach Suffal holds a Bachelor's of Science in Business Administration from East Central University, where he was named Business Student of the Year.

Coach Suffal attended high school at Duncan High School in Duncan, Okla. where he was a 5A All-Star football and baseball player. Coach Suffal had the privilege for playing under Todd Wilson, Bill Patterson, and Hall of Fame Coach Jim Holloway.

Coach Suffal has been married to his wife Monica for 8 years and they have a 1 year old son Landon.

## 2019 Coaching Staff



### **Chris Cole**

**Elementary P.E. Teacher  
Bixby Northeast Elementary  
Defensive Backs Coach**

Coach Cole is entering his 1st season as a Bixby Spartan, and his 6th season as a coach in Oklahoma. He will be coaching safeties for the Spartans.

Coach Cole is a 2008 graduate of Stigler High School where he started for 3 years as an offensive line man and linebacker for the Panthers' football team. After high school he attended Southwestern College in Kansas where he played football for the Moundbuilders. While at SC he was named 2010 special teams player of the year. He graduated in 2012 with a degree in Physical Education.

Prior to coming to Bixby Coach Cole spent 1 year as a defensive assistant at his alma mater, Stigler High School. Then 2 years at Bristow High School as running backs and linebackers coach. Following his run at Bristow he returned home to Stigler to coach linebackers and offensive line for 2 years, where the Panthers were 2016 district champions and quarter finalists in the 3A playoffs. In 2018 Coach Cole returned to Bristow to coach safeties.

Coach Cole has been married to his wife Quila for 2 years. They welcomed their first child, Cable, this past May. The three live in Bristow with their dog, Rose. Quila is a graduate of the University of Central Oklahoma, and teach US History at Bristow High School.

## 2019 Coaching Staff



### **Tim Holt**

**US/ Oklahoma History  
Bixby Ninth Grade Center  
Defensive Line Coach**

Coach Holt will be entering his first year as defensive line coach for the Bixby Spartans. Coach Holt has served as an assistant at Coweta High School the past three seasons serving both as defensive coordinator and also offensive line coach. Prior to Coweta Coach Holt served as defensive Coordinator at Catoosa High School for seven seasons. Coach Holt has also served as the Head Football Coach at Mounds High School and Tulsa Hale High School.

Coach Holt has been married to his wife Brenda for 38 years. The Holts have two children Tim who is passing game coordinator at Broken Arrow and DeAndra. Coach Holt and Brenda also have 4 grandchildren Jaxon, Ava, Canton, Rylan.

Coach Holt graduated from Northeastern State University in Tahlequah in 1981 where he played defensive end for the Redmen. Holt was a 4-year starter at defensive end and graduated with a degree in safety.

This year Coach Holt will coach the defensive line for the Spartans and teach history at Bixby Ninth Grade Center.

## 2019 Coaching Staff



### **Doug Behrens**

**Oklahoma History Teacher  
Bixby 9<sup>th</sup> Grade Center  
Freshmen Head Coach  
Head Track Coach**

Coach Behrens will be entering his 12th season as Head 9<sup>th</sup> Grade Football Coach for the Bixby Spartans.

Before coming to Bixby, Coach Behrens spent six seasons as an assistant football coach in Broken Arrow at the 8th grade level. During Behrens time at B.A., he served as offensive line coach, defensive line coach, wide receivers coach, secondary coach, and special teams coordinator. Coach Behrens has also coached in Bixby as an 8th grade assistant coach and 8th grade head coach.

Prior to entering the coaching profession, Coach Behrens served in the United States Marine Corps. Coach Behrens served in the Infantry at Kaneohe Bay, Hawaii and Camp Lejeune, N.C., as well as a section leader and platoon sergeant for an Anti-Tank Battalion in Broken Arrow, Okla.

Coach Behrens holds a bachelor's degree in Health and Physical Educations from Northeastern State University.

Coach Behrens attended Mannford High School in Mannford, Okla. where he lettered in football, wrestling, and baseball.

Coach Behrens is also the Varsity Head Boys Track Coach and teaches Oklahoma History and US Government at the 9th grade center.

Coach Behrens is married to Jennifer and has two kids: Blake, 19, and Emma, 11. Blake a former Bixby Spartan Football player is now enlisted in the United State Marine Corps.

## 2019 Coaching Staff



### **Josh Bencke**

**HS Special Education Teacher**  
**Freshmen Offensive Coordinator**

Coach Bencke will be entering his third season as a Bixby football coach, and fourth season overall at Bixby. Coach Bencke works with the freshman offensive and defensive lines, as well as assisting with the varsity groups when there is time. In the off-season, Coach Bencke works with our up-and-coming Bixby Spartans in the Foundations and Elementary SPA programs. Before coaching football, Coach Bencke was an assistant strength coach for one year at Bixby.

Prior to Bixby, Coach Bencke finished his five-year playing career at the University of Tulsa. At TU, he played guard and center under Coach Blankenship and Philip Montgomery, and was a part of three bowl teams. Coach Bencke was on the 2012 Golden Hurricane team which went 11-3 while winning the Conference USA and Liberty Bowl. While attending TU, Coach Bencke received his bachelors in Exercise Science with a 3.0 and was on the Deans List for two semesters.

Before attending the University of Tulsa, Coach Bencke played at Rio Rancho High School and V. Sue Cleveland High in Rio Rancho, N.M. While a part of V. Sue Cleveland's first graduating class, Coach Bencke helped lead the Storm to their first ever district championship and playoff berth his senior year playing on the offensive line.

Coach Bencke's parents, Desiree and Greg Quintana, live in New Mexico, along with his fourteen-year-old brother, Vincent Quintana.

## 2019 Coaching Staff



### **William Maas**

**Biology Teacher**

**Bixby 9<sup>th</sup> Grade Center**

**Freshmen & Varsity Assistant**

This will be Coach Maas' second football season at Bixby High School. Prior to Bixby, Coach Maas spent two years at Idabel High School, where, in addition to coaching football, baseball and track, he taught science. In two years at Idabel, the Warriors won 16 games and earned the school's first district championship in 32 years.

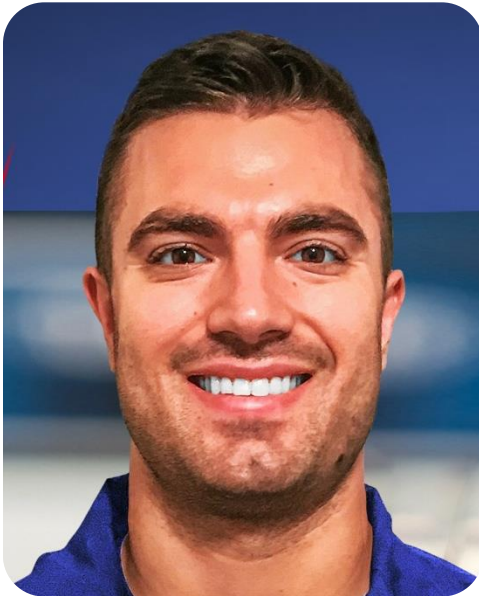
Coach Maas attended Truman State University in Kirksville, Missouri. There he earned a BS in Biology while playing football for head coach Gregg Nesbitt.

Coach Maas graduated from De Smet Jesuit High School in St. Louis, Missouri, where he played football for coach Patrick Mahoney.

Coach Maas is looking forward to the upcoming football season as well as a productive year of teaching Biology at Bixby's Ninth Grade Center.

Coach Maas was married this past March to Julia, who is a nurse. They live in Tulsa.

## 2019 Coaching Staff



### **Michael Nelson**

**Special Education Teacher  
Bixby 9<sup>th</sup> Grade Center  
Freshmen WR/DB Coach**

Michael Nelson is entering his first season as a Bixby Spartan football coach this fall. Nelson will be coaching freshman receivers and defensive backs. He will also be teaching special education at the 9th Grade Center. Prior to this year, Nelson was the wide receivers coach at Rock Bridge High School in Columbia, Missouri.

Nelson graduated from Bixby High School in 2011 where he played for Coach Montgomery during his first season as the Spartans head coach. Nelson was named District MVP as a senior and was also named All-State and was the Tom Boone Player of the Year recipient. Nelson played receiver and corner as a Spartan. Nelson went on to be a 4 year starter at Missouri Southern State University where he played receiver/running back. He graduated in 2016 with his Bachelors of Science in physical education.

Nelson will be accompanied this season by wife Brooke, and their son Cole. Brooke graduated from University of Missouri with her Masters degree and is currently an Occupational Therapist in the Tulsa area.

## 2019 Coaching Staff



### **Mike Rogers**

**Political Science Teacher  
Bixby High School  
Head 8<sup>th</sup> Grade Football Coach  
8<sup>th</sup> Grade Basketball Coach**

Coach Rogers is entering his 24rd year at Bixby High School. Mike has coached Jr. High football and basketball, along with cross country and golf.

Coach Rogers is a proud member of the Bixby High School Class of 1992. He graduated four years later from Oklahoma State University with a bachelor of arts degree.

Mike has been married to his wife, Jessica, for the past 20 years. They have two sons, Jackson Ryne, who attends Bixby High School, and Jacob Banks, who attends Bixby Central Elementary.

## 2019 Coaching Staff



**Brandon Presley**  
**8<sup>th</sup> Grade Assistant Coach**

Brandon will be entering his second year as an 8<sup>th</sup> grade assistant coach for the Bixby Spartans. Coach Presley will be working primarily with defensive backs and wide receivers.

Coach Presley has been a volunteer youth coach in the Indian Nations Football league. Brandon also has experience coaching track in the Tulsa area.

Prior to coaching, Brandon played football at Northeastern Oklahoma A&M. He was a defensive back, wide receiver, and also returned kicks & punts.

Coach Presley currently takes classes at Oklahoma State University and works full-time with the Quicktrip Corporation.

## 2019 Coaching Staff



**Matt Thompson**  
**Head Strength & Conditioning Coach**

Coach Thompson is entering his third year at Bixby, and his first as the Head Strength & Conditioning Coach at Bixby High School.

Prior to Bixby High School, Coach Thompson began his strength & conditioning career in 2016 at Northeastern State University as Head Intern of Olympic Sports. He was promoted to Head Strength & Conditioning Coach for Women's Tennis, who won their fourth straight MIAA conference championship and made an appearance in the Elite 8 at the national tournament. Coach Thompson came to Bixby in 2017 as the Assistant Strength & Conditioning Coach at Bixby, working with all Olympic sports including men's and women's basketball, tennis, golf, soccer, softball and baseball as well as swimming. In 2018, he was promoted to the Interim Head Strength & Conditioning Coach position. Then in early 2019, was named Head Strength and Conditioning Coach for the Spartans.

A native of Stilwell, Oklahoma, Coach Thompson played football for Southwestern College in Winfield, Kansas where he was a 2x All-KCAC Offensive Lineman and a 3x Team Captain. He went on to receive his Bachelor's Degree in Human Performance and Sports Studies in 2015. Coach Thompson is a Certified Sports Performance Coach with United States of America Weightlifting

## 2019 Coaching Staff



**Stephen Moss**  
**Head Athletic Trainer**

Stephen Moss enters his sixth year with the Bixby Sports Medicine team. He joined the Spartans after completing three years at Missouri Southern State University in Joplin. While working for the Lions, he worked with football, men's basketball, and baseball. While working in Joplin, he was able to assist in the American Red Cross/Missouri Southern Joint Tornado relief efforts hosted at the University.

He is a graduate of Oklahoma State University with a Bachelor's Degree in Athletic Training and a minor in Health Education and Promotion. He also has finished his Master's Degree requirements in Operation's Management from the University of Arkansas. He was born and raised in Broken Arrow and graduated from Broken Arrow High School in 2004.

Coach Moss currently serves as Head Athletic Trainer for football, wrestling, track and field, tennis, soccer, cheer and dance, and swimming.

Stephen, along with Cheri' Wahl (co-head Athletic Trainer), are responsible for Bixby High School receiving the National Safe Sports School Award from the National Athletic Trainer's Association (NATA). Bixby High School is only the second school on the east side of the state and fourth overall in the state to receive this prestigious award. It was presented to BHS due to the fulfillment of national sports medicine safety requirements, as well as fulfilling the recommendations that the national association also provided.

## 2019 Coaching Staff



### **Wesley Richardson**

**HS Yearbook/ Multi Media Teacher  
Director of Creative Media**

Coach Wes Richardson is entering his seventh year with the Bixby Spartan Football Program. Coach Richardson has held several posts including 8<sup>th</sup> & 9<sup>th</sup> grade assistant as well as his current position director of creative media. Previously, he coached in Grenada, Miss. for the Grenada School District. Coach Richardson has coached 7<sup>th</sup> – 12<sup>th</sup> grade levels of football. While at Grenada, Coach Richardson served as offensive/defensive line coach and offensive coordinator at the middle school, and was the varsity offensive line coach for five seasons.

Wes is a proud graduate of East Central University in Ada, Okla. (2008). While at ECU, he was a two-year letterman in football as a offensive lineman. Before arriving at ECU, Coach Richardson attended Holmes Community College in Goodman, Miss. for two seasons where he garnered Mississippi Junior College All-State honors. He holds a bachelor of arts in Education and a Masters Degree in Sports Administration.

This year Coach Richardson has taken on the role of high school yearbook and will be teaching creative media classes at Bixby High School.

Wes is married to his wife Sheila, and they have a 6-year-old son, Wesley Jr.

## Staff Development & Evaluation

- **Bixby Public Schools Rubric** - We use the district rubric to first make sure each coach meets the benchmarks set forth by the district and athletic department.
- **Assistant Coaches Evaluation of Program** - At the conclusion of each season, coaches are asked to answer a series of open-ended questions regarding our program.
- **Senior Exit Survey** - Immediately following the season, seniors are given an exit survey on the program, head coach, and their position coaches.
- **Performance Appraisal** - The head coach sits down with each assistant and reviews the exit survey. Professional and team goals are set and reviewed at this time.
- **Clinics & Online Subscriptions** - One mission of our Quarterback Club is to ensure that our entire program has a growth mindset. Our coaches are encouraged to visit and invite leaders in the field of coaching to our campus. We maintain several subscriptions to online continuing education platforms. Our staff attends many applicable coaching clinics as both presenters and attendees. Finally, our staff meets regularly for a book study.

## Staff Development & Evaluation Bixby Athletics Rubric

### COACHES EVALUATION INSTRUMENT ASSISTANT AND JUNIOR HIGH COACHES

COACH \_\_\_\_\_ ASSIGNMENT \_\_\_\_\_ EVAL. DATE \_\_\_\_\_

RATING SCALE: N/A=NOT APPLICABLE 1=DEFINITE WEAKNESS 2=NEEDS IMPROVEMENT 3=SATISFACTORY 4=GOOD

<u>PERFORMANCE OF PROFESSIONAL DUTIES</u>		<u>CIRCLE RATING</u>				
1.	Understands and follows rules and regulations set forth by Bixby Public Schools and the OSSAA.	N/A	1	2	3	4
2.	Works cooperatively with the Head Coach	N/A	1	2	3	4
3.	Informs Head Coach of any problems that occur during athletic contests or practices.	N/A	1	2	3	4
4.	Accepts and implements program decisions and policies.	N/A	1	2	3	4
5.	Maturely accepts criticism and/or recognition.	N/A	1	2	3	4
6.	Shows proper bench or sideline decorum at games toward players, officials, opposing coaches, fans and other game personnel.	N/A	1	2	3	4
7.	Develops rapport with other coaches and players.	N/A	1	2	3	4
8.	Dresses in an appropriate and professional manner at games and practices	N/A	1	2	3	4
9.	Performs all related duties in a professional manner.	N/A	1	2	3	4

### COACHING PERFORMANCE

1.	Maintains individual and team discipline and control.	N/A	1	2	3	4
2.	Has a solid understanding of the current strategies and techniques of the sport.	N/A	1	2	3	4
3.	Effectively demonstrates and teaches the skills and fundamentals of the sport.	N/A	1	2	3	4
4.	Effectively motivates players.	N/A	1	2	3	4
5.	Provides positive leadership for players.	N/A	1	2	3	4
6.	Demonstrates a desire to grow professionally by attending coaching clinics and other professional meetings.	N/A	1	2	3	4
7.	Is prompt and consistent in meeting team for practices and games.	N/A	1	2	3	4
8.	Shows an interest in athletes in off-season activities and classroom performance.	N/A	1	2	3	4
9.	Provides adequate supervision in locker room, at practice and at games.	N/A	1	2	3	4
10.	Demonstrates loyalty to the head coach and program.	N/A	1	2	3	4

### COMMENTS:

\_\_\_\_\_  
HEAD VARSITY COACH

\_\_\_\_\_  
ACTIVITIES DIRECTOR

\_\_\_\_\_  
EVALUATED COACH'S SIGNATURE

Signing the evaluation form does not necessarily mean that you agree with the above evaluation. It only acknowledges that the evaluation was completed.



## Asst. Coaches Evaluation of Program

### 2018 Bixby Spartan Football Assistant Coaches Exit Survey

NAME:

1. Position Personnel- (Brief description of your position this season, and what is coming back)
2. Offense- (Your thoughts on our offense this season.)
3. Defense- (Your thoughts on our Defense this season.)
4. Special Teams- (Your thoughts on our special teams this season.)
5. Core Values- How do we get better at creating better leaders?
6. Weekly Prep- (Your thoughts on game prep? Were we efficient? What can improve in our schedule?)
7. Game Planning- (How did we work together to gameplan)
8. Game Time Decisions by the H.C. (Your thoughts, disagreements, etc.)
9. Bixby Spartan Football-
  - a. Strengths



## Asst. Coaches Evaluation of Program

### b. Weaknesses

10. What is the most important thing in the program that we have to improve upon?
11. What are your thoughts on our Off-Season/ Summer?
12. Your personal areas of strength you give to the program-
13. Areas of growth that you need to work on-(What must you get better at?)
14. What are your professional Goals?
15. What can I do as a HC to help you improve as a professional and meet your goals?
16. What is the single most important thing that the HC must improve upon? Be Honest.
17. Who would you like to visit this off-season? What do you plan to do or study to help you become a better football coach?

## Asst. Coaches Evaluation of Program

### b. Weaknesses

10. What is the most important thing in the program that we have to improve upon?
11. What are your thoughts on our Off-Season/ Summer?
12. Your personal areas of strength you give to the program-
13. Areas of growth that you need to work on-(What must you get better at?)
14. What are your professional Goals?
15. What can I do as a HC to help you improve as a professional and meet your goals?
16. What is the single most important thing that the HC must improve upon? Be Honest.
17. Who would you like to visit this off-season? What do you plan to do or study to help you become a better football coach?

## Staff Development & Evaluation

18. What do you plan on reading this offseason?
  
19. Do you have any other thoughts or ideas on how we can improve our program?
  
20. Any other comments or things I must know?
  
21. Your thoughts on the #Team21 initiative and how we can improve upon it??

# Staff Development & Evaluation

## Performance Appraisal

### Performance Appraisal Summary

### Kelby Bohannon- Former DB/ST Coordinator

The following appraisal is based on my interactions and observations of Kelby Bohannon during the 2016 football season. Kelby served as our defensive backs coach and special teams coordinator. This was Coach Bohannon's first season at Bixby, and I applaud him for taking a leap of faith and stepping outside of his comfort zone. Coach Bohannon has been a tremendous addition to our staff, and continues to grow each week.

This season Coach Bohannon had 3 of the four defensive backs returning in the back end. I thought Kelby did a great job of developing a relationship with these players and finding the best way to coach them. It is sometimes difficult to come in to a veteran group of players as a new coach. Additionally, I thought Kelby did a great job developing a sophomore corner and finding ways to help him be successful. I look forward to watching Kelby progress during his second year at Bixby.

Coach Bohannon did a fantastic job this season on special teams. Our kickoff return was the best that it has been in my 7 years at Bixby. This season we ran four kickoffs back, and had numerous others with great field position. At times we struggled on kickoff, but part of this was due to the head coach encouraging us to use younger personnel that wasn't ready. When we made the decision to use our starting defensive players we got much better.

Coach Bohannon has targeted the following areas of growth heading into the 2017 season:

- Man coverage drills and techniques
- Spending time with our defensive staff to better understand box play
- Leadership

I agree with Kelby that each of these areas will allow him to further develop as a football coach. Coach Bohannon has stated that he wishes to be a defensive coordinator again and eventually grow to be a head coach. I encourage Kelby to read leadership texts in his growth. Stephen Covey's 7 Habits or The 8th habit are wonderful leadership books that I think Coach Bohannon would love.

I also encourage Coach Bohannon to find a special teams mentor to bounce ideas off of. Joe DeForest at Kansas and Rob Messinger at NSU might be great points of contact. As a Head Coach, Kelby should know that I will facilitate any trips or meetings that Kelby thinks will make us better.

Finally, I am so glad that the Bohannon family is part of our staff. The Bohannon's are a beautiful family that bring work ethic and integrity to our staff. I encourage Kelby to be a consummate professional and a lifelong learner in this profession. I look forward to working with Kelby to make Bixby Spartan Football respected as the very best program in 6A at developing young men.

Assistant Football Coach:

Head Football Coach



## Senior Evaluation of Coaches Administered Via Google Surveys

### 2018 Bixby Spartan Senior Coaches Evaluation

Name: (Optional) \_\_\_\_\_ Offensive Position: \_\_\_\_\_

Defensive Position: \_\_\_\_\_ Years in Program: \_\_\_\_\_

Head Coach Evaluation:

Answer these questions 1-5 (1 being the worst and 5 being the best. 0 is does not apply.)

1. The HC provides a safe environment to play \_\_\_\_\_
2. The HC is organized and got the most out of my time \_\_\_\_\_
3. The HC motivated me to play hard and improve \_\_\_\_\_
4. The HC exhibits fairness, openness, and honesty \_\_\_\_\_
5. The HC demonstrates knowledge of football and strategies \_\_\_\_\_
6. The HC promotes sportsmanship and ethical conduct \_\_\_\_\_
7. The HC is an effective Coach during competition \_\_\_\_\_
8. The HC creates an environment that fosters a balance between academic and athletic responsibilities \_\_\_\_\_
9. The HC communicates goals and expectations of the program.
10. What value did you find in our offseason leadership training \_\_\_\_\_
11. Estimate your personal commitment to this sport \_\_\_\_\_

Please describe your favorite part of this FB program:

Please describe your least favorite part of this FB program:

In what areas does the HC need to improve to make this a better FB program: (What would you do?)

Please describe your most memorable moment this season:

How do we create a culture where bullying and violence is completely unacceptable in our program?



## Senior Evaluation of Coaches Administered Via Google Surveys

### Offensive Position Coach Evaluation

Answer these questions 1-5 (1 being the worst and 5 being the best. 0 is does not apply.)

Coaches Name: \_\_\_\_\_

1. Effectiveness of individual practice sessions \_\_\_\_\_
2. Coaches knowledge of this position \_\_\_\_\_
3. Provides a safe environment \_\_\_\_\_
4. Exhibits fairness, openness, and honesty \_\_\_\_\_
5. Provides positive feedback \_\_\_\_\_
6. Motivates you to play effectively \_\_\_\_\_
7. Communicates goals of this program effectively \_\_\_\_\_

Describe this coaches strengths:

In what areas could this coach improve?

What did you enjoy about playing for this coach?

Is there anything that you did not like about playing for this coach? If so, please explain.

Additional Comments:



## Senior Evaluation of Coaches Administered Via Google Surveys

### Defensive Position Coach Evaluation

Answer these questions 1-5 (1 being the worst and 5 being the best. 0 is does not apply.)

Coaches Name: \_\_\_\_\_

1. Effectiveness of individual practice sessions \_\_\_\_\_
2. Coaches knowledge of this position \_\_\_\_\_
3. Provides a safe environment \_\_\_\_\_
4. Exhibits fairness, openness, and honesty \_\_\_\_\_
5. Provides positive feedback \_\_\_\_\_
6. Motivates you to play effectively \_\_\_\_\_
7. Communicates goals of this program effectively \_\_\_\_\_

Describe this coaches strengths:

In what areas could this coach improve?

What did you enjoy about playing for this coach?

Is there anything that you did not like about playing for this coach? If so, please explain.

Additional Comments:



## Clinics & Professional Development


- AFCA Convention - January
- OFBCA Winter Clinic - January
- Bixby Annual Wednesday Night Clinic
- Dallas Glazier Coaches Clinic – February
- Lone Star Clinic- February
- Durant Glazier Clinic Speakers
- Oklahoma State University Coaches Meetings
- University of Oklahoma Spring Meetings
- Glazier Online Membership
- X's & O's Online Membership
- HUDL Video Editing Subscription
- SKY COACH Sideline Replay Technology Subscription
- Run the Power Podcast Guests
- Run the Power Virtual Summit Presenter
- You Win in the Locker Room First book study
- Coaching Boys Into Men Curriculum
- Beggs Staff Visit
- Victory Staff Visit



## Strength and Conditioning Program Best In Oklahoma



## STRENGTH CULTURE



MICHAEL BAYKO  
TOM KRENZ  
ANDREW LEMON  
BRITIN STONE  
ZACH GONDERMAN  
DANIEL MURRAY  
ROBBY TURNER  
MICHAEL NELSON

SPAR **T** ANS  
20 | 10




ALEX TUTTLE	ETHAN CLARK		
BEAR DANIEL	ETHAN HALL		
BLAKE SMITH	ETHAN WATKINS		
BRADEN HARRIS	HAYDEN HAYNES		
BRADEN ROLLER	HUDSON GUNER		
BRADY GRESHAM	ISAAC SHERMAN		
BRADY MEASBY	ISAIAH LEWIS		
BRENNAN PRESLEY	JACK PUCKETT		
BRODY SARTIN	JACKSON ROBERS		
CADE CAVENDER	JAKE SAVAGE		
CALEB PARKER	JAKE WRIGHT		
CALEB TOWNSEND	JAXSON CRULL		
CARSON CHAMBERS	JORDAN PEACAN		
CARTER MCAMIS	JOSH ADAMS	SHAWN DRISCOLL	STEPHEN DREYER
CHAD MOORE	JT ROLLO	MASON WILLIAMS	STEPHEN SHERMENT
CHAD TONEY	JUSTIC JEFFORDS	MATT DOYLE	TALLON JAVERSAN
CHANDLER ROGERS	KOBE LAKIN	MICAH DANGBURN	TAYTE WALKER
CHASE DEWEESSE	KOBE WILLIAMS	MILES HILL	TREVON HOLT
CLAYTON BARBOUR	KY ROLLER	NICKLAUS VEDEL	TREY RILEY
CODY PASCHALL	LAWRENCE BRIGHT	NOAH WEST	TRIP BROWN
COLE COMELY	LEVI DUNSMORE	OWEN DEWOODY	TYLER HARLAN
DALTON PERRY	LEVI DUNSMORE	PRESTON HIBBLEN	TYLER PARSONS
DEREK VAN DYKE	LIAM SHERMENT	RYAN KERR	VEE GRIFFIN
DIXON STACY	LUKE CREEBER	RYAN POTTER	WYATT MAXEY
DREW SHORTEST	MARK NICHOLS	SEVEN HUDSON	

SPAR **T** ANS  
20 | 19



MASON YELTON	2012	ISAIAH LAKIN	2017
CHANDLER MILLER	2013	ZI ALBERT	2017
JON KUHN	2013	TUCKER PAWLEY	2017
MATTHEW DREYER	2013	BRET TRAHAN	2017
CASEY SAIED	2014	NOAH WEST	2018
NIC ROLLER	2014	HAYDEN HAYNES	2018
BRANDON DYSON	2014	CADE CAVENDER	2018
BRENDON EVERS	2014	TREY RILEY	2018
KRESS WOODWARD	2015	ALEX TUTTLE	2019
JAKE SPRIGGS	2015	BEAR DANIEL	2019
PIERCE HIBBLEN	2016	BLAKE SMITH	2019
COBY TILLMAN	2016	BRANDEN HARRIS	2019
BRYCE BRAY	2016	BRADEN ROLLER	2019

SPAR **T** ANS



Brandee Presley  
Sarah Tyree  
Avery King  
Riley Allen  
Ainsley McFarlin

SPAR **T** ANS  
20 | 19

## Parent Communication QBC Board Contact List

Title	Name	Cell #	email
President	Gentry Parker	918-812-8414	<a href="mailto:Gparker24@cox.net">Gparker24@cox.net</a>
VP1	Kevin Kolbeck	918-504-8715	<a href="mailto:kkolbeck@oseco.com">kkolbeck@oseco.com</a>
VP2	Tim Williams	918-730-2531	<a href="mailto:Tcwilliams228@cox.net">Tcwilliams228@cox.net</a>
VP2	Brian Puckett	918-720-2133	<a href="mailto:Brianwpuckett@yahoo.com">Brianwpuckett@yahoo.com</a>
Secretary	Laura DeWoody	814-673-3084	<a href="mailto:ldewoody@bixbyps.org">ldewoody@bixbyps.org</a>
Treasurer #1	David Stacy	918-760-7481	<a href="mailto:dstacycpa@gmail.com">dstacycpa@gmail.com</a>
Treasurer #2	Clint Dishman	918-261-8022	<a href="mailto:Cdishman@bokf.com">Cdishman@bokf.com</a>
Print/Media	Amy Roller	918-637-5253	<a href="mailto:Rolleramy7@gmail.com">Rolleramy7@gmail.com</a>
Public Relations	Kelly Kolbeck	918-808-4581	<a href="mailto:Kelly@ypotulsa.org">Kelly@ypotulsa.org</a>
Golf Tournament	Clint Vaughn	918-231-6250	<a href="mailto:clint@roofscapesok.com">clint@roofscapesok.com</a>
Varsity Team Mom	Tori Chambers	918-381-3666	<a href="mailto:torichambers@yahoo.com">torichambers@yahoo.com</a>
12-Team Mom	Meredith Perry	918-691-6535	<a href="mailto:Mmperry71@gmail.com">Mmperry71@gmail.com</a>
11-Team Mom	Kelly Kolbeck	918-808-4581	<a href="mailto:Kelly@ypotulsa.org">Kelly@ypotulsa.org</a>
10-Team Mom	Angel Stacy	918-760-3015	<a href="mailto:Astacyou92@gmail.com">Astacyou92@gmail.com</a>
9-Team Mom	April Buck	918-779-9836	<a href="mailto:bucklawfirm@yahoo.com">bucklawfirm@yahoo.com</a>
8-Team Mom	Jodi Kirby	918-409-3139	<a href="mailto:jodikirby3@gmail.com">jodikirby3@gmail.com</a>

## Parent Communication (Coach Speak Newsletter)



Dear Spartan Fans,  
There has been so much going on with Spartan Football during the last two months. Just to name a few recent activities: Quarterback Club Golf Tournament, spring drills, spring practice, Team Camp, SPA, Mighty Mite Skills Camp, Passing League, Eastern Oklahoma Offense Line Camp, Quarterback Club car raffle, Eastern Oklahoma 7 on 7 Tournament and the Chris Harris Jr. Underdog Camp. Plus, spring practice was a great success!

During "helmets only" spring drills we went through our five-part installation schedule in 10 of our athletic periods. We then reloaded into our padded spring practice sessions, where we started back over with our day one installation for those players that needed a refresher (as things began moving more quickly). We were able to get both our veterans, as well as our newcomers lots of valuable reps.

I would like to thank our Quarterback Club for putting on two very successful fundraisers. Our May 13<sup>th</sup> Golf Scramble at Meadowbrook was a smooth transition thanks to Clint Vaughn and Bruce McClure. (The tournament changed days and venues and we did not miss a beat.)

Team Camp was switched up a bit for the first time since coming to Bixby. We elected to join Broken Arrow, Midwest City and Springdale (continued on page 2)

### SELFLESS

During the last few weeks everyone in our community has had to rally together to overcome the terrible flooding that the Tulsa area has endured. Several of our players homes have been damaged, but none have been hit like Kobe Williams.

Our parents, players and coaches have selflessly volunteered with the initial cleanup led by Kobe's mom's (Audrey) church. However, this is just the beginning. The rebuild/maintenance process is overwhelming, and we will be calling on our community to help in nearly every area.



### SPRING 2019 TOP 10

Clean	Back Squat	Bench Press	100 Dash - Assenat	Pro-Agility - Assenat
Kobe Williams 300	Kobe Williams 520	Brody Sartin 285	Brody Sartin 1.52	Brody Sartin 4.32
Brody Sartin 290	Brody Sartin 515	Chad Tinney 280	Chandler Rogers 1.55	Chandler Rogers 4.35
Kobe Lakin 285	Wotkins 480	Dalton Perry 270	Steven Cassi 1.55	Alex Tuttle 4.37
Carson Chambers 275	Stephen Dreyer 475	Maquell Ware 265	Isaac Sherman 1.58	Nick Wedel 4.44
Luke Creeger 275	Kobe Lakin 475	Owen DeWitbody 255	Brook Ruffer 1.59	Blake Haselman 4.44
Bear Daniel 275	Chad Tinney 450	Kobe Williams 255	Ryan Potter 1.61	Steven Cassi 4.44
Brennan Presley 270	Josh Adams 445	Nicklas Wedel 250	Alex Tuttle 1.62	Isaac Sherman 4.46
Hudson Gulver 265	Trip Brown 445	Levi Dunmore 245	Mason Crawley 1.63	Reki Vernon 4.47
Chad Tinney 265	Isaac Sherman 445	Kobe Lakin 235	Reki Vernon 1.63	Trip Brown 4.48
Alex Tuttle 265	Blake Smith 440	Alex Tuttle 235	Ben Knox 1.64	Ethan Clark 4.49
Stephen Dreyer 260	Tyler Parsons 435	Mason Van Pelt 235		

*June Update continued from pg. 1*  
Har-ber. The camp allows us to get near live reps in a controlled environment with some of the best competition. We found out a lot about our team over these three days. In addition to the competition, we took the team to GOGO's Pizza, Golden Corral and also toured the University of Tulsa Football facilities.

Our players have been working very hard in SPA. It is amazing the work ethic that so many of our players possess. We are not only proud of our players, but proud of our coaches. Recently Coaches Siffal, Maas, Embrey and Bencke passed the USAW weightlifting certification class. We now have eight coaches on staff who are USAW certified! Check out the Week 1 and Week 2 SPA Videos!

As usual, Coach Flowers put on a great Mighty Mite Skills camp. This camp is a wonderful introduction to our program - with only a three day commitment. Check out this video of some of the action!

Our passing leagues are held each week until July 15<sup>th</sup>. We have separate passing leagues for our 9<sup>th</sup> grade and high school teams. Each week Muskogee, Tulsa Washington and Coweta join us for our passing league hosted by Bixby. We love having passing league at home because this allows us to script tons of reps for all of our guys.

This year the OSSAA has implemented a mandatory dead period during 4<sup>th</sup> of July week. No players or coaches are allowed to work together during this time. When we return, we will have several important activities. We will have the Elite 7 on 7 Showdown in Springdale and the Night of Champions at Lee Snider Field. (Military Appreciation t-shirts will be available for purchase at the Night of Champions.)

One of our core values is Selfless. We are calling not only on players, but everyone in our program to help the Kobe Williams family. Several of our families were hit with flooding, but the Williams family continues to need help as they continue the rebuilding process. If you are interested in helping, please reach out to me. Have a great holiday weekend.

Sincerely,  
Coach Montgomery



Our second annual Eastern Oklahoma 7 on 7 Showdown was a huge success. This year we increased the number of teams to 20. Your Spartans took a step forward and got better!

We would like to thank our our parents, the entire coaching staff, and linemen for putting on such a first-class and well-organized event. We got tons of positive feedback from our guest schools who attended this event!

Pool A	Place	School	Record
1	Bixby	6-1	
2	Owasso	5-2	
3	Union	4-3	
4	Jenks	4-3	
5	Broken Arrow	2-4	
Pool B			
1	Bishop Kelley	5-2	
2	Tulsa Washington	5-2	
3	Coweta	2-4	
4	Hilldale	1-6	
5	Cleveland	0-6	
Pool C			
1	Verdigris	6-1	
2	Cushing	6-1	
3	Beggs	4-2	
4	Blackwell	3-3	
5	Locust Grove	0-7	
Pool D			
1	Lincoln Christian	7-0	
2	Pawhuska	3-4	
3	Henryetta	2-5	
4	Morris	1-6	
5	Okmulgee	1-5	

### Dates to Remember

6-29-19 Thu 7-7-19	Mandatory Off Week. No contact between coaches and players
7-8-19 Monday	SPA Resumes
7-9-19 Tuesday	Passing League 1:00-2:30 pm. JV @ Beggs 6:00-7:30 pm
7-10-19 Wednesday	July QBC Meeting @ 6:30 pm (Introduce Juniors) HOTS
7-12-19 Fri & Sat	Elite 7 on 7 in Springdale AR. (We will take a bus both days, no hotel.)
7-17-19 Wednesday	Night of Champions 8:15 pm Lee Snider Field (Case of Gatorade Admission)
7-26-19 Friday	OCA All-State game 7 pm @ Bixby
8-1-19 Thursday	Team Building Event TBA
8-1-19 Thursday	Elementary SPA ends
8-5-19 Monday	SPA Testing Week 7-12 Grades
8-7-19 Wednesday	Last day of SPA grades 7-12
8-8-19 Thursday	Players Off
8-12-19 Monday	First Practice TBA 8-12 Grades

Before the 2015 Season we started "Steak Eaters" Coach Montgomery will prepare a steak dinner for our Varsity Athletes who have 100% Attendance during SPA. We had eight steak eaters in 2015, and each year since we have had consistently over 30! Consistency is one of our Core Values, and we believe our athletes who are consistent will see the benefits in all phases of their life! "The Right Way Everyday."

Signups for Bixby Spartan Summer Camps are now open. Signup, register, and get all the info you need by clicking [HERE](#).



## Parent Communication (Coach Speak Newsletter)

**2019 BIXBY SPARTAN FOOTBALL**

8/30	AWAY	MANSFIELD TIMBERVIEW	7:00PM
9/6	AWAY	JENKS	7:00PM
9/13		OPEN	
9/20	AWAY	PUTNAM CITY	7:00PM
9/27	HOME	SAPULPA	7:00PM
10/4	AWAY	BOOKER T	7:00PM
10/11	HOME	PONCA CITY	7:00PM
10/18	AWAY	BARTLESVILLE	7:00PM
10/25	HOME	SAND SPRINGS	7:00PM
11/1	AWAY	SHAWNEE	7:00PM
11/8	HOME	MUSKOGEE	7:00PM
11/15		ROUND 1 PLAYOFFS	




### WEEK 1 S.P.A. ATHLETES OF THE WEEK



### WEEK 2 S.P.A. ATHLETES OF THE WEEK



### WEEK 3 S.P.A. ATHLETES OF THE WEEK



## Parent Communication Quarterback Club

*A Letter from Gentry Parker, 2019-2020 Bixby Spartan Quarterback Club President...*

The 2018-2019 football season proved to be another one for the history books. The Spartans fought until the end (literally weathering driving rain, impending tornados and the hard-hitting Stillwater American Pioneers) and, once again, brought home that illustrious gold ball #gobah! But with every end, there is a new beginning. The saying “hustle, hit, never quit” comes to mind when looking ahead to this year’s Spartans. Our athletes have put the gold ball on the shelf and have been hard at work over the summer, preparing their minds and bodies for the rigors of the months ahead and the quest for the next championship ring. And thanks to the leadership and dedication of Coach Montgomery and his coaching staff, the Bixby Spartan football program looks primed and ready!

I would like to recognize our amazing sponsors, personal trainers, support staff and Quarterback Club (QBC). It truly takes an army to make the Spartan program run like a well-oiled machine...and we could not do it without the help of all of our Bixby Spartan football family. If you would like to participate in the QBC, there are numerous sponsorship, fundraising and volunteer opportunities throughout the year (Spartan Challenge, Spartan Golf Scramble, Spartan cards, Night of Champions, etc.). Relatives of our players are encouraged to engage in the program in order to make the football experience special...not only for the athlete, but for the entire family. If you would like to volunteer, please reach out to coach Montgomery at [lmontgomery@bixbyps.org](mailto:lmontgomery@bixbyps.org).

If you would like to be added to our Spartan Football Connect email distribution list, please email me at [gparker24@cox.net](mailto:gparker24@cox.net).


I would like to close by quoting Kevin Riddle, our past QBC President and relentless leader, who is now with us in spirit. “It is always a great day to be a Spartan.”



## Bixby Quarterback Club Budget vs. Actuals: Budget 2018-2019 - FY19 P&L March 2018 - February 2019

	Actual 2018-2019	2019-2020 Budget	2018-2019 Budget	Actual vs Budget	% of Budget
<b>Income</b>					
Total Corporate Sponsorships	82,385	88,152	85,000	(2,615)	96.92%
Total Event Revenue	33,599	33,200	36,000	(2,401)	93.33%
Total Fundraisers	42,731	43,000	53,000	(10,269)	80.62%
Total Game Programs	2,102	3,000	1,750	352	120.11%
Membership Dues				-	
Total Membership Dues	44,760	51,919	37,500	7,260	119.36%
Total Merchandise Sales	4,201	4,666	5,000	(800)	84.01%
Total Other Misc. Income	643	500	500	143	128.65%
<b>Total Income</b>	<b>210,420</b>	<b>224,437</b>	<b>218,750</b>	<b>(8,330)</b>	<b>96.19%</b>
<b>Cost of Goods Sold</b>					
Total Cost of Goods Sold	2,412	2,750	-	2,412	
<b>Gross Profit</b>	<b>208,008</b>	<b>221,687</b>	<b>218,750</b>	<b>(10,742)</b>	<b>95.09%</b>
<b>Expenses</b>					
Total Bank Fee	678	1,050	2,200	(1,522)	30.81%
Total Coaches Expenses	15,523	22,000	22,000	(6,477)	70.56%
Total Corporate Sponsors	1,911	1,950	10,000	(8,089)	19.11%
Equipment	1,179	15,000	15,000	(13,821)	7.86%
Total Event Expenses	35,492	38,500	37,750	(2,258)	94.02%
Total Food	12,372	12,500	14,000	(1,628)	88.37%
Total Football Team Operations	50,134	84,600	61,750	(11,616)	81.19%
Total Fundraisers Expense	7,019	7,500	11,000	(3,981)	63.81%
Total Gameday Operations	846	6,200	1,200	(354)	70.47%
Total Membership Expense	20,378	21,000	16,500	3,878	123.50%
Total Miscellaneous Expenses	8,829	19,190	15,590	(6,761)	56.64%
Total Momma Spartan Expense	1,425	2,400	3,100	(1,675)	45.97%
Total Printing and Reproduction	11,124	11,500	9,000	2,124	123.61%
Total Program Communications & Promotion	22,753	24,100	25,200	(2,447)	90.29%
<b>Total Expenses</b>	<b>199,473</b>	<b>278,490</b>	<b>256,790</b>	<b>(57,317)</b>	<b>77.68%</b>
<b>Net Operating Income (Loss)</b>	<b>8,535</b>	<b>(56,803)</b>	<b>(38,040)</b>	<b>46,575</b>	<b>-22.44%</b>
<b>Net Income (Loss)</b>	<b>8,535</b>	<b>(56,803)</b>	<b>(38,040)</b>	<b>46,575</b>	<b>-22.44%</b>
<b>Cash Balance (Approximate)</b>		65,000			
<b>Net Income (Loss) less Cash Balance</b>		8,197		New Est. Cash Balance	

## Practice Organization Via G-Shared Drive

		<b>BIXBY FOOTBALL</b>			<b>Practice 1</b>		<b>THOUGHT OF THE DAY:</b>		
					<b>August 11, 2014</b>		<b>Day 1</b>		
		<b>OFFENSIVE PRACTICE SCHEDULE</b>			<b>NOTES:</b>		<b>First Practice</b>		
		<i>State Champs ???</i>							
<b>PER</b>	<b>Time</b>								
PER	6:50								
PER	7:25	<b>Pre Practice (Team Meeting)</b>							
1	7:30	FLEX							
2	7:35	OL Indy / PAT N GO			FORM REC / DL INDY				
3	7:40								
4	7:45	Screen/ Pursuit							
5	7:50								
6	7:55								
7	8:00	Kickoff (foot on the 34)							
8	8:05								
9	8:10	INDY			INDY				
10	8:15								
11	8:20	H2O							
12	8:25								
13	8:30	Inside Run/ Play Polish WR DB 2 on 2 (w / olb)							
14	8:35								
15	8:40	Run Screens Pass Under Pressure / DB INDY							
16	8:45								
17	8:50	7 on 7/ 1 on 1 Pass Pro Vs. D							
18	8:55	H2O							
19	9:00								
20	9:05								
21	9:10	Punt- (Shield, R, RX, Trips,) Red, Blue, Brown							
22	9:15								
23	9:20								
24	9:25	Team Service yourself							
<b>Blue Jersey</b>					<b>Red Jersey</b>				
Cantrel	Cooper	D. Allen		Reynolds	R. King	Spriggs	Newman	Dreyer	Williams
Hahn	Rhine	T. King	McBee	Pope	Kerr	Palmer	Mathews	LD Walker	Roller
	Grotts	Price	JC Simpsc	Daniel	D. Simpson	Parker	Levin	Iden	Watkins
Neerman		Neerman	Price		Hibblen	Walker			

### Practice Organization Via G-Shared Drive

				<b>Bixby Football</b>		<b>GROUP</b>			
				<b>OFFENSIVE PRACTICE SCRIPT</b>		<u>11-AUG-14</u>			
				<i>State Champs???</i>					
#	H	SIT	P	FORMATION	PLAY	FRONT	COV	NOTES	
<b>SCREEN DRILL</b>									
I-1	M	45		SHOOT BUGGS					
I-2	R	30		TRIPS LT WEST PAN					
I-3	L	15		TRIPS RT X BRONCO					
I-4	M	2PT		SHOOT DUECE RT					
I-5	M	5		QUEEN RT BUNNY					
I-6	L	20		KING RT EAST PETER					
I-7	R	35		KING LT BUNNY					
I-8									
I-9									
I-10									
I-11									
<b>TEAM</b>									
T-1	RM			QUEEN RT PHILLY			1 2		
T-2	RM			TRIPS LT PLUS REDSKIN			3 4		
T-3	M			QUEEN LT LIME RACE			5 6		
T-4	R			TRIPS LT WEST PAN			7 8		
T-5	M			ACE OVER RT PISTOL BRONCO			SIT		
T-6	LM			SHOOT TAR 7 SIT			SNAG		
T-7	LM			TRIPS RT LANCE BREAK			SNUZ		
T-8	L			QUEEN LT CAROLINA			SAIL		
T-9	M			SHOOT GOLD 4 SNAG			LAP/RACE		
T-10	RM			TRIPS LT ORANGE LAP BOOGER			LIZ/DRAW		
T-11	M			SHOOT WASH			BLEND/BREAK		
T-12	LM			QUEEN LT EAGLE		WASH/RED - INDY/COLT - PHILLY/EAGLE			
T-13	LM			TRIPS RT MOUSE		OAK/RAIDER - DEN/BRON			
T-14	RM			KING LT SPEAR 2 SNUZ		DAL/COW			
T-15	R			QUEEN RT INDY		CAR/PAN			

## 2019 Schedule

### 2019 BIXBY SPARTAN FOOTBALL

8/30	AWAY	MANSFIELD TIMBERVIEW	7:00PM
9/6	AWAY	JENKS	7:00PM
9/13		OPEN	
9/20	AWAY	PUTNAM CITY	7:00PM
9/27	HOME	<small>*MILITARY APPRECIATION*</small> SAPULPA	7:00PM
10/4	AWAY	BOOKER T	7:00PM
10/11	HOME	<small>HOMECOMING*</small> PONCA CITY	7:00PM
10/17	AWAY	BARTLESVILLE <small>(THURSDAY)</small>	7:00PM
10/25	HOME	SAND SPRINGS	7:00PM
11/1	AWAY	SHAWNEE	7:00PM
11/8	HOME	<small>*SENIOR NIGHT*</small> MUSKOGEE	7:00PM
11/15		ROUND 1 PLAYOFFS	





# Bixby ACT Results 2018-2019



	2018-19 Juniors	2018-19 State	2017-18 Junior	2017-18 State	2016-17 Juniors	2015-16	2014-15	2013-14	2012-13
Composite	20.5	18.2	20.4	18.2	21.1	22.9	22.4	22	22.3
English	19.4	17.2	19.5	17.2	20.4	22.3	22.1	21.6	22.2
Math	20.8	17.7	20.1	17.9	20.6	22.3	21.7	21.3	21.6
Reading	20.8	18.9	20.9	18.7	21.9	23.8	23.5	22.6	22.8
Science	20.6	18.5	20.4	18.5	21.1	22.6	22	22.1	21.8
# Tested	421	36,053	416	34,238	371	284	257	282	226



# Bixby Advanced Placement Results 2018-2019



 SCHOOL SUMMARY

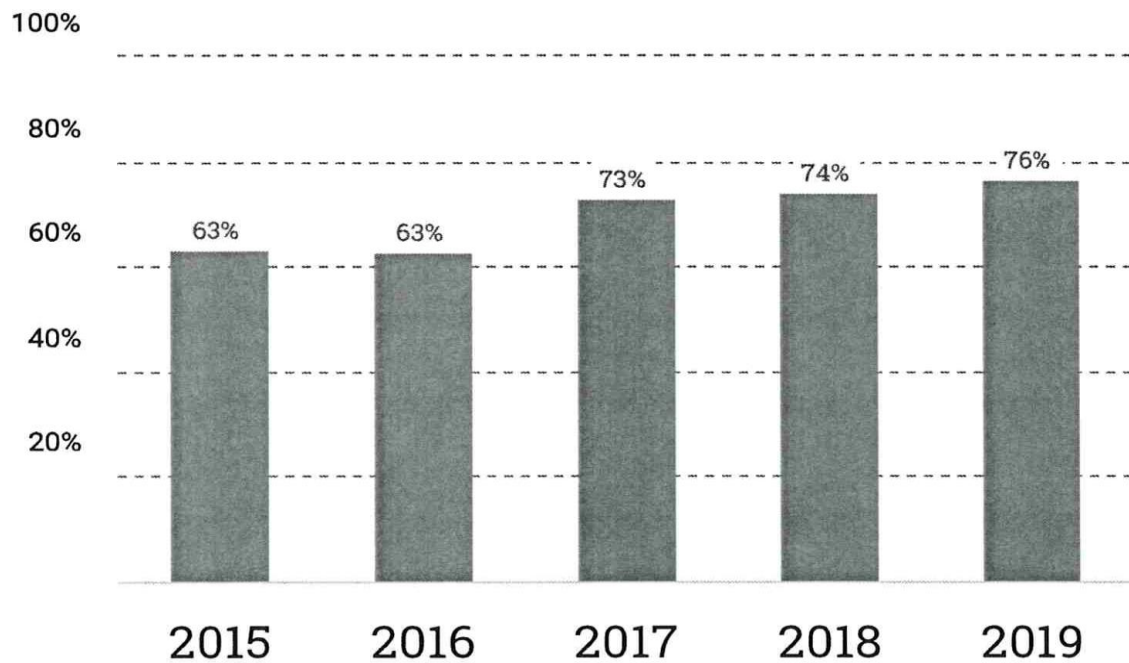
	2015	2016	2017	2018	2019
Total AP Students	235	257	248	221	217
Number of Exams	380	416	417	366	404
AP Students with Scores 3+	149	162	181	164	166
% of Total AP Students with Scores 3+	63.4	63.0	73.0	74.2	76.5

Subject Totals	1	2	3	4	5	Total Exams
Biology		5	4		1	10
Calculus AB	11	17	3	2	2	35
Calculus BC		3	1	2		6
Chemistry	1	3	7	2	1	14
Computer Science Principles				1		1
English Language and Composition	4	14	27	19	10	74
English Literature and Composition		6	7	3	3	19
Environmental Science	1	3	2	2		8

Subject Totals	1	2	3	4	5	Total Exams
Human Geography	3	2	8	11	7	31
Music Theory		2	4		2	8
Physics 1	7	11	9	5	2	34
Physics 2		3	2			5
Physics C: Electricity and Magnetism	1	3	3			7
Physics C: Mechanics	1		5	1	1	8
Psychology	2	1	1	1		5

Subject Totals	1	2	3	4	5	Total Exams
Seminar			9	6	5	20
Statistics	2	11	6	8	3	30
Studio Art: 2-D Design Portfolio				3	1	4
Studio Art: Drawing Portfolio				1		1
United States Government and Politics		2	5	6		13
United States History		12	14	7	3	36
World History		4	16	7	8	35

**nfl** % OF TOTAL AP STUDENTS WITH SCORES 3+



**Bixby Board of Education Regular Meeting**

6:00 PM August 8, 2019

Administrative Center

109 N Armstrong St

Bixby, OK 74008

Attendance Taken at 6:00 PM.

Amanda Stephens: Absent

Justin Cheatham: Present

Matt Dotson: Present

Lisa Kramer: Present

Julie Prox: Present

1. Call Meeting to Order/Roll Call

**2. Superintendent's Reports**

1. Superintendent's Update

- Terry Stover, Community Care Employee Assistance Program (EAP)
- David Peters, Day Break
- 2019 OSTP Results Overview
- Vaping Awareness Campaign
- Upcoming Events

2. Facilities Update - Hayden Snow gave an update on district projects

3. Monthly Budget Report - Mike Anthony gave the year end report and the evaluation figures for 2019-2020

**3. Comments from the Floor**

1. Speakers must identify themselves.

2. Each Speaker is given a maximum of three (3) minutes.

3. In order to avoid repetitious information, a single spokesperson will be selected by groups desiring to address the board.

4. Total time allocated to this item is thirty (30) minutes.

5. Speakers may offer objective comments of school operations and programs that concern them. The Board shall not hear personal complaints unless the proper administrative procedures concerning complaints have been followed.

6. Speakers may not use profanity at a School Board meeting. Patrons conducting themselves in this manner may be asked to leave the meeting.
  7. The president reserves the right to interrupt this section and move to the next item.
  8. In accordance with provisions of the Oklahoma Open Meeting Act, discussion or action by the Board on an item presented under the "Comments from the Public" agenda topic is not permitted. Board members and administrative staff will not respond to questions from the public. The Board appreciates and will seriously consider all comments made during this time. Proper questions from members of the public may be referred to the Superintendent for later report to the Board.
4. **General Consent Agenda - Discussion, consideration and vote to approve or not to approve Items #4.1-4.20. (These items may be approved by one Board motion, unless any board member desires to have a separate vote on any or all of these items.)**

Approval of approving General Consent Agenda Items #4.1-4.20 as presented except for Item #4.8 which was tabled. Passed with a motion by Justin Cheatham and a second by Lisa Kramer.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea

1. Minutes of July 18, 2019 Regularly Scheduled Board Meeting
2. Activity Fund Summary of Accounts and Transfer Requests
3. Encumbrances for FY 2020 General Fund, Building Fund, Child Nutrition Fund, Sinking Fund, Bond Funds 31-39 and Lease Purchase Orders per attached encumbrance registers
4. Approval of Memorandum of Understanding with Dayspring Community Services for the 2019-2020 fiscal year
5. Approval of an Agreement with Public Consulting Group, Inc. and the Oklahoma State Department of Education for the Oklahoma Health Care Authority Medicaid School-Based Health Services Program for the 2019-2020 fiscal year.
6. Approval of the renewal of an agreement with the Oklahoma Department of Career and Technology Education contract for Secondary Career and Technology Education Programs for the 2019-2020 fiscal year

7. Approval of Helen Hurst as the Child Nutrition authorized representative with the Oklahoma State Department of Education for the 2019-2020 fiscal year
8. Approval of a Memorandum of Understanding with the YMCA of Greater Tulsa for the Go Club for the 2019-2020 fiscal year
9. Approval of a Memorandum of Understanding with The Bridges Foundation for the 2019-2020 fiscal year
10. Approval of VerHoef Information Sources for background screening for the 2019-2020 fiscal year
11. Approval of American Checked Inc, contract for background screening for the 2019-2020 fiscal year
12. Approval of Bixby Bands request to participate in the National Marching Competition in St. Louis, MO on October 18-20, 2019
13. Approval of FFA request to attend the National FFA Convention in Indianapolis, Indiana on October 30, 2019 to November 1, 2019
14. FMLA - Support - Central Intermediate - 9/6/19 to 11/11/19
15. Medical Leave - Support - Northeast E & I - 10/20/19 to 12/10/19
16. FMLA - Certified - High School - 10/7/19 to 12/6/19
17. FMLA - Certified - Middle School - 8/20/19 to 10/4/19
18. Medical Leave - Support - Middle School - 8/20/19 to 11/11/19
19. Employment, Resignation, Retirement - Certified Personnel - per attached
20. Employment, Resignation, Retirement - Support Personnel - per attached

#### 5. Superintendent's Services

1. Discussion, consideration and vote to approve or not to approve a Memorandum of Understanding with the Oklahoma State Department of Education for the OTISS Implementation for the 2019-2020 fiscal year.

Approval of a Memorandum of Understanding with the Oklahoma State Department of Education for the OTISS Implementation for the 2019-2020 fiscal year. Passed with a motion by Julie Prox and a second by Lisa Kramer.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea

2. Discussion, consideration and vote to approve or not to approve an Underground Right-Of-Way Easement with East Central Oklahoma Electric Cooperative, Inc.

Approval of an Underground Right-Of-Way Easement with East Central Oklahoma Electric Cooperative, Inc. on Harvard Avenue. Passed with a motion by Matt Dotson and a second by Julie Prox.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea

3. Discussion, consideration and vote to approve or not to approve Rob Miller as the authorized representative of Bixby Public Schools and as such empowered to execute agreements on behalf of the District with the Oklahoma State Department of Education, the U.S. Department of Education and agencies which may be prerequisite to operation of State and Federal Programs.

Approval of Rob Miller as the authorized representative of Bixby Public Schools and as such empowered to execute agreements on behalf of the District with the Oklahoma State Department of Education, the U.S. Department of Education and agencies which may be prerequisite to operation of State and Federal Programs. Passed with a motion by Julie Prox and a second by Lisa Kramer.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea

4. Discussion, consideration and vote to approve or not to approve a Memorandum of Understanding with Oklahoma University for Field Experience/Practicum/Internship for the 2019-2020 fiscal year.

Approval of a Memorandum of Understanding with Oklahoma University for Field Experience/Practicum/Internship for the 2019-2020 fiscal year. Passed with a motion by Lisa Kramer and a second by Julie Prox.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea

5. Discussion, consideration and vote to approve or not to approve an agreement with YMCA for the Pre-K program for the 2019-2020 fiscal year.

Approval of tabling this item. Passed with a motion by Julie Prox and a second by Justin Cheatham.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea

6. Discussion, consideration and vote to approve or not to approve a contract with Lighthouse Electric, LLC for alarm monitoring services for the 2019-2020 fiscal year.

Approval of a contract with Lighthouse Electric, LLC for alarm monitoring services for the 2019-2020 fiscal year. Passed with a motion by Julie Prox and a second by Lisa Kramer.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea

7. Discussion, consideration and vote to approve or not to approve a service agreement with Lighthouse Electric, LLC. fire alarm monitoring for the 2019-2020 fiscal year.

Approval of a service agreement with Lighthouse Electric, LLC. fire alarm monitoring for the 2019-2020 fiscal year. Passed with a motion by Julie Prox and a second by Lisa Kramer.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea

8. Discussion, consideration and vote to approve or not to approve the employment of Stephen L. Smith Corporation as financial consultants to Bixby Public Schools for the 2019-2020 fiscal year.

Approval of the employment of Stephen L. Smith Corporation as financial consultants to Bixby Public Schools for the 2019-2020 fiscal year. Passed with a motion by Matt Dotson and a second by Justin Cheatham.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea

9. Discussion, consideration and vote to approve or not to approve closing Central Intermediates Accelerated Reader Activity Fund account and transferring the balance of \$893.44 to Central Intermediates Miscellaneous account.

Approval of closing Central Intermediates Accelerated Reader Activity Fund account and transferring the balance of \$893.44 to Central Intermediates Miscellaneous account. Passed with a motion by Julie Prox and a second by Lisa Kramer.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea

10. Discussion, consideration and vote to approve or not to approve declaring items as surplus to be disposed of in accordance with the State Laws of Oklahoma.

Approval of declaring items as surplus to be disposed of in accordance with the State Laws of Oklahoma. Passed with a motion by Matt Dotson and a second by Lisa Kramer.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea

## 6. Executive Session

1. Discussion, consideration and vote to go or not to go into executive session to discuss the negotiations proceedings with the BEA (25 O.S. Sec. 307 (B)(2)).

At 7:35 p.m. approval of not going into executive session. Passed with a motion by Lisa Kramer and a second by Julie Prox.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea

2. Vote to acknowledge return to open session.

3. Statement by Board president of executive session minutes.

## 7. Superintendent's Services (Part 2)

1. Discussion, consideration and vote to approve or not to approve a master contract and teacher salary scale step increase with the Bixby Education Association for the 2019-2020 fiscal year.

Approval of a master contract and teacher salary scale step increase with the Bixby Education Association for the 2019-2020 fiscal year Passed with a motion by Julie Prox and a second by Matt Dotson.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea

2. Discussion, consideration and vote to approve or not to approve the revised Support Salary Scales for the 2019-2020 fiscal year.

Approval of the revised Support Salary Scale for the 2019-2020 fiscal year. Passed with a motion by Lisa Kramer and a second by Matt Dotson.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea

8. New Business - None

9. Vote to adjourn

At 7:47 p.m. approval to adjourn. Passed with a motion by Lisa Kramer and a second by Julie Prox.

Justin Cheatham: Yea, Matt Dotson: Yea, Lisa Kramer: Yea, Julie Prox: Yea

\_\_\_\_\_  
President

\_\_\_\_\_  
Vice President

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

## **CERTIFIED PERSONNEL EMPLOYMENT**

Joshua Bencke	Math	Eff. Aug. 14, 2019 High School
John Benson	Spanish	Eff. Aug. 14, 2019 High School
Sherry Blan	Math	Eff. Aug. 14, 2019 High School
Barbara Davis	2nd Grade	Eff. Aug. 14, 2019 Central Elementary
Dillon Dobbins	Special Education	Eff. Aug. 14, 2019 High School
Kayla Downing	English	Eff. Aug. 14, 2019 Middle School
Amanda Ensley	Special Education	Eff. Aug. 14, 2019 Middle School
Katie Gallamore	Kindergarten	Eff. Aug. 14, 2019 Central Elementary
Tiffany Shepherd	Math	Eff. Aug. 14, 2019 9 <sup>th</sup> Grade
Sonja Swanson	EL/ESL	Eff. Aug. 14, 2019 MS/HS/Learning Center

## **TEMPORARY CONTRACT**

## **VIRTUAL COURSE TEACHER**

## **CERTIFIED PERSONNEL RESIGNATION AGREEMENTS**

Lynn Williams	Math	Eff. May 22, 2019 High School
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**SUPPORT PERSONNEL**  
**EMPLOYMENT FOR THE 2019-2020 SCHOOL YEAR**  
**SUBJECT TO JOB ASSIGNMENT BY THE SUPERINTENDENT**

Greg Brown	Bus Driver	Eff. Aug. 20, 2019 District Wide
Julie Byers	FS Manager	Eff. Aug. 8, 2019 High School
Adrian Chairez	Night Custodian	Eff. Aug. 13, 2019 District Wide
Osvelia Gomez	Food Service Asst	Eff. Aug. 16, 2019 Middle School
Madalyn Gordon	Paraprofessional	Eff. Aug. 20, 2019 North Elementary
Kaytlyn Green	Night Custodian	Eff. Aug. 13, 2019 District Wide
Madonna Hartman	Paraprofessional	Central Elem Eff. Aug. 20, 2019
Brianna Hausler	Playground Aide	North Intermediate Eff. Aug. 20, 2019
Edgar Hill	Bus Driver	Eff. Aug. 20, 2019 District Wide
Julie Kelley	Bus Driver	Eff. Aug. 20, 2019 District Wide
Brittini Krajicek	Night Custodian	Eff. Aug. 13, 2019 District Wide
Karen McCoy	Food Service Asst	Eff. Aug. 16, 2019
Janet Meador	Bus Driver	Eff. Aug. 20, 2019 District Wide
Mark Palmer	Bus Driver	Eff. Aug. 20, 2019 District Wide
Maria Pendleton	EL Para	Eff. Aug. 20, 2019 Central Elementary
Richard Pierce	Bus Driver	Eff. Aug. 20, 2019 District Wide
Mary Roe	Bus Driver	Eff. Aug. 20, 2019 District Wide
David Schumacher	Night Custodian	District Wide Eff. Aug. 13, 2019
Sade Walker	Paraprofessional	Central Elementary Eff. Aug. 20, 2019

**TEMPORARY EMPLOYMENT**

## VOLUNTEER COACHING

Hallie Arnold	Head JV Cheer Coach
Brett Creekmore	Football Equipment Coordinator
	Assistant JV Baseball
	Assistant Football
Hunter Dalton	Assistant Wrestling
Liliana Diagostine	8 <sup>th</sup> Grade Volleyball Asst
Paige Estes	Head Dance Coach
Kenny Giddens	JH Head Wrestling & Varsity Asst Wrestling
Mark Hanks	9 <sup>th</sup> Grade Asst Football
Sarah Kling	8 <sup>th</sup> Grade Asst Volleyball
Trevor Leu	Asst JV Baseball
Kara Moore	Asst Cheer
Brandon Presley	8 <sup>th</sup> Grade Blue Asst
Tyler Ridener	Asst Boys Soccer
Shane Roller	Asst Wrestling
Jason Turk	9 <sup>th</sup> Grade Boys Basketball

## SUPPORT PERSONNEL RESIGNATION

Robin Adamson	Paraprofessional	9 <sup>th</sup> Grade Center Eff. May 22, 2019
Leandra Babb	Food Service Asst	Central Elementary Eff. May 22, 2019
Shannon Barnes	Food Service Asst	Eff. May 22, 2019
Lisa Daniels	Paraprofessional	Middle School Eff. May 22, 2019
Maggie Mahurin	Paraprofessional	High School Eff. May 22, 2019
Tiffany Mendoza	Paraprofessional	North Elementary Eff. May 22, 2019
Kimberly Mort	Paraprofessional	Central Elementary Eff. Aug. 5, 2019
Jamie Patton	Paraprofessional	Central Elementary Eff. May 22, 2019
Carrie Pepek	Paraprofessional	North Elementary Eff. May 22, 2019
Emily Weaver	Office Clerk	Central Intermediate Eff. May 22, 2019

## TERMINATED

## **CERTIFIED PERSONNEL EMPLOYMENT**

Trisha Banks	Art	Northeast Eff. Aug. 14, 2019
Allyson Blackshare	English	Middle School Eff. Aug. 20, 2019
Sheree Henderson	Special Ed	High School Eff. Aug. 14, 2019
Tim Holt	History	9 <sup>th</sup> Grade Center Eff. Aug. 14, 2019
Rachel Marten	1 <sup>st</sup> Grade	North Elementary Eff. Aug. 14, 2019
Kristina Morrow	Special Ed	Northeast Eff. Aug. 14, 2019
Sarah Vinyard	Math	High School Eff. Aug. 14, 2019

## **TEMPORARY CONTRACT**

## **VIRTUAL COURSE TEACHER**

## **CERTIFIED PERSONNEL RESIGNATION AGREEMENTS**

Kayla Downing	English	Eff. Aug. 16, 2019 Middle School
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**SUPPORT PERSONNEL**  
**EMPLOYMENT FOR THE 2019-2020 SCHOOL YEAR**  
**SUBJECT TO JOB ASSIGNMENT BY THE SUPERINTENDENT**

Johanna Aaron	Food Service Asst	Central Elementary Eff. Aug. 16, 2019
Naz Ali	Food Service Asst	9 <sup>th</sup> Grade Center Eff. Aug. 26, 2019
Sandra Beltran	Paraprofessional	North Elementary Eff. Sept. 3, 2019
Haley Blackwell	Virtual Lab Asst	High School Eff. Aug. 16, 2019
Andrea Byrd	Paraprofessional	9 <sup>th</sup> Grade Center Eff. Aug. 22, 2019
Laura Crawford	Paraprofessiona	Northeast Elem/Int Eff. Aug. 23, 2019
Nick Edwards	Lawn Crew Part Time	District Wide Eff. Sept. 9, 2019
Sophia Eleuterio	Food Service Asst	North Elementary Eff. Sept. 5, 2019
Jeanette Hall	Lunch Clerk	Central Elementary Eff. Aug. 13, 2019
Chloe Hernandez	Specials Asst.	Central Elementary Eff. Sept. 16, 2019
Tara Humble	Paraprofessional	Northeast Elem/Int Eff. Aug. 20, 2019
Sandra Jay	Paraprofessional	Northeast Elem/Int Eff. Aug. 20, 2019
Amy Jewett	Paraprofessional	Middle School
Cynthia John	Accompanist	MS/HS Eff. Aug. 20, 2019
Jayla Johnson	Paraprofessional	Central Elementary Eff. Aug. 20, 2019
Candace Kirby	Paraprofessional	Central Elementary Eff. Aug. 20, 2019
Talyssa McCullough	Food Service Asst	Central Elementary Eff. Aug. 26, 2019
Brittany Nasworthy	Paraprofessional	High School Eff. Aug. 20, 2019
Ken Neil	Bus Driver	District Wide Eff. Aug. 27, 2019
Michelle Nolan	Office Asst	Central Intermediate Eff. Aug. 20, 2019
Brenda Obrien	Night Custodian	District Wide Eff. Aug. 19, 2019
April Perryman	Paraprofessional	Central Intermediate Eff. Aug. 20, 2019
Shelley Pittillo	Paraprofessional	High School Eff. Sept. 5, 2019
Judith Platten	Paraprofessional	North Elementary Eff. Aug. 27, 2019
Joshualyn Prater	Paraprofessional	Central Elementary Eff. Aug. 20, 2019

Sandy Pressler	Night Custodian	District Wide Eff. Aug. 15, 2019
Teresa Pressler	Night Custodian	District Wide Sept. 3, 2019
Anita Rickner	Paraprofessional	North Intermediate Eff. Aug. 20, 2019
Ashlyn Rickner	Paraprofessional	District Wide Eff. Aug. 13, 2019
Elizabeth Schacknies	Food Service Asst	Northeast Eff. Aug. 16, 2019
Libby Seiger	Paraprofessional	Central Intermediate Eff. Sept. 10, 2019
Julia Shaughnessy	Night Custodian	District Wide Eff. Aug. 13, 2019
Allison Simic	Receptionist	High School
Kimberly Simpson	Bus Driver	District Wide Eff. Aug. 20, 2019
Billi Smith	Food Service Asst	Central Elementary Eff. Aug. 16, 2019
Jacqueline Stringfellow	Playground Aide	Central Intermediate Eff. Aug. 28, 2019
Lindsey Thomason	Paraprofessional	North Elementary Eff. Aug. 20, 2019
Jimmie Tipton	Bus Driver	District Wide Eff. Aug. 20, 2019
Darla Watkins	Bus Driver	District Wide Eff. Aug. 20, 2019
Caitlin Woods	Paraprofessional	Middle School Eff. Sept. 3, 2019
Daniel Zehder	PE Assistant	Northeast Eff. Aug. 20, 2019

### TEMPORARY EMPLOYMENT

Michelle Atkinson	Indian Education Staff
Linda Bischoff	Indian Education Tutor
Judy Shipman	Indian Education Tutor
Stacy Stout	Indian Education Tutor
Anne White	Indian Education Tutor
Andi Wilson	Indian Education Tutor

## VOLUNTEER COACHING

Chad Barnett	Assistant Baseball
David Bolding	Head Boys Soccer
Bryan Canavan	8 <sup>th</sup> Boys Assistant Tennis
Rachel Carpenter	Color Guard Coach
Caitlyn Fowler	Color Guard Coach
Clyde Hill	Assistant Boys Golf
Shannon Hoffmann	Assistant Girls Basketball
Bobby Hughes	9 <sup>th</sup> Boys Basketball
Reilly Jacobs	Percussion Tech
Mariah Knox	Strength & Conditioning
Bailey McElroy	Assistant Volleyball
John Menker	Color Guard Coach
Jake Miller	Percussion Tech
Caitlin Moore	Assistant Girls Basketball
Jeff Ravenscroft	Assistant Girls Tennis
Brittany Scrapper	Assistant Girls Soccer
Patrick Sims	Assistant Boys Tennis
Luke Wallace	Percussion Tech

## SUPPORT PERSONNEL

### RESIGNATION

Kristi Barnes	Paraprofessional	Eff. May 22, 2019 High School
Tracy Dunbar	Lunch Clerk	Eff. Sept. 2, 2019 North Elementary
Sabrina Goncalves	EL Para	Eff. Sept. 6, 2019 Middle School
Ronna Heginbotham	FS Assistant	Eff. May 22, 2019 9 <sup>th</sup> Grade Center
Jaquelyn Law	Paraprofessional	Eff. May 22, 2019 Northeast Elem/Int
Brenda Obrien	Night Custodian	Eff. Aug. 21, 2019 District Wide
Tiffany Parkman	Behavior Specialist	Eff. May 22, 2019 North Intermediate
Maria Pendleton	EL Para	Eff. Aug. 16, 2019 Central Elementary
David Schumacher	Night Custodian	Eff. Sept. 5, 2019 District Wide
Haydon Snow	Facility Manager	Eff. Sept. 20, 2019 District Wide
Kimberly Young	Paraprofessional	Northeast Eff. May 22, 2019

### TERMINATED

Mark Johnson	Bus Driver	District Wide Eff. Sept. 3, 2019
Thomas Pickering	Maintenance	District Wide Eff. August 22, 2019



OKLAHOMA STATE  
DEPARTMENT OF EDUCATION

Rob Miller  
Superintendent  
721004 BIXBY Public Schools  
109 North Armstrong Street  
Bixby, OK 74008-4449

July 25, 2019

Dear Rob Miller:

The 2019-2020 accreditation statuses for your school district and sites have been approved by the State Board of Education. **The district status and site status are listed separately, per State Board of Education rules.** State Board of Education regulations allow accreditation for one year only; therefore, continuing compliance with accreditation standards is imperative at all times.

Please see the attached page(s) for you district and site accreditation statuses for school year 2019-2020

If you have any questions, please contact your Regional Accreditation Officer. Thank you.

Sincerely,

A handwritten signature in black ink, appearing to read "Monty Guthrie".

Monty Guthrie  
Deputy Superintendent  
Federal Programs & Finance

C: School Board President  
Enclosure

**Joy Hofmeister**  
**State Superintendent of Public Instruction**  
**Oklahoma State Department of Education**

**Accreditation Status for District 2019 - 2020**

**721004 BIXBY**

**Recommendation: Accreditation with no Deficiencies**

**Accreditation Status for Sites 2019 - 2020**

**110 CENTRAL ES : Grades - PK - 03**

**Recommendation: Accreditation with no Deficiencies**

**Accreditation Status for Sites 2019 - 2020**

**120 BIXBY NORTH ES : Grades - PK - 03**

**Recommendation: Accreditation with no Deficiencies**

**Accreditation Status for Sites 2019 - 2020**

**130 NORTH INTERMEDIATE SCHOOL : Grades - 04 - 06**

**Recommendation: Accreditation with no Deficiencies**

**Accreditation Status for Sites 2019 - 2020**

**140 CENTRAL INTERMEDIATE SCHOOL : Grades - 04 - 06**

**Recommendation: Accreditation with no Deficiencies**

**Accreditation Status for Sites 2019 - 2020**

**150 NORTHEAST ES AND IS : Grades - PK - 06**

**Recommendation: Accreditation with no Deficiencies**

**Accreditation Status for Sites 2019 - 2020**

**505 BIXBY MS : Grades - 07 - 08**

**Recommendation: Accreditation with no Deficiencies**

**Accreditation Status for Sites 2019 - 2020**

**705 BIXBY HS : Grades - 09 - 12**

**Recommendation: Accreditation with no Deficiencies**



Sherry McIntyre <smcintyre@bixbyps.org>

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## Fwd: surplus items

1 message

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**Terry Adams** <tadams@bixbyps.org>  
To: Sherry McIntyre <smcintyre@bixbyps.org>

Mon, Aug 19, 2019 at 12:23 PM

Surplus items from FACS

----- Forwarded message -----

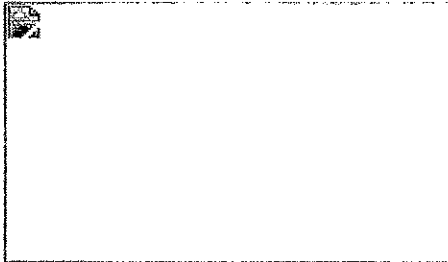
From: **Shanna Fletcher** <sfletcher@bixbyps.org>  
Date: Mon, Aug 19, 2019 at 10:00 AM  
Subject: surplus items  
To: Terry Adams <tadams@bixbyps.org>

Terry,

I need to surplus the following items because they are broken. I have already noted it on my inventory list.

Printer - HP Color LaserJet CP4025 - Serial No. JPDCJ290WY  
mini refrigerator - Aficionado by Haier - Serial NO. E2005604997

---  
Shanna Fletcher  
Food & Nutrition Teacher and FCCLA Co-Sponsor  
sfletcher@bixbyps.org



--  
Terry Adams  
Principal  
Bixby High School  
tadams@bixbyps.org



Follow us at:



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## Books to be surplussed for Lori Heard

1 message

---

Terry Adams <tadams@bixbyps.org>

Mon, Aug 12, 2019 at 1:47 PM

To: Sherry McIntyre <smcintyre@bixbyps.org>, Rob Miller <rmiller@bixbyps.org>

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