

Bixby Board of Education Regular Meeting  
Thursday, October 7, 2021 Bixby Board of Education Regular Meeting  
Administrative Center 109 N. Armstrong Bixby, OK 74008  
109 N Armstrong St  
Bixby, OK 74008

Attendance Taken at 6:01 PM.

Justin Cheatham: Present  
Matt Dotson: Present  
Tristy Fryer: Present  
Julie Prox: Present  
Amanda Stephens: Present  
Present: 5.

1. **Call Meeting to Order/Roll Call** - Pledge of Allegiance led by Emerson Cooper & Jack Campbell of Bixby West Elementary
2. **Special Recognition**
  - 2.1. Spartan Spirit Award - Fahad Mohammad
  - 2.2. Spartan Coin of Excellence
    - BHS National Merit Semifinalists
    - Bixby Spartan Cheer, 2021 Academic State Champions
3. **Comments from the Public**

**The Board was addressed by the following individuals: Kristi Singletary, Natalie Nirk, Janice Danforth and Blake Barnhouse**

- 3.1. Speakers must identify themselves.
- 3.2. Each Speaker is given a maximum of three (3) minutes.
- 3.3. In order to avoid repetitious information, a single spokesperson will be selected by groups desiring to address the board.
- 3.4. Total time allocated to this item is thirty (30) minutes.
- 3.5. Speakers may offer objective comments of school operations and programs that concern them. The Board shall not hear personal complaints unless the proper administrative procedures concerning complaints have been followed.
- 3.6. Speakers may not use profanity at a School Board meeting. Patrons conducting themselves in this manner may be asked to leave the meeting.

3.7. The president reserves the right to interrupt this section and move to the next item.

3.8. In accordance with provisions of the Oklahoma Open Meeting Act, discussion or action by the Board on an item presented under the "Comments from the Public" agenda topic is not permitted. Board members and administrative staff will not respond to questions from the public. The Board appreciates and will seriously consider all comments made during this time. Proper questions from members of the public may be referred to the Superintendent for later report to the Board.

#### 4. **Reports to The Board**

##### 4.1. **Superintendent's Report - Rob Miller**

4.1.1. Presentation on the Spartan Nature Center on the West Elementary/Intermediate Campus - Principal Brenda Shaw and Dr. Michael Stick.

4.1.2. Football Program and Quarterback Club financial report - Loren Montgomery

4.1.3. COVID-19 Status Report - Update and discussion among Board members, Superintendent, and District Staff regarding COVID-19, to include current state and local data and information along with possible implications on school safety, operations, and learning during the pandemic.

4.1.4. Update on 2022 BPS Bond Planning Process

4.2. Facilities and Operations Update - Gabe Hayes

4.3. Financial Operations Report - Mike Anthony

#### 5. **General Consent Agenda - Discussion, consideration and vote to approve or not to approve Items #5.1-5.19. (These items may be approved by one Board motion, unless any board member desires to have a separate vote on any or all of these items.)**

Approval of General Consent Agenda Items #5.1-5.19 as presented. Passed with a motion by Justin Cheatham and a second by Julie Prox.

Justin  
Cheatham: Yea

Matt  
Dotson: Yea

Tristy Fryer: Yea

Julie Prox: Yea

Amanda Stephens: Yea

Yea: 5, Nay: 0

5.1. Minutes of September 9, 2021 Regularly Scheduled Board Meeting

5.2. Activity Fund Summary of Accounts and Transfer Requests

5.3. Encumbrances and Change Orders for FY 2022 General Fund, Building Fund, Child Nutrition Fund, Sinking Fund, and Bond Funds 31-39 per attached encumbrance registers

5.4. Approval of the Signage Rights Agreement with Advanced Orthopedics of Oklahoma

5.5. Approval of the request to participate in the 2021-2022 Buy Bixby Program with the Bixby Metro Chamber

5.6. Approval of an Independent Contractor Agreement with Prep Plus LLC for ACT preparation classes for the 2021-2022 fiscal year

5.7. Approval of a Memorandum of Understanding with Palmer Continuum of Care, Inc. for the 2021-2022 fiscal year

5.8. Approval of a Memorandum of Understanding with The Tristesse Grief Center, Inc. for the 2021-2022 fiscal year

5.9. Approval of the FCCLA request to attend the FCCLA National Fall Conference, Leadership to Competition, in Washington DC on 11-4-2021 to 11-8-2021

5.10. Approval of the BHS Boys Soccer request to participate in a tournament in Foley, Alabama on 3/30/22 to 4/2/22

5.11. Approval of the BHS Wrestling request to participate in the Walsh Jesuit High School tournament in Cuyahoga Falls, Ohio on 12/10/21 to 12/11/21

5.12. Medical Leave - Support - Child Nutrition - 9/8/2021-1/8/2022

5.13. FMLA - Certified - East Intermediate - 9/7/2021-11/30/2021

- 5.14. FMLA - Certified - Middle School - 3/22/2022-5/23/2022
- 5.15. FMLA - Certified - 9th Grade Center - 10/4/2021-10/22/2021
- 5.16. FMLA - Certified - North Elementary - 9/24/2021-11/5/2021
- 5.17. FMLA - Certified - High School - 9/16/2021-1/31/2022
- 5.18. Employment, Resignation, Retirement - Certified Personnel - per attached
- 5.19. Employment, Resignation, Retirement - Support Personnel - per attached

**6. Finance**

- 6.1. Discussion, consideration or vote to approve or not to approve an agreement with Taylor|Basden and Associates for administration of the Bixby Public Schools 403(b) Plan and the 457(b) DC Plan.

Approval of an agreement with Taylor|Basden and Associates for administration of the Bixby Public Schools 403(b) Plan and the 457(b) DC Plan. Passed with a motion by Matt Dotson and a second by Tristy Fryer.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

6.2. Discussion, consideration and vote to approve or not to approve additional fundraisers for the 2021-2022 fiscal year.

Approval of the additional fundraisers for Boys Soccer for the 2021-2022 fiscal year. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

6.3. Discussion, consideration and vote to approve or not to approve an activity fund account for the Middle School Esports Club.

Approval of an activity fund account for the Middle School Esports Club. Passed with a motion by Julie Prox and a second by Tristy Fryer.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

## 7. Teaching and Learning

7.1. Review of Comprehensive Exit Report and College Remediation Report.  
Information only. No action required by the Board of Education.

7.2. Discussion, consideration and vote to approve or not to approve a contract with  
Empower Academy for educational services for the 2021-2022 fiscal year.

Approval of a contract with Empower Academy for educational services for the  
2021-2022 fiscal year. Passed with a motion by Julie Prox and a second by Tristy  
Fryer.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

- 7.3. Discussion, consideration, and vote to approve or not to approve a contract with the University of Oklahoma Outreach/College of Continuing Education's National Center for Disability Education and Training for Pre-Employment Transition Services Coordination for the 2021-22 fiscal year.

Approval of a contract with the University of Oklahoma Outreach/College of Continuing Education's National Center for Disability Education and Training for Pre-Employment Transition Services Coordination for the 2021-22 fiscal year.  
Passed with a motion by Amanda Stephens and a second by Matt Dotson.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

## 8. Operations

8.1. Discussion, consideration and vote to approve or not to approve an agreement with Response Law, LLC for the services of Dr. John L. More at a cost of \$4,500.00.

Approval of an agreement with Response Law, LLC for the services of Dr. John L. More at a cost of \$4,500.00. Passed with a motion by Julie Prox and a second by Tristy Fryer.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

8.2. Discussion, consideration and vote to approve or not to approve an agreement with the YMCA of Greater Tulsa and the Bixby Daily Family YMCA, Go Club for the 2021-2022 fiscal year.

Approval of an agreement with the YMCA of Greater Tulsa and the Bixby Daily Family YMCA, Go Club for the 2021-2022 fiscal year. Passed with a motion by Matt Dotson and a second by Julie Prox.

Justin  
Cheatha Ye  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

- 8.3. Discussion, consideration and vote to approve or not to approve declaring items as surplus to be disposed of according to Oklahoma Statutes.

Approval of declaring items as surplus to be disposed of according to Oklahoma Statutes as presented. Passed with a motion by Justin Cheatham and a second by Tristy Fryer.

Justin  
Cheatha Ye  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

## 9. **Human Resources**

9.1. Discussion, consideration and vote to approve or not to approve addenda with ESS for the 2021-2022 fiscal year.

Approval of an addenda with ESS for the 2021-2022 fiscal year. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

9.2. Discussion, consideration, and vote to approve or not to approve Michael Nelson as an adjunct teacher in the area of Science to teach Physical Science class for the 2021-2022 fiscal year.

Approval of Michael Nelson as an adjunct teacher in the area of Science to teach Physical Science class for the 2021-2022 fiscal year. Passed with a motion by Amanda Stephens and a second by Tristy Fryer.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

9.3. Presentation of Superintendent's Recommendation for the dismissal of Heather Bycroft; vote to schedule a meeting date, time and place; and to direct a copy of the Superintendent's recommendation, along with a notice of due process rights, be mailed to Mrs. Bycroft.

Approval of this item per the attached Motion presented. Passed with a motion by Amanda Stephens and a second by Tristy Fryer.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

9.4. Discussion and vote to accept or reject any resignations tendered since the posting of the Agenda.

There were none. Item not needed.

## 10. Miscellaneous

10.1. Discussion, consideration and vote to approve or not to approve a resolution of the Bixby Board of Education to the Tulsa County Election Board calling for an annual school board election of member of Board of Education office, Number 2, which has a five-year term of office. The Primary Election is to be held at the regular voting places within Bixby School District on the 8th day of February, 2022, only if three or more candidates file for the position. The General Election shall be held on April 5, 2022, under the following circumstances: if only two candidates file for the position scheduled to be on the ballot or for a position on the ballot for an unexpired term or if no candidates in the Board of Education Primary Election receives more than 50% of the votes cast. The polling places shall be open from 7:00 a.m. to 7:00 p.m.

Approval of a resolution of the Bixby Board of Education to the Tulsa County Election Board calling for an annual school board election of member of Board of Education office, Number 2, which has a five-year term of office. The Primary Election is to be held at the regular voting places within Bixby School District on the 8th day of February, 2022, only if three or more candidates file for the position. The General Election shall be held on April 5, 2022, under the following circumstances: if only two candidates file for the position scheduled to be on the

ballot or for a position on the ballot for an unexpired term or if no candidates in the Board of Education Primary Election receives more than 50% of the votes cast. The polling places shall be open from 7:00 a.m. to 7:00 p.m. Passed with a motion by Julie Prox and a second by Matt Dotson.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy Fryer: Yea

Julie Prox: Yea

Amanda  
Stephen Yea  
s:

Yea: 5, Nay: 0

**11. New Business**

**12. Vote to adjourn**

\_\_\_\_\_  
President

\_\_\_\_\_  
Vice President

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Member

Member

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Bixby Board of Education Regular Meeting  
Thursday, September 9, 2021  
Administrative Center  
109 N Armstrong St  
Bixby, OK 74008

Attendance Taken at 6:00 PM.

Justin Cheatham: Absent  
Matt Dotson: Absent  
Tristy Fryer: Present  
Julie Prox: Present  
Amanda Stephens: Present

Present: 3, Absent: 2.

Attendance Update Taken at 6:04 PM.

Justin Cheatham: Present

Present: 4, Absent: 1.

## 1. Call Meeting to Order/Roll Call

## 2. Reports to The Board

Motion to suspend the order of the agenda and move to Item 3 - Comments from the Board.  
Passed with a motion by Julie Prox and a second by Tristy Fryer.

Justin Cheatham: Absent  
Matt Dotson: Absent  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 3, Nay: 0, Absent: 2

### 2.1. Superintendent's Report - Rob Miller

2.1.1. Update on BPS Bond Campaign

2.1.2. Update on High School Design Process - KKT Architects and Nabholz

2.1.3. COVID-19 Status Report - Update and discussion among Board members, Superintendent, and District Staff regarding COVID-19, to include current state and local data and information along with possible implications on school safety, operations, and learning during the pandemic.

### 2.2. Teaching and Learning Report - BPS Teacher Mentoring Program

2.3. Facilities and Operations Report - Gabe Hayes

### **3. Comments from the Public**

**Board of Education was addressed by the following:**

**Tiffany Clark, East 141st Place South, Bixby, OK**  
**Sabina Brown, 11126 S. 70th E. Ave., Bixby, OK**  
**Missy Brumley, 13432 S. 64th E. Ave., Bixby, OK**  
**Janice Danforth, Bixby, OK**

3.1. Speakers must identify themselves.

3.2. Each Speaker is given a maximum of three (3) minutes.

3.3. In order to avoid repetitious information, a single spokesperson will be selected by groups desiring to address the board.

3.4. Total time allocated to this item is thirty (30) minutes.

3.5. Speakers may offer objective comments of school operations and programs that concern them. The Board shall not hear personal complaints unless the proper administrative procedures concerning complaints have been followed.

3.6. Speakers may not use profanity at a School Board meeting. Patrons conducting themselves in this manner may be asked to leave the meeting.

3.7. The president reserves the right to interrupt this section and move to the next item.

3.8. In accordance with provisions of the Oklahoma Open Meeting Act, discussion or action by the Board on an item presented under the "Comments from the Public" agenda topic is not permitted. Board members and administrative staff will not respond to questions from the public. The Board appreciates and will seriously consider all comments made during this time. Proper questions from members of the public may be referred to the Superintendent for later report to the Board.

### **4. General Consent Agenda - Discussion, consideration and vote to approve or not to approve Items #4.1-4.15. (These items may be approved by one Board motion, unless any board member desires to have a separate vote on any or all of these items.)**

Approval of the General Consent Agenda Items #4.1-4.15 as presented Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin Cheatham:    Yea  
Matt Dotson:         Absent

Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 4, Nay: 0, Absent: 1

4.1. Minutes of August 12, 2021 Regularly Scheduled Board Meeting

4.2. Activity Fund Summary of Accounts and Transfer Requests

4.3. Encumbrances and Change Orders for FY 2022 General Fund, Building Fund, Child Nutrition Fund, Sinking Fund, and Bond Funds 31-39 per attached encumbrance registers

4.4. In compliance with SB 1198, BPS developed Emergency Services Plans for athletic events with local community service providers and first responders. Agency representation included BPD, BFD, and BPS

4.5. Agreement with American Waste Control, Inc. for waste collection services for the 2021-2022 fiscal year

4.6. Bixby Dance Teams request to attend the Dance Team Union Nationals in Orlando, Florida on February 17-22, 2022

4.7. Bixby Girls' Basketball request to attend the Basketball Elite 14 Showcase in Wichita Falls, Texas on October 29-30, 2021

4.8. FMLA - Certified - North Elementary - 8/10/2021-11/2/2021

4.9. Medical Leave - Support - East Elementary - 8/26/2021-12/31/2021

4.10. Medical Leave - Support - Transportation - 8/24/2021-10/1/2021

4.11. FMLA - Certified - North Intermediate - 10/4/2021-12/17/2021

4.12. Medical Leave - Support - East Elementary - 8/30/2021-1/1/2022

4.13. Medical Leave - Certified - Middle School - 11/13/2021-1/24/2022

4.14. Employment, Resignation, Retirement - Certified Personnel - per attached

4.15. Employment, Resignation, Retirement - Support Personnel - per attached

## **5. Finance**

5.1. Discussion, consideration and vote to approve or not to approve the Estimate of Needs prepared by Jenkins & Kemper for the 2021-2022 fiscal year.

Approval of the Estimate of Needs prepared by Jenkins & Kemper for the 2021-2022 fiscal year. Passed with a motion by Tristy Fryer and a second by Justin Cheatham.

Justin Cheatham: Yea  
Matt Dotson: Absent  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 4, Nay: 0, Absent: 1

5.2. Discussion, consideration and vote to approve or not to approve the Appropriated Funds Budget for the 2021-2022 fiscal year.

Approval of the Appropriated Funds Budget for the 2021-2022 fiscal year. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin Cheatham: Yea  
Matt Dotson: Absent  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 4, Nay: 0, Absent: 1

## **6. Teaching and Learning**

6.1. Discussion, consideration and vote to approve or not to approve the Alternative Education Plan for the 2021-2022 fiscal year.

Approval of the Alternative Education Plan for the 2021-2022 fiscal year. Passed with a motion by Julie Prox and a second by Tristy Fryer.

Justin Cheatham: Yea  
Matt Dotson: Absent  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 4, Nay: 0, Absent: 1

6.2. Discussion, consideration and vote to approve or not to approve the Gifted and Talented Advisory Committee for the 2021-2022 fiscal year.

Approval of the Gifted and Talented Advisory Committee for the 2021-2022 fiscal year.  
Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin Cheatham: Yea  
Matt Dotson: Absent  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 4, Nay: 0, Absent: 1

6.3. Discussion, consideration, and vote to approve or not to approve the adoption of the 1080-hour calendars for the 2021-2022 fiscal year.

Approval of the adoption of the 1080-hour calendars for the 2021-2022 fiscal year.  
Passed with a motion by Julie Prox and a second by Tristy Fryer.

Justin Cheatham: Yea  
Matt Dotson: Absent  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 4, Nay: 0, Absent: 1

6.4. Discussion, consideration and vote to approve or not to approve a Memorandum of Understanding with Oklahoma State University Institute of Technology for the 2021-2022 fiscal year.

Approval of a Memorandum of Understanding with Oklahoma State University Institute of Technology for the 2021-2022 fiscal year. Passed with a motion by Amanda Stephens and a second by Tristy Fryer.

Justin Cheatham: Yea  
Matt Dotson: Absent  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 4, Nay: 0, Absent: 1

6.5. Discussion, consideration and vote to approve or not to approve an agreement with RehabSource for Kids, Inc. for Occupational, Physical and Speech Therapy and Psychometry and Psychology services as needed for the 2021-2022 fiscal year.

Approval of an agreement with RehabSource for Kids, Inc. for Occupational, Physical and Speech Therapy and Psychometry and Psychology services as needed for the 2021-2022 fiscal year. Passed with a motion by Tristy Fryer and a second by Julie Prox.

Justin Cheatham: Yea  
Matt Dotson: Absent  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 4, Nay: 0, Absent: 1

6.6. Discussion, consideration, and vote to approve or not to approve Bixby Public Schools' participation in an agreement with OK State Department of Education and Public Consulting Group for school-based services (Medicaid) for the 2021-22 fiscal year.

Approval of Bixby Public Schools' participation in an agreement with OK State Department of Education and Public Consulting Group for school-based services (Medicaid) for the 2021-22 fiscal year. Passed with a motion by Justin Cheatham and a second by Tristy Fryer.

Justin Cheatham: Yea  
Matt Dotson: Absent  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 4, Nay: 0, Absent: 1

6.7. Discussion, consideration and vote to approve or not to approve a contract with Oklahoma Department of Career and Technology Education for Secondary Career and Technology Education Programs for the 2021-2022 fiscal year.

Approval of a contract with Oklahoma Department of Career and Technology Education for Secondary Career and Technology Education Programs for the 2021-2022 fiscal year. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin Cheatham: Yea  
Matt Dotson: Absent  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 4, Nay: 0, Absent: 1

## 7. Operations

7.1. Discussion, consideration, and vote to approve or not to approve changes to the BPS 2021-2022 COVID-19 Protocols and Procedures Guide.

Approval of the changes to the BPS 2021-2022 COVID-19 Protocols and Procedures Guide. Passed with a motion by Amanda Stephens and a second by Tristy Fryer.

Justin Cheatham: Yea  
Matt Dotson: Absent  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 4, Nay: 0, Absent: 1

7.2. Discussion, consideration and vote to approve or not to approve an agreement with Talk Radio LLC for the leasing of the radio system for the 2021-2022 fiscal year at a cost of \$2,000 per month.

Approval of an agreement with Talk Radio LLC for the leasing of the radio system for the 2021-2022 fiscal year at a cost of \$2,000 per month. Passed with a motion by Julie Prox and a second by Amanda Stephens.

Justin Cheatham: Yea  
Matt Dotson: Absent  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 4, Nay: 0, Absent: 1

7.3. Discussion, consideration and vote to approve or not to approve declaring items as surplus to be disposed of in accordance with the State Laws of Oklahoma.

Approval of declaring items as surplus to be disposed of in accordance with the State Laws of Oklahoma as presented. Passed with a motion by Tristy Fryer and a second by Julie Prox.

Justin Cheatham: Yea  
Matt Dotson: Absent  
Tristy Fryer: Yea  
Julie Prox: Yea

Amanda Stephens: Yea  
Yea: 4, Nay: 0, Absent: 1

## 8. Human Resources

8.1. Discussion, consideration and vote to approve or not to approve Support Personnel pay scales for 2021-2022 fiscal year.

Approval of the Support Personnel pay scales for 2021-2022 fiscal year. Passed with a motion by Justin Cheatham and a second by Tristy Fryer.

Justin Cheatham: Yea  
Matt Dotson: Absent  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 4, Nay: 0, Absent: 1

## 9. New Business

### 10. Vote to adjourn

At 8:27 p.m. approval to adjourn. Passed with a motion by Julie Prox and a second by Amanda Stephens.

Justin Cheatham: Yea  
Matt Dotson: Absent  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 4, Nay: 0, Absent: 1

\_\_\_\_\_  
President

\_\_\_\_\_  
Vice President

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

**2021-2022  
CERTIFIED PERSONNEL**

**EMPLOYMENT**

**CERTIFIED PERSONNEL  
EMPLOYMENT**

**TEMPORARY CONTRACT**

**VIRTUAL COURSE TEACHER**

**RESIGNATION AGREEMENTS**

Wes Hammons	English	Eff. 9/30/2021 High School
Kelly Rutter	Special Education	Eff. 9/17/2021 Middle School

## SUPPORT PERSONNEL

### EMPLOYMENT FOR THE 2021-2022 SCHOOL YEAR

SUBJECT TO JOB ASSIGNMENT BY THE SUPERINTENDENT

Angel Amor'a	Food Service Assistant	Eff. 9/9/2021 North Elementary
Melissa Baysinger	Food Service Assistant	Eff. 8/13/2021 West Elem/Int
Chris Bourne	Food Service Assistant	Eff. 9/1/2021 High School
Kim Downing	Special Ed Para	Eff. 8/23/2021 East Intermediate
Lathan Duncan	Bus Driver	Eff. 8/12/2021 District Wide
Desiree Ferring	Special Ed Para	Eff. 9/7/2021 High School
Shelbee Gillim	Food Service Assistant	8/30/2021 High School
Dana Gouyd	Administrative Assistant	Eff. 8/30/2021 Admin Building
Donna Hinton	Bus Aide	Eff. 8/16/2021 District Wide
Amy Lira	Playground Aide	Eff. 8/20/2021 West Intermediate
Joyce Maher	Special Ed Para	8/12/2021 Middle School
Adrienne Malone	Secretary	Eff. 10/01/2021 Maintenance
Sandra Marquez	Food Service Manager	Eff. 8/13/2021 High School
Stevie Marshall	Playground Aide	Eff. 9/7/2021 North Elementary
Greg McLaughlin	Maintenance	Eff. 8/30/2021 District Wide
Allison Miller	Special Ed Para	Eff. 8/30/2021 Middle School
Fahad Mohammad	Special Ed Para	Eff. 8/12/2021 East Elementary
Olivia Riggs	Office Assistant	Eff. 8/12/2021 West Elem/Int
Leah Ryan	Kdg Para	Eff. 9/7/2021 West Elementary
Megan Scheinkoenig	Special Ed Para	Eff. 9/7/2021 West Elementary

**EMPLOYMENT FOR THE 2021-2022 SCHOOL YEAR**  
**SUBJECT TO JOB ASSIGNMENT BY THE SUPERINTENDENT**

Tina Smith	Food Service Assistant	Eff. 8/23/2021 West Elem/Int
Rebecca Sowers	Food Service Assistant	Eff. 8/13/2021 East Elem/Int
Donna Stum	Bus Driver	Eff. 8/27/2021 District Wide
Greg Witzke	Bus Driver	Eff. 8/26/2021 District Wide

**TEMPORARY EMPLOYMENT**

Kate Hendrix	Assistant Physical Therapist Sub
Judy Shipman	Indian Ed Tutor
Stacy Stout	Indian Ed Tutor
Anne White	Indian Ed Tutor
Andi Wilson	Indian Ed Tutor

**VOLUNTARY COACHING**

Kristen Atkinson	Girls Basketball Assistant
Noah Bagley	Marching Visual Tech
David Blakemore	Assistant Volleyball
Povi Blankenship	Assistant Cross Country
Mike Daniel	Assistant Girls Soccer
Derek Dixon	Assistant Baseball
Caitlyn Fowler	Lead Colorguard
Jackson Fussell	Marching Visual Tech
Kenneth Giddens	Assistant Boys Wrestling
Megan Howerton	Colorguard
Jackson Johnson	Marching Visual Tech
Aaron Morton	Show Designer/Drill Writer/Creative Consultant
Leu Trevor	Assistant Varsity Baseball
Long Nguyen	Assistant Boys Soccer
Shane Roller	Assistant Boys Wrestling
Brittany Scrapper	Head Girls Soccer
Luke Wallace	Marching Visual Tech
Samuel White	Marching Visual Tech

**SUPPORT PERSONNEL  
RESIGNATIONS**

Dosh Acuff	Counselor Secretary	Eff. 8/25/2021 Middle School
Linda Boggs	Lunch Clerk	Eff. 9/7/2021 East Elementary
Heather Miller	Office Assistant	Eff. 8/20/2021 East Elementary
Loretta Richards	Bus Aide	Eff. 5/26/2021 District Wide
Dianna Roberts	Bus Driver	Eff. 8/30/2021 District Wide
Justin Watson	Maintenance	District Wide Eff. 9/10/2021

**TERMINATIONS**

**2021-2022  
CERTIFIED PERSONNEL**

**EMPLOYMENT**

Angela Landrum	English Teacher	Eff. 9/27/2021 High School
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**TEMPORARY CONTRACT**

**VIRTUAL COURSE TEACHER**

**RESIGNATION AGREEMENTS**

Linda Bischoff	EL Teacher	Eff. Oct. 15, 2021 High School
Jack Christian	Special Education	Eff. Sept. 29, 2021 High School
Roy Hunter Jr.	Science Teacher	Eff. July 01, 2022 High School
Jordan Wiesman	Special Education	Eff. Jan 01, 2022 High School
Shelly Wilson	Media Specialist	Eff. Dec. 17, 2021 North Elementary

## **SUPPORT PERSONNEL**

### **EMPLOYMENT FOR THE 2021-2022 SCHOOL YEAR**

#### **SUBJECT TO JOB ASSIGNMENT BY THE SUPERINTENDENT**

<b>Deanna Coberly</b>	<b>Administrative Assistant</b>	<b>Admin Office Eff. 9/13/2021</b>
<b>Jonathan Curson</b>	<b>Custodian</b>	<b>District Wide Eff. 10/11/2021</b>
<b>Bailey Daniel</b>	<b>Special Ed Para</b>	<b>North Elementary Eff. 9/23/2021</b>
<b>Amanda Ezell</b>	<b>Kindergarten Para</b>	<b>West Elementary Eff. 10/05/2021</b>
<b>Christi Gray</b>	<b>Food Service Assistant</b>	<b>East Elem/Int Eff. 9/17/2021</b>
<b>Melody Hillard</b>	<b>Food Service Asst Mgr</b>	<b>East Elem/Int Eff. 9/27/2021</b>
<b>Jennifer James</b>	<b>Spec Ed Para</b>	<b>Middle School Eff. 9/23/2021</b>
<b>Levi Morgan</b>	<b>Maintenance</b>	<b>District Wide Eff. 9/13/2021</b>
<b>Leticia Sengar</b>	<b>Food Service Assistant</b>	<b>Middle School Eff. 10/11/2021</b>
<b>Megan Slaybaugh</b>	<b>Spec Ed Para</b>	<b>West Intermediate Eff 10/07/2021</b>
<b>Ryan Spalding</b>	<b>Lunch Clerk</b>	<b>High School Eff. 9/24/2021</b>
<b>CaSara Thompson</b>	<b>Office Assistant</b>	<b>East Elementary Eff. 9/10/2021</b>
<b>Theodore Tucker</b>	<b>Parking Lot Attendant</b>	<b>High School Eff. 9/15/2021</b>

### **TEMPORARY EMPLOYMENT**

<b>Connie Coleman</b>	<b>Accompanist</b>
<b>Brittany Crowl</b>	<b>RSA Tutor</b>
<b>Danielle Hacking</b>	<b>Neglected Liason</b>
<b>Angie Rice</b>	<b>Indian Ed Tutor</b>

### **VOLUNTARY COACHING**

<b>Jeanna Holcomb</b>	<b>Middle School Assistant Tennis</b>
<b>Walter Hubbard</b>	<b>Assistant Boys Soccer</b>
<b>Amelia Kannon</b>	<b>Color Guard Coach</b>
<b>Matthew Sumner</b>	<b>Drum Major Coach</b>

**SUPPORT PERSONNEL  
RESIGNATIONS**

Eileen Rodriguez Cruz	Food Service Assistant	Eff. 10/08/2021 9th Grade Center
Pam Drake	Bus Driver	Eff. 8/16/2021 District Wide
Micheal Owens	Maintenance	Eff. 9/16/2021 District Wide
Sarah Stubblefield	FS Manager	Eff. 12/17/2021 9th Grade Center

**TERMINATIONS**



Sherry McIntyre <smcintyre@bixbyps.org>

**Fwd: Desks**

1 message

**Libby VanDolah** <lvandolah@bixbyps.org>  
To: Sherry McIntyre <smcintyre@bixbyps.org>

Thu, Sep 30, 2021 at 8:42 AM

I need to surplus 29 desks...They don't have a serial number, a brand or ANYTHING...

This is what they look like.



What else do you need from me?

----- Forwarded message -----

From: **Nicole Williams** <nwilliams@bixbyps.org>  
Date: Thu, Sep 30, 2021 at 8:05 AM  
Subject: Desks  
To: Libby VanDolah <lvandolah@bixbyps.org>

We have 29 desks that need to be surplused.

--

*Nicole Williams*

Secretary  
North Intermediate  
nwilliams@bixbyps.org  
PH: 918.366.2671  
FX: 918.366.1899



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*Libby VanDolah*

Principal  
North Intermediate  
lvandolah@bixbyps.org  
(918) 366-2671 (office)

