

Bixby Board of Education Regular Meeting  
Thursday, November 11, 2021 Bixby Board of Education Regular Meeting  
Administrative Center 109 N. Armstrong Bixby, OK 74008  
109 N Armstrong St  
Bixby, OK 74008

Attendance Taken at 6:00 PM.

Justin Cheatham: Present

Matt Dotson: Present

Tristy Fryer: Present

Julie Prox: Present

Amanda Stephens: Present

Present: 5.

**1. Call Meeting to Order/Roll Call**

1.1. Pledge of Allegiance led by East Elementary students Eli James and Rosie Arnold.

**2. Special Recognition**

2.1. Community Partner Award - New Beginnings Church

2.2. Spartan Coin of Excellence - BPS Salutes our Armed Services Veterans

**3. Comments from the Public**

3.1. Speakers must identify themselves.

3.2. Each Speaker is given a maximum of three (3) minutes.

3.3. In order to avoid repetitious information, a single spokesperson will be selected by groups desiring to address the board.

3.4. Total time allocated to this item is thirty (30) minutes.

3.5. Speakers may offer objective comments of school operations and programs that concern them. The Board shall not hear personal complaints unless the proper administrative procedures concerning complaints have been followed.

3.6. Speakers may not use profanity at a School Board meeting. Patrons conducting themselves in this manner may be asked to leave the meeting.

3.7. The president reserves the right to interrupt this section and move to the next item.

3.8. In accordance with provisions of the Oklahoma Open Meeting Act, discussion or action by the Board on an item presented under the "Comments from the Public" agenda topic is not permitted. Board members and administrative staff will not respond to questions from the public. The Board appreciates and will seriously

consider all comments made during this time. Proper questions from members of the public may be referred to the Superintendent for later report to the Board.

**4. Reports to The Board**

4.1. Superintendent's Report - Rob Miller

4.2. Teaching and Learning Report - Cheryl Wilkinson

4.3. Facilities and Operations Report - Gabe Hayes

4.4. Financial Operations Report - Mike Anthony

**5. General Consent Agenda - Discussion, consideration and vote to approve or not to approve Items #1-18. (These items may be approved by one Board motion, unless any board member desires to have a separate vote on any or all of these items.)**

Approval to skip to Item 6 and then to return to Item 5. Passed with a motion by Justin Cheatham and a second by Tristy Fryer.

Justin  
Cheatham: Yea

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie Prox: Yea

Amanda  
Stephens: Yea

Yea: 5, Nay: 0

Approval of General Consent Agenda Items #1-18 as presented. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin  
Cheatham: Yea

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie Prox: Yea

Amanda  
Stephens: Yea

Yea: 5, Nay: 0

5.1. Minutes of October 7, 2021 Regularly Scheduled Board Meeting

5.2. Minutes of the November 4, 2021 Special Board Meeting

5.3. Activity Fund Summary of Accounts and Transfer Requests

5.4. Encumbrances and Change Orders for FY 2021 General Fund, Building Fund, Child Nutrition Fund, Sinking Fund, and Bond Funds 31-39 per attached encumbrance registers

5.5. Assistance League Tulsa awards were issued to Bixby Fine Arts Teachers: Martha Highland, Barbara Nuetzmann, Jordan Butler, Pam Stevenson, Rachel Horton and Rebecca Jones

5.6. Approval of the Facilities Use and License Agreement with Roller's Academy of Wrestling for the 2021-2022 fiscal year

5.7. Approval of BHS Girl's Wrestling request to participate in the Reeds Spring High School Wrestling Tournament in Reed Springs, MO on January 21-22, 2022

5.8. Approval of the BHS JV Cheer to participate in the JV and Middle School Cheer Nationals in Dallas, Texas on January 21-24, 2022

5.9. Approval of the MS Cheer request to participate in the JV and Middle School Cheer Nationals in Dallas, Texas on January 21-22, 2022

5.10. Approval of the BHS Cheer request to participate in the UCA High School Nationals for Cheerleading in Orlando, Florida on February 10-16, 2022

5.11. Approval of the BHS Girls' Soccer request to participate in a Soccer Tournament in Foley, Alabama on March 31-April 3, 2022

- 5.12. FMLA - Support - Middle School - 10/11/21 - 11/30/21
- 5.13. Medical Leave - Certified - Middle School - 11/19/21 - 12/1/21
- 5.14. Medical Leave - Certified - High School - 10/7/21 - 1/4/22
- 5.15. Medical Leave - Certified - East Intermediate - 12/31/21 - 2/4/22
- 5.16. Medical Leave - Support - Transportation - 11/29/21 - 2/9/22
- 5.17. Employment, Resignation, Retirement - Certified Personnel - per attached
- 5.18. Employment, Resignation, Retirement - Support Personnel - per attached

**6. Finance**

- 6.1. Presentation of the 2020-2021 Audit by Jenkins & Kemper, CPAs. Information only.  
No action required by the Board of Education.

**7. Teaching and Learning**

- 7.1. Discussion, consideration and vote to approve or not to approve a contract with the YWCA for Student Support Services.

Approval of a contract with the YWCA for Student Support Services. Passed with a motion by Julie Prox and a second by Matt Dotson.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amanda  
a Yea

Stephen  
s:

Yea: 5, Nay: 0

7.2. Discussion, consideration and vote to approve or not to approve the Bixby Public Schools Academic Calendars for the 2022-2023 and 2023-2024 school years.

Approval of the Bixby Public Schools Academic Calendars for the 2022-2023 and 2023-2024 school years. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy Yea  
Fryer:

Julie Yea  
Prox:

Amand  
a Yea  
Stephen  
s:

Yea: 5, Nay: 0

7.3. Discussion, consideration and vote to approve or not to approve an agreement with Oklahoma State Department of Education Crisis Team for the PREPaRE Workshop on May 20, 2022.

Approval of an agreement with Oklahoma State Department of Education Crisis Team for the PREPaRE Workshop on May 20, 2022. Passed with a motion by Matt Dotson and a second by Julie Prox.

Justin  
Cheatha Ye  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

## 8. **Operations**

- 8.1. Review and discussion of proposed changes to Board Policy 2108 Transfer Policy.  
No action required by the Board of Education.
- 8.2. Discussion, consideration and vote to approve or not to approve the Bixby Public Schools Board of Education Notice of Schedule of Regular Meetings for the Calendar Year 2022.

Approval of the Bixby Public Schools Board of Education Notice of Schedule of Regular Meetings for the Calendar Year 2022. Passed with a motion by Amanda Stephens and a second by Matt Dotson.

Justin  
Cheatha Ye  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

## 9. **Human Resources**

9.1. Discussion, consideration and vote to approve or not to approve any resignations submitted after the agenda was posted.

Approval of accepting the resignation of Laura Woods received on November 10, 2021. Passed with a motion by Amanda Stephens and a second by Tristy Fryer.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

9.2. Discussion, consideration and vote to approve or not to approve a Client Services Agreement with Soliant Health, LLC for the 2021-2022 fiscal year.

Approval of a Client Services Agreement with Soliant Health, LLC at a cost of \$85 per hour for hours worked for the 2021-2022 fiscal year. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

**10. Miscellaneous**

10.1. Discussion, consideration and vote to approve or not to approve declaring items as surplus to be disposed of according to Oklahoma Statutes.

Approval of declaring items as surplus to be disposed of according to Oklahoma Statutes. Passed with a motion by Julie Prox and a second by Amanda Stephens.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

## 11. Executive Session

11.1. Consideration and vote to vote to go into executive session pursuant to OKLA. STAT. title 25, section 307(B)(4) & (7) for the purpose of confidential communications between the Board of Education and its attorneys concerning Carl Blankley's EEOC Claim No. 564-2021-01694, the board having been advised by its attorneys that disclosure will seriously impair the ability of the board to conduct the pending litigation and mediation/arbitration.

At 8:13 p.m. approval to go into executive session for the purpose of confidential communications between the Board of Education and its attorneys concerning Carl Blankley's EEOC Claim No. 564-2021-01694, the board having been advised by its attorneys that disclosure will seriously impair the ability of the board to conduct the pending litigation and mediation/arbitration. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy Fryer: Yea

Julie Prox: Yea

Amanda  
Stephen Yea  
s:

Yea: 5, Nay: 0

#### 11.2. Vote to acknowledge return to open session.

At 8:55 p.m. approval of returning to open session. Passed with a motion by Julie Prox and a second by Matt Dotson.

Justin  
Cheatha Yea  
m:

Matt  
Dotson: Yea

Tristy Fryer: Yea

Julie  
Prox: Yea

Amand  
a  
Stephen Yea  
s:

Yea: 5, Nay: 0

11.3. Statement by Board president of executive session minutes.

12. Discussion, consideration, and vote to approve or not to approve the tentative settlement reached or arising out of the scheduled mediation of Carl Blankley's EEOC Claim No. 564-2021-01694.

Approval of the tentative settlement reached or arising out of the scheduled mediation of Carl Blankley's EEOC Claim No. 564-2021-01694. Passed with a motion by Amanda Stephens and a second by Matt Dotson.

Justin  
Cheatham: Yea

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie Prox: Yea

Amanda  
Stephens: Yea

Yea: 5, Nay: 0

13. **New Business**

14. **Vote to adjourn**

At 8:56 p.m. approval to adjourn. Passed with a motion by Julie Prox and a second by Justin Cheatham.

Justin  
Cheatham: Yea

Matt  
Dotson: Yea

Tristy  
Fryer: Yea

Julie Prox: Yea

Amanda  
Stephens: Yea

Yea: 5, Nay: 0

\_\_\_\_\_  
President

\_\_\_\_\_  
Vice President

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

Bixby Board of Education Regular Meeting  
Thursday, October 7, 2021  
Administrative Center  
109 N Armstrong St  
Bixby, OK 74008

Attendance Taken at 6:00 PM.

Justin Cheatham: Present  
Matt Dotson: Present  
Tristy Fryer: Present  
Julie Prox: Present  
Amanda Stephens: Present  
Present: 5.

1. **Call Meeting to Order/Roll Call** - Pledge of Allegiance led by Emerson Cooper & Jack Campbell of Bixby West Elementary

## 2. Special Recognition

2.1. Spartan Spirit Award - Fahad Mohammad

2.2. Spartan Coin of Excellence

- BHS National Merit Semifinalists
- Bixby Spartan Cheer, 2021 Academic State Champions

## 3. Comments from the Public

**The Board was addressed by the following individuals: Kristi Singletary, Natalie Nirk, Janice Danforth and Blake Barnhouse**

3.1. Speakers must identify themselves.

3.2. Each Speaker is given a maximum of three (3) minutes.

3.3. In order to avoid repetitious information, a single spokesperson will be selected by groups desiring to address the board.

3.4. Total time allocated to this item is thirty (30) minutes.

3.5. Speakers may offer objective comments of school operations and programs that concern them. The Board shall not hear personal complaints unless the proper administrative procedures concerning complaints have been followed.

3.6. Speakers may not use profanity at a School Board meeting. Patrons conducting themselves in this manner may be asked to leave the meeting.

3.7. The president reserves the right to interrupt this section and move to the next item.

3.8. In accordance with provisions of the Oklahoma Open Meeting Act, discussion or action by the Board on an item presented under the "Comments from the Public" agenda topic is not permitted. Board members and administrative staff will not respond to questions from the public. The Board appreciates and will seriously consider all comments made during this time. Proper questions from members of the public may be referred to the Superintendent for later report to the Board.

#### **4. Reports to The Board**

##### **4.1. Superintendent's Report - Rob Miller**

4.1.1. Presentation on the Spartan Nature Center on the West Elementary/Intermediate Campus - Principal Brenda Shaw and Dr. Michael Stick.

4.1.2. Football Program and Quarterback Club financial report - Loren Montgomery

4.1.3. COVID-19 Status Report - Update and discussion among Board members, Superintendent, and District Staff regarding COVID-19, to include current state and local data and information along with possible implications on school safety, operations, and learning during the pandemic.

4.1.4. Update on 2022 BPS Bond Planning Process

4.2. Facilities and Operations Update - Gabe Hayes – No report this month

4.3. Financial Operations Report - Mike Anthony

#### **5. General Consent Agenda - Discussion, consideration and vote to approve or not to approve Items #5.1-5.19. (These items may be approved by one Board motion, unless any board member desires to have a separate vote on any or all of these items.)**

Approval of General Consent Agenda Items #5.1-5.19 as presented. Passed with a motion by Justin Cheatham and a second by Julie Prox.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

5.1. Minutes of September 9, 2021 Regularly Scheduled Board Meeting

5.2. Activity Fund Summary of Accounts and Transfer Requests

5.3. Encumbrances and Change Orders for FY 2022 General Fund, Building Fund, Child Nutrition Fund, Sinking Fund, and Bond Funds 31-39 per attached encumbrance registers

5.4. Approval of the Signage Rights Agreement with Advanced Orthopedics of Oklahoma

5.5. Approval of the request to participate in the 2021-2022 Buy Bixby Program with the Bixby Metro Chamber

5.6. Approval of an Independent Contractor Agreement with Prep Plus LLC for ACT preparation classes for the 2021-2022 fiscal year

5.7. Approval of a Memorandum of Understanding with Palmer Continuum of Care, Inc. for the 2021-2022 fiscal year

5.8. Approval of a Memorandum of Understanding with The Tristesse Grief Center, Inc. for the 2021-2022 fiscal year

5.9. Approval of the FCCLA request to attend the FCCLA National Fall Conference, Leadership to Competition, in Washington DC on 11-4-2021 to 11-8-2021

5.10. Approval of the BHS Boys Soccer request to participate in a tournament in Foley, Alabama on 3/30/22 to 4/2/22

5.11. Approval of the BHS Wrestling request to participate in the Walsh Jesuit High School tournament in Cuyahoga Falls, Ohio on 12/10/21 to 12/11/21

5.12. Medical Leave - Support - Child Nutrition - 9/8/2021-1/8/2022

5.13. FMLA - Certified - East Intermediate - 9/7/2021-11/30/2021

5.14. FMLA - Certified - Middle School - 3/22/2022-5/23/2022

5.15. FMLA - Certified - 9th Grade Center - 10/4/2021-10/22/2021

5.16. FMLA - Certified - North Elementary - 9/24/2021-11/5/2021

5.17. FMLA - Certified - High School - 9/16/2021-1/31/2022

5.18. Employment, Resignation, Retirement - Certified Personnel - per attached

5.19. Employment, Resignation, Retirement - Support Personnel - per attached

## **6. Finance**

6.1. Discussion, consideration or vote to approve or not to approve an agreement with Taylor|Basden and Associates for administration of the Bixby Public Schools 403(b) Plan and the 457(b) DC Plan.

Approval of an agreement with Taylor|Basden and Associates for administration of the Bixby Public Schools 403(b) Plan and the 457(b) DC Plan. Passed with a motion by Matt Dotson and a second by Tristy Fryer.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

6.2. Discussion, consideration and vote to approve or not to approve additional fundraisers for the 2021-2022 fiscal year.

Approval of the additional fundraisers for Boys Soccer for the 2021-2022 fiscal year. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

6.3. Discussion, consideration and vote to approve or not to approve an activity fund account for the Middle School Esports Club.

Approval of an activity fund account for the Middle School Esports Club. Passed with a motion by Julie Prox and a second by Tristy Fryer.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

## **7. Teaching and Learning**

7.1. Review of Comprehensive Exit Report and College Remediation Report. Information only. No action required by the Board of Education.

7.2. Discussion, consideration and vote to approve or not to approve a contract with Empower Academy for educational services for the 2021-2022 fiscal year.

Approval of a contract with Empower Academy for educational services for the 2021-2022 fiscal year. Passed with a motion by Julie Prox and a second by Tristy Fryer.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

7.3. Discussion, consideration, and vote to approve or not to approve a contract with the University of Oklahoma Outreach/College of Continuing Education's National Center for Disability Education and Training for Pre-Employment Transition Services Coordination for the 2021-22 fiscal year.

Approval of a contract with the University of Oklahoma Outreach/College of Continuing Education's National Center for Disability Education and Training for Pre-Employment Transition Services Coordination for the 2021-22 fiscal year. Passed with a motion by Amanda Stephens and a second by Matt Dotson.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

## **8. Operations**

8.1. Discussion, consideration and vote to approve or not to approve an agreement with Response Law, LLC for the services of Dr. John L. More at a cost of \$4,500.00.

Approval of an agreement with Response Law, LLC for the services of Dr. John L. More at a cost of \$4,500.00. Passed with a motion by Julie Prox and a second by Tristy Fryer.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea

Yea: 5, Nay: 0

8.2. Discussion, consideration and vote to approve or not to approve an agreement with the YMCA of Greater Tulsa and the Bixby Daily Family YMCA, Go Club for the 2021-2022 fiscal year.

Approval of an agreement with the YMCA of Greater Tulsa and the Bixby Daily Family YMCA, Go Club for the 2021-2022 fiscal year. Passed with a motion by Matt Dotson and a second by Julie Prox.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

8.3. Discussion, consideration and vote to approve or not to approve declaring items as surplus to be disposed of according to Oklahoma Statutes.

Approval of declaring items as surplus to be disposed of according to Oklahoma Statutes as presented. Passed with a motion by Justin Cheatham and a second by Tristy Fryer.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

## 9. Human Resources

9.1. Discussion, consideration and vote to approve or not to approve addenda with ESS for the 2021-2022 fiscal year.

Approval of an addenda with ESS for an increase in substitute pay for the 2021-2022 fiscal year. Passed with a motion by Amanda Stephens and a second by Julie Prox.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea

Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

9.2. Discussion, consideration, and vote to approve or not to approve Michael Nelson as an adjunct teacher in the area of Science to teach Physical Science class for the 2021-2022 fiscal year.

Approval of Michael Nelson as an adjunct teacher in the area of Science to teach Physical Science class for the 2021-2022 fiscal year. Passed with a motion by Amanda Stephens and a second by Tristy Fryer.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

9.3. Presentation of Superintendent's Recommendation for the dismissal of Heather Bycroft; vote to schedule a meeting date, time and place; and to direct a copy of the Superintendent's recommendation, along with a notice of due process rights, be mailed to Mrs. Bycroft.

Approval of this item for the dismissal of Heather Bycroft; vote to schedule a special meeting date of November 8, 2021 @ 6:00 p.m. in the Bixby Public Schools Administrative Center; and to direct a copy of the Superintendent's recommendation, along with a notice of due process rights, be mailed to Mrs. Bycroft. Passed with a motion by Amanda Stephens and a second by Tristy Fryer.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

9.4. Discussion and vote to accept or reject any resignations tendered since the posting of the Agenda. There were none. Item not needed.

## **10. Miscellaneous**

10.1. Discussion, consideration and vote to approve or not to approve a resolution of the Bixby Board of Education to the Tulsa County Election Board calling for an annual school board election of member of Board of Education office, Number 2, which has a five-year term of office. The Primary Election is to be held at the regular voting places within Bixby School

District on the 8th day of February, 2022, only if three or more candidates file for the position. The General Election shall be held on April 5, 2022, under the following circumstances: if only two candidates file for the position scheduled to be on the ballot or for a position on the ballot for an unexpired term or if no candidates in the Board of Education Primary Election receives more than 50% of the votes cast. The polling places shall be open from 7:00 a.m. to 7:00 p.m.

Approval of a resolution of the Bixby Board of Education to the Tulsa County Election Board calling for an annual school board election of member of Board of Education office, Number 2, which has a five-year term of office. The Primary Election is to be held at the regular voting places within Bixby School District on the 8th day of February, 2022, only if three or more candidates file for the position. The General Election shall be held on April 5, 2022, under the following circumstances: if only two candidates file for the position scheduled to be on the ballot or for a position on the ballot for an unexpired term or if no candidates in the Board of Education Primary Election receives more than 50% of the votes cast. The polling places shall be open from 7:00 a.m. to 7:00 p.m. Passed with a motion by Julie Prox and a second by Matt Dotson.

Justin Cheatham: Yea  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 5, Nay: 0

**11. New Business**

**12. Vote to adjourn**

At 8:11 p.m. approval of adjourning. Passed with a motion by Julie Prox and a second by Matt Dotson.

\_\_\_\_\_  
President

\_\_\_\_\_  
Vice President

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Member

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Member

Bixby Board of Education Special Meeting  
Thursday, November 4, 2021  
Administrative Building  
109 N Armstrong St  
Bixby, OK 74008

Attendance Taken at 6:00 PM.

Justin Cheatham: Absent  
Matt Dotson: Present  
Tristy Fryer: Present  
Julie Prox: Present  
Amanda Stephens: Present  
Present: 4, Absent: 1.

1. As required by Sec. 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board Education of Independent School District No.4, Tulsa County, Oklahoma, will hold a Special Meeting on Thursday, November 4, 2021 at 6:00 p.m. at the BPS Administrative Center, 109 N. Armstrong, Bixby, OK.

2. Call meeting to Order/Roll Call

3. Superintendent's Report

4. Discussion of Tax Increment Financing (TIF) proposals from the City of Bixby. No action is required by the Board of Education.

The Board heard information from Jared Cottle, Bixby City Manager. Information only. No action required by the Board of Education.

5. Discussion, consideration, and vote to go or not to go into executive session to discuss the sale of certain real property (25 O.S. Sec. 307 (B)(3)).

At 6:46 p.m. approval to go into Executive Session to discuss the sale of certain real property per Oklahoma Statutes. Passed with a motion by Julie Prox and a second by Tristy Fryer.

Justin Cheatham: Absent  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 4, Nay: 0, Absent: 1

6. Vote to acknowledge return to open session.

At 7:15 p.m. approval to return to open session. Passed with a motion by Julie Prox and a second by Matt Dotson.

Justin Cheatham: Absent  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 4, Nay: 0, Absent: 1

7. Statement of the Board president of executive session minutes.

8. Discussion, consideration, and vote to authorize or not to authorize the superintendent to negotiate with the City of Bixby for the possible sale of the Bixby Public School Administration Building (109 N. Armstrong & 7 W. Dawes) and BPS Maintenance Offices (116 - 118 N. Armstrong).

Approval of authorizing the superintendent to negotiate with the City of Bixby for the possible sale of the Bixby Public School Administration Building (109 N. Armstrong & 7 W. Dawes) and BPS Maintenance Offices (116 - 118 N. Armstrong). Passed with a motion by Julie Prox and a second by Matt Dotson.

Justin Cheatham: Absent  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 4, Nay: 0, Absent: 1

9. Vote to Adjourn

At 7:18 p.m. approval of adjourning. Passed with a motion by Julie Prox and a second by Matt Dotson.

Justin Cheatham: Absent  
Matt Dotson: Yea  
Tristy Fryer: Yea  
Julie Prox: Yea  
Amanda Stephens: Yea  
Yea: 4, Nay: 0, Absent: 1

\_\_\_\_\_  
President

\_\_\_\_\_  
Vice President

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

**2021-2022  
CERTIFIED PERSONNEL**

**EMPLOYMENT**

Ginger Acebo	Math Teacher	Eff. 11/01/2021 High School
Brooke Simms	Special Ed Teacher	Eff. 11/29/2021 High School

**TEMPORARY CONTRACT**

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**VIRTUAL COURSE TEACHER**

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**RESIGNATION AGREEMENTS**

Heather Bycroft	1st Grade Teacher	Eff. 11/04/2021 East Elementary
Amanda Ensley	Special Ed Teacher	Eff. 11/12/2021 Middle School
Tanya Maillet	Special Ed Teacher	Eff. 12/17/2021 North Elementary
Tracy Pruitt	Math Teacher	Eff. 10/22/2021 High School
Christina Thornhill	English Teacher	Eff. 11/16/2021 Middle School
Teresa Tucker	Speech Language Path	Eff. 01/01/2022

## **SUPPORT PERSONNEL**

### **EMPLOYMENT FOR THE 2021-2022 SCHOOL YEAR** **SUBJECT TO JOB ASSIGNMENT BY THE SUPERINTENDENT**

<b>Karen Arceo</b>	<b>Paraprofessional</b>	<b>Eff. 11/08/2021</b> <b>Central Elementary</b>
<b>John Carpenter</b>	<b>Paraprofessional</b>	<b>Eff. 10/25/2021</b> <b>High School</b>
<b>Shyanne Chewning</b>	<b>Paraprofessional</b>	<b>Eff. 10/11/2021</b> <b>High School</b>
<b>James Gillispie</b>	<b>Bus Driver</b>	<b>Eff. 11/08/2021</b> <b>District Wide</b>
<b>Carla Jones</b>	<b>Food Service Assistant</b>	<b>Eff. 11/01/2021</b> <b>Middle School</b>
<b>Ashley Montgomery</b>	<b>Paraprofessional</b>	<b>Eff. 12/06/2021</b> <b>Central Elementary</b>
<b>Ashley Platzner</b>	<b>Paraprofessional</b>	<b>Eff. 11/01/2021</b> <b>Central Intermediate</b>
<b>Corey Tropepe</b>	<b>Food Service Assistant</b>	<b>Eff. 11/05/2021</b> <b>9th Grade Center</b>
<b>Foster Wallace</b>	<b>Paraprofessional</b>	<b>Eff. 10/26/2021</b> <b>North Elementary</b>

### **TEMPORARY EMPLOYMENT**

<b>Beth Brady</b>	<b>RSA Tutor</b>
<b>Carman Cole</b>	<b>RSA Tutor</b>
<b>Candice Miller</b>	<b>RSA Tutor</b>

### **VOLUNTARY COACHING**

<b>Greg Evans</b>	<b>Assistant Girls Wrestling</b>
<b>Nathan Jones</b>	<b>Percussion Tech</b>
<b>Austin Wright</b>	<b>Assistant Boys Basketball</b>

**SUPPORT PERSONNEL  
RESIGNATIONS**

<hr/> Naz Ali	Food Service Assistant	Eff. 11/11/2021 9th Grade
Gillian Edmoundson	Paraprofessional	Eff. 12/17/2021 West Elementary
Rhiley Ethridge	Lunch Clerk	Eff. 10/22/2021 9th Grade Center
Shelbee Gillim	Food Service Assistant	Eff. 11/09/2021 High School
Sara Monroe	Food Service Assistant	Eff. 10/28/2021 North Elementary
Leticia Sengar	Food Service Assistant	Eff. 10/11/2021 Middle School
Island Warren	Paraprofessional	Eff. 01/11/2022 East Elementary

**TERMINATIONS**

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