

MINUTES OF THE REGULAR MONTHLY MEETING OF THE BOARD OF  
EDUCATION OF ALMA PUBLIC SCHOOLS

A meeting of the Alma Public Schools Board of Education was convened in open and public session on Monday, October 14, 2019, at 7:00 PM at The Library at Alma Public Schools 515 Jewell Street

Alma, NE 68920. The roll was called and the following Board members were present or absent:

**Absent:** Brett Hammond, Jerry Kovarik, **Present:** Allen Brugh, Scott Prickett, Nick Simonson, Janna Tripe. Present: 4, Absent: 2..

Notice of the meeting was given in advance by publication and/or posted in accordance with the Board approved method for giving notice of meetings. Notice of this meeting and hearing were given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

A motion was made by Janna Tripe and seconded by Nick Simonson to approve the receipts, expenditures, and payment of claims from the General Fund for \$476,851.51, Lunch Fund for \$18,635.72, and Activity Fund for \$13,350.86. After discussion and on roll call vote the Board voted as follows: Passed.

Brett Hammond: Absent, Jerry Kovarik: Absent, Shane Bateman: Yea, Allen Brugh: Yea, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea

Yea: 5, Nay: 0, Absent: 2

A motion was made by Scott Prickett and seconded by Nick Simonson to offer a Temporary Early Retirement Incentive Package, for the 2019-2020 school term, to qualifying teachers who express interest and meet all deadlines for offering, applying, and accepting or rejecting said package.. After discussion and on roll call vote the Board voted as follows: Passed.

Allen Brugh: Nay, Shane Bateman: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea

Yea: 6, Nay: 1

DATED Monday, October 14, 2019

HARLAN COUNTY SCHOOL DISTRICT #2,

a/k/a ALMA PUBLIC SCHOOLS

## REGULAR MONTHLY MEETING OF THE BOARD OF EDUCATION

President Allen Brugh opened the meeting Monday, September 9, 2019 7:05 PM in the Library at Alma Public Schools, 515 Jewell Street, Alma, NE 68920 and directed attention to the Open Meetings Act. Board members present were:

Allen Brugh: Present  
Brett Hammond: Present  
Jerry Kovarik: Present  
Scott Prickett: Present  
Nick Simonson: Present  
Janna Tripe: Present

All members verified notice of the meeting in advance and notice was published in Harl  
A motion was made by Janna Tripe and seconded by Brett Hammond to approve the consent agenda items which include: minutes from the August 2019 regular school board meeting, the General Financial Report, and the Activity Financial Report. After discussion and on roll call vote the Board voted as follows:

Allen Brugh: Yea  
Brett Hammond: Yea  
Jerry Kovarik: Yea  
Scott Prickett: Yea  
Nick Simonson: Yea  
Janna Tripe: Yea

A motion was made by Jerry Kovarik and seconded by Janna Tripe to approve the receipts, expenditures, and payment of claims from the General Fund for \$463,984.15, Lunch Fund for \$20,870.68, and from Activity Fund for \$15,784.45. After discussion and on roll call vote the Board voted as follows:

Allen Brugh: Yea  
Brett Hammond: Yea  
Jerry Kovarik: Yea  
Scott Prickett: Yea  
Nick Simonson: Yea  
Janna Tripe: Yea

No one present wished to address the board.

A motion was made by Scott Prickett and seconded by Nick Simonson, to adopt the 2019-2020 Budget Resolution (a copy of the entire 2019-2020 Budget Resolution is available in the office of the superintendent). After discussion and on roll call vote the Board voted as follows:

Allen Brugh: Yea  
Brett Hammond: Yea  
Jerry Kovarik: Yea  
Scott Prickett: Yea  
Nick Simonson: Yea

A motion was made by Brett Hammond and seconded by Scott Prickett to approve the tax request resolution for 2019-2020 (a copy of the entire 2019-2020 Tax Request Resolution is available in the office of the superintendent). After discussion and on roll call vote the Board voted as follows:

Allen Brugh: Yea  
Brett Hammond: Yea

Jerry Kovarik: Yea  
Scott Prickett: Yea  
Nick Simonson: Yea  
Janna Tripe: Yea

A motion was made by Scott Prickett and seconded by Janna Tripe to approve use of the gym for Youth Optimist Volleyball. After discussion and on roll call vote the Board voted as follows:

Allen Brugh: Yea  
Brett Hammond: Yea  
Jerry Kovarik: Yea  
Scott Prickett: Yea  
Nick Simonson: Yea  
Janna Tripe: Yea

A motion was made by Scott Prickett and seconded by Janna Tripe to approve the request from the 5th and 6th grade flag football Youth Optimist Football coaches to use the practice field and football field on Sundays after 1:00 p.m. for flag football. After discussion and on roll call vote the Board voted as follows:

Allen Brugh: Yea  
Brett Hammond: Yea  
Jerry Kovarik: Yea  
Scott Prickett: Yea  
Nick Simonson: Yea  
Janna Tripe: Yea

A motion was made by Scott Prickett and seconded by Janna Tripe to approve the request from the 3rd and 4th grade flag football Youth Optimist Football coaches to use the practice field and football field for flag football after 1:00 p.m. on Sundays. After discussion and on roll call vote the Board voted as follows:

Allen Brugh: Yea  
Brett Hammond: Yea  
Jerry Kovarik: Yea  
Scott Prickett: Yea  
Nick Simonson: Yea  
Janna Tripe: Yea

A motion was made by Scott Prickett and seconded by Brett Hammond to recognize ATA as exclusive bargaining agent for certified staff 2020-2021. After discussion and on roll call vote the Board voted as follows:

Allen Brugh: Yea  
Brett Hammond: Yea  
Jerry Kovarik: Yea  
Scott Prickett: Yea  
Nick Simonson: Yea  
Janna Tripe: Yea

A motion was made by Jerry Kovarik and seconded by Nick Simonson to approve a one-year lease agreement with Landmark Implement, Inc. of Holdrege, for a John Deere 330G skid-steer. After discussion and on roll call vote the Board voted as follows:

Allen Brugh: Yea  
Brett Hammond: Yea

Jerry Kovarik: Yea  
Scott Prickett: Yea  
Nick Simonson: Yea  
Janna Tripe: Yea

Principal's Report

Enrollment

MAP Testing

Parent-Teacher Conferences

Superintendent's Report

-School Board Convention Registration, Project Updates, Labor Relation  
Conference

Next regular meeting is October 14, 2019, 1t  
7:00 p.m..

President Brugh declared the meeting adjourned  
at 7:55 p.m..

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Board Secretary

I approve these minutes, as written. Date \_\_\_\_\_

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Board President

**Expenditure Report by Function/Object -  
Summary- Board Report**

10/11/2019 09:28 AM

Regular; Processing Month 10/2019; Fund Number 01

| Function Number     | Revised Budget                           | Expended During Month | Expenditures to Date | % of Budget       | Balance at EOM |                     |
|---------------------|--|-----------------------|----------------------|-------------------|----------------|---------------------|
| <b>01</b>           | <b>GENERAL FUND</b>                      |                       |                      |                   |                |                     |
| 1100                | REGULAR INSTRUCTIONAL PROGRAMS           | 2,806,500.00          | 222,704.17           | 433,991.12        | 16.17          | 2,372,508.88        |
| 1160                | PROVERTY PROGRAMS                        | 186,675.00            | 5,082.40             | 10,084.96         | 5.40           | 176,590.04          |
| 1200                | SPED INSTRUCTION SCHOOL AGE              | 766,580.00            | 55,793.31            | 104,962.81        | 14.73          | 661,617.19          |
| 1291                | SP ED INSTRUCTION Age 3-5                | 16,000.00             | 0.00                 | 0.00              | 0.00           | 16,000.00           |
| 1300                | SUMMER SCHOOL (incl DR ED)               | 23,750.00             | 0.00                 | 1,000.00          | 4.21           | 22,750.00           |
| 2110                | ATTENDANCE AND SOCIAL WORK SERVICES      | 0.00                  | 9,192.54             | 9,192.54          | 0.00           | (9,192.54)          |
| 2120                | GUIDANCE SERVICES                        | 112,600.00            | 6,988.81             | 15,052.84         | 13.37          | 97,547.16           |
| 2130                | HEALTH SERVICES                          | 16,100.00             | 1,325.18             | 3,049.61          | 18.94          | 13,050.39           |
| 2150                | SPEECH PATH/AUDIOLOGY SVCS               | 49,100.00             | 4,064.29             | 8,128.58          | 16.56          | 40,971.42           |
| 2151                | SPEECH PATH/AUDIOLOGY SVCS SpEd SA       | 19,000.00             | 99.99                | 99.99             | 0.53           | 18,900.01           |
| 2152                | SPEECH PATH/AUDIOLOGY SVCS Age 3-5       | 1,700.00              | 0.00                 | 0.00              | 0.00           | 1,700.00            |
| 2153                | SPEECH PATH/AUDIOLOGY SVCS Age 0-2       | 200.00                | 0.00                 | 0.00              | 0.00           | 200.00              |
| 2161                | OCCUPATIONAL THERAPY SA                  | 34,000.00             | 0.00                 | 0.00              | 0.00           | 34,000.00           |
| 2162                | OCCUPATIONAL THERAPY SPED Age 3-5        | 500.00                | 0.00                 | 0.00              | 0.00           | 500.00              |
| 2163                | OCCUPATIONAL THERAPY Age 0-2             | 500.00                | 0.00                 | 0.00              | 0.00           | 500.00              |
| 2171                | PHYSICAL THERAPY SA                      | 15,000.00             | 0.00                 | 0.00              | 0.00           | 15,000.00           |
| 2172                | PHYSICAL THERAPY Age 3-5                 | 5,000.00              | 0.00                 | 0.00              | 0.00           | 5,000.00            |
| 2173                | PHYSICAL THERAPY Age 0-2                 | 5,000.00              | 0.00                 | 103.85            | 2.08           | 4,896.15            |
| 2220                | LIBRARY/MEDIA SERVICES                   | 92,200.00             | 1,354.00             | 1,354.00          | 7.39           | 90,846.00           |
| 2224                | EDUCATIONAL TELEVISION SERVICES          | 0.00                  | 1,129.32             | 1,129.32          | 0.00           | (1,129.32)          |
| 2230                | TECHNOLOGY/NETWORK SUPPORT               | 0.00                  | 787.50               | 787.50            | 0.00           | (787.50)            |
| 2310                | BOARD OF EDUCATION                       | 27,500.00             | 900.00               | 900.00            | 3.27           | 26,600.00           |
| 2320                | OFFICE OF THE SUPERINTENDENT             | 215,800.00            | 17,618.34            | 34,599.66         | 16.03          | 181,200.34          |
| 2410                | OFFICE OF THE PRINCIPAL                  | 189,500.00            | 16,895.83            | 35,731.50         | 18.87          | 153,768.50          |
| 2490                | ACTIVITIES DIRECTOR                      | 5,000.00              | 480.32               | 960.64            | 19.21          | 4,039.36            |
| 2510                | GENERAL ADMIN-BUSINESS SERVICE           | 105,050.00            | 5,918.60             | 12,367.56         | 11.77          | 92,682.44           |
| 2570                | STAFF TRAINING, IN-SERVICE               | 0.00                  | 31.64                | 31.64             | 0.00           | (31.64)             |
| 2610                | OPERATION OF BUILDINGS                   | 717,500.00            | 39,569.26            | 121,747.11        | 20.47          | 595,752.89          |
| 2630                | SNOW REMOVAL, GROUNDS MAINTENANCE        | 22,500.00             | 629.71               | 4,420.89          | 19.65          | 18,079.11           |
| 2670                | SAFETY OF STUDENTS/STAFF                 | 10,000.00             | 2,169.50             | 7,704.50          | 77.05          | 2,295.50            |
| 2710                | STUDENT TRANSPORTATION (DRIVING)         | 233,600.00            | 10,342.34            | 16,233.08         | 6.95           | 217,366.92          |
| 2730                | MAINT VEHICLES (STUDENT TRANS)           | 70,000.00             | 3,471.51             | 23,230.89         | 33.19          | 46,769.11           |
| 3500                | STATE CATEGORICAL PROGRAMS               | 564,624.00            | 2,900.82             | 2,900.82          | 0.51           | 561,723.18          |
| 3535                | HIGH ABILITY LEARNERS                    | 8,000.00              | 0.00                 | 0.00              | 0.00           | 8,000.00            |
| 4400                | ARCH & ENG BLUE PRINT DEVELOP            | 3,000.00              | 0.00                 | 0.00              | 0.00           | 3,000.00            |
| 5000                | LONG TERM DEBT SERVICE                   | 0.00                  | 49,828.73            | 49,828.73         | 0.00           | (49,828.73)         |
| 6210                | TITLE1, PART A ESSA IMP BASIC PROG (LEA) | 94,671.00             | 12,284.91            | 24,519.82         | 25.90          | 70,151.18           |
| 6310                | TITLE 11, PART A ESSA TRAIN/RECRUIT      | 0.00                  | 5,587.65             | 11,175.30         | 0.00           | (11,175.30)         |
| 6404                | IDEA PART B BASE ALL 0 TO AGE 4          | 80,600.00             | 0.00                 | 0.00              | 0.00           | 80,600.00           |
| 6411                | IDEA PART B EARLY INTERVENTION           | 570.00                | 0.00                 | 0.00              | 0.00           | 570.00              |
| 6412                | IDEA Part B non-public students 3-21     | 3,745.00              | 0.00                 | 0.00              | 0.00           | 3,745.00            |
| 6990                | OTHER FED NONCAT RECEIPTS                | 22,000.00             | 0.00                 | 0.00              | 0.00           | 22,000.00           |
| 8000                | TRANSFERS (OUTGOING)                     | 25,000.00             | 0.00                 | 0.00              | 0.00           | 25,000.00           |
| 9000                | NON-PROGRAM EXPENDITURES                 | 0.00                  | (299.16)             | 2,987.67          | 0.00           | (2,987.67)          |
| <b>01</b>           | <b>GENERAL FUND</b>                      | <b>6,549,065.00</b>   | <b>476,851.51</b>    | <b>938,276.93</b> | <b>15.22</b>   | <b>5,610,788.07</b> |
| <b>Grand Total:</b> |  | <b>6,549,065.00</b>   | <b>476,851.51</b>    | <b>938,276.93</b> | <b>15.22</b>   | <b>5,610,788.07</b> |

**Revenue Summary Report**  
Processing Month: 09/2019  
Regular; Processing Month 09/2019; Fund Number 01

**Fund: 01 GENERAL FUND**

| <u>Account Number</u> | <u>Description</u>                      | <u>Revised Budget</u> | <u>During Month</u> | <u>To Date</u> | <u>% of Budget</u> | <u>Budget Balance</u> |
|-----------------------|---|-----------------------|---------------------|----------------|--------------------|-----------------------|
| 01 1100               | PERS PROP & RE TAXES                    | 3,232,134.00          | 575,131.89          | 575,131.89     | 17.79              | 2,657,002.11          |
| 01 1115               | CARLINE TAX                             | 90.00                 | 11.15               | 11.15          | 12.39              | 78.85                 |
| 01 1120               | 5% in lieu of tax                       | 45,000.00             | 825.63              | 825.63         | 1.83               | 44,174.37             |
| 01 1125               | MOTOR VEHICLE TAXES                     | 179,000.00            | 15,820.95           | 15,820.95      | 8.84               | 163,179.05            |
| 01 1510               | INT ON INVESTMENTS                      | 1,000.00              | 104.07              | 104.07         | 10.41              | 895.93                |
| 01 1800               | Community Service                       | 0.00                  | 0.00                | 0.00           | 0.00               | 0.00                  |
| 01 1910               | RENTAL OF SCHOOL EQUIPMENT & FACILITIES | 0.00                  | 0.00                | 0.00           | 0.00               | 0.00                  |
| 01 1911               | TOBACCO LIQUOR LIC THRU VILLAGE/CITY    | 2,300.00              | 300.00              | 300.00         | 13.04              | 2,000.00              |
| 01 1921               | POLICE COURT FINES                      | 0.00                  | 0.00                | 0.00           | 0.00               | 0.00                  |
|                       | Subtotal: LOCAL RECEIPTS                | 3,459,524.00          | 592,193.69          | 592,193.69     | 17.12              | 2,867,330.31          |
| 01 2110               | COUNTY FINES AND LICENSE                | 31,000.00             | 2,258.07            | 2,258.07       | 7.28               | 28,741.93             |
| 01 2210               | ESU RECEIPTS                            | 200.00                | 0.00                | 0.00           | 0.00               | 200.00                |
|                       | Subtotal: COUNTY AND ESU RECEIPTS       | 31,200.00             | 2,258.07            | 2,258.07       | 7.24               | 28,941.93             |
| 01 3110               | STATE AID                               | 1,137,457.00          | 113,746.00          | 113,746.00     | 10.00              | 1,023,711.00          |
| 01 3120               | SPECIAL EDUCATION (SCHOOL AGE)          | 280,000.00            | 0.00                | 0.00           | 0.00               | 280,000.00            |
| 01 3125               | SPECIAL ED TRANSPORTATION               | 2,700.00              | 0.00                | 0.00           | 0.00               | 2,700.00              |
| 01 3130               | HOMESTEAD                               | 0.00                  | 0.00                | 0.00           | 0.00               | 0.00                  |
| 01 3131               | PROPERTY TAX CREDIT                     | 0.00                  | 0.00                | 0.00           | 0.00               | 0.00                  |
| 01 3132               | PER PROP TAX CR FROM STATE/COUNTY       | 99,000.00             | 0.00                | 0.00           | 0.00               | 99,000.00             |
| 01 3180               | PRO-RATE MOTOR VEHICLES                 | 2,800.00              | 0.00                | 0.00           | 0.00               | 2,800.00              |
| 01 3400               | STATE APPORTIONMENT                     | 37,000.00             | 0.00                | 0.00           | 0.00               | 37,000.00             |
| 01 3500               | STATE CATEGORICAL PROGRAMS              | 0.00                  | 0.00                | 0.00           | 0.00               | 0.00                  |
| 01 3512               | DIST ED INCENTIVE                       | 0.00                  | 0.00                | 0.00           | 0.00               | 0.00                  |
| 01 3535               | HIGH ABILITY LEARNER                    | 4,000.00              | 0.00                | 0.00           | 0.00               | 4,000.00              |
| 01 3900               | On Behalf of School Dist                | 0.00                  | 0.00                | 0.00           | 0.00               | 0.00                  |
|                       | Subtotal: STATE RECEIPTS                | 1,562,957.00          | 113,746.00          | 113,746.00     | 7.28               | 1,449,211.00          |
| 01 4212               | Title One                               | 70,000.00             | 67,542.00           | 67,542.00      | 96.49              | 2,458.00              |
| 01 4305               | IMPACT AID (TITLE 8)                    | 145,000.00            | 0.00                | 0.00           | 0.00               | 145,000.00            |
| 01 4310               | REAP                                    | 22,000.00             | 0.00                | 0.00           | 0.00               | 22,000.00             |
| 01 4511               | TITLE V, PART B REAP                    | 0.00                  | 0.00                | 0.00           | 0.00               | 0.00                  |
| 01 4512               | IDEA BASE                               | 35,550.00             | 0.00                | 0.00           | 0.00               | 35,550.00             |
| 01 4516               | IDEA PRESCH BASE/IDEA ENR/POV SP ED 3-5 | 70,000.00             | 0.00                | 0.00           | 0.00               | 70,000.00             |
| 01 4519               | IDEA ENR/POV PART B LEA SP ED TO AGE 21 | 450.00                | 0.00                | 0.00           | 0.00               | 450.00                |
| 01 4705               | FLOOD CONTROL                           | 100,000.00            | 0.00                | 0.00           | 0.00               | 100,000.00            |
| 01 4708               | MIPS-MEDICAID IN PUBLIC SCHOOLS         | 500.00                | 0.00                | 0.00           | 0.00               | 500.00                |
| 01 4709               | MEDICAID ADMIN (MAAPS)                  | 0.00                  | 0.00                | 0.00           | 0.00               | 0.00                  |
|                       | Subtotal: FEDERAL RECEIPTS              | 443,500.00            | 67,542.00           | 67,542.00      | 15.23              | 375,958.00            |
| 01 5150               | TAX ANTICIPATION NOTE                   | 0.00                  | 400,000.00          | 400,000.00     | 0.00               | (400,000.00)          |
| 01 5300               | SALE OF PROPERTY                        | 0.00                  | 0.00                | 0.00           | 0.00               | 0.00                  |
| 01 5301               | SETTLEMENT OF INSURANCE CLAIMS          | 0.00                  | 0.00                | 0.00           | 0.00               | 0.00                  |
| 01 5400               | LOAN PROCEEDS>12 MOS                    | 0.00                  | 0.00                | 0.00           | 0.00               | 0.00                  |
| 01 5500               | CAPITAL LEASE PROCEEDS                  | 0.00                  | 0.00                | 0.00           | 0.00               | 0.00                  |
| 01 5690               | Other Non-Rev Receipts                  | 19,000.00             | 17,662.70           | 17,662.70      | 92.96              | 1,337.30              |
|                       | Subtotal: NON-REVENUE RECEIPTS          | 19,000.00             | 417,662.70          | 417,662.70     | 2,198.22           | (398,662.70)          |
| 01 9000               | NON-PROGRAM RECPTS/EXPENDITURES         | 0.00                  | 3,088.49            | 3,088.49       | 0.00               | (3,088.49)            |
|                       | Subtotal: NON-PROGRAM RECEIPTS          | 0.00                  | 3,088.49            | 3,088.49       | 0.00               | (3,088.49)            |
|                       | Fund Total:                             | 5,516,181.00          | 1,196,490.95        | 1,196,490.95   | 21.69              | 4,319,690.05          |
|                       | Grand Total:                            | 5,516,181.00          | 1,196,490.95        | 1,196,490.95   | 21.69              | 4,319,690.05          |

## September 2019

| <u>General/Money Market/Trans Accts</u> | Receipts              | Disburse     | Total                 |
|---|-----------------------|--------------|-----------------------|
| 9/1/2019 General                        |                       |              | \$60,483.16           |
| 9/1/2019 Money Market                   |                       |              | \$47,267.84           |
| 9/1/2019 Transaction                    |                       |              | \$852.71              |
| Franklin County Treasurer               | \$6.35                |              |                       |
| Furnas County Treasurer                 | \$20,898.09           |              |                       |
| Harlan County Treasurer                 | \$590,805.95          |              |                       |
| BCBS self-pay                           | \$2,931.89            |              |                       |
| City of Alma - liquor licenses          | \$300.00              |              |                       |
| Retiree Life Ins - prepaid              | \$156.60              |              |                       |
| Tax Anticipation Loan                   | \$400,000.00          |              |                       |
| ST of NE (Aide, Title One)              | \$181,288.00          |              |                       |
| interest earned - Transaction Acct      | \$0.00                |              |                       |
| interest earned - MMA                   | \$90.11               |              |                       |
| interest earned - Gen Fund              | \$13.96               |              |                       |
| <b>TOTAL RECEIPTS</b>                   | <b>\$1,196,490.95</b> |              | <b>\$1,305,094.66</b> |
| cks cleared in September                |                       | \$637,540.89 | \$667,553.77          |
| outstanding checks                      |                       | \$63,126.74  | \$604,427.03          |
| <b><u>Certificates of Deposit</u></b>   |                       |              | <b>\$408,938.27</b>   |
| Balance 9/30/2019                       |                       |              | \$1,013,365.30        |

### Bldg/Sinking Fund

|                            |                    |  |                     |
|----------------------------|--------------------|--|---------------------|
| Beginning Balance 9/1/2019 |                    |  | \$104,597.31        |
| Franklin County Treasurer  | \$0.45             |  |                     |
| Harlan County Treasurer    | \$39,029.72        |  |                     |
| Furnas County Treasurer    | \$1,453.12         |  |                     |
| interest earned            | \$27.02            |  |                     |
| <b>Total Receipts</b>      | <b>\$40,510.31</b> |  | <b>\$145,107.62</b> |
| Balance 9/30/2019          |                    |  | \$145,107.62        |

### QCPU Fund

|                            |                    |  |                     |
|----------------------------|--------------------|--|---------------------|
| Beginning Balance 9/1/2019 |                    |  | \$93,496.87         |
| Franklin County Treasurer  | \$0.16             |  |                     |
| Harlan County Treasurer    | \$14,009.32        |  |                     |
| Furnas County Treasurer    | \$521.57           |  |                     |
| interest earned            | \$42.39            |  |                     |
| <b>Total Receipts</b>      | <b>\$14,573.44</b> |  | <b>\$108,070.31</b> |
| Balance 9/30/2019          |                    |  | \$108,070.31        |

### Depreciation Fund

|                            |  |  |             |
|----------------------------|--|--|-------------|
| Beginning Balance 9/1/2019 |  |  | \$39,234.01 |
|----------------------------|--|--|-------------|

September 2019

|                   |        |  |             |
|-------------------|--------|--|-------------|
| interest earned   | \$8.06 |  |             |
| Balance 9/30/2019 |        |  | \$39,242.07 |

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**Lunch Fund**

|                            |             |             |             |
|----------------------------|-------------|-------------|-------------|
| Beginning Balance 9/1/2019 |             |             | \$19,095.83 |
| Total Receipts             | \$16,619.50 |             |             |
| cks cleared in September   |             | \$19,109.71 |             |
| Outstanding checks         |             | \$2,293.53  |             |
| Balance 9/30/2019          |             |             | \$14,312.09 |

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**Activity Fund**

|                             |             |             |              |
|-----------------------------|-------------|-------------|--------------|
| Beginning Balance 9/1/2019  |             |             | \$139,594.26 |
| Receipts                    | \$19,265.61 |             |              |
| cks cleared in September    |             | \$13,066.06 | \$145,793.81 |
| outstanding checks/deposits |             | \$263.00    |              |
| Balance 9/30/2019           |             |             | \$145,530.81 |

**Fund: 05      ACTIVITY FUND**

|                            |                                  | <u>Beginning Balance</u> | <u>Debits</u>    | <u>Credits</u>   | <u>Ending Balance</u> |
|----------------------------|----------------------------------|--------------------------|------------------|------------------|-----------------------|
| <b>Fund Balance</b>        |                                  |                          |                  |                  |                       |
| 05 704 0100                | ART                              | 2,480.98                 | 0.00             | 250.00           | 2,730.98              |
| 05 704 0101                | elementary students fund balance | 248.40                   | 0.00             | 0.00             | 248.40                |
| 05 704 0110                | COMPUTERS                        | 11,574.83                | 50.00            | 140.00           | 11,664.83             |
| 05 704 0120                | MISCELLANEOUS                    | 3,543.23                 | 281.98           | 29.45            | 3,290.70              |
| 05 704 0130                | MUSIC SUPPLIES                   | (1,271.12)               | 175.00           | 48.00            | (1,398.12)            |
| 05 704 0131                | ELEMENTARY CHOIR                 | 1,386.11                 | 0.00             | 0.00             | 1,386.11              |
| 05 704 0133                | DISTRICT MUSIC                   | 2,170.29                 | 0.00             | 0.00             | 2,170.29              |
| 05 704 0134                | BAND PROJECTS                    | 15.72                    | 0.00             | 0.00             | 15.72                 |
| 05 704 0140                | COURTESY FUND                    | 3,278.84                 | 50.00            | 20.00            | 3,248.84              |
| 05 704 0141                | WOW                              | 1,368.17                 | 0.00             | 0.00             | 1,368.17              |
| 05 704 0142                | CIRCLE OF FRIENDS                | 2,033.24                 | 0.00             | 0.00             | 2,033.24              |
| 05 704 0143                | CHRISTMAS DONATION               | 0.00                     | 0.00             | 40.59            | 40.59                 |
| 05 704 0144                | RESOURCE                         | 725.91                   | 0.00             | 0.00             | 725.91                |
| 05 704 0160                | INDUSTRIAL ARTS                  | 242.21                   | 0.00             | 0.00             | 242.21                |
| 05 704 0161                | FFA SCHOLARSHIP                  | 12,942.43                | 0.00             | 0.00             | 12,942.43             |
| 05 704 0165                | FUTURE FARMS OF AMERICA          | 24,743.42                | 85.84            | 250.00           | 24,907.58             |
| 05 704 0170                | STUDENT COUNCIL                  | 8,222.97                 | 4,475.96         | 2,621.31         | 6,368.32              |
| 05 704 0180                | FACULTY-STAFF                    | 421.88                   | 0.00             | 0.00             | 421.88                |
| 05 704 0190                | DISTANCE LEARNING COURSES        | 18.00                    | 0.00             | 0.00             | 18.00                 |
| 05 704 0218                | CLASS OF 2018                    | 243.89                   | 0.00             | 0.00             | 243.89                |
| 05 704 0219                | CLASS OF 2019                    | 119.35                   | 0.00             | 0.00             | 119.35                |
| 05 704 0220                | CLASS OF 2020                    | 608.73                   | 0.00             | 0.00             | 608.73                |
| 05 704 0221                | CLASS OF 2021                    | 3,734.05                 | 0.00             | 0.00             | 3,734.05              |
| 05 704 0222                | CLASS OF 2022                    | 1,657.96                 | 0.00             | 824.67           | 2,482.63              |
| 05 704 0223                | CLASS OF 2023                    | 0.00                     | 0.00             | 2,426.50         | 2,426.50              |
| 05 704 0240                | PLATE FUND                       | 251.19                   | 0.00             | 0.00             | 251.19                |
| 05 704 0250                | ANNUAL/YEARBOOK                  | 3,294.36                 | 0.00             | 0.00             | 3,294.36              |
| 05 704 0251                | PICTURES                         | 6,507.10                 | 0.00             | 0.00             | 6,507.10              |
| 05 704 0260                | HOME EC/CONS ED                  | 3,163.50                 | 35.28            | 0.00             | 3,128.22              |
| 05 704 0270                | BOOK/SOFTWARE ORDERS             | 6,471.97                 | 0.00             | 0.00             | 6,471.97              |
| 05 704 0271                | GENERAL MILLS BOX TOPS           | 4,659.81                 | 0.00             | 0.00             | 4,659.81              |
| 05 704 0280                | FIELD TRIPS                      | 329.82                   | 0.00             | 0.00             | 329.82                |
| 05 704 0300                | ATHLETICS                        | 4,954.36                 | 4,097.89         | 7,229.00         | 8,085.47              |
| 05 704 0301                | FOOTBALL                         | 4,005.33                 | 2,726.00         | 2,270.00         | 3,549.33              |
| 05 704 0302                | VOLLEYBALL                       | 2,500.75                 | 0.00             | 0.00             | 2,500.75              |
| 05 704 0303                | BOYS BASKETBALL                  | 426.20                   | 0.00             | 0.00             | 426.20                |
| 05 704 0304                | GIRLS BASKETBALL                 | 5,379.51                 | 0.00             | 0.00             | 5,379.51              |
| 05 704 0305                | CROSS COUNTRY                    | 473.22                   | 779.00           | 380.00           | 74.22                 |
| 05 704 0306                | TRACK                            | 730.87                   | 0.00             | 0.00             | 730.87                |
| 05 704 0308                | GOLF                             | (407.97)                 | 0.00             | 0.00             | (407.97)              |
| 05 704 0309                | JR. HIGH SPORTS                  | (720.00)                 | 0.00             | 0.00             | (720.00)              |
| 05 704 0400                | CHEERLEADERS                     | 2,967.89                 | 424.00           | 1,831.00         | 4,374.89              |
| 05 704 0500                | NAT'L HONOR SOCIETY              | 485.75                   | 0.00             | 0.00             | 485.75                |
| 05 704 0550                | MILK MACHINE                     | 2,384.53                 | 129.58           | 654.00           | 2,908.95              |
| 05 704 0600                | QUIZ BOWL                        | 536.69                   | 30.00            | 201.09           | 707.78                |
| 05 704 0940                | SCHOOL CLIMATE COMMITTEE         | 546.58                   | 0.00             | 0.00             | 546.58                |
| 05 704 0950                | SCHOLARSHIP FUND                 | 1,174.00                 | 0.00             | 0.00             | 1,174.00              |
| 05 704 0970                | WEIGHT ROOM                      | 1,201.98                 | 0.00             | 0.00             | 1,201.98              |
| 05 704 0971                | DEPOSITS WEIGHT ROOM USE         | 4,920.00                 | 0.00             | 50.00            | 4,970.00              |
| 05 704 0980                | MATH/SCIENCE CLUB                | 15.00                    | 0.00             | 0.00             | 15.00                 |
| 05 704 0990                | SPEECH                           | (606.45)                 | 0.00             | 0.00             | (606.45)              |
| 05 704 0991                | DRAMA                            | 1,142.98                 | 10.33            | 0.00             | 1,132.65              |
| <b>Total: Fund Balance</b> |                                  | <b>137,298.46</b>        | <b>13,350.86</b> | <b>19,265.61</b> | <b>143,213.21</b>     |
| <b>Total: 05</b>           |                                  | <b>137,298.46</b>        | <b>13,350.86</b> | <b>19,265.61</b> | <b>143,213.21</b>     |

Invoice Listing - Summary

| <u>Vendor ID</u> | <u>Vendor Name</u>             | <u>Invoice Number</u> | <u>Description</u>                 | <u>Invoice Date</u> | <u>Check Date</u> | <u>Checking Account ID</u> | <u>Check Number</u> | <u>Invoice Amount</u> |
|------------------|--------------------------------|-----------------------|------------------------------------|---------------------|-------------------|----------------------------|---------------------|-----------------------|
| ARAPAHOE         | ARAPAHOE PUBLIC SCHOOL         | 20191010              | cross country entry                | 09/10/2019          | 09/10/2019        | 5                          | 17832               | 100.00                |
| AWARDS           | AWARDS UNLIMITED               | 474355                | b f/s bb plaques                   | 08/26/2019          | 09/10/2019        | 5                          | 17835               | 106.26                |
| AWARDS           | AWARDS UNLIMITED               | 474359                | g jv bb plaques                    | 09/03/2019          | 09/10/2019        | 5                          | 17837               | 106.87                |
| AWARDS           | AWARDS UNLIMITED               | 474364                | jh track plaques                   | 09/18/2019          | 09/24/2019        | 5                          | 17862               | 135.61                |
| BALLOU           | BALLOU, BRAD                   | 20191011              | jh fb s.v.                         | 09/16/2019          | 09/16/2019        | 5                          | 17848               | 55.00                 |
| BOUTWELL         | BOUTWELL, KARL                 | 20191011              | jv v vb                            | 09/24/2019          | 09/24/2019        | 5                          | 17860               | 115.00                |
| BROWNT           | BROWN, TINA                    | 20191011              | jv vb                              | 09/30/2019          | 09/30/2019        | 5                          | 17873               | 110.00                |
| CHS              | C H S / AGRI SERVICE CENTER    | 616550                | washers, snap spring, coil for ffa | 09/13/2019          | 09/13/2019        | 5                          | 17843               | 31.93                 |
| CAMBRIDGE        | CAMBRIDGE PUBLIC SCHOOL        | 20191010              | cross country entry                | 09/03/2019          | 09/03/2019        | 5                          | 17824               | 100.00                |
| CASHWA           | CASH-WA DISTRIBUTING           | 12116568              | milk for vending machine           | 08/16/2019          | 09/12/2019        | 5                          | 17842               | 70.18                 |
| CASHWA           | CASH-WA DISTRIBUTING           | 12136092              | candy for concessions              | 08/30/2019          | 09/12/2019        | 5                          | 17842               | 754.40                |
| CASHWA           | CASH-WA DISTRIBUTING           | 12136093              | milk for vending machine           | 08/30/2019          | 09/12/2019        | 5                          | 17842               | 59.40                 |
| CASHWA           | CASH-WA DISTRIBUTING           | 12156990              | candy for concessions              | 09/13/2019          | 09/25/2019        | 5                          | 17865               | 146.22                |
| CHESTER          | CHESTERMAN CO                  | 20191010              | pop                                | 09/12/2019          | 09/12/2019        | 5                          | 17840               | 2,182.20              |
| COACHCOMM        | COACH COMM WINNING SOLUTIONS   | 329697                | headset system                     | 09/10/2019          | 09/18/2019        | 5                          | 17856               | 2,726.00              |
| COMPHARD         | COMPUTER HARDWARE, INC         | 127894                | computer repair                    | 09/12/2019          | 09/12/2019        | 5                          | 17841               | 50.00                 |
| ESU11            | EDUCATIONAL SERVICE UNIT #11   | 20191011              | lunch for fps                      | 09/25/2019          | 09/25/2019        | 5                          | 17863               | 30.00                 |
| FSB              | FIRST STATE BANK               | 20191010              | concession startup                 | 09/06/2019          | 09/06/2019        | 5                          | 17828               | 500.00                |
| FSB              | FIRST STATE BANK               | 20191010-0001         | gate startup                       | 09/06/2019          | 09/06/2019        | 5                          | 17829               | 500.00                |
| FRANKLIN         | FRANKLIN PUBLIC SCHOOL         | 20191010              | cross country entry                | 09/10/2019          | 09/11/2019        | 5                          | 17831               | 70.00                 |
| FRITMEAT         | FRITZ'S MEAT                   | 28555                 | meat for concessions               | 09/19/2019          | 09/19/2019        | 5                          | 17859               | 176.70                |
| FRITMEAT         | FRITZ'S MEAT                   | 28579                 | meat for concessions               | 09/11/2019          | 09/12/2019        | 5                          | 17839               | 169.20                |
| FRITMEAT         | FRITZ'S MEAT                   | 28599                 | meat for concessions               | 09/23/2019          | 09/25/2019        | 5                          | 17864               | 34.50                 |
| FRITMEAT         | FRITZ'S MEAT                   | 28602                 | meat for concessions               | 09/30/2019          | 09/30/2019        | 5                          | 17872               | 168.12                |
| GENEVA           | GENEVA FLORAL                  | 17898                 | flowers for kronhofman             | 08/29/2019          | 09/10/2019        | 5                          | 17833               | 50.00                 |
| GILLESPE         | GILLESPE, LYNN                 | 20191011              | jv v vb                            | 09/24/2019          | 09/24/2019        | 5                          | 17861               | 115.00                |
| GONE             | GONE LOGO                      | 28030                 | cheer camp t-shirts                | 08/29/2019          | 09/10/2019        | 5                          | 17834               | 424.00                |
| HARVEST          | HARVEST OF HARMONY             | 20191010              | parade                             | 09/03/2019          | 09/03/2019        | 5                          | 17825               | 125.00                |
| HITCHCOCK        | HITCHCOCK COUNTY PUBIC SCHOOLS | 20191011              | vb tourn                           | 09/18/2019          | 09/18/2019        | 5                          | 17855               | 50.00                 |
| HOGELAND         | HOGELANDS MARKET               | 20191011              | home ec, ffa, concessions          | 09/13/2019          | 09/13/2019        | 5                          | 17845               | 113.81                |
| LEXINGTON        | LEXINGTON PUBLIC SCHOOL        | 20191010              | cross country entry                | 09/10/2019          | 09/10/2019        | 5                          | 17830               | 120.00                |
| MCCOOKCOM        | MCCOOK COMMUNITY COLLEGE       | 20191011              | student council lunch check        | 09/19/2019          | 09/19/2019        | 5                          | 17857               | 110.00                |
| MINDEN           | MINDEN CHAMBER OF COMMERCE     | 20191010              | parade                             | 09/05/2019          | 09/05/2019        | 5                          | 17827               | 50.00                 |
| MINNICK          | MINNICK, SAM                   | 20191011              | v vb triangular                    | 09/16/2019          | 09/16/2019        | 5                          | 17849               | 145.00                |
| MISTERB          | MISTER B'S TEES                | 1338                  | cross country shirts               | 09/10/2019          | 09/16/2019        | 5                          | 17852               | 779.00                |
| OHLSON           | OHLSON, CALENA                 | 20191011              | v vb triangular                    | 09/16/2019          | 09/16/2019        | 5                          | 17850               | 135.00                |
| OHLSON           | OHLSON, CALENA                 | 20191011-0001         | jv vb                              | 09/30/2019          | 09/30/2019        | 5                          | 17869               | 110.00                |

Invoice Listing - Summary

| <u>Vendor ID</u> | <u>Vendor Name</u>         | <u>Invoice Number</u> | <u>Description</u>         | <u>Invoice Date</u> | <u>Check Date</u> | <u>Checking Account ID</u> | <u>Check Number</u> | <u>Invoice Amount</u> |
|------------------|----------------------------|-----------------------|----------------------------|---------------------|-------------------|----------------------------|---------------------|-----------------------|
| PARKC            | PARK, CONI                 | 20191011              | var vb triangular          | 09/16/2019          | 09/16/2019        | 5                          | 17851               | 135.00                |
| PARKC            | PARK, CONI                 | 20191011-0001         | fv vb                      | 09/30/2019          | 09/30/2019        | 5                          | 17868               | 110.00                |
| PAULSENJ         | PAULSEN, JOHN              | 20191011              | jh fb s.v.                 | 09/16/2019          | 09/16/2019        | 5                          | 17846               | 55.00                 |
| POLSTON          | POLSTON, TERRY             | 20191011              | jh fb s.v.                 | 09/16/2019          | 09/16/2019        | 5                          | 17847               | 55.00                 |
| RAWR             | RAWR STORE, THE            | 091819                | student council t-shirts   | 09/19/2019          | 09/19/2019        | 5                          | 17858               | 210.00                |
| ROSKOP           | ROSKOP, DENNIS             | 20191011              | fv fb                      | 09/30/2019          | 09/30/2019        | 5                          | 17867               | 165.00                |
| SAFEGUARD        | SAFEGUARD BUSINESS SYSTEMS | 33652932              | receipts for activity fund | 08/16/2019          | 09/13/2019        | 5                          | 17844               | 281.98                |
| SAMUELSON        | SAMUELSON, BRENT           | 20191010              | v fb shelton               | 09/12/2019          | 09/12/2019        | 5                          | 17838               | 525.00                |
| STEINKE          | STEINKE, CORY              | 20191010              | varsity fb northern valley | 09/05/2019          | 09/05/2019        | 5                          | 17826               | 550.00                |
| TAMSGAYL         | TAMS, GAYLE                | 20191011              | fv vb                      | 09/30/2019          | 09/30/2019        | 5                          | 17870               | 110.00                |
| TRUSTWORTH       | TRUSTWORTHY HARDWARE       | 47203a                | supplies for 1act play     | 08/01/2019          | 09/10/2019        | 5                          | 17836               | 10.33                 |
| UPS              | UNITED PARCEL POST         | 20191011              | return gbb                 | 09/26/2019          | 09/26/2019        | 5                          | 17866               | 14.15                 |
| UNK              | UNIVERSITY OF NE @ KEARNEY | 20191011              | cross country              | 09/18/2019          | 09/18/2019        | 5                          | 17854               | 160.00                |
| WINSCOTT         | WINSCOTT, TRACI            | 20191011              | v vb triangular            | 09/17/2019          | 09/17/2019        | 5                          | 17853               | 145.00                |

Report Total: 13,350.86

Check Register by Checking Account

| Check Number       | Check Date | Entity Name                             | Amount            |
|--------------------|------------|---|-------------------|
| 191080             | 10/14/2019 | ELECTRONIC FEDERAL TAX PAYMENT          | 57,785.23         |
| 10102019           | 10/10/2019 | FIRST STATE BANK - ACH                  | 35.00             |
| 29843              | 10/01/2019 | BANNER CAPITAL BANK                     | 49,828.73         |
| 29844              | 10/14/2019 | JOSEPH BOEHLER                          | 1,048.49          |
| 29845              | 10/14/2019 | BRITTNAY NURNBERG                       | 897.76            |
| 29846              | 10/14/2019 | AFLAC                                   | 1,120.60          |
| 29847              | 10/14/2019 | BANNER CAPITAL BANK                     | 4,810.36          |
| 29848              | 10/14/2019 | Blue Cross and Blue Shield of Nebraska  | 59,545.39         |
| 29849              | 10/14/2019 | EMPLOYEE 125 PLAN                       | 1,150.00          |
| 29850              | 10/14/2019 | HARLAN COUNTY HEALTH FOUNDATION         | 295.00            |
| 29851              | 10/14/2019 | KANSAS CITY LIFE - LTD                  | 1,002.70          |
| 29852              | 10/14/2019 | MADISON NATIONAL LIFE                   | 306.85            |
| 29853              | 10/14/2019 | MG TRUST COMPANY                        | 2,740.00          |
| 29854              | 10/14/2019 | NEBRASKA DEPARTMENT OF REVENUE          | 8,502.56          |
| 29855              | 10/14/2019 | NEBRASKA SCHOOL RETIREMENT SYS          | 50,118.35         |
| 29856              | 10/14/2019 | SOUTHERN VALLEY SCHOOL                  | 856.60            |
| 29857              | 10/14/2019 | VISION SERVICE PLAN                     | 528.41            |
| ACH                | 10/14/2019 | PAYROLL                                 | 179,223.94        |
| 29858              | 10/10/2019 | ALMA SCHOOL LUNCH FUND                  | 52.34             |
| 29859              | 10/10/2019 | AMERICAN LEGACY PUBLISHING, INC.        | 208.62            |
| 29860              | 10/10/2019 | ANDERSON BROTHERS ELECTRIC, PLBG &      | 1,342.44          |
| 29861              | 10/10/2019 | APPLE INC.                              | 1,158.95          |
| 29862              | 10/10/2019 | B.H. HESEMANN SHOP                      | 89.89             |
| 29863              | 10/10/2019 | BANDH PHOTO-VIDEO                       | 1,048.78          |
| 29864              | 10/10/2019 | Bosselmann Pump & Pantry                | 160.08            |
| 29865              | 10/10/2019 | C H S / AGRI SERVICE CENTER             | 2,879.79          |
| 29866              | 10/10/2019 | CEI SECURITY & SOUND                    | 1,884.50          |
| 29867              | 10/10/2019 | CITY OF ALMA                            | 2,533.68          |
| 29868              | 10/10/2019 | DANA F COLE & CO.                       | 130.00            |
| 29869              | 10/10/2019 | DAS STATE ACCTING - CENTRAL FINANCE     | 1,129.32          |
| 29870              | 10/10/2019 | EAKES OFFICE PRODUCTS                   | 98.00             |
| 29871              | 10/10/2019 | ECOLAB PEST ELIM DIVISION               | 84.26             |
| 29872              | 10/10/2019 | Educational Service Unit #1             | 250.00            |
| 29873              | 10/10/2019 | EDUCATIONAL SERVICE UNIT #11            | 1,142.72          |
| 29874              | 10/10/2019 | FLEET US LLC                            | 521.78            |
| 29875              | 10/10/2019 | FRONTIER                                | 835.40            |
| 29876              | 10/10/2019 | Gander Publishing                       | 80.25             |
| 29877              | 10/10/2019 | Grizzly Industrial, Inc                 | 3,085.99          |
| 29878              | 10/10/2019 | HARLAN COUNTY JOURNAL                   | 410.16            |
| 29879              | 10/10/2019 | Hockenbergs Equipment & Supply Co, Inc. | 2,900.82          |
| 29880              | 10/10/2019 | HOGELANDS MARKET                        | 269.51            |
| 29881              | 10/10/2019 | HOLDREGE ELECTRIC                       | 1,237.96          |
| 29882              | 10/10/2019 | HOLMES PLBG & HTG SUPPLY CO             | 719.18            |
| 29883              | 10/10/2019 | The Home Depot Pro                      | 658.97            |
| 29884              | 10/10/2019 | HOMETOWN LEASING                        | 1,603.67          |
| 29885              | 10/10/2019 | MADISON NATIONAL LIFE                   | 29.00             |
| 29886              | 10/10/2019 | MAIN STREET VARIETY                     | 13.97             |
| 29887              | 10/10/2019 | MARRIOTT CORNHUSKER                     | 105.00            |
| 29888              | 10/10/2019 | MCGRAW-HILL SCHOOL EDUCATION, LLC       | 5,871.24          |
| 29889              | 10/10/2019 | NE ASSN OF SCHOOL BOARDS                | 1,500.00          |
| 29890              | 10/10/2019 | NE COUNCIL OF SCHOOL ADMIN              | 140.00            |
| 29891              | 10/10/2019 | NEBRASKA PUBLIC POWER DISTRICT          | 6,883.41          |
| 29892              | 10/10/2019 | RASMUSSEN MECHANICAL SERVICES           | 2,624.10          |
| 29893              | 10/10/2019 | REPUBLICAN VALLEY ANIMAL CENTER PC      | 4.00              |
| 29894              | 10/10/2019 | SPORT SAFE Testing Service, Inc.        | 550.00            |
| 29895              | 10/10/2019 | STRIV, INC.                             | 224.25            |
| 29896              | 10/10/2019 | Team Concepts, LLC                      | 9,000.00          |
| 29897              | 10/10/2019 | TIME MANAGEMENT SYSTEMS                 | 45.00             |
| 29898              | 10/10/2019 | TRIPLE MOTOR CO                         | 312.93            |
| 29899              | 10/10/2019 | TRUSTWORTHY HARDWARE                    | 27.03             |
| 29900              | 10/10/2019 | U.S.CELLULAR                            | 113.08            |
| 29901              | 10/10/2019 | UNIVERSITY OF NE @ KEARNEY              | 250.00            |
| 29902              | 10/10/2019 | US BANK                                 | 2,155.02          |
| 29903              | 10/10/2019 | USI, INC                                | 40.74             |
| 29904              | 10/10/2019 | VAN DIEST SUPPLY COMPANY                | 629.71            |
| 29905              | 10/10/2019 | WOODWARD'S DISPOSAL SVC, INC            | 20.00             |
| General Fund Total |            |   | <u>476,851.51</u> |

| <u>Check Number</u> | <u>Check Date</u> | <u>Entity Name</u>                     | <u>Amount</u>           |
|---------------------|-------------------|--|-------------------------|
| 410193              | 10/14/2019        | ELECTRONIC FEDERAL TAX PAYMENT         | 1,371.18                |
| 1742                | 10/14/2019        | Blue Cross and Blue Shield of Nebraska | 700.48                  |
| 1743                | 10/14/2019        | KANSAS CITY LIFE - LTD                 | 29.33                   |
| 1744                | 10/14/2019        | NEBRASKA DEPARTMENT OF REVENUE         | 134.45                  |
| 1745                | 10/14/2019        | NEBRASKA SCHOOL RETIREMENT SYS         | 1,310.29                |
| 1746                | 10/14/2019        | VISION SERVICE PLAN                    | 21.91                   |
| ACH                 | 10/14/2019        | PAYROLL                                | 4,995.97                |
| 1747                | 10/14/2019        | CASH-WA DISTRIBUTING                   | 2,219.58                |
| 1748                | 10/14/2019        | DEAN FOODS                             | 1,953.26                |
| 1749                | 10/14/2019        | HOGELANDS MARKET                       | 911.45                  |
| 1750                | 10/14/2019        | IDEAL LINEN SUPPLY                     | 234.84                  |
| 1751                | 10/14/2019        | SYSCO LINCOLN                          | 2,080.00                |
| 1752                | 10/14/2019        | US Foods, Inc.                         | <u>2,672.98</u>         |
|                     | Lunch Fund Total  |  | <u><u>18,635.72</u></u> |

## **Negotiations Timeline**

**September 1** - Teacher association requests recognition as exclusive bargaining agent.

**October 1** - Board must respond to request

**November 1** - Negotiations must begin

**February 8** - If there is no agreement, parties submit to resolution officer

**March 25** or (within 25 days after state aid certification) - Negotiations, fact finding, and mediation must end.

**September 15** - CIR must issue its decision.

# Alma Public Schools

## TEMPORARY EARLY RETIREMENT INCENTIVE PROGRAM POLICY 2020-2021

### A. PURPOSE

The purpose of this Temporary Early Retirement Incentive Program (“TERIP”) is to encourage eligible certificated employees of Alma Public Schools (“School District”) who are considering an early-leaving decision to accelerate their retirement plans effective at the end of the **2020-2021** contract and school year. Objectives include, but are not limited to, the following:

1. To offer financial incentives that will assist long-term employees considering early retirement or early-leaving decisions to complete such decisions.
2. To reduce costs to the School District by replacing employees with lesser salaried employees or by eliminating positions.
3. To buy-out the tenure rights (i.e., continuing contract rights) of certificated staff, and in effect, make payments to secure the release of unexpired contracts of employment in exchange for permanent certificated employees giving up their constitutional and contractual rights to tenure and relinquishing such tenure rights.
4. To provide a better balance of staff experience.

### B. QUALIFICATIONS

**1. Certificated Employee:** To be a participant a person must be employed by the School District (Alma Public Schools) as of the date of acceptance of the person's Agreement/Application in the position of a fully certified employee covered by the negotiated agreement between the Alma Public Schools and the Alma Teacher Association (hereinafter sometimes referred to as "Eligible Employee" or "Employee" or "Teacher") with a salary schedule placement on the salary schedule in effect pursuant to such negotiated agreement in the BA+36 – Step 12, MA – Step 9, MA+9 – Step 8, and MA+18 – Step 7 or greater (hereinafter sometimes referred to as "Eligible Employee" or "Employee").

**2. Full-Time Equivalency – Eligibility and Benefits:** Eligible Employees, both full-time and part-time, may participate in the TERIP, provided that the part-time Employees must have a full time equivalency (FTE) of .50 FTE or more. For part-time employees, the benefits under this plan shall be prorated based upon the Employee’s actual FTE as provided in paragraph “D. Benefits” below. Part-time Employees who are on a leave of absence in part and work part-time as of December 1 of the Employee's final contract year shall be eligible to participate in the TERIP to the extent of their on-duty FTE. Employees who are on a sabbatical leave, leave of absence, or other Board approved leave except long term disability as of December 1 of the Employee's final contract year shall not be eligible to participate in this TERIP.

**3. Age 55 and 8 Years of Service Eligibility:** In order for an employee to be eligible for this program, (a) the Employee must be fifty-five (55) years of age on or before September 1 of the Employee's final contract year and qualified to receive full retirement benefits from the Nebraska Public Employee’s Retirement System (NPERS) under the “rule of 85”; and (b) the Employee must have at least eight (8) creditable years of continuous service (regardless of annual FTE) in the Alma Public School District including their final year of employment.

# Alma Public Schools

**4. Window of Eligibility:** Eligible employees may elect to participate in this TERIP during the following “window” period of December 9, 2019 and January 13, 2020:

**NOTICE: FAILURE TO MAKE SUCH APPLICATION DURING THE APPLICABLE WINDOW OF ELIGIBILITY SHALL RESULT IN FORFEITURE OF ANY RIGHT OF PARTICIPATION IN THIS TERIP.**

**5. Limitation on Number of Participants:** The Board of Education of the School District, in its sole and absolute discretion, reserves the right to limit the number of participants in this TERIP in any fiscal year based on financial exigencies, availability of funds, budget, expenses, revenue, and other school finance issues, including but not limited to the repeal or amendment of the exemption to the property tax levy limitations set forth at Neb. Rev. Stat. § 77-3442(2)(d) (Laws of 2008). The Board of Education shall allow up to three (3) Eligible Employees to participate in the TERIP, unless the Board of Education establishes a different number of participants for such fiscal year at a Board of Education meeting.

**6. Criteria for Selection:** In the event the total number of employees making application for participation in any one fiscal year exceeds the maximum number of employees to be allowed to participate as determined by the Board of Education for such fiscal year, the selection of the employees allowed to participate in the TERIP shall be based upon the following criteria in descending order of priority:

**a. Highest salary:** Second priority for participation shall be granted to the individual employee with the highest scheduled salary for the school fiscal year in effect during the employees’ last year of employment. For purposes of this paragraph:

(1) Eligible Employees' salaries will be compared only to other teachers' salaries making application for participation in this TERIP program during the fiscal year for which the application is submitted.

(2) “Scheduled salary” shall be defined as the 1.0 FTE salary listed on the negotiated salary schedule for the Employee's lane/step in his/her final contract year adjusted for the Employee’s FTE plus salary paid for extended contract days based upon such salary schedule placement. This definition excludes salary paid for extra duties or responsibilities, reimbursement of expenses, or fringe benefits.

**b. Number of Years of Service:** Third priority for participation shall be granted on the basis of those employees having the greatest number of years of service to the Alma Public Schools District regardless of FTE; such service need not be uninterrupted or consecutive years of service.

**d. Tiebreaker:** If two (2) or more individuals tie on criteria a, b, and c, the names of those persons who are tied shall be placed in a container and names will be drawn blindly from the container for each opening in the TERIP.

**7. Terminated Employee’s Ineligibility:** An employee who has received written notice of possible cancellation, termination or non-renewal for reasons other than reduction in

# Alma Public Schools

force shall not be eligible and may not participate in this program, unless after a hearing before the Board of Education it is determined that the employee's contract should not be cancelled, non-renewed or terminated. An employee who has received written notice of possible termination for reason of a reduction in force shall be eligible and may participate in this program if, but only if, said employee expressly waives all rights to which he or she may be entitled under the reduction in force law including, without limitation, substantive and procedural rights, staff development assistance and retirement incentive plan benefits, and recall rights.

**8. Notice of Plan:** The superintendent or the superintendent's designee shall notify all Eligible Employee of the school district of the TERIP and the attached TERIP Application/Agreement on or before **December 10, 2019**. A copy of said TERIP and TERIP Application/Agreement as it now exists or as it may from time-to-time amended may be obtained from the school office.

## C. ENROLLMENT REQUIREMENTS

**1. Resignation:** Participants in the program shall resign their employment with the School District effective at the close of the school year during which such participant has submitted an application under this TERIP.

**2. Application Date:** Each eligible employee who wishes to participate in the TERIP must properly complete, execute, and submit an Application/Agreement form to the Superintendent on or before **January 13, 2020** and the Employee will resign his/her employment with the School District effective at the end of the 2019-2020 school and contract year, and participate in this TERIP. **FAILURE TO SUBMIT THE APPLICATION/AGREEMENT WITHIN THE TIME FRAME SPECIFIED SHALL RESULT IN THE REJECTION OF SUCH APPLICATION/AGREEMENT.**

The Board of Education shall review the employee's record to determine if the employee is qualified to participate under section B above. If qualified and if selected for participation, the Board of Education shall approve the Application/Agreement, except as may be otherwise provided herein, at such time as deemed appropriate.

## D. BENEFITS

**1. Calculation of TERIP Benefit:** In consideration of the Eligible Employee's resignation and relinquishment of the Eligible Employee's actual and existing continuing contract rights by law and of other covenants and conditions set forth in the Alma TERIP Application/Agreement, the Eligible Employee shall receive a benefit in the amount of Fifteen Thousand Dollars (\$15,000).

**2. Payment:** The sums to be paid pursuant to paragraph 4 a. above shall be payable through an approved annuity program during the 2020-21 budget year.

**3. Tax Treatment of Payments:** The Early Retirement Incentive benefit shall be deemed a voluntary early retirement incentive payment. It will be reported as a taxable early retirement incentive payment. Any required state or federal income tax, FICA, FUTA, or state or

# Alma Public Schools

federal unemployment contributions withholdings will be subtracted from each payment to the Employee.

**4. Source of Funds:** The School District shall pay the entire cost of the plan.

**5. Administration:** This Plan shall be administered by the Board of Education by and through the administration of the School District.

## **E. WAIVER AND RELEASE OF CLAIMS**

Employees who participate in the TERIP shall be required to waive and release the School District from claims and rights as provided in a Release and Agreement adopted as a part of this TERIP policy. The Administration shall give the requisite notices to eligible employees as required by law in order for the Release and Agreement to be fully enforceable.

All eligible certificated employees shall be provided a copy of this TERIP Policy and the Application/Agreement at least twenty-five (25) days prior to the application deadline and provide eligible employees any additional information required by law.

A copy of the Application/Agreement shall also be made available at the Superintendent's office.

## **F. TERM OF PROGRAM**

1. Expiration of TERIP: The TERIP program and policy, and all benefits provided herein, shall expire and be of no force and effect with regard to eligibility under this TERIP as of January 13, 2020.

2. Possible Extension of TERIP Windows in Future Fiscal Years: The Board of Education may, in its discretion, re-consider this TERIP for the 2020-2021 fiscal year to determine whether to extend the TERIP to those Employee who would become eligible under the terms of this TERIP as of September 1, 2020 or thereafter. Nothing in this paragraph will require the Board of Education to extend this TERIP beyond the ending date hereof set forth in paragraph F. 1.

**ALMA PUBLIC SCHOOLS  
EARLY RETIREMENT INCENTIVE PROGRAM  
APPLICATION FORM 2020-2021 FISCAL YEAR**

The undersigned, being a current Certificated Employee of the Harlan County School District 42-0002, a/k/a Alma Public School District, Alma, Nebraska, is desirous of voluntarily participating in the Alma Public Schools Temporary Early Retirement Incentive Program (TERIP) and is voluntarily resigning from employment under the terms of such TERIP in effect as of the date of this Application.

**1. Applicant:** \_\_\_\_\_ (“Certificated Employee”) \_\_\_\_\_  
(address), \_\_\_\_\_(city), \_\_\_\_\_(state).

**2. Date of Application:** This Application is offered and made this 9th day of December, 2019.

**3. Acknowledgments:** The Certificated Employee acknowledges that:

a. The Certificated Employee will ratify the TERIP Agreement twenty-five (25) or more days after the Certificated Employee’s execution of this Application and agrees that should the Certificated Employee fail to ratify this TERIP Agreement such agreement shall be null and void.

b. The Certificated Employee acknowledges that he/she has received (1) the TERIP, (2) the separate Application and Agreement forms and (3) a Memorandum from the Superintendent with regard to the TERIP policy which provided the Certificated Employee with information as to the class, unit, or group of individuals covered by the TERIP program, eligibility factors for such program, time limits applicable to such program; the job titles and ages of all individuals eligible or selected for the program, and the ages of all individuals in the same job classification or organizational unit who are not eligible or selected for the program;

c. The Certificated Employee has been advised to consult with an attorney prior to executing this Application and the Agreement form;

d. The Certificated Employee understands that the Certificated Employee has the right, for a period of at least seven (7) days following the execution of the TERIP Agreement, to revoke the Agreement, and that the TERIP Agreement does not become effective or enforceable until the revocation period expires on January 20, 2020.

e. The Certificated Employee's participation in the TERIP is knowing and voluntary and the Certificated Employee was not coerced in any manner to participate in the TERIP;

f. The Certificated Employee has NOT received written notice of possible cancellation, termination or non-renewal for reasons other than reduction in force

g. The Board of Education of the School District, in its sole and absolute discretion, has reserved the right to limit the number of participants in this TERIP in any fiscal year based on financial exigencies, availability of funds, budget, expenses, revenue, and other school finance issues, including but not limited to the repeal or amendment of the exemption to the property tax levy limitations set forth at Neb. Rev. Stat. § 77-3442(2)(d) (Laws of 2014).

**4. Statement of Eligibility:** The certificated employee hereby affirms that he/she is or will:

a. Employed by the School District (Alma Public Schools) as of the date of acceptance of the person's application in the position of a fully certified employee covered by the Negotiated Agreement between the Alma Public Schools and the Alma Education Association (hereinafter sometimes referred to as "Eligible Employee" or "Employee" or "Teacher") with a salary schedule placement on the salary schedule in effect pursuant to such negotiated agreement in the BA+36 – Step 12, MA – Step 9, MA+9 – Step 8, and MA+18 – Step 7 or greater;

b. A full-time or part-time employee with a full time equivalency (FTE) of .50 FTE or more, **OR** a part-time employee who is on a leave of absence in part and work part-time as of December 1 of the Employee's final contract year;

c. As of **January 13, 2020**, be fifty-five (55) years of age on or before **September 1** of the Employee's final contract year; and,

d. As of **May 20, 2020**, have at least **eight (8)** creditable years of continuous service (regardless of annual FTE) in the School District including their final year of employment.

**5. Acceptance of Benefits:** The Certificated employee hereby acknowledges that in consideration of the Certificated Employee's resignation, and of other covenants and conditions set forth in the Application and Agreement provided by the School District, the Certificated Employee shall accept the early retirement benefits provided in the TERIP.

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**Certificated Employee**

**STATE OF NEBRASKA**            )  
  )  
**COUNTY OF HARLAN**         )       **ss.**

On this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_, before me, the undersigned notary public, duly commissioned and qualified in the aforesaid county, personally appeared \_\_\_\_\_, personally known to me to be the identical person who signed the above and foregoing Application, and that such person acknowledged the execution of the Application to be the person's voluntary act and deed.

\_\_\_\_\_  
Notary Public

**ACCEPTANCE**

The above Early Retirement Incentive Program Application is hereby accepted and approved.

**DATED** this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

**HARLAN COUNTY SCHOOL DISTRICT 42-0002, a/k/a  
ALMA PUBLIC SCHOOLS**

**BY:** \_\_\_\_\_  
President or Other Duly Authorized School Official



**NOW, THEREFORE**, in consideration of the mutual covenants, conditions, and stipulations set forth in this Agreement, the Certificated Employee and the School District hereby agree as follows:

**1. CERTIFICATED EMPLOYEE’S RESIGNATION:** The Certificated Employee, by signing this Agreement, hereby voluntarily, unconditionally, and irrevocably resigns from the Certificated Employee’s employment with the School District effective at the end of the **2019-2020** school year. The Certificated Employee waives any and all notice of action by the Board of Education to accept the resignation and to terminate the Certificated Employee’s continuing contract and employment with the School District. The Certificated Employee waives any and all rights the Certificated Employee may have under Neb. Rev. Stat. "79-824 to 79-839 (the teacher tenure law), or other laws as they now exist or as they may be amended in the future relating to continued employment. The Certificated Employee authorizes the School District to advertise for, and contract with, a replacement certificated employee, if deemed appropriate, for the ensuing **2020-2021** school year. The Certificated Employee authorizes the School District to approve and accept this Agreement upon its submission and will become immediately effective on January 20, 2020.

The School District, by approving and signing this Agreement, hereby unconditionally and irrevocably accepts the Certificated Employee’s resignation, ending all employment relations between the School District and the Certificated Employee, effective at the end of the **2019-2020 school year**.

**2. EARLY RETIREMENT BENEFITS:** In consideration of the Certificated Employee’s resignation, and of other covenants and conditions set forth in this Agreement, the Certificated Employee shall receive a benefit in the amount of Fifteen Thousand Dollars (\$15,000) (hereinafter referred to as the “TERIP Benefit”) under the following terms and conditions:

**a. Payment of TERIP Benefit:** The TERIP Benefit to be paid pursuant to paragraph 4 a. above shall be payable on or before January 1, 2021 through an approved annuity program during the 2020-21 budget year.

**b. Tax Treatment of Payments:** The TERIP Benefit shall be deemed a voluntary early retirement incentive payment. It will be reported as a taxable early retirement incentive payment. Any required state or federal income tax, FICA, FUTA, or state or federal unemployment contributions withholdings will be subtracted from each payment to the Employee.

**c. Other Benefits:** The Eligible employee shall receive such other compensation and benefits as described in Board of Education Policy or the Negotiated Agreement in effect in the employee’s final contract year.

**d. Beneficiary Designation:** The Certificated Employee hereby designates the following named person or persons to be the Certificated Employee’s beneficiary in case of the Certificated Employee’s death.

|                     |  |
|---------------------|--|
| Name                |  |
| Address             |  |
| Social Security No. |  |

Any monies due the Certificated Employee will continue to the beneficiary until the total benefit distribution is paid in full pursuant to the provisions of this Agreement.

**3. WAIVER AND RELEASE OF CLAIMS:** By entering into this Agreement the Certificated Employee hereby releases, waives, acquits, and forever discharges the School District, all past, present, and future members of the Board of Education of such School District in their official and individual capacities, the Administrators, and all other officers, agents, and employees of the School District, in their official and individual capacities, from any and all claims, however characterized, whether for damages, costs, expenses, compensation, penalties, wages, benefits, reinstatement, attorneys' fees, or attorneys' fees under 42 U.S.C. '1988, or the like, with respect to, arising out of, or in relation to the Certificated Employee's employment with the School District, including, but not limited to, claims or rights:

a. under the Age Discrimination in Employment Act (ADEA), the Older Workers Benefit Protection Act (OWBPA) ( 29 U.S.C. '621 et seq.), and the Act Prohibiting Unjust Discrimination in Employment on the Basis of Age (Neb. Rev. Stat. '48-1001 et seq.);

b. under the Employee Retirement Income Security Act of 1974 (ERISA) (29 U.S.C. '1001 et seq.);

c. under Title VI (42 U.S.C. § 2000d et seq.; 34 CFR §100 et seq.), Title VII (42 U.S.C. §2000e, et seq.) and Title IX of the Civil Rights Act of 1964 (20 U.S.C §1681; 34 CFR 106.1 et seq.);

d. under the Civil Rights Act of 1866 and 1871 (42 U.S.C. '1981, through and including 42 U.S.C. '1988);

e. under the Americans with Disabilities Act (42 U.S.C. §12101 et seq.; 28 CFR §35.101 et seq.), Section 504 of the Rehabilitation Act (29 U.S.C. §791, et seq.; 34 CFR §104, et seq.), and the Family Medical Leave Act of 1993 (29 U.S.C. '2601 et seq.);

f. under the Nebraska Fair Employment Practices Act (Neb. Rev. Stat. §48-1101 et seq.), the Nebraska Equal Opportunity in Education Act (Neb. Rev. Stat. §79-2,116 et seq.), the Industrial Relations Act, including unfair labor practices claims under that Act (Neb. Rev. Stat. §48-801 et seq.), and civil rights claims under Neb. Rev. Stat. § 20-168 and other state and local laws;

e. under the Wage Payment and Collection Act (Neb. Rev. Stat. §48-1228 et seq.), including claims or rights to be paid for any unused leave, but excluding rights to salary earned and unpaid for the final year of employment;

f. of or relating to discrimination on the basis of race, ethnic background, color, religion, sex, age, disability, handicap, marital status or national origin, or other protected status, free speech, and unlawful retaliation, before the state or federal EEOC or NEOC, or any other agency or department or state or federal courts under any state or federal constitution, law, rule, or regulation;

g. for breach of contract or tort, including but not limited to negligence, libel, slander, and breach of confidentiality or privacy;

h. of whatsoever nature arises under any other state, federal, or local constitution, statute, regulation, or ordinance arising out of the Certificated Employee's employment with the School District, this Agreement, the TERIP, or the Certificated Employee's resignation from such employment.

This waiver and release is given in exchange for good and valuable consideration (the TERIP severance benefit) beyond that to which the Certificated Employee is otherwise entitled to pursuant to law or agreement.

#### **4. LEGAL NOTICES:**

a. **Consult Attorney.** The Certificated Employee is advised to consult with an attorney before entering into the TERIP by signing this Agreement.

b. **Time to Consider.** Upon ratification, as set forth below, the Certificated Employee will have been given a period of at least twenty-five (25) days within which to consider the TERIP policy and the Agreement. The Certificated Employee acknowledges that the Certificated Employee will have had sufficient time to consider the waiver and release of claims and all other matters contained in this Agreement. In the event the Certificated Employee signs this Agreement prior to the twenty-five (25) day time period, the Certificated Employee hereby states and affirms that: (1) the Certificated Employee's decision to accept such shortening of time is knowing and voluntary; (2) the Certificated Employee's decision to accept such shortening of time was not induced by the School District through fraud or misrepresentation, and (3) the Certificated Employee's decision to accept such shortening of time was not induced by the School District through a threat to withdraw or alter the offer prior to the expiration of the twenty-five (25) day time period, or by providing different terms to employees who sign the release prior to the expiration of such time period.

c. **Right to Revoke.** The Certificated Employee has the right, for a period of seven (7) days following the execution of this Agreement, to revoke this Agreement. This Agreement shall not become effective or enforceable until the revocation period has expired on January 20, 2020

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**Certificated Employee**

STATE OF NEBRASKA            )  
  )  
COUNTY OF HARLAN            )        **ss.**

On this \_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me, the undersigned notary public, duly commissioned and qualified in the aforesaid county, personally appeared \_\_\_\_\_, personally known to me to be the identical person who signed the above and foregoing Agreement, and that such person acknowledged the execution of the Agreement to be the person’s voluntary act and deed.

\_\_\_\_\_  
Notary Public

**ACCEPTANCE**

The above Early Retirement Incentive Program Agreement is hereby accepted and approved.

**DATED** this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

**HARLAN COUNTY SCHOOL DISTRICT 42-0002, a/k/a  
ALMA PUBLIC SCHOOLS**

**BY:** \_\_\_\_\_  
President or Other Duly Authorized School Official

**RATIFICATION**

I, \_\_\_\_\_, hereby acknowledge and agree that twenty-five (25) or more days prior to this ratification of this TERIP Agreement, received the TERIP Policy and Agreement form from the Superintendent, which provided the me with information as to the class, unit, or group of individuals covered by the TERIP program, eligibility factors for such program, time limits applicable to such program; and I further hereby affirm my agreement and acceptance with all of the terms and conditions of this TERIP Agreement.

Dated this \_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Certificated Employee

Witness:

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## Fall Conferences 2019-20

### Elementary: Overall - 96%

Kindergarten:  
Siebels - 100%

First:  
Christensen - 85 %  
Olson - 100%

Second:  
Nelson - 93%  
Radil - 100%

Third:  
Lowe - 93%  
Blank - 100%

Fourth:  
Ellis - 86%  
Russell - 100%

Fifth: Wolfe - 100%

Sixth: Christensen - 95%

### Secondary: Overall -65%

Seventh - 74%

Eighth - 73%

Ninth - 59%

Tenth - 65%

Eleventh - 56%

Twelfth - 59%



**Softball District C-6 at Kearney Catholic  
Site: Patriot Park, Kearney**

#1 Cozad 43.8462 (23-7)

**Game 3  
10/09/2019  
2:00 PM CT  
Field**

Cozad (11-4)

**Game 7  
10/12/2019  
12:00 PM CT  
Field**

Cozad (12-2)

**Game 10  
10/12/2019  
4:00 PM CT  
Field**

**Kearney Catholic (11-7)  
(See Game 11)**

#4 Ord 37.5926 (9-23)

**Game 1  
10/09/2019  
12:00 PM CT  
Field**

Ord (10-5)

Kearney Catholic (9-1)

Kearney Catholic (17-12)

#2 Kearney Catholic 43.1667 (23-7)

**Game 4  
10/09/2019  
2:00 PM CT  
Field**

Southern Valley/Alma (11-3)

Kearney Catholic

**Game 9  
10/12/2019  
2:00 PM CT  
Field**

Southern Valley/Alma (23-14)

Kearney Catholic

**Cozad (14-12)**

#5 Chase County 36.4091 (1-23)

**Game 2  
10/09/2019  
12:00 PM CT  
Field**

Southern Valley/Alma (10-0)

**Game 8  
10/12/2019  
12:00 PM CT  
Field**

Ord (13-7)

Cozad

#3 Southern Valley/Alma 41.6667 (20-10)

**Game 5  
10/09/2019  
4:00 PM CT  
Field**

Southern Valley/Alma

Minden

**Game 6  
10/09/2019  
4:00 PM CT  
Field**

Ord

# 2019-2020 Republican Plains Activity Conference Volleyball Tournament

Monday, 10/21/2019 Monday, 10/21/2019 Tuesday, 10/22/2019 Tuesday, 10/22/2019

## East Division

|  |                                       |  |  |
|--|---------------------------------------|--|--|
| Southern Valley                            |                                       |  |  |
|  | Southern Valley                       |  |  |
| Bye  |                                       |  |  |
| Medicine Valley                            | Game #2 Monday @ So. Valley 7:00 p.m. | Winner Game #2                                   |  |
| Game #1 Monday @ So. Valley 5:30 Cambridge | Winner Game #1                        |  |  |
|  |                                       | Game #1 (Tuesday) at MCC Events Center 3:00 p.m. | Winner Game #1                                     |
| Alma                                       |                                       |  |  |
| <b>Bradley Schwartz</b>                    |                                       |  |  |
| Game #2 Monday @ Bertrand 5:30 Southwest   | Winner Game #1                        |  |  |
|  |                                       |  |  |
| Arapahoe                                   | Game #3 Monday @ Bertrand 7:00 p.m.   | Winner Game #3                                   |  |
| Game #1 Monday @ Bertrand 4:00 Bertrand    | Winner Game #2                        |  |  |
|  |                                       |  | Championship @ MCC Events Center Tuesday 7:30 p.m. |

## West Division

|  |                                    |  |   |
|--|------------------------------------|--|---|
| Maywood/Hayes Center                                     |                                    |  |   |
|  | Maywood/Hayes Center               |  |   |
| Bye  |                                    |  |   |
| Wallace  | Game #2 Monday @ Maywood 7:00 p.m. | Winner Game #2                                   |   |
| Game #1 Monday @ Maywood 5:30 p.m. Dundy County Stratton | Winner Game #1                     |  |   |
|  |                                    | Game #2 (Tuesday) at MCC Events Center 4:30 p.m. | Winner Game #2                            |
| Hitchcock County   |                                    |  |   |
| Game #2 Monday @ Wauneta 5:30 Maxwell                    | Winner Game #1                     |  |   |
|  |                                    |  |   |
| Paxton   | Game #3 Monday @ Wauneta 7:00 p.m. | Winner Game #3                                   |   |
| Game #1 Monday @ Wauneta 4:00 Wauneta-Palisade           | Winner Game #2                     |  |   |
|  |                                    |  | Loser Game #1 (Tues.)                     |
|  |                                    |  | Cons. @ MCC Events Ctr. Tuesday 6:00 p.m. |
|  |                                    |  | Loser Game #2 (Tues.)                     |

**McCook Community College  
Graff Events Center  
1205 East 3rd Street  
McCook, NE 69001**

*\*all times listed are Central Daylight Time*