

HEARTLAND COMMUNITY SCHOOLS
EMPOWERING EXCELLENCE - Every Student, Every Day

Minutes for
Board of Education Regular Meeting

Monday, December 8, 2025 7:00 PM

Conference Room

1501 Front St

Henderson, NE 68371-8929

Notice of the meeting was posted in the Henderson News on December 4, 2025.

Attendance

Lacey Gloystein: Present

Ryan Goertzen: Present

Jen Hiebner: Present

Jeb Mierau: Present

Tyler Newton: Present

Tammy Ott: Present

1. **Preliminary Procedures**

1.1. **Call to Order**

1.2. **Recognize Notice of Meeting**

1.3. **Recognize Open Meetings Act Posting**

1.4. **Roll Call**

2. **Public Comments On Agenda Items**

Public comment will be limited to items on the current agenda. Public comment may be limited to a total of 30 minutes, individuals will be limited to 5 minutes each.

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

3. **Reports**

3.1. **Superintendent's Report**

3.2. **Principals' Reports**

4. **Discussion Items**

4.1. **Policy Review: Sections 600 - 602**

4.2. **Cooperative Sponsorship Update**

4.3. **Building / Construction Update**

5. **Action Items**

5.1. **Accept Certificated Resignations**

Move to accept resignation of Ben Lindsay at the conclusion of the 2025/2026 contract year. Passed with a motion by Jen Hiebner and a second by Ryan Goertzen.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

5.1.1. *Ben Lindsay*

5.2. **Discuss, Consider, and Take Necessary Action To Add School Nurse Position**

Approve Job Description 8.01 School Nurse, and authorize the superintendent to employ up to a full-time school nurse as a classified staff member for the 26-27 school year within the district's current, emerging, and future budgetary constraints. Passed with a motion by Tammy Ott and a second by Tyler Newton.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

6. **Future Agenda Items**

6.1. **Regular Meeting: Monday, January 12th @ 7 PM**

7. **Consent Agenda**

Motion to approve the consent agenda. Passed with a motion by Ryan Goertzen and a second by Jen Hiebner.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

7.1. **Approval of Minutes**

7.1.1. *Regular Meeting: Monday, November 10, 2025*

7.2. **Approval of Claims**

7.3. **Financial Reports**

8. **Closed Session**

Following the vote to enter Closed Session, the purpose for the Closed Session was restated by President, Tyler Newton.

The Board entered into Closed Session at 8:03 PM.

The Board exited Closed Session at 9:52 PM.

Enter into closed session for the purpose of evaluating the job performance of the superintendent and preventing needless injury to the reputation of said person. Passed with a motion by Tyler Newton and a second by Jen Hiebner.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

8.1. **Superintendent Evaluation**

9. **Adjournment**

Board President

Board Secretary

HEARTLAND

COMMUNITY SCHOOLS

**1501 Front Street
Henderson, Nebraska 68371**

**Phone: (402) 723-4434
Fax: (402) 723-4431**

December 8, 2025

TO: Heartland Community Schools Board of Education
FROM: Jeremy Klein, Superintendent
RE: Board Report (December 2025)

Regular December Board Meeting Reminder

Our regular December board meeting is scheduled for Monday, December 8, 2025, at 7 PM in the Conference Room.

The American Civics Committee will meet at 6 PM in the Conference Room, prior to the board meeting.

Please let Tyler or I know if you need to be absent.

Board Meeting Reminders

- Monday, December 8th – Regular December Meeting @ 7 PM
- Monday, January 12th – Regular January Meeting @ 7 PM

Committee Meeting Reminders

- Monday, December 8th: American Civics Committee @ 6 PM

Consent Agenda: Minutes

Approval of the consent agenda will include approval of the minutes from the following meetings:

- Regular Meeting (November 10, 2025)

Consent Agenda: Claims

Approval of the month's claims are included in the consent agenda. Let me know if you have any questions on any claims prior to the meeting - I can either answer your question or bring an answer to the meeting.

Consent Agenda: Construction Claims

Note: there are no certified construction claims presented for payment this month. We've asked that Hausmann not submit any additional claims for certification until all punch list items were completed.

SECC & Career & Technical Ed.

We keep interacting with SECC on exploring ways to expand and invest in CTE pay ways and opportunities. I am currently waiting on some detailed information that I've asked for from some of their personnel. That information has slowly begun to come in and I'll be reviewing it, and then likely asking for more information.

I've started asking questions about Early Childhood, CDL, Entrepreneurship, Business, Medial Assistant, Radiology, and LPN pathways. It's important to get a sense of what doors a pathway opens (if any) compared to a certificate, a diploma, or even a degree. It's also been a focus of determining how pathway courses may stack into (partially fulfill) superior requirements (certificate, diploma, degree, etc.), and to also understand how such pathways may help to meet (or not meet) professional credentialing requirements or even program requirements from other post-secondary institutions.

There are other pathways that we'll delve into (welding for example). But I started with these because they seem relevant to a variety of local needs, and they have a high ratio of online vs onsite coursework involved. Again, it seems necessary to determine what courses/pathways genuinely provide relevant, real-world ROI in which we, locally, may be able to either create or shift resources towards without total systemic disruption.

I'll keep you informed. It's a slow process. I ask a lot of specific questions, and while SECC people are good about providing answers, it does take a fair amount of time.

Statewide Testing Data Results

Statewide accountability data for the 24-25 school year was released by NDE on the day before Thanksgiving. I've provided another copy of the information that you would have looked at last week. This is very top-line data but gives a pretty fair description of our district's overall performance. I included the last several years and I included information from other schools in our area (the 12 geographically closest schools to ours as determined by NDE).

Overall, our students perform quite well – both on an absolute basis and on a relative basis. Our students largely do great work and they continue to make progress towards all our learning goals/standards. It's a combination of our people, our systems, and our practices that consistently produces solid results over a period of time.

We have a great school, and we have great students and staff. Our results seem to consistently reflect. We'll always look for ways or areas to improve – those areas are always going to exist in some form or fashion. But we can be proud of our students and our staff, and our school.

Dates / Events Of Note

December 8: Regular December Board Meeting @ 7 PM

December 19: Last Day 1st Semester

December 24-28: NSAA Moratorium

January 5 & 6: Teacher In-service Days

January 7: Classes Resume - 2nd Semester begins

January 12: Regular January board meeting @ 7 PM

HEARTLAND COMMUNITY SCHOOLS
NEBRASKA EDUCATION PROFILE: Statewide Testing & Accountability
Geographic Comparison (12 closest school districts)
2024 - 2025 School Year

School District	Enrollment	NDE AQuESTT Classification	Attendance Rate	Grades 3-8 ELA		Grades 3-8 Math		Grades 5 & 8 Science		Grade 11 ACT ELA		Grade 11 ACT Math		Grade 11 ACT Science		College Going Rate	Rank in Group	Graduation Rate	Rank in Group
				percent meeting / exceeding	Rank in Group	percent meeting / exceeding	Rank in Group	percent meeting / exceeding	Rank in Group	percent meeting / exceeding	Rank in Group	percent meeting / exceeding	Rank in Group	percent meeting / exceeding	Rank in Group				
Heartland Community Schools	324	Excellent	95%	77%	1	82%	2	87%	5	52%	5	52%	3	58%	3	96%	1	100%	1
Hampton Public Schools	183	Excellent	96%	70%	3	72%	4	91%	2	*	NR	*	NR	*	NR	90%	2	100%	1
McCool Junction Public Schools	247	Good	94%	56%	10	61%	10	74%	11	*	NR	*	NR	*	NR	47%	13	100%	1
Aurora Public Schools	1,230	Great	95%	69%	4	71%	5	86%	7	48%	6	52%	3	57%	4	73%	9	94%	8
Sutton Public Schools	399	Good	94%	52%	12	54%	12	78%	10	54%	4	58%	2	71%	2	79%	5	97%	4
York Public Schools	1,598	Good	96%	61%	8	67%	6	86%	7	27%	8	41%	8	50%	7	88%	3	94%	8
Giltner Public Schools	243	Good	96%	59%	9	55%	11	74%	11	65%	2	71%	1	82%	1	75%	7	*	NR
Harvard Public Schools	194	Needs Support	96%	43%	13	39%	13	72%	13	*	NR	*	NR	*	NR	65%	11	*	NR
High Plains Community Schools	207	Great	94%	62%	7	66%	7	87%	5	*	NR	*	NR	*	NR	63%	12	95%	6
Fillmore Central Public Schools	597	Great	94%	63%	6	63%	9	91%	2	55%	3	51%	5	53%	6	76%	6	97%	4
Exeter-Milligan Public Schools	170	Good	94%	55%	11	66%	7	84%	9	*	NR	*	NR	*	NR	75%	7	*	NR
Central City Public Schools	793	Great	95%	67%	5	78%	3	89%	4	67%	1	45%	6	55%	5	81%	4	95%	6
Centennial Public Schools	515	Excellent	94%	74%	2	83%	1	93%	1	35%	7	43%	7	43%	8	69%	10	94%	8
Group Average^	515	NA	95%	64%	-	68%	-	86%	-	46%	-	48%	-	55%	-	78%	-	95%	-
NEBRASKA (statewide)	330,136	NA	93%	59%	-	58%	-	80%	-	43%	-	41%	-	48%	-	76%	-	88%	-

AQuESTT Classification: schools are classified as *Excellent*, *Great*, *Good*, or *In Need Of Support*

ELA: *English Language Arts*

* data is masked due to small group size

^ weighted average of reportable data

HEARTLAND COMMUNITY SCHOOLS
NEBRASKA EDUCATION PROFILE: Statewide Testing & Accountability
Geographic Comparison (12 closest school districts)
2023 - 2024 School Year

School District	Enrollment	NDE AQuESTT Classification	Attendance Rate	Grades 3-8 ELA		Grades 3-8 Math		Grades 5 & 8 Science		Grade 11 ACT ELA		Grade 11 ACT Math		Grade 11 ACT Science		College Going Rate	Rank in Group	Graduation Rate	Rank in Group
				percent meeting / exceeding	Rank in Group	percent meeting / exceeding	Rank in Group	percent meeting / exceeding	Rank in Group	percent meeting / exceeding	Rank in Group	percent meeting / exceeding	Rank in Group	percent meeting / exceeding	Rank in Group				
Heartland Community Schools	339	Excellent	95%	73%	1	80%	1	80%	9	64%	5	59%	3	68%	2	73%	11	100%	1
Hampton Public Schools	188	Great	95%	66%	5	70%	6	95%	1	71%	4	*	NR	*	NR	94%	1	94%	10
McCool Junction Public Schools	240	Good	95%	61%	7	64%	10	81%	8	*	NR	*	NR	*	NR	74%	10	100%	1
Aurora Public Schools	1,227	Great	95%	73%	1	76%	3	87%	6	45%	8	33%	7	46%	7	69%	12	97%	7
Sutton Public Schools	396	Good	94%	55%	11	63%	11	82%	7	60%	6	43%	5	53%	5	87%	2	96%	8
York Public Schools	1,581	Good	94%	60%	9	62%	12	72%	12	38%	9	36%	6	45%	8	84%	4	93%	11
Giltner Public Schools	244	Good	96%	50%	12	66%	9	73%	11	*	NR	*	NR	*	NR	83%	5	90%	12
Harvard Public Schools	208	Good	94%	43%	13	37%	13	55%	13	*	NR	*	NR	*	NR	64%	13	82%	13
High Plains Community Schools	212	Great	95%	56%	10	69%	8	76%	10	73%	3	*	NR	55%	4	76%	7	100%	1
Fillmore Central Public Schools	614	Excellent	94%	65%	6	74%	5	90%	4	82%	1	53%	4	62%	3	81%	6	95%	9
Exeter-Milligan Public Schools	168	Great	95%	61%	7	70%	6	91%	3	*	NR	*	NR	*	NR	86%	3	100%	1
Central City Public Schools	781	Excellent	95%	69%	4	76%	3	88%	5	80%	2	67%	1	73%	1	75%	9	98%	5
Centennial Public Schools	497	Excellent	95%	73%	1	77%	2	94%	2	46%	7	60%	2	49%	6	76%	7	98%	5
Group Average^	515	NA	95%	64%	-	69%	-	82%	-	56%	-	46%	-	54%	-	78%	-	96%	-
NEBRASKA (statewide)	328,649	NA	93%	59%	-	58%	-	74%	-	45%	-	42%	-	49%	-	72%	-	88%	-

AQuESTT Classification: schools are classified as *Excellent*, *Great*, *Good*, or *In Need Of Support*

ELA: *English Language Arts*

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HEARTLAND COMMUNITY SCHOOLS
NEBRASKA EDUCATION PROFILE: Statewide Testing & Accountability
Geographic Comparison (12 closest school districts)
2022 - 2023 School Year

School District	Enrollment	NDE AQuESTT Classification	Attendance Rate	Grades 3-8 ELA		Grades 3-8 Math		Grades 5 & 8 Science		Grade 11 ACT ELA		Grade 11 ACT Math		Grade 11 ACT Science		College Going Rate	Rank in Group	Graduation Rate	Rank in Group
				percent meeting / exceeding	Rank in Group	percent meeting / exceeding	Rank in Group	percent meeting / exceeding	Rank in Group	percent meeting / exceeding	Rank in Group	percent meeting / exceeding	Rank in Group	percent meeting / exceeding	Rank in Group				
Heartland Community Schools	353	Excellent	95%	75%	1	79%	3	82%	4	75%	1	75%	1	60%	2	82%	4	96%	6
Hampton Public Schools	191	Excellent	95%	66%	4	90%	1	93%	1	67%	2	*	NR	*	NR	88%	1	100%	1
McCool Junction Public Schools	240	Good	95%	50%	12	63%	12	63%	12	*	NR	*	NR	*	NR	73%	8	86%	11
Aurora Public Schools	1,226	Great	95%	69%	2	72%	7	81%	5	41%	9	46%	5	46%	7	74%	7	93%	7
Sutton Public Schools	420	Great	94%	59%	10	68%	9	72%	10	46%	6	42%	6	*	NR	83%	2	97%	3
York Public Schools	1,620	Great	95%	58%	11	65%	10	81%	5	43%	7	40%	7	54%	4	83%	2	97%	3
Giltner Public Schools	246	Great	96%	66%	4	73%	6	66%	11	60%	4	50%	4	50%	6	60%	12	100%	1
Harvard Public Schools	207	Needs Support	93%	35%	13	27%	13	44%	13	*	NR	*	NR	*	NR	46%	13	90%	9
High Plains Community Schools	223	Great	94%	63%	8	64%	11	85%	2	*	NR	*	NR	*	NR	67%	10	79%	13
Fillmore Central Public Schools	609	Excellent	95%	65%	7	75%	4	76%	8	64%	3	66%	2	59%	3	80%	6	85%	12
Exeter-Milligan Public Schools	165	Great	95%	67%	3	74%	5	75%	9	*	NR	*	NR	*	NR	64%	11	92%	8
Central City Public Schools	767	Great	95%	66%	4	72%	7	78%	7	42%	8	38%	8	52%	5	70%	9	89%	10
Centennial Public Schools	496	Excellent	94%	63%	8	81%	2	85%	2	53%	5	55%	3	68%	1	82%	4	97%	3
Group Average^	520	NA	95%	63%	-	70%	-	78%	-	49%	-	48%	-	54%	-	76%	-	93%	-
NEBRASKA (statewide)	328,722	NA	93%	58%	-	61%	-	70%	-	46%	-	42%	-	49%	-	73%	-	87%	-

AQuESTT Classification: schools are classified as *Excellent*, *Great*, *Good*, or *In Need Of Support*

ELA: *English Language Arts*

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HEARTLAND COMMUNITY SCHOOLS
NEBRASKA EDUCATION PROFILE: Statewide Testing & Accountability
Geographic Comparison (12 closest school districts)
2021 - 2022 School Year

School District	Enrollment	NDE AQuESTT Classification	Attendance Rate	Grades 3-8 ELA		Grades 3-8 Math		Grades 5 & 8 Science		Grade 11 ACT ELA		Grade 11 ACT Math		Grade 11 ACT Science		College Going Rate	Rank in Group	Graduation Rate	Rank in Group
				percent meeting / exceeding	Rank in Group	percent meeting / exceeding	Rank in Group	percent meeting / exceeding	Rank in Group	percent meeting / exceeding	Rank in Group	percent meeting / exceeding	Rank in Group	percent meeting / exceeding	Rank in Group				
Heartland Community Schools	361	Great	94%	56%	2	64%	1	75%	7	67%	1	63%	2	63%	1	92%	2	96%	4
Hampton Public Schools	188	Good	94%	49%	6	55%	5	83%	3	*	NR	*	NR	*	NR	78%	5	100%	1
McCool Junction Public Schools	251	Great	95%	47%	10	37%	11	63%	11	55%	2	*	NR	55%	4	75%	8	96%	4
Aurora Public Schools	1,230	Great	94%	59%	1	57%	3	78%	5	46%	6	45%	8	49%	8	70%	10	97%	2
Sutton Public Schools	407	Great	93%	47%	10	62%	2	79%	4	55%	2	79%	1	58%	3	77%	6	97%	2
York Public Schools	1,521	Good	95%	49%	6	52%	6	72%	8	50%	5	57%	4	63%	1	80%	4	90%	12
Giltner Public Schools	245	Good	94%	51%	4	51%	7	89%	1	*	NR	*	NR	*	NR	94%	1	95%	7
Harvard Public Schools	231	Needs Support	90%	29%	13	17%	13	54%	13	45%	7	50%	5	*	NR	60%	13	80%	13
High Plains Community Schools	236	Great	97%	49%	6	32%	12	70%	9	53%	4	*	NR	53%	5	81%	3	94%	8
Fillmore Central Public Schools	604	Good	93%	48%	9	50%	9	67%	10	36%	9	61%	3	52%	6	76%	7	94%	8
Exeter-Milligan Public Schools	166	Good	95%	52%	3	48%	10	77%	6	*	NR	*	NR	*	NR	73%	9	93%	10
Central City Public Schools	782	Good	95%	47%	10	51%	7	61%	12	42%	8	47%	6	51%	7	70%	10	96%	4
Centennial Public Schools	473	Good	94%	51%	4	56%	4	87%	2	31%	10	47%	6	44%	9	68%	12	91%	11
Group Average^	515	NA	94%	50%	-	52%	-	73%	-	47%	-	54%	-	55%	-	76%	-	94%	-
NEBRASKA (statewide)	327,055	NA	92%	58%	-	61%	-	70%	-	46%	-	42%	-	49%	-	73%	-	87%	-

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ELA: *English Language Arts*

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Elementary Principal's Report December, 2025

Christmas Program - December 10

- 2:30 and 7:00pm
- The students and Mr. Hall have been working hard for their performances.

Spirit of Christmas

- December 2 - Downtown Henderson
- Cami Buller & Val Scheil passed out books to children 0-5 years old to promote the 1000 Books Before Kindergarten.



Huskie Time

- One time per month - 30 minutes / Second year of implementation
- K-6 Students in mixed groups (14 groups)
 - Students will remain with the same teacher/para educators each year.
- Focus: Relationships / Mentorship / Fun



August - Kickoff in Gym
Introductions



Sept. - Team Posters



Oct. - Decorated Pumpkins



Nov. - Thanksgiving Jeopardy



Secondary Principal's Report

- Congratulations to the Heartland volleyball players with All-Conference honors.
 - Sophia Schulze- SNC Honorable Mention

- Congratulations to the Heartland D1-8 All-District Football Team 2025
 - Nevada Gloystein- 1st Team All-District
 - Weston Panko- 2nd Team All-District
 - Brooks Burgess- 2nd Team All-District
 - Colby Frisbee- All-District Honorable Mention
 - Rigs Newton- All-District Honorable Mention
 - Jagger Regier- All-District Honorable Mention

- Winter Activities #'s
 - Boys Basketball-36 Players
 - Girls Basketball- 20 Players
 - JH girls basketball- 19 players
 - JH boys basketball- We anticipate 25 players
 - HS Robotics- 5 students
 - JH Robotics- 8 students
 - Elementary Robotics, 7 students

Upcoming:

- NHS food drive
- December 15, 9-12 Vocal/Small Ensemble Concert at Bradshaw Community Center, 7:30.
- December 18, 6-12 Band, 7-12 Vocal Concert, Theater, 7:30

H&H Sports Co-op Update (December 8, 2025)

A summary report for our cooperatively sponsored Fall sports is provided as a separate document.

Our administrative teams continue to meet weekly to plan, discuss, and problem solve various items.

Our administrative teams met with Fall coaches on the evening of Monday, November 17th for the purpose of gaining some insight into how we might improve various operational aspects (communication, logistics, scheduling, facilities, etc.). It was a very productive meeting, and we gathered great information on how to potentially improve our operations.

Mr. Jereme Jones has been selected to be the head coach for the H&H Bearcats HS Football Team. Coach Jones has a great deal of positive experience in coaching and will do a great job leading the team. Assistant coaches have not yet been formally selected, Coach Jones and the ADs will work through that process in the near future.

Winter practices for high school began on Monday, November 17th. JH girls basketball would have begun a couple of weeks prior to that. JH boys basketball typically begins mid/late-December or early-January.

- The JH girls basketball team played their first games on November 11th.
- HS boys and girls teams played their first games on December 4th.
- JH boys basketball will play their first games on January 10th.

HS Boys Basketball

Current number of athletes (approximate): 36

Head Coach: Patrick Alexander

Asst Coach: Dylan Bamesberger

Asst Coach: Noah Jones

Asst Coach: Marc Regier

HS Girls Basketball

Current number of athletes (approximate): 16

Head Coach: Paige Peters

Asst Coach: Christine Quiring

Asst Coach: Sammy Spirk

JH Girls Basketball

Current number of athletes (approximate): 18

Head Coach: Les Reinke

Asst Coach: Blake Burgess

Asst Coach: Meghan Siebert

JH Boys Basketball

Current number of athletes (approximate): expecting 20-24

Head Coach: Erik Wetjen

Asst Coach: Chris Arnett

Asst Coach: Kale Wetjen

H&H
BEARCATS



2025 - 2026
FALL SPORTS
SUMMARY

H&H Bearcats Sports Cooperative Fall Season-End Summary Report

School Year: **25-26** Sport: **HS Cheer** Season # **1**

	Total	# at Hampton	# at Heartland	# Away
Football Games	7	3	2	2
Volleyball Games	9	2	2	5
Other Events	5	2	3	0

	Total	Enrolled Full-Time Hampton	Enrolled Full-Time Heartland	Enrolled Part-Time Hampton	Enrolled Part-Time Heartland
# Participants	9	5	4	0	0
# Participants (Grade 12)	0	0	0	0	0
# Participants (Grade 11)	3	1	2	0	0
# Participants (Grade 10)	2	1	1	0	0
# Participants (Grade 9)	4	3	1	0	0

		Year X in role	Employed	Community	Hampton Affiliated	Heartland Affiliated	Paid	Volunteer
Head Coach	Jessa Klute	1	X		X		X	
Asst. Coach	Amy Pinney	1	X			X	X	
Hampton A.D.	Carson Klute							
Heartland A.D.	Josh Struckman							

Date Of Try Outs Monday, April 14, 2025

Date Of First Fall Event August 18, 2025 (Fall Pep Rally)
August 28th, 2025 (First game)

Date Of Last Fall Event October 31, 2025 (Hampton Playoff FB Game)

Consolidated Coaching Stipends \$3,843.40

Consolidated Uniform Expenses \$0.00

Fall Season-End Summary Report

School Year: 25-26

Sport: HS Girls Golf

Season # 1

	Total	# Played at Hampton	# Played at Heartland	# Played Away
# Varsity Meets Contested	12	0	2	10
# JV Meets Contested	2	0	1	1
# JV Other in lieu of complete meets				
# Reserve Meets Contested	0	0	0	0
# Reserve Other in lieu of complete meets	0	0	0	0

	Total	Enrolled Full-Time Hampton	Enrolled Full-Time Heartland	Enrolled Part-Time Hampton	Enrolled Part-Time Heartland
# Participants	7	0	7	0	0
# Participants (Grade 12)	3	0	3	0	0
# Participants (Grade 11)	3	0	3	0	0
# Participants (Grade 10)	0	0	0	0	0
# Participants (Grade 9)	1	0	1	0	0

		Year X in role	Employed	Community	Hampton Affiliated	Heartland Affiliated	Paid	Volunteer
Head Coach	Chad Buzek	1	X			X	X	
Hampton A.D.	Carson Klute							
Heartland A.D.	Josh Struckman							

Date Of First Practice Monday, August 11, 2025

Date Of First Competition Thursday, August 28, 2025

Date Of Last Competition Tuesday, October 12, 2025

Consolidated Coaching Stipends \$3,602.67

Consolidated Uniform Expenses \$974.75

TEAM

Top 3 Team Finishes	Team Runners-Up	Team Champions	Conference Runners-Up	Conference Champions	District Runners-Up	District Champions	State Qualifiers	State Runners-Up	State Champions
3	0	0	N/A	N/A	0	0	0	0	0

INDIVIDUAL

Conference Medalists	Conference Runners-Up	Conference Champions	District Medalists	District Runners-Up	District Champions	State Qualifiers	State Medalists	State Runners-Up	State Champions
N/A	N/A	N/A	1	0	1	1	1	0	0

Team Items/Honors Of Note

Individual Items/Honors Of Note
 Mia Hiebner finished 1st in 8 meets
 Mia Hiebner District Champion
 Mia Hiebner 3rd place Class C State golf meet
 Mia Hiebner Class C Super State

H&H Bearcats Sports Cooperative Fall Season-End Summary Report

School Year: 25-26

Sport: HS Volleyball

Season # 1

	Total	Wins	Losses	# Played at Hampton	# Played at Heartland	# Played Away
# Varsity Games Played	29	4	25	7	4	18
# JV Games Played	20	11	9	4	2	14
# JV Sets in lieu of complete games	0	0	0	0	0	0
# Freshman Games Played	14	6	8	0	6	8
# Freshman Sets in lieu of complete games	0	0	0	0	0	0

	That Were Reduced Down	That Were Cancelled	Due to H&H	Due to Opponent
# JV Games	0	1	0	1
# JV Sets in lieu of complete games				
# Freshman Games	0	3	0	3
# Freshman Sets in lieu of complete games	0	0	0	0

	Total	Enrolled Full-Time Hampton	Enrolled Full-Time Heartland	Enrolled Part-Time Hampton	Enrolled Part-Time Heartland
# Participants	29	8	20	0	1
# Participants (Grade 12)	8	3	5	0	0
# Participants (Grade 11)	6	3	3	0	0
# Participants (Grade 10)	8	0	8	0	0
# Participants (Grade 9)	7	2	4	0	1

		Year X in role	Employed	Community	Hampton Affiliated	Heartland Affiliated	Paid	Volunteer
Head Coach	Kayla Gaughen	1		X	X		X	
Asst. Coach	Ashton Brown	1		X		X	X	
Asst. Coach	Tahya Helzer	1	X		X		X	
Asst. Coach	Lexie Wolinski	1	X			X	X	
Hampton A.D.	Carson Klute	1						
Heartland A.D.	Josh Struckman	1						

Date Of First Practice Monday, August 11, 2025

Date Of First Competition Thursday, August 28, 2025

Date Of Last Competition Monday, October 27, 2025

Consolidated Coaching Stipends \$16,751.92

Consolidated Uniform Expenses \$2,381.40

Team Items/Honors Of Note

Individual Items/Honors Of Note
Sophia Schulze SNC Honorable Mention

H&H Bearcats Sports Cooperative Fall Season-End Summary Report

School Year: **25-26** Sport: **JH Football** Season # **1**

	Total	Won	Lost	# Played at Hampton	# Played at Heartland	# Played Away
# A Games Played	6	5	1	2	0	4
# B Games Played	1	0	1	1	0	0
# B Quarters Played in lieu of complete games	3	0	3	1	0	2
# C Games Played	0	0	0	0	0	0
# C Quarters Played in lieu of complete games	0	0	0	0	0	0

	That Were Reduced Down	That Were Cancelled		Due to H&H	Due to Opponent
# B Games Scheduled	3	2		0	2
# B Quarters Scheduled in lieu of complete games	0	0		0	0
# C Games Scheduled	0	0		0	0
# C Quarters Scheduled in lieu of complete games	0	0		0	0

	Total	Enrolled Full-Time Hampton	Enrolled Full-Time Heartland	Enrolled Part-Time Hampton	Enrolled Part-Time Heartland
# Participants	21	11	10	0	0
# Participants (Grade 8)	12	9	3	0	0
# Participants (Grade 7)	9	2	7	0	0

		Year X in role	Employed	Community	Hampton Affiliated	Heartland Affiliated	Paid	Volunteer
Head Coach	Les Reink	1	X			X	X	
Asst. Coach	Eric Allgood	1		X		X	X	
Asst. Coach	Austin Helzer	1		X	X		X	
Hampton A.D.	Carosn Klute							
Heartland A.D.	Josh Struckman							

Date Of First Practice Monday, August 18, 2025

Date Of First Competition Monday, September 8, 2025

Date Of Last Competition Thursday, October 9, 2025

Consolidated Coaching Stipends \$3,602.67

Consolidated Uniform Expenses \$2,527.20

H&H Bearcats Sports Cooperative Fall Season-End Summary Report

School Year: **25-26** Sport: **JH Volleyball** Season # **1**

	Total	Won	Lost	# Played at Hampton	# Played at Heartland	# Played Away
# A Games Played	15	12	3	2	3	10
# B Games Played	13	8	5	2	5	6
# B Sets Played in lieu of complete games	0	0	0	0	0	0
# C Games Played	8	0	8	1	4	3
# C Sets Played in lieu of complete games	3	0	3	1	1	1

	That Were Reduced Down	That Were Cancelled	Due to H&H	Due to Opponent
# B Games Scheduled	10	0	0	0
# B Sets Scheduled in lieu of complete games	0	0	0	0
# C Games Scheduled	3	0	0	3
# C Sets Scheduled in lieu of complete games	0	0	0	0

	Total	Enrolled Full-Time Hampton	Enrolled Full-Time Heartland	Enrolled Part-Time Hampton	Enrolled Part-Time Heartland
# Participants	27	12	15	0	0
# Participants (Grade 8)	17	8	9	0	0
# Participants (Grade 7)	10	4	6	0	0

		Year X in role	Employed	Community	Hampton Affiliated	Heartland Affiliated	Paid	Volunteer
Head Coach	Diane Torson	1	X		X		X	
Asst. Coach	Carrie Regier	1	X			X	X	
Asst. Coach	Christine Quiring	1		X		X	X	
Hampton A.D.	Carson Klute							
Heartland A.D.	Josh Struckman							

Date Of First Practice Monday, August 18, 2025

Date Of First Competition Thursday, September 4, 2025

Date Of Last Competition Monday, October 13, 2025

Consolidated Coaching Stipends \$5,524.95

Consolidated Uniform Expenses \$1,354.32



Hausmann Construction, Inc.
8885 Executive Woods Drive
Lincoln, Nebraska 68512
United States
(402) 438-3230

Job #: 24-026 Heartland Community Schools - Additions / Renovations
1501 Front St
Henderson Nebraska. 68371

Punch Items for 24-026 - Heartland Community Schools - Additions / Renovations

10 Items

#1025: area A entry walk off carpet seams coming up

Type: Location:
AREA A>100 - RECEPTION

Date Created: Due Date:
10/06/2025 10/11/2025

Status:
Work Required

Creator: Reference:
Nick Tripe

Punch Item Manager: Final Approver:
Nick Tripe Nick Tripe

Ball in Court: Assignee Name:
Ryan Smith (Kelly's Carpet LTD - Omaha) Smith, Ryan (Kelly's Carpet LTD - Omaha)
Work Required

Carpet was replaced with a different brand of glue on 12/26 per manufacturers direction. Holding on this one to make sure that fix worked.

Description:
need to look at the rework of the walk off carpet in the main entry

#1026: Sprinkler lines in the shop are installed too low. Need installed as tight to the ceiling as possible.

Type: Location:
Architectural Punch List - Area C Concessions AREA C

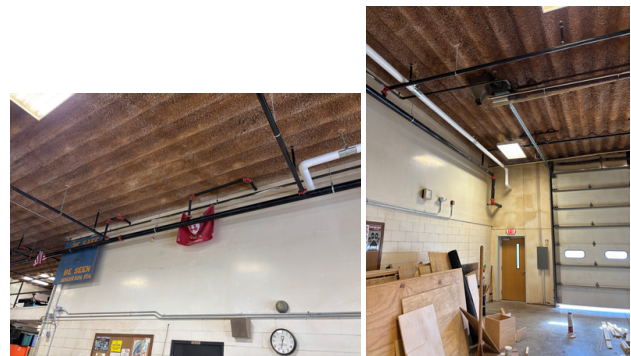
Date Created: Due Date:
10/13/2025 10/13/2025

Status:
Work Required

Creator: Reference:
Lucas Sullivan

Punch Item Manager: Final Approver:
Nick Tripe Nick Tripe

Ball in Court: Assignee Name:
Casey Baldwin (Rapid Fire) Baldwin, Casey (Rapid Fire)



Work is being completed over Christmas break.

Protection, Inc.)

Protection, Inc.)
Work Required

Description:



#1033: Verify it is sealed behind this expansion joint

Type:
Architectural Punch List - Area C Concessions

Location:
AREA C

Date Created:
10/23/2025

Due Date:
10/28/2025

Status:
Work Required

Creator:
Lucas Sullivan

Reference:

Punch Item Manager:
Nick Tripe

Final Approver:
Nick Tripe

Ball in Court:
Nick Tripe (Hausmann Construction, Inc.)

Assignee Name:
Tripe, Nick (Hausmann Construction, Inc.)
Work Required



Description:

#1039: Make gutter longer so it reaches the drain.

Type:
Architectural Punch List - Area C Concessions

Location:
AREA C

Date Created:
10/23/2025

Due Date:
10/28/2025

Status:
Work Required

Creator:

Reference:

Stonebrook had to order a sheet of break metal, pending delivery of that.



Lucas Sullivan

Punch Item Manager:

Nick Tripe

Final Approver:

Nick Tripe

Ball in Court:

Assignee Name:

Sotnikov, Nick (Stonebrook Exterior)

Work Required

Kalisek, Ken (Stonebrook Exterior)

Work Required

Nick Sotnikov (Stonebrook Exterior)

Ken Kalisek (Stonebrook Exterior)

Jason Tauer (Stonebrook Exterior)

Tauer, Jason (Stonebrook Exterior)

Work Required

Nick Tripe (Hausmann Construction, Inc.)

Tripe, Nick (Hausmann Construction, Inc.)

Work Required

Description:

#1047: Fix tile in both locker rooms, multiple issues

Type:

Architectural Punch List - Area C Weights/Lockers

Location:

AREA C

Date Created:

11/10/2025

Due Date:

11/15/2025

Status:

Work Required

Creator:

Lucas Sullivan

Reference:

Punch Item Manager:

Nick Tripe

Final Approver:

Nick Tripe

Ball in Court:

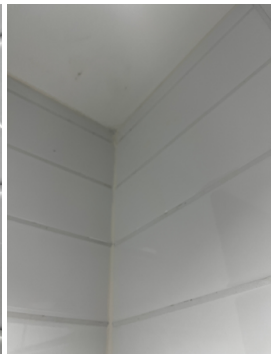
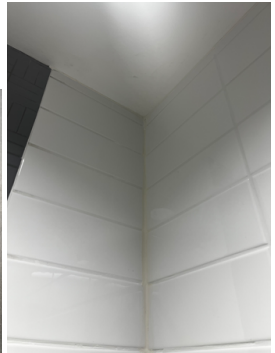
Ryan Smith (Kelly's Carpet LTD - Omaha)

Assignee Name:

Smith, Ryan (Kelly's Carpet LTD - Omaha)

Work Required

Description:



Work was completed, needs verify by HCI that it all looks good.



#1050: Should we be seeing daylight through the gym louver?

Type: Location:
AREA C

Date Created: Due Date:
11/10/2025 11/15/2025

Status:
Work Required

Creator:
Lucas Sullivan

Punch Item Manager:
Nick Tripe

Ball in Court:
Tony Peters (Rutt's Heating & AC Inc)

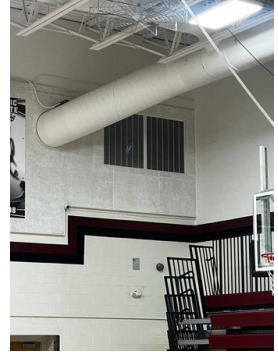
Description:

Reference:

Final Approver:
Nick Tripe

Assignee Name:
Peters, Tony (Rutt's Heating & AC Inc)
Work Required

No issue here, Rutt's to respond with formal explanation but the light showing through here is the outside air intake when it is open.



#1056: Brick needs caulked to plaster at Area A new entrance

Type: Location:
AREA A

Date Created: Due Date:
11/10/2025 11/15/2025

Status:
Work Required

Creator:
Lucas Sullivan

Punch Item Manager:
Nick Tripe

Ball in Court:
Scott Stattler (Senegal Specialty Contracting, LLC)

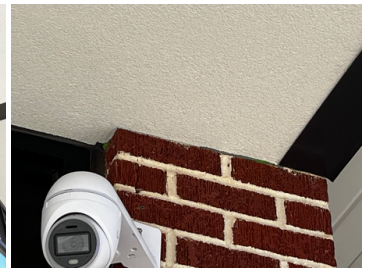
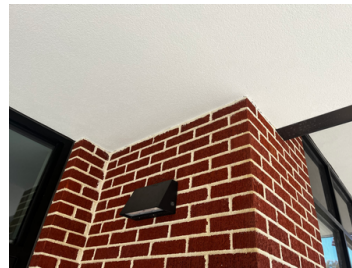
Description:

Reference:

Final Approver:
Nick Tripe

Assignee Name:
Stattler, Scott (Senegal Specialty Contracting, LLC)
Work Required

Senegal should be on-site today fixing.



#1057: Remove and replace concrete

Type: Location:
AREA A

Date Created: Due Date:
11/10/2025 11/15/2025

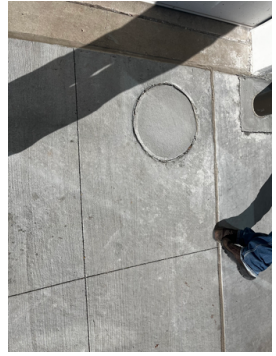
Status:
Work Required

Creator: Reference:
Lucas Sullivan

Punch Item Manager: Final Approver:
Nick Tripe Nick Tripe

Ball in Court: Assignee Name:
Nick Tripe (Hausmann Construction, Inc.) Tripe, Nick (Hausmann Construction, Inc.)
Work Required

Description:



HCI replaced this on 12/2.

#1058: Finish caulking flashing area C concessions

Type: Location:
AREA C

Date Created: Due Date:
11/10/2025 11/15/2025

Status:
Work Required

Creator: Reference:
Lucas Sullivan

Punch Item Manager: Final Approver:
Nick Tripe Nick Tripe

Ball in Court: Assignee Name:
Jim Wulfkoetter (Stonebrook Exterior)
Work Required
Koza, Dave (Stonebrook Exterior)
Work Required
Sotnikov, Nick (Stonebrook Exterior)
Work Required
Tauer, Jason (Stonebrook Exterior)
Work Required
Kalisek, Ken (Stonebrook Exterior)
Work Required

Description:



Stonebrook is on-site today fixing.

#1066: Install 2nd half of Reglet and counterflashing on Area C roof

Type: Location:
AREA C

Date Created: Due Date:
11/11/2025 11/14/2025

Status:
Work Required

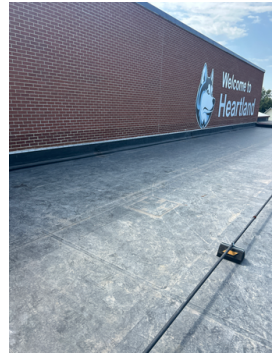
Creator: Reference:
Lucas Sullivan

Punch Item Manager: Final Approver:
Nick Tripe Nick Tripe

Ball in Court: Assignee Name:
Wulfkoetter, Jim (Stonebrook Exterior)
Work Required
Tauer, Jason (Stonebrook Exterior)
Work Required
Kalisek, Ken (Stonebrook Exterior)
Work Required

Stonebrook is on-site today fixing.

Description:



Project Budget(E): Starting June 20, 2024				
	Budgeted	Expended	Category	Expended
Comprehensive Project:	\$12,307,364.00	\$11,866,816.04		
Construction: General Contractor	\$10,700,500.00	\$10,748,462.50	Hausmann PC	\$10,748,462.50
			Contingency & Change Orders	\$659,832.53
Owner Direct:	\$1,026,000.00	\$764,543.63	Weight Room	\$354,741.32
			Training Room	\$16,797.10
			^Cameras	\$88,205.25
			^PA & Bells	\$3,792.36
			Doors & Security	\$57,856.77
			IT Server	\$48,245.50
			^Classroom Phones	\$2,625.00
			Classroom Furn. & Equip.	\$10,630.44
			Office Furn. & Equip.	\$10,486.65
			Other Furn. & Equip.	\$10,149.64
			PK Outdoor	\$3,173.00
			PK Furn. & Equip.	\$17,645.66
			Displays & Sound	\$4,263.08
			Misc.	\$458.51
			Supplemental	\$135,473.35
			Overage	
Related Services:	\$492,464.00	\$267,700.00	Architectural & Engineering	\$228,877.00
			Legal	\$0.00
			Insurance	\$8,917.00
			Other	\$0.00
			Asbestos Abatement	\$29,906.00
Borrowing Costs:	\$88,400.00	\$86,109.91	Rating Agency	\$20,000.00
			Bond Counsel	\$13,700.00
			Paying Agent	\$750.00
			Underwriters Discount	\$47,950.00
			Election	\$3,709.91

\$11,866,816.04

\$10,841,332.53
\$50,000.00

	General Contract
	PC \$10,231,500.00
	Gross PCCO \$659,832.53
	Adjusted Gross Amount \$10,891,332.53
<hr/>	
Adjusted Gross Amount Paid minus retainage	\$10,748,462.50
Remaining Adjusted Gross Amount minus retainage	\$92,870.03
Adjusted Gross Retainage	\$50,000.00
<hr/>	
Balance To Finish	\$142,870.03
Balance To Finish	\$142,870.03

Change Order	Owner's Contingency
59	8
\$659,832.53	\$75,000.00

Project Budget(O): Starting June 20, 2024

	Budgeted	Obligated	Category	Obligated	
Comprehensive Project:	\$12,307,364.00	\$12,241,643.17			
Construction: General Contractor	\$10,700,500.00	\$10,891,332.53	Hausmann PC	\$10,891,332.53	
			Contingency & Change Orders	\$659,832.53	
Supplemental Work: Owner Contracted	\$1,026,000.00	\$135,473.35	Painting: North Gym 1	\$24,933.00	
			Painting: Gym Floors	\$23,800.00	
			Exterior Lighting	\$4,667.35	
			Soffit Replacement (Green)	\$44,300.00	
			Painting: Exterior 1	\$37,773.00	
Owner Direct:			\$712,552.38	Weight Room	\$353,179.74
				Training Room	\$16,797.10
				^Cameras	\$88,205.25
				^PA & Bells	\$3,792.36
				Doors & Security	\$57,856.77
		IT Server		\$48,245.50	
		^Classroom Phones		\$2,625.00	
		Classroom Furn. & Equip.		\$82,613.40	
		Office Furn. & Equip.		\$10,149.64	
		Other Furn. & Equip.		\$9,623.00	
		PK Outdoor		\$3,173.00	
		PK Furn. & Equip.		\$19,680.51	
		Displays & Sound		\$16,152.60	
		Misc.	\$458.51		
		Overage			
Related Services:	\$492,464.00	\$416,175.00	Architectural & Engineering	\$377,352.00	
			Legal	\$0.00	
			Insurance	\$8,917.00	
			Other	\$0.00	
			Asbestos Abatement	\$29,906.00	
Borrowing Costs:	\$88,400.00	\$86,109.91	Rating Agency	\$20,000.00	
			Bond Counsel	\$13,700.00	
			Paying Agent	\$750.00	
			Underwriters Discount	\$47,950.00	
			Election	\$3,709.91	

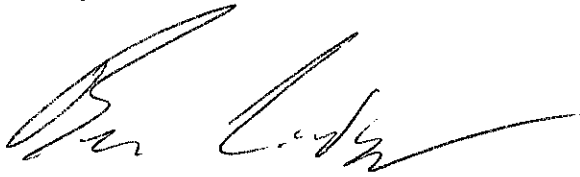
\$12,241,643.17

Dear Mr. Carr and Members of the Heartland Board of Education,

Please accept this letter as my formal resignation from my position as 8th-12th Social Studies Teacher at Heartland Community Schools, effective at the conclusion of the 2025-2026 school year.

I'd like to thank Mr. Carr and Mr. Best for giving me the opportunity to begin my teaching and coaching career at Heartland in 2014. Heartland Community Schools has been a great district to work for.

Sincerely,

A handwritten signature in black ink, appearing to read "Ben Lindsay". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Ben Lindsay

HEARTLAND COMMUNITY SCHOOLS

JOB TITLE: SCHOOL NURSE

JOB DESCRIPTION: 8.01

ESSENTIAL FUNCTION:

Ensures the health, safety, and well-being of students and staff by providing health services, and related guidance, to building principals, teachers, staff, students, parents, and families.

CLASS: CLASSIFIED / SUPPORT STAFF

ANNUAL TERM OF SERVICE: AUGUST 1ST TO MAY 31ST

DUTY REQUIREMENT: Shall be on duty on all days that school is in session. Shall be on duty during parent-engagement events that are scheduled at either the district or the building level (i.e. parent-teacher conferences, orientation, back-to-school, etc.). Shall be on duty during in-service days as assigned by the Superintendent. Shall be on duty during pre-service and post-service days as assigned by the Superintendent.

REGULAR DAILY HOURS: Established by Superintendent

REPORTS TO: Superintendent or Designee

RECEIVES EVALUATION FROM: Superintendent or Designee

RECEIVES GUIDANCE FROM: Superintendent and Building Principals

MINIMUM REQUIREMENTS:

- A. Professional: RN is preferred; LPN is acceptable.
- B. Education: LPN Certificate or higher.
- C. Certification: NCLEX, NDE, and Nebraska or NLC licensure. Possesses or is willing to obtain CPR/AED Training Certification.
- D. Experience: Prior experience is preferred but not required.
- E. Attendance: Minimum 95% attendance.
- F. Computer / Data: Ability to effectively use Doc, Excel, and cloud-based data interfaces.
- G. Relations: Demonstrates effective interpersonal and human-relations skills. Demonstrates adaptability, flexibility, teamwork, and stress management in a fast-paced environment.
- H. Communication: Demonstrates effective and professional verbal and written communication skills.
- I. Other Requirements: As may be determined by the Superintendent.

SERVICES:

1. Upholds ethical and professional standards regarding the level and quality of care.
2. Assumes authority for the care of students, staff members, or visitors in the event of an injury or illness.
3. Administers medication to students and staff per appropriate schedules and protocols.
4. Communicates with parents, school personnel, physicians, clinics, and other agencies on student health matters, accidents, illnesses, or injuries.
5. Observes students as needed to detect, monitor, or assess health needs.
6. Assists school personnel in maintaining sanitary standards in schools.
7. Assists teachers in health curriculum used in the classroom when appropriate and approved by the principal.
8. Other such duties as may be assigned by the Superintendent or designee.

COORDINATION:

1. Coordinates with families, the building principal, relevant staff, and medical professionals to ensure proper awareness and execution of both acute and chronic student health plans (e.g. diabetes management plan, asthma plan, allergy plan, food-allergy plan, dietary-restriction plan, seizure-disorder plan, life-altering injury/illness, related IEP services, etc.).
2. Coordinates with families, the building principal, relevant staff, medical professionals, and outside agencies to effectively manage exclusion and re-admission of students in connection with infectious and contagious diseases.
3. Oversees and coordinates the training, response, and functions of the Asthma/Anaphylaxis Protocol Team.
4. Coordinates with families, the building principal, and relevant staff to effectively carry out the return to learn, head-injury protocol.
5. Coordinates with families, the building principal, relevant staff, and medical professionals to help students successfully transition back to a positive learning environment during or following a serious illness or injury.
6. Coordinates and oversees the completion of annual, student health screenings.
7. Acts as a leading participant in the work of the health and wellness committee.
8. Participates in the work of various committees as assigned by the superintendent (e.g. crisis, emergency response, threat assessment, safety, 504, etc.).
9. Other such duties as may be assigned by the Superintendent or designee.

TRAINING:

1. Engages in professional development for the purposes of staying current with best practice, staying current with relevant rules and regulations, and maintaining professional licensure.
2. Coordinates and/or provides the training of team members and general staff in the asthma and anaphylaxis protocol.
3. Coordinates and/or provides staff training in the administration of CPR.
4. Coordinates and/or provides staff training in the use of AEDs.
5. Coordinates and/or provides staff training in seizure response.
6. Coordinates and/or provides staff training in asthma and anaphylaxis response.
7. Coordinates and/or provides staff training in the administration of epinephrine and albuterol.
8. Advises the Superintendent on staff training programs.
9. Other such duties as may be assigned by the Superintendent or designee.

RECORD KEEPING:

1. Upholds ethical and professional standards regarding confidentiality.
2. Maintains up-to-date cumulative health records on all students.
3. Maintains and oversees record keeping of required immunization information, required physical examinations, required sight and hearing testing, and birth certificates.
4. Maintains and oversees the creation of accurate and up to date records related to illness, accidents, and injury of students, staff, and visitors.
5. Maintains, updates, disseminates, and oversees retention of all student health management plans.
6. Maintains accurate and up to date medical intervention and medication distribution records.
7. Other such duties as may be assigned by the Superintendent or designee.

MAINTENANCE & SECURITY:

1. Maintains and keeps secure a proper inventory of all required and necessary medications.
2. Maintains up to date access to and orders for approved interventionary measures (e.g. EpiPens, Narcan, etc.).
3. Maintains and carries out a schedule for the proper disposal and replacement of medication.
4. Maintains and carries out a schedule of AED and battery disposal and replacement.
5. Other such duties as may be assigned by the Superintendent or designee.

PHYSICAL REQUIREMENTS:

	Never 0%	Occasional 1-32%	Frequent 33-66%	Constant 67%+
A. Standing			A	
B. Walking			B	
C. Sitting			C	
D. Bending/ Stooping			D	
E. Reaching/ Pushing		E		
F. Climbing		F		
G. Driving		G		
H. Lifting 20# Minimum		H		
I. Carrying 20 Ft. Minimum		I		
J. Manual Dexterity Tasks			J	
Specify:				
1. Computer/Printer				
2. Copier				
3. Filing				
4. Handwriting				
5. Opening/Closing Small Containers				
6. Manipulating Medical/Diagnostic Instruments & Equipment				

PREDOMINANT WORKING CONDITIONS:

- A. Inside: **X** Outside: Both:
- B. Climatic Environment: 99% of indoor facilities climate controlled
- C. Hazards: Biohazards, Contamination Hazards, Pathogenic Exposure, Bodily Fluid Exposure, Sharps Punctures, Lifting

I have carefully reviewed this job description and affirm the following (indicate the appropriate answer):

_____ To the best of my knowledge, I can fulfill all the requirements, responsibilities, and activities, including attendance and training aspects, set out in this job description.

_____ To the best of my knowledge, I cannot fulfill all the requirements, responsibilities, and activities, including attendance and training aspects, set out in this job description.

Appointee
Signature: _____

Date: _____

Heartland Community Schools Health Needs Summary

A Enrollment Physicals & Vaccination Records

1	Incoming K (3-year average)	17.3 : year
2	Incoming 7th (3-year average)	23.0 : year

B Incident Rates (3-year average)

1	Moderate to Serious Student Injury / Incident Rate	1 : 6-10 days
2	Moderate to Significant Staff Injury / Incident Rate	2.3 : year
3	Serious Staff Injury / Incident Rate	1 : year
4	Student Transport To Treatment Rate	2.6 : year
5	Staff Transport To Treatment Rate	1 : year
6	PK-6 Return To Learn (Concussion) Protocol	0.0 : year
7	7-12 Return To Learn (Concussion) Protocol	6.3 : year

C PK (25-26)

1	Students with Asthma Plan	0
2	Students with Food Allergy Plan	2
3	Students with Seizure Disorder	0
4	Students with Any Other Health Plan	0
5	Students with MAJOR Health Issues (temporary)	0
6	Students with MAJOR Health Issues (permanent)	1
7	Diabetic Students	0
8	Diabetic Students requiring daily management at school	0
9	Students Taking Rx Meds Daily	0
10	Students Taking Rx Meds Intermittent / As Needed	0

D K-6 (25-26)

1	Students with Asthma Plan	7
2	Students with Food Allergy Plan	8
3	Students with Seizure Disorder	0
4	Students with Any Other Health Plan	2
5	Students with MAJOR Health Issues (temporary)	0
6	Students with MAJOR Health Issues (permanent)	2
7	Diabetic Students	0
8	Diabetic Students requiring daily management at school	0
9	Students Taking Rx Meds Daily	5
10	Students Taking Rx Meds Intermittent / As Needed	15
11	Annual Health Screening (vision, hearing, dental)	Grades K-4

E 7-12 (25-26)

1	Students with Asthma Plan	6
2	Students with Food Allergy Plan	4
3	Students with Seizure Disorder	1
4	Students with Any Other Health Plan	0
5	Students with MAJOR Health Issues (temporary)	0
6	Students with MAJOR Health Issues (permanent)	0
7	Diabetic Students	1
8	Diabetic Students requiring daily management at school	1
9	Students Taking Rx Meds Daily	7
10	Students Taking Rx Meds Intermittent / As Needed	14
11	Annual Health Screening (vision, hearing, dental)	Grades 7 & 10

F PK-12 Total (25-26)

1	Students with Asthma Plan	13
2	Students with Food Allergy Plan	14
3	Students with Seizure Disorder	1
4	Students with Any Other Health Plan	2
5	Students with MAJOR Health Issues (temporary)	0
6	Students with MAJOR Health Issues (permanent)	3
7	Diabetic Students	1
8	Diabetic Students requiring management at school	1
9	Students Taking Rx Meds Daily	12
10	Students Taking Rx Meds Intermittent / As Needed	29

G PK-12 MISC. (historical)

1	Temperature checks	2 - 3 : day
2	Itch cream / antibiotic cream / chapstick	3 : day
3	Band-aids / Cuts / Abrasions	3 : day
4	Parent contact / coordination illness or injury	2 - 3 : day
5	Ice packs to students	4 - 5 : day
6	Lice checks	6 : quarter

Southern Nebraska Conference -- School Nurse FTE (October 2025)

District	K-12 Enrollment (24-25)	PK-12 Enrollment (24-25)	Nurse FTE	Employed Nurse FTE	Contracted Nurse FTE	RN FTE	LPN FTE	# Employed Full-time	# Employed Part-time	# Contracted Full-time	# Contracted Part-time	District
Centennial	462	515	1.00	1.00	0.00	1.00	0.00	1	0	0	0	Centennial
David City	623	700	2.00	2.00	0.00	1.00	1.00	2	0	0	0	David City
Fairbury	806	906	1.00	1.00	0.00	0.00	1.00	1	0	0	0	Fairbury
Fillmore Central	548	597	0.00	0.00	0.00	0.00	0.00	0	0	0	0	Fillmore Central
Heartland	290	324	0.00	0.00	0.00	0.00	0.00	0	0	0	0	Heartland
Milford	766	809	1.50	1.50	0.00	1.00	0.50	1	1	0	0	Milford
Sandy Creek	421	484	1.00	1.00	0.00	1.00	0.00	1	0	0	0	Sandy Creek
Superior	390	428	0.20	0.20	0.00	0.20	0.00	0	1	0	0	Superior
Sutton	377	399	1.00	1.00	0.00	0.00	1.00	1	0	0	0	Sutton
Thayer Central	397	447	0.80	0.80	0.00	0.80	0.00	0	1	0	0	Thayer Central
Tri-County	389	421	0.40	0.40	0.00	0.40	0.00	0	1	0	0	Tri-County
Wilber-Clatonia	572	601	1.00	1.00	0.00	0.00	1.00	1	0	0	0	Wilber-Clatonia

HEARTLAND COMMUNITY SCHOOLS
EMPOWERING EXCELLENCE - Every Student, Every Day

Minutes for
Board of Education Regular Meeting

Monday, November 10, 2025 7:00 PM
Conference Room
1501 Front St
Henderson, NE 68371-8929

Notice of the meeting was posted in the Henderson News on November 6, 2025.

Attendance

Lacey Gloystein: Present
Ryan Goertzen: Present
Jen Hiebner: Present
Jeb Mierau: Present
Tyler Newton: Present
Tammy Ott: Present

1. Preliminary Procedures

1.1. Call to Order

1.2. Recognize Notice of Meeting

1.3. Recognize Open Meetings Act Posting

1.4. Roll Call

2. Public Comments On Agenda Items

Public comment will be limited to items on the current agenda. Public comment may be limited to a total of 30 minutes, individuals will be limited to 5 minutes each.

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

3. Reports

3.1. Superintendent's Report

3.2. Principals' Reports

4. Discussion Items

4.1. Policy Review: Sections 508 & 509

The board reviewed and discussed policy sections 508 & 509. There were questions on 508.13 and Jeremy will be reviewing that section.

4.2. Building / Construction Update

Jeremy updated the board on the following items regarding the building construction: The most recent OAC meetings were 10/29 and 11/3. There are no certified construction claims being presented this month and there are currently 11 outstanding PCO's yet to be processed. Jeremy also presented the board with an estimate to finish out the remainder of the project. In regards to the playground equipment, Hausmann will attempt to correct that over Thanksgiving break. If corrections can not adequately be

made, removal will be the next option. Overall, the project started with over 1000 punchlist items and there are 4 items remaining.

4.3. Superintendent Evaluation

The board discussed the framework around the Superintendent evaluation and how that would be conducted. It was agreed that Jeremy will share the framework with the group. Each board member will submit their form to Tyler by 12/1 so he is able to compile those for the December board meeting. The board will discuss this at the December board meeting and the final consensus evaluation will be shared with Jeremy by the President/Vice-President.

4.4. Discuss Settlement Of 26-27 HEA Negotiations

The board discussed the 26-27 HEA negotiations settlement and the changes that were implemented.

4.5. Discuss Purchase Of Two-Way Radios

Jeremy discussed the need to purchase two-way radios for enhanced communication across the facility and the district. It would help to improve overall communication and responsiveness in the event of an emergency. These radios will work off of a cellular network versus the old UHF/VHF which is proving unreliable. The board discussed additional ongoing costs beyond the initial purchase.

4.6. 26-27 Staffing

The Board discussed the possibility of adding a school nurse to the staff as early as the 26-27 school year. The Board agreed to discuss further at the December meeting.

5. Action Items

5.1. Approve Negotiated Agreement With HEA For 26-27

Approve the 26-27 Negotiated Agreement with the Heartland Education Association as presented.

Passed with a motion by Jen Hiebner and a second by Jeb Mierau.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

5.2. Authorize Purchase Of Two-Way Radios

Authorize the purchase of two-way radios from Midland Telecom as presented. Passed with a motion by Lacey Gloystein and a second by Ryan Goertzen.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

6. Future Agenda Items

6.1. American Civics Committee: Monday, December 8th @ 6 PM

6.2. Regular Meeting: Monday, December 8th @ 7 PM

7. Consent Agenda

Motion to approve the consent agenda. Passed with a motion by Ryan Goertzen and a second by Jen Hiebner.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

7.1. Approval of Minutes

7.1.1. *Regular Meeting: Monday, October 13, 2025*

7.2. Approval of Claims

7.3. Financial Reports

8. Adjournment

Motion to adjourn at 9PM Passed with a motion by Jeb Mierau and a second by Ryan Goertzen.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea,
Tammy Ott: Yea

Board President

Board Secretary

NEW BOARD REPORT

<u>Check #</u>	<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>
Checking	1		
Checking	1	Fund: 01 GENERAL FUND	
32531	AMAZON CAPITAL SERVICES	SUPPLIES	559.24
32532	ATS, LLC	JANITORIAL SERVICES	21,212.00
32533	AWARDS UNLIMITED INC	SUPPLIES	62.57
32534	BLACK HILLS ENERGY	NATURAL GAS	3,207.76
32535	BRUNING-DAVENPORT USD	REIMBURSEMENT	3,733.08
32536	BURTON ENTERPRISES	TRASH REMOVAL	220.00
32537	CENTRAL VALLEY AG	SERVICES	8,275.57
32538	CHEMSEARCH	SUPPLIES	1,320.10
32539	DAS STATE ACCT-CENTRAL FINANCE	STATE REPORTING	317.87
32540	DECKER INC SCHOOL FIX	SUPPLIES	379.59
32541	EAKES OFFICE SOLUTIONS	SUPPLIES	6,610.27
32542	ESSENTIAL SCREENS	DRUG SCREENING	10.11
32543	ESU 6	SERVICES	510.62
32544	ESU 9	SERVICES	291.25
32545	FIBER PLATFORM LLC	SERVICES	429.58
32546	FILLMORE COUNTY HOSPITAL	SERVICES	6,125.00
32547	FIVE STAR TRUCK CENTER	BUS WASH	33.00
32548	FRIESEN, KEITH L		17.00
32549	GO PHYSICAL THERAPY	SERVICES	9,253.31
32550	GRAINGER	SUPPLIES	302.26
32551	GUMDROP BOOKS	SUPPLIES	1,686.77
32552	HALL, ETHAN		16.25
32553	HENDERSON FOOD MART	SUPPLIES	53.90
32554	HENDERSON HEALTH CARE	SERVICES	150.00
32584	HENDERSON MOTORS	SERVICES	1,437.00
32555	HOMETOWN LEASING	COPY MACHINE LEASE	777.33
32556	HOUGHTON MIFFLIN HARCOURT	SUPPLIES	212.50
32557	INSPIRA FINANCIAL	CAFETERIA 125 PLAN	150.00
32558	J.W. PEPPER & SON	SUPPLIES	289.75
32559	KSB SCHOOL LAW	LEGAL SERVICES	115.50
32560	LINCOLN JOURNAL STAR	SUBSCRIPTIONS	765.99
32561	MAINSTAY COMMUNICATIONS	TELEPHONE	743.35
32562	MARRIOTT DOWNTOWN		1,597.00
32563	MIDWEST BUS PARTS, INC		133.65
32564	NASB	REGISTRATION	2,314.00
32565	NE FFA ASSOCIATION	REGISTRATION	40.00
32566	NEBRASKA.GOV - TYLER TECH	DRIVING RECORDS	599.00
32567	NICK'S FARM STORE	SUPPLIES	102.47
32568	OTT, TAMMY	REIMBURSEMENT	50.45
32569	PERENNIAL PUBLIC POWER DISTRICT	ELECTRICITY	5,543.80
32570	PITNEY BOWES	EQUIPMENT RENTAL	1,007.02
32571	POWERSCHOOL GROUP LLC	SERVICES	1,312.50
32572	PRESTIGE GROUP INC		7,300.00
32573	QUILL	SUPPLIES	907.67
32574	RASMUSSEN MECHANICAL SERVICES	LABOR	9,447.62
32575	SALTINE	SERVICES	192.00

NEW BOARD REPORT

<u>Check #</u>	<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>
32576	SERVICE PRESS	SERVICES	95.61
32577	TEACHERS PAY TEACHERS	SUPPLIES	6.99
32578	TIME MANAGEMENT SYSTEMS	SERVICES	127.72
32579	TRI COUNTY AUTO	SERVICES	937.82
32580	U.S. BANK	SUPPLIES	5,359.37
2136	UNITED STATES POSTAL SERVICE	NEWSLETTER	225.19
32581	UNIVERSITY OF NEBRASKA - LINCOLN		400.00
32582	VERIZON WIRELESS	TELEPHONE	195.99
32583	WITT, JAMES	SERVICES	550.00
Fund Total:			107,714.39
Checking Account Total:			107,714.39

<u>Checking</u>		2			
Checking	2	Fund: 02	DEPRECIATION RESERVE FUND		
1167	BSN SPORTS		SUPPLIES	4,222.80	
Fund Total:				4,222.80	
Checking Account Total:				4,222.80	

<u>Checking</u>		6			
Checking	6	Fund: 06	SCHOOL LUNCH/MILK FUND		
4368	AMAZON CAPITAL SERVICES		SUPPLIES	193.40	
4369	HEARTLAND GENERAL FUND		FUND TRANSFER	39,778.36	
4370	HILAND DAIRY		SUPPLIES	1,437.61	
4371	SYSCO		SYSCO	6,646.04	
4372	US FOODS		SUPPLIES	3,275.20	
Fund Total:				51,330.61	
Checking Account Total:				51,330.61	

<u>Checking</u>		8			
Checking	8	Fund: 08	SPECIAL BUILDING FUND		
1171	CLARK & ENERSEN		SERVICES	10,086.10	
1170	MAINSTAY TECHNOLOGY		SERVICES	94,429.93	
Fund Total:				104,516.03	
Checking Account Total:				104,516.03	

Activity Fund Balance Report - Summary - Exclude Encumbrances

12/2025 - 12/2025

Regular; Beginning Month 12/2025; Processing Month 12/2025; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITIES FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0101	Football	296.00	0.00	0.00	0.00	296.00
05 704 0102	Volleyball	(2,465.00)	0.00	0.00	0.00	(2,465.00)
05 704 0103	Boys Basketball	0.00	840.00	0.00	0.00	(840.00)
05 704 0104	Girls Basketball	605.75	735.50	0.00	0.00	(129.75)
05 704 0107	General Athletics	(3,260.58)	1,043.03	0.00	0.00	(4,303.61)
05 704 0110	Jh Football	(203.93)	0.00	0.00	0.00	(203.93)
05 704 0111	Jh Volleyball	(2,375.00)	0.00	0.00	0.00	(2,375.00)
05 704 0114	Jh Track	394.22	0.00	0.00	0.00	394.22
05 704 0116	Season Pass	2,590.00	0.00	0.00	0.00	2,590.00
05 704 0117	Girls Golf	(1,846.50)	0.00	0.00	0.00	(1,846.50)
05 704 0129	Coach - Fb	209.37	0.00	0.00	0.00	209.37
05 704 0130	Coach - Vb	94.87	0.00	0.00	0.00	94.87
05 704 0131	Coach - Girls Bb	3,945.48	0.00	0.00	0.00	3,945.48
05 704 0132	Coach - Boys Bb	996.08	0.00	0.00	0.00	996.08
05 704 0133	Coach - Jh Bb	555.00	0.00	0.00	0.00	555.00
05 704 0135	Coach - Girls Golf	456.91	0.00	0.00	0.00	456.91
05 704 0136	Coach - Boys Golf	981.36	0.00	0.00	0.00	981.36
05 704 0137	Coach - Track	1,349.16	0.00	0.00	0.00	1,349.16
05 704 0138	Coach - Jh Vb	723.92	0.00	0.00	0.00	723.92
05 704 0200	Band Uniforms	262.11	0.00	0.00	0.00	262.11
05 704 0201	Band	1,761.28	0.00	0.00	0.00	1,761.28
05 704 0202	Chorus	2,119.64	0.00	0.00	0.00	2,119.64
05 704 0203	Marching Shoes	(747.96)	0.00	0.00	0.00	(747.96)
05 704 0204	Vocal Clinic	2,438.47	0.00	0.00	0.00	2,438.47
05 704 0207	District Music	4,287.09	0.00	0.00	0.00	4,287.09
05 704 0301	Art	2,427.35	0.00	0.00	0.00	2,427.35
05 704 0304	All School Play	6,162.23	643.63	0.00	0.00	5,518.60
05 704 0305	One Act	(1,096.34)	39.15	0.00	0.00	(1,135.49)
05 704 0403	Fbla	(1,326.02)	332.63	0.00	0.00	(1,658.65)
05 704 0404	Ind Tech/ag Projects	(93.15)	(10.01)	0.00	0.00	(83.14)
05 704 0405	Ffa	7,152.07	1,806.73	0.00	0.00	5,345.34
05 704 0407	Science Club	1,229.12	0.00	0.00	0.00	1,229.12
05 704 0408	Biology/english Trip	367.20	0.00	0.00	0.00	367.20
05 704 0409	Quiz Bowl/math Club	(201.61)	0.00	0.00	0.00	(201.61)
05 704 0410	Coach - Jh Robotics	983.23	0.00	0.00	0.00	983.23
05 704 0411	Coach - Hs Robotics	702.15	0.00	0.00	0.00	702.15

Activity Fund Balance Report - Summary - Exclude Encumbrances

12/2025 - 12/2025

Regular; Beginning Month 12/2025; Processing Month 12/2025; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITIES FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0450	Jh Robotics	3,557.39	1,599.80	0.00	0.00	1,957.59
05 704 0503	Class Of 2023	40.53	0.00	0.00	0.00	40.53
05 704 0506	Class Of 2026	586.54	0.00	0.00	0.00	586.54
05 704 0507	Class Of 2027	5,639.86	0.00	0.00	0.00	5,639.86
05 704 0508	Class Of 2028	7,372.11	0.00	0.00	0.00	7,372.11
05 704 0509	Class Of 2029	521.12	0.00	0.00	0.00	521.12
05 704 0601	National Honor Society	1,270.87	85.82	0.00	0.00	1,185.05
05 704 0701	Hcs Customs	(63.36)	441.72	0.00	0.00	(505.08)
05 704 0709	Yearbook	2,571.30	0.00	0.00	0.00	2,571.30
05 704 0801	Student Council	285.43	0.00	0.00	0.00	285.43
05 704 0802	Concessions	3,441.18	0.00	0.00	0.00	3,441.18
05 704 0804	Interest On Act Acct	478.06	0.00	0.00	0.00	478.06
05 704 0806	Elem Student Council	3,225.68	0.00	0.00	0.00	3,225.68
05 704 0913	Revolving - Secondary	(224.58)	0.00	0.00	0.00	(224.58)
05 704 0914	Revolving - Elementary	2,726.06	0.00	0.00	0.00	2,726.06
05 704 0915	Student Supplies	689.58	0.00	0.00	0.00	689.58
05 704 0918	John Baylor Test Prep	2,200.00	0.00	0.00	0.00	2,200.00
05 704 0924	Ott Scholarship	27,096.21	0.00	0.00	0.00	27,096.21
05 704 0936	Field Trip Grant	4,273.89	0.00	0.00	0.00	4,273.89
05 704 0937	Circle Of Friends Autism Grant	828.84	0.00	0.00	0.00	828.84
05 704 0938	If Kids Could Cure Grant	6,518.63	0.00	0.00	0.00	6,518.63
05 704 0939	Girls On The Run	584.58	0.00	0.00	0.00	584.58
05 704 0941	Early Intervention	121.64	0.00	0.00	0.00	121.64
05 704 0950	Computer Deposits	26,548.69	0.00	0.00	0.00	26,548.69
05 704 0951	Staff Lounge Account	118.17	0.00	0.00	0.00	118.17
05 704 0952	Eha Elevate Program	4,491.76	200.00	0.00	0.00	4,291.76
05 704 0953	Stuhr	142,225.54	0.00	0.00	0.00	142,225.54
Fund Total: 05		276,599.69	7,758.00	0.00	0.00	268,841.69

Function Part 3	Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
9					
01					
1100	3,070,107.00	8,652.21	745,746.11	2,324,360.89	24.32
1200	1,079,000.00	3,733.08	187,700.85	891,299.15	17.40
1290	68,112.00	77.39	17,315.73	50,796.27	26.23
1300	3,526.00	0.00	0.00	3,526.00	0.00
2110	0.00	0.00	1,900.00	(1,900.00)	0.00
2120	110,258.00	0.00	23,119.93	87,138.07	20.97
2130	11,351.00	2,016.52	2,028.80	9,322.20	35.64
2140	190,000.00	6,125.00	24,499.99	165,500.01	12.89
2150	124,848.00	1,177.50	32,623.93	92,224.07	26.13
2160	73,000.00	5,963.91	15,507.71	57,492.29	21.24
2170	40,000.00	2,255.90	4,991.10	35,008.90	12.48
2180	11,060.00	291.25	1,129.86	9,930.14	10.22
2210	32,957.00	130.00	1,293.86	31,663.14	4.78
2220	192,987.00	2,452.76	43,729.87	149,257.13	22.76
2230	39,567.00	0.00	14,541.67	25,025.33	36.75
2240	26,450.00	0.00	0.00	26,450.00	0.00
2310	77,000.00	4,446.31	8,158.81	68,841.19	13.12
2320	410,333.00	0.00	100,511.69	309,821.31	24.50
2330	15,000.00	115.50	880.50	14,119.50	5.87
2410	434,757.00	62.57	106,958.77	327,798.23	24.61
2490	36,009.00	0.00	5,806.97	30,202.03	16.13
2510	39,200.00	1,359.92	18,952.71	20,247.29	48.35
2560	118,200.00	2,451.34	17,523.40	100,676.60	14.83
2580	64,631.00	320.72	12,834.82	51,796.18	19.86
2610	906,538.00	46,581.83	333,258.14	573,279.86	36.76
2620	0.00	0.00	339.26	(339.26)	0.00
2710	408,594.00	15,209.87	74,291.78	334,302.22	18.18
2730	86,000.00	3,744.56	11,088.51	74,911.49	12.89
3300	20,723.00	0.00	0.00	20,723.00	0.00
3530	8,000.00	400.00	10,681.11	(2,681.11)	133.51
6200	79,726.00	0.00	18,073.12	61,652.88	22.67
6400	125,020.00	0.00	27,106.92	97,913.08	21.68
6990	32,000.00	0.00	0.00	32,000.00	0.00
01	7,934,954.00	107,568.14	1,862,595.92	6,072,358.08	23.55
9	7,934,954.00	107,568.14	1,862,595.92	6,072,358.08	23.55

FUND BALANCE REPORT

as of NOVEMBER 31, 2025

Fund: 01	GENERAL FUND	Beginning Balance	Debits	Credits	Ending Balance
		2,486,025.19	547,578.09	175,092.18	2,113,539.28
Fund: 02	DEPRECIATION RESERVE FUND	Beginning Balance	Debits	Credits	Ending Balance
		1,161,039.91	24,429.93	0.00	1,136,609.98
Fund: 03	UNEMPLOYMENT FUND	Beginning Balance	Debits	Credits	Ending Balance
		3,160.86	0.00	0.00	3,160.86
Fund: 06	SCHOOL LUNCH/MILK FUND	Beginning Balance	Debits	Credits	Ending Balance
		93,944.84	32,566.75	9,659.48	71,037.57
Fund: 07	BOND FUND	Beginning Balance	Debits	Credits	Ending Balance
		729,430.26	632,191.25	4,013.34	101,252.35
Fund: 08	SPECIAL BUILDING FUND	Beginning Balance	Debits	Credits	Ending Balance
		3,654,112.53	36,568.11	1.00	3,617,545.42