

KENESAW PUBLIC SCHOOLS

March 12, 2018 8:00 PM Central

Shawn Gallagher: Present

Marlin Kimle: Present

Troy Legg: Present

Cindy Olsen: Present

Kay Sidders: Present

Shandra Uden: Present

Present: 6.

Superintendent Masters Principal Richardson

1. Opening the Meeting
 - 1.A. Nebraska Open Meetings Law
 - 1.B. Call to Order
 - 1.C. Publication of Meeting
 - 1.D. Roll Call
2. Welcome Visitors and Public Comment
3. Reports
 - 3.A. Comments from Principal Richardson
 - 3.B. Comments from Superintendent Masters
4. Consent Agenda
 - 4.A. Minutes of the February 12, 2018 Regular Board Meeting.
Motion to approve the consent agenda passed with a motion by Shawn Gallagher and a second by Troy Legg.
Shawn Gallagher: Yea, Marlin Kimle: Yea, Troy Legg: Yea, Cindy Olsen: Yea, Kay Sidders: Yea, Shandra Uden: Yea
Yea: 6, Nay: 0
 - 4.B. Approval of March Treasurer's Report.

Motion to approve the Treasurer's Report passed with a motion by Shawn Gallagher and a second by Troy Legg.

Shawn Gallagher: Yea, Marlin Kimle: Yea, Troy Legg: Yea, Cindy Olsen: Yea, Kay Sidders: Yea, Shandra Uden: Yea

Yea: 6, Nay: 0

4.C. Approval of March Claims. Payroll: \$219,713.08, Claims \$31,318.06

Motion to approve the Claims. Payroll in the amount of \$219,713.08 and Claims in the amount of \$31,318.06. passed with a motion by Shawn Gallagher and a second by Troy Legg.

Shawn Gallagher: Yea, Marlin Kimle: Yea, Troy Legg: Yea, Cindy Olsen: Yea, Kay Sidders: Yea, Shandra Uden: Yea

Yea: 6, Nay: 0

5. Action Items

5.A. Approve the Nebraska Association of School Boards - NASB Membership renewal (\$3,232)

Motion to approve the renewal of the Nebraska Association of School Boards membership in the amount of \$3,232. passed with a motion by Shawn Gallagher and a second by Marlin Kimle.

Shawn Gallagher: Yea, Marlin Kimle: Yea, Troy Legg: Yea, Cindy Olsen: Yea, Kay Sidders: Yea, Shandra Uden: Yea

Yea: 6, Nay: 0

5.B. Approve the 2018-2019 Kenesaw School Calendar

Motion to approve the 2018-2019 Kenesaw School Calendar passed with a motion by Shandra Uden and a second by Kay Sidders.

Shawn Gallagher: Yea, Marlin Kimle: Yea, Troy Legg: Yea, Cindy Olsen: Yea, Kay Sidders: Yea, Shandra Uden: Yea

Yea: 6, Nay: 0

5.C. Discuss/Approve Kenesaw Public School District 2018-2019 District Goals

Motion to approve the Kenesaw Public School District 2018-2019 District Goals passed with a motion by Cindy Olsen and a second by Troy Legg.

Shawn Gallagher: Yea, Marlin Kimle: Yea, Troy Legg: Yea, Cindy Olsen: Yea, Kay Sidders: Yea, Shandra Uden: Yea

Yea: 6, Nay: 0

6. Discussion Items

6.A. Book Review - "Making Vision Stick"

6.B. Safety and Security Plan

6.C. NASB - Strategic Plan Proposal - Kenesaw Public Schools

6.D. Wireless Upgrade - E-Rate (Gary Needham to present)

6.E. District Staffing - Speech Pathologist, School Psychologist, Pre-School Paraeducator (s), other staffing needs

6.F. Preschool Changes (Addendum/Work Order)

6.G. Preschool Dates of Importance

6.H. Nebraska Rural Community School Association - NRCSA Convention

7. Executive Session

8. Adjourn

Board of Education Meeting
March 12, 2018

Spring Sports

The track team is up and running, jumping, and throwing; Mrs. Bittfield has 42 participants – 18 girls and 24 boys on this year's team. The first meet is scheduled for this Thursday at Doane.

District Track

Kenesaw will host district track this year, and it is scheduled for May 9th. We will not have students come to school that day, we will have to use a lot of the staff to help run the meet. If anyone is interested, I am sure Mr. Schnitzler will take volunteers.

1920 State Basketball Runner-up

Mr. Schnitzler was wondering thoughts on ordering a 1920 Class E banner for the gym when he orders the 2017-18 banner.

Project DC

Mr. and Mrs. Einrem and the junior class will be leaving from the school this Wednesday at 12:30 A.M. The return flight is scheduled to arrive in Omaha at 10:35 P.M. on March 18th. The 2018-19 sponsors for Project DC will be Mr. and Mrs. Schnitzler.

Prom – Byron Morrow will work as the off duty police officer at prom. He will work most of the evening, interact with students and staff, and perform random sobriety test if needed. Prom is scheduled for April 13th.

Speech Team

The speech team has been busy the last few weeks. Just a couple of weeks ago they brought home the TVC speech title and have had several quality finishes in other competitions. Tomorrow they will travel to Ord for the district meet; the state meet is in Kearney scheduled for March 23rd. Mr. Sales has 19 students competing this year.

Intruder in the Building

Proactive Steps

- Lock outside doors of the building after schools starts, with the exception of the front doors.
- Check doors during the school day.
- Don't "prop open" any doors during the school day.
- Keep classroom doors locked (because they can only be locked from the outside).

The first person to notice an intruder will notify the office by intercom, telling what part of the building the intruder is in and if he or she believes the intruder is an immediate threat to the safety of students or staff. If he or she is unable to notify the office by intercom, he or she should use a cell phone to call an administrator or the office.

Superintendent, principal or his/her representative will sound the intruder alarm.

1. The entire school is in lockdown until further notice
2. Outside recess, PE teachers and coaches will be notified via cell phone— students outside must go to the bus barn. Students in the old gym will go to the locker rooms below the stage. Students in the new gym must go to the storage area in the northwest part of the gym. If the teachers/sponsors deem that rout unsafe, they will take the students to one of the local churches. If they do take the students to another location they must notify an administrator or emergency personnel immediately.
3. If possible, all bells will be turned off. If bells do ring, DO NOT move from classroom.
4. An administrator or someone from the crisis team will notify each classroom personally when all is clear.
5. The administration or their designee will be in contact with emergency personnel if needed – no one else is to assume this responsibility.

When the alarm sounds and/or lockdown is announced, pull classroom door shut (should be locked already). Do not allow students to leave the classroom. Students should be seated on the floor next to an interior wall away from windows and doors, with lights, computers and cell phones off until further notice.

Important items

- ✓ Teachers will take an accurate count of students and report to the office any students not accounted for via intercom or cell phone. Also teachers will have a hard copy of all class rosters in classrooms with missing students noted.
- ✓ When the lockdown is over, an administrator or his/her representative will notify all classrooms in person.
- ✓ The chairperson will activate the crisis team as soon as possible to assist staff and students dealing with the aftermath.

Fire/Tornado Plan – Evacuation Locations
 (Revised – August 26, 2011)

Location	Tornado plan	Fire plan
Main office	Girl's restroom (Elementary)	West middle door
Art room	Girl's restroom (Elementary)	West middle door
2 nd Grade	Boy's restroom (Elementary)	South door
1 st Grade	Boy's restroom (Elementary)	South door
Nurse's office	Resource room	South door
Resource room	Resource room	South door
Kindergarten	Resource room	South door
Title room	Title Room	South door
Computer Lab (Elementary)	Title room	East door
3 rd grade room	3 rd grade room	East door
4 th grade room	3 rd grade room	East door
5 th grade room	Title room	East door
6 th grade room	3 rd grade room	East door
Library	Girl's restroom (Elementary)	West middle door
Guidance room	English room #8	West middle door
Social Studies room #7	English room #8	West middle door
English room #8	English room #8	West middle door
Science room #11	Math room #10	West middle door
Math room #10	Math room #10	Northwest door
Distant Learning room #12	Distant learning room #12	Northwest door
Home Ec. (7 th – 8 th grade room) #13	Distant learning room #12	Northwest door
North Math room	Music room #16	Northwest door
High School Computer Lab #15	English/Foreign Language room #17	Northwest door
Music room #16	Music room #16	Northwest door
English/Foreign Language room #17	English/Foreign Language room #17	Northwest door
Gym	Boys locker room (under stage)	East middle door
Shop	Girls locker room (under stage)	North shop door
Weight room	Boys locker room (under stage)	East middle door
Kitchen	North Storage room (Kitchen)	West door
New gym	Storage room	Northwest door

Superintendents Comments - March 2018

Discus and Shot Put Plans -

We have began the process of removing the grass from the top surface. Mike P. has started this and removed most of the grass and hauled it off. There is still more leveling to do. The concrete pad has been moved into place. We will soon be ready for a truck load or two of clay to be packed down and the fine crushed rock then put down and leveled out. Craig is to be checking on the crushed rock and is to work with Jeff (Village) to determine a specific location so that an agreement with the Village can be drafted and signed by both parties. [Shot Put Ring Pictures](#)

Gate.

We removed the gate that will prevent cars from entering the preschool driveway from the plans that will be bid on. We will take on this project ourselves. This was a \$5,000 cost and we can make a nice gate for much less than this. I have enclosed a picture of what this will look like.

[Gate](#)

Village Board Meeting

I attended the Village Board Meeting and was granted approval of extending the road onto the Village property. They would like to determine the length of concrete that will be on their land. The Olson Company is supposed to be helping to determine this as they have done previous surveys of this area and should have the ability to determine the specific location. An agreement document will be created and signed by both parties for this. I appreciate Kay for attending the meeting with me.

Kenesaw Logo

With the new website coming along nicely, Agela Keiser has asked what logo we would like to use on the website. As I have asked around it does not appear that we have an "official" logo. I have formed a group of teachers, mostly veteran teachers, including myself and Mr. Richardson to have this discussion. If there is an existing logo that everyone wants to use we can certainly do that. We can also look into adopting a new logo. If you know of a logo that has been used please make it available to us. Also, any input you have as a board is welcomed. I have asked Linda S., Bonnie E., Craig S., Brett S., Mr. Richardson, and myself to have this discussion

Scoreboard Old Gym

The news I got on the scoreboard is not what I wanted to hear. After Scott Brokaw finally got in touch with Daktronics regarding the new scoreboard and they provided him a quote, it was about the same as what was provided to Craig. I asked Scott to check with the company regarding the discount to see if it was applied. He said that he did and that this would be the cost. I can see if I can work them down. We are in need of doing something with the scoreboards. They are over 20 years old. First quote \$6,822, new quote \$6,827 plus \$450 for volleyball/wrestling captions changeable kit. Offer \$5,800 with is 15% off.

Preschool Open House - February 19th

The preschool open house went great. We had the parents and kids of 12 - 3 year-olds and 14 - 4 year-olds. It was a great turnout. I had a slide show presentation prepared and Taylor and Bethany were able to attend to meet and greet parents. Overall, it was just a great night!

Kindergarten Roundup

Kindergarten Roundup is taking place on Wednesday, March 28. I am working with Sharidan and Chuck to make sure that this goes well. There will be a morning and afternoon time that parents can choose from. We will have a slideshow presentation with lots of information to share. Nurse Jackie will attend the meeting as well.

Preschool Grant

The preschool grant has been written. Let me know if you would like a copy. We are asking for roughly \$190,000 which we will have to match. In addition, we can access up to \$50,000 in startup funds that we do not have to match. In total, we would have \$240,000 to purchase needed supplies and equipment. I believe the grant to be well done. It is a competitive grant with more schools applying this year than have in the past. With our district building classroom, I believe that this gives us a better chance of getting the grant.

ACT Scores

Students performed very well on the ACT. We had 15 students with a score of 26 or better. This is just fantastic. Here is how the kids fared:

<u>SCORE</u>	<u>Number of Students</u>	<u>Grades of the Students</u>
31	1	12th
30	1	12th
29	3	10th, 11th, 12th
28	5	3-12th, 1-11th, 1-10th
27	1	12th
26	4	1-11th, 3-12th

Preschool - Equipment, Supplies, Playground

I have started working with Taylor and Bethany on preschool equipment and supplies. Taylor has made a couple of computer drawings laying out the classroom to help determine the type of shelving needed. She will take an inventory of her current classroom to assist with selecting toys and other materials.

Use of Facility

Angie Katzberg has asked to rent a gym this summer to provide conditioning training for kids. She does plan to charge the kids for this service. Since we do not have a Facilities Handbook, I am not certain as how to go about this or even if we desire to get this started. It can be difficult to keep people from using/renting the facility if we are making it available to others to use. We can have more conversation on this.

Professional Development Support from GI

Grand Island is presenting on what they are doing in their district. Schools of Rigor is a push for more rigor in the classroom to go along with the increase in difficulty on the state assessments. This day is on March 27th and I plan to attend for awhile. We have a home track meet on this day. Here is the link: <http://www.cvent.com/d/htqtt7> I will see if a teacher would like to go with me on this day. All staff may be needed to help run the track meet so we will have to see.

Village Board, Community Development, School Board, Fire Depart. Board

The boards will come together to discuss housing in Kenesaw. Some of the discussion will focus on housing that is considered in disrepair/ruin. I am meeting with Mike Engelhardt about the possibility of opening some lots for potential housing. It involves some type of tax program. He will visit more about this with me on Monday, the 12th.

KENESAW PUBLIC SCHOOL TRANSPORTATION REPORT 2017-2018

Beg. Sept. 1, 2017										
					Micro					
	#12	#08	#05	#11	#12 Sped	EXC.	VAN	Pickup	ALL VH.	
Beg 17-18 Mileage of Year	89570	104025	98532	32326	69426	137357	91260	74780		
END MO. MILEAGE	99379	112060	103409	41614	78914	141462	95143	81483		
BEG MO. MILEAGE	89570	104025	98532	32326	69426	137357	91260	74780		
Totals	9809	8035	4877	9288	9488	4105	3883	6703	56188	
Route Miles										
AUGUST	637	661	0	905	607	271	224	286	3591	
SEPTEMBER	1301	1208	479	1044	1297	146	660	777	6912	
OCTOBER	1385	1212	433	912	1498	515	834	1408	8197	
NOVEMBER	1174	1029	300	1398	1630	544	172	1489	7736	
DECEMBER	819	830	72	1164	1129	752	126	585	5477	
JANUARY	1277	1055	140	1662	1488	1093	1146	1231	9092	
FEBRUARY	1173	1092	26	1541	1635	488	616	1005	7576	
MARCH									0	
APRIL									0	
MAY									0	
JUNE									0	
JULY									0	
Route Miles	7766	7087	1450	8626	9284	3809	3778	6781	48581	
Activity Miles	1850	847	3391	484	143		99		6814	
Misc. Miles	69	101	36	178	56	16	5		461	
TOTAL MILES	9685	8035	4877	9288	9483	3825	3882	6781	55856	
REPAIRS/										
OIL CHANGES/ETC										
					Micro					Tractor
	#12	#08	#05	#11	#12 Sped	EXC.	VAN	Pickup	Mower	ALL VH.
AUGUST	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
SEPTEMBER	481.25	0.00	346.20	1,018.30	0.00	0.00	0.00	0.00		1,845.75
OCTOBER	0.00	217.84	0.00	2,901.74	0.00	0.00	0.00	0.00		3,119.58
NOVEMBER	1311.68	87.74	91.85	87.74	56.18	350.00	140.55	312.60		2,438.34
DECEMBER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
JANUARY	290.92	87.74	87.74	1,615.01	164.13	304.91	339.26	100.00		2,989.71
FEBRUARY	0.00	209.60	0.00	17.90	598.18	0.00	0.00	0.00		825.68
MARCH										0.00
APRIL										0.00
MAY										0.00
JUNE										0.00
JULY										0.00
REPAIRS/YTD	2083.85	602.92	525.79	5,640.69	818.49	654.91	479.81	412.60	0.00	11,219.06
End of July 2017 Hours										
			Jul-17	Jul-18	Jul-19	Jul-20				
2015 Kobota L3301 Tractor			328 hours							
2007 John Deere LT 180 Mower			642 hours							
2009 Grasshopper 729 Mower			992 hours							

**KENESAW PUBLIC SCHOOL
ACTIVITIES ACCOUNT
104-562
2017-2018**

DATE	TRANSACTION	CHECK #	RECEIPT	EXPENDITURE	CKG BALANCE
2/1/18	BEGINNING BALANCE				153,497.71
			21,744.52		
				(24,153.04)	
2/28/18	ACB - Interest		82.27		
			21,826.79	(24,153.04)	151,171.46
	Outstanding Checks (none)				1,464.43
					152,635.89
2/28/18	Bank Balance				151,171.46
					1,464.43
2/28/18	Reconciled Balance				151,171.46
	Fiscal Year to Date Totals		210,480.86	(231,973.63)	

KENESAW PUBIC SCHOOL

BOND FUND

163-907

2017-2018

DATE	TRANSACTION	CHECK #	RECEIPT	EXPENDITURE	CKG BALANCE
2/1/18	BEGINNING BALANCE				<u>63,542.39</u>
2/9/18	Adams Co. Treasurer		22,608.89		
2/13/18	Hall Co. Treasurer		732.78		
2/16/18	Kearney Co. Treasurer		1,437.06		
2/28/18	ACB - Interest		37.18		
			<u>24,815.91</u>		<u>88,358.30</u>
	Outstanding Checks (none)				0.00
2/28/18	Bank Balance				88,358.30
					<u>88,358.30</u>
2/28/18	Reconciled Balance				0.00
	Fiscal Year to Date Totals		<u>296,277.77</u>	<u>(306,217.63)</u>	<u>88,358.30</u>

KENESAW PUBLIC SCHOOL

TREASURERS REPORT

900-076

2017-2018

DATE	TRANSACTION	CHECK #	RECEIPT	EXPENDITURE	CKG BALANCE
	BEGINNING BALANCE				<u><u>2,725,986.96</u></u>
2/8/08	Stat of NE		45,816.76		
2/9/18	Adams Co. Treasurer		213,809.90		
2/14/18	HL NEIT		41.17		
2/14/18	HL FICA		676.80	717.97	
2/14/18	HL Retirement		851.87		
2/13/18	Hall Co. Treasurer		6,495.90		
2/16/18	ESU9		120.00		
2/16/18	Kearney Co. Treasurer		13,313.26		
2/22/18	State of NE SA		23,845.00		
2/28/18	State of NE ST Aid		4,736.00		
2/28/18	ACB - Interest		1,486.08		
			<u><u>311,192.74</u></u>		<u><u>3,037,179.70</u></u>
EXPENSES					
	Approved FEB. 2018 Claims			(413,778.24)	
	HL Retirement			(851.87)	
	Voided CK			29.97	
	Taxes HL			(717.97)	
	Total Expenditures			<u><u>(415,318.11)</u></u>	
	Ending Balance				<u><u>2,621,861.59</u></u>
	Outstanding Checks				<u><u>2,579.85</u></u>
	Ending Balance as of Feb. 2018				2,624,441.44
	Ending Bank Balance as of Feb. 2018				2,624,441.44
	Difference				<u><u>0.00</u></u>
	Fiscal Year to Date Totals		<u><u>2,129,194.48</u></u>	<u><u>(1,981,097.66)</u></u>	

March 1, 2018

Adams County Bank
 401 N Smith Ave/ PO Box 149
 Kenesaw NE 68956

Kenesaw Public School
 PO Box 129
 Kenesaw NE 68956

Balances on File: \$ 4,185,438.70

Securities Pledged:	Cusip	Pledge Amt	Callable	Maturity
City of Deerfield IL	244415JW6	\$ 210,000.00	12/01/18	12/01/18
Sarpy Co NE SID #230	80376FBB9	\$ 45,000.00	10/15/22	10/15/17
Douglas Co Ne SID #482	25929YCW8	\$ 50,000.00	05/15/28	05/15/19
Douglas Co Ne SID #482	25929YCX6	\$ 60,000.00	05/15/29	05/15/19
Sarpy Co SID #183	80380FAV0	\$ 100,000.00	06/15/20	06/15/19
Sarpy Co Ne SID #257	80378TDH2	\$ 60,000.00	04/15/24	04/15/19
Sarpy Co Ne SID #246	80378KAX9	\$ 105,000.00	01/15/21	01/15/20
Sarpy Co Ne SID #246	80378KBG5	\$ 50,000.00	01/15/30	01/15/20
Douglas Co Ne SID #521	25929QBA4	\$ 100,000.00	01/15/19	01/15/19
Douglas Co Ne SID #504	25930BCX3	\$ 90,000.00	07/15/29	07/15/19
Sarpy Co Ne SID #238	80378BBC4	\$ 100,000.00	12/01/25	12/01/19
Douglas Co Ne SID #398	25930WAR2	\$ 60,000.00	07/15/18	07/15/18
Douglas Co Ne SID #206	25931KAV8	\$ 50,000.00	05/15/23	05/15/20
Douglas Co Ne SID #427	259292BX7	\$ 100,000.00	06/01/29	06/01/20
Douglas Co Ne SID #206	25931KAU0	\$ 55,000.00	05/15/22	05/15/20
Douglas Co Ne SID #523	25934FBC7	\$ 120,000.00	02/01/30	02/01/20
Douglas Co Ne SID #489	25934HBV1	\$ 65,000.00	11/01/28	11/01/19
Sarpy Co Ne SID #238	80378BBB6	\$ 120,000.00	12/01/24	12/01/19
Sarpy Co Ne SID #238	80378BBG5	\$ 145,000.00	12/01/29	12/01/19
Sarpy Co Ne SID #190	80377XCC6	\$ 90,000.00	08/15/31	02/15/21
Douglas Co NE SID #484	259290DM3	\$ 75,000.00	04/15/28	04/15/18
Douglas Co Ne SID #504	25930BCQ8	\$ 85,000.00	07/15/22	07/15/19
Douglas Co Ne SID #431	25930JAU4	\$ 90,000.00	04/15/21	04/15/20
Douglas Co Ne SID #206	25931KAR7	\$ 85,000.00	05/15/19	05/15/19
Douglas Co NE SID #493	259300CJ8	\$ 80,000.00	07/15/28	07/15/18
Douglas Co Ne SID #206	25931KAS5	\$ 85,000.00	05/15/20	05/15/20
Sarpy Co Ne SID #180	803760EJ2	\$ 80,000.00	11/15/29	12/15/20
Sarpy Co Ne SID #257	80378TDL3	\$ 80,000.00	04/15/27	04/15/19
City of Hickman, Ne	428825ED1	\$ 100,000.00	12/15/22	02/22/22
Adams Co SD#18	006078AW9	\$ 495,000.00	12/01/28	10/29/15
City of Ralston	751267AS4	\$ 325,000.00	12/15/18	09/25/17
SBAP 2007-20F 1	83162CRB1	\$ 201,754.59	06/01/27	06/01/27
Sarpy Co Ne SID #294	80375AAW6	\$ 200,000.00	05/15/22	11/15/37
City of Kearney, Ne	486890U53	\$ 50,000.00	06/15/18	06/15/18
Sarpy Co Ne SID #294	80375AAV8	\$ 180,000.00	05/15/22	11/15/36
City of Papillion	698856B59	\$ 200,000.00	12/22/21	12/15/36
Madison Co Ne Schl Dist 80	557356DK5	\$ 100,000.00	12/15/21	12/15/21
City of Savannah, MO Water & Sewer	805020DM3	\$ 50,000.00	12/01/18	12/01/18
City of Savannah, MO Water & Sewer	805020DN1	\$ 145,000.00	12/01/19	12/01/19

Total Securities Pledged: 39 \$ 4,481,754.59

FDIC Insurance: \$ 250,000.00

Letters of Credit:

Total Letters of Credit \$ -

Difference \$ 546,315.89

KENESAW PUBLIC SCHOOL

HOT LUNCH

104-448

2017-2018

DATE	TRANSACTION	CHECK #	RECEIPT	EXPENDITURE	CKG BALANCE
2/1/18	BEGINNING BALANCE				50,880.56
2/15/18	State of NE Meal Reimb.		6,471.75		
2/16/18	KPS GF Transfer of Funds		25,000.00		
2/16/18	CMS - Rebate		4.83		
2/20/18	Meals Purchased		7,811.10		
2/28/18	ACB - Interest		29.01		
			<u>39,316.69</u>		<u>90,197.25</u>
	Approved January 18 Claims			(15,260.64)	
	Total Expenditures			<u>(15,260.64)</u>	
	Ending Balance				<u>74,936.61</u>
	Outstanding Checks				<u>670.20</u>
	Ending Balance as of				<u>75,606.81</u>
	Ending Bank Balance as of				<u>75,606.81</u>
	Difference				<u>0.00</u>
	Fiscal Year to Date Totals		<u>143,450.94</u>	<u>(101,129.10)</u>	

Checks for Payment Listing

Direct Dep.	Check	Check Date	Payable To	Description	Amount
1 - GENERAL FUND					
	00029812	03/15/2018	BCN Telecom, Inc.	Long Distance	62.41
	00029813	03/15/2018	Black Hills Energy	Natural Gas Service	5,502.32
	00029814	03/15/2018	Canon Solutions America, INC.	Copier Service	19.57
	00029814	03/15/2018	Canon Solutions America, INC.	Copier Paper 10 Cases	147.50
	00029814	03/15/2018	Canon Solutions America, INC.	Copier Paper 10 Cases	147.50
	00029814	03/15/2018	Canon Solutions America, INC.	Copier Service	7.33
	00029814	03/15/2018	Canon Solutions America, INC.	Copier Service	181.50
	00029814	03/15/2018	Canon Solutions America, INC.	Copier Service	68.31
	00029815	03/15/2018	Carey's Pest Control, Inc.	Even Month Pest Control	120.00
	00029816	03/15/2018	Carolina Biological Supply Co	Blood Kits for Lab	120.12
	00029817	03/15/2018	Cenex Fleetcard	Vehicle Fuel	94.73
	00029817	03/15/2018	Cenex Fleetcard	Vehicle Fuel	558.19
	00029817	03/15/2018	Cenex Fleetcard	Vehicle Fuel	269.53
	00029817	03/15/2018	Cenex Fleetcard	Vehicle Fuel	572.61
	00029817	03/15/2018	Cenex Fleetcard	Vehicle Fuel	35.17
	00029817	03/15/2018	Cenex Fleetcard	Vehicle Fuel	447.75
	00029817	03/15/2018	Cenex Fleetcard	Vehicle Fuel	53.76
	00029817	03/15/2018	Cenex Fleetcard	Vehicle Fuel	594.46
	00029818	03/15/2018	Central Nebraska Rehabilitation Services	Jessica H. PT/DPT	112.00
	00029818	03/15/2018	Central Nebraska Rehabilitation Services	Cynthia H. OTR/L	487.45
	00029818	03/15/2018	Central Nebraska Rehabilitation Services	Jessica H. PT/DPT	368.30
	00029818	03/15/2018	Central Nebraska Rehabilitation Services	Cynthia H. OTR/L	476.10
	00029819	03/15/2018	Coach Masters	SPED Bus Repair	462.88
	00029820	03/15/2018	Cooperative Producers, Inc.	Battery for SPED Bus	135.30
	00029821	03/15/2018	Cash-Wa Distributing	Can Liner/Paper Towels	99.80
	00029821	03/15/2018	Cash-Wa Distributing	Credit	-68.72
	00029822	03/15/2018	DAS State Accounting - Central Finance	Distance Learning	234.93
	00029823	03/15/2018	Fill-n-Chill	Vehicle Fuel	105.91
	00029823	03/15/2018	Fill-n-Chill	Vehicle Fuel	296.92
	00029823	03/15/2018	Fill-n-Chill	Vehicle Fuel	26.27
	00029823	03/15/2018	Fill-n-Chill	Vehicle Fuel	23.16
	00029823	03/15/2018	Fill-n-Chill	Vehicle Fuel	39.10
	00029824	03/15/2018	Synchrony Bank/Amazon	Toner Tech.	125.89
	00029824	03/15/2018	Synchrony Bank/Amazon	Toner Y/Black- K.T.	161.98
	00029824	03/15/2018	Synchrony Bank/Amazon	Plug In Cover for Concessions	8.30
	00029824	03/15/2018	Synchrony Bank/Amazon	Black Toner - M.B.	73.99
	00029824	03/15/2018	Synchrony Bank/Amazon	14 Books for Library	204.38
	00029824	03/15/2018	Synchrony Bank/Amazon	Ink Pen Refill	9.48
	00029824	03/15/2018	Synchrony Bank/Amazon	Embassy/Key/They Run	27.68
	00029824	03/15/2018	Synchrony Bank/Amazon	AAA Batteries Algebra Class	10.25
	00029824	03/15/2018	Synchrony Bank/Amazon	Lead Pencil Refill	6.99
	00029824	03/15/2018	Synchrony Bank/Amazon	Novels	41.02
	00029824	03/15/2018	Synchrony Bank/Amazon	Toner - Library	401.60
	00029824	03/15/2018	Synchrony Bank/Amazon	Novels	5.95
	00029824	03/15/2018	Synchrony Bank/Amazon	Magnets / Compass - Science	43.57
	00029824	03/15/2018	Synchrony Bank/Amazon	Foam Noodles - Science Exp.	10.00
	00029824	03/15/2018	Synchrony Bank/Amazon	Avery Print/Write Self Adhesiv	10.82
	00029824	03/15/2018	Synchrony Bank/Amazon	Clorox Wipes - Nursing	128.32
	00029824	03/15/2018	Synchrony Bank/Amazon	Chrome Bks - 6 Board Memb.	1,312.80

Checks for Payment Listing

Direct Dep.	Check	Check Date	Payable To	Description	Amount
	00029824	03/15/2018	Synchrony Bank/Amazon	Novels	10.49
	00029824	03/15/2018	Synchrony Bank/Amazon	Making Vision Stick	5.78
	00029824	03/15/2018	Synchrony Bank/Amazon	Credit Vac. Bags	-12.51
	00029824	03/15/2018	Synchrony Bank/Amazon	Pencil Sharpener / SPED/Tech	23.67
	00029824	03/15/2018	Synchrony Bank/Amazon	Credit Vac. Bags	-15.76
	00029824	03/15/2018	Synchrony Bank/Amazon	Library Toner Black	111.81
	00029824	03/15/2018	Synchrony Bank/Amazon	Letter Openers	6.99
	00029824	03/15/2018	Synchrony Bank/Amazon	Chrome Bk Case Board	35.34
	00029824	03/15/2018	Synchrony Bank/Amazon	Credit Late Fees / Interest	-35.00
	00029824	03/15/2018	Synchrony Bank/Amazon	Credit Late Fees / Interest	-47.41
	00029824	03/15/2018	Synchrony Bank/Amazon	Pencil Sharpener / SPED/Tech	23.67
	00029824	03/15/2018	Synchrony Bank/Amazon	Vac. Bags (Returned)	39.90
	00029824	03/15/2018	Synchrony Bank/Amazon	Making Vision Stick	5.99
	00029824	03/15/2018	Synchrony Bank/Amazon	Making Vision Stick	5.99
	00029824	03/15/2018	Synchrony Bank/Amazon	War I/Art Therapy (2) Fund.	89.01
	00029824	03/15/2018	Synchrony Bank/Amazon	Lightning Cables 5 pac.	43.96
	00029824	03/15/2018	Synchrony Bank/Amazon	Making Vision Stick	5.99
	00029824	03/15/2018	Synchrony Bank/Amazon	Mailing Seals for Newsletters	60.22
	00029824	03/15/2018	Synchrony Bank/Amazon	Making Vision Stick	5.99
	00029824	03/15/2018	Synchrony Bank/Amazon	Making Vision Stick	5.99
	00029825	03/15/2018	GLENWOOD TELEPHONE	BKKPR Backup Sys.	5.95
	00029826	03/15/2018	Hi-Line Motors	Bus 11 Wiper Blades	17.90
	00029826	03/15/2018	Hi-Line Motors	Bus 8 Oil Change	209.60
	00029827	03/15/2018	Industrial Health Services	Bus Dr. DOT Drg Scrn K.O.	44.40
	00029828	03/15/2018	Kenesaw Market	SPED Cooking Classes	54.91
	00029828	03/15/2018	Kenesaw Market	Board Meal for Interviews	23.75
	00029829	03/15/2018	Matheson Tri-Gas Inc.	Tank Rental	41.36
	00029830	03/15/2018	Menards - Hastings	Light Bulbs / Ballasts	382.64
	00029831	03/15/2018	NE Asso of School Boards	K Sidders Ed. Conference	205.00
	00029831	03/15/2018	NE Asso of School Boards	School Board NASB Dues	3,232.00
	00029831	03/15/2018	NE Asso of School Boards	Board Retreat /Mileage/Food	664.78
	00029831	03/15/2018	NE Asso of School Boards	Brd Pres. Wkshp / Wkbbk	150.00
	00029832	03/15/2018	NE DOL/Boiler Inspection Program	Boiler inspection	96.00
	00029833	03/15/2018	Perry, Guthery, Haase, & Gessford, PC	Address Medicaid Audit	45.00
	00029834	03/15/2018	SimplexGrinnell LP	Hood Range Fire Ext. Inspect.	650.00
	00029835	03/15/2018	SparqData Solutions	Meeting Subs. April 18 - March	2,500.00
	00029836	03/15/2018	Southern Power District	Electrical Service	3,658.61
	00029837	03/15/2018	US Bank	APL iTunes 4 Charges	37.25
	00029837	03/15/2018	US Bank	APL iTunes 4 Charges	37.25
	00029837	03/15/2018	US Bank	Adobe CR	15.81
	00029837	03/15/2018	US Bank	Adobe - DK	15.81
	00029837	03/15/2018	US Bank	APL iTunes 4 Charges	37.25
	00029837	03/15/2018	US Bank	Law Posters	96.93
	00029837	03/15/2018	US Bank	Lincoln Jrnl Star	9.99
	00029837	03/15/2018	US Bank	APL iTunes 4 Charges	24.75
	00029838	03/15/2018	Verizon Wireless	Bus Cell Phones	11.64
	00029838	03/15/2018	Verizon Wireless	Bus Cell Phones	89.75
	00029839	03/15/2018	Village Of Kenesaw	Garbage, Sewer, Water	75.20
	00029839	03/15/2018	Village Of Kenesaw	Garbage, Sewer, Water	14.88
	00029839	03/15/2018	Village Of Kenesaw	Garbage, Sewer, Water	4.38

Checks for Payment Listing

Direct Dep.	Check	Check Date	Payable To	Description	Amount
	00029839	03/15/2018	Village Of Kenesaw	Garbage, Sewer, Water	14.88
	00029839	03/15/2018	Village Of Kenesaw	Garbage, Sewer, Water	142.50
	00029839	03/15/2018	Village Of Kenesaw	Garbage, Sewer, Water	358.81
	00029839	03/15/2018	Village Of Kenesaw	Garbage, Sewer, Water	65.59
	00029840	03/15/2018	Waldinger Corp.	Freezer Repair Head Master	1,409.68
	00029841	03/15/2018	Windstream	E-Rate	427.64
	00029841	03/15/2018	Windstream	E-Rate	422.00
	00029842	03/15/2018	Windstream	Land Line	220.35
	00029842	03/15/2018	Windstream	Land Lines	220.53
	00029843	03/15/2018	Witt Plumbing	Test Backflow Preventers	180.00
	00029844	03/15/2018	Zimmerman Printers	Newsletter - Feb.	162.00
	00029844	03/15/2018	Zimmerman Printers	March Newsletter	162.00
	00029844	03/15/2018	Zimmerman Printers	Newsletter - Feb.	162.00
	00029844	03/15/2018	Zimmerman Printers	March Newsletter	162.00

1 - GENERAL FUND Totals: 31,318.06

2 - LUNCH FUND

	00005828	03/15/2018	AUCA Chicago Lockbox	Linen Service	293.20
	00005829	03/15/2018	Cash-Wa Distributing	Food / Other	823.46
	00005829	03/15/2018	Cash-Wa Distributing	Food / Other	5.00
	00005829	03/15/2018	Cash-Wa Distributing	Food / Other / Supply	31.71
	00005829	03/15/2018	Cash-Wa Distributing	Food / Other / Supply	224.22
	00005829	03/15/2018	Cash-Wa Distributing	Food / Other / Supply	5.00
	00005829	03/15/2018	Cash-Wa Distributing	Food / Other	152.55
	00005829	03/15/2018	Cash-Wa Distributing	Food	92.20
	00005829	03/15/2018	Cash-Wa Distributing	Food / Other	5.00
	00005829	03/15/2018	Cash-Wa Distributing	Food Expense	364.10
	00005830	03/15/2018	Earthgrains Baking Co's Inc	Credit	-24.01
	00005830	03/15/2018	Earthgrains Baking Co's Inc	Credit	-21.20
	00005830	03/15/2018	Earthgrains Baking Co's Inc	Food Expense	76.32
	00005830	03/15/2018	Earthgrains Baking Co's Inc	Food Expense	59.36
	00005831	03/15/2018	Hiland Dairy Foods Co. LLC	Milk	206.35
	00005831	03/15/2018	Hiland Dairy Foods Co. LLC	Milk	119.23
	00005831	03/15/2018	Hiland Dairy Foods Co. LLC	Milk	241.89
	00005831	03/15/2018	Hiland Dairy Foods Co. LLC	Milk	80.63
	00005831	03/15/2018	Hiland Dairy Foods Co. LLC	Milk	181.77
	00005831	03/15/2018	Hiland Dairy Foods Co. LLC	Milk	226.86
	00005831	03/15/2018	Hiland Dairy Foods Co. LLC	Milk	131.20
	00005832	03/15/2018	Samantha Hurtado	Reimb. for Swedish Fish for Lu	19.92
	00005833	03/15/2018	Kenesaw Market	Kitchen Food Items	1,533.93
	00005834	03/15/2018	Nebraska Food Distribution Program	Food Expense	359.04
	00005835	03/15/2018	The Thompson Co., Inc.	Food / Other	188.53
	00005835	03/15/2018	The Thompson Co., Inc.	Food / Other Exp.	751.34
	00005835	03/15/2018	The Thompson Co., Inc.	Food/Other/Supplies	203.06
	00005835	03/15/2018	The Thompson Co., Inc.	Food / Other	5.00
	00005835	03/15/2018	The Thompson Co., Inc.	Food / Other	5.00
	00005835	03/15/2018	The Thompson Co., Inc.	Food / Other	217.15
	00005835	03/15/2018	The Thompson Co., Inc.	Food/Other/Supplies	266.81
	00005835	03/15/2018	The Thompson Co., Inc.	Food/Other/Supplies	5.00
	00005835	03/15/2018	The Thompson Co., Inc.	Food / Other	5.00
	00005835	03/15/2018	The Thompson Co., Inc.	Food / Other Exp.	5.00

ALL Data

Checks for Payment Listing

Arranged by:
Check Number

Direct					
Dep.	Check	Check Date	Payable To	Description	Amount
	00005835	03/15/2018	The Thompson Co., Inc.	Food / Other	369.70
				2 - LUNCH FUND Totals:	7,209.32
				Report Total:	38,527.38

Expense Summary - MARCH 2018

Account	Description	Published Budget	Monthly Exp	YTD Exp	Unencumbered (Pub)	Percentage (%)
1 GENERAL FUND						
1-1100-110-1	Salary (elem)	420,000.00	31,372.32	221,501.01	198,498.99	47.26
1-1100-110-2	Salary (sec)	495,000.00	36,078.26	276,116.21	218,883.79	44.22
1-1100-120-1	Sub Salary (elem)	16,000.00	1,320.00	7,380.00	8,620.00	53.88
1-1100-120-2	Sub Salary (sec)	16,000.00	1,140.00	6,986.50	9,013.50	56.33
1-1100-130-0	Stipends	0.00	0.00	0.00	0.00	0.00
1-1100-140-1	Other Salary (elem aide)	38,000.00	481.78	12,789.17	25,210.83	66.34
1-1100-140-2	Other Salary (Sec. Aide)	0.00	0.00	0.00	0.00	0.00
1-1100-143-0	Technology Cord.	0.00	3,148.60	15,743.00	-15,743.00	0.00
1-1100-210-0	FICA	0.00	238.63	715.89	-715.89	0.00
1-1100-210-1	FICA (elem)	32,000.00	2,397.71	17,303.94	14,696.06	45.93
1-1100-210-2	FICA (sec)	42,000.00	2,757.29	21,749.51	20,250.49	48.22
1-1100-215-1	FICA (elem aide)	6,000.00	36.86	928.76	5,071.24	84.52
1-1100-220-0	Retirement	0.00	311.01	1,574.39	-1,574.39	0.00
1-1100-220-1	Retirement (elem)	40,000.00	3,099.15	21,955.52	18,044.48	45.11
1-1100-220-2	Retirement (sec)	52,000.00	3,563.50	27,377.34	24,622.66	47.35
1-1100-225-1	Retirement (elem aide)	6,000.00	0.00	1,143.60	4,856.40	80.94
1-1100-230-1	Health Ins (elem)	147,000.00	11,780.43	78,806.16	68,193.84	46.39
1-1100-230-2	Health Ins (sec)	140,000.00	10,949.06	84,932.75	55,067.25	39.33
1-1100-250-1	Annuity (elem aide)	1,500.00	133.33	933.34	566.66	37.78
1-1100-290-2	Other Benefits (sec)	0.00	0.00	0.00	0.00	0.00
1-1100-310-2	Project DC / NY	2,500.00	0.00	2,495.00	5.00	0.20
1-1100-313-0	Enrichment	0.00	0.00	0.00	0.00	0.00
1-1100-313-1	Pupil Serv (elem field tr)	1,300.00	0.00	368.00	932.00	71.69
1-1100-313-2	Pupil Serv (sec field tr)	2,500.00	0.00	204.00	2,296.00	91.84
1-1100-318-1	Contracted Serv (elem)	10,000.00	0.00	1,470.50	8,529.50	85.30
1-1100-318-2	Contracted Serv (sec)	10,000.00	0.00	2,327.39	7,672.61	76.73
1-1100-319-1	Prof/Tech Serv (elem)	3,500.00	0.00	0.00	3,500.00	100.00
1-1100-319-2	Prof/Tech Serv (sec)	3,500.00	0.00	0.00	3,500.00	100.00
1-1100-382-0	Distance Learning Line	3,000.00	0.00	1,369.86	1,630.14	54.34
1-1100-410-1	Supplies (elem)	12,000.00	959.39	7,780.63	4,219.37	35.16
1-1100-410-2	Supplies (sec)	12,000.00	861.77	5,004.13	6,995.87	58.30
1-1100-420-1	Textbooks (elem)	12,000.00	0.00	3,280.37	8,719.63	72.66
1-1100-420-2	Textbooks (sec)	12,000.00	0.00	9,854.38	2,145.62	17.88
1-1100-430-1	Library Books (elem)	2,500.00	0.00	0.00	2,500.00	100.00
1-1100-440-1	Periodicals (elem)	2,000.00	0.00	416.40	1,583.60	79.18
1-1100-440-2	Periodicals (sec)	2,000.00	0.00	96.40	1,903.60	95.18
1-1100-450-1	AV Materials (elem)	2,000.00	0.00	0.00	2,000.00	100.00
1-1100-450-2	AV Materials (sec)	2,000.00	0.00	0.00	2,000.00	100.00
1-1100-460-1	Computer Hardware (elem)	5,000.00	0.00	266.50	4,733.50	94.67
1-1100-460-2	Computer Hardware (sec)	7,500.00	0.00	316.50	7,183.50	95.78
1-1100-465-1	Computer Soft (elem)	8,000.00	0.00	1,829.12	6,170.88	77.14
1-1100-465-2	Computer Soft (sec)	10,000.00	136.50	2,015.37	7,984.63	79.85
1-1100-530-1	Furn & Equip (elem)	10,000.00	0.00	0.00	10,000.00	100.00
1-1100-530-2	Furn & Equip (sec)	2,500.00	0.00	0.00	2,500.00	100.00
1-1100-570-1	Technology (Elem)	7,500.00	0.00	68.15	7,431.85	99.09
1-1100-570-2	Technology (Sec)	10,000.00	0.00	7,458.29	2,541.71	25.42
1-1100-630-1	Dues & Fees (elem)	1,000.00	0.00	0.00	1,000.00	100.00
1-1100-630-2	Dues & Fees (sec)	1,000.00	0.00	0.00	1,000.00	100.00
1-1100-643-0	Unemploy/Judgments	1,000.00	0.00	0.00	1,000.00	100.00
1-1100-670-1	Prof Gr (Bauer)	500.00	0.00	0.00	500.00	100.00
1-1100-670-2	Prof Gr (Hohnessee)	500.00	0.00	25.00	475.00	95.00
1-1100-670-3	Prof Gr (Tompkin)	500.00	0.00	0.00	500.00	100.00
1-1100-670-4	Prof Gr (Wohlert)	500.00	0.00	0.00	500.00	100.00
1-1100-670-5	Prof Gr (Bittfield)	500.00	0.00	25.00	475.00	95.00
1-1100-670-6	Prof Gr (Morgan)	500.00	0.00	0.00	500.00	100.00
1-1100-670-G	Prof Gr (Gerloff)	500.00	0.00	0.00	500.00	100.00
1-1100-670-K	Prof Gr (Rayburn)	500.00	0.00	0.00	500.00	100.00
1-1100-670-S	Prof Gr (SUCK)	500.00	0.00	0.00	500.00	100.00

Expense Summary - MARCH 2018

Account	Description	Published Budget	Monthly Exp	YTD Exp	Unencumbered (Pub)	Percentage (%)
1-1100-671-1	Prof Gr (Anderson)	500.00	0.00	144.00	356.00	71.20
1-1100-671-2	Prof Gr (Sales)	500.00	0.00	0.00	500.00	100.00
1-1100-671-A	Prof Gr (Schwenka)	500.00	0.00	0.00	500.00	100.00
1-1100-671-E	Prof Gr (Engelhardt)	500.00	0.00	0.00	500.00	100.00
1-1100-671-H	Prof Gr (Einrem)	500.00	0.00	0.00	500.00	100.00
1-1100-671-K	Prof Gr (Kroos)	500.00	0.00	175.00	325.00	65.00
1-1100-671-M	Prof Gr (Mack)	500.00	0.00	0.00	500.00	100.00
1-1100-671-S	Prof Gr (Schnitzler)	500.00	0.00	100.00	400.00	80.00
1-1100-671-W	Prof Gr (Benton)	500.00	0.00	492.78	7.22	1.44
1-1100-690-1	Other Expense (elem)	2,500.00	0.00	486.00	2,014.00	80.56
1-1100-690-2	Other Expense (sec)	2,500.00	0.00	486.00	2,014.00	80.56
PROGRAM: 1100		1,623,800.00	110,765.59	846,491.86	777,308.14	47.86
1-1160-110-1	Poverty Elem.	7,000.00	3,293.61	8,829.60	-1,829.60	-26.14
1-1160-110-2	Poverty Secondary	54,000.00	1,349.40	6,747.00	47,253.00	87.51
1-1160-210-1	FICA (elem)	0.00	251.97	675.49	-675.49	0.00
1-1160-210-2	FICA (sec)	0.00	102.28	517.84	-517.84	0.00
1-1160-220-1	Retirement (elem)	0.00	325.34	872.18	-872.18	0.00
1-1160-220-2	Retirement (sec)	0.00	133.29	674.75	-674.75	0.00
PROGRAM: 1160		61,000.00	5,455.89	18,316.86	42,683.14	69.97
1-1199-110-0	Music Salary (K-12)	60,000.00	4,959.35	34,715.34	25,284.66	42.14
1-1199-120-0	Music Sub Salary	1,000.00	0.00	0.00	1,000.00	100.00
1-1199-210-0	Music FICA	5,000.00	421.29	2,673.69	2,326.31	46.53
1-1199-220-0	Music Retirement	6,000.00	489.87	3,429.11	2,570.89	42.85
1-1199-230-0	Music Health Insurance	20,000.00	1,657.18	11,600.26	8,399.74	42.00
1-1199-313-0	Pupil Serv (accompany)	1,500.00	600.00	1,200.00	300.00	20.00
1-1199-319-0	Music Prof/Tech Serv	500.00	0.00	0.00	500.00	100.00
1-1199-410-0	Music Supplies	3,000.00	0.00	1,181.37	1,818.63	60.62
1-1199-420-0	Music Textbooks	500.00	0.00	0.00	500.00	100.00
1-1199-440-0	Music Periodicals	500.00	0.00	0.00	500.00	100.00
1-1199-450-0	Music AV Materials	200.00	0.00	0.00	200.00	100.00
1-1199-460-0	Music Computer Soft	250.00	0.00	0.00	250.00	100.00
1-1199-530-0	Music Furn & Equip	800.00	0.00	305.89	494.11	61.76
1-1199-570-0	Technology	0.00	0.00	0.00	0.00	0.00
1-1199-630-0	Music Dues & Fees	1,000.00	0.00	225.00	775.00	77.50
1-1199-670-0	Prof Growth (Arrowood)	500.00	0.00	0.00	500.00	100.00
1-1199-690-0	Music Other Expense	750.00	0.00	0.00	750.00	100.00
PROGRAM: 1199		101,500.00	8,127.69	55,330.66	46,169.34	45.48
1-1200-110-0	SPED Salary (MB, KT & TK)	150,500.00	12,629.02	87,268.74	63,231.26	42.01
1-1200-120-0	SPED Sub Salary	3,500.00	600.00	8,905.41	-5,405.41	-154.44
1-1200-140-0	Para Salary (GW, LS & TJ)	65,000.00	6,663.53	38,701.08	26,298.92	40.46
1-1200-210-0	SPED Teacher FICA	12,500.00	1,519.25	10,138.68	2,361.32	18.89
1-1200-215-0	Para Educ (aide) FICA	8,000.00	0.00	0.00	8,000.00	100.00
1-1200-220-0	SPED Teacher Retirement	17,000.00	1,905.66	12,875.43	4,124.57	24.26
1-1200-225-0	Para Educ (aide) Retire	6,000.00	0.00	0.00	6,000.00	100.00
1-1200-230-0	SPED Teacher Hlth Ins	57,500.00	4,555.85	31,890.95	25,609.05	44.54
1-1200-250-0	SPED Aide (annuity)	5,000.00	700.00	3,340.06	1,659.94	33.20
1-1200-313-0	SPED Pupil Services	2,000.00	0.00	0.00	2,000.00	100.00
1-1200-319-0	SPED Other Prof Serv	500.00	0.00	0.00	500.00	100.00
1-1200-332-0	SPED Mileage (to parents)	1,000.00	0.00	0.00	1,000.00	100.00
1-1200-390-0	SPED Contr Sch Age	7,500.00	0.00	0.00	7,500.00	100.00
1-1200-410-0	SPED Supplies	2,750.00	314.55	1,998.79	751.21	27.32
1-1200-420-0	SPED Textbooks	2,500.00	0.00	856.24	1,643.76	65.75
1-1200-440-0	SPED Periodicals	100.00	0.00	0.00	100.00	100.00
1-1200-450-0	SPED AV Materials	100.00	0.00	0.00	100.00	100.00

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Account	Description	Published Budget	Monthly Exp	YTD Exp	Unencumbered (Pub)	Percentage (%)
1-1200-460-0	SPED Computer Soft	800.00	0.00	127.44	672.56	84.07
1-1200-530-0	SPED Furn & Equip	1,500.00	0.00	790.62	709.38	47.29
1-1200-560-0	SPED Computer Hard	500.00	0.00	0.00	500.00	100.00
1-1200-570-0	Technology	0.00	0.00	0.00	0.00	0.00
1-1200-630-0	Dues/Fees (KT)	250.00	0.00	225.00	25.00	10.00
1-1200-670-0	Prof Gr (MB, KT & TK)	1,500.00	0.00	280.00	1,220.00	81.33
1-1200-690-0	SPED Other Expense	1,000.00	0.00	125.00	875.00	87.50
1-1200-691-0	Idea	0.00	0.00	0.00	0.00	0.00
PROGRAM: 1200		347,000.00	28,887.86	197,523.44	149,476.56	43.07
1-1291-110-0	1SPEDSAL3-4	0.00	0.00	0.00	0.00	0.00
PROGRAM: 1291		0.00	0.00	0.00	0.00	0.00
1-1292-110-0	SPED Salary 0-2	7,000.00	403.66	2,018.32	4,981.68	71.17
1-1292-210-0	SPED Teacher FICA	0.00	30.64	146.45	-146.45	0.00
1-1292-220-0	SPED Teacher Retirement	0.00	39.87	190.64	-190.64	0.00
PROGRAM: 1292		7,000.00	474.17	2,355.41	4,644.59	66.35
1-1430-110-2	Shop Salary	40,000.00	3,114.00	21,798.00	18,202.00	45.51
1-1430-120-2	Shop Sub Salary	1,500.00	0.00	24.00	1,476.00	98.40
1-1430-210-2	Shop FICA	3,000.00	234.23	1,641.60	1,358.40	45.28
1-1430-220-2	Shop Retirement	4,000.00	307.59	2,153.16	1,846.84	46.17
1-1430-230-2	Shop Health Insurance	13,500.00	1,657.18	6,681.69	6,818.31	50.51
1-1430-313-2	Shop Pupil Services	500.00	0.00	0.00	500.00	100.00
1-1430-318-2	Shop Contract Services	500.00	0.00	0.00	500.00	100.00
1-1430-319-2	Shop (Linweld/GI sup)	2,000.00	41.36	722.06	1,277.94	63.90
1-1430-410-2	Shop Supplies	3,500.00	0.00	1,663.55	1,836.45	52.47
1-1430-420-2	Shop Textbooks	1,000.00	0.00	0.00	1,000.00	100.00
1-1430-440-2	Shop Periodicals	500.00	0.00	0.00	500.00	100.00
1-1430-450-2	Shop AV Materials	0.00	0.00	0.00	0.00	0.00
1-1430-460-2	Shop Computer Soft	1,000.00	0.00	0.00	1,000.00	100.00
1-1430-530-2	Shop Furn & Equip	2,500.00	0.00	4,349.79	-1,849.79	-73.99
1-1430-560-2	Shop Computer Hard	1,500.00	0.00	0.00	1,500.00	100.00
1-1430-570-2	Technology	0.00	0.00	0.00	0.00	0.00
1-1430-670-2	Prof Gr (Perry)	500.00	0.00	0.00	500.00	100.00
1-1430-690-2	Shop Other Expense	1,000.00	0.00	0.00	1,000.00	100.00
PROGRAM: 1430		76,500.00	5,354.36	39,033.85	37,466.15	48.97
1-1480-110-2	Business Salary	50,000.00	4,036.67	28,256.68	21,743.32	43.49
1-1480-120-2	Business Sub Salary	1,500.00	0.00	255.00	1,245.00	83.00
1-1480-210-2	Business FICA	3,750.00	307.09	2,168.89	1,581.11	42.16
1-1480-220-2	Business Retirement	4,800.00	398.73	2,792.61	2,007.39	41.82
1-1480-230-2	Business Health Ins	20,000.00	1,097.12	7,679.84	12,320.16	61.60
1-1480-313-2	Business Contract Serv	100.00	0.00	0.00	100.00	100.00
1-1480-319-2	Business Prof Services	250.00	0.00	80.00	170.00	68.00
1-1480-410-2	Business Supplies	1,000.00	0.00	28.28	971.72	97.17
1-1480-420-2	Business Textbooks	3,000.00	0.00	0.00	3,000.00	100.00
1-1480-440-2	Business Periodicals	500.00	0.00	0.00	500.00	100.00
1-1480-450-2	Business AV Materials	500.00	0.00	0.00	500.00	100.00
1-1480-460-2	Business Comp Soft	1,500.00	0.00	0.00	1,500.00	100.00
1-1480-530-2	Business Furn & Equip	1,000.00	0.00	0.00	1,000.00	100.00
1-1480-560-2	Business Comp Hard	2,500.00	0.00	0.00	2,500.00	100.00
1-1480-570-2	Technology	1,000.00	0.00	0.00	1,000.00	100.00
1-1480-670-2	Prof Gr (Engelhardt, M)	500.00	0.00	15.00	485.00	97.00
1-1480-690-2	Business Other Expense	1,000.00	0.00	0.00	1,000.00	100.00
PROGRAM: 1480		92,900.00	5,839.61	41,276.30	51,623.70	55.56
1-2120-110-0	Guidance Salary	33,500.00	3,480.07	27,128.42	6,371.58	19.02
1-2120-210-0	Guidance FICA	4,300.00	266.23	2,075.34	2,224.66	51.74
1-2120-220-0	Guidance Retirement	5,500.00	343.75	2,679.67	2,820.33	51.28

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Account	Description	Published Budget	Monthly Exp	YTD Exp	Unencumbered (Pub)	Percentage (%)
1-2120-230-0	Guidance Health Ins	0.00	0.00	0.00	0.00	0.00
1-2120-313-0	Guidance Pupil Serv	0.00	0.00	0.00	0.00	0.00
1-2120-319-0	Guidance Prof Serv	750.00	0.00	0.00	750.00	100.00
1-2120-410-0	Guidance Supplies	750.00	0.00	0.00	750.00	100.00
1-2120-420-0	Guidance Textbooks	750.00	0.00	0.00	750.00	100.00
1-2120-440-0	Guidance Periodical	250.00	0.00	0.00	250.00	100.00
1-2120-450-0	Guidance AV Materials	500.00	0.00	0.00	500.00	100.00
1-2120-460-0	Guidance Comp Soft	1,500.00	15.81	79.05	1,420.95	94.73
1-2120-530-0	Guidance Furn/Equip	750.00	0.00	0.00	750.00	100.00
1-2120-560-0	Guidance Comp Hard	1,000.00	0.00	0.00	1,000.00	100.00
1-2120-630-0	Guidance Dues & Fees	500.00	0.00	51.92	448.08	89.62
1-2120-670-0	Guid Coun	500.00	0.00	0.00	500.00	100.00
	Travel/Mileage					
1-2120-690-0	Guidance Oher Exp	250.00	0.00	0.00	250.00	100.00
PROGRAM: 2120		50,800.00	4,105.86	32,014.40	18,785.60	36.97
1-2130-210-0	Nurse FICA	575.00	52.24	443.94	131.06	22.79
1-2130-220-0	Nurse Retirement	750.00	67.45	444.48	305.52	40.74
1-2130-313-0	Health Services (nurse)	7,500.00	682.87	4,499.87	3,000.13	40.00
1-2130-410-0	Nurse Supplies	1,500.00	128.32	1,094.01	405.99	27.07
1-2130-670-0	Nurse Travel & Mileage	1,000.00	60.60	424.20	575.80	57.58
PROGRAM: 2130		11,325.00	991.48	6,906.50	4,418.50	39.01
1-2190-140-2	Other Salaries	2,000.00	0.00	0.00	2,000.00	100.00
1-2190-210-2	Other FICA (sec)	150.00	0.00	0.00	150.00	100.00
1-2190-220-2	Other Retirement	0.00	0.00	0.00	0.00	0.00
PROGRAM: 2190		2,150.00	0.00	0.00	2,150.00	100.00
1-2222-110-0	Librarian Salary (JB=.5)	21,000.00	1,730.00	12,110.00	8,890.00	42.33
1-2222-120-0	Librarian Sub Salary	750.00	300.00	900.00	-150.00	-20.00
1-2222-210-0	Librarian FICA	1,600.00	145.97	1,454.57	145.43	9.09
1-2222-220-0	Librarian Retirement	2,100.00	170.89	1,196.23	903.77	43.04
1-2222-230-0	Librarian Health Ins	10,000.00	828.59	5,800.13	4,199.87	42.00
1-2222-310-0	ESU Media Contr Serv	3,000.00	0.00	0.00	3,000.00	100.00
1-2222-313-0	Librarian Purch Serv	350.00	0.00	0.00	350.00	100.00
1-2222-318-0	Librarian Contract Serv	4,500.00	0.00	599.00	3,901.00	86.69
1-2222-410-0	Librarian Supplies	1,200.00	10.82	868.11	331.89	27.66
1-2222-420-0	Librarian Textbooks	500.00	0.00	0.00	500.00	100.00
1-2222-430-0	Librarian Books	3,500.00	378.53	2,942.88	557.12	15.92
1-2222-440-0	Librarian Periodicals	1,500.00	9.99	878.40	621.60	41.44
1-2222-450-0	Librarian AV Materials	500.00	0.00	0.00	500.00	100.00
1-2222-460-0	Librarian Comp Soft	1,500.00	0.00	0.00	1,500.00	100.00
1-2222-530-0	Librarian Furn & Equip	1,500.00	0.00	1,641.03	-141.03	-9.40
1-2222-560-0	Librarian Comp Hard	500.00	0.00	0.00	500.00	100.00
1-2222-570-0	Technology	0.00	0.00	0.00	0.00	0.00
1-2222-630-0	Librarian Dues & Fees	500.00	0.00	0.00	500.00	100.00
1-2222-670-0	Prof Gr (Burr)	500.00	0.00	0.00	500.00	100.00
1-2222-690-0	Librarian Other Expense	500.00	0.00	0.00	500.00	100.00
PROGRAM: 2222		55,500.00	3,574.79	28,390.35	27,109.65	48.84
1-2310-317-0	Board Legal Service	7,500.00	45.00	1,706.25	5,793.75	77.25
1-2310-410-0	Board Supplies	500.00	0.00	251.07	248.93	49.79
1-2310-570-0	Technology	0.00	0.00	0.00	0.00	0.00
1-2310-630-0	Board Dues & Fees	6,500.00	4,251.78	8,646.11	-2,146.11	-33.02
1-2310-642-0	Board Bond	500.00	0.00	225.00	275.00	55.00
1-2310-670-0	Board Travel & Mileage	500.00	0.00	1,354.36	-854.36	-170.87
1-2310-690-0	Board Other Expense	8,000.00	3,907.62	4,677.73	3,322.27	41.53
1-2310-690-1	Board Budget Correction	0.00	0.00	0.00	0.00	0.00
1-2310-691-0	Board (Fee Waiver)	0.00	0.00	0.00	0.00	0.00
PROGRAM: 2310		23,500.00	8,204.40	16,860.52	6,639.48	28.25

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Account	Description	Published Budget	Monthly Exp	YTD Exp	Unencumbered (Pub)	Percentage (%)
1-2320-105-0	Super Salary	110,000.00	9,166.67	45,833.33	64,166.67	58.33
1-2320-110-0	Super Salary	0.00	0.00	18,333.34	-18,333.34	0.00
1-2320-210-0	Super FICA Benefit	8,750.00	770.10	5,158.98	3,591.02	41.04
1-2320-220-0	Super Retirement	11,500.00	905.47	6,338.27	5,161.73	44.88
1-2320-230-0	Super Health Insurance	11,000.00	900.00	6,300.00	4,700.00	42.73
1-2320-530-0	Super Furn & Equip	2,000.00	0.00	0.00	2,000.00	100.00
1-2320-570-0	Technology	2,000.00	0.00	0.00	2,000.00	100.00
1-2320-630-0	Super Dues & Fees	1,500.00	0.00	25.00	1,475.00	98.33
1-2320-670-0	Super Travel & Mileage	1,500.00	0.00	507.58	992.42	66.16
1-2320-690-0	Super Other Expense	1,750.00	0.00	1,035.65	714.35	40.82
PROGRAM: 2320		150,000.00	11,742.24	83,532.15	66,467.85	44.31
1-2400-110-0	Princ Salary	80,000.00	6,541.66	45,791.67	34,208.33	42.76
1-2400-210-0	Princ FICA	6,500.00	484.18	3,301.35	3,198.65	49.21
1-2400-220-0	Princ Retirement	8,000.00	646.17	4,523.19	3,476.81	43.46
1-2400-230-0	Princ Health Insurance	20,000.00	1,709.36	11,965.52	8,034.48	40.17
1-2400-410-0	Princ Supplies	1,500.00	0.00	0.00	1,500.00	100.00
1-2400-530-0	Princ Furn & Equip	2,000.00	0.00	787.34	1,212.66	60.63
1-2400-570-0	Technology	0.00	0.00	0.00	0.00	0.00
1-2400-630-0	Princ Dues & Fees	1,500.00	0.00	40.00	1,460.00	97.33
1-2400-670-0	Princ Travel & Mileage	1,000.00	0.00	0.00	1,000.00	100.00
PROGRAM: 2400		120,500.00	9,381.37	66,409.07	54,090.93	44.88
1-2510-140-0	Clerical Salary	62,000.00	5,249.07	37,756.72	24,243.28	39.10
1-2510-210-0	Clerical FICA	5,000.00	388.01	2,949.04	2,050.96	41.02
1-2510-220-0	Clerical Retirement	7,000.00	518.49	3,729.54	3,270.46	46.72
1-2510-230-0	Clerical Health Insur	22,000.00	1,657.18	11,600.26	10,399.74	47.27
1-2510-250-0	Other Benefits (Jan)	1,200.00	100.00	700.00	500.00	41.67
1-2510-318-0	Clerical Contract Serv	5,500.00	0.00	343.75	5,156.25	93.75
1-2510-319-0	Clerical Audit	7,500.00	0.00	6,525.00	975.00	13.00
1-2510-324-0	Clerical Telephone	12,000.00	1,593.81	7,698.93	4,301.07	35.84
1-2510-327-0	Clerical Copier Lease	5,500.00	276.71	2,113.08	3,386.92	61.58
1-2510-350-0	Clerical Advertising	2,500.00	0.00	2,444.13	55.87	2.23
1-2510-381-0	Clerical Postage	5,000.00	0.00	2,725.00	2,275.00	45.50
1-2510-410-0	Clerical Supplies	5,500.00	110.91	2,355.52	3,144.48	57.17
1-2510-460-0	Clerical Comp Software	7,500.00	15.81	63.24	7,436.76	99.16
1-2510-530-0	Clerical Furn & Equip	1,500.00	0.00	0.00	1,500.00	100.00
1-2510-560-0	Clerical Computer Hard	500.00	0.00	0.00	500.00	100.00
1-2510-570-0	Technology	0.00	0.00	0.00	0.00	0.00
1-2510-660-0	Clerical Data/Ck Proc	1,000.00	0.00	0.00	1,000.00	100.00
1-2510-690-0	Clerical Other Expense	1,250.00	0.00	220.00	1,030.00	82.40
PROGRAM: 2510		152,450.00	9,909.99	81,224.21	71,225.79	46.72
1-2610-110-0	Custodial Salary	97,500.00	5,371.99	44,377.36	53,122.64	54.48
1-2610-125-0	PT Custodial Salary	4,000.00	1,540.40	7,545.64	-3,545.64	-88.64
1-2610-210-0	Custodial FICA	7,500.00	526.39	3,642.05	3,857.95	51.44
1-2610-220-0	Custodial Retirement	9,500.00	682.80	5,128.86	4,371.14	46.01
1-2610-230-0	Custodial Health Insur	27,500.00	2,453.89	17,177.23	10,322.77	37.54
1-2610-250-0	PT Custodial (annuity)	1,200.00	0.00	0.00	1,200.00	100.00
1-2610-321-0	Custodial Natural Gas	35,000.00	5,502.32	20,341.93	14,658.07	41.88
1-2610-322-0	Custodial Electricity	53,000.00	3,658.61	25,946.18	27,053.82	51.04
1-2610-323-0	Custodial Water	5,000.00	174.93	3,654.47	1,345.53	26.91
1-2610-324-0	Custodial Sewer	2,500.00	358.81	2,511.67	-11.67	-0.47
1-2610-329-0	Custodial Garbage Serv	3,300.00	142.50	997.50	2,302.50	69.77
1-2610-336-0	Mower-Tractor (gas & oil)	2,000.00	49.43	392.46	1,607.54	80.38
1-2610-410-0	Custodial Supplies	20,000.00	42.71	8,927.04	11,072.96	55.36
1-2610-630-0	Custodial Dues & Fees	250.00	0.00	0.00	250.00	100.00
1-2610-670-0	Custodial Travel/Mileage	500.00	0.00	0.00	500.00	100.00
1-2610-690-0	Custodial Other Exp	5,000.00	0.00	337.95	4,662.05	93.24

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PROGRAM: 2610		273,750.00	20,504.78	140,980.34	132,769.66	48.50
1-2620-318-0	Bldg Contract Service	17,500.00	1,046.00	1,431.50	16,068.50	91.82
1-2620-328-0	Bldg Insurance	80,000.00	0.00	70,540.00	9,460.00	11.83
1-2620-338-0	Bldg Repair & Maint	30,000.00	1,800.62	17,909.54	12,090.46	40.30
1-2620-530-0	Bldg Furn & Equip	7,500.00	0.00	0.00	7,500.00	100.00
PROGRAM: 2620		135,000.00	2,846.62	89,881.04	45,118.96	33.42
1-2750-110-0	Bus Driver Salary	45,000.00	3,177.31	23,431.36	21,568.64	47.93
1-2750-210-0	Bus Driver FICA	5,000.00	243.06	1,646.37	3,353.63	67.07
1-2750-220-0	Bus Driver Retirement	5,000.00	313.84	2,202.21	2,797.79	55.96
1-2750-290-0	Bus Driver Other Ben	4,800.00	266.66	1,866.68	2,933.32	61.11
1-2750-319-0	Bus Driver (phys/tests/lic)	2,500.00	44.40	611.30	1,888.70	75.55
1-2750-336-0	Bus (gas & oil)	30,000.00	0.00	378.48	29,621.52	98.74
1-2750-336-1	Car (gas & oil)	2,000.00	0.00	0.00	2,000.00	100.00
1-2750-337-0	Bus (tires & parts)	3,500.00	0.00	0.00	3,500.00	100.00
1-2750-338-0	Bus Repair & Maint	20,000.00	227.50	2,007.95	17,992.05	89.96
1-2750-338-1	Bus 05	0.00	269.53	2,340.35	-2,340.35	0.00
1-2750-338-2	Bus 08	0.00	558.19	3,165.59	-3,165.59	0.00
1-2750-338-3	Bus 11	0.00	594.46	8,964.62	-8,964.62	0.00
1-2750-338-4	Bus 12	0.00	572.61	5,362.92	-5,362.92	0.00
1-2750-338-5	Pickup	0.00	159.67	1,860.52	-1,860.52	0.00
1-2750-338-6	Excursion	0.00	133.83	1,638.90	-1,638.90	0.00
1-2750-338-7	Van	0.00	332.09	1,133.29	-1,133.29	0.00
1-2750-339-0	Bus Cellular Phone	1,500.00	89.75	626.78	873.22	58.21
1-2750-530-0	Bus Furn & Equip	1,000.00	0.00	0.00	1,000.00	100.00
1-2750-540-0	Bus Acquisition	0.00	0.00	0.00	0.00	0.00
1-2750-641-0	Bus Insurance	7,500.00	0.00	0.00	7,500.00	100.00
1-2750-690-0	Bus Other Expense	2,500.00	0.00	0.00	2,500.00	100.00
1-2750-690-1	Car Other Expense	1,500.00	0.00	0.00	1,500.00	100.00
PROGRAM: 2750		131,800.00	6,982.90	57,237.32	74,562.68	56.57
1-2760-110-0	SPED Car-Driver Salary	0.00	0.00	0.00	0.00	0.00
1-2760-120-0	SPED Sub Preschool Driver w/o Ret	0.00	0.00	0.00	0.00	0.00
1-2760-210-0	SPED Car-Driver FICA	0.00	0.00	0.00	0.00	0.00
1-2760-220-0	SPED-Driver Retirement	0.00	0.00	0.00	0.00	0.00
1-2760-290-0	SPED Other Benefits	0.00	0.00	0.00	0.00	0.00
1-2760-332-0	SPED Mileage (parents)	0.00	0.00	0.00	0.00	0.00
1-2760-336-0	SPED Car (gas/oil)	0.00	0.00	0.00	0.00	0.00
1-2760-337-0	SPED Car (tires/parts)	0.00	0.00	0.00	0.00	0.00
1-2760-338-0	SPED Car (repair/maint)	0.00	0.00	0.00	0.00	0.00
1-2760-339-0	SPED Car Cell Phone	0.00	0.00	0.00	0.00	0.00
1-2760-410-0	SPED Supplies	0.00	0.00	0.00	0.00	0.00
1-2760-540-0	SPED Acquisition	0.00	0.00	0.00	0.00	0.00
1-2760-641-0	SPED Car Insurance	0.00	0.00	0.00	0.00	0.00
1-2760-649-0	SPED Other Expense	0.00	0.00	0.00	0.00	0.00
PROGRAM: 2760		0.00	0.00	0.00	0.00	0.00
1-4200-110-0	Title I Salary (JBurr=.5)	30,000.00	1,730.00	12,110.00	17,890.00	59.63
1-4200-120-0	Title I Sub Salary	500.00	0.00	120.00	380.00	76.00
1-4200-140-0	Para Educ (aide) Salary	8,000.00	0.00	0.00	8,000.00	100.00
1-4200-210-0	Title I FICA	3,000.00	123.02	870.47	2,129.53	70.98
1-4200-215-0	Para Educator FICA	1,500.00	0.00	0.00	1,500.00	100.00
1-4200-220-0	Title I Retirement	4,500.00	170.88	1,196.16	3,303.84	73.42
1-4200-225-0	Para Educ Retirement	2,500.00	0.00	0.00	2,500.00	100.00
1-4200-230-0	Title I Health Insurance	12,000.00	828.59	5,800.13	6,199.87	51.67
1-4200-313-0	Title I Field Trips	0.00	0.00	0.00	0.00	0.00
1-4200-410-0	Title I Supplies	0.00	0.00	0.00	0.00	0.00
1-4200-420-0	Title I Textbooks	0.00	0.00	0.00	0.00	0.00

Expense Summary - MARCH 2018

Account	Description	Published Budget	Monthly Exp	YTD Exp	Unencumbered (Pub)	Percentage (%)
1-4200-450-0	Title I AV Materials	0.00	0.00	0.00	0.00	0.00
1-4200-460-0	Title I Computer Soft	0.00	0.00	0.00	0.00	0.00
1-4200-530-0	Title I Furn & Equip	0.00	0.00	0.00	0.00	0.00
1-4200-560-0	Title I Computer Hard	0.00	0.00	0.00	0.00	0.00
1-4200-570-0	Technology	0.00	0.00	0.00	0.00	0.00
1-4200-670-0	Title I Prof Growth	500.00	0.00	0.00	500.00	100.00
1-4200-690-0	Title I Other Expense	0.00	0.00	0.00	0.00	0.00
PROGRAM: 4200		62,500.00	2,852.49	20,096.76	42,403.24	67.84
1-4401-120-0	SPED Preschool (aide)	0.00	0.00	0.00	0.00	0.00
1-4401-210-0	SPED Preschool FICA	0.00	0.00	0.00	0.00	0.00
1-4401-332-0	Mileage To ESU	500.00	0.00	0.00	500.00	100.00
1-4401-363-0	SPED (below age five)	2,500.00	0.00	0.00	2,500.00	100.00
1-4401-390-0	SPED (contr below 5)	2,500.00	0.00	0.00	2,500.00	100.00
PROGRAM: 4401		5,500.00	0.00	0.00	5,500.00	100.00
1-4402-110-0	SPED Preschool Salary	20,000.00	1,156.68	6,924.94	13,075.06	65.38
1-4402-120-0	SPED Preschool AIDE	17,500.00	880.54	6,291.87	11,208.13	64.05
1-4402-210-0	SPED Preschool FICA	3,000.00	155.84	1,011.07	1,988.93	66.30
1-4402-220-0	SPED Preschool Retire	4,000.00	201.24	1,292.59	2,707.41	67.69
1-4402-290-0	SPED Pre (other ben)	500.00	133.33	933.34	-433.34	-86.67
1-4402-318-0	SPED Pre (contr serv)	0.00	0.00	0.00	0.00	0.00
1-4402-336-0	SPED Car (gas & oil)	5,000.00	0.00	1,608.62	3,391.38	67.83
1-4402-337-0	SPED Car (tires & parts)	1,000.00	0.00	0.00	1,000.00	100.00
1-4402-338-0	SPED Car (rep/maint)	3,000.00	1,045.93	1,405.39	1,594.61	53.15
1-4402-339-0	SPED Car (cell phone)	250.00	11.64	81.32	168.68	67.47
1-4402-410-0	SPED Pre Veh Supply	150.00	0.00	51.16	98.84	65.89
1-4402-530-0	SPED Bus Equip/Car Seats	1,500.00	0.00	436.08	1,063.92	70.93
1-4402-540-0	SPED Car (acquisition)	0.00	0.00	0.00	0.00	0.00
1-4402-641-0	SPED Car (insurance)	2,000.00	0.00	0.00	2,000.00	100.00
1-4402-690-0	SPED Car (other exp)	0.00	0.00	0.00	0.00	0.00
PROGRAM: 4402		57,900.00	3,585.20	20,036.38	37,863.62	65.39
1-4404-390-0	SPED - (0-2)	60,000.00	0.00	6,739.46	53,260.54	88.77
PROGRAM: 4404		60,000.00	0.00	6,739.46	53,260.54	88.76
1-4406-390-0	SPED - (3-4)	190,000.00	588.10	76,649.80	113,350.20	59.66
PROGRAM: 4406		190,000.00	588.10	76,649.80	113,350.20	59.65
1-4410-390-0	SPED - Sch. Age 5+	350,000.00	855.75	84,285.84	265,714.16	75.92
PROGRAM: 4410		350,000.00	855.75	84,285.84	265,714.16	75.91
1-4412-390-0	Special Ed - Non-Public	8,000.00	0.00	0.00	8,000.00	100.00
PROGRAM: 4412		8,000.00	0.00	0.00	8,000.00	100.00
1-4450-390-0	ESU Medicaid Process	1,000.00	0.00	0.00	1,000.00	100.00
PROGRAM: 4450		1,000.00	0.00	0.00	1,000.00	100.00
1-4581-110-1	Salary (elem)	0.00	0.00	0.00	0.00	0.00
1-4581-110-2	Salary (sec)	0.00	0.00	0.00	0.00	0.00
PROGRAM: 4581		0.00	0.00	0.00	0.00	0.00
1-4590-460-0	ARRA - Comp. Hard	0.00	0.00	0.00	0.00	0.00
1-4590-690-0	Stabilization	0.00	0.00	0.00	0.00	0.00
PROGRAM: 4590		0.00	0.00	0.00	0.00	0.00
1-4610-140-0	Para Salary	0.00	0.00	0.00	0.00	0.00
1-4610-215-0	Para Benefits	0.00	0.00	0.00	0.00	0.00
1-4610-390-0	ARRA: IDEA Part B E/P	0.00	0.00	0.00	0.00	0.00
1-4610-540-0	Bus Acquisition ARRA	0.00	0.00	0.00	0.00	0.00

Expense Summary - MARCH 2018

Account	Description	Published Budget	Monthly Exp	YTD Exp	Unencumbered (Pub)	Percentage (%)
IDEA						
PROGRAM: 4610		0.00	0.00	0.00	0.00	0.00
1-4630-390-0	IDEA ARRA Below 5	0.00	0.00	0.00	0.00	0.00
1-4630-540-0	Bus Acquisition ARRA Below age 5	0.00	0.00	0.00	0.00	0.00
PROGRAM: 4630		0.00	0.00	0.00	0.00	0.00
1-4690-690-0	Other Fed Prog (DLR/REAP)	35,000.00	0.00	0.00	35,000.00	100.00
PROGRAM: 4690		35,000.00	0.00	0.00	35,000.00	100.00
1-4700-210-0	Fed Grant Reimb FICA	0.00	0.00	0.00	0.00	0.00
1-4700-220-0	Fed Grant Reimb Ret	0.00	0.00	0.00	0.00	0.00
1-4700-690-0	Fed Grant Reimb (Carl Perkins)	0.00	0.00	0.00	0.00	0.00
PROGRAM: 4700		0.00	0.00	0.00	0.00	0.00
1-4810-110-0	ARRA ASEA Title 1	0.00	0.00	0.00	0.00	0.00
PROGRAM: 4810		0.00	0.00	0.00	0.00	0.00
1-4955-690-0	Title II Part A Other Exp	0.00	0.00	0.00	0.00	0.00
PROGRAM: 4955		0.00	0.00	0.00	0.00	0.00
1-4960-690-0	Title IV Other Expense	0.00	0.00	0.00	0.00	0.00
PROGRAM: 4960		0.00	0.00	0.00	0.00	0.00
1-4965-690-0	Fed Grant Reimb (Star)	25,000.00	0.00	38,184.99	-13,184.99	-52.74
PROGRAM: 4965		25,000.00	0.00	38,184.99	-13,184.99	-52.74
1-4970-210-0	NCLB-STAR Grant FICA	0.00	0.00	0.00	0.00	0.00
1-4970-220-0	NCLB-STAR Grant Ret	0.00	0.00	0.00	0.00	0.00
1-4970-690-0	NCLB-STAR Grant	0.00	0.00	0.00	0.00	0.00
PROGRAM: 4970		0.00	0.00	0.00	0.00	0.00
1-4985-690-0	Title II Part D Other Exp	0.00	0.00	0.00	0.00	0.00
PROGRAM: 4985		0.00	0.00	0.00	0.00	0.00
1-4990-690-0	REAP Other Expense	0.00	0.00	30,828.23	-30,828.23	0.00
PROGRAM: 4990		0.00	0.00	30,828.23	-30,828.23	0.00
1-5000-610-0	Debt Serv (bus/band unif)	0.00	0.00	0.00	0.00	0.00
1-5000-620-0	Transfer to Bond Fund	0.00	0.00	0.00	0.00	0.00
PROGRAM: 5000		0.00	0.00	0.00	0.00	0.00
1-8000-750-0	Transfer - Lunch Fund	25,000.00	0.00	0.00	25,000.00	100.00
1-8000-752-0	Transfer - Activity Fund	25,000.00	0.00	25,000.00	0.00	0.00
1-8000-753-0	Transfer - Deprec Fund	35,000.00	0.00	0.00	35,000.00	100.00
1-8000-754-0	Transfer - BOND	0.00	0.00	70,500.00	-70,500.00	0.00
1-8000-755-0	Transfer - Reimb.	0.00	0.00	0.00	0.00	0.00
1-8000-756-0	TRANSFER - Special Building	0.00	0.00	0.00	0.00	0.00
1-8000-757-0	Transfer - BOND	0.00	0.00	0.00	0.00	0.00
PROGRAM: 8000		85,000.00	0.00	95,500.00	-10,500.00	-12.35
1-9000-000-0	Non-Program Expenses	0.00	0.00	0.00	0.00	0.00
PROGRAM: 9000		0.00	0.00	0.00	0.00	0.00
1-9999-999-9	Employees Retirement	0.00	0.00	-2,579.98	2,579.98	0.00

Expense Summary - MARCH 2018

Account	Description	Published Budget	Monthly Exp	YTD Exp	Unencumbered (Pub)	Percentage (%)
PROGRAM: 9999		0.00	0.00	-2,579.98	2,579.98	0.00
1 GENERAL FUND		4,296,375.00	251,031.14	2,173,505.76	2,122,869.24	49.41
2 LUNCH FUND						
2-0100	Lunch Checking	0.00	0.00	0.00	0.00	0.00
PROGRAM: 0100		0.00	0.00	0.00	0.00	0.00
2-1100-110-0	Lunch Regular Salaries	40,000.00	2,484.22	18,623.87	21,376.13	53.44
2-1100-120-0	Lunch Sub Salary	25,000.00	1,592.55	10,684.32	14,315.68	57.26
2-1100-210-0	Lunch FICA Benefit	7,000.00	311.90	2,262.23	4,737.77	67.68
2-1100-220-0	Lunch Retirement	6,000.00	402.69	2,894.99	3,105.01	51.75
2-1100-230-0	Lunch Health Insurance	7,500.00	606.20	4,243.40	3,256.60	43.42
2-1100-290-0	Other Benefits	0.00	0.00	57.95	-57.95	0.00
2-1100-643-0	Judgments	0.00	0.00	0.00	0.00	0.00
PROGRAM: 1100		85,500.00	5,397.56	38,766.76	46,733.24	54.65
2-1200-470-0	Food Expense	96,000.00	6,641.35	57,988.14	38,011.86	39.60
PROGRAM: 1200		96,000.00	6,641.35	57,988.14	38,011.86	39.59
2-1300-000-0	Other Expenditures	3,250.00	333.20	2,426.96	823.04	25.32
PROGRAM: 1300		3,250.00	333.20	2,426.96	823.04	25.32
2-1400-490-0	Supplies Expense	5,250.00	234.77	2,626.51	2,623.49	49.97
2-1400-570-0	Technology	0.00	0.00	0.00	0.00	0.00
PROGRAM: 1400		5,250.00	234.77	2,626.51	2,623.49	49.97
2-9000-000-0	Last Year Encumber Acct.	0.00	0.00	0.00	0.00	0.00
PROGRAM: 9000		0.00	0.00	0.00	0.00	0.00
2-9999-999-9	Lunch Retirement	0.00	0.00	0.00	0.00	0.00
PROGRAM: 9999		0.00	0.00	0.00	0.00	0.00
2 LUNCH FUND		190,000.00	12,606.88	101,808.37	88,191.63	46.41
		4,486,375.00	263,638.02	2,275,314.13	2,211,060.87	49.28

Revenue Journal

Fiscal Year: 2018

Entry Line	Date Account	Received From	Receipt Description	Accrue	Description	Bank ID/Account Receivable	Received
Journal: 181 03/08/2018 Feb. 2018 GF Revenue							
Entry	02/09/2018	Adams Co. Treasurer			GF-Jan. 2018 Taxes	A 900076	Adams County
1	1-1110		Local District Taxes				0.00 190,505.08
2	1-1125		Motor Vehicle Taxes				0.00 21,137.45
3	1-2110		County Fines & Licenses				0.00 2,167.37
Totals for Entry 13165							0.00 213,809.90
Entry	02/08/2018	State of NE			GF-Apportionment	A 900076	Adams County
1	1-3200		State Apportionment				0.00 45,816.76
Entry	02/13/2018	Hall Co. Treasurer			GF-Jan. 2018 Taxes	A 900076	Adams County
1	1-1110		Local District Taxes				0.00 67.50
2	1-1125		Motor Vehicle Taxes				0.00 456.12
3	1-2110		County Fines & Licenses				0.00 59.18
4	1-2130		Other County Sources				0.00 5,972.83
5	1-2150		Homestead Exemption				0.00 -59.73
Totals for Entry 13167							0.00 6,495.90
Entry	02/16/2018	ESU9			GF-Sub Reimb.	A 900076	Adams County
1	1-9000		Non-Program Receipts				0.00 120.00
Entry	02/16/2018	Kearney Co. Treasure			GF-Jan. 2018 Taxes	A 900076	Adams County
1	1-1110		Local District Taxes				0.00 11,702.97
2	1-1125		Motor Vehicle Taxes				0.00 1,536.27
3	1-2110		County Fines & Licenses				0.00 30.25
4	1-2130		Other County Sources				0.00 -117.03
5	1-3180		Pro Rate Motor Vehicles				0.00 160.80
Totals for Entry 13171							0.00 13,313.26
Entry	02/28/2018	Adams Co. Bank			GF- Feb. 2018	A 900076	Adams County
1	1-1410		Interest on Investments				0.00 1,486.08
Entry	02/14/2018	HL Retirement			GF-HL Retirement	A 900076	Adams County
1	1-9999		Employees Retirement				0.00 851.87
Entry	02/22/2018	State of NE			GF-SA Reimb.	A 900076	Adams County
1	1-4410		IDEA Enrollment/Poverty				0.00 23,845.00
Entry	02/28/2018	State of NE			GF-State Aid	A 900076	Adams County
1	1-3110		State Aid				0.00 4,736.00
Totals for Journal 181							0.00 310,474.77
Bank Account Totals							
						A 900076	Adams County Bank 310,474.77
Fund Summary							Receivable Received
1	GENERAL FUND						0.00 310,474.77

Revenue Journal

Fiscal Year: 2018

Entry Line	Date Account	Received From	Receipt Description	Accrue	Description	Bank ID/Account	Receivable	Received
Journal: 182 03/08/2018 Feb. 2018 HL Revenue								
Entry 1	02/16/2018	GF Transfer to HL			HL-Transfer from GF	B	104448	Adams County
	1-8000-750-0		Transfer - Lunch Fund				0.00	25,000.00
Entry 1	02/16/2018	CSM			HL-Food Rebate	B	104448	Adams County
	2-2500		Other Income				0.00	4.83
Entry 1	02/15/2018	State of NE			HL-Jan. Meal Reimb.	B	104448	Adams County
	2-3000		Federal Reimbursement				0.00	6,471.75
Entry 1	02/20/2018	Meals Purchased			HL-Meals Purchased	B	104448	Adams County
	2-1100		Student Lunches				0.00	7,326.20
	2-2100		Adult Lunches				0.00	454.90
Totals for Entry 13173							0.00	7,781.10
Entry 1	02/19/2018	Meals Purchased			HL-Correction to	B	104448	Adams County
	2-1100		Student Lunches				0.00	30.00
Entry 1	02/28/2018	Adams Co. Bank			HL-Feb. 2018	B	104448	Adams County
	2-2500		Other Income				0.00	29.01
Totals for Journal 182							0.00	39,316.69

Bank Account Totals	<hr/>	
B	104448	Adams County Bank 39,316.69

<u>Fund Summary</u>	<u>Receivable</u>	<u>Received</u>
1 GENERAL FUND	0.00	25,000.00
2 LUNCH FUND	0.00	14,316.69

Payroll Expense Summary

ALL Data

Arranged by:
Account Number

Fund	Account Number	Account Description	Earning	Withholding	Employer
FUND: 1					
	1-1100-110-1	Salary (elem)	31,372.32		
	1-1100-110-2	Salary (sec)	36,078.26		
	1-1100-120-1	Sub Salary (elem)	1,320.00		
	1-1100-120-2	Sub Salary (sec)	1,140.00		
	1-1100-140-1	Other Salary (elem aide)	481.78		
	1-1100-143-0	Technology Cord.	3,148.60		
	1-1100-210-0	FICA			238.63
	1-1100-210-1	FICA (elem)			2,397.71
	1-1100-210-2	FICA (sec)			2,757.29
	1-1100-215-1	FICA (elem aide)			36.86
	1-1100-220-0	Retirement			311.01
	1-1100-220-1	Retirement (elem)			3,099.15
	1-1100-220-2	Retirement (sec)			3,563.50
	1-1100-230-1	Health Ins (elem)			11,998.61
	1-1100-230-2	Health Ins (sec)			11,167.24
	1-1100-250-1	Annuity (elem aide)			133.33
	1-1160-110-1	Poverty Elem.	3,293.61		
	1-1160-110-2	Poverty Secondary	1,349.40		
	1-1160-210-1	FICA (elem)			251.97
	1-1160-210-2	FICA (sec)			102.28
	1-1160-220-1	Retirement (elem)			325.34
	1-1160-220-2	Retirement (sec)			133.29
	1-1199-110-0	Music Salary (K-12)	4,959.35		
	1-1199-210-0	Music FICA			421.29
	1-1199-220-0	Music Retirement			489.87
	1-1199-230-0	Music Health Insurance			1,657.18
	1-1199-313-0	Pupil Serv (accompany)	600.00		
	1-1200-110-0	SPED Salary (MB, KT & TK)	12,629.02		
	1-1200-120-0	SPED Sub Salary	600.00		
	1-1200-140-0	Para Salary (GW, LS & TJ)	6,663.53		
	1-1200-210-0	SPED Teacher FICA			1,519.25
	1-1200-220-0	SPED Teacher Retirement			1,905.66
	1-1200-230-0	SPED Teacher Hlth Ins			4,555.85
	1-1200-250-0	SPED Aide (annuity)			700.00
	1-1292-110-0	SPED Salary 0-2	403.66		
	1-1292-210-0	SPED Teacher FICA			30.64
	1-1292-220-0	SPED Teacher Retirement			39.87
	1-1430-110-2	Shop Salary	3,114.00		
	1-1430-210-2	Shop FICA			234.23
	1-1430-220-2	Shop Retirement			307.59
	1-1430-230-2	Shop Health Insurance			1,657.18
	1-1480-110-2	Business Salary	4,036.67		
	1-1480-210-2	Business FICA			307.09
	1-1480-220-2	Business Retirement			398.73
	1-1480-230-2	Business Health Ins			1,097.12
	1-2120-110-0	Guidance Salary	3,480.07		
	1-2120-210-0	Guidance FICA			266.23
	1-2120-220-0	Guidance Retirement			343.75
	1-2130-210-0	Nurse FICA			52.24
	1-2130-220-0	Nurse Retirement			67.45
	1-2130-313-0	Health Services (nurse)	682.87		
	1-2130-670-0	Nurse Travel & Mileage	60.60		

Payroll Expense Summary

ALL Data

Arranged by:
Account Number

Fund	Account Number	Account Description	Earning	Withholding	Employer
	1-2222-110-0	Librarian Salary (JB=.5)	1,730.00		
	1-2222-120-0	Librarian Sub Salary	300.00		
	1-2222-210-0	Librarian FICA			145.97
	1-2222-220-0	Librarian Retirement			170.89
	1-2222-230-0	Librarian Health Ins			828.59
	1-2320-105-0	Super Salary	9,166.67		
	1-2320-210-0	Super FICA Benefit			770.10
	1-2320-220-0	Super Retirement			905.47
	1-2320-230-0	Super Health Insurance	900.00		
	1-2400-110-0	Princ Salary	6,541.66		
	1-2400-210-0	Princ FICA			484.18
	1-2400-220-0	Princ Retirement			646.17
	1-2400-230-0	Princ Health Insurance			1,709.36
	1-2510-140-0	Clerical Salary	5,249.07		
	1-2510-210-0	Clerical FICA			388.01
	1-2510-220-0	Clerical Retirement			518.49
	1-2510-230-0	Clerical Health Insur			1,657.18
	1-2510-250-0	Other Benefits (Jan)			100.00
	1-2610-110-0	Custodial Salary	5,371.99		
	1-2610-125-0	PT Custodial Salary	1,540.40		
	1-2610-210-0	Custodial FICA			526.39
	1-2610-220-0	Custodial Retirement			682.80
	1-2610-230-0	Custodial Health Insur			2,453.89
	1-2750-110-0	Bus Driver Salary	3,177.31		
	1-2750-210-0	Bus Driver FICA			243.06
	1-2750-220-0	Bus Driver Retirement			313.84
	1-2750-290-0	Bus Driver Other Ben			266.66
	1-4200-110-0	Title I Salary (JBurr=.5)	1,730.00		
	1-4200-210-0	Title I FICA			123.02
	1-4200-220-0	Title I Retirement			170.88
	1-4200-230-0	Title I Health Insurance			828.59
	1-4402-110-0	SPED Preschool Salary	1,156.68		
	1-4402-120-0	SPED Preschool AIDE	880.54		
	1-4402-210-0	SPED Preschool FICA			155.84
	1-4402-220-0	SPED Preschool Retire			201.24
	1-4402-290-0	SPED Pre (other ben)			133.33
	1-931	Payable Account		-48,116.30	
		FUND 1 Totals:	153,158.06	-48,116.30	66,991.38
FUND: 2					
	2-1100-110-0	Lunch Regular Salaries	2,484.22		
	2-1100-120-0	Lunch Sub Salary	1,592.55		
	2-1100-210-0	Lunch FICA Benefit			311.90
	2-1100-220-0	Lunch Retirement			402.69
	2-1100-230-0	Lunch Health Insurance			606.20
	2-931	Payable Account		-762.87	
		FUND 2 Totals:	4,076.77	-762.87	1,320.79
		Report Totals:	157,234.83	-48,879.17	68,312.17

KENESAW PUBLIC SCHOOL
SPECIAL BUILDING ACCOUNT
900-134
2017-2018

DATE	TRANSACTION	CHECK #	RECEIPT	EXPENDITURE	CKG BALANCE
2/1/18	BEGINNING BALANCE				773,710.25
2/9/18	Adams Co. Treasurer		24,612.01		
2/13/18	Hall Co. Treasurer		950.63		
2/15/18	CMBA	662		(39,523.58)	
2/15/18	Bamford - Sprinkler Heads	663		(2,475.00)	
2/16/18	Kearney Co. Treasurer		1,850.11		
2/28/18	ACB - Interest		418.42		
			27,831.17	(41,998.58)	759,542.84
	Outstanding Checks (none)				759,542.84
2/28/18	Bank Balance				759,542.84
2/28/18	Reconciled Balance				759,542.84
	Fiscal Year to Date Totals		247,641.66	(430,089.98)	

KENESAW PUBLIC SCHOOL
BUS/DEPRECIATION FUND
501-049
2017-2018

DATE	TRANSACTION	CHECK #	RECEIPT	EXPENDITURE	CKG BALANCE
2/1/18	BEGINNING BALANCE				404,758.99
2/28/18	ACB - Interest		232.87		
			232.87	0.00	404,991.86
	Outstanding Checks (none)				0.00
2/28/18	Bank Balance				404,991.86
2/28/18	Reconciled Balance				404,991.86
	Fiscal Year to Date Totals		8,734.21	(41,017.95)	

**KENESAW PUBLIC SCHOOL
REIMBURSEMENT ACCOUNT**

**152-462
2017-2018**

DATE	TRANSACTION	CHECK #	RECEIPT	EXPENDITURE	CKG BALANCE
2/1/2018	BEGINNING BALANCE				5,169.32
2/13/2018	USPS-Feb. Newsletter	2660		(59.95)	
2/14/2018	Hastings CCC - Actions Day	2661		(403.00)	
2/15/2018	Adams Co. Bank - Petty Cash	2662		(100.00)	
2/28/2018	ACB - Interest		1.76		
				(562.95)	4,608.13
			1.76		
	Outstanding Checks (none)	2661			403.00
					5,011.13
2/28/2018	Bank Balance				5,011.13
2/28/2018	Reconciled Balance				5,011.13
	Fiscal Year to Date Totals		3,088.56	(1,618.73)	

ALL Data

Daily Ledger Summary Report

Arranged by:
Activity Number

Date: 02/01/2018 thru 02/28/2018

Activity Number and Name	Date	Receipts	Disbursements	Adjustments	Balance
Balance as of 02/01/2018					12,938.23
100 ATHLETICS					
100 ATHLETICS	02/02/2018		165.00		12,773.23
100 ATHLETICS	02/05/2018		300.00		12,473.23
100 ATHLETICS	02/06/2018		330.00		12,143.23
100 ATHLETICS	02/08/2018		166.00		11,977.23
100 ATHLETICS	02/09/2018	486.00	640.00		11,823.23
100 ATHLETICS	02/15/2018		318.57		11,504.66
100 ATHLETICS	02/16/2018	2,616.39			14,121.05
100 ATHLETICS	02/22/2018		173.00		13,948.05
100 ATHLETICS	02/27/2018		-173.00		14,121.05
Balance as of 02/01/2018					2,598.35
101 Wrestling					
101 Wrestling	02/13/2018		255.00		2,343.35
101 Wrestling	02/16/2018	21.00			2,364.35
Balance as of 02/01/2018					5,316.25
500 ANNUAL					
Balance as of 02/01/2018					2,253.97
510 K-CLUB					
510 K-CLUB	02/02/2018	1,298.46			3,552.43
510 K-CLUB	02/05/2018	2,079.50			5,631.93
510 K-CLUB	02/15/2018		444.00		5,187.93
510 K-CLUB	02/26/2018	-1,092.84			4,095.09
Balance as of 02/01/2018					1,028.36
520 NATIONAL HONOR SOCIETY					
Balance as of 02/01/2018					6,664.33
530 STUDENT COUNCIL					
530 STUDENT COUNCIL	02/01/2018	201.00			6,865.33
530 STUDENT COUNCIL	02/15/2018		27.30		6,838.03
Balance as of 02/01/2018					177.83
540 Futures					
Balance as of 02/01/2018					149.41
1500 BAND					
1500 BAND	02/27/2018		135.00		14.41
Balance as of 02/01/2018					2,132.71
1510 DRAMATICS					
Balance as of 02/01/2018					3,160.74
1520 LIBRARY					
Balance as of 02/01/2018					3,122.49
1530 Dance Squad					
1530 Dance Squad	02/15/2018		251.69		2,870.80
1530 Dance Squad	02/26/2018	-667.76			2,203.04
1530 Dance Squad	02/27/2018		36.00		2,167.04
Balance as of 02/01/2018					1,435.79
1535 Cheerleader					
1535 Cheerleader	02/27/2018		28.00		1,407.79
Balance as of 02/01/2018					426.86
2018 CLASS OF 2018					
2018 CLASS OF 2018	02/15/2018		231.25		195.61
Balance as of 02/01/2018					7,889.92

ALL Data

Daily Ledger Summary Report

Arranged by:
Activity Number

Date: 02/01/2018 thru 02/28/2018

Activity Number and Name	Date	Receipts	Disbursements	Adjustments	Balance
2019 CLASS OF 2019					
2019 CLASS OF 2019	02/22/2018	18.00			7,907.92
Balance as of 02/01/2018					8,152.92
2020 CLASS OF 2020					
2020 CLASS OF 2020	02/26/2018	-920.17			7,232.75
Balance as of 02/01/2018					3,655.37
2021 CLASS OF 2021					
2021 CLASS OF 2021	02/15/2018		268.95		3,386.42
2021 CLASS OF 2021	02/26/2018	-667.00			2,719.42
Balance as of 02/01/2018					1,750.38
2022 CLASS OF 2022					
2022 CLASS OF 2022	02/16/2018	2,652.51			4,402.89
2022 CLASS OF 2022	02/27/2018	-776.83			3,626.06
Balance as of 02/01/2018					1,549.33
2023 Class of 2023					
2023 Class of 2023	02/15/2018		61.38		1,487.95
2023 Class of 2023	02/26/2018	-171.73			1,316.22
Balance as of 02/01/2018					111.27
2510 FCS					
Balance as of 02/01/2018					1,401.02
2520 SHOP					
Balance as of 02/01/2018					1,170.09
2530 FBLA					
2530 FBLA	02/09/2018	1,005.00			2,175.09
2530 FBLA	02/13/2018		781.00		1,394.09
2530 FBLA	02/15/2018	80.00	204.00		1,270.09
2530 FBLA	02/26/2018	-433.36			836.73
2530 FBLA	02/27/2018		100.00		736.73
Balance as of 02/01/2018					4,240.79
2662 Concessions					
2662 Concessions	02/15/2018		5,472.66		-1,231.87
2662 Concessions	02/26/2018	4,053.02			2,821.15
2662 Concessions	02/27/2018	776.83			3,597.98
Balance as of 02/01/2018					255.14
3017 Proj. DC/NY 2016 Cl. of 2017					
Balance as of 02/01/2018					4,887.81
3019 Proj. DC Class of 2019					
3019 Proj. DC Class of 2019	02/21/2018	1,851.24			6,739.05
Balance as of 02/01/2018					218.41
3020 Proj. DC Class of 2020					
3020 Proj. DC Class of 2020	02/15/2018	40.00			258.41
3020 Proj. DC Class of 2020	02/26/2018	-100.16			158.25
Balance as of 02/01/2018					1,769.96
3030 MISCELLANEOUS					
3030 MISCELLANEOUS	02/01/2018	25.00			1,794.96
3030 MISCELLANEOUS	02/05/2018		382.50		1,412.46
3030 MISCELLANEOUS	02/09/2018	3,624.23			5,036.69
3030 MISCELLANEOUS	02/15/2018		23.75		5,012.94
3030 MISCELLANEOUS	02/16/2018	379.00			5,391.94
3030 MISCELLANEOUS	02/21/2018	503.04	503.04		5,391.94
3030 MISCELLANEOUS	02/22/2018	8.50			5,400.44

ALL Data

Daily Ledger Summary Report

Arranged by:
Activity Number

Date: 02/01/2018 thru 02/28/2018

Activity Number and Name	Date	Receipts	Disbursements	Adjustments	Balance
3030 MISCELLANEOUS	02/26/2018		60.00		5,340.44
3030 MISCELLANEOUS	02/27/2018		174.90		5,165.54
3030 MISCELLANEOUS	02/28/2018	75.00			5,240.54
Balance as of 02/01/2018					3,698.21
3035 POP MACHINE					
3035 POP MACHINE	02/15/2018		284.46		3,413.75
Balance as of 02/01/2018					1,866.63
3040 QUEST					
3040 QUEST	02/15/2018		295.22		1,571.41
Balance as of 02/01/2018					407.00
3050 RED RIBBON					
Balance as of 02/01/2018					838.61
3668 Football Fundraising					
Balance as of 02/01/2018					4,834.00
3669 Volleyball					
Balance as of 02/01/2018					14,309.73
4000 Hoops Tournament					
Balance as of 02/01/2018					12,406.40
4723 iPad Usage Fees					
Balance as of 02/01/2018					99.19
7274 SCRIP CARD					
7274 SCRIP CARD	02/01/2018	9,350.00	970.00		8,479.19
7274 SCRIP CARD	02/12/2018	375.00	363.75		8,490.44
7274 SCRIP CARD	02/14/2018	2,425.00			10,915.44
7274 SCRIP CARD	02/21/2018	-1,851.24			9,064.20
7274 SCRIP CARD	02/23/2018	1,200.00			10,264.20
Balance as of 02/16/2018					0.00
7737 PRESCHOOL PARTNERSHIP	02/16/2018	150.00			150.00
Balance as of 02/01/2018					-36.30
9355 Wellness Committee					
Balance as of 02/01/2018					10,226.90
47232 Graduated Classes					
47232 Graduated Classes	02/15/2018		2,298.38		7,928.52
Report Totals:		28,612.63	15,571.80	0.00	

Check Summary Report

Date: 02/01/2018 thru 02/28/2018

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
010755	C	02/01/2018	Kenesaw Market		Gift Card for BELZ	970.00
010756	C	02/02/2018	Crete Public School		Speech Meet Crete High	165.00
010757	C	02/05/2018	Twin Valley Conference		Quarter Final Correction	300.00
010758	C	02/05/2018	Eileen's Colossal Cookies		Parents night cookies	157.50
010759	C	02/05/2018	Southwest Winds		Parents Night Flowers	225.00
010760	C	02/06/2018	James Langin		Ref Var. BB 2/6/18	330.00
010761	V	02/15/2018	Sandy Creek High School		Speech Meet at Sandy Creek	0.00
010762	C	02/15/2018	Chesterman Company		Teachers Lounge 1/19/18	3,458.40
010763	C	02/15/2018	Cash-Wa Distributing Co.		Concession 1/13/18	2,281.99
010764	C	02/15/2018	Bonnie Engelhardt		Reimb. For Water / Snacks	27.30
010765	C	02/15/2018	Synchrony Bank/Amazon		College Books - Quest	77.22
010766	C	02/15/2018	Godfather's Pizza		Concessions - Dance Sq.	1,164.00
010767	C	02/15/2018	Kenesaw Market		Class of 2023 Concessions	404.07
010768	C	02/15/2018	NEFF COMPANY		Gym Banners 279.00 ea.	2,298.38
010769	C	02/15/2018	Textbook Warehouse		College Bks - Quest	218.00
010770	C	02/15/2018	Zimmerman Printers &		Senior T-Shirts	231.25
010771	C	02/09/2018	Dalton Bender		Ref. JHBB/JVBB 2/9/18	155.00
010772	C	02/09/2018	Taylor Dixon		Ref. Var. GBBB 2/9/18	110.00
010773	O	02/09/2018	Preston Schnitzler		Ref. JVBB 2/9/18	85.00
010774	C	02/09/2018	Tyler Schnitzler		Ref. JHBB 2/9/18	70.00
010775	C	02/09/2018	Steve Johnson		Ref. Var. GBBB 2/9/18	110.00
010776	C	02/09/2018	Aaron Weismann		Ref. Var. GBBB 2/9/18	110.00
010777	C	02/12/2018	Kenesaw Market		Schuster - Kenesaw Market	363.75
010778	C	02/13/2018	GRAFTON & ASSOCIATES P.		NE FBLA SLC Registration	781.00
010779	C	02/13/2018	Adams County Bank - Cash		Food Allowance for State	255.00
010780	C	02/15/2018	Sutton Public School		Speech Meet @ Sutton 2/17/18	187.00
010781	O	02/21/2018	American Heart Association		HOOPS FOR HEART 2018	503.04
010782	V	02/27/2018	Centura Public School		Kenesaw Speech at Centura	0.00
010785	O	02/26/2018	Kristie Prescott		Reimb. For Cks Written to the	60.00
010786	O	02/27/2018	Cash-Wa Distributing Co.		Dr. Suess Day Treats	174.90
010787	O	02/27/2018	March of Dimes		FBLA Cake Raffle	100.00
010787	O	02/27/2018	Kearney High School		Band, Dance and Cheer Gate	199.00

Report Total: 15,571.80

KENESAW PUBLIC SCHOOLS

110 North 5th Avenue • P. O. Box 129
Kenesaw, Nebraska 68956-0129
Telephone: (402) 752-3215
Fax: (402) 752-3579

February 12, 2018

The Kenesaw Board of Education was called into regular session at 7:00 p.m. on Monday, February 12, 2018 in the Kenesaw School Library by President Olsen.

BOARD MEMBERS PRESENT: Legg, Olsen, Sidders & Uden

BOARD MEMBERS ABSENT: Gallagher and Kimle

OTHERS IN ATTENDANCE: Superintendent Masters

This meeting was legally advertised in the Hastings Tribune on Thursday February 08, 2018.

Motion by Olsen, seconded by Sidders to approve the Minutes from the January 08, 2018 Regular Meeting as presented. Carried (Outcome Vote – 4 Yes/0 No/0 Abstain/2 Absent)

Gallagher, Absent	Kimle, Absent	Legg, Yes
Olsen, Yes	Sidders, Yes	Uden, Yes

Motion by Olsen, seconded by Sidders, to Approve the Treasurer's Report.

Carried (Outcome Vote – 4 Yes/0 No/0 Abstain/2 Absent)

Gallagher, Absent	Kimle, Absent	Legg, Yes
Olsen, Yes	Sidders, Yes	Uden, Yes

Motion by Olsen, seconded by Sidders, to Approve the February 2018 Claims. Payroll in the amount of \$221,540.91 and GF Claims in the amount of \$192,237.33 for a total of \$413,778.24 . Carried (Outcome Vote – 4 Yes/0 No/0 Abstain/2 Absent)

Gallagher, Absent	Kimle, Absent	Legg, Yes
Olsen, Yes	Sidders, Yes	Uden, Yes

Motion by Legg, seconded by Uden, to Approve the proposal from Software Unlimited – School Accounting System with a one-time license fee of \$6,985.00 and prorated annual fee of \$2,066.00. Carried (Outcome Vote – 4 Yes/0 No/0 Abstain/2 Absent)

Gallagher, Absent	Kimle, Absent	Legg, Yes
Olsen, Yes	Sidders, Yes	Uden, Yes

MISSION STATEMENT

"Our mission in partnership with students, home, and community is to educate all students in a nurturing, challenging, and disciplined environment so their performance enables them to become lifelong learners in and contributors to our global society."

Board Minutes (continued)
Page 2 of 2
February 12, 2018

Motion by Olsen, seconded by Sidders, to Approve the employment of Taylor Hanson as a Preschool Teacher for the 2018-2019 school year under the condition that Taylor is able to secure an Early Childhood/Special Education provisional certificate from the Nebraska Department of Education. Carried (Outcome Vote – 4 Yes/0 No/0 Abstain/2 Absent)

Gallagher, Absent	Kimle, Absent	Legg, Yes
Olsen, Yes	Sidders, Yes	Uden, Yes

Motion by Sidders, seconded by Uden, to Approve the employment of Bethany Gerdes – Preschool Teacher for 2018-2019 school year. Carried (Outcome Vote – 4 Yes/0 No/0 Abstain/2 Absent)

Gallagher, Absent	Kimle, Absent	Legg, Yes
Olsen, Yes	Sidders, Yes	Uden, Yes

Motion by Olsen, seconded by Sidders, to Accept the resignation from Kelsey Toms effective the last day of the 2017-2018 Contract. Carried (Outcome Vote – 4 Yes/0 No/0 Abstain/2 Absent)

Gallagher, Absent	Kimle, Absent	Legg, Yes
Olsen, Yes	Sidders, Yes	Uden, Yes

Discussion
Items:

- A. Assign Policies: Administration – (2000 through 2200) (Superintendent section)
- B. Assign Policies: Administration – (2200 through 2440) (Principal Section) to be discussed at the March Board Meeting.
- C: Discuss District/Board Goals for 2018-2019 School Year.
- D: Discuss NASB – Kenesaw Public School Strategic Plan Proposal
- E. Discuss 2018/2019 School Calendar
- F. Discuss Mid-Year Status Report on School Improvement Plan
- G. Discuss book review – “Making Vision Stick”

Meeting Adjourned at 8:00 P.M.

The next regular meeting is scheduled for March 12, 2018 @ 8:00 P.M.

Cindy Olsen, President

Shandra Uden, Secretary

MEMBERSHIP DUES INVOICE

in account with

Nebraska Association of School Boards

1311 Stockwell, Lincoln, NE 68502 (402) 423-4951 or 1-(800) 422-4572

Name: Kenesaw Public Schools

County: Adams

NASB Region: 12

DATE	DESCRIPTION	AMOUNT DUE
January 29, 2018	Annual Membership Dues for NASB Fiscal Year 4/1/18 to 3/31/19	\$3,298
	All districts/ESU's who pay dues by 4/1/18 may subtract 2% from their total dues.	\$66
	TOTAL AMOUNT DUE IF PAID BY APRIL 1, 2018	<u>\$3,232</u>

Thank you for your support and participation in NASB.

KENESAW PUBLIC SCHOOLS

2018-19 DISTRICT/BOARD GOALS



BOARD OF EDUCATION

CINDY OLSEN, PRESIDENT
TROY LEGG

SHAWN GALLAGHER
KAY SIDERS

MARLIN KIMLE
SHANDRA UDEN

SUPERINTENDENT
RICK MASTERS

PRINCIPAL
ROD RICHARDSON

KENESAW PUBLIC SCHOOLS MISSION STATEMENT

“THE MISSION OF KENESAW PUBLIC SCHOOLS !”

Kenesaw Goal Planning

Priorities

- Promote Kenesaw
- Grow district in area academically and extra-curricular activities
- Hire and retain quality staff
- Grow enrollment
- Provide engaged leadership to foster a positive working relationship with staff
- Consider a mentor program for staff
- Consider a professional development plan to support growth of staff knowledge and skills
- Structured learning environment to support student academics
- Implement the Preschool
- Grow integrated technology through instruction to support learning
- Maintain quality facilities
- Provide expanded learning opportunities through Before/After School Programs, Alternative Education options, and organize the HAL program
- Build relations with community (district branding)
- Grow instruction and learning
- Identify alternative resources to support initiatives
- Sustain efficient and effective investment of available resources to support to academic success of the district
- Utilize data to drive decision-making, growth of academics, learning, college/career readiness

Academics

- Grow and improve instruction and learning
 - Offer expanded ELO's (Alternative education, Before/After School Program, HAL)
 - Integrated technology and staff training
 - Utilize data to support decision-making and improved instruction and learning
- 1) Continue professional development and implementation of instructional model
 - 2) Dedicate time to support the analysis of student data
 - 3) Expand ELO's to include Before and After School
 - 4) Engage parents through Power School, Curriculum Night/Open House, Parent/Teacher Conferences

- 5) Consider academic goals for each student to ensure accountability for teachers, students, and parents. Also celebrate teacher success, teaching state standards (aligned curriculum) update classrooms to support curriculum, update classrooms to support curriculum, schedule

District Climate/Culture

- Promote Kenesaw
 - Grow enrollment
 - Preschool
 - Build community relations
- 1) Develop a Strategic Plan to engage all stakeholders and provide a vision/plan for the long-term future of the school district
 - 2) Utilize social media (Radio Ads, promote and inform community, family night – free, grow newsletter, post-card “Did You Know?” ,
 - 3) Celebrate Success at Board Meetings
 - 4) Foster community relations through Open House, Talent Show, Booster Bash
 - 5) Visibility of Board and engage Village Board
 - 6) Convey positive message consistently (Board, Staff, and Administration)

Budget

- Consider and pursue alternative resources
 - Efficient and effective use of all resources
- 1) Create and maintain district inventory of assets
 - 2) Replacement and upkeep cycle/plan for uniforms, technology, etc.
 - 3) Link budget development with District Strategic Plan
 - 4) Identify, prioritize wants vs. needs

Academic Excellence

The Kenesaw School District will provide effective curriculum and quality instruction to support growth and improved student learning.

Objective I

To provide time and resources to support the growth of staff professionally and the study and analysis of student data.

Strategy	Timeline	Responsible	Action Taken
a. Continue efforts to integrate the instructional model through professional development and administrator support. (Adopted Feb. 2018)		Superintendent and Principal	
b. Identify appropriate and timely professional development to support growth and improved instruction. (Adopted Feb. 2018)		Superintendent and Principal	
c. Design and adopt a Professional Development Plan to support staff development funds, scheduling, and alignment with district-identified priorities. (Adopted Feb. 2018)		Superintendent and Principal	
d. Celebrate the progress and success of teachers. (Adopted Feb. 2018)		Board and Superintendent	

Objective II To expand learning opportunities to support student learning.			
e. Expand Early Childhood Learning opportunities to include Before and After School Programs. (Adopted Feb. 2018)		Board and Superintendent	
f. Celebrate the progress and success of students. (Adopted Feb. 2018)		Board and Superintendent	
g. Grow parent engagement to support student success. (Adopted Feb 2018)		Staff and Principals	

District Climate			
The Board and Administrators will strive to grow parent/community engagement to support the mission, vision, goals, and success of Kenesaw Public Schools.			
Objective I To provide a quality and safe learning environment to support the improvement and growth of student learning.			
Strategy	Timeline	Responsible	Action Taken
a. Adopt a District Strategic Plan to foster a working relationship with all stakeholders and to provide a defined vision and plan for the long-term future of the school district. (Adopted Feb. 2018)	Ongoing	Board and Superintendent	
b. Utilize social media to engage, promote, and communicate with all stakeholders. (Adopted Feb. 2018)		Principal and Staff	

c. Foster expanded community relations through new year Open House, Booster Bash, and other identified activities (Adopted Feb. 2018)		Board, Parent Volunteers, and Appropriate Staff	
d. Engage the Kenesaw Village Board in discussion of plans for progress and exploration of opportunities to collaborate. (Adopted Feb. 2018)		Board and Superintendent	

Budget			
The Kenesaw School District will consider and utilize all resources to support effective instruction and successful student learning.			
Objective I			
To commit resources to support the mission, vision, and goals of the district.			
Strategy	Timeline	Responsible	Action Taken
b. Create and maintain district inventory of assets. (Adopted Feb. 2018)		Principal and Appropriate Staff	
h. Compile a replacement and upkeep cycle/plan to support the replacement and/or purchase of district needs. (e.g., uniforms, technology, etc.) (Adopted Feb. 2018)		Board, Superintendent, Principal, and Appropriate Staff	
i. Align the Strategic Plan to the budget development and management. (Adopted Feb. 2018)		Superintendent and Principal	



Strategic Planning Service Agreement

This Strategic Planning Service Agreement (the “Agreement”) is made this ____ day of February, 2018 (the “Effective Date”), by and between the Nebraska Association of School Boards (“NASB”), a non-profit corporation organized and existing under the laws of Nebraska, and Kenesaw Public Schools (the “Client”), a Nebraska Political Subdivision.

WHEREAS, NASB, provides services to Nebraska school boards to strengthen public education and offers a Strategic Planning Service in which to engage internal and external stakeholders in the development of the district’s mission, vision, and goals to support student learning; and

WHEREAS, the Client desires that NASB provide this Strategic Planning Service to the Client; and

WHEREAS, NASB desires to provide such service to the Client under the terms and conditions of this Agreement;

NOW THEREFORE, in consideration of the mutual promises, covenants, and conditions contained in this Agreement, the parties agree as follows:

1. Services. Subject to the terms and conditions of this Agreement, the Client hereby retains NASB to provide Strategic Planning Services (the “Service”), and NASB agrees, subject to the terms and conditions of this Agreement, to render such Services during the term of this Agreement. Such Services shall be limited to those described in Exhibit A, as amended, by mutual agreement, in writing from time to time. NASB shall render Services hereunder at such times and places as shall be mutually agreed upon by Client and NASB.

2. Fees.

- a. In consideration of the Services to be provided by NASB, subject to the terms and conditions of this Agreement, the Client shall, within 30 days of NASB’s invoice, pay to NASB the applicable Service Fees for the Services as described in Exhibit A, in addition to reasonable travel and other expenses NASB incurs in connection with performing the Services.



- b. All fees are exclusive of any applicable taxes. Client shall be responsible for payment of such taxes of any kind.
 - c. To obtain payment, NASB shall submit to the Client, an invoice describing services rendered and expenses incurred under this Agreement. The Client shall pay to NASB invoiced amounts within thirty (30) days after the date of invoice.
3. Term. This Agreement shall commence on the Effective Date above, and shall continue for a period of one year, unless extended by agreement of the parties.
4. Cancellation Policy. If the Client cancels any of the Services described in Exhibit A more than 36 hours before the start of the scheduled Services, the Client will be billed for any travel or other expenses actually incurred by NASB in connection with this Agreement, which may include the purchase of nonrefundable airline tickets. If the Client cancels any of the Services described in Exhibit A within 36 hours of the start of the scheduled Services, the Client will be charged a Cancellation Fee equal to the total cost of the applicable Service Fee(s), as described in Exhibit A and Paragraph 2 above, plus any actual travel or other expenses actually incurred by NASB in connect with this Agreement. If the Client reschedules the Services, within two weeks of cancellation, for a later time mutually agreed upon and available by both parties, the Client will be charged the Service Fees as described in Paragraph 2 above, minus half of the Cancellation Fee charged to the Client in accordance with this Paragraph.
5. Termination. NASB may terminate this Agreement if Client is in default of any of the terms and conditions of this Agreement and fails to correct such default within ten (10) days after written notice from NASB. Any provision of this Agreement, which imposes an obligation after termination, or expiration of this Agreement shall survive the termination, cancellation or expiration of this Agreement.
6. Intellectual Property. Except as described below, the work products, which are first produced or created for Client by NASB, under this Agreement, shall be the property of the Client and shall be considered works made for hire under this Agreement. Notwithstanding the foregoing, any developed technology, including patentable and unpatentable ideas, know-how, trade secrets, confidential information, technical data, or techniques, and all intellectual property rights appurtenant thereto which may be developed by NASB under this Agreement or in the delivery of any services hereunder that derive from, improve, enhance or modify NASB's product(s) and services or pre-existing intellectual property will be the property of NASB.



7. Confidential Information Defined. For the purposes of this Agreement “Confidential Information” shall mean all nonpublic information relating to or in any way connected with the business, operational, technical and/or financial affairs of NASB, its members, the results of its or their operations and/or any and all nonpublic information relating to the Services provided or performed by NASB pursuant to this Agreement including, without limitation, all policies, practices, research, protocols, specifications, characteristics, means, methods, processes, routines, trade secrets, and know-how used or developed by NASB. Anything herein to the contrary notwithstanding, Confidential Information does not include information that Client can prove through written or electronic records or other physical evidence: (a) to have been or become generally known to the public through no fault of Client or its agents or representatives; (b) to have been already in the possession of Client at the time of the disclosure and was obtained from NASB; or (c) to have been later obtained by Client from a third party not under any obligation of confidentiality to NASB.

Client agrees that it shall not use for any purpose or disclose to any third party any of NASB’s Confidential Information without NASB’s prior express written consent. Client agrees to safeguard the Confidential Information against use or disclosure other than as authorized by or pursuant to this Agreement through measures, and exercising a degree of care, which are at least as protective as Client exercises in safeguarding the confidentiality of its own Confidential Information, but no less than a reasonable degree of care under the circumstances.

Client shall not use the name, logos, trademarks, or depictions of NASB, or any officer, director, employee, appointee, or any adaptation thereof, in any promotional, advertising, or marketing literature, or in any other way without the prior express written consent of NASB.

8. Limited Warranties and Limited Liabilities. NASB warrants that the Services provided hereunder will be performed in a professional manner consistent with the quality of NASB’s performance of services for similarly situated customers and in accordance with generally accepted industry standards. NASB makes no guarantees or assurances that the Services will achieve Client’s specific goals or provide additional functionality to Client.

NASB EXPRESSLY DISCLAIMS ALL OTHER WARRANTIES EXPRESS OR IMPLIED INCLUDING ANY WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE OR NON-INFRINGEMENT. EXCEPT FOR DAMAGES OR LOSSES ARISING FROM A PARTY’S INDEMNIFICATION OBLIGATIONS OR INFRINGEMENT OR MISAPPROPRIATION OF A PARTY’S INTELLECTUAL PROPERTY, IN NO EVENT SHALL NASB BE LIABLE FOR ANY SPECIAL, CONSEQUENTIAL, INCIDENTAL, INDIRECT, PUNITIVE OR EXEMPLARY DAMAGES, HOWEVER CAUSED, WHETHER FOR BREACH OF



WARRANTY, CONTRACT, TORT NEGLIGENCE, STRICT LIABILITY, LOSS OF DATA, LOSS OF USE, OR OTHERWISE, EVEN IF SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. NASB'S MAXIMUM LIABILITY FOR ANY BREACH OF WARRANTY HEREUNDER SHALL BE A REFUND OF THE SERVICES FEES PAID UNDER THIS AGREEMENT.

9. Indemnification. Notwithstanding any other term of this Agreement, Client shall indemnify, defend and hold harmless NASB, its corporate affiliates, current or future directors, trustees, officers, employees, and agents and their respective successors, heirs and assigns against any claim, liability, cost, damage, deficiency, loss, expense or obligation of any kind or nature (including without limitation reasonable attorneys' fees and other costs and expenses of litigation) incurred by or imposed upon any one of them in connection with any claims, suits, actions, demands or judgments arising out of this Agreement (including, but not limited to, actions in the form of tort, warranty, or strict liability).

10. Governing Law. This Agreement shall be governed and interpreted by the laws of the State of Nebraska. Any action under or concerning this Agreement shall be brought exclusively in the District Court of Lancaster County, Nebraska. Both parties hereby consent to such personal and exclusive jurisdiction.

11. Severability. In the event any provision of this Agreement is determined to be illegal, void, or unenforceable, the remainder of this Agreement shall remain in full force and effect.

12. No Partnership or Agency. No agency, partnership, joint venture, or employment relationship is created by this Agreement and neither party shall have the authority to act in the name or on behalf of or otherwise bind the other in any way.

13. Force Majeure. NASB will not be held responsible for any delay or failure in performance of any part of this Agreement to the extent that such delay is caused by events or circumstances beyond NASB's reasonable control, including but not limited to fire, flood, storm, act of God, war, malicious damage, failure of a utility service or transport or telecommunications network.

14. Waiver. No delay or omission by a party in exercising any right under this Agreement shall operate as a waiver of that or any other right. A waiver or consent given by a party on any one occasion shall be effective only in that instance and shall not be construed as a bar or waiver of any right on any other occasion.



15. Entire Agreement. This Agreement sets forth the entire understandings between the parties with respect to the Services, and merges and supersedes all prior or contemporaneous understandings or agreements whether written or oral. No amendment or modification of this Agreement will be binding unless reduced to a writing signed by duly authorized representatives of the parties and such writing makes specific reference to this Agreement and its intention as an amendment hereto.

The above provisions are agreed to effective as of the date written above.

Kenesaw Public Schools

Nebraska Association of School Boards

Signature: _____

Signature: _____

Print Name: _____

Print Name: _____

Title: _____

Title: _____

Date: _____

Date: _____



Exhibit A

The following is a description of Services to be provided by NASB, and applicable charges (Services Fee(s)):

Engagement & SOC Meetings

NASB will engage the Client in stakeholder engagement and Strategic Overview Committee meetings as needed and mutually agreed upon, to be conducted by the NASB Board Leadership Department at a charge of \$600.00 per meeting day plus reasonable travel and other expenses.

Data Collection & Analysis

NASB will provide additional consultants on an as-needed basis for the purposes of data collection and analysis at a charge of \$500.00 per consultant, per day plus reasonable travel and other expenses.

Needs Analysis & Strategic Plan

NASB will provide analysis, drafting, and planning work including the writing and presentation of a comprehensive Needs Analysis, creation of the District Priorities/Goals and writing the final Strategic Plan document, as well as the following:

- Define a timeline to support the board/district's intended outcome of Strategic Planning.
- Work collaboratively with the board/superintendent/district representative to define the internal/external stakeholders engagement process and procedures to meet the vision and expectations for Strategic Planning.
- Design communications for district approval.
- Provide administrative support and leadership through the planning process as requested by the board and/or superintendent.
- Prepare outcomes from the meetings for district web posting and distribution as directed.
- Compile stakeholder visit data, meeting documents, and strategic plan data.

Total Estimated Cost: \$3,500 to \$5,000 (Not including reasonable expenses)



KENESAW PUBLIC SCHOOLS

NASB - STRATEGIC PLAN PROPOSAL

NEBRASKA ASSOCIATION OF SCHOOL BOARDS

Proposal to
Kenesaw Public Schools
Board of Education
Strategic Planning



Presented by the
Nebraska Association of School Boards

Marcia Herring, Director of Board Leadership

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A Need for Strategic Planning

For many school districts, the reason for engaging in strategic planning begins with the belief that a school district's primary mission is the education of its students and all of its actions and decisions should be aimed at improving educational outcomes. Experienced educators also understand that, no matter how accomplished the district may be, the bar must be raised to ensure improvement and growth. This lofty goal is tempered by the reality that school districts will always have more needs than they have resources and they will always face pressure to be more efficient and accountable.

Even if everyone involved with a district agrees that the district's singular purpose is the education of its children, the magnitude of that goal and the complexities of the task mean that it can be very difficult to reach consensus on exactly how a district should go about attaining success of the identified goal. Education is often about weighing the many needs, wishes, and expectations against the reality of finite resources. Defining a clear mission for the district and agreeing on a set of prioritized goals can help set a course for the district, guide the decision-making process, to support a successful outcome.

Purpose of Strategic Planning

Strategic Planning is effective planning that includes, but is not limited to:

- Commitment by the School District Leadership to a defined long-term plan
- Strategies and objectives aligned with the School District's mission and beliefs
- Collaboration and consensus among internal and external stakeholders representing the School District
- Accountability of Administration and staff
- Ongoing and consistent monitoring and updating of progress

NASB Strategic Planning Model

The NASB approach to Strategic Planning uses time-tested methods for guiding schools through this important process. We further adjust our techniques to fit the particular conditions of your district and to meet the expectations of the district Leadership Team. The process is designed to meet two, central goals: the collection of high-quality data necessary for the creation of a relevant and useful strategic plan, and engaging stakeholders from across the district and community to assure that they have had a voice in the process.

Main Components of the Strategic Planning Process:

- Clarify the Mission and Vision of the District
- Identify the needs of the District
- Prioritize those needs into goals
- Create a Plan using Strategies and Performance Indicators designed to meet the goals

NASB facilitators work with a Strategic Overview Committee to clarify the district mission and vision. Next, the needs of the district are identified by gathering extensive data by engaging a broad range of stakeholders and District Leadership and culminating in the creation of a Strategic Needs Analysis. Finally, working with the Strategic Overview Committee and District Leadership, we analyze and distill the data into a coherent, workable plan that includes measurable goals and specific, actionable strategies.

The Strategic Overview Committee

The development of the Strategic Overview Committee is instrumental to the creation of a purposeful and effective strategic plan. Among the most important roles the Overview Committee serves to review and provide feedback regarding the District Mission and Vision. An established Mission and Vision creates a broad framework for the entire plan. All parts of the plan (Guiding Principles, Objectives, Strategies) should align with the Mission and Vision; therefore, this initial step is critically important to the outcome.

Because the Overview Committee is critical to the success of the School District's strategic planning process, the committee must:

- Be composed of individuals who represent a cross-section of the various stakeholder groups impacted by the School District, School Board Members, Staff, and the Superintendent
- Ensure diverse expertise, knowledge, and perspectives
- Provide the collaborative representation necessary for the development of a quality strategic plan
- Create the action plans that specifically outline how each strategy is to be implemented
- Ensure that the vision becomes a reality once adopted by the School Board

Identification of the Overview Committee Members

The creation of the Strategic Overview Committee shall be initiated by the School Board and Superintendent. In accordance with the guidelines defined throughout this proposal, the Association recommends that the Overview Committee include essential stakeholders including, but not limited to:

- Superintendent
- School Board Members
- District Level Directors
- Building Level Administrators
- Staff Leaders
- Parents
- Business Leaders
- Students
- Other

Note: The Association recommends a membership of 10 to 15 which will ensure greater participation, provide a diversity of perspectives, lessen the work load of individual team members, and ensure the success of the strategic plan.

STAKEHOLDER ENGAGEMENT AND DATA COLLECTION

The core of a good strategic plan rests on accurate, relevant data about your district. This data includes not only information about the current state of the district, but also what challenges the district faces and what expectations stakeholders have for your district. The Association staff will collect this important data using two primary methods: careful analysis of all relevant, extant data available from the district itself, and thoughtful, comprehensive engagement of various stakeholders.

Engaging your Stakeholders – Strengthening Relationships

Shaping and strengthening the public image of the School District and building a positive working relationship with stakeholders is a requirement in this era of accountability. Engaging stakeholders in this nature aids in:

- Creating transparency
- Demonstrating why key stakeholders should trust and value the School District
- Conveying what is being done to improve and grow student learning
- Providing evidence of how tax dollars are being properly invested in education
- Expressing to stakeholders that their input is relevant
- Establishing open lines of communication with stakeholders enables the School District to foster positive relations and interactions moving forward

The Association recommends that you begin involving stakeholders by setting clear measurable standards for programs and services of the School District. Engaging stakeholders creates the transparency and ownership/support the School District needs when progress is reported.

Communication is key to the work of the School District. To realize the School District's vision, parents, staff, and district stakeholders must feel they are well informed and involved and know that two-way communication is a priority of the School Board and

Administration. A collaborative communication process is timely and ensures that clear information reaches all with an interest in Kenesaw Public Schools. The key component to collaborative communication is seeking and receiving input from the community. The School District leadership must consider key stakeholders including, but not limited to:

- Parents (e.g. Parent Advisory Groups, key parents identified from each building and program service)
- Building Level Administrators
- Staff (e.g., Certificated and Classified)
- Early Childhood Programs and Services Coordinators
- Students
- Business Leaders
- Chamber of Commerce
- Mayor and City Council Members
- Local and Regional Economic Development Representatives
- City or County Planning Commission
- Other

Stakeholder Engagement Meetings

Our primary method of engaging stakeholders is in-person meetings with defined groups (business leaders, parents, etc.) or open to the general community, meetings with school staff, interviews, surveys, or combinations of these methods. In each type of engagement, facilitators provide focused questions designed to elicit useful feedback. While open, honest, and in some cases anonymous, discussion is encouraged, the process is directed and focused so that it does not become simply an opportunity for individuals to air complaints.

Our team collects and compiles all responses and feedback resulting from stakeholder engagement and organizes the data into a useful format. Although not all of this data will directly inform the final strategic plan, the responses, organized by stakeholder group and, in the case of staff, organized by building, can be a valuable source of information for administrators.

Data Collection – Understanding the Current State of the District

Direct data collection and analysis allows our planners to get an objective view of the district that informs the needs, goals, and strategies to be outlined in the plan. Examples of this type of data include, but are not limited to, current school district standards, assessment and achievement data, information about curriculum and instructional models, prior or current strategic plans, school improvement plans, facilities and maintenance master plans, community demographic information, and annual reports.

Another critical source of information is the **District Program and Service Overview**. The Program Service Overview invites district-level and building-level administrators to analyze how effective district Programs, Services, and Instruction are in supporting the district's mission while efficiently utilizing all resources (Resources: Funding, facilities, technology, personnel, time, graduation rates, etc.). The process enables Administrators to answer fundamental questions about the District's Programs and Services:

- Are we mastering the learning process the curriculum is designed to achieve?
- Are we providing the professional development needed to ensure success in our classrooms?
- Do we have appropriate policies and procedures in place?
- Do we create, review, implement, and disseminate our policies and procedures consistently throughout the district?

The comprehensive study of the Programs and Services through the Strategic Planning Process will add to the data necessary to make informed decisions related to continuing services, addition of new services and to direct limited resources where they are most needed and effective.

Note: The inclusion of the Program and Service Overview has helped numerous education organizations to realize tangible improvements to the services and programs they provide. The absence of the Program and Service Overview would be detrimental to the development and design of a credible Strategic Plan.

District Needs Analysis

The **District Needs Analysis** is a systematic analysis of the compiled data. The analysis includes a study of perceived and present needs as well as potential and unrecognized needs. As a result, the Association staff will propose the identified needs while enabling the district to confront and discuss the district objectives and planned outcomes. It is a distinct and necessary phase of strategic planning to ensure the board and administration model educational accountability through purposeful planning and measurable goals to support growth and improved student learning districtwide.

BUILDING THE STRATEGIC PLAN

Once all of the data are collected, compiled, and organized into summaries, the work of crafting the plan can begin. NASB facilitators are responsible for drafting all parts of the plan, however, the work of identifying the district needs, guiding principles, objectives, strategies, and performance indicators that make up the plan is a collaborative process including the facilitators, the Strategic Overview Committee, and elements of District Leadership. The process can be modified depending on the needs of each district however, a typical process might consist of the following steps:

3.1 Review of Compiled Data and Strategic Needs Analysis by Strategic Overview Committee

Facilitator will guide the Strategic Overview Committee through the following steps:

- ⇒ Review the modified Mission, Vision, and Belief Statements
- ⇒ Review the SWOT Analysis Summary and Stakeholder Summaries
- ⇒ Review the Strategic Needs Analysis compiled by the facilitator
- ⇒ Complete the District Organizational Analysis based upon the review of the District Programs and Services by Administration
- ⇒ Review the Programs/Service Analysis

By working through these steps, the Strategic Overview Committee, with the assistance of the Facilitator, will be able to **Identify the Needs, and determine the Guiding Principles, Objectives, and Strategies** that become the core of the Strategic Plan.

3.2 Review of Compiled Data by Administration and Board

In a process similar to, but separate from that described at 3.1, above, the Facilitator will guide the Administration and Board through the following steps:

- ⇒ Review the modified Mission, Vision, and Belief Statements
- ⇒ Review the SWOT Analysis Summary and Stakeholder Summaries
- ⇒ Review the Programs/Service Analysis

The Administration and the Board will also:

- ⇒ Identify Needs, and determine Guiding Principles, Objectives, and Strategies

Following identification of the Guiding Principles, Objectives, and Strategies in steps 3.1 and 3.2, the Facilitator will, again, guide the Administration and Board through a review of existing Mission, Vision, and Belief Statements. The goal of this review is to assess how closely the Identified Guiding Principles align with the District's Vision. Where there is not alignment, the Administration and Board will discuss whether modification of the Guiding Principles or the Vision is warranted.

3.3 NASB Facilitator will organize and draft a preliminary version of the Strategic Plan consisting of **Guiding Principles, Objectives, Strategies, and Performance Indicators**.

⇒ **Guiding Principles**

- A Guiding Principle is an area of identified need that the District wants to address in the Strategic Plan. It is the direction in which the District would like to move.

Example:

To ensure that quality student service programs engage, empower, and equip students district wide.

⇒ **Objectives**

- An Objective is a specific, achievable goal the District identifies as a way of measuring progress in the direction it has set out in the Guiding Principle.

Example:

To provide a comprehensive Before and After School Program to address the needs of students and families.

⇒ **Strategies**

- Strategies are the specific actions to be implemented that will allow the District to achieve an Objective. A Strategy explains how the district is going to get things done. A District often employs more than one Strategy to achieve a particular goal.
- Strategies may be applicable to the entire District, or they may be applicable to specific buildings, departments or programs.

Example:

- (a) Study, assess, and design a plan to implement a Before and After School Program for PK-6 students.
 (b) Address obstacles that may prevent implementation of this program including, but not limited to: funding, transportation, space, staff, and community support.

⇒ **Performance Indicators**

- A Performance Indicator is any method that measures whether a specific Strategy has been implemented.
- A Performance Indicator does not necessarily indicate whether an entire Objective has been achieved. If the Strategy or Strategies

have been thoughtfully crafted, however, implementation of all Strategies under an Objective should result in the District achieving the associated Objective.

Example:

(for Strategy (a) above) Completed plan for implementation presented to Board of Education.

IMPLEMENT AND EVALUATE

A strategic plan, no matter how good it is on paper, is of little value if it is not implemented well. NASB will work closely with District Leadership to put mechanisms in place to ensure the strategic plan is implemented in a realistic and meaningful way. Often this means creating specific tasks and goals at the building or classroom-level.

Even where a well-crafted strategic plan has been properly implemented, it can be difficult to gauge success. That's why NASB recommends that districts schedule follow-up assessments at 12 months and/or 24 months post implementation. We will facilitate a structured review of progress made on each Guiding Principle and make recommendations for any necessary changes and adjustments to the strategic plan. We also help the district evaluate the process to determine if any changes need to be made to the implementation of the plan.

PROPOSED TIMELINE

The size of the district, agreed upon scope of the project and even the time of year the project is initiated can all affect the timeline for strategic planning in a district. The timeline for a district will vary based upon the ability to schedule stakeholder engagement meetings.

Phase One		
Organize and Plan the Process	Target Date	Date Complete
Identify District Point Person		
Identify Strategic Overview Committee		
Identify Internal and External Stakeholders		
Design Participant Materials		
Identify Meeting Dates for: <ul style="list-style-type: none"> ▪ Strategic Overview Committee Meetings ▪ Staff Engagement Meetings ▪ Community Engagement Meetings 		
Meeting Preparation		
Send Invitations, Press Release		
Prepare Meeting Materials		
Verify Attendance		
Phase Two		
Gathering Data: Assess and Analyze		
Administrative Review of District		
Program and Services Overview		
District Assessment		
Initial Strategic Overview Committee Meeting		
Stakeholder Engagement Meetings		
Business and Community Leaders		
Staff at all schools		
Students		
NASB Facilitator Compiles all stakeholder data		
NASB Facilitator drafts the Strategic Needs Analysis		
Phase Three		
Define and Build the Plan		
Review of Compiled Data and Strategic Needs Analysis by Strategic Overview Committee		
Identify Guiding Principles, Objectives, and Strategies		

Review of Compiled Data by Administration and Board		
Identify Guiding Principles, Objectives, and Strategies		
Administration Completes GAP analysis <ul style="list-style-type: none"> ▪ Identify Strategic Objectives ▪ Identify Current State ▪ Identify Deficiencies between Current State and Objectives ▪ Create Plan of Action 		
NASB Facilitator Will Organize and Draft: <ul style="list-style-type: none"> ▪ Guiding Principles ▪ Objectives ▪ Strategies ▪ Performance Indicators ▪ Timeline ▪ Responsible parties 		
Facilitator presents draft at Strategic Overview Committee Meeting		
Board Adopts Plan		
Phase Four		
Implement & Monitor		
Board Re-engages Internal and External Stakeholders		
Present Final Plan to All Stakeholders		
Promote Plan Internally and Externally		
Establish Superintendent Evaluation tied to Strategic Plan		
Establish Board Self-Assessment tied to Strategic Plan		
Monitor Progress and Success at Regular Intervals		

THE NASB STRATEGIC PLANNING TEAM

The Nebraska Association of School Boards has been advocating for, working with, and training Nebraska school boards since 1918. Traditionally, the NASB's Board Leadership department has worked with school boards and their superintendents in more narrowly focused goal setting

exercises. As recent as 2014, district leaders requested that we expand community engagement to include a comprehensive strategic planning process. Responding to this rising demand, and to continually evolve the programs and services available to our members, the Board Leadership Department expanded our support to include a comprehensive and cost-effective strategic planning services. Since that time, NASB has facilitated strategic planning for more than 16 Nebraska school districts. As demand has grown, our Strategic Planning Team has grown to include four facilitators.

Team Members

Marcia Herring – NASB Director of Board Leadership

Marcia began her service to public education as a school board member on the Waverly School District Board of Education, completing 12 years of service. During her tenure as a local board member she was elected by her peers to serve on the Nebraska Association of School Boards—Board of Directors completing three terms as Director. She began her work as a superintendent search consultant more than 18 years ago. Marcia served as Director of NASB Search Services for 8 years.

Will Jones – NASB Associate Director of Board Leadership

Will began his working life as a high school English teacher before moving on to law school. He practiced law for 12 years in Chicago and Omaha working mostly in corporate law for a large corporation with headquarters in Omaha. In 2016, Will joined NASB's Board Leadership Department as Associate Director.

Will has a bachelor's degree in Secondary Education from Indiana University and a J.D. from Loyola University Chicago.

Shari Becker – NASB Director of Educational Leadership Search Service

Shari has worked with the Association Search Service since 2007 as a field consultant and was promoted in April 2013 to the role of Director. Shari has worked on over 70 searches with the Association. Being a Field Consultant provided her the opportunity to grow her skills. Specifically, she handles recruiting and advertising for quality educators,

screening applicants, and facilitating community/district engagement and board work sessions.

Shari brings a wide range of knowledge to her role with the Association. Prior to her employment with NASB she provided recruitment, hiring and training services to a local financial/management company for 13 years. She has her bachelor's degree in Administrative Resource Management as well as a Post-Baccalaureate in Education.

Carl Dietz – NASB Consultant

Carl began his career in education as a teacher at Wood River. He then became a Principal at Amherst. Carl's first superintendent position was at Eustis-Farnam. He retired from his most recent superintendent position at Ogallala Public Schools after serving there from 2008-2016.

Carl is highly respected as an administrator in the state of Nebraska. He has served as a presenter for NASB in the area Budget and Finance, most recently at our Area Membership Meetings. He has also joined the ALICAP team. Carl received his bachelor's Degree in Business Education from Kearney State College and his master's and Education Specialist Degrees from UNK.

Carl has served as the lead consultant in successful superintendent searches over the past eight years, prior to partnering with NASB.

Cost

NASB's fees for strategic planning services include a fee of \$600.00 per meeting day plus reasonable travel and expenses. Whenever possible and practical, NASB will endeavor to schedule multiple meetings on the same day. NASB will provide additional consultants for data collection and analysis at a charge of \$500.00 per consultant, per day. Additional fees for administrative, planning, data analysis, and drafting work apply and can be further specified and limited by the Strategic Planning Service Agreement.

What our Participants Say

"Our Board and Superintendent engaged the leadership services of Marcia and the NASB team to facilitate our district's development and adoption of our strategic plan. Marcia provided instrumental assistance in guiding and eliciting stakeholder input to identify key strategic plan goals. The strategic plan developed through the assistance of Marcia and NASB has been crucial in district decision-making to help our Board maintain strong governance to support our students." - Statement of Superintendent and Board President

"I really appreciated that we had the time to discuss real issues and the possibility to solve them." -District Administrator

"I learned that it takes oversight and effort from all to have a lasting impact in our schools." -Business Leader

"I liked the opportunity to hear multiple viewpoints from such knowledgeable people." -Business Leader

"Every school needs a road map to move forward from where they currently are to where they want to be in the future. NASB was instrumental in assisting us collaborate with district stakeholders through a guided process that has helped accomplish this. Together, we were able to identify our district's Vision, Mission, Values and Core Beliefs which has defined who we are, and who we want to be." -Superintendent

"The NASB process is a powerful experience for school and community! It is an opportunity for school administration and board of education members to hear patron perception, and in turn provide stakeholders with factual information pertaining to the school. Deficit areas are discussed which aids in the strategic planning and school improvement processes of the district, but the strengths of the district will dominate the discussion. It is awesome! The process truly helps a school district to move forward for the betterment of kids!" -Superintendent

Strategic Planning Glossary

Components of the Strategic Plan

Guiding Principle

A Guiding Principle is an area of identified need that the District addresses in the Strategic Plan. It is the direction in which the District would like to move.

Example:

To ensure that quality student service programs engage, empower, and equip students district wide.

Objectives

An Objective is a specific, achievable goal the District identifies as a way of measuring progress in the direction it has set out in the Guiding Principle.

Example:

To provide a comprehensive Before and After School Program to address the needs of students and families.

Strategies

Strategies are the specific actions to be implemented that will allow the District to achieve an Objective. A Strategy explains how the district is going to get things done. A District often employs more than one Strategy to achieve a particular goal.

Strategies may be applicable to the entire District, or they may be applicable to specific buildings, departments or programs.

Example:

- (a) Study, assess, and design a plan to implement a Before and After School Program for PK-6 students.
- (b) Address obstacles that may prevent implementation of this program including, but not limited to: funding, transportation, space, staff, and community support.

Performance Indicators

A Performance Indicator is any method that measures whether a specific Strategy has been implemented.

A Performance Indicator does not necessarily indicate whether an entire Objective has been achieved. If the Strategy or Strategies have been thoughtfully crafted, however, implementation of all Strategies under an Objective should result in the District achieving the associated Objective.

Example:

(for Strategy (a) above) Completed plan for implementation presented to Board of Education.

District Leadership

A group comprised of the Superintendent, other specified district administrators, and the School Board.

District Point Person

The point person is a member of the administrative staff appointed to be the primary point of contact between NASB and the District to direct and coordinate all activities, scheduling, and communication for the District.

External Stakeholders

External Stakeholders may include parents, community leaders, local business leaders, elected officials, representatives from community service organizations, representatives from local or regional institutions of higher education, any and all interested members of the community.

GAP Analysis

Gap analysis is process we use with District Leadership and administrators to help answer the question, "What can we do to meet our goal?" It starts by identifying the goal (the desired outcome), examining the current conditions that relate to that goal, analyzing the difference between the current state and the goal (the "gap"). Understanding what is missing can help create a plan of action to meet the goal.

Internal Stakeholders

Internal Stakeholders include District Administrators, building administrators, teachers, classified staff, and students.

Program and Service Overview

The Program Service Overview invites district-level and building-level administrators to analyze how effective district Programs, Services, and Instruction are in supporting the district's mission while efficiently utilizing all resources (Resources: Funding, facilities, technology, personnel, time, graduation rates, etc.). The process enables Administrators to answer fundamental questions about the District's Programs and Services:

- Are we mastering the learning process the curriculum is designed to achieve?

- Are we providing the professional development needed to ensure success in our classrooms?
- Do we have appropriate policies and procedures in place?
- Do we create, review, implement, and disseminate our policies and procedures consistently throughout the district?

Stakeholder Engagement Meetings

These are meetings facilitated by NASB and designed to gather feedback and input directly from the various stakeholder groups. These are important opportunities to ensure that everyone who wishes to participate has a voice in the process. Examples of Stakeholder engagement meetings include:

- Parents
- Staff in each building
- Building level administrators
- District level administrators and program directors
- Students at the middle school and high school levels
- Business leaders
- Community leaders
- Meetings open to the general public

Strategic Needs Analysis

The **Strategic Needs Analysis** is a systematic analysis of the compiled data. The analysis includes a study of perceived and present needs as well as potential and unrecognized needs.

Strategic Overview Committee

A diverse group of 15 to 25 internal and external stakeholders identified by District Leadership. The Strategic Overview Committee meets multiple times

throughout the process and plays a critical role in guiding the creation of the strategic plan by defining the district's mission and vision, reviewing collected data, and helping to set guiding principles.

Individuals to consider for the Strategic Overview Committee may include, but are not limited to:

- Board members
- District Level Directors
- Building Level Administrators
- Staff Leaders
- Parents
- Business Leaders
- Community Leaders
- Students

SWOT Analysis

SWOT stands for Strengths, Weaknesses, Opportunities, and Threats. For some types of stakeholder engagement sessions, we ask the participants to discuss what they perceive to be the strengths of the district, its weaknesses, the opportunities the district has to improve, and the threats facing the district. This is often a very effective way to start open and honest conversation and can help groups begin to prioritize needs.

Preschool Timeline of Events

February 22nd - Architect Plans to the Printers - 60-100 copies made and mailed to bidders

March 13th - Pre-Bid Meeting - This is a meeting where contractors can ask questions regarding the architecture plans. Brad Kissler will run much of this meeting. It will take place at **4pm in the New Gym Commons.**

March 22nd - Opening of Sealed Bids - We are not allowed to take any bids after 2pm on this day. This meeting will take place in the **New Gym Commons beginning at 2pm.**

March 26th - Special Meeting to Approve Preschool Bid - We will need to advertise this meeting. We can meet around 9 or 10 am to approve a bid or any other time the board determines. Just need to determine this so that we can advertise this meeting.

NRCSA Spring Conference

Here is the website for the NRCSA Spring Conference:

[NRCSA Spring Conference](#)

This address presents the keynote speakers and has a daily agenda toward the end of the site. A registration form is also listed here. The Dates are Evening of March 21st, March 22nd, and March 23rd. It will be located in Kearney at the Kearney Holiday Inn Convention Center. Contact is Jeffy Bundy (No relation to Ted) @ (402) 202-6028 and email jbundy@nrdsa.net