

Board of Education Regular Meeting
Red Willow School District #73-0017
McCook Public Schools
6:00 PM Monday, October 13, 2025
Junior High Conference Room
700 W 7th St
McCook, NE 69001

1. Call to Order

1.1. Roll Call

	Regular Board	
	Scott Barger	
Attendance Taken at at 6:00 PM	Amanda Buhr	Regular Board
Agenda Item: Roll Call	Brad Hays	[None]
	Jesse Juenemann	
	Mike Langan	
	Charlie McPherson	

1.2. Recognition of Open Meeting Law

1.3. Pledge of Allegiance

2. Public Participation, Presentations, and Reports

2.1. Public Participation

2.1.1. Board accepts public comments

Tosha Bolmstead talked about the appreciation of considering a change to the grading scale process.

Nathan Hudson spoke about a recent Facebook post concerning library books and read an legal excerpt about library books.

2.1.2. Student Board Member Report

School Activities

- Homecoming- Homecoming was at the end of September and the dance took place on September 27th. The dance had a great turn out for the number of kids that attended

Fall Sports

- Football- Has a game coming up this Friday vs Scottsbluff. Which is Senior night and also the last home game of the regular season
- Boys Tennis- Has team State next Monday at Lincoln

- Volleyball- Has a game tomorrow vs Broken Bow here at the high school and also a game Thursday against North Platte which is also at the the high school
- Girls Golf- Competed at districts last Monday and missed State by 5 strokes
- Crosscountry- Is heading to Overton on Thursday for Districts
- Softball- Had Districts last Thursday at Ralston against Lincoln Pius and ended up losing, ending the softball girls season early.

Clubs

- FBLA-Had Highway clean up last Saturday and also has a pickleball tournament this Saturday as a fundraiser for the club and also the McCook Food Pantry
- Rotary Interact club- Had Bingo with the elderly last Thursday at Hill Crest and Highland Park
- FFA- Had land judging last Wednesday at Imperial

2.2. Presentation(s)

2.2.1. Job's for America's Graduates (JAG) Program

Meghan Georgioni presented details about the MHS JAG program. She, along with student Lexi Steinbeck, answered questions and discussed details.

2.2.2. Presentation: Progress Made on the District's Master Plan

The Superintendent will provide an update on progress meeting the goals established in the district's Master Plan.

Mr. Norgaard presented an update to the current Board of Education master plan.

3. Approve the consent agenda which includes the minutes and financials

Motion to approve consent agenda Passed with a motion by Charlie McPherson and a second by Jesse Juenemann.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Mike

Langan: Yea, Charlie McPherson: Yea

Yea: 6, Nay: 0

3.1. Approval of Expenditures/Payroll for September 2025

4. Reports from Staff Members and Committees

4.1. Administrator's Written Reports: Please review prior to meeting.

5. Finance Committee Meeting

Mr. Langan gave a report from the meeting with the auditors. They gave an outstanding report and commended the staff for their work.

6. Superintendent's Report

Review and Consider Revision of H.S. Grading Scale

- A cursory review of our current grading scale has shown that very few school districts continue to use the once popular system.
- During the next several months we are going to need to engage stakeholders: teachers, administration, patrons, and board members to gather input on desired

changes. Focusing on maintaining balance between rigor and scholarship competitiveness.

- We will also need to research alternative scales and evaluate their impact on GPA, honors courses, and post-secondary opportunities.
- The Programs Committee will be intimately engaged with the process, leading discussions and reviewing feedback.
- A proposal for change may be presented to the board of education in late spring or early summer.

7. Policy Update 3132 -- Internal Controls

- The policy committee is recommending a change to policy 3132 due to changes in federal legislation.
- Within this policy, the district provides guidelines for how travel expenses are to be covered when staff members attend training for state, federal, or professional development purposes. Federal legislation has been enacted that requires school districts to treat travel paid for using federal resources, such as grants, to be treated in the same manner that travel is paid for using district and state funds.
- This change in policy will have little to no impact on staff travel procedures and protocols.

8. School Improvement Update

- This month the building level teams will be focusing on two big tasks:
 - Sharing and discussing the district's mission and vision statements with staff from across the district and accepting feedback.
 - Patron feedback is also being collected this month.
 - Reviewing district and state level assessment data looking at performance trends for the purpose of identifying a weakness and a potential school improvement goal(s).

9. Essential Learning Objectives and Criterion Referenced Assessments (CRT)

- District staff will be reviewing the quantity and value of our essential learning objectives.
 - It has been determined that some content areas fall short of expectations when it comes to the number of identified essential learning objectives.
 - Work will begin on:
 - Identifying gaps in our curriculum where essential learning objectives or power standards need to be added.
 - Unpacking and sequencing those essential learning objectives into an appropriate learning progression.
 - Developing CRT assessments to measure mastery of those essential learning objectives.
- Certain content areas and specific grades are in need of reviewing and updating their essential learning objectives.

10. Changes to Early Literacy Diagnostic Tool

- The state is going to require districts across the state to adopt one of three diagnostic tools for measuring early literacy gains. This is going to force us to move away from our current tool and select one of the tools approved by the state.

11. State Education Conference

- The state education conference hosted by the state school boards association is going to be November 19-21. Please let Trisha know if you plan to attend.
 - Conference program PDF attached
- 12.
13. Monthly Business Manager Board of Education Report
September 2025 for October 2025 Board Meeting
Monthly Lunch #'s = 15,703 meals served
Financial #'s After 8.33% of fiscal year
- General Fund YTD Revenue is 11.6%, while YTD Expense is 10.2%. All Funds' YTD Revenue is 11.3%, and YTD Expenses are 10.0%.
 - The 2025-2026 budget has been submitted to the state and counties.
 - The 2024-2025 Audit is being finalized. The on-site portion is complete and work is ongoing on the annual financial review and auditors' report.
 - SPED Final Financials for 2024-2025
14. Facilities — Updates
- Concrete work has begun on the parking lot west of the YMCA and tennis courts.
 - Activity bus update
 - Alicap Safety Inspection Report attached. Review for next month.
15. Storm Damage
- The district received substantial hail damage from the storm on September 16th.
 - Several roofs sustained damage.
 - The vehicle fleet sustained damage.
 - Skylights and light panels
 - Alicap and their adjusters have been here and bids are being received and repairs are being scheduled.
16. Federal/state Reports filed in September:
- Final budget documents have been filed:
 - With NDE (LC-2)
 - With state auditors
 - With County clerks (Red willow, Hayes, Hitchcock, Frontier)
 - State Reporting:
 - Poverty funds
 - LEP funds
 - Summer School student units
 - Non-Certificated personnel
 - 24–25 Instructional hours
- 17.
18. Board Comments
There were no member board comments.
19. New Business
- 19.1. Accept Resignations

19.2. Accept the resignation from Joan Bass, McCook Junior High counselor
motion to Accept the resignation from Joan Bass, McCook Junior High counselor Passed
with a motion by Amanda Buhr and a second by Mike Langan.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Mike
Langan: Yea, Charlie McPherson: Yea
Yea: 6, Nay: 0

19.3. Approve Policy Number: 3132 — Internal Controls

Changes have been made to policy 3132 to meet new requirements established in federal
statute. The changes impact staff travel expenses paid by federal grants and/or other federal
resources.

Motion to Approve Policy Number: 3132 - Internal Controls Passed with a motion by Jesse
Juenemann and a second by Charlie McPherson.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Mike
Langan: Yea, Charlie McPherson: Yea
Yea: 6, Nay: 0

19.4. Approve Superintendent's compensation.

Motion to Approve the Superintendent's contract and compensation to 3.83% increase.
Passed with a motion by Brad Hays and a second by Mike Langan.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Mike
Langan: Yea, Charlie McPherson: Yea
Yea: 6, Nay: 0

19.5. Accept a gift from Graff Charitable Foundation in the amount of \$1000.00 for the Boys
Tennis program.

Motion to Accept a gift from Graff Charitable Foundation in the amount of \$1000.00 for the
Boys Tennis program. Passed with a motion by Amanda Buhr and a second by Jesse
Juenemann.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Mike
Langan: Yea, Charlie McPherson: Yea
Yea: 6, Nay: 0

19.6. Accept a donation from MNB bank from the Bison debit card program in the amount of
\$1,244.10.

Motion to Accept a donation from MNB bank from the Bison debit card program in the
amount of \$1,244.10. Passed with a motion by Charlie McPherson and a second by Amanda
Buhr.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Mike
Langan: Yea, Charlie McPherson: Yea
Yea: 6, Nay: 0

20. Positive Comments

Quinn Taylor is very impressed by the JAG program and its positive impact at the high
school.

Jesse positive comment was on the teammates mentoring program.

Charlie McPherson thanked everyone involved in the fire safety program for the students.

Scott Barger really appreciates the recently held Parent Teacher conferences and thanked the staff for their flexibility.

Amanda Buhr thanked the staff for their handling of the students during the recent storm, and keeping the kids safe.

Mike Langan thanked the JAG program for all their efforts.

Jeff Gross thanked the clubs and school organizations for all work in the community.

Brad Hays thanked Mr. Obrecht and the band for all their performances on Heritage days, Harvest of harmony, UNK homecoming parade, and the upcoming events.

Mr. Norgaard was very thankful to the staff that kept everyone safe during the recent storms.

21. Adjournment

adjourned @ 7:24

22. Items for Review



JAG|NE

JOBS for AMERICA'S GRADUATES NEBRASKA

In Association with United Way of the Midlands



UNITED WAY
of the Midlands

What is JAG

JAG Nebraska is...

- for-credit, in-school career and technical education (CTE) class elective
- provided to students on a need, want, and benefit basis
- inclusive of all students, no eligibility requirements for students

JAG Specialists are...

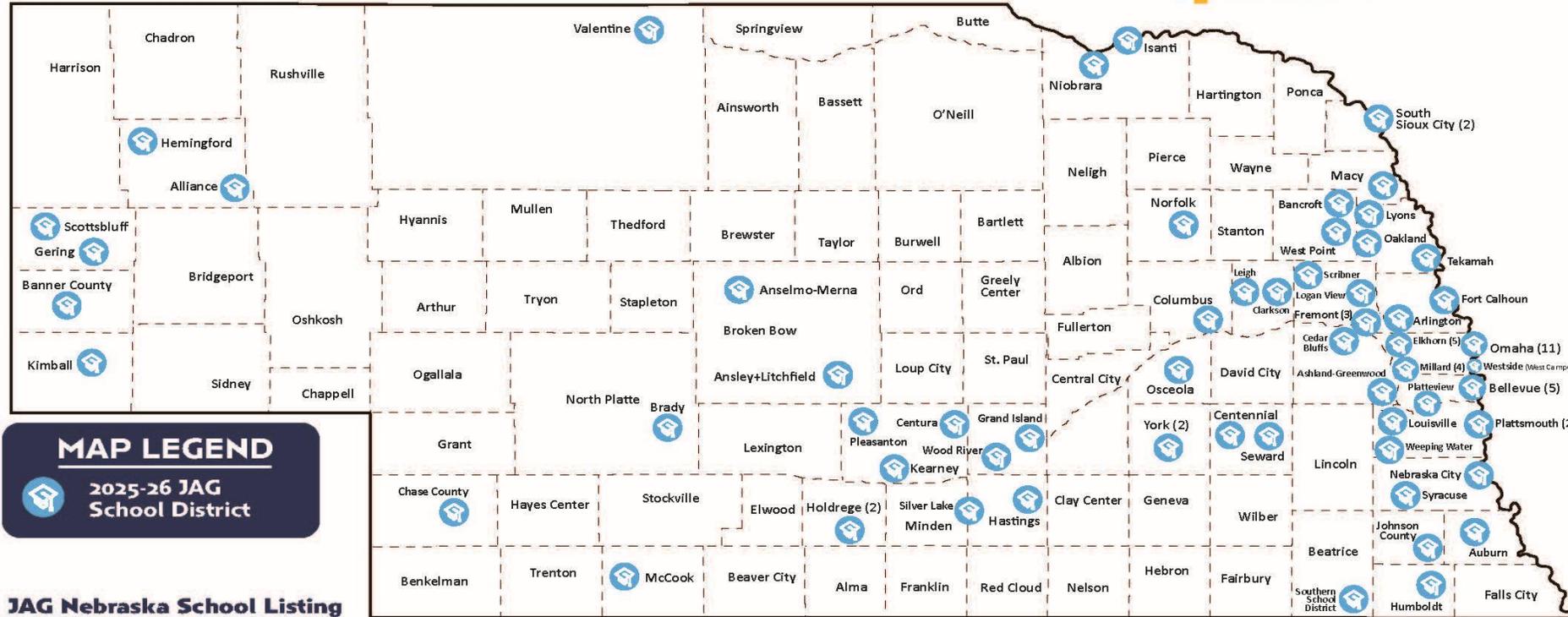
- teachers and educators
- advocates & mentors for students
- 12-mo employee of United Way of the Midlands

JAG Students are...

- mastering academic and employability skills
- practicing leadership, interpersonal, and community service engagement
- achieving success in education, employment and life!



2025 - 2026 JAG Nebraska Programs



MAP LEGEND

2025-26 JAG School District

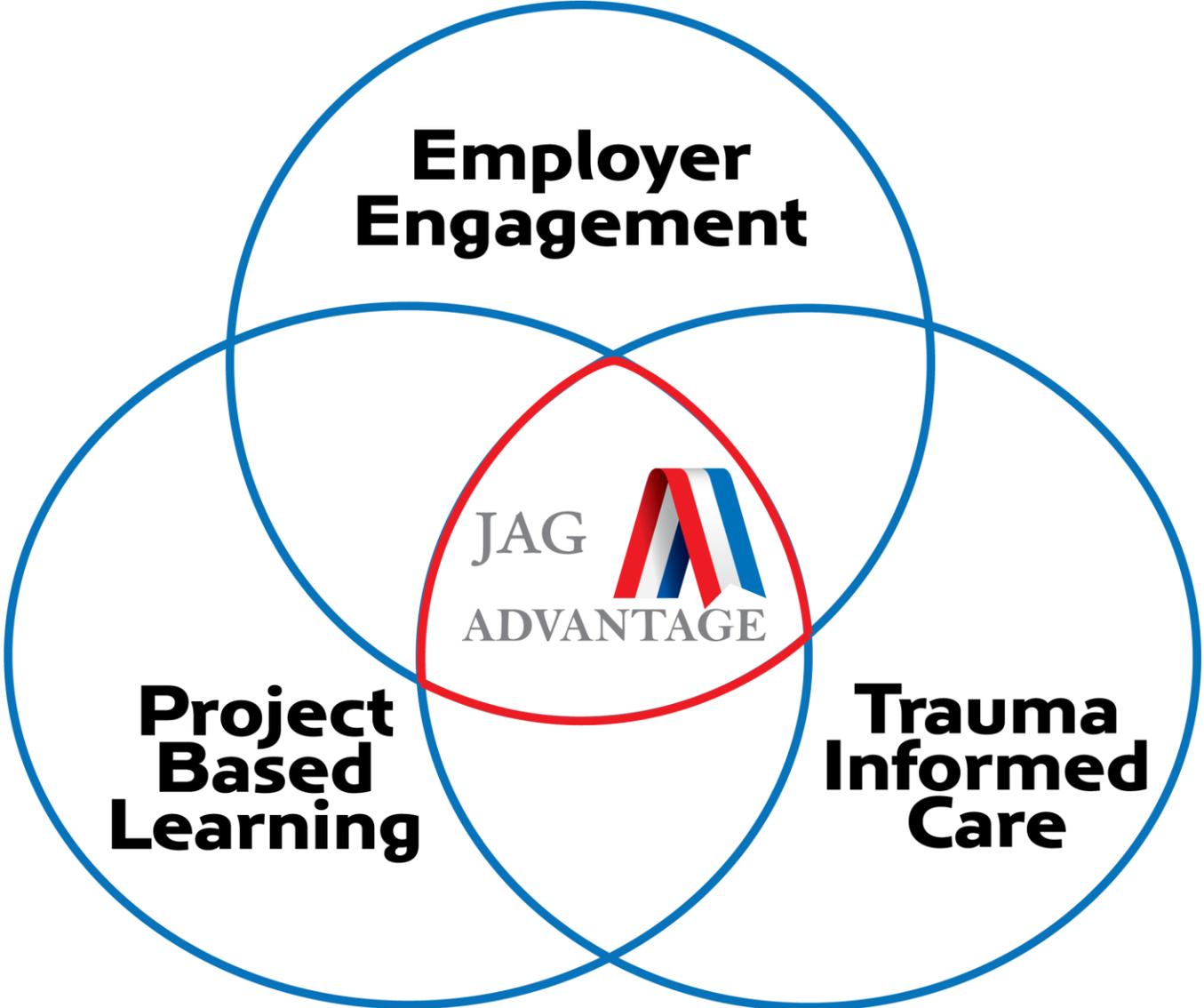
JAG Nebraska School Listing

- | | | | |
|--|---|---|---|
| <ul style="list-style-type: none"> Alliance Public Schools Anselmo-Merna High School Ansley Public Schools and Litchfield Public Schools Arlington Public Schools *Ashland-Greenwood Public Schools Auburn Public Schools Bancroft-Rosalie Community Schools Banner County High School Bellevue Public Schools <ul style="list-style-type: none"> East High School Lewis and Clark Middle School Logan Middle School Mission Middle School West High School *Brady Public Schools Cedar Bluffs Public Schools Centennial Public School *Centura Public Schools Chase County Schools Clarkson Public Schools Columbus Public Schools Elkhorn Public Schools <ul style="list-style-type: none"> Elkhorn Middle School Grandview Middle School North Ridge Middle School Ridge Middle School Valley View Middle School | <ul style="list-style-type: none"> Fremont Public Schools <ul style="list-style-type: none"> Fremont High School (9-10 & 11-12) Fremont Middle School *Fort Calhoun Community Schools Gering Public Schools <ul style="list-style-type: none"> Gering Sr. High School *Gering Jr. High School Grand Island Public Schools <ul style="list-style-type: none"> Grand Island Success Academy Hastings Public Schools Hemingford Public Schools Holdrege Public Schools <ul style="list-style-type: none"> Holdrege High School Holdrege Middle School Humbolt Table Rock Steinauer Public Schools Isanti Community School Johnson County Central Public Schools Kearney Public Schools <ul style="list-style-type: none"> Anam Center for Success Kimball Public Schools Leigh Community Schools Logan View Public Schools Louisville Public Schools Lyons-Decatur Northeast Schools McCook Public Schools | <ul style="list-style-type: none"> Millard Public Schools <ul style="list-style-type: none"> Andersen Middle School Beadle Middle School Central Middle School Russell Middle School Nebraska City Public Schools Niobrara Public Schools Norfolk Public Schools Oakland-Craig Public Schools Osceola Public Schools Omaha Public Schools <ul style="list-style-type: none"> Benson High School Bryan High School Bryan Middle School Buena Vista High School King Science Middle School Marrs Middle School Monroe Middle School Nathan Hale Middle School Norris Middle School Northwest High School South High School Plattsmouth Community Schools (9-10 & 11-12) Pleasanton Public Schools Scribner-Snyder Public Schools | <ul style="list-style-type: none"> *Scottsbluff Public Schools Seward Public Schools *Silver Lake Public Schools South Sioux City Community Schools <ul style="list-style-type: none"> South Sioux City High School South Sioux City Middle School Southern School District 1 *Springfield-Platteview Community Schools *Syracuse-Dunbar-Avoca Public Schools Tekamah-Herman Public Schools UMÓNHO Nation Public School Valentine Community Schools Weeping Water Public Schools West Point Public Schools *Westside Community Schools <ul style="list-style-type: none"> Westside West Campus *Wood River Public Schools York Public Schools <ul style="list-style-type: none"> York High School York Middle School |
|--|---|---|---|

* New JAG Program for 2025-26

Currently there are 87 JAG Programs across Nebraska.





JAG Students Become Leaders – Statewide Opportunities



Local Employer Engagement Partners

- (add list of companies/organizations you worked with so far or have plans to work with)



Employer Engagements/Service Learning

Data from 24-25 School Year

Non-Senior Performance Outcomes	JAG National Goals	JAG NE Class of 2025*	District/Program 2025
Matriculation to Next Grade	90%	92.96%	92.59%
Improvement in Attendance Rate	70%	33.57%	8.33%
Academic Improvements	90%	68.14%	N/A
Reduction of Discipline Referrals	60%	39.34%	30%
Barrier Removal	90%	85.41%	100%

90%

would refer JAG to a friend

4 of 6

CTE clusters

10

employer engagements

177

volunteer service hours

Questions?

Meghan Giorgione

McCook High School JAG Career Specialist

mgiorgione@mccookbison.org

(308) 344-4583

Thank you!

Master Plan Update

Addressing Our Goals for the Future

McCook Public Schools

Equipping ALL students to succeed in a complex global society.



Primary Goal: Conduct a Successful bond election to address Jr. High and High School facility needs.

Priority Goal: Plan and prioritize our fixed assets at the Jr. High and High School to ensure our students are provided with the highest quality learning environment and the highest level of safety.

Actions Taken:

Two bond elections campaigns have been conducted.

Two bond elections have been held.

Progress

Both the November and August bond elections were defeated.

Next Steps: The District will use savings from the depreciation fund to address known roofing and HVAC issues at the Junior High. In addition, the District will conduct a comprehensive building assessment of the Junior and Senior High, ensuring both stakeholders and school leaders have the necessary information to develop an effective and efficient strategy to address facility concerns.

→ **Primary Goal: Improve academic achievement for all students**

Priority Goal: Use all available resources to recruit and retain high-quality teachers, administrators, and staff, which is essential for achieving our primary goal.

Highlights of Actions Taken:

- Implementation of a Comprehensive Instructional Program Approach.
- Sample of Important district trainings:
 - Rick Stiggins workshop on teacher clarity and student self-assessment.
 - Meghan Hargrave workshop on AI integration in education.
 - PLCs at Work institute attendance for new staff in core content areas.
- School improvement team currently analyzing data and establishing a new improvement goal.
- Professional leave and early notification incentives have been implemented.
- District has developed promotional materials celebrating McCook and MPS.
- A formal recruitment plan has been developed and implemented.
- Teacher tracking database has been established to monitor MHS graduates who have completed or are in the process of completing a degree in education.

In Addition

In February, the external team reported to MPS leadership and engaged stakeholders that the district possessed a commitment to continuous improvement, strong PLC structures, collaborative culture, visionary leadership, and instructional excellence.

Priority Goal: Expand career and technical education (CTE) opportunities for students.

Highlights of Actions Taken:

- Expanded industrial arts offerings by hiring an additional teacher.
 - Courses added:
 - Construction
 - Small engines
 - Introductory welding
- Strengthened partnerships with local businesses and organizations.
 - Business careers class has deepened its internship experiences with local businesses.
 - Our new Jobs for American Graduates (JAG) program has provided significant job related guidance.
 - Business career fair is now held annually in the McCook gym.

In Addition

The district is dedicated to delivering exceptional career exploration experiences that empower students to make informed decisions and equip them with the essential skills needed for career and college success.

Serendipitous Goals: The District will leverage resources to fulfill emerging goals if the opportunity arises.

YMCA Parking Lot Project:

- Following a competitive RFP process, Paulsen was selected for construction of the parking lot south of the track and west of the YMCA and tennis courts.
- This project secures district access to needed YMCA facilities

MPS Education Foundation:

- We are currently working with legal counsel and another local foundation to establish a school-based foundation to promote direct giving.

Mental Health Supports:

- Training for staff on identifying and supporting at-risk students.
- Student presentations given by Jay Martin and Mike Donahue on how to deal with negative feelings.
- Peer mentoring, counseling, and "Handle With Care" protocols are now in place.

Target of Opportunity: Goals deemed worth completing.

Completed	In Progress	Not Started
<ul style="list-style-type: none"> ● Enhance greenspace around the track. ● Look for alternative solutions to teacher, administrator, and staff shortages; evaluate the Teach USA international program. ● Take measures to ensure high-quality communication between buildings and parents. ● Be prepared to support all efforts to recruit quality teachers, administrators, and staff effectively. ● Transition of two new board members 	<ul style="list-style-type: none"> ● Renovate high school hallways and lockers. ● Improve safety and security in our buildings. ● Achieve 80% or higher on all CRT assessments in all content areas and continue to outperform the state. ● Enhance programs to develop future teachers and healthcare professionals. ● Plan to improve the learning environment at the Junior High if the bond fails. ● Continue to invest the resources necessary to provide professional development to staff ● Significantly impact student learning by remaining focused on a comprehensive instructional program approach. ● Continue to expect high levels of student achievement by encouraging students to improve scores and levels of success. ● Retain current professional staff and develop our own teachers. 	<ul style="list-style-type: none"> ● Renovate high school locker rooms. ● Address plumbing issues at the high school and elementary. ● Develop a new student handbook format that includes a student code of conduct contract for students and parents to sign. ● Develop & implement a plan to bring public bodies together to engage stakeholders. ● Consider and encourage a member of the board to get involved with the state organization NASB as an at-large representative. ● Develop a board calendar that provides guidance on protocols.

Commitment to Excellence

Priority 1

- Fulfill our mission of equipping ALL students to succeed in a complex global society.

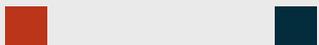
Priority 2

- Improve student learning outcomes by comprehensively applying the most impactful instructional practices.

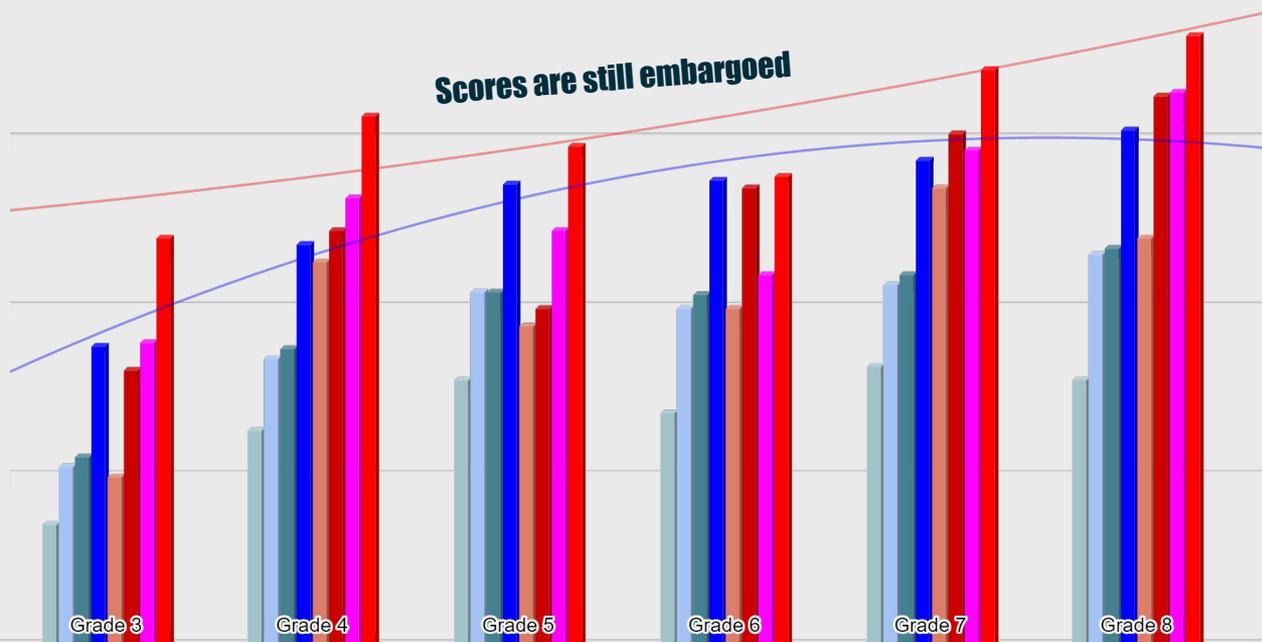
Priority 3

- Provide all students with a sound, safe, and supportive learning environment.

Annual Report Teaser



2025 (DEMOGRAPIC) NSCAS MATH SCALE SCORES



NSCAS MATH SCALE SCORES

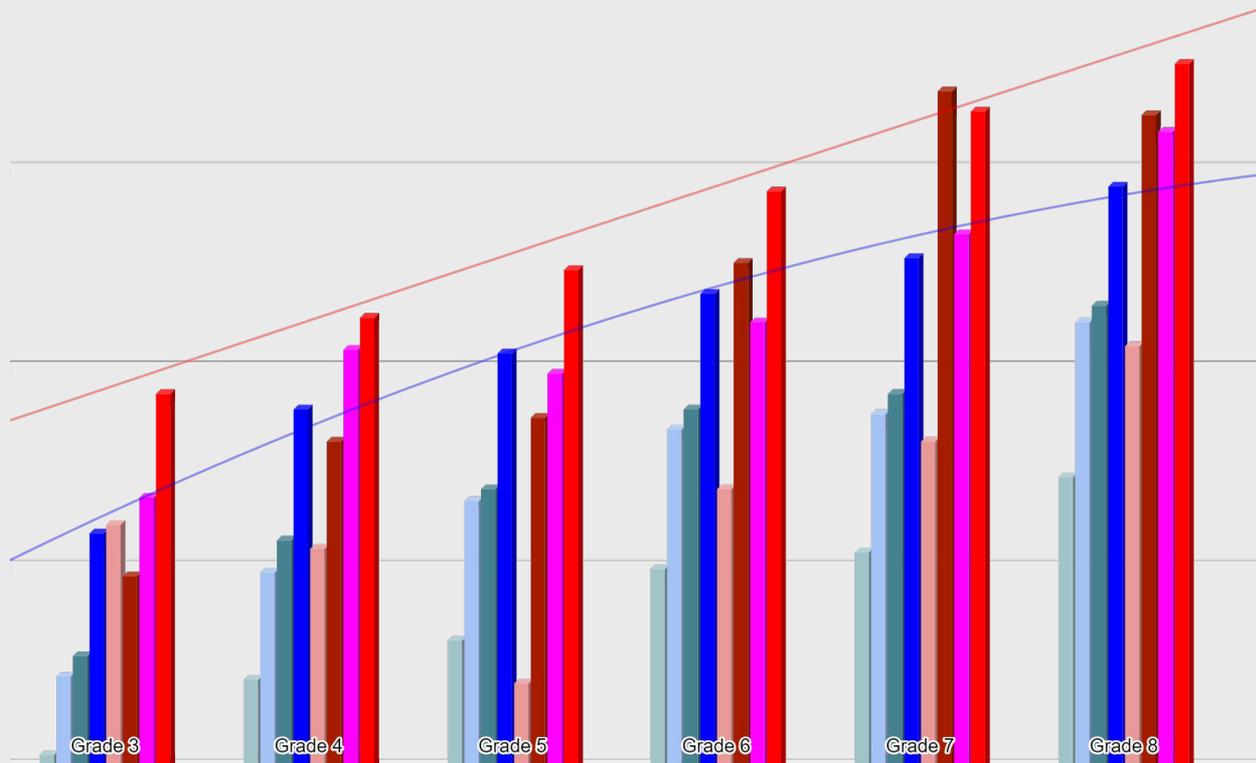
The next several slides will provide performance information comparing the state to MPS. Data that would indicate a specific performance level has been removed due to the state's embargo.

According to the preliminary numbers, McCook students in grades 5 & 8 did well compared to the state.

Annual Report Teaser



2025 (DEMOGRAPIC) NSCAS ELA SCALE SCORES



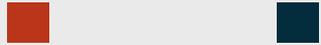
NSCAS ELA SCALE SCORES

According to the preliminary numbers, McCook students in grades 5 & 8 did well compared to the state.

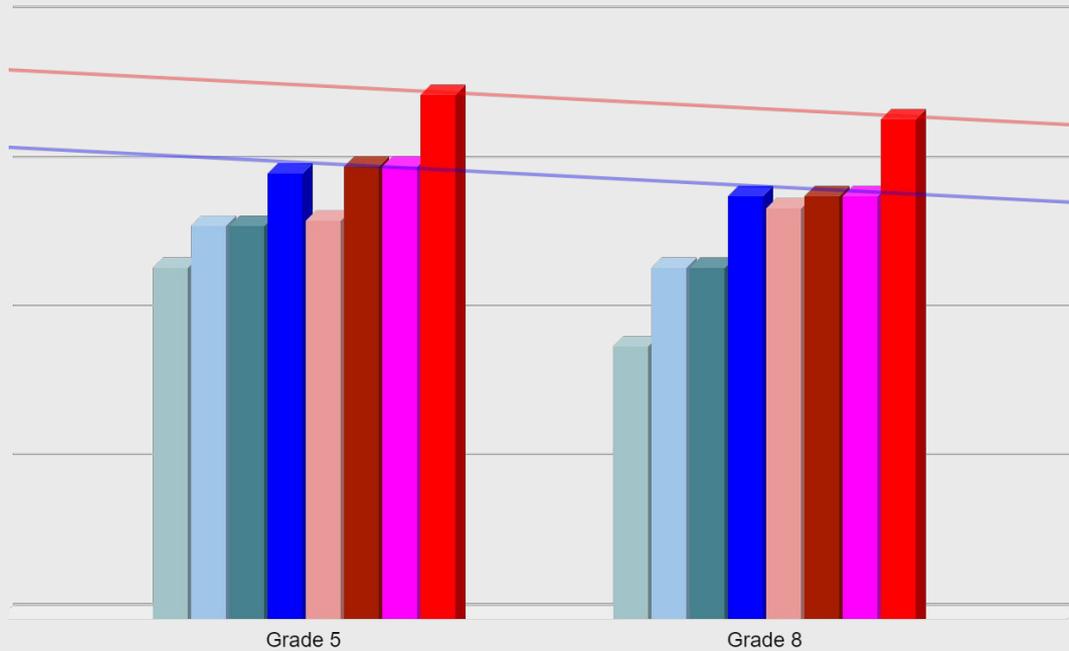
An MPS demographic subgroup at 7th grade outperformed the state and MPS ALL.

There might be more examples of a demographic subgroup out performing both the state and the district when we look a proficiency scores in February.

Annual Report Teaser



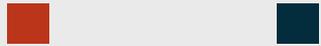
2025 NSCAS SCIENCE SCALE SCORES - MPS VS. STATE



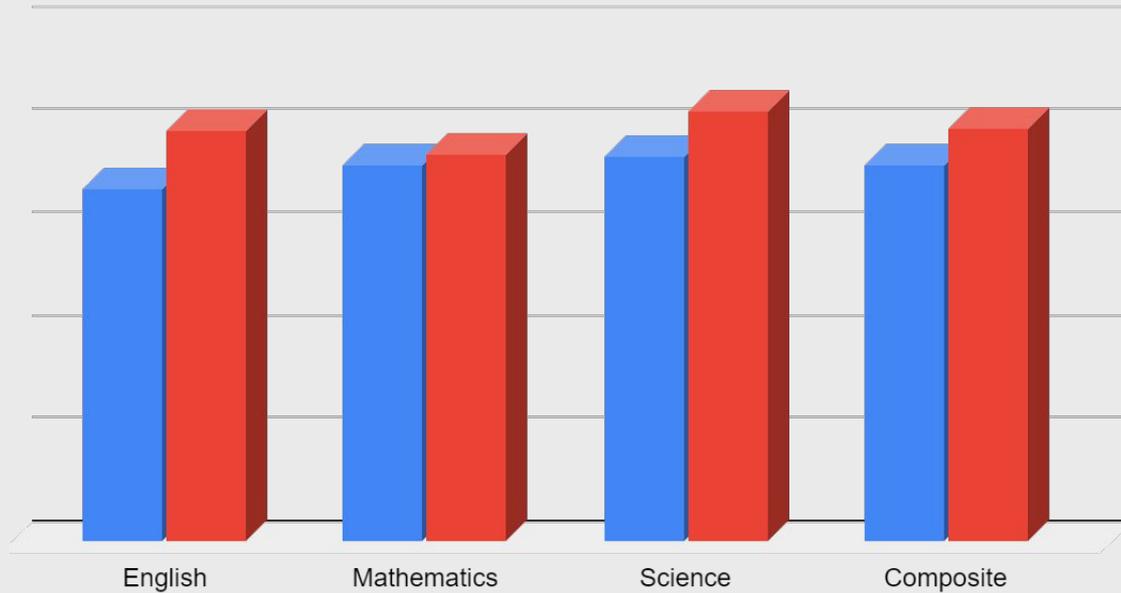
NSCAS SCIENCE SCALE SCORES

According to the preliminary numbers, McCook students in grades 5 & 8 did well compared to the state.

Annual Report Teaser



2025 ACT STANDARD ASSESSMENT - MHS VS STATE



NSCAS SCALE SCORES

McCook continues to do well.

Mccook Public Schools

Revenues for Sept 2025 for Oct 2025 Board Meeting

[Fund] 01 - General Fund

Account Code	Description	Actual (Date)	Budget (YTD)	Actual (YTD)	Available (YTD)	% of Budget
01-1-01100-00-000-000	Local Property Taxes	(\$1,392,070.82)	(\$9,613,475.00)	(\$1,392,070.82)	(\$8,221,404.18)	14.48
01-1-01115-00-000-000	Carline Taxes	(\$477.43)	(\$4,000.00)	(\$477.43)	(\$3,522.57)	11.93
01-1-01120-00-000-000	Public Power Dist. Sales Tax	\$0.00	(\$295,000.00)	\$0.00	(\$295,000.00)	0.00
01-1-01125-00-000-000	Motor Vehicle Taxes	(\$74,601.84)	(\$780,000.00)	(\$74,601.84)	(\$705,398.16)	9.56
01-1-01323-00-000-000	Tuition - District - Sped	\$0.00	(\$13,000.00)	\$0.00	(\$13,000.00)	0.00
01-1-01510-00-000-000	Interest	(\$9,384.05)	(\$71,393.00)	(\$9,384.05)	(\$62,008.95)	13.14
01-1-01911-00-000-000	Local License Fees	\$0.00	(\$7,000.00)	\$0.00	(\$7,000.00)	0.00
01-1-01921-00-000-000	Police Court Fines	(\$150.00)	(\$7,000.00)	(\$150.00)	(\$6,850.00)	2.14
01-1-02110-00-000-000	County Fines & License Fees	(\$3,760.32)	(\$50,000.00)	(\$3,760.32)	(\$46,239.68)	7.52
01-1-03110-00-000-000	State Aid	(\$546,628.00)	(\$5,414,380.00)	(\$546,628.00)	(\$4,867,752.00)	10.09
01-1-03120-00-000-000	Sped School Age	\$0.00	(\$2,500,000.00)	\$0.00	(\$2,500,000.00)	0.00
01-1-03125-00-000-000	Sped Trans. Sch Age	\$0.00	(\$50,000.00)	\$0.00	(\$50,000.00)	0.00
01-1-03130-00-000-000	Homestead Exemption	\$0.00	(\$270,000.00)	\$0.00	(\$270,000.00)	0.00
01-1-03180-00-000-000	Pro Rate Motor Vehicle	\$0.00	(\$30,000.00)	\$0.00	(\$30,000.00)	0.00
01-1-03400-00-000-000	State Apportionment	\$0.00	(\$380,000.00)	\$0.00	(\$380,000.00)	0.00
01-1-03512-00-000-000	Distance Educ. Incentive Payments	(\$2,000.00)	(\$1,700.00)	(\$2,000.00)	\$300.00	117.64
01-1-03535-00-000-000	High Ability Learner Payments	\$0.00	(\$12,000.00)	\$0.00	(\$12,000.00)	0.00
01-1-03990-00-000-000	Other State Receipts	\$0.00	(\$7,500.00)	\$0.00	(\$7,500.00)	0.00
01-1-04505-00-000-000	Title I Current Fiscal Year	(\$127,812.00)	(\$255,000.00)	(\$127,812.00)	(\$127,188.00)	50.12
01-1-04509-00-000-000	Title II, Part A Teacher Quality	\$0.00	(\$47,000.00)	\$0.00	(\$47,000.00)	0.00
01-1-04510-00-000-000	Title IV	\$0.00	(\$15,700.00)	\$0.00	(\$15,700.00)	0.00
01-1-04516-00-000-000	IDEA Base 3-5	(\$7,719.00)	(\$16,000.00)	(\$7,719.00)	(\$8,281.00)	48.24
01-1-04518-00-000-000	IDEA - BASE - EP	(\$189,960.00)	(\$366,000.00)	(\$189,960.00)	(\$176,040.00)	51.90
01-1-04521-00-000-000	IDEA Non-Public	(\$13,725.00)	(\$32,000.00)	(\$13,725.00)	(\$18,275.00)	42.89
01-1-04524-00-000-000	Other Federal Non-categorical	\$0.00	(\$7,500.00)	\$0.00	(\$7,500.00)	0.00
01-1-04530-00-000-000	Categorical Grants	\$0.00	(\$3,000.00)	\$0.00	(\$3,000.00)	0.00
01-1-04708-00-000-000	Medicaid In Public Schools	\$0.00	(\$105,000.00)	\$0.00	(\$105,000.00)	0.00
01-1-04709-00-000-000	Medicaid Administrative Activity	(\$4,176.39)	(\$25,000.00)	(\$4,176.39)	(\$20,823.61)	16.70
Subtotal of Element: Revenue		(\$2,372,464.85)	(\$20,378,648.00)	(\$2,372,464.85)	(\$18,006,183.15)	11.64%

[Fund] 02 - Depreciation Fund

02-1-01510-00-000-000	Interest	(\$2,197.34)	(\$1,500.00)	(\$2,197.34)	\$697.34	146.48
02-1-05200-00-000-000	Transfers From General Fund	\$0.00	(\$400,000.00)	\$0.00	(\$400,000.00)	0.00
Subtotal of Element: Revenue		(\$2,197.34)	(\$401,500.00)	(\$2,197.34)	(\$399,302.66)	0.55%

[Fund] 03 - Employee Benefit Fund

Account Code	Description	Actual (Date)	Budget (YTD)	Actual (YTD)	Available (YTD)	% of Budget
03-1-01510-00-000-000	Interest - Unemployment	(\$213.06)	(\$250.00)	(\$213.06)	(\$36.94)	85.22
03-1-05200-00-000-000	Transfers From General Fund	\$0.00	(\$5,000.00)	\$0.00	(\$5,000.00)	0.00
Subtotal of Element: Revenue		(\$213.06)	(\$5,250.00)	(\$213.06)	(\$5,036.94)	4.06%

[Fund] 06 - School Nutrition Fund

Account Code	Description	Actual (Date Range)	Budget (YTD)	Actual (YTD)	Available (YTD)	% of Budget
06-1-01510-00-000-000	Interest	(\$521.17)	(\$100.00)	(\$521.17)	\$421.17	521.17
06-1-01611-00-000-000	School Lunch Program	(\$31,817.00)	(\$310,000.00)	(\$31,817.00)	(\$278,183.00)	10.26
06-1-03150-00-000-000	State Reimbursement	\$0.00	(\$320,000.00)	\$0.00	(\$320,000.00)	0.00
06-1-04210-00-000-000	Federal Reimbursement	(\$20,232.64)	\$0.00	(\$20,232.64)	\$20,232.64	0.00
06-1-05690-00-000-000	Other Non-revenue Receipts	(\$64.16)	\$0.00	(\$64.16)	\$64.16	0.00
Subtotal of Element: Revenue		(\$52,634.97)	(\$630,100.00)	(\$52,634.97)	(\$577,465.03)	8.35%
[Fund] 07 - Bond Fund						
Account Code	Description	Actual (Date Range)	Budget (YTD)	Actual (YTD)	Available (YTD)	% of Budget
07-1-01100-00-000-000	Local Property Taxes	(\$8.42)	\$0.00	(\$8.42)	\$8.42	0.00
07-1-01510-00-000-000	Interest	(\$803.79)	\$0.00	(\$803.79)	\$803.79	0.00
Subtotal of Element: Revenue		(\$812.21)	\$0.00	(\$812.21)	\$812.21	
[Fund] 08 - Special Building Fund						
Account Code	Description	Actual (Date Range)	Budget (YTD)	Actual (YTD)	Available (YTD)	% of Budget
08-1-01100-00-000-000	Local Property Taxes	(\$2.92)	\$0.00	(\$2.92)	\$2.92	0.00
08-1-01510-00-000-000	Interest	(\$2,148.26)	\$0.00	(\$2,148.26)	\$2,148.26	0.00
Subtotal of Element: Revenue		(\$2,151.18)	\$0.00	(\$2,151.18)	\$2,151.18	
Grand Total		(\$2,430,473.61)	(\$21,415,498.00)	(\$2,430,473.61)	(\$18,985,024.39)	11.35%

McCook Public Schools

Expenditures for Sept 2025 for Oct 2025 Board Meeting

Function - General Fund	Actuals (Selected)	Adopted Budget	Actuals (YTD)	Available	% of Budget
01100 - Regular Instruction	\$592,353.81	\$7,504,117.37	\$592,353.81	\$6,900,071.23	7.89
01150 - Limited English Proficiency Programs	\$10,893.64	\$83,441.86	\$10,893.64	\$72,548.22	13.06
01160 - Poverty Programs	\$132,570.28	\$1,628,562.12	\$132,570.28	\$1,495,991.84	8.14
01190 - Early Childhood Educational Programs	\$905.69	\$2,500.00	\$905.69	\$1,594.31	36.23
01200 - Special Education Instructional Programs -	\$216,009.19	\$2,833,139.99	\$216,009.19	\$2,616,470.87	7.62
01291 - Special Education Instructional Programs -	\$224.26	\$154,708.80	\$224.26	\$154,484.54	0.14
01295 - Special Education Instructional Programs -	\$99.17	\$2,188.66	\$99.17	\$2,089.49	4.53
01300 - Summer School	\$0.00	\$10,000.00	\$0.00	\$10,000.00	0.00
02110 - Attendance/Social Work	\$0.00	\$35,000.00	\$0.00	\$35,000.00	0.00
02120 - Guidance Services	\$19,791.18	\$238,664.24	\$19,791.18	\$218,873.06	8.29
02130 - Health Services	\$538.49	\$5,100.00	\$538.49	\$4,561.51	10.56
02131 - SPED Health Services	\$4,295.31	\$63,170.42	\$4,295.31	\$58,875.11	6.80
02141 - Psychological Services - SPED - School	\$13,669.06	\$158,567.07	\$13,669.06	\$144,566.51	8.62
02151 - Speech Pathology and Audiology Services -	\$18,659.26	\$217,463.09	\$18,659.26	\$198,767.83	8.58
02152 - Speech Pathology and Audiology Services -	\$85.38	\$2,950.00	\$85.38	\$2,864.62	2.89
02153 - Speech Pathology and Audiology Services -	\$0.00	\$1,000.00	\$0.00	\$1,000.00	0.00
02161 - Occupational Therapy-Related Services -	\$8,718.59	\$113,567.79	\$8,718.59	\$104,849.20	7.68
02171 - Physical Therapy-Related Services - SPED -	\$839.70		\$839.70	(\$839.70)	
02181 - Visually Impaired-Vision Services - SPED -	\$0.00	\$7,500.00	\$0.00	\$7,500.00	0.00
02190 - Support Services - Student - Other	\$4,681.30	\$100,000.00	\$4,681.30	\$95,318.70	4.68
02213 - Instructional Staff Training	\$0.00	\$6,500.00	\$0.00	\$6,500.00	0.00
02220 - Library-Media Services	\$44,512.25	\$436,523.40	\$44,512.25	\$391,042.29	10.20
02230 - Instruction Related Technology	\$0.00	\$25,000.00	\$0.00	\$25,000.00	0.00
02310 - Board of Education	\$6,237.11	\$211,500.00	\$6,237.11	\$205,190.70	2.95
02320 - Executive Administration	\$22,432.30	\$296,405.65	\$22,432.30	\$273,973.35	7.57
02330 - District Legal Services	\$594.00	\$20,000.00	\$594.00	\$19,406.00	2.97
02410 - Office of the Principal	\$112,023.96	\$1,216,581.54	\$112,023.96	\$1,103,001.77	9.21
02490 - Activity Director	\$12,498.47	\$145,195.09	\$12,498.47	\$132,696.62	8.61
02510 - Fiscal Services	\$105,524.28	\$757,506.36	\$105,524.28	\$647,074.23	13.93
02530 - PRINTING, PUBLISHING, &	\$534.15		\$534.15	(\$534.15)	
02580 - Administrative Technology Service	\$31,259.36	\$460,735.53	\$31,259.36	\$428,847.78	6.78
02610 - Operation of Buildings	\$411,807.77	\$850,604.33	\$411,807.77	\$438,375.50	48.41
02620 - Maintenance of Buildings	\$101,543.53	\$912,211.84	\$101,543.53	\$773,938.33	11.13
02650 - Vehicle Operation and Maintenance (Other	\$986.54	\$21,500.00	\$986.54	\$20,513.46	4.59
02660 - Security	\$8,915.00	\$46,000.00	\$8,915.00	\$37,085.00	19.38
02670 - Safety	\$145.00		\$145.00	(\$1,740.00)	
02710 - Vehicle Operation - Regular Education	\$26,578.29	\$294,050.40	\$26,578.29	\$267,357.44	9.04
02712 - Vehicle Operation - School Age SPED	\$5,513.49	\$84,910.42	\$5,513.49	\$79,396.93	6.49
02713 - Vehicle Operation - Below Age 5 SPED	\$0.00	\$15,900.00	\$0.00	\$15,900.00	0.00
02730 - Vehicle Servicing and Maintenance -	\$9,333.10	\$95,578.77	\$9,333.10	\$86,245.67	9.76
03512 - Distance Education	\$53,252.79		\$53,252.79	(\$136,914.71)	
03535 - High Ability Learners	\$450.00	\$23,018.00	\$450.00	\$22,568.00	1.95
03599 - State Categorical Programs - Others	\$0.00	\$6,300.00	\$0.00	\$6,300.00	0.00
06200 - Federal Services - Title I Part A ESSA	\$19,895.15	\$240,122.24	\$19,895.15	\$220,227.09	8.29

06310 - Federal Services - Title II Part A ESSA	\$2,697.00	\$117,600.00	\$2,697.00	\$114,903.00	2.29
06406 - Federal Services - IDEA Preschool (619)	\$1,519.08	\$18,314.24	\$1,519.08	\$16,795.16	8.29
06408 - Part B 611 Base EP	\$29,255.35	\$354,907.85	\$29,255.35	\$325,652.50	8.24
06412 - Federal Services - IDEA Part B	\$2,750.24	\$33,246.93	\$2,750.24	\$30,496.69	8.27
06690 - Federal Services - Other Federal Non-	\$0.00	\$6,294.00	\$0.00	\$6,294.00	0.00
06700 - Federal Services - Federal Vocational and	\$0.00	\$2,000.00	\$0.00	\$2,000.00	0.00
06967 - FEDERAL SERVICES - TITLE IV, PART A	\$0.00	\$18,500.00	\$0.00	\$18,500.00	0.00
08000 - Transfers (Outgoing)	\$50,000.00	\$500,000.00	\$50,000.00	\$450,000.00	10.00
01 - General Fund	\$2,084,592.52	\$20,378,648.00	\$2,084,592.52	\$18,150,679.99	10.23%

Function - Depreciation Fund	Actuals (Selected)	Adopted Budget	Actuals (YTD)	Available	% of Budget
02900 - OTHER SUPPORT SERVICES	\$85,567.87	\$1,020,000.00	\$85,567.87	\$934,432.13	8.39
02 - Depreciation Fund	\$85,567.87	\$1,020,000.00	\$85,567.87	\$934,432.13	8.39%

Function - Employee Benefit Fund	Actuals (Selected)	Adopted Budget	Actuals (YTD)	Available	% of Budget
02520 - Purchasing Warehousing and Distributing	\$0.00	\$5,250.00	\$0.00	\$5,250.00	0.00
03 - Employee Benefit Fund	\$0.00	\$5,250.00	\$0.00	\$5,250.00	0.00%

Function - School Nutrition Fund	Actuals (Selected)	Adopted Budget	Actuals (YTD)	Available	% of Budget
02190 - Support Services - Student - Other	\$44,340.50	\$630,100.00	\$44,340.50	\$585,425.88	7.04
06 - School Nutrition Fund	\$44,340.50	\$630,100.00	\$44,340.50	\$585,425.88	7.04%

Function - Bond Fund	Actuals (Selected)	Adopted Budget	Actuals (YTD)	Available	% of Budget
05000 - Debt Service	\$0.00	\$70,210.00	\$0.00	\$70,210.00	0.00
07 - Bond Fund	\$0.00	\$70,210.00	\$0.00	\$70,210.00	0.00%

Function Special Building	Actuals (Selected)	Adopted Budget	Actuals (YTD)	Available	% of Budget
02515 - Building and Sites	\$0.00	\$1,180,000.00	\$0.00	\$1,180,000.00	0.00
05000 - Debt Service	\$3,007.54	\$55,000.00	\$3,007.54	\$18,909.52	5.47
08 - Special Building Fund	\$3,007.54	\$1,235,000.00	\$3,007.54	\$1,198,909.52	0.24%

Grand Total	\$2,217,508.43	\$23,339,208.00	\$2,217,508.43	\$20,944,907.52	10%
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McCook Public Schools

Cash Summary Report Sept 2025 for Oct 2025 Board Meeting

Fund	Description	Beginning Balance	Revenue	Expenditure	Ending Balance	Available
01	General Fund	\$4,770,238.46	\$2,372,464.85	(\$2,084,592.52)	\$5,058,110.79	\$5,058,110.79
02	Depreciation Fund	\$1,310,028.48	\$2,197.34	(\$85,567.87)	\$1,226,657.95	\$1,226,657.95
03	Employee Benefit Fund	\$121,511.59	\$213.06	\$0.00	\$121,724.65	\$121,724.65
05	Activity Fund	\$431,191.53	\$136,534.59	(\$63,587.29)	\$504,138.83	\$504,138.83
06	School Nutrition Fund	\$397,686.46	\$52,634.97	(\$44,340.50)	\$405,980.93	\$405,980.93
07	Bond Fund	\$472,895.43	\$812.21	\$0.00	\$473,707.64	\$473,707.64
08	Special Building Fund	\$1,227,716.56	\$2,151.18	(\$3,007.54)	\$1,226,860.20	\$1,226,860.20
Sub Total		\$8,731,268.51	\$2,567,008.20	(\$2,281,095.72)	\$9,017,180.99	\$9,017,180.99

McCook Public Schools

Voucher by Vendor Report

US Bank Credit Card Report SEP 25

Voucher Number	Vendor	Amount						
SEP 2 25/26	US Bank	\$10,353.26						
Invoice	Payment Vendor	PO Number	Invoice Date	Warrant	Item No.	Item Description	Account Code	Amount
WEBSTAR LUN	US Bank	25-4472	08/12/2025	4202	1	Kitchen supplies see attached	06-2-02190-00-610-0-000-11	\$3,866.38
BLOOKET26	US Bank	25-3943	08/21/2025	57486	1	Year Blooket Subscription	01-2-01100-00-643-1-003-60	\$119.76
GRAINGER	US Bank	26-1118	08/14/2025	57486	1	Chicago Faucets Lab Gas Valve	01-2-01100-25-610-2-001-15	\$423.12
GRAINGER	US Bank	26-1118	08/14/2025	57486	2	Shipping	01-2-01100-25-610-2-001-15	\$24.98
BLOOMZ26	US Bank	26-1149	08/19/2025	57486	1	Teacher Premium Account https://app.bloomz.net/#/app	01-2-01190-00-610-1-003-70	\$125.00
Bloomz26(2)	US Bank	26-1246	09/02/2025	57486	1	Double charged/will credit: Teacher Premium Account https://app.bloomz.net/#/app	01-2-01190-00-610-1-003-70	\$125.00
lessonpix jj	US Bank	26-1125	08/16/2025	57486	1	Annual sub. to online "Lesson Pix"	01-2-01200-45-643-1-006-70	\$36.00
lessonpix lf	US Bank	25-3932	08/12/2025	57486	1	https://lessonpix.com/learnMore.php	01-2-02151-00-610-1-003-70	\$36.00
QUALOGO	US Bank	25-4426	07/25/2025	57486	1	Hiring Fair Products	01-2-02310-00-610-0-000-11	\$2,208.34
PARTSWH(ME)	US Bank	26-1038	08/07/2025	57486	1	PartsWarehouse: parts for vacuums, hose & latch	01-2-02410-00-610-1-003-60	\$39.83
PLANBOOK 25	US Bank	26-1052	08/11/2025	57486	1	Planbook for Central Teachers	01-2-02410-00-643-1-006-30	\$162.00
OWH 8/25	US Bank	26-1244	08/13/2025	57486	1	Omaha World Harold Subscription	01-2-02510-00-610-0-000-11	\$29.99
OPENAI	US Bank	26-1160	08/20/2025	57486	1	3 Annual ChatGPT Licenses from Evan Sestak: Pear Assessment	01-2-02580-00-643-0-000-85	\$900.00
PEAR 25	US Bank	26-1030	08/07/2025	57486	1	Evan Sestak: Pear Assessment	01-2-02580-00-643-0-000-85	\$125.00
PLAGIARISM26	US Bank	26-1012	08/02/2025	57486	1	Plagiarism Check Software used at District License of Revision History	01-2-02580-00-643-0-000-85	\$750.00
TABWRITE, LLC	US Bank	26-1029	08/06/2025	57486	1	District License of Revision History	01-2-02580-00-643-0-000-85	\$1,000.00
SHOUSE	US Bank	25-4428	07/25/2025	57486	1	Supply House General Purpose	01-2-02620-00-610-0-000-12	\$190.93
SUHOUSE	US Bank	26-1249	08/12/2025	57486	1	Supply House General Purpose	01-2-02620-00-610-0-000-12	\$190.93
Grand Total								\$10,353.26

Board of Education Regular Meeting
Red Willow School District #73-0017
McCook Public Schools

Will begin immediately following the public hearing / tax request resolution Monday, September 8, 2025

Junior High Conference Room
700 W 7th St
McCook, NE 69001

1. Call to Order

1.1. Roll Call

Attendance Taken on 9/8/2025 at 6:13 PM

Agenda Item: Roll Call

Regular Board

Scott Barger

Amanda Buhr

Brad Hays

Jesse Juenemann

Mike Langan

Charlie McPherson

1.2. Recognition of Open Meeting Law

1.3. Pledge of Allegiance

1.4. Oath of Office - student board member - Quinn Taylor

Mr. Norgaard presented Quinn Taylor to the Board of Education. Mr. Norgaard and Quinn Taylor read the oath of office.

2. Reports, Communications & Public Participation

2.1. Board accepts public comments

There were no public comments.

3. Approve the consent agenda, which includes the minutes and financials

Motion to approve consent agenda Passed with a motion by Jesse Juenemann and a second by Mike Langan.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Mike Langan:

Yea, Charlie McPherson: Yea

Yea: 6, Nay: 0

3.1. Approval of Expenditures/Payroll for August 2025

4. Reports from Staff Members and Committees

4.1. Administrator's written reports: please review prior to the board meeting

4.1.1. Facility Committee

Mr. Gross gave the following report.

- Financial Report for 2024-2025

- FY 2025 wrapup
- Current cash basis
- 2025-2026 Budget Hearing
 - General Fund Budget increase of 3%
 - Staff Expenditures = 84%
 - Health Insurance = 15.5%
 - Non staff Expenditures = 16%
 - All funds budget increase of 1.75%
 - General fund available resources before property tax reduced .93%
 - All funds available resources before property tax reduced -2.06%
 - State aid reduced by 2.38%
 - Local Receipts = 53%
 - State receipts = 43%
 - Federal receipts = 4%
- 2025-2026 Tax Resolution
 - District Valuations increased by 7.42%
 - Real Growth increased by 1.16%
 - Property tax Increased by 3.16%
 - Mill Levy decrease of .0357 = 3.56%
 - Total mill levy for district is \$.08639
 - We do not have a need to participate in the Joint Public Hearing
- 2025-2026 Depreciation = Dollars saved for these specific projects.
 - Roofing
 - Activity Bus
 - Lighting for Weiland Field

- Technology
- Ongoing High School Remodel project
- Facility upcoming needs
 - Obtaining options for JH roof
 - Obtaining options for HVAC Front End system
 - SH Plumbing
- Property Tax Request Authority Override
 - Certified Property Tax Authority = \$10,595,153 (The most we could Tax)
 - Certified Tax request = \$9,710,581 (How much we are requesting)
 - Exceed 6% Certified Tax Request Authority = \$1,130,962 (request for future)
 - 2025-2026 Unused Property Tax Authority = \$2,015,534 (available for future)

4.1.2. Finance Committee

Mr. Gross presented the information during the Facility meeting report.

5. Superintendent's report

School Improvement

- The school improvement team held their first meeting of the year on August 11. The primary focus of the meeting was to establish the District's primary objectives for the upcoming year and for the next five years.
- During the course of the following year, the team will work to accomplish specific tasks:
 - Analyze both perceptual and assessment data for potential areas of weakness.
 - Conduct a formal review of the district's mission and vision statements.
 - Select a formal school improvement framework to guide our school improvement process.
 - Establish an official school improvement goal and present the goal to staff, patrons, and the Board of Education.
 - Create an action plan that will provide guidance to the district as we progress toward achieving the school improvement goal.

Teacher Recruitment Fairs

- The teacher recruitment process has already begun. Last week we had several members of the administrative team attend fairs at Wayne State College and the University of Nebraska at Kearney. During the month of October there will be fairs at Northwest Missouri State, Chadron, and the University of Nebraska at Lincoln.

Safety Drills

- McCook Public Schools has been busy during the first two full weeks of school conducting multiple safety drills. These safety drills help staff and students become familiar with our safety protocols in case of an emergency.
- Fire, tornado, lockdown, bus evacuation, secure, and building evacuations are a sample of some of the drills that each building has already conducted this year.
- Each building is also required to have an Emergency Response Team, and have in place emergency response protocols in case of a crisis.

Professional Development

- Several members of the McCook teaching staff will be attending a PLC workshop in Kansas City this year.
- MPS sends a small group of teachers and an administrator to such a training session annually. The teachers who attend are generally in their second year, and have not attended the training previously.
- We will also send our high school math team to a separate specialized training in Pasadena that focuses on instruction, interventions, and curriculum and assessment development. We have attended this training in the past with great success, and, due to changes in staffing, believe it will be highly beneficial.

UNMC Health Pathways

- We have recently had the opportunity to interact with leadership from UNMC. During these interactions, we agreed to begin working together to help establish stronger learning pathways for students at MHS who are considering careers in health and medicine.
- UNMC has several established tools, such as their Ubeats modular learning systems that can provide STEM teachers in Jr. Highs and High Schools around the nation access to high-quality, pre-programmed health-related instruction.
- We have also arranged a meeting for mid-September, to further discuss our growing relationship with UNMC.

6. Business Managers' Report

Monthly Lunch #'s = 7,719 meals served

Financial #'s

- After 100% of fiscal year = General Fund YTD Revenue is 107% YTD Expense is 102%
- All Funds YTD Revenue is 107%, YTD Expenses is 99%

The budget is completed.

The 2024-2025 Audit will begin on September 9th. Auditors will be here on the 9th/10th/11th. The facility committee will be needed on Thursday Sept 11th. Time TBD.

Facilities - Updates

- SH gym hallway/commons area - Finishing final touches.
- Dirt work has begun on the parking lot west of the YMCA and tennis courts.

Upcoming Projects

- Audit and Annual Financial Review for 2024-2025
- SPED Final Financial for 2024-2025

Federal/state Reports filed in Aug:

- Federal Desk Review on all 2023-2024 Federal Grants IDEA, TITLE ESSERS III is complete with no findings.
- Title Application for 2025-2026 has been submitted
- Reimbursements have been submitted for the following grants:
 - IDEA School Age
 - IDEA Pre-K
 - IDEA Non Public
 - Title I
 - Title II

7. Board member comments

There were no board member comments.

8. New Business

8.1. Accept Resignation from Deb Goodenberger (K-8 Art Teacher)

Accept Resignation from Deb Goodenberger (K-8 Art Teacher) Passed with a motion by Mike Langan and a second by Scott Barger.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Mike Langan: Yea, Charlie McPherson: Yea

Yea: 6, Nay: 0

8.2. Consideration of approval of the budgets for all funds for the 2025-2026 school year

Approval of the budgets for all funds for the 2025-2026 school year Passed with a motion by Charlie McPherson and a second by Jesse Juenemann.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Mike Langan: Yea, Charlie McPherson: Yea

Yea: 6, Nay: 0

8.3. Consideration of approval of the 2025-2026 Tax Request Resolution

Approval of the 2025-2026 Tax Request Resolution Passed with a motion by Scott Barger and a second by Charlie McPherson.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Mike Langan: Yea, Charlie McPherson: Yea

Yea: 6, Nay: 0

8.4. Approve an increase to the school district's property tax request authority by an additional six percent, or other maximum amount as permitted by law, above the base growth percentage. Approve an increase to the school district's property tax request authority by an additional six percent, or other maximum amount as permitted by law, above the base growth percentage.

Passed with a motion by Scott Barger and a second by Amanda Buhr.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Mike Langan: Yea, Charlie McPherson: Yea

Yea: 6, Nay: 0

8.5. Approve Resolution to Cancel Teaching Contact with Deon Allen.

Approve Resolution to Cancel Teaching Contact with Deon Allen. Passed with a motion by Scott Barger and a second by Jesse Juenemann.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Mike Langan: Yea, Charlie McPherson: Yea

Yea: 6, Nay: 0

8.6. Approve Local Substitute Certificates

Approve Local Substitute Certificates Passed with a motion by Charlie McPherson and a second by Amanda Buhr.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Mike Langan: Yea, Charlie McPherson: Yea

Yea: 6, Nay: 0

9. Accept a donation to the McCook High School Band Department in memory of Karen (Gettman) Lieske.

Accept a donation to the McCook High School Band Department in memory of Karen (Gettman) Lieske. Passed with a motion by Amanda Buhr and a second by Scott Barger.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Mike Langan: Yea, Charlie McPherson: Yea

Yea: 6, Nay: 0

10. Positive Comments

Scott Barger really appreciated the time and effort put into the 2025-2026 budget. State aid has decreased 7.49% in the last 5 years. We have approved a very conservative budget.

Amanda Buhr gave a positive comment about the bison kids club. It is a great option for our families, and is a well-respected and extremely effective program.

Mike Langan attended the Nebraska state school board association workshop last week in North Platte. (ACE) adverse childhood experiences are real and something that our district deals with every day. He felt the information received was powerful and gives a great look in what we deal with.

Charlie McPherson thanked everyone for the budget planning process. He stated the fact that we were preparing multiple budgets for the bond election.

Quinn Taylor was very grateful for the donation of the band program from alumni.

Jesse Junemann thanked the tech team for all their work on the 1 to 1 program.

Jeff Gross presented the district with the Alicap safety award. He thanked Mr. Curl and the safety team for all their work. The award is the top honor for school safety for schools.

Brad Hays wanted to give recognition to junior high teacher Cory Degnan. Mr. Degnan was recently recognized by the University of Nebraska and Earth Watch for work in the science

fields.

Grant Norgaard recognized Brad Hays who had reached level 5 with the state school board association. This is a great achievement for our district.

11. Adjournment

The meeting ended at 7:00 pm.

12. Items for Review

Budget Hearing
Red Willow School District #73-0017
McCook Public Schools
6:00 PM Monday, September 8, 2025
Junior High Conference Room
700 W 7th St
McCook, NE 69001

1. Call to Order

1.1. Roll Call

Regular Board

Scott Barger

Amanda Buhr

Brad Hays

Jesse Juenemann

Mike Langan

Charlie McPherson

Attendance Taken on 9/8/2025 at 6:00 PM

Agenda Item: Roll Call

2. Public support, opposition, criticism, suggestions, or observations of district patrons to the proposed budgets of all funds for 2025-2026 school year

There were no public comments. Mr. Gross presented the 2025-2026 Budget.

3. Adjournment of budget hearing

The Budget hearing ended at 6:10 pm.

Board of Education Public Hearing / Tax Request Resolution
Red Willow School District #73-0017
McCook Public Schools
Will begin immediately following the budget hearing Monday, September 8, 2025
Junior High Conference Room
700 W 7th St
McCook, NE 69001

1. Call to Order

1.1. Roll call

Regular Board

Scott Barger

Amanda Buhr

Brad Hays

Jesse Juenemann

Mike Langan

Charlie McPherson

Attendance Taken on 9/8/2025 at 6:09 PM

Agenda Item: Roll call

2. Public hearing for consideration of approval of the 2025-2026 Tax Request Resolution

There were no public comments. Mr. Gross presented the 2025-2026 tax resolution.

3. Adjournment of public hearing

The meeting ended at 6:14 pm.

**CHECKS BY DATE BOARD REPORT
SEPTEMBER 2025**

General Fund

DATE	VENDOR	AMOUNT	DATE	VENDOR	AMOUNT
9/2/2025	Ace Hardware	\$612.69	9/2/2025	Read Naturally	\$1,300.00
9/2/2025	Acme Printing Company	\$381.00	9/2/2025	Robert J Gaulke	\$35.00
9/2/2025	Activity Fund	\$50,000.00	9/2/2025	Robert Sedillo	\$276.25
9/2/2025	AKRS Equipment	\$556.36	9/2/2025	Rochester 100 Inc.	\$231.00
9/2/2025	Allison Been Hislop	\$38.00	9/2/2025	Ronald Buel Hardin, Jr	\$2,000.00
9/2/2025	Amazon Capital Services	\$4,283.60	9/2/2025	School Specialty Inc	\$40.79
9/2/2025	American Electric Company	\$156.73	9/2/2025	Shaelin Stiver	\$200.00
9/2/2025	Apptegy	\$21,997.50	9/2/2025	ShelCo Construction	\$7,910.40
9/2/2025	ASCA	\$164.00	9/2/2025	Southwest Farm & Auto Supply	\$855.75
9/2/2025	Becky Redl	\$199.00	9/2/2025	Supreme School Supply	\$324.30
9/2/2025	Boyz In Da Hood	\$428.00	9/2/2025	Teacher Synergy LLC	\$123.74
9/2/2025	Cambium Data Inc	\$46.25	9/2/2025	Teaching Strategies, LLC	\$874.25
9/2/2025	Carquest Auto Parts	\$180.69	9/2/2025	The Computer Supply People	\$743.55
9/2/2025	Cassa Easter	\$200.00	9/2/2025	The Pit Crew	\$718.96
9/2/2025	Cathy J Esquibel	\$1,500.00	9/2/2025	TKO Pest Control, LLC	\$350.00
9/2/2025	Cinthia L Schroeder	\$333.20	9/2/2025	Toni A Garver	\$199.00
9/2/2025	Colorado/West Equipment, Inc	\$385.28	9/2/2025	Umscheid, Nick	\$267.80
9/2/2025	D & S Hardware	\$1,029.64	9/2/2025	UNL Career Services	\$205.00
9/2/2025	Decker Equipment	\$575.79	9/2/2025	Vestis	\$542.98
9/2/2025	Deonne C Hinz	\$199.00	9/2/2025	VK Electronics	\$1,170.00
9/2/2025	Diamond Vogel	\$85.25	9/2/2025	Volz Plumbing	\$668.21
9/2/2025	Dick Blick Art Materials	\$1,050.87	9/2/2025	Walmart	\$799.08
9/2/2025	Discount Magazine	\$215.84	9/2/2025	Weathercraft Co.	\$211.00
9/2/2025	Eakes Office Solutions	\$1,683.61	9/2/2025	WEX Bank	\$18.00
9/2/2025	EdClub Inc	\$559.20	9/2/2025	Woodburn Press	\$82.50
9/2/2025	ESU #16	\$23,000.00	9/2/2025	Ymca	\$8,941.15
9/2/2025	Floyd's Truck Center	\$104.70	9/3/2025	City Of McCook	\$8,187.30
9/2/2025	Follett Software, LLC	\$5,356.32	9/3/2025	Nebraska Public Power District	\$15,126.10
9/2/2025	Garrett Tires & Treads	\$4,011.64	9/3/2025	Perry, Guthery, Haase & Gessford	\$594.00
9/2/2025	Glass Express	\$125.00	9/3/2025	US Bank	\$6,486.88
9/2/2025	GNS	\$250.00	9/3/2025	Viaero Wireless	\$119.05
9/2/2025	Gross, Jeff	\$728.00	9/8/2025	Black Hills Energy	\$1,792.42
9/2/2025	HD Supply	\$3,569.64	9/8/2025	Colorado Retail Ventures	\$3,978.82
9/2/2025	Hometown Leasing	\$5,914.72	9/8/2025	Diode Communications	\$145.00
9/2/2025	J.W. Pepper & Sons, Inc	\$472.64	9/8/2025	Essential Screens	\$1,470.60
9/2/2025	Jacob Curl	\$285.60	9/8/2025	Frenchman Valley Coop	\$221.81
9/2/2025	Learning Without Tears	\$1,805.00	9/15/2025	Credit Management Services,	\$321.44
9/2/2025	Lori Ruggles	\$200.00	9/15/2025	Employee Benefits	\$210.35
9/2/2025	MARKS	\$2,099.96	9/15/2025	Hitchcock County Schools	\$911.76
9/2/2025	McCook Concrete, Inc	\$788.00	9/15/2025	McCook Schools Lunch Fund	\$100.00
9/2/2025	McCook Gazette	\$1,500.99	9/15/2025	Post Lake Lending	\$137.94
9/2/2025	McCook Lettering	\$1,378.00	9/16/2025	Amazon Capital Services	\$12,624.30
9/2/2025	Mead Lumber	\$7,845.32	9/16/2025	Cozad High School	\$175.00
9/2/2025	NASB ALICAP	\$328,837.00	9/16/2025	Gothenburg High School	\$175.00
9/2/2025	NCSA	\$190.00	9/16/2025	Great Plains Communication	\$1,965.56
9/2/2025	Nebraska Safety Center	\$750.00	9/16/2025	Minden High School	\$175.00
9/2/2025	NewzBrain Education	\$398.00	9/16/2025	Verizon Wireless	\$255.96
9/2/2025	Nick's Distribution Inc	\$38,699.95	9/18/2025	MASA	\$1,220.00
9/2/2025	NWEA	\$3,900.00	9/18/2025	National Insurance Services-VOL LIFE	\$940.89
9/2/2025	Pearson Assessments	\$1,925.00	9/19/2025	Aflac Group	\$2,358.28
9/2/2025	Plank Road Publishing	\$130.45	9/19/2025	Ameritas Life Ins. Co	\$1,868.92
9/2/2025	Pristine Clean Commercial Cleaning	\$9,707.00	9/19/2025	Blue Cross Blue Shield of Nebraska	\$218,113.68
9/2/2025	Pye-Barker Fire Safety	\$2,120.00	9/19/2025	Employee Benefits	\$7,147.05
9/2/2025	Quality Urgent Care	\$135.00	9/19/2025	McCook Schools Lunch Fund	\$200.00
9/2/2025	Raptor Technologies, LLC	\$8,800.00	9/19/2025	National Insurance Services-LTD	\$2,469.35

**CHECKS BY DATE BOARD REPORT
SEPTEMBER 2025**

General Fund

DATE	VENDOR	AMOUNT	DATE	VENDOR	AMOUNT
9/19/2025	Ymca	\$735.00	9/30/2025	McCook Arnold Motor Supply	\$15.09
9/22/2025	Harvest Of Harmony	\$125.00	9/30/2025	McCook Gazette	\$1,345.98
9/22/2025	Minden Chamber Of Commerce	\$60.00	9/30/2025	McCook Lettering	\$1,245.00
9/22/2025	Rasmussen Mechanical Services	\$12,500.00	9/30/2025	Mead Lumber	\$3,388.01
9/30/2025	Ace Hardware	\$1,120.46	9/30/2025	Meagan Paul	\$14.68
9/30/2025	Acme Printing Company	\$1,557.00	9/30/2025	Mechanical Sales	\$519.00
9/30/2025	AKRS Equipment	\$3,044.23	9/30/2025	NCS Pearson, Inc	\$149.00
9/30/2025	American Electric Company	\$4,257.20	9/30/2025	NCSA	\$553.00
9/30/2025	Broadcast Music Inc	\$5.26	9/30/2025	NE State Fire Marshal	\$36.00
9/30/2025	Career and Technical Training, LLC	\$1,849.00	9/30/2025	Nebraskaland Tire	\$49.80
9/30/2025	Carquest Auto Parts	\$608.28	9/30/2025	NSASSP Region V	\$180.00
9/30/2025	Crane River Theater	\$450.00	9/30/2025	Pearson Assessments	\$261.45
9/30/2025	Crowne Plaza	\$149.95	9/30/2025	Perma Bound	\$18.22
9/30/2025	D & S Hardware	\$1,119.40	9/30/2025	Pristine Clean Commercial Cleaning	\$20,680.00
9/30/2025	Delton Young	\$680.00	9/30/2025	ProQuest-CSA LLC	\$2,042.89
9/30/2025	Diamond Vogel	\$78.00	9/30/2025	Pye-Barker Fire Safety	\$60.00
9/30/2025	Dick Blick Art Materials	\$96.22	9/30/2025	Quality Urgent Care	\$424.00
9/30/2025	Eakes Office Solutions	\$6,827.60	9/30/2025	Randall Korgan	\$40.00
9/30/2025	Everyday Speech	\$499.99	9/30/2025	Region V Elementary Principals	\$60.00
9/30/2025	Farrell's Pharmacy Inc	\$49.78	9/30/2025	Robert Elder	\$40.00
9/30/2025	Flinn Scientific Inc	\$1,913.68	9/30/2025	Scholastic Inc Education	\$164.84
9/30/2025	Glass Express	\$2,149.99	9/30/2025	Scholastic Inc.	\$375.54
9/30/2025	Goodenberger, Deb	\$27.29	9/30/2025	Southwest Farm & Auto Supply	\$309.89
9/30/2025	Gopher Sport	\$802.59	9/30/2025	Streaky Clean Window Cleaning	\$620.00
9/30/2025	Gumdrop Books	\$1,229.00	9/30/2025	SW NE Physical Therapy PC	\$839.70
9/30/2025	Hampton Inn - Norfolk	\$220.00	9/30/2025	TAESE/USU	\$610.00
9/30/2025	Hands of Heartland	\$11,097.15	9/30/2025	Teacher Synergy LLC	\$54.60
9/30/2025	Hayley Uerling	\$85.38	9/30/2025	The Lincoln Electric Company	\$1,245.92
9/30/2025	Heads Up Sprinklers	\$172.86	9/30/2025	The Pit Crew	\$2,306.56
9/30/2025	Industrial Shelving Systems	\$363.60	9/30/2025	The Sports Shoppe	\$489.80
9/30/2025	Inland Truck Parts & Service	\$251.69	9/30/2025	The Waldinger Corporation	\$8,523.64
9/30/2025	Jerry G Rhoades	\$195.00	9/30/2025	TKO Pest Control, LLC	\$350.00
9/30/2025	Jesse Stevens	\$40.00	9/30/2025	Van Diest Supply Company	\$464.40
9/30/2025	Jostens, Inc.	\$196.57	9/30/2025	Vestis	\$1,441.28
9/30/2025	Kansas City Audio-Visual	\$285.00	9/30/2025	VK Electronics	\$684.99
9/30/2025	Kenneth Dugger	\$35.00	9/30/2025	W Design Associates, Inc.	\$20,000.00
9/30/2025	Marc Harpham	\$300.00	9/30/2025	Wallace, Chris	\$20.00
9/30/2025	MARKS	\$1,135.80	9/30/2025	Walmart	\$812.24
9/30/2025	Martha Marentes	\$6.81	9/30/2025	WEX Bank	\$352.87

SEPTEMBER 2025 EFT CHECKS

General Fund

AFLAC	\$5,557.78	LegalShield	\$133.60
Colonial Life	\$996.95	NE Dept of Revenue - State Taxes	\$30,077.22
Direct Deposit	\$681,096.94	Nebr. School Retirement System	\$147,974.78
Federal Taxes/FICA/Medicare	\$210,907.32	Retirement Plan Consultants (403b)	\$4,102.24
Horace Mann Insurance Co	\$567.54	HSA Deposits	\$18,057.43

**CHECKS BY DATE BOARD REPORT
SEPTEMBER 2025
Depreciation Fund**

DATE	VENDOR	AMOUNT	DATE	VENDOR	AMOUNT
9/2/2025	H2I Group	\$8,101.19	9/3/2025	McCorkle Auto Sales	\$7,995.00
9/2/2025	New Age Industrial Corp	\$590.40	9/8/2025	Frontier County Clerk	\$43.20
9/2/2025	Red Willow County Clerk	\$10,227.58	9/16/2025	Hitchcock County Clerk	\$92.50
9/2/2025	Weathercraft Co.	\$49,630.00	9/30/2025	Parde Electric	\$7,328.00
9/3/2025	Inventory Trading Company	\$1,560.00			

**CHECKS BY DATE BOARD REPORT
SEPTEMBER 2025
Special Building Fund**

DATE	VENDOR	AMOUNT	DATE	VENDOR	AMOUNT
9/2/2025	MNB Bank	\$3,007.54			

**CHECKS BY DATE BOARD REPORT
SEPTEMBER 2025
Nutrition Fund**

DATE	VENDOR	AMOUNT	DATE	VENDOR	AMOUNT
09/02/2025	Parde Electric	\$170.24	09/22/2025	Big D Metalworks	\$375.00
09/03/2025	McCook Public Schools	\$219.46	09/22/2025	MARKS	\$1,971.36
09/03/2025	US Bank	\$3,866.38	09/22/2025	Nicole Koetter	\$43.20
09/08/2025	Opaa! Food Management, Inc.	\$34,526.43	09/22/2025	The Waldinger Corporation	\$3,168.43

McCook Public Schools

Receipts Report

SEPTEMBER 2025

Customer Name
10 - MPS

Batch No.	Receipt No.	Method	Date	Description	Amount
4779	00001	Check	9/10/2025	Postage	\$219.46
Sub Total					\$219.46

Customer Name
11 - ESU15

Batch No.	Receipt No.	Method	Date	Description	Amount
4782	00001	Check	9/18/2025	Hanson Insurance	\$888.75
Sub Total					\$888.75

Customer Name
12 - State of NE

Batch No.	Receipt No.	Method	Date	Description	Amount
4783	00001	Direct Deposit	9/22/2025	IDEA 6406/4516	\$7,719.00
4784	00001	Direct Deposit	9/22/2025	IDEA 6412/4521	\$13,725.00
4785	00001	Direct Deposit	9/22/2025	IDEA 6408/4518	\$189,960.00
4786	00001	Direct Deposit	9/29/2025	Medicaid Administration	\$4,176.39
4787	00001	Direct Deposit	9/29/2025	State Aid	\$546,628.00
4788	00001	Direct Deposit	9/30/2025	Distance Ed Payment	\$2,000.00
4773	00001	Direct Deposit	9/8/2025	Title 1	\$127,812.00
4780	00001	Direct Deposit	9/18/2025	Lunch Reimbursement	\$20,232.64
Sub Total					\$912,253.03

Customer Name
13 - Other

Batch No.	Receipt No.	Method	Date	Description	Amount
4781	00001	Check	9/18/2025	Employee Insurance Reimbursement - other districts	\$1,200.84
4789	00001	Credit Card	9/30/2025	sale of meals	\$16,706.40
4789	00002	Credit Card	9/30/2025	sale of meals	\$64.16
4790	00001	Cash	9/30/2025	sale of meals	\$15,110.60
Sub Total					\$33,082.00

Customer Name
14 - Frontier Co

Batch No.	Receipt No.	Method	Date	Description	Amount
4774	00001	Direct Deposit	9/8/2025	Property Tax	\$65,390.92
4774	00002	Direct Deposit	9/8/2025	Motor Vehicle Taxes	\$606.94
Sub Total					\$65,997.86

Customer Name
3 - Hitchcock Co

Batch No.	Receipt No.	Method	Date	Description	Amount
4778	00001	Check	9/10/2025	Property Tax	\$28,766.30
4778	00002	Check	9/10/2025	Motor Vehicle Taxes	\$323.99
Sub Total					\$29,090.29

Customer Name
5 - Red Willow Co

Batch No.	Receipt No.	Method	Date	Description	Amount
4775	00001	Direct Deposit	9/8/2025	Property Tax	\$1,297,913.60
4775	00002	Direct Deposit	9/8/2025	Carline taxes	\$477.43
4775	00003	Direct Deposit	9/8/2025	Motor Vehicle Taxes	\$73,670.91
4775	00004	Direct Deposit	9/8/2025	Police court fines	\$150.00
4775	00005	Direct Deposit	9/8/2025	County Fines License fees	\$3,760.32
4776	00001	Direct Deposit	9/8/2025	Property Tax	\$8.42
4777	00001	Direct Deposit	9/8/2025	Property Tax	\$2.92
Sub Total					\$1,375,983.60

Adjustment Detail

Detail report. Sorted by Group ID.
From 09/01/2025 to 09/30/2025.

Group	Group Description					Amount
Activity ID	Activity Name	Site ID	Adj. Date	Description		
A Athletics						
100-1060	Activity Tickets	MPS	09/04/2025	Football Activity Passes		\$ 2,565.00
100-1060	Activity Tickets	MPS	09/30/2025	NSF Check- Sarah Powers (Activity Pass)		-\$ 210.00
Group A Totals:						\$ 2,355.00
B Organizations						
210-2010	FFA	MPS	09/30/2025	NSF Check-Melissa Mathews (JH FFA Dues)		-\$ 35.00
235-2035	Cheerleaders	MPS	09/30/2025	NSF Check-Jaime Helm (mini cheer camp)		-\$ 35.00
195-8002	Football	MPS	09/04/2025	Football Activity Passes		-\$ 2,565.00
Group B Totals:						-\$ 2,635.00
Report Totals :						-\$ 280.00

Check Summary

Sorted by Check Number.
From 09/01/2025 to 09/30/2025.

Check Number	Site ID	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
35701	MPS	Void	09/30/2025	Rambali, Darcy	26-5	DR08222025	Softball	-240.00
35702	MPS	Void	09/30/2025	Gunderson, Dave	26-6	DG08222025	Softball	-240.00
35711	MPS	Void	09/30/2025	Holdrege High School	26-11	SB08302025	Softball	-100.00
35728	MPS	Void	09/30/2025	Gaulke, Robert T	26-11	RG08292025	Volleyball	-200.00
35746	MPS	Cleared	09/04/2025	Drake, Courtney	26-28	SB09042025	Varsity Softball Standing Bear/Crete	180.00
35747	MPS	Cleared	09/04/2025	Jarchow, Greg	26-27	09042025SB	Varsity Softball Standing Bear/Crete	180.00
35748	MPS	Cleared	09/04/2025	Alber, Wilson	26-26	SB090425	Varsity Softball Standing Bear/Crete	180.00
35749	MPS	Cleared	09/04/2025	Quigley, Steve	26-30	SB090625	Softball-McCook Invite	240.00
35750	MPS	Cleared	09/04/2025	Loos, Rick	26-31	SB90625	Softball-McCook Invite	320.00
35751	MPS	Cleared	09/04/2025	David Parmley	26-29	SB9425	Varsity Softball Standing Bear/Crete	180.00
35752	MPS	Cleared	09/04/2025	Drake, Courtney	26-32	SB090625CD	Softball-McCook Invite	280.00
35753	MPS	Cleared	09/04/2025	Gunderson, Dave	26-33	SB090625DG	Softball-McCook Invite	320.00
35754	MPS	Cleared	09/04/2025	Mathews, Kris	26-34	SB090625KM	Softball-McCook Invite	320.00
35755	MPS	Printed	09/04/2025	Lexington Public Schools	26-13	BT090925	Boys Tennis JV invite	40.00
35756	MPS	Cleared	09/04/2025	Capital One	25-085544	670734520		1,505.23
35757	MPS	Cleared	09/04/2025	Amazon Capital Services	25-086466	1W7C-RY7D-HG19	Dance Football Jersey	1,583.07
35758	MPS	Cleared	09/04/2025	Maryann Kassner Macfee	26-085396	MK09042025	Canon EOS Camera	300.00
35759	MPS	Cleared	09/04/2025	Pizza Hut	26-086523	PH09042025	Football-Pizza	363.72
35760	MPS	Cleared	09/04/2025	Liz Hamer	26-084927	LH09042025	Cheer Skirt Alterations	150.00
35761	MPS	Cleared	09/04/2025	Complete Weddings & Events	26-086510	CM09042025	DJ services for HoCo	668.00
35762	MPS	Cleared	09/04/2025	Nick's Distribution Inc	26-085053	147258	MJH StuCo concession supplies	543.82
35763	MPS	Cleared	09/05/2025	Coca Cola	26-086515	11844267	Concession supplies	1,043.67
35764	MPS	Cleared	09/04/2025	Sports Shoppe	26-086494	1604-48	Bison Polo	148.00
35765	MPS	Cleared	09/05/2025	Misko Sports	26-086493	4418	Baden Perfection Volleyball	1,527.53
35766	MPS	Cleared	09/04/2025	Hampton Inn	26-086526	1751473945	Boys State Golf	1,258.00
35767	MPS	Cleared	09/04/2025	Acme Printing	26-085655	A-635293	Football Mesh Banner	735.00
35768	MPS	Cleared	09/04/2025	City Of Hastings	26-086500	Permit 11752	Smith Softball Complex	125.00
35769	MPS	Cleared	09/04/2025	Nebraska State Bar Foundation	26-086514	MT09042025	McCook Public Schools Mock Trial Registration	200.00
35770	MPS	Cleared	09/04/2025	MFAC, LLC	26-086527	354681	Discus/Discus Carrier	345.00
35771	MPS	Cleared	09/05/2025	Fromuth Tennis	26-086504	377059	adidas Barricade	457.48
35772	MPS	Cleared	09/04/2025	Harco Athletic Reconditioning, Inc	26-086503	31384	Shoulder Pads	2,905.00
35773	MPS	Cleared	09/04/2025	Hauxwell, Savannah	26-086517	SH09042025	FFA paint supplies/ Lunch	371.57
35774	MPS	Cleared	09/04/2025	Embers Bakery and Cafe	26-086519	1848	Rolls	54.00
35775	MPS	Cleared	09/04/2025	Graduate - Lincoln	26-086509	33379	Coaches Clinic	868.00
35776	MPS	Cleared	09/04/2025	New Age Industrial Corp Inc	26-086400	803604	Trophy Plaque Channel	590.40
35777	MPS	Void	09/05/2025	US Bank	26-086367	AD945694896	Dance Tennis Shoes	0.00
35778	MPS	Void	09/05/2025	Best Western Plus York	26-086530	08212025	Softball-Milford	0.00

Check Summary

Sorted by Check Number.
From 09/01/2025 to 09/30/2025.

Check Number	Site ID	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
35779	MPS	Cleared	09/05/2025	US Bank	26-086484	081125	Secretary Lunch	2,471.01
35780	MPS	Cleared	09/05/2025	Nichols, Darin	07212025	DN072125	Meal/Mileage Reimbursement state clinic	472.26
35781	MPS	Cleared	09/09/2025	Rambali, Darcy	26-47	DR09/09/2025	JV/V softball-Kearney Catholic	160.00
35782	MPS	Cleared	09/09/2025	Gunderson, Dave	26-48	DG09092025	JV/V softball-Kearney Catholic	160.00
35783	MPS	Cleared	09/10/2025	Rambali, Darcy	26-49	DR09112025	JV/V Softball-Lexington	160.00
35784	MPS	Printed	09/10/2025	Gunderson, Dave	26-50	DG09112025	JV/V Softball-Lexington	160.00
35785	MPS	Cleared	09/10/2025	Vanloenen, Bruce	26-35	BV091225	Football - Waverly	150.00
35786	MPS	Cleared	09/10/2025	Vanloenen, Alex	26-36	AV091225	Football - Waverly	150.00
35787	MPS	Cleared	09/10/2025	Vanloenen, Eric	26-37	EV091225	Football - Waverly	150.00
35788	MPS	Cleared	09/10/2025	Thompson, Zack	26-38	ZT091225	Football - Waverly	150.00
35789	MPS	Cleared	09/10/2025	Schulz, Scott	26-39	SS09122025	Football - Waverly	150.00
35790	MPS	Cleared	09/10/2025	Quint, Courtney	26-40	CQ090925	JH Volleyball-Cambridge	90.00
35791	MPS	Cleared	09/10/2025	Graff, Rhonda	26-41	RG091125	JH Volleyball-North Platte	90.00
35792	MPS	Cleared	09/10/2025	Mooney, Renelle	26-46	RM091525	Volleyball - McCook Triangular	275.00
35793	MPS	Cleared	09/10/2025	Dickey, Angela	26-43	AD091525	Volleyball - McCook Triangular	200.00
35794	MPS	Cleared	09/10/2025	Spady, Nichole	26-44	NP091525	Volleyball - McCook Triangular	200.00
35795	MPS	Cleared	09/10/2025	Johnson, Scott	26-45	SJ091525	Volleyball - McCook Triangular	200.00
35796	MPS	Cleared	09/10/2025	Broken Bow Schools	26-14	XC091325	Girls/Boys XC - Broken Bow	200.00
35797	MPS	Cleared	09/10/2025	Arbiter	26-086524	73111	500-Activity Scheduler	684.00
35798	MPS	Cleared	09/10/2025	Sun Mountain Sports, Inc	26-086502	1324337	Speed Cart / Wheel	248.00
35799	MPS	Cleared	09/10/2025	Opaa! Food Management, Inc	26-086534	NE00066440	All staff Breakfast	1,518.00
35800	MPS	Cleared	09/10/2025	Southeast Community College	26-087203	SCC09102025	Niki Bales Scholarship - Natalie Ruggles	1,407.00
35801	MPS	Cleared	09/10/2025	Wiemers, Matt	26-086525	MW091025	Coaches Clinic	200.00
35802	MPS	Cleared	09/10/2025	Hosick, Clint	26-086525	CH091025	Coaches Clinic	200.00
35803	MPS	Cleared	09/10/2025	Scheil, Amy	26-086525	AS091025	Coaches Clinic	200.00
35804	MPS	Printed	09/10/2025	Young, Jeremy	26-086525	JY091025	Gold card	35.00
35805	MPS	Printed	09/10/2025	Sughroue, Tom	26-086525	TS091025	Gold card	35.00
35806	MPS	Cleared	09/10/2025	Eakes Office Solutions	26-086531	9157452-0	Misc Printing - Activity Tickets	316.64
35807	MPS	Cleared	09/10/2025	MEDCO Supply	26-086497	IN99116975	Biofreeze/massage cream	58.55
35808	MPS	Cleared	09/10/2025	Kaylee Wiemers	26-086590	KW091025	NFHS Learning	115.00
35809	MPS	Cleared	09/10/2025	Vetrovsky, Joe	26-085654	JV091025	Football - snacks	185.64
35810	MPS	Cleared	09/10/2025	Misko Sports	26-086521	4711	Ameri-Stripe Athletic Aerosol Paint	87.25
35811	MPS	Cleared	09/10/2025	Cash-Wa Distributing	26-086520	14813881	Fall Concession Supplies	342.90
35812	MPS	Cleared	09/10/2025	Chase Dippel	26-085667	CD091125	Yearbook Workshop	210.00
35813	MPS	Cleared	09/11/2025	Volk, Matt	26-51	MV09112025	JH Football - North Platte	100.00

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Check Number	Site ID	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
35814	MPS	Printed	09/11/2025	Allen, Jess	26-52	JA091125	JH Football - North Platte	100.00
35815	MPS	Printed	09/11/2025	Barfield, Michael	26-53	MB091125	JH Football - North Platte	100.00
35816	MPS	Cleared	09/11/2025	Esch, Darren	26-54	DE091125	JH Football - North Platte	75.00
35817	MPS	Cleared	09/12/2025	McCook Lettering	26-086536	47528	XC tee shirts / Bags	1,580.00
35818	MPS	Cleared	09/11/2025	Acme Printing	26-084929	A-200003	Softball Schedule Poster	125.00
35819	MPS	Cleared	09/11/2025	Regal Awards Group	26-086538	311496	Tennis, Golf, Softball, XC, Volleyball medals	748.61
35820	MPS	Printed	09/12/2025	NSCTA	26-087202	EH091225	2025 Convention Registration	180.00
35821	MPS	Cleared	09/12/2025	Varsity Spirit Fashions & Supplies, LLC	26-086539	68900775	Stocked Pant	49.00
35822	MPS	Cleared	09/12/2025	Cash-Wa Distributing	26-086541	14817723	Fall Concession Supplies	306.93
35823	MPS	Cleared	09/12/2025	Coca Cola	26-086542	11849794	Fall Concession Supplies	1,113.96
35824	MPS	Cleared	09/12/2025	Esch, Darren	26-55	DE091525	JV Football - Cozad	110.00
35825	MPS	Cleared	09/12/2025	Wood, Paul	26-56	PW091525	JV Football - Cozad	75.00
35826	MPS	Cleared	09/12/2025	Loop, Jason	26-57	JL091525	JV Football - Cozad	75.00
35827	MPS	Cleared	09/12/2025	Esch, Brian	26-58	BE091525	JV Football - Cozad	75.00
35828	MPS	Cleared	09/12/2025	McPherson, Charlie	26-59	CM091525	JV Football - Cozad	75.00
35829	MPS	Printed	09/12/2025	Lexington Public Schools	26-15	VB091325	JH-Lexington Jamboree	35.00
35830	MPS	Printed	09/12/2025	Gothenburg High School	26-16	VB09132025	JH- Gothenburg Jamboree	35.00
35831	MPS	Cleared	09/12/2025	McCook Lettering	26-086548	47534	Stu-Co - MHS shirts	416.00
35832	MPS	Cleared	09/12/2025	Hauxwell, Savannah	26-086544	SH091225	State Fair FFA Exhibit Entries	77.50
35833	MPS	Printed	09/12/2025	Nebraska SRM	26-086543	FFA091225	Range Judging Registration	72.00
35834	MPS	Cleared	09/12/2025	Northeast Community College	26-086545	FFA09122025	State-H Dairy Judging Contest	40.00
35835	MPS	Cleared	09/15/2025	Rambali, Darcy	26-60	DR091525	JV/V Softball-Holdrege	160.00
35836	MPS	Cleared	09/15/2025	Loos, Rick	26-61	RL091525	JV/V Softball-Holdrege	160.00
35837	MPS	Cleared	09/15/2025	Hedke, Michelle	26-62	MH091825	9th Volleyball- Quad	180.00
35838	MPS	Cleared	09/15/2025	Quint, Courtney	26-63	CQ091825	9th Volleyball- Quad	180.00
35839	MPS	Cleared	09/15/2025	Dickey, Angela	26-64	AD092025	Volleyball- McCook invite	275.00
35840	MPS	Printed	09/15/2025	Johnson, Jordan	26-66	JJ092025	Volleyball- McCook invite	550.00
35841	MPS	Cleared	09/15/2025	Spady, Nichole	26-65	NS092025	Volleyball- McCook invite	275.00
35842	MPS	Cleared	09/15/2025	Healy Awards Inc	26-086546	SO0120785	Bison Helmet stickers	257.18
35843	MPS	Cleared	09/15/2025	Nick's Distribution Inc	26-086549	147381	Candy for Heritage Days	201.42
35844	MPS	Cleared	09/19/2025	Amazon Capital Services	25-086491	1W6L-KKWV-6D1N	College Algebra Book	988.30
35845	MPS	Cleared	09/19/2025	Embers Bakery and Cafe	26-087205	09162025	Health Screen Lunch	193.75
35846	MPS	Cleared	09/19/2025	Jostens	26-085398	1436998	High school yearbook final invoice	12,728.64
35847	MPS	Cleared	09/19/2025	Sports Shoppe	26-086550	08122025	Adidas Polo Darin Nicolas	40.00

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Check Number	Site ID	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
35848	MPS	Cleared	09/19/2025	McCook Lettering	26-084930	47330	Holloway Coats	460.00
35849	MPS	Printed	09/19/2025	McCook Optimist Club	26-087206	2025-2026	Lunches	320.00
35850	MPS	Cleared	09/19/2025	Backyard Bash Entertainment	26-085546	000002	Staff Tailgate Entertainment	600.00
35851	MPS	Cleared	09/19/2025	Acme Printing	26-086540	091925	NORE Banner	120.00
35852	MPS	Cleared	09/19/2025	Acme Printing	26-086554	A-635345	Football Stadium Banners	180.00
35853	MPS	Cleared	09/19/2025	Nick's Distribution Inc	26-085058	147432	Concession supplies-MJH StuCo	514.46
35854	MPS	Cleared	09/19/2025	Francescato, Darrell	26-67	DF092525	Volleyball - Hershey	200.00
35855	MPS	Printed	09/19/2025	Cornwell, George	26-68	GC092525	Volleyball - Hershey	200.00
35856	MPS	Printed	09/19/2025	Washington, Kent	26-70	KW092625	Football- Gering	150.00
35857	MPS	Printed	09/19/2025	Barth, Matt	26-73	MB092625	Football- Gering	150.00
35858	MPS	Cleared	09/19/2025	Volk, Matt	26-74	MV092325	JH Football - North Platte	100.00
35859	MPS	Cleared	09/19/2025	Pochop, Michael	26-75	MP092325	JH Football - North Platte	75.00
35860	MPS	Cleared	09/19/2025	Hedke, Michelle	26-76	MH092325	JH Football - North Platte	75.00
35861	MPS	Cleared	09/19/2025	Allen, Jess	26-77	JA092325	JH Football - North Platte	100.00
35862	MPS	Printed	09/19/2025	Loos, Rick	26-78	RL092325	Softball - North Platte	160.00
35863	MPS	Printed	09/19/2025	Rambali, Darcy	26-79	DR092325	Softball - North Platte	160.00
35864	MPS	Cleared	09/19/2025	Loos, Rick	26-80	RL092525	softball - Ogallala	225.00
35865	MPS	Cleared	09/19/2025	Wilkening, Clint	26-81	CW092525	softball - Ogallala	225.00
35866	MPS	Cleared	09/19/2025	Avila, Jeff	26-82	JA092525	softball - Ogallala	225.00
35867	MPS	Printed	09/19/2025	Jenner, Jerry	26-83	JJ092525	softball - Ogallala	225.00
35868	MPS	Cleared	09/19/2025	Canas, Arturo	26-84	AC092525	softball - Ogallala	225.00
35869	MPS	Cleared	09/19/2025	Mathews, Kris	26-85	KM092525	softball - Ogallala	225.00
35870	MPS	Printed	09/19/2025	Quigley, Steve	26-86	SQ092525	softball - Ogallala	225.00
35871	MPS	Cleared	09/19/2025	Matt Seidel	26-71	MS092625	Football - Gering	150.00
35872	MPS	Printed	09/19/2025	Chad Gillespie	26-69	CG092625	Football- Gering	150.00
35873	MPS	Printed	09/19/2025	Matt Powell	26-72	MP092625	Football- Gering	150.00
35874	MPS	Cleared	09/19/2025	Subway	26-086537	091125	Math Club Lunch	178.56
35875	MPS	Cleared	09/19/2025	David Kiraly	26-87	DK092525	softball - Ogallala	225.00
35876	MPS	Printed	09/23/2025	York High School	26-18	tennis091225	York invite 09/12/25	100.00
35877	MPS	Printed	09/23/2025	Ogallala High School	26-17	Girls Golf 092325	Girls Golf 09/23/25	75.00
35878	MPS	Cleared	09/23/2025	Crane River Theater	26-086505	2329	The Outsiders Tickets	435.00
35879	MPS	Printed	09/23/2025	ELITE SPORTSWEAR LP	26-084928	ZOPFFFA	CRYSTAL HOLOGRAPHIC POM	89.93
35880	MPS	Cleared	09/23/2025	Subway	26-086594	091625	Girls Golf/Softball subs	127.27
35881	MPS	Printed	09/23/2025	Misko Sports	26-086559	4748	Tachikara Collapsible ball cart/pump	733.99
35882	MPS	Printed	09/23/2025	AllTeam Sportswear	26-086558	008201	Champro A152 stopwatch	108.00
35883	MPS	Printed	09/23/2025	Destination Imagination, Inc	26-085059	108122	Challenge Program Team	610.00
35884	MPS	Cleared	09/23/2025	Coca Cola	26-085060	11854487	Concession supplies-JH	161.15
35885	MPS	Printed	09/24/2025	Sports Shoppe	26-086595	102	Champro Volleyball Jerseys	1,510.00
35886	MPS	Printed	09/24/2025	City of Ogallala	26-086598	softball09252025	McCook High School Softball Games	800.00

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Check Number	Site ID	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
35887	MPS	Void	09/26/2025	Wiemers, Matt	26-4	MW092625	Boys Tennis Meal Allowance	0.00
35888	MPS	Cleared	09/26/2025	Wiemers, Matt	26-4	MW09262025	Boys Tennis Meal Allowance	600.00
35889	MPS	Printed	09/30/2025	Gunderson, Dave	26-89	DG093025	Softball-Adams Central	160.00
35890	MPS	Printed	09/26/2025	Kaylee Wiemers	26-087211	KW092225	Photo reimbursement	78.00
35891	MPS	Printed	09/26/2025	York High School	26-19	Golf093025	Golf Districts	150.00
35892	MPS	Printed	09/26/2025	Cash-Wa Distributing	26-086561	14834797	Concession supplies	983.90
35893	MPS	Printed	09/29/2025	School Pride	26-084931	72992	Cheer Sign	165.00
35894	MPS	Printed	09/29/2025	McCook Lettering	26-087215	47405	XC hats	40.00
							Report Total:	63,307.29

Receipt History

Receipt Date

Detail report. Sorted by Receipt Date, Site.

Site

From 09/01/2025 to 09/30/2025.

Receipt #	Status / Date	Deposit #	Check #	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name	Fee Name & Student ID						
	Tax Name	Tax Activity		Tax Rate %		Tax Amount		
09/04/2025								
MPS	McCook Public Schools							
6463	CLEARED 09/30/2025	0000003807		Central Elementary	Central Elementary			
541-5041	Central Elementary					175.00	0.00	175.00
6464	CLEARED 09/30/2025	0000003808		McCook Elementary Summer	McCook Elementary Summer			
543-5043	McCook Elementary					1,100.00	0.00	1,100.00
6675	CLEARED 09/30/2025	0000003815		Activity Tickets	Activity Tickets			
100-1060	Activity Tickets					1,260.00	0.00	1,260.00
6681	CLEARED 09/30/2025	0000003806		Activity Tickets	Activity Tickets			
100-1060	Activity Tickets					3,000.00	0.00	3,000.00
6683	CLEARED 09/30/2025	0000003805		Varsity Football vs Beatrice	Varsity Football vs Beatrice			
110-1010	Football Gate Receipts					34.00	0.00	34.00
7260	CLEARED 09/30/2025	0000003813		Destination Imagination	Destination Imagination			
933-9033	Destination Imagination					5,000.00	0.00	5,000.00
7266	CLEARED 09/30/2025	0000003814		Yearbook Sales-JH	Yearbook Sales- JH			
215-2015	High School Annual					35.00	0.00	35.00
7644	CLEARED 09/30/2025	0000003809		FFA	FFA			
210-2010	FFA					70.00	0.00	70.00
7645	CLEARED 09/30/2025	0000003810		Art Lab Fees	Art Lab Fees			
208-2008	Art Lab					30.00	0.00	30.00
7647	CLEARED 09/30/2025	0000003811		Tech Fees	Tech Fees			
948-9048	Technology Account					40.00	0.00	40.00
7649	CLEARED 09/30/2025	0000003812		Class of 2027 Dues	Class of 2027 Dues			
389-3089	Class of 2027					25.00	0.00	25.00
Total for site: MPS - McCook Public Schools								10,769.00
Total for 09/04/2025								10,769.00

Receipt History

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Detail report. Sorted by Receipt Date, Site.
From 09/01/2025 to 09/30/2025.

Receipt #	Status / Date	Deposit #	Check #	Received From	Amount	Sales Tax	Amount
Activity ID	Activity Name	Fee Name & Student ID	Tax Activity	Tax Rate %	Tax Amount		
09/08/2025							
MPS	McCook Public Schools						
6424	CLEARED 09/30/2025	0000003816		Activity Tickets			Activity Tickets
100-1060	Activity Tickets				1,260.00	0.00	1,260.00
6461	CLEARED 09/30/2025	0000003828		Concession-Volleyball 9th vs			Concession-Volleyball 9th vs
223-2023	Senior High Concessions				104.00	0.00	104.00
6466	CLEARED 09/30/2025	0000003825		Yearbook Sales			Yearbook Sales
215-2015	High School Annual				1,100.00	0.00	1,100.00
6676	CLEARED 09/30/2025	0000003820		Activity Tickets			Activity Tickets
100-1060	Activity Tickets				660.00	0.00	660.00
6677	CLEARED 09/30/2025	0000003818		Activity Tickets			Activity Tickets
100-1060	Activity Tickets				4,715.00	0.00	4,715.00
6678	CLEARED 09/30/2025	0000003817		Activity Tickets			Activity Tickets
100-1060	Activity Tickets				5,670.00	0.00	5,670.00
6679	CLEARED 09/30/2025	0000003819		Activity Tickets			Activity Tickets
100-1060	Activity Tickets				1,070.00	0.00	1,070.00
7125	CLEARED 09/30/2025	0000003821		Activity Tickets			Activity Tickets
100-1060	Activity Tickets				2,660.00	0.00	2,660.00
7132	CLEARED 09/30/2025	0000003826		Activity Tickets			Activity Tickets
100-1060	Activity Tickets				598.00	0.00	598.00
7267	CLEARED 09/30/2025	0000003827		Pk Class fees			PK class fees
276-2076	Preschool Snack Fund				80.00	0.00	80.00
7268	CLEARED 09/30/2025	0000003822		Pk Class fees			PK class fees
276-2076	Preschool Snack Fund				40.00	0.00	40.00
7270	CLEARED 09/30/2025	0000003823		MPS General Funds Transfer			MPS General Funds Transfer
100-1000	Transfer from General Fund				50,000.00	0.00	50,000.00
7646	CLEARED 09/30/2025	0000003829		Art Lab Fees			Art Lab Fees
208-2008	Art Lab				15.00	0.00	15.00
7648	CLEARED 09/30/2025	0000003830		Tech Fees			Tech Fees
948-9048	Technology Account				60.00	0.00	60.00
7677	CLEARED 09/30/2025	0000003824		Yearbook Sales			Yearbook Sales
215-2015	High School Annual				100.00	0.00	100.00
Total for site: MPS - McCook Public Schools							68,132.00
Total for 09/08/2025							68,132.00

09/10/2025							
MPS	McCook Public Schools						
ACH Deposit	CLEARED 09/30/2025	0000003917		ACH Deposit-BCBS Grant			BCBS Grant
964-9064	EHA Wellness				500.00	0.00	500.00
Total for site: MPS - McCook Public Schools							500.00
Total for 09/10/2025							500.00

Receipt History

Receipt Date

Detail report. Sorted by Receipt Date, Site.

Site

From 09/01/2025 to 09/30/2025.

Receipt #	Status / Date	Deposit #	Check #	Received From	Amount	Receipt Description	Amount
Activity ID	Activity Name	Fee Name & Student ID			Sales Tax		
Tax Name	Tax Activity	Tax Rate %	Tax Amount				
09/17/2025							
MPS	McCook Public Schools						
6462	CLEARED 09/30/2025	0000003832		Summer School		Summer School	
541-5041	Central Elementary				350.00	0.00	350.00
6465	CLEARED 09/30/2025	0000003834		Yearbook		Yearbook	
215-2015	High School Annual				50.00	0.00	50.00
6467	CLEARED 09/30/2025	0000003857		Concession- 9th Football/GI		Concession- 9th Football/GI	
223-2023	Senior High Concessions				342.00	0.00	342.00
6468	CLEARED 09/30/2025	0000003860		Volleyball		Volleyball	
195-6001	Volleyball Fundraising				25.00	0.00	25.00
6469	CLEARED 09/30/2025	0000003845		Football Sponsors		Football	
195-8002	Football Fundraising				1,304.50	0.00	1,304.50
6470	CLEARED 09/30/2025	0000003859		Cross Country		Cross Country	
195-7001	Cross Country Fundraising				30.00	0.00	30.00
6471	CLEARED 09/30/2025	0000003846		Cross Country		Cross Country	
195-7001	Cross Country Fundraising				150.00	0.00	150.00
6472	CLEARED 09/30/2025	0000003847		Yearbook Ad Sales		Yearbook Ad Sales	
215-2015	High School Annual				50.00	0.00	50.00
6682	CLEARED 09/30/2025	0000003831		Activity Tickets		Activity Tickets	
100-1060	Activity Tickets				931.00	0.00	931.00
6684	CLEARED 09/30/2025	0000003837		9th Volleyball - Dundy County		9th Volleyball - Dundy County	
120-1010	Volleyball Gate Receipts				553.00	0.00	553.00
6685	CLEARED 09/30/2025	0000003833		JV Football - North Platte		JV Football - North Platte	
110-1010	Football Gate Receipts				866.00	0.00	866.00
6686	CLEARED 09/30/2025	0000003840		Football - Beatrice		Football - Beatrice	
110-1010	Football Gate Receipts				2,902.00	0.00	2,902.00
6687	CLEARED 09/30/2025	0000003838		JV/V Volleyball - Triangular		JV/V Volleyball - Triangular	
120-1010	Volleyball Gate Receipts				762.00	0.00	762.00
6688	CLEARED 09/30/2025	0000003843		Volleyball Poster		Volleyball Poster	
195-6001	Volleyball Fundraising				100.00	0.00	100.00
7200	CLEARED 09/30/2025	0000003849		Mini Cheer Camp		Mini Cheer Camp	
235-2035	Cheerleaders				980.00	0.00	980.00
7201	CLEARED 09/30/2025	0000003848		Mini Cheer Camp		Mini Cheer Camp	
235-2035	Cheerleaders				560.00	0.00	560.00
7269	CLEARED 09/30/2025	0000003842		Cross Country		Cross Country	
195-7001	Cross Country Fundraising				10.00	0.00	10.00
7271	CLEARED 09/30/2025	0000003844		Yearbook Ad Sales		Yearbook Ad Sales	
215-2015	High School Annual				75.00	0.00	75.00
7273	CLEARED 09/30/2025	0000003851		Mini Cheer Camp		Mini Cheer Camp	
235-2035	Cheerleaders				700.00	0.00	700.00
7274	CLEARED 09/30/2025	0000003850		Mini Cheer Camp		Mini Cheer Camp	
235-2035	Cheerleaders				980.00	0.00	980.00
7651	CLEARED 09/30/2025	0000003839		Concession-Tennis/Gering		Concession-Tennis/Gering	
223-2023	Senior High Concessions				49.50	0.00	49.50
7652	CLEARED 09/30/2025	0000003841		Concession- JV Football/North		Concession- JV Football/North	
223-2023	Senior High Concessions				13.50	0.00	13.50
7653	CLEARED 09/30/2025	0000003835		Concession- Football vs		Concession- Football vs	
223-2023	Senior High Concessions				2,888.00	0.00	2,888.00
7654	CLEARED 09/30/2025	0000003861		FFA		FFA	
210-2010	FFA				105.00	0.00	105.00
7655	CLEARED 09/30/2025	0000003852		FFA		FFA	
210-2010	FFA				105.00	0.00	105.00

Receipt History

Detail report. Sorted by Receipt Date, Site.
From 09/01/2025 to 09/30/2025.

Receipt #	Status / Date	Deposit #	Check #	Received From	Amount	Sales Tax	Amount
Activity ID	Activity Name	Fee Name & Student ID	Tax Activity	Tax Rate %	Tax Amount		
7656	CLEARED 09/30/2025	0000003853		McCook Public Schools			Page 2
948-9048	Technology Account			Tech Fees	80.00	0.00	80.00
7657	CLEARED 09/30/2025	0000003862		Class of 2028 Dues			
390-3090	Class of 2028				25.00	0.00	25.00
7658	CLEARED 09/30/2025	0000003855		Class of 2029 Dues			
391-3091	Class of 2029				37.25	0.00	37.25
7659	CLEARED 09/30/2025	0000003854		Class of 2027 Dues			
389-3089	Class of 2027				25.00	0.00	25.00
7660	CLEARED 09/30/2025	0000003856		Class of 2026 Dues			
388-3088	Class of 2026				25.00	0.00	25.00
7676	CLEARED 09/30/2025	0000003836		Concession- JV Volleyball -			
223-2023	Senior High Concessions				484.27	0.00	484.27
7679	CLEARED 09/30/2025	0000003858		Concession			
223-2023	Senior High Concessions				383.90	0.00	383.90
Total for site: MPS - McCook Public Schools							15,941.92
Total for 09/17/2025							15,941.92

09/23/2025

MPS	McCook Public Schools				Amount	Sales Tax	Amount
6448	CLEARED 09/30/2025	0000003868		softball			
191-1030	Softball Entry Fee Receipts				625.00	0.00	625.00
7204	CLEARED 09/30/2025	0000003863		Yearbook Ad Sales			
215-2015	High School Annual				125.00	0.00	125.00
7205	CLEARED 09/30/2025	0000003864		ESU15 hero's stipend			
541-5041	Central Elementary				250.00	0.00	250.00
7206	CLEARED 09/30/2025	0000003865		Refund check-New Age			
949-9049	Capital Construction Reserve				590.40	0.00	590.40
7325	CLEARED 09/30/2025	0000003867		Girls Golf			
160-1030	Girls Golf Entry Fee Receipts				560.00	0.00	560.00
7326	CLEARED 09/30/2025	0000003866		coke			
280-2080	COCA COLA - Senior High School				5,000.00	0.00	5,000.00
Total for site: MPS - McCook Public Schools							7,150.40
Total for 09/23/2025							7,150.40

Receipt History

Receipt Date

Detail report. Sorted by Receipt Date, Site.

Site

From 09/01/2025 to 09/30/2025.

Receipt #	Status / Date	Deposit #	Check #	Received From	Amount	Receipt Description	Amount
Activity ID	Activity Name	Fee Name & Student ID			Sales Tax		
Tax Name	Tax Activity	Tax Rate %	Tax Amount				
09/30/2025							
MPS	McCook Public Schools						
09302025	CLEARED 09/30/2025	0000003915		Bank Interest		Bank Interest	
947-9047	Bank Interest				821.14	0.00	821.14
6473	CLEARED 09/30/2025	0000003907		JH StuCo		JH StuCo	
228-2028	Junior High Student Council				1,727.13	0.00	1,727.13
6689	CLEARED 09/30/2025	0000003870		Activity Tickets		Activity Tickets	
100-1060	Activity Tickets				1,003.00	0.00	1,003.00
6690	CLEARED 09/30/2025	0000003901		Activity Tickets		Activity Tickets	
100-1060	Activity Tickets				341.00	0.00	341.00
6691	CLEARED 09/30/2025	0000003906		9/15 JV/V Volleyball-		9/15 JV/V Volleyball-	
120-1010	Volleyball Gate Receipts				356.00	0.00	356.00
6692	CLEARED 09/30/2025	0000003878		JV Football-Cozad		JV Football-Cozad	
110-1010	Football Gate Receipts				309.00	0.00	309.00
6693	CLEARED 09/30/2025	0000003891		V Football-Waverly		V Football-Waverly	
110-1010	Football Gate Receipts				4,215.00	0.00	4,215.00
6694	CLEARED 09/30/2025	0000003879		JV/V Softball-Holdrege		JV/V Softball-Holdrege	
191-1010	Softball Gate Receipts				342.00	0.00	342.00
6695	CLEARED 09/30/2025	0000003892		9/18 9th Volleyball- Quad		9/18 9th Volleyball- Quad	
120-1010	Volleyball Gate Receipts				281.00	0.00	281.00
7139	CLEARED 09/30/2025	0000003895		9/12 Split the Pot		9/12 Split the Pot	
195-8001	Boys Basketball Fundraising				161.00	0.00	161.00
7140	CLEARED 09/30/2025	0000003882		JV/V Softball-Lexington		JV/V Softball-Lexington	
191-1010	Softball Gate Receipts				322.00	0.00	322.00
7141	CLEARED 09/30/2025	0000003887		9/6 V Softball Invite		9/6 V Softball Invite	
191-1010	Softball Gate Receipts				1,200.25	0.00	1,200.25
7142	CLEARED 09/30/2025	0000003881		7th grade volleyball -Cambridge		7th grade volleyball -Cambridge	
120-1010	Volleyball Gate Receipts				444.00	0.00	444.00
7143	VOIDED 09/30/2025			7th grade volleyball vs North		7th grade volleyball vs North	
120-1010	Volleyball Gate Receipts				484.00	0.00	484.00
7143	VOIDED 09/30/2025			7th grade volleyball vs North		7th grade volleyball vs North	
120-1010	Volleyball Gate Receipts				-484.00	0.00	-484.00
7143	CLEARED 09/30/2025	0000003916		7th grade volleyball vs North		7th grade volleyball vs North	
120-1010	Volleyball Gate Receipts				484.00	0.00	484.00
7144	CLEARED 09/30/2025	0000003883		8th grade Football-North Platte		8th grade Football-North Platte	
110-1010	Football Gate Receipts				574.00	0.00	574.00
7145	CLEARED 09/30/2025	0000003886		V Softball-Dual		V Softball-Dual	
191-1010	Softball Gate Receipts				426.00	0.00	426.00
7146	CLEARED 09/30/2025	0000003884		9th/R Volleyball-Chase Co		9th/R Volleyball-Chase Co	
120-1010	Volleyball Gate Receipts				321.00	0.00	321.00
7147	CLEARED 09/30/2025	0000003885		9th Volleyball-North Platte		9th Volleyball-North Platte	
120-1010	Volleyball Gate Receipts				146.00	0.00	146.00
7148	CLEARED 09/30/2025	0000003880		JV/V Softball- Kearney Catholic		JV/V Softball- Kearney Catholic	
191-1010	Softball Gate Receipts				448.00	0.00	448.00
7149	CLEARED 09/30/2025	0000003869		Activity Tickets		Activity Tickets	
100-1060	Activity Tickets				1,980.00	0.00	1,980.00
7202	CLEARED 09/30/2025	0000003894		XC tee shirts / Bags		XC tee shirts / Bags	
195-7001	Cross Country Fundraising				40.00	0.00	40.00
7203	CLEARED 09/30/2025	0000003904		XC tee shirts / Bags		XC tee shirts / Bags	
195-7001	Cross Country Fundraising				60.00	0.00	60.00
7207	CLEARED 09/30/2025	0000003898		XC tee shirts / Bags		XC tee shirts / Bags	
195-7001	Cross Country Fundraising				40.00	0.00	40.00

Receipt History

Detail report. Sorted by Receipt Date, Site.
From 09/01/2025 to 09/30/2025.

Receipt #	Status / Date	Deposit #	Check #	Received From	Amount	Receipt Description	Amount
Site	Activity Name	Fee Name & Student ID				Sales Tax	
Activity ID	Tax Name	Tax Activity	Tax Rate %	Tax Amount			
7208	CLEARED 09/30/2025	0000003903		McCook Public Schools			
195-7001	Cross Country Fundraising			XC tee shirts / Bags	60.00	XC tee shirts / Bags	60.00
7209	CLEARED 09/30/2025	0000003872		JH Activity		JH Activity	
544-5044	Junior High Activity				75.00		75.00
7210	CLEARED 09/30/2025	0000003873		Boys Tennis Grant		Boys Tennis Grant	
195-3001	Boys / Girls Tennis Fund raising				1,000.00		1,000.00
7211	CLEARED 09/30/2025	0000003874		Yearbook Ad Sales		Yearbook Ad Sales	
215-2015	High School Annual				250.00		250.00
7212	CLEARED 09/30/2025	0000003902		XC tee shirts / Bags		XC tee shirts / Bags	
195-7001	Cross Country Fundraising				100.00		100.00
7213	CLEARED 09/30/2025	0000003899		XC tee shirts / Bags		XC tee shirts / Bags	
195-7001	Cross Country Fundraising				30.00		30.00
7214	CLEARED 09/30/2025	0000003871		Yearbook Ad Sales		Yearbook Ad Sales	
215-2015	High School Annual				175.00		175.00
7216	CLEARED 09/30/2025	0000003910		XC tee shirts / Bags		XC tee shirts / Bags	
195-7001	Cross Country Fundraising				80.00		80.00
7218	CLEARED 09/30/2025	0000003911		XC tee shirts / Bags		XC tee shirts / Bags	
195-7001	Cross Country Fundraising				450.00		450.00
7272	CLEARED 09/30/2025	0000003896		Mini Cheer Camp		Mini Cheer Camp	
235-2035	Cheerleaders				915.00		915.00
7328	CLEARED 09/30/2025	0000003912		V Football-Gering		V Football-Gering	
110-1010	Football Gate Receipts				2,961.00		2,961.00
7329	CLEARED 09/30/2025	0000003913		R/JV/V Volleyball-Hershey		R/JV/V Volleyball-Hershey	
120-1010	Volleyball Gate Receipts				484.00		484.00
7331	CLEARED 09/30/2025	0000003914		Volleyball Invite		Volleyball Invite	
120-1010	Volleyball Gate Receipts				2,116.00		2,116.00
7661	CLEARED 09/30/2025	0000003877		Concession		Concession	
223-2023	Senior High Concessions				2,681.00		2,681.00
7662	CLEARED 09/30/2025	0000003897		Concession		Concession	
223-2023	Senior High Concessions				275.00		275.00
7663	CLEARED 09/30/2025	0000003875		Concession		Concession	
223-2023	Senior High Concessions				614.25		614.25
7665	CLEARED 09/30/2025	0000003900		Concession		Concession	
223-2023	Senior High Concessions				294.00		294.00
7666	CLEARED 09/30/2025	0000003890		Concession		Concession	
223-2023	Senior High Concessions				1,525.00		1,525.00
7667	CLEARED 09/30/2025	0000003888		Concessions		Concessions	
223-2023	Senior High Concessions				162.00		162.00
7668	CLEARED 09/30/2025	0000003889		Concession		Concession	
223-2023	Senior High Concessions				156.00		156.00
7670	CLEARED 09/30/2025	0000003908		Concession		Concession	
223-2023	Senior High Concessions				784.00		784.00
7671	CLEARED 09/30/2025	0000003909		Concession		Concession	
223-2023	Senior High Concessions				2,354.00		2,354.00

Receipt History

Receipt Date

Site

Detail report. Sorted by Receipt Date, Site.

From 09/01/2025 to 09/30/2025.

Receipt #	Status / Date	Deposit #	Check #	Received From	Amount	Receipt Description	Amount
Activity ID	Activity Name	Fee Name & Student ID				Sales Tax	
	Tax Name	Tax Activity		Tax Rate %		Tax Amount	
7680	CLEARED 09/30/2025	0000003905		Concession		Concession	
223-2023	Senior High Concessions				368.00	0.00	368.00
7681	CLEARED 09/30/2025	0000003893		Concession		Concession	
223-2023	Senior High Concessions				90.50	0.00	90.50
Total for site: MPS - McCook Public Schools							34,041.27
Total for 09/30/2025							34,041.27
Report Total							136,534.59

Junior High Board Report

September 30, 2025

Chad Lyons, Principal

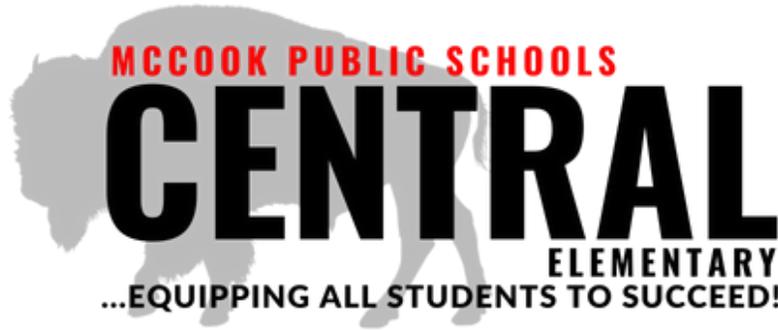
1. Saje Miller accepted our paraprofessional opening and resigned shortly after starting.
2. Staff completed positive parent phone calls to each student's parents.
3. Mr. Lyons attended the fall Wayne State College and UNK teacher fairs.
4. Mrs. Bass presented information to our 6th-grade students regarding logging into icampus.
5. Junior high 1st quarter progress grade cut-off was September 12. Quarter 1 progress grades were prepared and mailed to parents.
6. Parent-teacher conference planning started. Parent-teacher conference information letters were mailed to parents to schedule their student's conference time. Parents can scan the QR code from rooms, JH Facebook, and the JH website.
7. The fall NWEA MAPSGrowth assessments were completed by students.
8. All of our student athletes started competing in cross country, volleyball, and football.
9. Junior high staff members covered high school staff classes for the homecoming pep rally.
10. Seventh-grade health checks are completed.
11. Junior high band students attended the Omaha Street Percussion group at the FOX Theater.
12. Language Arts students have started their district writing papers.

Enrollment= 6th-89, 7th-110, 8th-91 Total-290

McCook School Board Report
October 13th, 2025
Special Education Dept., John Hanson, Director

- 1) MPS is below the state's required 1% alternate assessment threshold, which is good. Alternate assessment is for students with the most significant cognitive disabilities.
- 2) MPS special education teachers had parents of their children with disabilities/IEPs fill out the state's parent surveys last year. There was a 24% response rate, which is a decent sample size. Of the 25 questions asked, 90.48% of the responses were positive, which doesn't quite hit the state's target of 90.91%, but it was much higher than the state average of 84.41%. We have to have parents fill out the surveys once every three years.
- 3) Caitlin Holthus, Little Bison Preschool/ECSE teacher and Hayley Uerling, Early Childhood SLP, both attended the national Dept. of Early Childhood conference (DEC) in Portland, OR last week and had a wonderful learning experience. Most of the costs were paid for by a grant from ESU 15. Thank you to Cassa Haney for being Mrs. Holthus' sub the week she was gone.
- 4) Special education teacher file reviews are ongoing.
- 5) We had representatives from our electronic Student Records System (SRS) come and provide a training session for our sped teachers on Wednesday, September 24th. We also invited sped teachers from the area local districts to attend...we had about 6 extra sped teachers in addition to our own 24/25. It was a great training.
- 6) MPS has a functioning autism team that meets monthly. Representatives will be coming to building level staff meetings in the near future for a short presentation. The team has two main functions: 1) offer suggestions on interventions/strategies to support students with autism in their least restrictive environment to teachers and 2) evaluate to determine eligibility in the Rule 51 verification category autism. NE is home to the ASD network...which has lots of wonderful free resources.
<https://asdnetwork.unl.edu/demand-training/training-modules-micro-lessons/>

604 West 1st,
McCook, NE 69001
308-344-4400 Ex. 3



Principal: Joel Bednar
jbednar@mccookbison.org
Secretary: Kim Lyons
klyons@mccookbison.org
Counselor: Debbie Arp
debbie.arp@mccookbison.org

Board of Education Report – October 2025

Parent-Teacher Conferences

We had an excellent turnout this fall, with 98% of parents attending conferences. This level of engagement continues to demonstrate the strong partnership between our families and staff in supporting student success.

Staff Appreciation

On September 26, the administrative team hosted a staff tailgate to show appreciation for the hard work and dedication of our teachers and support staff. It was well attended and a great opportunity to celebrate staff across the district.

Professional Responsibility

I recently led the External Visitation Team for Gering Public Schools. As a district that benefits from others serving on our own external visits, I view it as a professional responsibility to reciprocate and support continuous improvement efforts across Nebraska schools. I always get confirmation of what we are doing but also learn a few things along the way. We had a great team from across the state.

Student Experiences

Central students attended a live performance by Omaha Street Percussion, which was a huge hit with our kids. In addition, students will have the opportunity to be part of Nebraska Public Media's "Friday Live" broadcast as audience members — an exciting chance to experience live radio and local musicians.

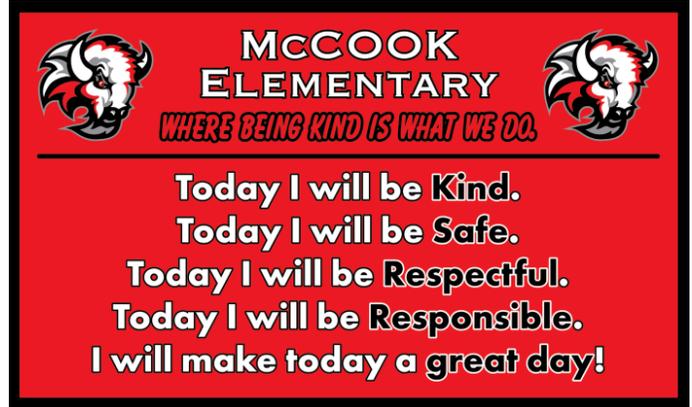
Health & Wellness Education

On Friday, October 24, Tyra Barger and I will lead our annual Hygiene and Maturation lessons. While this may not be the most glamorous part of our jobs, it's an important and meaningful experience for students and parents alike. Parent attendance and feedback in past years have been very positive.

McCook Elementary Board Report October, 2025

1. Enrollment:

PreK 3-Year-Olds	17
Prek 4-Year-Olds	17
Kindergarten	92
1st Grade	78
2nd Grade	99
3rd Grade	98
Total	401



2. Curriculum/Instruction

- a. Our CRT's are in full swing at each grade level and results are looking very positive.
- b. Fall testing is complete and we are seeing our lowest READS numbers since the law was put in place in fall of 2019.
- c. McCook Fire Department is presenting to students in 1st through 3rd on Monday the 13th in recognition of Fire Prevention Month.

3. General Announcements

- a. Thank you to the PTO for supporting the 2nd grade field trip to the Beaver City Pumpkin Patch.
- b. Book Blast kick off is coming on Oct. 27th. This activity generates funds to help provide a minimum of 1 book to every student in our school. Last year every student received at least 3.

4. PTO News

- a.

October 13th, 2025

SH Board Report

Senior High, Craig Dickes, Principal

2025-2026 Enrollment numbers:

9th -127, 10th -118, 11th -106, 12th - 128. Total = 479

AVG Daily Attendance for September 2025 is 93.69%

- Activity 3373 periods
 - Excused 3022 periods
 - Illness 1599 periods
 - Waivered ILL 611 periods
 - Out of School Suspension 387 periods
 - Unexcused 258 periods
- Student Discipline for September 2025.
 - Attendance Violation 120 events by 53 students
 - Bullying/Harassment 0 events by 0 students
 - Disorderly conduct 1 events by 1 students
 - Violation of School Rules 7 events by 7 students
 - Alcohol/Tobacco 5 events by 5 student
 - Drug Possession/Use 1 event by 1 student
 - Fighting 2 events by 2 students
 - Insubordination 0 events by 0 students
 - Weapons 1 events by 1 students
 - Theft 0 event by 0 student
 - Vandalism 1 event by 1 student

The College Fair will be October 15th, we will have several area schools joining us for the event.

We will have a student teacher from Wayne State joining us 2nd semester in the Career and Technical Skills area.

Parent Teacher Conferences were held, 82 parents signed in at the office, but there were several parents that did not sign in. We had a slight increase in attendance from previous years.

McCook High School Clubs and Organizations Activity Report

Art

September

- First meeting September 9th to start planning events
- Signed up for a concession

October

- Doing an activity - Origami
- Hannah Huff is in contact with someone about helping out with another community mural starting this month
- Pumpkin Painting

Band

September

- Heritage Days Parade - 9/20 - 1st Place Band/Cheer/Dance
- Homecoming performance @ football game - 9/26

October

- Harvest of Harmony Parade Performance - 10/04 - 3rd Place Class A
- UNK Homecoming Parade - 10/11 -
- Final Football Pep Band Outing - 10/17
- Minden Bandfest - 10/18 -
- NSBA State Marching Competition - 10/25 -
- 9 students attending MPCC Best of the West Honor Band @ North Platte - 10/27
- Fall Showcase in Gym - 10/30 - 7:00PM

Bison eSports

September

- Practices Began 9/2
- Competitions begin 9/9

October

- Continuing competitions for Marvel Rivals, Super Smash Bros. Ultimate, and Rocket League regular seasons.

Choir

September

-

October

-

Class of 2026

- Senior hour is continuing this month to work on college exploration and resumes.
- Information and sign up for FAFSA appointments has been pushed out to parents and seniors on Rooms.
- We are in the early stages of planning and ordering for Graduation.

Class of 2027

- Class officer elections were held. Thank you, Mrs. Blume!
- Working Concessions on Sept 25th

Class of 2028

- Have worked one concession stand.
- Coming up with a couple fundraising ideas.
- Winners of Homecoming Hall Decorating! Great job kids!

Class of 2029

September

- Class officers elections took place.
- Will have a meeting with class officers to plan for Homecoming Hall decorations.

October

- Working on Concessions

Destination Imagination

September

- Helped with concessions

October

- Will have the first official DI meeting

- Will help with the concession stand
- Will decide on what challenge they would want to work on
- 5 members

FBLA

September

- 09/11/25 - First Meeting

October

- 10/09/25 Meeting
- 10/11/25 First Highway cleanup of the school year

FFA

September

- 60+ members
- First Chapter Meeting September 4th @ 7:15am
- Range Judging September 10th @ Hayes Center

October

-

Math Club

September

- New members have been selected. New members are Cali Crawford, Ian Spearman, Brody Anthony, Madison Wilcox, and Audrey Wilson.

October

- Meeting 10-9 to decide on T-shirt designs and discuss the upcoming fall brain bowl and brainstorm fundraising and community service ideas.

McCook Bison.TV

September

- Live streaming all of our volleyball and football contests.

October

- Wrapping up commercial commitments and fall contests.
- Live stream the Choir Concert on October 27th

- Live stream the Band Concert on October 30th

Mock Trial

September

- Normal meetings every Wednesday. Case file has been released.

October

- Working on our case preparation. First trial on Monday the 20th, second on Monday the 27th.

November

- Tournament for the district is Wednesday the 12th.

National Honor Society

September

- Inviting new members

October

- Applications reviewed, new members notified

Newspaper

September

-

October

-

NORE

September

- There was great interest at the club fair last month. We had a quick meeting so that we could get all kids interested in NORE into our Sports You group. We have already started fundraising: we currently have the Football yardline that we are selling spots for. We will also be operating the concession stand at the football game on September 12th.

October

-

One-Act (Play Production):

September

- n/a

October

- Close to choosing a play.
- Contest dates:
 - November 13-Cozad
 - November 18- Gothenburg
 - November 22- Minden
 - November 24- Cozad SWC
 - December 3-Minden Districts 9:00am start time of meet
 - December 12-Norfolk State
 - Performance times are TBA

Quiz Bowl

September

-

October

-

Special Olympics

September

-

Speech Team:

September

-

October

- Initial meeting 10/7
 - 16 interested students as of now, several more on the fence.
 - First official practice will be week of Nov. 10.
 - First contest in January.



Student Council:

September

-

October

-

Thespians:

September

- Will have our first meeting September 4th.

October

-

Unified Bowling

September

-

October

-

Yearbook

September

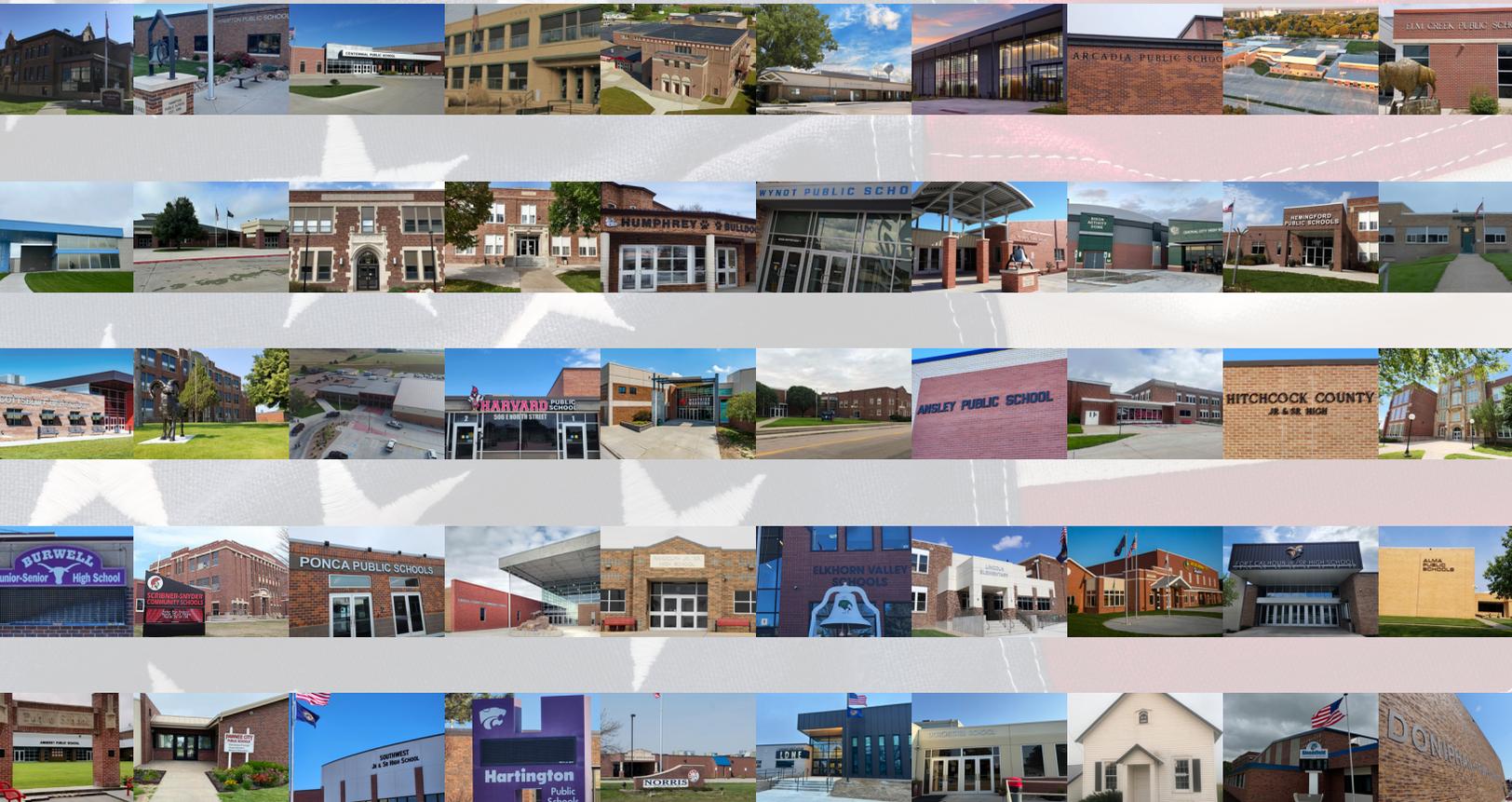
- Five students will attend the Walsworth yearbook workshop in Kearney on Sept. 25.

October

- 18 students will be attending the NHSPA (Nebraska High School Press Association) fall convention at UN-L on October 20.

2025 State Education Conference

November 19-21 - CHI Health Center - Downtown Omaha



“Out of the Public Schools
Grows the Greatness of the Nation”
— Mark Twain



REGISTRATION FOR THE 2025 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 10, 2025

To register, go to www.NASBOnline.org

Log in using your email and password, and click the 'Events' tab to register.



Registration fees for the conference are as follows:
 REGISTRATION SEPTEMBER 10 - NOVEMBER 7
 PRE-CONFERENCE REGISTRATION
 CANCELLATION FEE (PRIOR TO 11/7)
 (No refunds after the registration deadline)

\$350	LATE-REGISTRATION NOVEMBER 8 - ON-SITE	\$400
\$100	NON-MEMBER	\$900
\$150	<i>(Substitutions are done at no charge)</i>	

Hotel Reservations

TO RESERVE ACCOMMODATIONS AT THE CONFERENCE HOTELS YOU MUST FIRST REGISTER FOR THE CONFERENCE AS DESCRIBED ABOVE.

To qualify for a room, you must first register for the Conference.

Once your conference registration is complete, you will receive an email with your NASB Registration code and a Conference Hotel reservation link. The code will not be activated until 10:00 AM CT, Wednesday, September 24, 2025

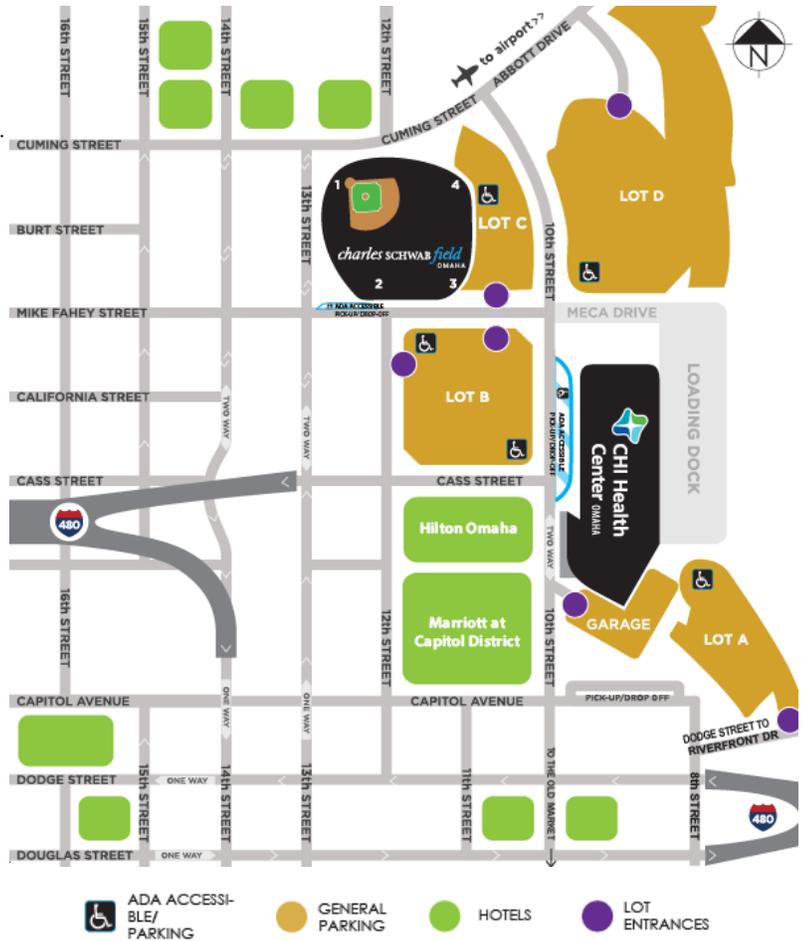
SUBMIT YOUR CONFERENCE HOTEL ROOM REQUEST WEDNESDAY, SEPTEMBER 24, 2025.

THE OMAHA CONVENTION & VISITORS BUREAU WILL ACT AS THE HOUSING AGENT FOR ALL PROPERTIES.

Hilton Omaha - 1001 Cass Street
 \$161 per night
ROOM REQUESTS WILL BE ACCEPTED UNTIL OCTOBER 29, OR UNTIL FULL

Omaha Marriott Downtown - 222 North 10th Street
 \$164 per night
ROOM REQUESTS WILL BE ACCEPTED UNTIL OCTOBER 28, OR UNTIL FULL

A RESERVATION AT ONE OF THE ABOVE IS NOT REQUIRED TO ATTEND THE STATE EDUCATION CONFERENCE



WEDNESDAY, NOVEMBER 19

Pre-Conference Sessions
1:00 to 4:00 PM

Exhibitor Reception
4:00 to 5:30 PM

THURSDAY, NOVEMBER 20

Board Member Boot Camp
7:00 to 8:00 AM

Opening Keynote Speaker
8:15 to 9:30 AM

A - Breakout Sessions
9:45 to 10:45 AM

B - Breakout Sessions
11:15 AM to 12:15 PM

Thursday Luncheon Keynote Speaker
12:30 to 2:00 PM

C - Breakout Sessions
2:15 to 3:15 PM

D - Breakout Sessions
3:30 to 4:30 PM

FRIDAY, NOVEMBER 21

Classroom Showcase
8:00 to 11:30 AM

NASB Delegate Assembly
8:00 to 9:30 AM

NASA Membership Meeting
8:00 to 9:30 AM

E - Breakout Sessions
9:15 to 10:15 AM

F - Breakout Sessions
10:30 to 11:30 AM

Friday Luncheon Keynote Speaker
11:45 AM to 1:15 PM

19th

DAY 1

WEDNESDAY, NOVEMBER 19, 2025

NASB LEGISLATION COMMITTEE MEETING

NASA EXECUTIVE BOARD MEETING

PRE-CONFERENCE SESSIONS

EXHIBITOR RECEPTION

NASB BOARD MEETING

20th

DAY 2

THURSDAY, NOVEMBER 20, 2025

BOARD MEMBER BOOT CAMP

OPENING & LUNCHEON KEYNOTE SPEAKERS

SUPERINTENDENT OF THE YEAR RECOGNIZED

BREAKOUT SESSIONS (A, B, C & D)

21st

DAY 3

FRIDAY, NOVEMBER 21, 2025

NASB DELEGATE ASSEMBLY

NASA MEMBERSHIP MEETING

CLASSROOM SHOWCASE

BREAKOUT SESSIONS (E & F)

SCHOOL BOARD MEMBER OF THE YEAR PRESENTED

CLOSING KEYNOTE SPEAKER

ADJOURN



REDEFINE IMPOSSIBLE

JAMES LAWRENCE

THURSDAY MORNING OPENING SPEAKER - 8:15 TO 9:30 AM

Known as The Iron Cowboy for the signature cowboy hat he wears while running races so his five kids can see him coming from far away, James Lawrence is an ultra-endurance athlete who has pushed himself beyond what many doctors previously believed to be physiologically possible. In so doing, he has redefined both mental toughness and physical endurance. James spent a decade in the mortgage and finance business before losing it all in the financial crisis of 2008. At rock bottom, his career as the greatest endurance athlete on the planet started quite humbly, struggling to complete a local 4-mile fun run with his wife, Sunny. Inspired by that experience, on that day he learned a lesson that has served him well ever since. "I quickly realized that 'hard' looks different for everyone. Back then, four miles was really difficult for me. But I learned that one of the most important things in life is simply showing up." Today, James is one of the most dynamic, inspiring, larger-than-life keynote speakers in the world, is a best-selling author and the subject of a critically acclaimed feature film. He continues to redefine the impossible in his own life, while teaching audiences around the world to do the same in their own lives.



THRIVING AS A TEAM WITH THE 3 C'S

DR. JERMAINE DAVIS

THURSDAY LUNCHEON SPEAKER - 12:30 TO 2:00 PM

Dr. Jermaine's presentation "Thriving as a Team" will bring a new and fresh perspective to your team. His guidance will help your team focus on keeping "the main thing the main thing." Courageous conversations, cohesive cooperation, and committed collaboration are possible! Applying his practical and down-to-earth Dump Your Slump Model & Research, Dr. Jermaine's leadership expertise is rooted in his professional experience, academic research, and personal journey, giving him a real-world perspective that resonates. Born and raised in the Henry Horner Housing Projects on Chicago's West Side, Dr. Jermaine learned early that resilience wasn't just a skill—it was a necessity to survive and thrive. After losing six family members, including his youngest brother, Lil' Greg, to violence, he made a promise to break the cycle. Through mentorship, education, and determination, he became the first in his family to graduate from college, earning a B.A. in Speech Communication, an M.A. in Speech Communication, and a Doctorate in Organizational Leadership.



INVISIBLE THREADS: PRIVACY IN THE WORLD OF AI

JOE TOSCANO

FRIDAY LUNCHEON SPEAKER - 11:45 AM TO 1:15 PM

Joe Toscano is an award-winning designer, author of Automating Humanity, and former Google consultant who left the tech industry over concerns about data misuse. Now based in Omaha, he works globally to promote ethical innovation, support privacy legislation, and raise awareness about the dark side of big tech. You may recognize Joe from Netflix's The Social Dilemma, his TEDx Talk "Want to work for Google? You already do," or his appearances on major news outlets. In "Invisible Threads," Joe explores the critical intersection of privacy and AI. He reveals how modern data flows impact our lives, highlights the ethical challenges of AI, and offers forward-thinking solutions to protect privacy in a connected world. This talk is essential for anyone shaping or navigating the digital future.

"Out of the Public Schools Grows the Greatness of the Nation"

Pre

PRE-CONFERENCE SESSIONS WEDNESDAY, NOVEMBER 19 - 1:00 TO 4:00 PM

YOUR DEPARTMENT OF EDUCATION: UNWRAPPED

Understanding the roles of the Nebraska Department of Education and the U.S. Department of Education as they relate to local schools can be confusing. During this pre-session opportunity, staff members of the Nebraska Department of Education will engage participants with knowledge and information sharing on the balance of federal, state, and local education policymaking. We will discuss the key roles the Nebraska Department of Education plays, share priority areas from a new strategic planning process, and discuss how changes at the federal level could impact Nebraska schools and students. Topics will include state and federal finance policy, state and federal requirements for assessment and accountability, accreditation and teacher certification, and much more.

PRESENTERS: Nebraska Department of Education staff

UTILIZING EFFECTIVE SUPERINTENDENT EVALUATION AND BOARD SELF-ASSESSMENT TO SUPPORT STUDENT SUCCESS

Designed for both boards and superintendents, this session will strengthen governance through effective superintendent evaluation, meaningful board self-assessment, intentional relationship-building, and building a district-wide foundation based on common values. Learn how to design an evaluation process that fosters professional goals, clarifies board expectations, and builds trust and cohesion. Explore "trust accelerators" to enhance collaboration, improve decision-making, and provide constructive feedback that supports growth and shared commitment to student success. Leave equipped with practical strategies and resources to enhance board-superintendent collaboration and sustain long-term student outcomes.

PRESENTERS: Troy Loeffelholz - NCSA; Stacie Higgins - NASB



JOIN US!!! EXHIBITOR RECEPTION WEDNESDAY, NOVEMBER 19 - 4:00 TO 5:30 PM



Register now at www.NASBonline.org



SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE THURSDAY LUNCHEON

Previous Winners Include:

2025 - MELISSA POLONCIC, DC WEST	2012 - BILL MOWINKEL, GRAND ISLAND NW	1999 - KENNETH ANDERSON, HASTINGS
2024 - ANDY RIKLI, PAPIILLION LA VISTA	2011 - MIKE CUNNING, HERSHEY	1998 - KEN BIRD, WESTSIDE
2023 - MARK LENIHAN, WAYNE	2010 - KEITH LUTZ, MILLARD	1997 - RICK BLACK, CONESTOGA
2022 - TERRY HAACK, BENNINGTON	2009 - STEVE RECTOR, SOUTH SIOUX CITY	1996 - GARY HAMMACK, KEARNEY
2021 - JIM SUTFIN, MILLARD	2008 - LARRY RAMAEKERS, AURORA	1995 - MARTIN PETERSEN, ALLIANCE
2020 - MARK ADLER, RALSTON	2007 - ROGER BREED, ELKHORN	1994 - VANDLE PHILLIPS, SOUTH SIOUX CITY
2019 - MIKE TEAHON, GOTHENBURG	2006 - RICHARD EISENHAUER, LEXINGTON	1993 - FRED BELLUM, COLUMBUS
2018 - JOHN SKRETTA, NORRIS	2005 - ROY BAKER, NORRIS	1992 - GLENN LARSEN, ADAMS CENTRAL
2017 - CAROLINE WINCHESTER, CHADRON	2004 - DAN ERNST, WAVERLY	1991 - NORBERT SCHUERMAN, OMAHA
2016 - JAY BELLAR, BATTLE CREEK	2003 - RANDY NELSON, NORFOLK	1990 - DOUG CHRISTENSEN, NORTH PLATTE
2015 - BRIAN MAHER, KEARNEY	2002 - PHILIP SCHOO, LINCOLN	1989 - DONALD STROH, MILLARD
2014 - STEVE BAKER, ELKHORN	2001 - KEITH ROHWER, NEBRASKA CITY	
2013 - KEVIN RILEY, GRETNA	2000 - STEVE JOEL, BEATRICE	



ANN MACTIER - SCHOOL BOARD MEMBER OF THE YEAR WILL BE PRESENTED AT THE FRIDAY LUNCHEON

Previous Winners Include:

2024 - BRAD WILKINS, AINSWORTH	2017 - BONNIE HINKLE, GRAND ISLAND	2010 - KIM FASSE, ELKHORN
2023 - ALLISON WELCH, CONESTOGA	2016 - TERRI HAYNES, CHADRON	2009 - RON PEARSON, ESU #3
2022 - MARCIA MAHON, SOUTH SIOUX CITY	2015 - LINDA RICHARDS, RALSTON	2008 - SANDRA JENSEN, OMAHA
2021 - STEVE KOCH, HERSHEY	2014 - BRAD KRIVOHLAWEK, NORFOLK	2007 - JOHN HANSEN, BELLEVUE
2020 - MARIAN HOLSTEIN, WINNEBAGO	2013 - PATTY BENTZINGER, NORRIS	2006 - FRED TAFOYA, PAPILLON-LA VISTA
2019 - VALERIE FISHER, PAPILLON-LA VISTA	2012 - KATHY BARTEK, FALLS CITY	2005 - WAYNE ERICKSON, WISNER-PILGER
2018 - KATHY DANEK, LINCOLN	2011 - JULIE AGARD, KEARNEY	2004 - ANN MACTIER, OMAHA



BOARDSMANSHIP



CAREER & COLLEGE READINESS



COMMUNITY ENGAGEMENT



CURRICULUM



ESU



FACILITIES



LEGAL & POLICY



LEGISLATIVE & ADVOCACY



MANAGEMENT/ADMINISTRATION



NEW BOARD MEMBER/NEW SUPERINTENDENT



SAFETY



STUDENTS/EARLY CHILDHOOD



TECHNOLOGY



WELLNESS & RETENTION

“Out of the Public Schools Grows the Greatness of the Nation”

THURSDAY

- A1** LEGISLATIVE UPDATE
- A2** DUAL CREDIT AND WORKFORCE PREPARATION
- A3** PUBLIC COMMENT UNDER THE OPEN MEETINGS ACT
- A4** LEADERSHIP, CULTURE AND COMMON LANGUAGE
- A5** BOARD MEMBER PERSONAL LIABILITY
- A6** HONORS COURSE ENROLLMENT AND SUCCESS
- A7** ENHANCE COMMUNICATION W NON-ENGLISH FAMILIES
- A8** ELEVATING BOARD LEADERSHIP
- A9** PARTNERSHIPS TO COMBAT THE TEACHER STORAGE
- A10** SCHOOL SAFETY DOESN'T HAPPEN BY ACCIDENT
- A11** THE ROLE OF THE ATHLETIC ADMINISTRATOR

- B1** Q & A WITH NSAA
- B2** SUPERINTENDENT PANEL - "A DAY IN THE LIFE"
- B3** HANDLING CLOSED SESSION CORRECTLY
- B4** COMMUNITY PARTNERSHIPS WITH A PURPOSE
- B5** PAIN IN THE APP, V. 11.0
- B6** DEVELOPING NEBRASKA'S FUTURE EDUCATORS
- B7** DESIGN, CONSTRUCTION, FINANCE, AND MORE
- B8** STRENGTHENING BOARD & SUPERINTENDENT LEADERSHIP
- B9** EMPOWERING STUDENTS THROUGH SUMMER LEARNING
- B10** CELL PHONES OFF
- B11** TRANSFORMING SCHOOL CULTURE

- C1** STUDENT VOICES
- C2** THINGS YOU NEED TO KNOW AS AN ESU BOARD MEMBER
- C3** NEGOTIATIONS FOR BOARD MEMBERS
- C4** WHY YOUR SCHOOL STORY MATTERS!
- C5** BARGAINING & CONTRACT CONSIDERATIONS
- C6** A BOARD-LED INITIATIVE FOR DIGITAL CITIZENSHIP
- C7** SCHOOL FINANCE REVIEW COMMISSION UPDATE
- C8** COMMUNITY-CENTERED STRATEGIC PLANNING
- C9** EMPOWERING STUDENTS IN SCHOOL MEDIA
- C10** AN EVOLVING TECHNOLOGICAL LANDSCAPE
- C11** ACCESSIBLE PATHWAYS TO CAREERS IN EDUCATION

- D1** LISTENING SESSION W/ MEMBERS OF THE STATE BOARD
- D2** EHA BENEFITS UPDATE
- D3** GLOBAL INSIGHTS
- D4** TEACHER APPRENTICESHIP
- D5** HOT TOPICS WITH KAREN & JIM
- D6** NCSA 3-YEAR MENTORING PROGRAM
- D7** UNDERSTANDING HUMAN TRAFFICKING
- D8** HOW FOUNDATIONS UNITE TO SUPPORT

FRIDAY

- E1** POSITIVITY PROJECT: THE '80S MIX TAPE VERSION
- E2** BIRTH-GRADE 3 APPROACH FOR NEBRASKA SCHOOLS
- E3** TEACHER SHORTAGE: RECRUITING, AND ONBOARDING
- E4** CREATING A CULTURE OF ATTENDANCE
- E5** TRENDS IN DISABILITY LAWS
- E6** ADDRESSING THE TEACHER SHORTAGE
- E7** INCORPORATING AI RESOURCES WITHIN SCHOOLS
- E8** USING DATA TO DRIVE ACCOUNTABILITY & SUCCESS
- E9** RENEWED 'TUDE (RESILIENT EDUCATORS)

- F1** SUPERINTENDENT SHORTAGES & INCREASED INTERIMS
- F2** RULE 10: REQUIREMENTS, REGULATIONS, REPORTS, ETC
- F3** GENERATIVE AI IN PUBLIC SCHOOLS
- F4** FILLING THE ED PIPELINE
- F5** CONSTRUCTION DELIVERY METHODS
- F6** CULTIVATING A CULTURE OF COLLABORATION
- F7** CO-TEACHING: CHATGPT & ME
- F8** STRENGTHENING BOARD LEADERSHIP FOR STUDENT SUCCESS

BOARD MEMBER BOOT CAMP

THURSDAY, NOVEMBER 20 - 7:00 TO 8:00 AM

ROLES, RESPONSIBILITIES, AND CHARACTERISTICS OF EFFECTIVE GOVERNANCE

Start your day with a continental breakfast and an interactive Bootcamp for all board members and superintendents too! Move through the eight engaging stations, each highlighting a key characteristic of an effective board from governance vs. management to fostering accountability and actionable tools to take back to your district. This session serves as a warmup for Breakout Session A8: Elevating Board Leadership: Effective Board Governance = Student Success where we move from the "what" of board work to the "how" of focusing on measured student success. Register for the Bootcamp through the QR Code:



A

A - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 20 - 9:45 TO 10:45 AM



A1 LEGISLATIVE UPDATE - 2025 LEGISLATIVE RECAP AND LOOK TO 2026

Join Colby and Mike for a dive into what the Legislature accomplished in 2025 and a look at what is in store for 2026. New policy mandates, option enrollment discussion, retirement and benefit changes, and direction of school finance will all be discussed.

PRESENTERS: Colby Coash - NASB; Mike Dulaney - NCSA



A2 DUAL CREDIT AND WORKFORCE PREPARATION: THE TRANSFORMATIVE POWER OF THE CAREER ACADEMY

The Career Academy is a joint venture between Lincoln Public Schools and Southeast Community College. TCA provides academic and real-world experiences to high school juniors and seniors through high school and dual credit courses. We'll share innovative models that integrate high school academics with industry-relevant skills, creating pathways to immediate employment and higher education; and showcase data-driven outcomes that highlight strategic partnerships between schools and businesses that address critical workforce gaps. This presentation will empower attendees to implement and expand dual credit initiatives, ensuring students graduate with the skills demanded by today's job market.

PRESENTERS: Annie Mumgaard, Josh Jones & John Skretta - Lincoln Public Schools



A3 PUBLIC COMMENT AND LEGAL CONSIDERATIONS UNDER THE OPEN MEETINGS ACT

In this session, we will walk through public comment as prescribed by the Open Meetings Act. Then, we will walk through real-world examples and how boards should handle both simple and complicated scenarios under the Open Meetings Act.

PRESENTERS: Justin Knight - Perry Law Firm



A4 CONTROL THE CONTROLLABLES THROUGH LEADERSHIP FOCUSED ON CULTURE AND COMMON LANGUAGE

Attendees will hear how Westside Community Schools is focused on controlling what we can control through leadership, collaboration, and an emphasis on district culture. We will share ideas on how to create common language and a mindset about being focused on our classrooms while all kinds of things go on around us that we can't control. We will also share various "culture game plans" and an emphasis on E+R=O leadership.

PRESENTER: Mike Lucas - Westside Community Schools



A5 DOLLARS AND SENSE: BOARD MEMBER PERSONAL LIABILITY AND RELATED CONCERNS

It's already an unpaid volunteer job, and now you're telling me I could be personally liable?! Sometimes, maybe, possibly, yes. This presentation will focus on those situations where school board members (and superintendents) could face allegations leading to personal liability (i.e., money out of your own pocket), criminal sanctions, and even removal related to service on the school board. Don't fret too much--it doesn't happen often, but it's worth knowing when those situations could arise and how to navigate them!

PRESENTERS: Bobby Truhe & Steve Williams - KSB School Law

"Out of the Public Schools Grows the Greatness of the Nation"

A6 OPPORTUNITY & ACCESS: BREAKING DOWN BARRIERS TO HONORS COURSE ENROLLMENT AND SUCCESS

 Discover how one school district in Nebraska implemented system-wide changes to increase access and opportunity for honors courses for all students, with a particular emphasis on how the action steps were operationalized within social studies honors courses. Explore a step-by-step process and consider how similar impactful actions could be adopted in your own context!

PRESENTERS: Jaclyn Kellison & Takako Olson - Lincoln Public Schools

A7 INTEGRATING RESOURCES TO ENHANCE COMMUNICATION WITH NON-ENGLISH SPEAKING FAMILIES

 Columbus Public Schools will share the available resources that can be integrated into your regular communication strategies to create seamless access for your non-English speaking families.

PRESENTERS: Nicole Anderson & Chip Kay - Columbus Public Schools

A8 ELEVATING BOARD LEADERSHIP: EFFECTIVE BOARD GOVERNANCE = STUDENT SUCCESS

 Building on the Board Member Boot Camp warmup, this breakout takes you beyond the “what” of board roles and responsibilities into the “how” of using those roles to drive student success. Through scenarios, discussion, and practical resources, learn how to connect governance leadership to student outcomes, align board work with district improvement goals, and foster a culture of continuous growth. Leave equipped to move from understanding your role to leveraging it for maximum impact on student success.

PRESENTERS: Marcia Herring, Stacie Higgins & Stephanie Summers - NASB

A9 CREATING PARTNERSHIPS TO COMBAT THE TEACHER SHORTAGE

 Learn how UNK and Kearney Public Schools have partnered to form the Kearney Education Collaborative aimed at improving educational opportunities and partnerships for recruiting teachers. Specifically, they will discuss “Teachmates,” a program where selected UNK and KPS students form a mentee-mentor relationship. The speakers will discuss the “Kearney Teachers Tomorrow” scholarship program which created a Kearney High School to UNK to KPS pipeline for selected students/teachers. This session will highlight how other districts can consider similar options for their districts, both large and small.

PRESENTERS: Jason Mundorf - Kearney Public Schools; Mark Reid - UNK

A10 SCHOOL SAFETY DOESN'T HAPPEN BY ACCIDENT

Children who feel SAFE will take risks, ask questions, make mistakes, learn to trust, share their feelings, and grow! The Nebraska Department of Education (NDE) School Safety Team has built guidance and resource tools for schools in the safety and security requirements and best practices. The NDE Safety Team operates under the four pillars of prevention, preparedness, response, and recovery while using acronyms like EOP, SRP, SRM, PFA-S, and TA. Additionally, State Statutes implemented or introduced must also be adhered to. Schools who learn the acronyms, state statutes, and how to apply these concepts, toolkits, presentations, videos, and trainings are those recognized by NDE & their community to place school safety first. Join the NDE School Safety Director to make sure your school community is earning their Badge in safety and security.

PRESENTER: Jay Martin - NDE

A11 THE ROLE OF THE ATHLETIC ADMINISTRATOR

This session will help school district administrators and members of boards of education understand the multiple roles and responsibilities of the athletic administrator. Attendees will gain a better understanding of how to support and retain their athletic administrator, including the mentoring and professional growth opportunities available through both the National Interscholastic Athletic Administrators Association and the Nebraska State Interscholastic Athletic Administrators Association.

PRESENTERS: Nate Larsen - O'Neill Public Schools; Mark Armstrong - NSIAAA; Steve Throne - Millard Public Schools

B

B - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 20 - 11:15 AM TO 12:15 PM



B1 Q & A WITH NSAA

This session will explore topics affecting NSAA member schools. Bring your questions as we discuss emerging trends and their impact on NSAA sanctioned activities.

PRESENTERS: NSAA Staff



B2 SUPERINTENDENT PANEL - "A DAY IN THE LIFE"

Practicing Superintendents present, discuss, and answer questions regarding their efforts in developing positive and personal work relationships with their board of education.



PRESENTERS: Troy Loeffelholz & Kevin Wingard - NCSA; Chris Prosocki - Hastings Public Schools; Chip Kay - Columbus Public Schools; Mitch Kubicek - Milford



B3 HANDLING CLOSED SESSION CORRECTLY: LEGAL REMINDERS AND REMEDIES

Closed session can be a very complicated area of the law. In this session, we will walk through the legal requirements and case studies involving entering into closed session, discussions during closed session, "leaks" from closed session, and other legal issues that may arise in closed session.

PRESENTER: Justin Knight - Perry Law Firm



B4 COMMUNITY PARTNERSHIPS WITH A PURPOSE



Located on the Omaha Reservation in Macy, Nebraska, the UmónHon Nation "Against the Current" Career Academy is a model for small school districts seeking to create opportunities for local students and strong partnerships. Designed by BVH Architecture and built by Boyd Jones in close collaboration with the district, the Academy equips students with hands-on skills in automotive, construction, culinary, early childhood, entrepreneurship, and healthcare - offering direct career pathways within the community. This project demonstrates the power of team collaboration and local partnerships to develop resources, bringing meaningful workforce pipelines to life and reinvesting in their communities.

PRESENTERS: Kari Bappe, Cleveland Reeves, Stacie Hardy & Mark Pfister - Boyd Jones Construction



B5 PAIN IN THE APP, V. 11.0



This presentation is already in middle school, at 11 years and going strong. Come join the KSB attorneys for the latest and greatest in legal and practical developments around social media, technology, cell phones, and other key topics for administrators and board members.

PRESENTERS: Sara Rogers & Amanda Dabney - KSB School Law



B6 GROW YOUR OWN: DEVELOPING NEBRASKA'S FUTURE EDUCATORS



The Grow Your Own Education and Training Program of Study is a statewide, open-resource curriculum to help Nebraska schools develop future educators. This four-course program aligns with Nebraska state standards, embeds Universal Design for Learning, integrates Educators Rising, and meets dual-credit requirements. Attendees will learn how to implement the curriculum, access teacher training, and engage students in career exploration. Discover how this program can help build a sustainable educator pipeline for your district and invest in Nebraska's future teachers.

PRESENTERS: Lynne Herr - ESU 6; Katie Soto - ESU 9



B7 PROJECT PLANNING 101: INSIGHTS FROM PARTNERS IN DESIGN, CONSTRUCTION, FINANCE, AND MORE



Navigating a school construction project is no small task. This panel of experts will guide school leaders through three critical steps: identifying key partners, selecting the right delivery method, and understanding financing options; lease-purchase agreements, bonds, and building fund dollars. Attendees will gain actionable strategies and valuable perspectives from industry leaders, leaving equipped to navigate the complexities of construction planning with confidence and clarity. Whether planning a new project or refining your approach, this session will provide the essential knowledge to move your district forward successfully.

PRESENTERS: Aaron Plas - Bennington Public Schools; Steve Thiele - Hausmann Construction, Inc.; Tobin Buchanan - Northland Securities; Bob Soukup - Carlson West Povondra Architects



B8 STRENGTHENING BOARD AND SUPERINTENDENT LEADERSHIP: UTILIZING A BOARD HANDBOOK FOR EFFECTIVE GOVERNANCE

Effective governance is the foundation of a successful school district, and a well-structured Board of Education Handbook serves as a vital tool for aligning leadership, clarifying roles, and fostering strong superintendent-board relationships. This session will explore the process of implementing a BOE Handbook to enhance communication, decision-making, and governance efficiency. Participants will learn strategies for creating and utilizing a handbook that sets clear expectations, promotes collaboration, and strengthens the leadership capacity of both board members and superintendents. Practical examples and best practices will provide attendees with actionable steps to enhance their district's governance framework.

PRESENTERS: Sean Molloy, Derrick Joel & Gary Kubicek - Norris School District 160; Marcia Herring - NASB



B9 TAKING LEARNING BEYOND 175: EMPOWERING STUDENTS THROUGH SUMMER LEARNING



"Taking Learning Beyond 175" is a dynamic session designed to showcase the innovative summer school program aimed at expanding educational opportunities for all students beyond the regular 175 school days. Building on the foundation of whole-student excellence, this innovative "summer school" program goes beyond traditional boundaries by offering creative, hands-on learning experiences that foster growth, imagination, and resilience. Explore how this program has helped us enhance skills and empower students to reach their full potential. We'll discuss the program's impact on student activities and teacher satisfaction, at limited to no expense to the school district.

PRESENTERS: Susan Lindblad, Libby Lollman & Shawn Scott - Adams Central Public Schools



B10 CELL PHONES OFF



Grand Island Senior High School implemented a comprehensive effort to strictly enforce a no cell phone throughout the school day policy in January of 2024. GISH administrators, staff, and students will discuss the reasons behind the action, how students and parents were prepared for the implementation, what worked and didn't work, and where they are after living this change for almost two years.

PRESENTERS: Matt Fisher, Calvin Hubbard, GIPS teachers & students - Grand Island Public Schools



B11 BUILDING BRIDGES, NOT WALLS: TRANSFORMING SCHOOL CULTURE THROUGH RESTORATIVE PRACTICES

At Brady Public Schools, we've been reshaping our school culture by embracing restorative practices, which have become a cornerstone of how we connect, work, and grow together. These practices have strengthened relationships, fostered mutual respect, and created a true sense of community among students, staff, administrators, and the school board. Through collaboration and open communication, restorative practices have fostered a positive, supportive environment across our entire school ecosystem. In this presentation, we'll highlight how restorative practices have embedded our core values, helping repair harm, prevent conflict, and ensure everyone feels valued—building a community, not just a school.

PRESENTERS: Sara Gentry & Ann Foster - Brady Public Schools



C - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 20 - 2:15 TO 3:15 PM



-  **C1 STUDENT VOICES**
Students from Nebraska high schools share their perspectives on issues that are important to the leaders of tomorrow.
-  **C2 YOU ARE AN ESU BOARD MEMBER - 17 THINGS YOU NEED TO KNOW**
As ESU Board Members, you will learn up to date information about the services in ESUs, the work of the ESUCC, the MOU with the NDE, legislative priorities, and more! Come ready to learn, share, and problem solve together.
PRESENTERS: Larianne Polk - ESUCC; Brad Dirksen - NDE; Colby Coash - NASB
-  **C3 NEGOTIATIONS FOR BOARD MEMBERS**
Negotiations is one of the most important functions of a school board. In fact, "personnel" is the largest item of a school district's budget. This session will walk through the statutory requirements for negotiations. We will also give boards an update on negotiations "hot topics" and ideas for your upcoming negotiations season.
PRESENTER: Justin Knight - Perry Law Firm
-  **C4 BUCKLE UP: JOURNEYING THE STATE AND WHY YOUR SCHOOL STORY MATTERS!**
Why do Nebraska schools rank high nationally? Why are Nebraska students sought after by employers everywhere? We'll take you to school districts across our great state in a quest to find the answers. The NCSA Ambassador Program and Nebraska Public School Advantage advocate for public education one remarkable story at a time. Since 2016, we have gathered nearly 500 stories of public school success. These stories, from the Metro to The Panhandle, are examples of the student first, Nebraska way. Buckle up!
PRESENTERS: Kevin Wingard & Tyler Dahlgren - NCSA
-  **C5 LET'S DEAL! BARGAINING & CONTRACT CONSIDERATIONS FOR TOUGH POSITIONS & SHORTAGES**
Every year, we're all getting more creative to address staffing issues. Those range from bargaining things like retention or hiring bonuses to salary schedule placement gamesmanship. The contract renewal process is becoming an arms race, with more schools incentivising staff to recommit or resign sooner. Plus there are always unique contract considerations for those unique positions and hybrid roles as staffing shortages continue. This presentation will go through all your options, pros and cons, and leave board members and administrators feeling ready to tackle these questions at your district.
PRESENTERS: Steve Williams & Sara Rogers - KSB School Law
-  **C6 A BOARD-LED INITIATIVE FOR DIGITAL CITIZENSHIP**
In today's digital world, teaching students to navigate online spaces responsibly is just as important as traditional academics. That's why the Hershey Board of Education made digital citizenship a formal priority for the 24-25 school year with the board goal to "Provide instruction on acceptable use of technology to better prepare students for responsible digital citizenship." To support this goal, we partnered with A.Plum Creative to develop engaging, fact-checked content that promotes responsible digital habits. Our initiative includes weekly social media posts, digital signage across campus, and ongoing resources for families and staff to help build a culture of integrity and safety in digital spaces, and we're already seeing results. Conversations around digital safety are increasing across classrooms and homes, showing the power of this effort.
PRESENTERS: Jane Davis & Steve Koch - Hershey Public Schools

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C7 SCHOOL FINANCE REVIEW COMMISSION UPDATE

Join members of the recently created School Finance Commission for a panel presentation, Q & A, and update on the work of the commission.

PRESENTERS: Ann Foster - Brady Public Schools; Jason Dolliver - Pender Public Schools; Aaron Plas - Bennington Public Schools; Liz Standish - Lincoln Public Schools; John Schwartz - Millard Public Schools; Shavonna Holman - Omaha Public Schools; Keith Runge - Lakeview Community Schools



C8 LISTENING, LEARNING, LEADING: COMMUNITY-CENTERED STRATEGIC PLANNING

Engaging stakeholders for graduate success and long-term district planning. In partnership, the board and superintendent lead efforts to connect with the community, parents, staff, students, and local partners to define what every graduate must know and be able to do. This work begins with strategies for effective community engagement drawing from research linking public involvement to improved student outcomes and continues through ongoing stakeholder conversations that shape a shared vision for student success.

PRESENTERS: Caden Frank, Ben Anderjaska & Avary Pansing Brooks - NASB



C9 EMPOWERING STUDENTS IN SCHOOL MEDIA: CONTENT CREATION & MANAGEMENT

This session will showcase how students take an active role in managing and producing school media content. From publishing sports, extracurricular, and academic achievements on social media to creating engaging visuals for two video boards, students gain hands-on experience in digital media. By taking ownership of projects, they develop critical skills in communication, design, and media production. This presentation is ideal for school leaders seeking innovative ways to enhance media presence while providing students with real-world skills in communication, design, and project management.

PRESENTERS: Crystal Hassenstab & Shawn Scott - Adams Central Public Schools



C10 AN EVOLVING TECHNOLOGICAL LANDSCAPE: UPDATES TO SPARQ MEETINGS, NEGOTIATIONS, AND ONLINE PUBLISHING

Join us to learn about how Sparq Meetings and Negotiations have adapted to the ever-changing landscape of board governance. In this session, we will discuss updates to these applications and review tips and tricks to help you become more efficient and proficient. In addition, we will give an overview of Sparq Online Publishing and how it integrates with Sparq Meetings and your board governance.

PRESENTERS: Darion Miller & Nicole Kobus - Sparq Data Solutions



C11 REDEFINING ROUTES: ACCESSIBLE PATHWAYS TO CAREERS IN EDUCATION

Learn how Central Community College collaborates with institutions like Kearney Public Schools to establish accessible pathways to education careers. CCC's statewide, cost-effective offerings have already demonstrated significant impact in alleviating staffing challenges across K-12 institutions. This session will equip administrators and board members with practical knowledge to consider, potentially transforming their approach to recruitment and professional development. Join us to explore how these innovative programs are not only addressing immediate staffing shortages but also cultivating a sustainable pipeline of qualified educators for the future.

PRESENTERS: Megan Schmidt - Kearney Public Schools; Taylor Brase & Amy Mancini - Central Community College





D - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 20 - 3:30 TO 4:30 PM



D1 A LISTENING SESSION WITH MEMBERS OF THE STATE BOARD OF EDUCATION



Share your thoughts on statewide education policy with members of the State Board of Education. State Board members are particularly interested in what is currently affecting local school boards and districts, and the solutions you have to offer for these issues. Topics may include school accountability, accreditation, and approval; educator certification; and statewide assessment, among others. Attending this session is a great opportunity for you to have your voice heard among members of the State Board of Education.

PRESENTERS: Elizabeth Tegtmeier - State Board of Education; Ryan Foor - NDE



D2 EHA BENEFITS UPDATE

Come learn more about the changes to the Medical and Dental plan effective September 1, 2026!

PRESENTERS: Courtney Ray - Blue Cross Blue Shield of NE; Greg Long - EHA



D3 GLOBAL INSIGHTS, LOCAL IMPACT: LESSONS FROM SINGAPORE AND SOUTH KOREA

Larriane Polk and Dan Schnoes had the privilege of participating in an international leadership academy in Singapore and South Korea, gaining invaluable insights into global leadership practices, innovative educational strategies, and cultural exchange. By observing how these countries tackle educational challenges and foster growth, we gained a deeper understanding of their approaches to teaching and learning. We hope you take away a desire to explore similar opportunities for yourself or your leadership personnel, as these global experiences not only enrich leadership development but also bring fresh, transformative perspectives that can benefit our entire educational ecosystem.

PRESENTERS: Larriane Polk - ESUCC; Dan Schnoes - ESU 3



D4 TEACHER APPRENTICESHIP - EXPERIENCES FROM THE FIELD

This session highlights the collaborative efforts of the Nebraska State Department of Education, Westside Community Schools, and Midland University in developing a successful apprenticeship program aimed at diversifying and strengthening Nebraska's teaching workforce. The session underscores the program's core purpose: to create sustainable pipelines of educators who are deeply grounded in their communities. The discussion covers the program's benefits - such as increased on-the-job training, community familiarity, and addressing critical staffing shortages - as well as lessons learned through ongoing stakeholder feedback, comprehensive support, and celebrating milestones. Future plans focus on expanding apprentice graduation rates, ensuring program sustainability through continued funding, and forging partnerships to meet high-need areas across Nebraska. Attendees will gain insights into the program's impact, lessons learned, and strategies for scaling these innovative pathways into teaching careers.

PRESENTERS: Nancy Christensen, Johanna Barnes, & Cammy Romanuck Murphy - Midland University; Andrea Haynes - Westside Community Schools; Kelly Baehr - NDE



D5 HOT TOPICS WITH KAREN & JIM

Join veteran school attorneys Jim from Perry Law and Karen from KSB for an insightful and entertaining session on the latest "Hot Topics" in school law. This dynamic duo will break down key legal issues that Nebraska school board members need to understand, whether they're already on your radar or just around the corner. Expect valuable takeaways... and a bit of lively banter between Jim and Karen along the way!

PRESENTERS: Karen Haase - KSB School Law; Jim Gessford - Perry Law Firm

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D6 NCSA 3-YEAR MENTORING PROGRAM

Research shows that the retainment of school administrators is more successful if they are engaged in a strong multi-year mentoring program that supports the school administrator beyond a one year mentor program.

PRESENTERS: Troy Loeffelholz - NCSA; Mike Sieh - Wayne State College; Mike Teahon - UNK; Tami Williams - UNO



D7 UNDERSTANDING HUMAN TRAFFICKING AND EMPOWERING SCHOOLS TO TAKE ACTION

This session will offer a thorough overview of human trafficking, aiming to debunk common myths and highlight the harsh realities of this critical issue. Participants will explore how trafficking affects communities, recognizing warning signs and vulnerabilities that make students susceptible. The presentation will also introduce ESU 2's Human Trafficking Youth Prevention Education (HTYPE) program, which supports school districts in implementing prevention strategies. Attendees will learn how ESU 2 can collaborate with schools to provide tailored training for staff, students, and caregivers, equipping them with the knowledge to identify and prevent trafficking in their communities.

PRESENTER: Megan Reese - ESU 2



D8 STRENGTH IN PARTNERSHIPS: HOW FOUNDATIONS, DISTRICTS, AND COMMUNITIES UNITE TO SUPPORT TEACHERS AND STUDENTS

Education foundations play a unique and essential role in bridging the gap between district needs and community resources. This session will explore how one rural and one metro foundation have successfully partnered with their district and local community to create impactful programs that directly benefit teachers and students. Attendees will learn how collaborative initiatives such as teacher grants, student scholarships, technology enhancements and community-driven fundraising have strengthened public education and fostered engagement. Through real-life examples and practical takeaways, this session will highlight strategies for building meaningful partnerships, securing sustainable funding, and aligning efforts with district goals.

PRESENTERS: Toba Cohen-Dunning - Omaha Public Schools Foundation; Terri Burchell - North Platte Public Schools



E

E - BREAKOUT SESSIONS

FRIDAY, NOVEMBER 21 - 9:15 TO 10:15 AM



E1 POSITIVITY PROJECT: THE '80S MIX TAPE VERSION

With a fun and nostalgic '80s mixed tape anthem, this session will spotlight our district's PK-12 SEBL curriculum implementation of the Positivity Project. We will make connections to our CIP, the MTSS framework, PBIS, and our efforts to transform school culture by living out our district's mission to educate, embrace, and empower the whole child. We will share schoolwide activities we have implemented, our tiered approach to supporting student mental health and behavior learning, and resources we have found beneficial. Walk in with your best air guitar, walk out with power ballads and rad ideas on how Positivity Project could impact your school culture!

PRESENTERS: Allie Holcomb, Angela Zach & Brittany Vinchattle - Wakefield Community School

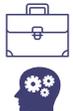


E2 BUILDING STRONG FOUNDATIONS: THE SCHOOL AS HUB BIRTH-GRADE 3 APPROACH FOR NEBRASKA SCHOOLS



The first eight years are crucial for a child's success, with schools playing a key role. The School as Hub Birth-Grade 3 Approach is built on an evidence-based framework designed to close opportunity gaps by strengthening early learning, family-school partnerships, and instruction. This session explores strategies for integrating early childhood with elementary education, building leadership, and engaging families and communities. Join us to learn actionable steps for transforming schools into hubs of support, ensuring all children and families have access to opportunities for lifelong learning and success from birth through age eight.

PRESENTERS: Cris Lopez Anderson - Buffet Early Childhood Institute; Itzeni Nayeli Lopez - University of Nebraska



E3 PRACTICAL STRATEGIES AND LESSONS LEARNED IN THE TEACHER SHORTAGE: RECRUITING, ONBOARDING, AND TRANSITIONING FOREIGN-TRAINED TEACHER CONTRACTS



As schools across Nebraska continue to grapple with teacher shortages, districts are exploring innovative and ethical strategies to recruit and retain high-quality educators. We will share and discuss practical strategies, along with lessons learned in recruitment, certification, and onboarding, as well as legal and ethical considerations when transitioning or ending contracts with international teachers.

PRESENTERS: Daniel Oldenburg, Katelyn Larsen & Jeremy Christiansen - Laurel-Concord-Coleridge School; Justin Knight - Perry Law Firm



E4 CREATING A CULTURE OF ATTENDANCE: STRATEGIES FOR REDUCING CHRONIC ABSENTEEISM IN HIGH-POVERTY RURAL SCHOOLS

Chronic absenteeism is a major issue in elementary schools, especially in high-poverty rural areas. This session will explore strategies for reducing absenteeism by improving school culture, implementing targeted interventions, and enhancing family support. Drawing from our experience, where we reduced absenteeism from 39% to 9% in three years, we'll share practices like building a positive school environment, early identification, and personalized support for at-risk students. Participants will gain actionable strategies to foster consistent attendance.

PRESENTER: Charla Brant - Hastings Public Schools

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E5 MMMMM...SMELLS LIKE MEDICAL MARIJUANA AND MONEY DAMAGES: WHAT YOU NEED TO KNOW ABOUT TRENDS IN DISABILITY LAWS

Disability laws (IDEA, 504, ADA, etc.) can be tricky, because superintendents and board members usually aren't directly involved but certainly cut the checks and get the phone calls. This presentation will cover the emerging trends in special education that you have to know about in 2025 in a school leadership role, including policy implications and other legal considerations.

PRESENTERS: Bobby Truhe, Jordon Johnson & Amanda Dabney - KSB School Law



E6 MOVING TO THE HEAD OF THE CLASS: HOW ONE DISTRICT IS ADDRESSING TEACHER SHORTAGE

To combat teacher shortages, Lincoln Public Schools is implementing innovative "Grow Your Own" (GYO) programs to develop future educators from within its community. Participants will explore helpful strategies for creating and sustaining successful GYO programs, from identifying potential future teachers in local high schools to supporting paraprofessionals and career changers on their path to certification. Learn about the pilot Para Pathway to Teaching (PPT) program, Educators Rising Career, and Technical Student Organization opportunities. Learn practical ideas to build homegrown talent pipelines that reflect the richness and strengths of your student population, ultimately fostering a teaching workforce invested in its community.

PRESENTERS: John Skretta, Vann Price & Annie Mumgaard - Lincoln Public Schools



E7 INCORPORATING AI RESOURCES & GUIDELINES WITHIN NEBRASKA SCHOOLS

Attendees will hear from Westside Community Schools as they outline the process they have recently gone through to further study Artificial Intelligence and determine how to best embrace it and provide efficient and ethical guidelines for students, staff, parents, and community.

PRESENTERS: Mike Lucas, Andrea Haynes, Mark Weichel - Westside Community Schools



E8 ASKING THE RIGHT QUESTIONS: USING DATA TO DRIVE ACCOUNTABILITY & STUDENT SUCCESS

Accountability and student success begin with the questions board members bring to the table. This interactive session will help boards understand how to use data effectively to guide decision making, understand realistic expectations for improvement, and support district priorities. Learn how a Data Assessment Framework strengthens governance and why ongoing professional development matters. Explore the board's role in advancing system interventions to ensure a positive impact on student learning. Leave with practical questions and strategies to ensure your board is driving improved student outcomes through informed, accountable leadership.

PRESENTERS: Stacie Higgins & Stephanie Summers - NASB



E9 RENEWED 'TUDE (RESILIENT EDUCATORS)

Life moves at breakneck speed, and the pace in today's classrooms is no different. How can teachers keep up with the demands of the ever-changing curriculum, school meetings, and the never-ending tasks of running a classroom while still having fuel for life and their families? How can we best prioritize the human element of teaching so we can thrive both at work and at home? This deep dive into the Science of Happiness, Psychology, and the latest findings from Neuroscience will provide teachers with personally relevant strategies and tools to thrive in their professional and personal lives!

PRESENTER: Christopher Knoell - UNK



F

F - BREAKOUT SESSIONS

FRIDAY, NOVEMBER 21 - 10:30 TO 11:30 AM



F1 HELLO! THERE ARE SUPERINTENDENT SHORTAGES & INCREASED INTERIM POSITIONS. WHY? Shortages in the teacher ranks are not the only shortages in education. What does the current landscape look like to replace school superintendents and administrators across the state.

PRESENTERS: Troy Loeffelholz - NCSA; Mike Sieh - Wayne State College; Mike Teahon - UNK; Tami Williams - UNO



F2 RULE 10: REQUIREMENTS, REGULATIONS, REPORTS, AND COMPLIANCE VISITS. HOW BOARD MEMBERS CAN SUPPORT SUPERINTENDENTS

Rule 10 has several sections, numerous statutes, and over 200 regulations. This is for board members who want to support their superintendent through having a better understanding of what it means to be accredited through Rule 10.

PRESENTERS: Decua Jean-Baptiste, Todd Wolverton & Sandra Suiter - NDE



F3 GENERATIVE AI IN PUBLIC SCHOOLS SEEMS LIKE THE "WILD, WILD WEST" - HOW SCHOOL BOARDS AND ADMINISTRATORS NEED TO UNDERSTAND AND MIGHT ADDRESS CORRALLING IT!

Jim and Derek will address the current status of AI, how many schools are or are not using it and what's in the future!

PRESENTERS: Jim Gessford & Derek Aldrege - Perry Law Firm



F4 LEVERAGING CAREER & TECHNICAL STUDENT ORGANIZATIONS TO FILL THE ED PIPELINE

Nebraska FCCLA is reaching nearly 3,000 Nebraska students with over 30 competitive events and programming opportunities that develop career skills in education and childcare. FCCLA's members are preparing for careers in some of the state's most concerning shortage areas. Join us to learn how your continued support of Family and Consumer Sciences and FCCLA can continue to enable your students and communities to thrive.

PRESENTERS: Nebraska FCCLA State Officers, Nebraska FCCLA Board of Directors



F5 CONSTRUCTION DELIVERY METHODS: THE PROS, THE CONS, AND THE RISKS

Choosing the right construction delivery method is critical for the success of your school project. This session will break down the details of common delivery methods, including hard bid, construction manager as advisor, construction manager at risk, and design-build. Learn how each method impacts cost, schedule, and collaboration - and which one aligns best with your goals. Through real-world examples, we'll discuss lessons learned, potential pitfalls, and key factors in making an informed decision. Whether you're planning a renovation or a new build, this session will help you confidently navigate the construction process.

PRESENTERS: Steve Thiele - Hausmann Construction, Inc.; Coady Pruett - KSB School Law



F6 STRATEGIC LEADERSHIP: CULTIVATING A CULTURE OF COLLABORATION

Delve into the essential elements that foster a culture of collaboration within education organizations. Gain insights into the underlying purpose, leadership approaches, and structural frameworks that propel collaborative efforts forward with an emphasis on the importance of leading with intentionality and focus. Attendees will explore four key levers, along with associated strategies and actions, that shape and nurture collaboration as well as have opportunities to make connections to deepen understanding throughout the session. The content, strategies, and resources are designed to accommodate various levels of implementation and stages of collaborative culture development.

PRESENTERS: Bill Pulte, Scott Blum & Cecilia Wilken - ESU 3



F7 CO-TEACHING: CHATGPT & ME

In this forward-leaning exploration, we will consider questions about Artificial Intelligence, ranging from its definition and potential applications/use cases to more fundamental issues such as ethical considerations and implications for classrooms and students. Our discussion will be both upbeat and honest, and you will leave with valuable insights for navigating the future that skipped our doorstep and is already in our classrooms.

PRESENTER: Christopher Knoell - UNK



F8 POLICY TO PRACTICE: STRENGTHENING BOARD LEADERSHIP FOR STUDENT SUCCESS

Strong school board leadership is essential for student success. This session will explore the NASB Board Governance Standards and their role in promoting effective governance, strategic decision-making, accountability, and policy leadership. Participants will gain insights into how policy serves as the foundation for board work, guiding district operations and aligning decisions with student-focused priorities. Whether you are a new or experienced board member, this session will provide valuable guidance on fostering a high-functioning, policy-driven board that supports improved student outcomes.

PRESENTERS: Marcia Herring, Caden Frank & Becky Erdkamp - NASB

Registering for the Conference

REGISTRATION FOR THE 2025 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 10, 2025

To register, go to the NASB website at www.NASBonline.org and log in using your email and password, and click the State Education Conference link.

AS YOU REGISTER, BE SURE TO MAKE PLANS TO ATTEND THE EXHIBITOR RECEPTION FROM 4:00 TO 5:30 PM ON WEDNESDAY, NOVEMBER 19.

IF YOU HAVE SPECIAL DIETARY NEEDS DUE TO A MEDICAL CONDITION, CONTACT TAIDA GRANTSKI AT TGRANTSKI@NASBONLINE.ORG TO ARRANGE ALTERNATIVE MENUS.



Register now at www.NASBonline.org



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2025 State Education Conference
November 19-21 - CHI Health Center - Downtown Omaha

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— Mark Twain



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and the Nebraska Association of School Administrators





2025-2026 INSPECTION REPORT
McCOOK PUBLIC SCHOOLS
LOSS CONTROL CONSULTANT - DAN KEYSER

Inspection Date: 10/8/25

Staff Members Involved: Mr. Jake Curl, Senior High Assistant Principal/Safety Director, & Mr. Jeff Gross, Business Manager, and Mr. Joel Bednar, Central Principal

BUILDINGS/FACILITIES: High School and Central Elementary

NOTES FROM ADMINISTRATIVE INTERVIEW

- ❖ The ALiCAP website was discussed, which included information on all insurance coverages, contact information, vehicle insurance cards, and data for the school's auditors, among other details. The website is also beneficial for the district's bookkeeper. Access to the website (www.alicap.org) is obtained by using the NASB's login information.
- ❖ The 24/7 Work Comp Claims Nurse's Line was reviewed. If any employee gets hurt at work, they (along with their supervisor) can call the nurse line for assistance. The number is 1-855-364-9865. If contact is made with the school nurse, a claim number is established, thereby alleviating the district's staff of that responsibility. There is no cost to the district or employees.
- ❖ Work Comp Experience Modifier Ratings from the past 3 years: 25-26 0.70; 24-25 0.69; 23-24 0.85.
 - Having an Experience Modifier Rating below 1.00 results in a lower ALiCAP insurance premium.
 - Number One Work Comp Claims is SLIPS/TRIPS/FALLS.
- ❖ Cyber Security & Ransomware Insurance Coverage
 - Your District is currently qualified.
 - **For questions or concerns, please reach out to Daniel Shonka at daniel.shonka@prmne.com or (402) 957-4150.**
 - For additional Cyber Security protection, Mr. Curl is a member of NIAC. The State Patrol notifies the District if any cyber attacks are related to the School Districts.
- ❖ Homeland Security offers Free Cyber screenings, vulnerability assessments, and penetration testing for schools. Contact Nic Brand at Nicholas.brand@cisa.dhs.gov
- ❖ Technology is backed up off-site.
- ❖ Safe Schools Training Videos - Review Videos are available.
 - The staff viewed 2,104 training sessions during the 24-25 school year. The Safe Training Videos are sent to the staff in August, and the completion date is the end of October.
 - Nine new training courses specific to Special Education.
 1. Paraeducators: Behavior Management Basics
 2. Paraeducators: Roles and Responsibilities
 3. Managing Challenging Behavior: Part 1 - Antecedent Strategies
 4. Managing Challenging Behavior: Part 2 - Consequence Strategies
 5. Managing Challenging Behavior: Part 3 - Tier Two Strategies

6. Working Safely with Students with Special Needs
 7. Principals: Behavior Management
 8. Restraint and Seclusion Overview
 9. Restraint and Seclusion: Alternatives
- A SafeSchools booklet of all training videos for viewing was given to the administration.
- ❖ Annual Safety Training Conducted:
 - Suicide, Dating Violence, Concussion Protocol, CPR, Epi-Pen, Asthma.
 - Dating Violence: Nebraska Education Law 79-2,141 (3) “To ensure notice of a school district’s dating violence policy, the policy shall be published in any school district handbook, manual, or similar publication that sets forth the comprehensive rules.” (4) “Each school district shall provide **dating violence training to staff** deemed appropriate by a school district’s administration.” 79-2, 141 “Each school district shall incorporate **dating violence education that is age-appropriate** into the school program. Dating violence education shall include, but not be limited to, defining dating violence, recognizing dating violence warning signs, and identifying characteristics of healthy dating relationships.”
 - ❖ **ANONYMOUS REPORTING SYSTEM**
 - **“SAFE-2-HELP” 833-980-(SAFE) 7233 is the recommendation from NDE for all Nebraska School Districts.**
 - FREE Service Funded by the Legislature
 - Threat Assessment Team Training by NDE, 1.5 hours
 - Currently, the District is not using “Safe-2-Help.” However, Jay Martin (NDE’s Safety Director) spoke to Mr Curl about the advantages of all NE. Schools being connected to “Safe-2-Help”, so McCook’s Safety Committee will discuss adopting “Safe-2-Help”.
 - ❖ **Suicide Hotline # 988.**
 - Below is the link for “Safe-2-Help” and Suicide Hotline posters.
 - <https://www.education.ne.gov/wp-content/uploads/2023/05/Safe2Help-988-911-Poster.pdf>
 - ❖ The District has adopted the “Love You Guys” Standard Response Protocol (SRP) and conducts annual training. NDE provides support and guidance for SRP procedures.
 - ❖ **Rule 10 Safety Committee** is an NDE requirement. This committee is to meet annually, and minutes are to be recorded. The focus of the “Safety & Security Committee” is to plan for responding to crises, including Prevention and Preparedness for environmental events or acts of nature, as well as Response and Recovery.
 - The committee should be composed of representatives from the faculty, parents, and the community.
 - Rule 10 requires the district to assign an outside person to conduct an annual safety review and submit a written report to the superintendent. **This ALICAP Report meets this Rule 10 Requirement!**

- ❖ **A Labor Law Committee** is a requirement of the State Statute 48-443 (LB 747). The school district is an employer, and as such, all state and federal worker safety laws apply to your school district. This committee is responsible for protecting the safety of all staff members. The law requires a district to have a safety committee meeting quarterly and document these meetings (keep the records for at least three years). The composition of the safety committee includes representatives from all departments (teachers, maintenance/custodial, secretarial, kitchen, transportation, and paras).
 - **Rule 10 & Labor Law Committees can be combined, which McCook does.**
- ❖ The Title IX Coordinator is the High School Principal, and training has been completed.
- ❖ The district has Job Descriptions.
- ❖ The District offers accident insurance for students in grades 7-12.
- ❖ SDS-The Safety Data Sheets are available.
- ❖ Accident Reports-Accident reports are filled out when an employee is injured.
- ❖ The district conducts the following required drills:
 - Fire Drills (monthly), Tornado Drills (at the start of school & March), Bus Evacuation Drills (at the start of school & January), and Lockdown and Evacuation drills.
 - *The District uses Raptor Technologies for all their drills. Raptor facilitates effective communication for all staff members and maintains records of drill dates and times.*
- ❖ Local Law Enforcement and Fire Department personnel tour the facilities periodically and have access to the district's facilities.
 - The District employs an SRO.
- ❖ There was a discussion about student safety & liability for Work-Study/Job Training and Labor Auctions that the school may offer to students.
- ❖ Food Allergies - Notify Certificated & Classified Staff of the danger, e.g., a Bus Driver gave everyone a cookie and a student ended up in the Emergency Room.
- ❖ ***Contact ALICAP anytime the school ATTORNEY is contacted.***

SCHOOL ENTRY

- ❖ The district has a controlled and secure system in place for guests and district patrons to enter the buildings during school hours.
- ❖ The office staff has an exemplary procedure for monitoring and documenting visitors.

INTERIOR WALKTHROUGH SUMMARY

COMMENDATIONS

- ❖ Overall, the building was immaculate.
- ❖ Staff members I met were friendly and courteous, which is a sign of a positive and safe learning environment.
- ❖ The facility has interior and exterior video surveillance.
- ❖ Fire Exits & Tornado Shelters are posted in each classroom, and *signage has been added in the hallways.*
- ❖ The east hallway and concession stand updates, featuring LED lighting, a dropped ceiling, and painting, are attractive. District plaques are displayed well, and the digital trophy case, which can be accessed anywhere, is also notable.
- ❖ The Athletic Training room was very welcoming, clean, and well-organized.

- ❖ Hallways were free of obstruction.
- ❖ The Art room kiln is in a separate room and vented.
- ❖ Classroom seating arrangement allows all students an unobstructed exit.
- ❖ Classroom doors had a visible window.
- ❖ The HS gymnasium has a new, bright floor and new, retractable main basketball hoops. All baskets are equipped with safety straps, and there was no sign of any unnecessary hazards.
- ❖ The Science rooms were equipped with a fire extinguisher, a fire blanket, an eye wash station, and signage for gas shutoff.
- ❖ The Weight Room LED lighting is a nice upgrade, and the area was clean and free of trip hazards.
- ❖ The concession stand was equipped with a fire extinguisher.
- ❖ The Band & Vocal rooms have two exits, and they were not obstructed.
- ❖ There's a good culture and a feeling of a safe learning environment at Central Elementary. Mr. Bednar is very professional and safety-conscious. He was welcoming and appears to be a strong leader for the District.

RECOMMENDATIONS

- ❖ All science room chemicals must be stored in locked cabinets. Discard old Science room chemicals. There is a grant available from "Keep Nebraska Beautiful", which covers 90% of the cost. Clean Harbors is a professional company that specializes in the removal of old chemicals; contact us at 800-645-8265.
- ❖ Classroom doors need to be locked and closed when occupied by students.
- ❖ Check fire extinguishers monthly.
- ❖ Triangular signage for AED.
- ❖ Have signage for main water & electrical shut-off connections for the High School & Central Elementary, and train coaches & sponsors on the location and process.
- ❖ Central Elementary - Install a different lock on the basement door, as it needs to be accessible for the tornado shelter.

EXTERIOR GROUNDS SUMMARY

(Playground, Athletic Field, Sidewalks, Parking Lot, Fencing)

COMMENDATIONS

- ❖ The exterior appeared to be very clean and clutter-free.
- ❖ The athletic fields are in exceptional condition.
- ❖ Fencing is in good shape.
- ❖ Central Elementary features a great playground area with three distinct surfaces and has recently updated its asphalt area.
- ❖ Sidewalks and concrete surface areas are in good condition.
- ❖ Parking lots were free of trip hazards.
- ❖ The District is well-equipped with snow removal equipment and has a power brush for removing snow and ice.

RECOMMENDATIONS:

- ❖ The two north doors of Central's elementary gym need to be lettered/numbered.
- ❖ Playground weekly inspection, three things: "Nothing Broken", "No Glass", "Rake Under Playground Equipment".

HEAD MAINTENANCE “FACILITY DIRECTORS GROUP”

A group of facility directors in Nebraska recognized the value of creating a statewide group of Head Maintenance directors. This group is open to facility directors, custodians, superintendents, and anyone involved in the management of school facilities. The goal is to meet regularly throughout the year to discuss common challenges and share solutions on topics such as HVAC systems, roofing, construction projects, insurance, safety and security, custodian shortages, and other pressing issues identified by the members. If you're interested in joining, email Trent Kelly at trent.kelly@hpstigers.org.

TRANSPORTATION FLEET:

- ❖ Buses are to be equipped with a first aid kit, a body fluid clean-up kit, a secure fire extinguisher, a seatbelt cutter, and emergency markers. Inspection sheets were also available and updated.
- ❖ Bus evacuation drills are required twice a year, with the suggested times being August and January.

CONTACTS & PROCEDURES FOR PERSONNEL ISSUES

- ❖ For personnel/Student accidents after hours, contact Megan Boldt at 402-450-1487.
- ❖ Inappropriate Relationships: Start journaling and contact Mandy Rady, Sedgwick Director of Claims, [at mandy.rady@sedgwick.com](mailto:mandy.rady@sedgwick.com) or (402) 963-2843.

McCook Safety Documentation

- ❖ Mr. Curl (Safety Director) shared with me several documents of completed Safety Trainings, which included the following: updated Safe School trainings 1,484, Drill Schedule from Raptor (drills completed and upcoming drills), training history for Bloodborne Pathogen Exposure, Dating Violence, De-Escalation Strategies, Disruptive Student Behavior, Health Emergencies, and Youth Suicide.
- ❖ A Safety Team Meeting Agenda was shared, which included items such as the frequency of drills, evacuation locations for each building, the Emergency Bag Checklist, the Anonymous Reporting System, Security Cameras, and NE. School Safety & Security Summit, Building Maps, and Building Inspection Checklist.
- ❖ The District had Jay Martin, NDE's Safety Director, present to students and staff. With the Administration, Jay discussed NDE's Safety & Security Website.

McCook Public Schools is committed and passionate about school safety for students, staff, and patrons. Mr. Curl and the Safety Committee stay proactive with updating safety procedures and policies for all their facilities and exterior grounds. The District has a Building Inspection Checklist that each building Principal uses monthly. A sophisticated software system for communicating with all staff, conducting drills, executing an immediate lockdown & evacuation is in use. Safety Committee members attend Safety Conferences. There is communication with local law enforcement and the fire department.

McCook Public Schools was recently acknowledged as an HONOR ROLL SCHOOL! Only a small percentage of ALICAP Schools receive this recognition. Congratulations to the Administration, Safety Committee, and Staff!

REMINDERS

- ❖ **Social Media Communication** between staff and students must be conducted through approved apps overseen by the School District, rather than staff texting individual students.
- ❖ ALICAP Boiler Coverage is handled by Travelers (800-425-4119), which has data on all schools from the last inspection. Travelers determine if your HVAC system needs to be inspected.
- ❖ Asbestos notification is a 3-year federal requirement. Districts are required to designate an Asbestos Manager and notify staff, students, and patrons that asbestos is present in their facilities.
- ❖ Continue to educate all staff about scams and conduct phishing tests on an annual basis.

Whenever there is a question about insurance coverage, please contact Shari Shonka at (402) 884-3751 or sheri.shonka@pmne.com.

Contact Reminders (information below is also included on the ALICAP website)

Sexual Harassment - Sarah Loftus - 402-963-2861

Ransomware Contact - Shari Shonka 402-884-3751 extension 1

Workmen's Compensation - Jennifer Cheever 402-963-2804

Auto, Property, Liability - Sarah Loftus 402-963-2861

Facility Claims - Maurice Anderson at 402-955-9903

Nurse 24/7 Hotline for Workers' Compensation Injuries- 855-364-9865

Any Questions - Megan Boldt 402-423-4951

“In a time of crisis, do not expect your staff to rise to the occasion; rather, they will sink to their level of training.” Anonymous Navy SEAL.

DISCLAIMER

Because it is solely your responsibility to make safety and health inspections and take whatever actions may be necessary to prevent losses, enforce safety procedures, detect and eliminate hazardous conditions and comply with any federal, state, or local law, annual NDE Rule 10 review or any other rule or regulation concerning safety or health, we must advise you that by conduction of surveys and issuing recommendations or reports, ALICAP does not undertake to render services or assume a duty to you or for your benefit or to any third person or for that person's benefit. ALICAP's surveys, recommendations, and reports are made solely for the purpose of aiding us in reducing our losses. They are not intended to detect or identify all hazardous conditions on your property or in your operations. There may be hazardous conditions on your property or in your operations that have not been either detected or pointed out to you. You must not rely solely on ALICAP's surveys, recommendations, or reports to discover any hazardous conditions as it is your responsibility to do so.

Dan Keyser

ALICAP Loss Control Consultant

dankeyser7@gmail.com

308-340-4859

October 1, 2025

Mr. Norgaard:

Mr. Lyons:

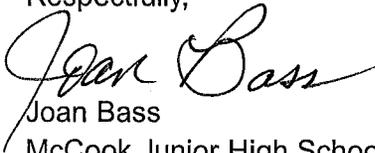
I am formally submitting my retirement from McCook Public Schools, effective at the end of the 2025-2026 school year.

It has been an incredible privilege to serve in the various positions I have held at McCook Schools, and I have truly enjoyed each role. The encouragement, mentorship, and direction I have received from both staff and administration throughout my time here have been invaluable. I will always be grateful for the opportunities I've had to learn, grow, and contribute to the community.

While I will always cherish the friendships and professional relationships I've built here, I have decided to move my life in a different direction, with excitement for what lies ahead.

Thank you for everything you have done for me. I will carry the memories of my time at McCook with me as I move forward.

Respectfully,

A handwritten signature in cursive script that reads "Joan Bass". The signature is written in black ink and is positioned above the printed name and title.

Joan Bass

McCook Junior High School Counselor

Business OperationsInternal Controls

The District will develop and maintain internal control procedures as required by law and in accordance with sound fiscal monitoring practices that will ensure appropriate oversight of state and federal funds. The following internal control procedures will be utilized for all federal grants:

Generally: If the District receives federal awards, grants, or other funds, the District will:

- (a) Establish and maintain effective internal control over the federal award that provides reasonable assurance that the District manages the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. The District will endeavor to develop and maintain these internal controls consistent with the “Standards for Internal Control in the Federal Government” issued by the Comptroller General of the United States or the “Internal Control Integrated Framework” issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO);
- (b) Comply with the U.S. Constitution, federal statutes, regulations, and the terms and conditions of the federal award;
- (c) Evaluate and monitor the District's compliance with statutes, regulations and the terms and conditions of federal award;
- (d) Take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; and
- (e) Take reasonable measures to safeguard protected personally identifiable information and other information the federal awarding agency, or pass-through entity, designates as “sensitive” or the District considers sensitive, consistent with applicable federal, state, and local laws regarding privacy and responsibility over confidentiality.

Legal Reference: 2 C.F.R. § 200.303.

Management requirements: The District will manage equipment (including replacement equipment), whether acquired in whole or in part under a federal award, until the District disposes of such equipment. The District will, as a minimum, meet the following requirements:

- 1) Maintain property records of the equipment (including equipment description, serial number or other identification number, source of funding, acquisition date, and the like);
- 2) Maintain a physical inventory procedure, with an inventory occurring at a minimum of every two (2) years;
- 3) Implement a Control System procedure;

- 4) Continue to develop and implement adequate maintenance procedures for the equipment;
- 5) Continue to develop and implement sales procedures for the equipment; and
- 6) Continue to develop and implement disposition procedure for the equipment.

Legal Reference: 2 C.F.R. §§ 200.313 & 200.33.

Procurement: The District will use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable Federal law and the requirement standards imposed by law, including:

- 1) A procedure for micro-purchases (Under \$10,000);
- 2) A procedure for simplified acquisition threshold (between \$10,000 to \$250,000);
- 3) A procedure for sealed bids;
- 4) A procedure for competitive proposals; and
- 5) A procedure for noncompetitive bids.

Legal Reference: 2 C.F.R. §§ 200.317 through 200.326.

Cross-Reference: Policies 3130 & 3131.

Record Retention: Financial records, supporting documents, statistical records, and all other related records pertinent to a federal award will be retained for a period of three (3) years from the date of submission of the final expenditure report or, for Federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the federal awarding agency or pass-through entity in the case of a sub-recipient.

For all other records, the District will retain such records for the length of time as required by law.

Legal Reference: 2 C.F.R. § 200.333.

Suspension and Debarment: The District will not contract with any entity or individual who has been debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities. Before entering into a contract regarding a federal award, the District will verify that a vendor has not been debarred, suspended or otherwise excluded, and the District will maintain a copy of said verification.

Legal Reference: 2 C.F.R. § 200.213.

Financial Management: The District will maintain financial management systems to account for the federal funds, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award. These records will be sufficient to permit the District to prepare reports required by general and program-specific terms and conditions; and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the Federal statutes, regulations, and the terms and conditions of the Federal award. The financial management system will provide for the following:

- 1) Identifying all of the federal awards received and expended and the federal programs under which they were received;

- 2) Ensuring that accurate, current, and complete disclosure of the financial results of each federal award or program are maintained in accordance with reporting requirements;
- 3) Identifying adequately the source and application of funds for federally-funded activities;
- 4) Ensuring effective controls over and accountability for all funds, property, and other assets;
- 5) Comparing actual expenditures with budget amounts for each federal award;
- 6) Ensuring payments of federal funds are made in accordance with applicable law, including 2 CFR § 200.305; and
- 7) Determining the allowability of costs in accordance with applicable law and the conditions of the federal award.

Legal Reference: 2 C.F.R. § 200.302.

Program Income: The District will consult with the federal awarding agency and refer to the applicable law and federal program terms and conditions to determine how to account for, deduct and otherwise handle income from federal programs.

Legal Reference: 2 C.F.R. § 200.307.

Cost Sharing or Matching: For all federal awards, any shared costs or matching funds and all contributions, including cash and third party in-kind contributions, must be accepted as part of the District's cost sharing or matching, when such contributions meet all of the following criteria:

- 1) Are verifiable from the District's records;
- 2) Are not included as contributions for any other Federal award;
- 3) Are necessary and reasonable for accomplishment of project or program objectives;
- 4) Are allowable under the applicable Cost Principles requirements;
- 5) Are not paid by the Federal Government under another Federal award, except where the federal statute authorizing a program specifically provides that Federal funds made available for such program can be applied to matching or cost sharing requirements of other Federal programs;
- 6) Are provided for in the approved budget when required by the federal awarding agency; and
- 7) Conform to other provisions of the law or terms and conditions of the federal award, as applicable.

Legal Reference: 2 C.F.R. § 200.306.

Compensation: Compensation for personal services includes all remuneration for services of employees rendered during the period of performance under the federal award, including, but not limited to wages, salaries, and fringe benefits. Costs of compensation may be allowable under federal law and the federal grant to the extent that they satisfy the following requirements:

- 1) Is reasonable for the services rendered; and
- 2) Conforms to the established written expectations of the District, as applied consistently to both Federal and non-Federal activities.

If the District intends to charge compensation to federal awards, such charges will be based on records that accurately reflect the work performed, and will:

- 1) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
- 2) Be incorporated into the official records of the District;
- 3) Reasonably reflect the total activity for which the employee is compensated by the District, not exceeding 100% of compensated activities;
- 4) Encompass both federally-assisted and all other activities compensated by the District on an integrated basis, but may include the use of subsidiary records as defined in the District's written procedures;
- 5) Comply with the established accounting policies and practices of the District; and
- 6) Differentiate and account for the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one (1) Federal award; a Federal award and non-Federal award; an indirect cost activity and a direct cost activity; two (2) or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity.

Budget estimates will generally not be used to support charges to Federal awards but may be used for interim accounting purposes.

Legal Reference: 2 C.F.R. §§ 200.430 & 200.431.

Federal Funds for Construction Projects: For all federal awards, the District will comply with all applicable legal requirements, including the Davis-Bacon Act.

Legal Reference: 34 C.F.R. § 75.600, et seq.

Capitalization and Depreciation: The District will follow the rules for selected items of cost at 2 C.F.R. Part 200, Subpart E, when charging these specific expenditures to a federal grant. When applicable, District staff will check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, federal, state, or program-specific rules, including the terms and conditions of the award, may deem a cost as unallowable and District personnel shall follow those requirements. The following rules of allowability apply to equipment and other capital expenditures:

- A. Capital expenditures for general purpose equipment, buildings, and land are unallowable as direct charges, except with the prior written approval of the federal awarding agency or pass-through entity.
- B. Capital expenditures for special purpose equipment are allowable as direct costs, provided that items with a unit cost of \$5,000 or more have the prior written approval of the federal awarding agency or pass-through entity.
- C. Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful life are unallowable as a direct cost except with the prior written approval of the federal awarding agency or pass-through entity.

D. Allowability of depreciation on buildings, capital improvements, and equipment shall be in accordance with 2 CFR § 200.436 and 2 CFR § 200.465.

E. When approved as a direct cost by the federal awarding agency or pass-through entity under Sections A - C, capital expenditures will be charged in the period in which the expenditure is incurred, or as otherwise determined appropriate and negotiated with the Federal awarding agency.

F. If the District is instructed by the federal awarding agency to otherwise dispose of or transfer the equipment, the costs of such disposal or transfer are allowable.

G. Any depreciation will be computed, charged, and recorded in a manner consistent with federal regulations and any requirements of the federal awarding agency.

Legal Reference: 2 C.F.R. §§200.436 & 200.439.

Maintaining Records: Financial records, supporting documents, statistical records, and all other District records pertinent to a federal award must be retained for the minimum period time as required by federal law or the terms of the federal awarding agency, whichever is longer in time.

Legal Reference: 2 C.F.R. § 200.334.

Conflict of Interest: Notwithstanding any other Board Policies or Procedures, the District shall ensure that it avoids any conflicts of interest regarding any federal awards. The District will disclose in writing any potential conflict of interest to the federal awarding agency or pass-through entity in accordance with applicable federal awarding agency policy.

Legal Reference: 2 C.F.R. § 200.112.

Unexpected or Extraordinary Circumstances: For all federal awards, if the District does not currently have in place a sufficient policy that addresses extraordinary circumstances, such as those caused by COVID-19, the District may amend or create a policy at a later date in order to put emergency contingencies in place for federal and non-federal similarly situated employees. If the conditions exist for charges to be made to the federal grant, then charges may also be made to any non-federal sources that are used by the District in order to meet a matching requirement. The District will take other steps to comply with federal award requirements in the event of unexpected or extraordinary circumstances.

Legal Reference: 2 C.F.R. § 200, et seq.

Travel Costs: Travel costs (including transportation, lodging, subsistence, and related items) incurred by an employee who travels on official business for a federal award may only be charged to the federal award on an actual cost basis, a per diem or mileage basis, or on a combination of the two, provided the method used is applied to an entire trip and not to selected days of the trip. The District will ensure that the method used will be consistent with the method normally allowed in similar circumstances in the District's other travel and Board Policies. Any travel costs charged directly to a federal award must be documented to justify that (1) the individual's participation is necessary for the federal award and (2) the costs are reasonable and consistent with the District's travel costs and expectations. All travel costs must be reasonable

and not in excess of what the District typically allows for other travel. All reasonable rates and amounts will be consistent with the rates and amounts established under 5 U.S.C. 5701-11.
Legal Reference: 2 C.F.R. § 200.475

Date of Adoption: September 13, 2025

HOLD TO LIGHT TO VIEW TRUE WATERMARK IN PAPER. HEAT SENSITIVE RED LOCK DISAPPEARS WHEN HEATED.

1059

THE GRAFF CHARITABLE FOUNDATION

P.O. BOX 1208
MCCOOK, NEBRASKA 69001



220 Norris Avenue • McCook, Nebraska 69001
(308) 345-4240
www.mnb.bank
76-78/1041



9/15/2025

PAY TO THE ORDER OF McCook Public Schools

\$**1,000.00

One Thousand and 00/100*****

DOLLARS

McCook Public Schools



P. M. Sp
AUTHORIZED SIGNATURE

MEMO

2025 Grant (Restricted for Boys Tennis Program)

⑈001059⑈ ⑆104100783⑆ 382 03 6⑈

THE GRAFF CHARITABLE FOUNDATION

1059

McCook Public Schools

9/15/2025

2025 Grant (Restricted for Boys Tennis Program)

1,000.00

MNB IB #382036

2025 Grant (Restricted for Boys Tennis Program)

1,000.00

Security features. Details on back.



P.O. BOX 1208
McCOOK, NE 69001-1208
(308) 346-4240

EXPENSE CHECK

NO.

075837

76-78/1041

AMOUNT

REFERENCE: V0000000583

CHECK DATE: 09/16/25

*****1,244.10

PAY TO THE ORDER OF

ONE THOUSAND TWO HUNDRED FORTY FOUR AND 10/100*****

TWO SIGNATURES REQUIRED IF OVER \$5,000.00

MCCOOK PUBLIC SCHOOLS
700 W 7TH ST
MC COOK, NE. 69001

MEMO: AFFINITY CARD DONATION

Joye Kershaw
AUTHORIZED SIGNATURE

⑈075837⑈ ⑆104100783⑆

960450⑈