

Board of Education Regular Meeting
Monday, October 10, 2016 7:30 PM
Morrill High School Multi-Purpose Room
508 Jefferson Ave.
Morrill, NE 69358

Morrill Public School District is committed to empowering students to become confident, knowledgeable, productive and responsible citizens of a diverse, ever-changing world"

I. CALL TO ORDER FOR REGULAR MEETING

Meeting called to order at 7:34 PM Passed with a motion by Dr. Cynthia Guerue and a second by Mr. Bill Zwiebel.

Yea: 6, Nay: 0

I.1. Pledge to the Flag

I.2. Roll Call

I.3. Notification of Open Meetings Law Posting

I.4. Recognition of Recording

II. CONSENT AGENDA

Approval for Consent Agenda Passed with a motion by Dr. Cynthia Guerue and a second by Mr. Bill Zwiebel.

Yea: 6, Nay: 0

II.1. Approval of Agenda for October 10, 2016

II.2. Approval of minutes September 7, September 12 and September 14, 2016 meetings.

II.3. Approval to Pay Claims and file financial reports

II.3.a. working Monthly Budget

II.3.b. Monthly Budget of Receipts

II.3.c. Activity Accounts

II.3.d. County Treasurers' Reports

III. RECOGNITION OF VISITORS

Jerry Terwilliger addressed the Board regarding his concerns about how the Early Childhood building construction affects the alley.

IV. REPORTS

IV.1. Technology Innovation Reports from Teachers

Ryan Burnison, Social Studies Teacher told the Board how he is using the new technology in the classroom to enhance study techniques and using the technology to access outside ideas for use in "Life Prep". Jamie Martin and Lauren Haag from the Elementary School updated the Board on the use of the new I-Pads and told the Board that it has improved communications between

parents, teachers, students as well as administration and thanked the Board for purchasing the I-Pads. Everyone spoke about what they had learned from the Fall Tech Conference last week.

IV.2. Village of Morrill

No Report

IV.3. Student Council: Shalyn Lackey

Shalyn Lackey reported that STUCCO had "Just gotten a good start" and told the Board that they are thinking about several projects but would have a better idea after their next meeting.

IV.4. Curriculum/Americanism:Stauffer, Guerue, Burford

No Report

IV.5. Building/Grounds/Transportation: Sherrod, Burford, Zwiebel

No Report

IV.6. Staff Relations: Zwiebel, Burford, Hessler

No Report

IV.7. Finance: Hessler, Guerue, Burford (Zwiebel)

No Report

IV.8. Morrill School's Foundation: Stauffer, Zwiebel

No Report

IV.9. Technology Report

Cary was not in present as she was attending a High Ability Learners workshop out of town. Her report is attached to these minutes.

IV.10. Activity Report

Josh Guerue reported to the Board: First coaches club meeting. Trained on AED by monument physical therapy. CPR training also. Taping ankles training. Pat Summit book reading. Dealing with struggles and how to motivate kids. Next meeting bring a sports psychologist to understand the psychology of an athlete. Austin Freeberg has done an awesome job with the athletes. Emergency action plan was created by the physical therapist. Highway clean-up for community service hours. Started Facebook activity schedule to keep people up to date. Raffle tickets are on sale to raise money for the weight room. Coaches hours have been turned in to Deb. Able to see how much time spent coaching. Logoz donated the entire paint for the logo on center field for Homecoming and appreciates their work for the school. Pink volleyball uniforms for the Pink Out. Donations for the uniforms. Met with booster club. Will have a fall banquet at the legion for awards night. Fall banquet was scheduled Nov. 17th, an alternative date is being considered. Parents night will be different this year. Booster club will have shirts made for universal sports.

IV.11. Secondary Principal's Report

Tom Peacock reported that the Z-space training on Oct 5th went all day and that Teachers were excited to learn and are anticipating starting. Enrollment is steady. First drug test with WPCI. NETA conference was a success. Teachers really enjoyed it. He shared his desire for an Electronic Alumni board with a cost between \$5,000.00 and \$6,000.00. Karen Hasse had a session about teachers using technology and keeping it safe. Privacy issues for kids. Safety and security for kids while using technology. New accreditation format is going to be used with

visitation next year. Issues with Odyssey were not able to access some programs. Jessie is involved in trying to fix it. One call has been purchased and Tom is working on getting it up and going.

IV.12. Elementary Principal's Report

Keri Homan reported that the Preschool is looking for a full-time para. Groundbreaking ceremony has everyone excited! Greg Haskel trained students and paras for bus monitors. Two more students will start near the end of October. Two new kindergartners. New third grader today. Lost two fifth grade students due to moving. PTO bought new cases for iPads. Completing MAPS test. Chromebooks have added a lot more flexibility. Elementary teachers will wear their college gear for college day. School pictures are Wednesday. Science fair and genius projects were discussed on professional development days.

IV.13. Superintendent's Report

Marcia Tate did not come on 26th and 27th due to family emergency. Principals put together training instead. Nov 21st and 22nd Marcia Tate could possibly be here. Not going to ESU training day so it can still be professional development. We will eliminate three "Early Outs" so we don't lose student contact hours. WTC conference meet was Tierney Schleve first place and Cassie Lashley placed 10th and 2nd as a team. NRCSA dues are due. Does Board want to remain a member? The Board agreed that they would like to remain members and possibly attend the March 23rd and 24th Spring conference. Is working on updating the information for North star negotiations. Discussed adding technology expectations for the teacher evaluation tool. The Voice newspaper had an article on the new early childhood building. Detailed explanation of Construction projects will be sent with the Annual Report most likely in January.

V. UNFINISHED BUSINESS

V.1. Discuss status on Construction Projects

Foundation will be done this week. Made our first payment to Anderson & Shaw. Russell's Excavation has been paid for concrete. Draw from the bank for the Early Childhood Building construction loan is November 15th or 16th. Roof trusses are up on the Athletic Building and only took an hour and a half. Five of the eight windows are framed. Kids are getting a really great experience building the athletic complex.

V.2. Consider/possibly approve final amount and financing documents for Special Building Fund Superintendent reviewed Early Childhood Building documents with one change to wording suggested after the attorney review. He briefly outlined the finance committee discussion and upon recommendation from the finance committee asked the Board to agree to finance \$1,525.00 leaving an \$80,000.00 cushion for playground, furnishing and landscape. The bank has not reviewed these documents as this is a holiday. So approval of the Contracts will be at the next meeting.

Approval to finance \$1,525.00 for the Early Childhood Building Construction Project Passed with a motion by Mr. Bill Zwiebel and a second by Billy Stauffer.

Yea: 6, Nay: 0

VI. NEW BUSINESS

VI.1. Consider/possibly approve the Morrill Education Association's request to be the exclusive bargaining agent for the non supervisory certificated employees.

In the absence of an MEA representative Mr. Sherwood presented a letter to the Board asking that the MEA be recognized as the exclusive bargaining agent for the nonsupervisory certificated employees.

To approve the MEA as the exclusive bargaining agent for the non supervisory certificated employees for the 2017-2018 school year Passed with a motion by Mr. Bill Zwiebel and a second by Dave Sherrod.

Yea: 6, Nay: 0

VI.2. Consider changes to Policies 0402.02-0415.01 Classified Leave Policies

Board discussion on proposed classified leave policy changes in order to make them comparable to the certified negotiated agreement leave provisions.

approval to waive 1st reading of changes to 1415.01 as presented and to delete classified leave policies 415.02, 415.04 and 0415.10 Passed with a motion by Dr. Cynthia Guerue and a second by Mr. Dick Burford.

Yea: 6, Nay: 0

VII. EXECUTIVE SESSION:

The Board adjourned into Executive Session at 9:34 PM, Dr. Cynthia Guerue left at 10:06 PM. The Board adjourned from Executive Session at 10:47 PM with no action taken

Approval to enter into executive session for evaluation of the job performance of personnel when necessary to prevent needless injury to the reputation of a person and will be limited to the discussion of monthly hour logs for August and September 2016 and ramifications from the event works's pay schedule from August and September 2016 in light of the Fair Labor Standards Act Passed with a motion by Mr. Bill Zwiebel and a second by Billy Stauffer.

Yea: 6, Nay: 0

VII.1. Discuss Monthly Hour Logs for August and September and consider wage ramifications in light of the Fair Labor Standards Act

VII.2. Discuss and consider ramifications from the Event Worker's Pay Schedule from August and September in light of the Fair Labor Standards Act.

VIII. NEW BUSINESS

VIII.1. Consider/possibly approve Stipend Increases for activity Roles

Approval to increase AD stipend by \$1000.00 per month for the balance of the school year Passed with a motion by Dave Sherrod and a second by Billy Stauffer.

Yea: 5, Nay: 0

IX. NEXT MEETINGS

IX.1. Regular Meeting Date November 14, 2016 at 7:30 pm

X. ADJOURNMENT

Meeting Adjourned at 11:30 PM