

Board of Education Regular Meeting
Monday, December 12, 2016 7:30 PM
Morrill High School Multi-Purpose Room
508 Jefferson Ave.
Morrill, NE 69358

Morrill Public School District is committed to empowering students to become confident, knowledgeable, productive and responsible citizens of a diverse, ever-changing world"

Mr. Dick Burford:	Present
Dr. Cynthia Guerue:	Present
Jim Hessler:	Present
Dave Sherrod:	Present
Billy Stauffer:	Present
Art Steiner:	Absent
Mr. Bill Zwiebel:	Absent

I. CALL TO ORDER FOR REGULAR MEETING

Meeting called to order at 7:36PM

I.1. Pledge to the Flag

I.2. Roll Call

Approval to excuse Bill Zwiebel Passed with a motion by Dr. Cynthia Guerue and a second by Billy Stauffer.

Yea: 5, Nay: 0

I.3. Notification of Open Meetings Law Posting

I.4. Recognition of Recording

II. CONSENT AGENDA

Approval for Consent Agenda with changes to move unfinished business item 5 to item 4. Passed with a motion by Dr. Cynthia Guerue and a second by Billy Stauffer.

Yea: 5, Nay: 0

II.1. Approval of Agenda for December 12, 2016

II.2. Approval of minutes of November 14, 2016

II.3. Approval to Pay Claims and file financial reports

II.3.a. working Monthly Budget

II.3.b. Monthly Budget of Receipts

II.3.c. Activity Accounts

II.3.d. County Treasurers' Reports

III. RECOGNITION OF VISITORS

IV. REPORTS

IV.1. Technology Innovation Reports from Teachers

Josie Ryan presented a power point showing some student examples of what she is using in her English classes along with a brief description of the examples

IV.2. Village of Morrill

No Report

IV.3. Student Council-

No Report

IV.4. Curriculum/Americanism:Stauffer, Guerue, Burford

Dick Burford thought that after the 1st of the year they would meet to review Jump Math curriculum.

IV.5. Building/Grounds/Transportation: Sherrod, Burford, Zwiebel

No Report

IV.6. Staff Relations: Zwiebel, Burford, Hessler

No Report

IV.7. Finance: Hessler, Guerue, Burford (Zwiebel)

No Report

IV.8. Morrill School's Foundation: Stauffer, Zwiebel

No Report

IV.9. Technology Report

Cary Laucomber reviewed her report: see attached

IV.10. Activity Report

Josh Gureue reported that the Academic All State awards for the fall season had come out. With Erica DePenna helping to establish which students in our district were eligible, the following Students were awarded: Andrea Lashley, Kate Rogers for cross country, Stefani Tarin for volleyball, Tanner Whetham for football and Taylor Whetham play production. A Sports Psychologist made a presentation to all the coaches at their last meeting. -see attached. Morrill will host a wrestling quad Jan 24 with Crawford, Minatare and Garden County. Hosted Jr High wrestling meet and one act competition on the same day it went well and Guerue thanked the wrestling coaches for their hard work putting on a great event. Weight Room raffle was won by Dick Burford and raised \$2,144.00. Andrea Lashley won the I-pad donated by the Booster Club. Thanked Tom Peacock for helping with the Basketball games. Josh is working on the activity website. Adam Janzi gave an update on the weight room. He presented a floor plan and proposals for Zero Hour Weight Lifting Classes-See attached. Mr. Sherwood added that unless the board objected they would go ahead and add Zero hour to the 2nd semester schedule.

IV.11. Secondary Principal's Report

See Attached. Tom also reported that several students auditioned for the Chadron State Honor Groups and Krissa Williams made honor band, Tara Ramirez made honor choir and Seth Sherwood made both honor band and honor choir.

IV.12. Elementary Principal's Report

Keri Homan reviewed her report-see attached

IV.13. Superintendent's Report

Mr Sherwood updated the board on the status of several grant applications and telling the Board that he is working with a benefactor to purchase a 3D printer. Mr Sherwood also told the Board that he plans on working with Curtis Howard in creating new commercials, along with the existing ads for TV and internet advertising also to work on a radio and newspaper advertising campaign focusing on student recruitment. He will also complete an Annual Report (State of the Schools) to be mailed to every resident and parent of the district. Mr. Sherwood reported his goals for after the first of the year: Develop a comprehensive next generation teacher evaluation, work with leadership team to set up Safety and Crisis Teams and plans for response to crisis, begin a systematic review of Board Policy, section by section, organize and activate a community task force to help build and fund the Agriculture Education Facility, organize a comprehensive Farm to Table program broader than the beef donations, and organize and activate a group of agriculture, business and industry leaders to partner with Morrill Schools to develop their work force and provide internships and school to work opportunities for our students. Mr. Sherwood then discussed several questions needing to be explored:

First he informed the Board that ESU 13 sent a substitute teacher proposal for western Nebraska schools. The Panhandle would lower standards whereby any person with a High School Diploma or equivalent could be a substitute teacher. Joe was not in favor and asked the board if they would be in favor of drafting a letter in opposition. He indicated that he would like to meet with the State regarding Early Childhood to learn the rules and regulations for birth to 4 year old facilities in Schools and to also meet with NDE's CTE staff regarding the rules and regulation governing school to work programs and methods for awarding credit. Mr. Sherwood would like to begin early registration for the birth-four year old classrooms for the 2017-18 school year and begin processing applications and expand advertising for staff informed by NDE EC rules. Joe then told the Board that he would like to visit with local Edible Bean processors to see if they would partner with Morrill Schools in the Farm to Table program.

V. UNFINISHED BUSINESS

V.1. Consider 1st Reading on Policy recommendations from John Selzer for: a. REPORTING CHILD ABUSE OR NEGLECT b. EMPLOYEE REPORTING POLICY

The Board discussed numbering for the Employee Reporting Policy

To approve on second reading the Reporting Child Abuse or Neglect policy 0403.02 Passed with a motion by Billy Stauffer and a second by Dr. Cynthia Guerue.

Yea: 5, Nay: 0

To approve on second reading Employee Report policy and to create new policy number 0402.14 Passed with a motion by Dr. Cynthia Guerue and a second by Mr. Dick Burford.

Yea: 5, Nay: 0

V.2. Discussion on possible teacher job description changes for technology integration

Tabled till next meeting

V.3. Visit with Krystal Wilke concerning vision and drawings of Ag Ed Facility

Krystal Wilke presented a "rough sketch" of her proposal for the Ag facility and explained the layout to the Board. She would like to start a "true" mechanics program including basic electric, plumbing and engines. Would like to use the greenhouse to grow vegetables and expose elementary students to the programs as well. She thought maybe could use the new facility for research programs through extension programs. Would have the ability to do some agronomy and use livestock for animal sciences and would be able to teach how to show livestock community wide.

V.4. Update on building projects

Mr. Sherwood updated the board on the building projects informing them that the Early Childhood Trusses would arrive on Dec 14th and hope to have the roof on and the building enclosed before Christmas. He further informed the board that the Athletic Complex Gas meter is installed and that John Seibert is going to move the two furnaces from the bus barn to the new building this week. The water is connected and the sewer and gas is to be connected to the furnaces and the bathrooms installed by next week. John and Rick Sides are framing the center wall and the electricians will be back to install the lighting, switches and plugs. Joe told the Board that he had submitted a grant to Home Depot for a \$5,000.00 debit card and should know within 6 weeks whether or not we got the award. Joe also told the Board that Willy Schwartzkopf and crew could get OSB done and be usable by Christmas Break if we were awarded the grant in the next week or two. After some discussion the Board asked that we get the wrestling side finished and not wait for the Home Depot Grant.

V.5. Discuss (possible Executive Session) collective bargaining topics for the 201-18 school year

President Jim Hessler restated the board would go into executive session for collective bargaining and that the discussion would be limited to consideration of the TERELIP for 16-17 and possible changes for extra duty.

The Board came out of executive session at 11:11 with no action taken.

Approval for short recess prior to Executive Session at 9:36 PM Passed with a motion by Dr. Cynthia Guerue and a second by Dave Sherrod.

Yea: 5, Nay: 0

At 9:43 PM approval to go into executive session to hold a strategy session for collective bargaining. Discussion to be limited to consideration of the TERELIP for 16-17 and possible changes for extra duty. Passed with a motion by Dr. Cynthia Guerue and a second by Billy Stauffer.

Yea: 5, Nay: 0

VI. NEW BUSINESS

VII. Next Regular Meeting Date-January 9, 2017 at 7:30 pm

VIII. ADJOURNMENT

Meeting Adjourned at 11:12 PM