

## **Board of Education Regular Meeting**

Monday, November 15, 2021 7:00 PM

District Office  
508 Jefferson Ave.  
Morrill, NE 69358

*Morrill Public School District is committed to empowering students to become confident, knowledgeable, productive and responsible citizens of a diverse, ever-changing world"*

### **I. CALL TO ORDER FOR REGULAR MEETING**

Dave Sherrod called the meeting to order at 7:00 pm

I.1. Pledge to the Flag

I.2. Roll Call

I.3. Notification of Open Meetings Law Posting

I.4. Recognition of Recording

Casey Debus stated she was recording the meeting

### **II. CONSIDER CONSENT AGENDA**

Approval for Consent Agenda Passed with a motion by Lisa Kaufman and a second by Art Steiner.

Yea: 6, Nay: 0

II.1. Approval of minutes of October 18 and November 1, 2021

II.2. Approval of Agenda for November 15, 2021

II.3. Business Manager's and Financial Reports

II.4. Claims payable

II.4.a. Working Monthly Budget

II.4.b. Monthly Budget of Receipts

II.4.c. Activity Accounts

II.4.d. County Treasurers' Reports

### III. RECOGNITION OF VISITORS

A number of high school students shared their Leadership Conference experiences. Four community members addressed the board with various questions and concerns.

#### IV. Reports

IV.1. Curriculum/Amer.Civics: Lisa Kaufman (chair), Shaun Hess, Art Frerichs

IV.2. Facilities/Transportation: Art Steiner (Chairman), Shaun Hess, Bill Watson

IV.3. Finance/Negotiations: Dave Sherrod (Chairman), Bill Watson, Art Frerichs

IV.4. Safety Committee: Art Frerichs (Chairman), Art Steiner

IV.5. Morrill School's Foundation: Bill Watson (Chairman), Lisa Kaufman, Art Frerichs

IV.6. Student Council Report

IV.7. Early Childhood Director's Report

IV.8. Activity Director's Report

IV.9. Secondary Principal's Report

IV.10. Elementary Principal's Report

Principal Hubbard wanted to share that there was 95% participation for the teachers/parents conference.

IV.11. Superintendent's Report

#### V. NEW BUSINESS

V.1. ~~Presentation of 2020-2021 Audit from Rauner & Associates~~ (Auditor postponed until December 20,2021)

V.2. Consider/possibly approve classified staff hires and wage adjustments

a. New business office personnel: Bailee Steiner for lunch & breakfast scanning and purchasing

b. Re-assignment of Elva Lutz: adding Payroll & Benefits

c. Re-assignment of Seth Sherwood from Grounds to Kitchen for winter months & consider wage adjustment

d. Re-assignment of Kasi Chabot from secondary SPED para to MTSS para & consider wage adjustment

e. New secondary SPED para Elila Sifuentes

f. New Cafeteria Cook: Gordon Shinn

g. Consider transition wage for Stacy Rodriguez while training the two new business office staff

Motion to approve the hiring of Bailee Steiner for the lunch & Breakfast Scanning and Purchasing for the District office at \$16.50 an hour by Bill Watson Passed with a motion by Bill Watson and a second by Art Frerichs.

Yea: 5, Nay: 0, Abstain (With Conflict): 1

Motion made by Lisa Kaufman and seconded by Art Frerichs to re-assign Elva Lutz by adding Payroll and Benefits to her duties. Passed with a motion by Lisa Kaufman and a second by Art Frerichs.

Yea: 6, Nay: 0

Motion to re-assign Seth Sherwood from grounds to Kitchen during winter months at the rate of \$13.00 an hour was made by Bill Watson Passed with a motion by Bill Watson and a second by Art Steiner.

Yea: 6, Nay: 0

The motion to re-assign Kasi Chabot from Secondary Para to MTSS Para received no action. The motion to increase Kasi Chabot's wage to \$12.00 was made by Shaun Hess Passed with a motion by Shaun Hess and a second by Bill Watson.

Yea: 6, Nay: 0

Motion made by Art Steiner to approve the hire of HS Sped Para Elila Sifuentes at \$12.50 an hour Passed with a motion by Art Steiner and a second by Shaun Hess.

Yea: 6, Nay: 0

A motion was made by Bill Watson to hire Gordon Shinn as a cook in the cafeteria at \$15.00 an hour. Passed with a motion by Bill Watson and a second by Shaun Hess.

Yea: 6, Nay: 0

A motion was made by Art Steiner to pay Stacy Rodriguez an hourly rate of \$40.00 while she is consulting and working with Morrill Public School. Passed with a motion by Art Steiner and a second by Lisa Kaufman.

Yea: 6, Nay: 0

V.3. Consideration of Staff Appreciation Dinner at Table Mountain Winery on December 15, 2021 cost \$20.00 per person

A motion was made by Lisa Kaufman to approve a staff appreciation dinner with an individual cost of not more than \$25.00 per employee or board member. Passed with a motion by Lisa Kaufman and a second by Art Frerichs.

Yea: 6, Nay: 0

V.4. Consider/possibly approve request from MECTU to be recognized as exclusive bargaining agent for Morrill's Early Childhood non-administrative Certificated Staff for the 2022-2023 school year

Motion was made by Lisa Kaufman to approve request from MECTU to be recognized as exclusive bargaining agent for Morrill's Early Childhood non-administrative Certificated Staff for the 2022-2023 school year Passed with a motion by Lisa Kaufman and a second by Art Steiner.

Yea: 6, Nay: 0

V.5. Discuss Superintendent vacation log

VI. OLD BUSINESS

VI.1. Update and consideration of Interlocal Agreement with Mitchell for FFA Collaboration

VI.2. Update timeline and process for Community Engagement protocol

VI.3. Consider/possibly approve 1st reading on the annual policy updated from Perry Law Firm/ESU 13

Motion was made by Shaun Hess to approve the first reading. Passed with a motion by Shaun Hess and a second by Art Frerichs.

Yea: 6, Nay: 0

VII. Next Regular Meeting Date

December 20, 2021 7:00 pm

VIII. ADJOURNMENT

The meeting was adjourned at 8:10 pm.

Except for an emergency, this agenda shall not be altered later than twenty-four hours before scheduled commencement of the meeting. The Board will attempt to adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to take action on any of the items listed. The agenda is kept continuously current and can be viewed in the district office.

Executive Session {84-1410}: These are the reasons for an executive session: strategy sessions for collective bargaining, real estate purchases, pending litigation, deployment of security personnel or devices, investigative proceedings regarding allegations of criminal misconduct and evaluation of the job performance of a personnel when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public body. The motion must state the specific reason listed above and include the phrase "and will be limited to the discussion of \_\_\_\_\_."