

## Regular Meeting

Tuesday, October 14, 2025 7:00 AM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Nathan Casey: Present  
Jeremy Heitmann: Present  
Tysen Hissong: Present  
Karen Kroll: Present  
Rob Marsh: Present  
Thad Mumm: Absent

### I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

**Action(s):**

Excuse absent board member Mumm. This motion, made by Nathan Casey and seconded by Karen Kroll, Carried.

**Voting Detail:**

Nathan Casey: Yea  
Jeremy Heitmann: Yea  
Tysen Hissong: Yea  
Karen Kroll: Yea  
Rob Marsh: Yea  
Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

### II. APPROVAL OF AGENDA

**Action(s):**

Motion to approve agenda. This motion, made by Jeremy Heitmann and seconded by Tysen Hissong, Carried.

**Voting Detail:**

Nathan Casey: Yea  
Jeremy Heitmann: Yea  
Tysen Hissong: Yea  
Karen Kroll: Yea  
Rob Marsh: Yea  
Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

### III. Recognition of Visitors/ Presenters – Communications from the Public:

III.A. Visitors/Presenters:

### IV. REPORTS, AND DISCUSSION ITEMS

IV.A. Administrative Reports

IV.A.1. Jr Sr High School Principal

IV.A.2. Elementary Principal

IV.A.3. Activities Director

IV.A.4. Superintendent

IV.B. Board Committee Reports

IV.C. Discussion Items:

Capacity Numbers

TCEA Negotiations

Letter to Neighboring Districts

Superintendent Evaluation

**V. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS**

V.A. Consent Agenda:

V.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

V.A.2. Fund Accounts Total - \$757,808.69

General Fund - \$126,594.88

Lunch Fund - \$32,888.62

Building Fund - \$19,705.58

Payroll - \$578,619.61

**Action(s):**

Motion to approve the consent agenda and associated funds in the amount of \$757,808.69.

This motion, made by Nathan Casey and seconded by Jeremy Heitmann, Carried.

**Voting Detail:**

Nathan Casey: Yea

Jeremy Heitmann: Yea

Tysen Hissong: Yea

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

V.A.3. Financial Reports

V.A.4. Correspondence to the Board and Accommodations

**VI. Action Items:**

VI.A. Discuss, consider, and take necessary action to approve letter to TCEA on negotiations.

**Action(s):**

Discuss, consider, and take necessary action to approve letter to TCEA on negotiations. This motion, made by Jeremy Heitmann and seconded by Tysen Hissong, Carried.

**Voting Detail:**

Nathan Casey: Yea  
Jeremy Heitmann: Yea  
Tysen Hissong: Yea  
Karen Kroll: Yea  
Rob Marsh: Yea  
Thad Mumm: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

**VII. Executive Session if Necessary**

VII.A. Stated reason for entering into Executive Session:

**Action(s):**

Motion to go into executive session to protect the public interest on the reason of neighboring Districts at 7:53 pm. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

**Voting Detail:**

Nathan Casey: Yea  
Jeremy Heitmann: Yea  
Tysen Hissong: Yea  
Karen Kroll: Yea  
Rob Marsh: Yea  
Thad Mumm: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

Motion to come out of executive session at 8:16 am. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

**Voting Detail:**

Nathan Casey: Yea  
Jeremy Heitmann: Yea  
Tysen Hissong: Yea  
Karen Kroll: Yea  
Rob Marsh: Yea  
Thad Mumm: Absent

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

**VIII. ANNOUNCEMENTS**

VIII.A. Next Regular Board of Education Meeting;

**IX. ADJOURNMENT**

**Action(s):**

Motion to adjourn 8:17 am. This motion, made by Nathan Casey and seconded by Jeremy Heitmann, Carried.

**Voting Detail:**

Nathan Casey: Yea  
Jeremy Heitmann: Yea  
Tysen Hissong: Yea  
Karen Kroll: Yea

Rob Marsh: Yea  
Thad Mumm: Absent  
**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

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Board Secretary

Regular Meeting

Monday, September 8, 2025 7:15 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Present: Nathan Casey, Jeremy Heitmann, Tysen Hissong, Karen Kroll, Rob Marsh, Thad Mumm

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

II. APPROVAL OF AGENDA

Action(s): Motion to approve the agenda. This motion, made by Tysen Hissong and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

III. Recognition of Visitors/ Presenters — Communications from the Public:

III.A. Visitors/Presenters:

IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

Action(s): Motion to approve the consent agenda and the associated funds in the amount of \$872,079.63. This motion, made by Thad Mumm and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

IV.A. Consent Agenda:

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$872,079.63

General Fund - \$240,265.06

Lunch Fund - \$17,622.49

Building Fund - \$44,878.06

Payroll Fund - \$569,314.02

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. REPORTS, AND DISCUSSION ITEMS

V.A. Administrative Reports

V.A.1. Jr Sr High School Principal Discussion: Testing, enrollment, meetings, drills, upcoming events.

V.A.2. Elementary Principal Discussion: Attendance, Testing, Enrollment, Special Ed update, EL update, District activities.

V.A.3. Activities Director

V.A.4. Superintendent Discussion: Meetings, upcoming events.

V.B. Board Committee Reports

V.C. Discussion Items: County School District letter, Building projects, Open Paraprofessional position, Audit, Policy 4033.

VI. Action Items:

VI.A. Action(s): Discuss, consider, and take necessary action to approve the Budget Resolution for 2025-2026. This motion, made by Tysen Hissong and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.B. Action(s): Discuss, consider, and take necessary action to approve the Tax Levy for 2025-2026 at \$0.603336. This motion, made by Jeremy Heitmann and seconded by Nathan Casey, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.C. Action(s): Discuss, consider, and take necessary action to approve the purchase of a 14 passenger activity bus to replace a van at the cost of \$105,900. This motion, made by Thad Mumm and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.D. Action(s): Discuss, consider, and take necessary action to approve the purchase of a gym divider curtain for the elementary. This motion, made by Nathan Casey and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.E. Action(s): Discuss, Consider, and Take all Necessary Action to approve the legal services agreement with Frantz Law Group for purposes of joining the PowerSchool Data Breach Litigation. This motion, made by Karen Kroll and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 6, Nay: 0

VII. Executive Session if Necessary

VII.A. Stated reason for entering into Executive Session:

Action(s): Move to enter closed session to discuss pending litigation and discuss legal advice, which is necessary to protect attorney-client privilege and is clearly in the public interest at 8:36 pm. This motion, made by Jeremy Heitmann and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

Motion to exit executive session at 8:57 pm. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 6, Nay: 0

VIII. ANNOUNCEMENTS

VIII.A. Next Regular Board of Education Meeting;

IX. ADJOURNMENT

Action(s): Motion to adjourn at 8:59 pm. This motion, made by Tysen Hissong and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

# October General Fund Expenditures

Check Number	Payee	Reason	Amount
36687	A Street Auto Parts Southwest	Transportation Supplies	\$379.74
36688	Aasani Telecom	Phone Charges	\$84.96
36689	Acellus Educational Services LLC	Student Licenses	\$782.00
36690	Activity Fund	Classroom Supplies	\$1,329.44
36690	Activity Fund	Textbooks	\$818.52
36690	Activity Fund	SPED Supplies	\$427.58
36690	Activity Fund	Tech Supplies	\$1,746.05
36690	Activity Fund	Windstream Utilities	\$174.86
36690	Activity Fund	Black Hills Utilities	\$762.73
36690	Activity Fund	City of Hebron Utilities	\$1,486.09
36690	Activity Fund	Foundation Repair	\$5,658.23
36690	Activity Fund	Maintenance Supplies	\$1,273.33
36691	Barnes & Noble Booksellers	Books	\$300.96
36692	C & M Supply, Inc.	Fuel	\$2,455.87
36693	Capital Business Systems Inc.	Copier Contract	\$4,684.38
36694	Capital Business Systems, Inc.	Fax Contract	\$126.00
36695	CDW Government Inc.	Tech Equipment	\$3,996.00
36696	Cengage Group	Business Class Subscription	\$329.56
36697	Central Market	Preschool Supplies	\$13.15
36697	Central Market	SPED Supplies	\$184.15
36698	City Of Hebron	Utilities	\$981.81
36698	City Of Hebron	Trash	\$810.00
36699	Computer Hardware	Tech Supplies	\$1,968.75
36700	Dietze Music House	Instrument Repair	\$82.80
36701	Diode Technologies	Door Lock and Repair	\$1,720.00
36702	E S U #5	BD Consult	\$2,188.35
36702	E S U #5	OT Asst Services	\$1,638.06
36702	E S U #5	OT Services	\$5,383.95
36702	E S U #5	Psych Services	\$5,141.80
36702	E S U #5	PT Services	\$5,795.20
36702	E S U #5	SNDLC Consortium Membership	\$3,100.00
36702	E S U #5	SPED Program Supervision	\$1,100.00
36702	E S U #5	Workshops	\$170.00
36703	Egan Supply Co.	Custodial Supplies	\$4,031.44
36704	Fairbury Transfer Station	Trash Pickup	\$135.50
36705	Fiber Platform, LLC	WAN Services	\$558.62
36706	Harris School Solutions	AptaFund License	\$13,885.65
36707	HD Supply	Custodial Supplies	\$525.92
36708	Hebron Journal Regis	Notices & Printings	\$653.54
36708	Hebron Journal Regis	Printings	\$641.04
36709	Hebron Lawn Care, LLC	Fall Fertilizer, Spraying	\$4,745.00
36710	Hebron Rotary	Miller-2025 Dues	\$160.00
36711	JW Pepper	Vocal Music	\$998.99
36712	KSB School Law	Legal Fees	\$214.00

36713	Laaker, Scott	Transportation Travel Reimb.	\$12.00
36714	Larkins ACE Hardware	Maintenance Supplies	\$49.14
36715	Linton Small Engine	Maintenance Supplies	\$11.99
36716	Long, Katelin	Classroom Supplies	\$38.40
36717	Master Lock	Locks	\$54.80
36718	Matheson Tri-Gas Inc	IT Supplies	\$200.95
36719	McGraw-Hill Companies	Math Training	\$1,500.00
36720	Menards-Grand Island	Maintenance Supplies	\$310.36
36721	Midwest Dirtworks Inc.	Crushed Rock	\$1,193.16
36722	NASB	Area Membership meeting	\$356.00
36722	NASB	NAEP Dues-Bolte	\$65.00
36723	Nebr Council Of School Adm.	Labor Relations Conf-Miller/Bolte	\$400.00
36723	Nebr Council Of School Adm.	NAEP Workshop Training-Bolte	\$100.00
36724	Nebraska Safety Center	Transportation Training	\$270.00
36725	Nebraska.gov	Background Check Subscription	\$100.00
36726	Precision Signs & Graphics, LLC	VIP Parking Signs	\$80.00
36726	Precision Signs & Graphics, LLC	Bus Graphics	\$305.00
36727	Providence Working Canines	Safety Sweep	\$559.25
36728	River Road Repair, LLC	Transportation Supplies	\$543.66
36729	Sack Lumber Co	Maintenance Supplies	\$338.96
36730	Scholastic Classroom Magazines	Classroom Magazines	\$1,320.04
36731	SFM Mutual Insurance Company	Workers Comp Audit	\$7,549.00
36732	Superior Public School	Curriculum Coordinator	\$10,362.30
36733	Thayer County Health Services	Sept 25 Speech Services	\$5,621.50
36733	Thayer County Health Services	Drivers Testing	\$203.07
36734	Tires-N-Service For You	Tires	\$920.90
36735	True Value Hardware	Maintenance Supplies	\$1,338.33
36736	U.S. Bank 5202	Classroom Supplies	\$1,906.92
36736	U.S. Bank 5202	Envelopes/Postage	\$2,063.65
36736	U.S. Bank 5202	Maintenance Supplies	\$93.88
36736	U.S. Bank 5202	Meeting Expenses	\$33.63
36736	U.S. Bank 5202	Principal Conferences	\$485.00
36736	U.S. Bank 5202	PS Supplies	\$117.88
36736	U.S. Bank 5202	SPED Supplies	\$230.17
36736	U.S. Bank 5202	Tech Supplies	\$2,568.02
36736	U.S. Bank 5202	Transportation Supplies	\$1,399.00
36737	Williams Exterminating Inc.	Pest Control	\$175.00
36738	York Elementary School	Early Childhood Summit	\$100.00
		Payables	\$126,620.98
		Payroll & Benefits	\$562,031.10
		<b>Total October Payables</b>	<b>\$688,652.08</b>

## October Lunch Fund Expenditures

Check	Payee	Reason	Amount
10187	Bimbo Bakeries	Food	\$120.75
10188	Cash-Wa Distributing	Food/Supplies	\$15,961.50
10189	Central Market	Food	\$873.43
10190	Dale Bleich DBA Dale's Refrigeration	Cooler Repairs	\$365.70
10191	Hiland Dairy	Food	\$3,286.72
10192	Sysco Lincoln	Food/Supplies	\$12,017.07
10193	U.S. Bank 5202	Lunch Supplies	\$215.60
10194	Waldmeier, Jennifer L	Food Reimb	\$47.85
		Payables	\$32,888.62
		Payroll & Benefits	\$16,588.51
		<b>Total October Payables</b>	<b>\$49,477.13</b>

# October Building Fund Expenditures

Check	Payee	Reason	Amount
1478	Bel-wood Buildings Inc.	Doors for SPED Area	\$5,275.60
1479	Hebron Electric & Air Conditioning	Lighting	\$13,063.98
1480	Koenig Seamless Gutters & Const.	Bus Barn Gutters	\$1,366.00
		Total Payables	\$19,705.58