

## Regular Meeting

Monday, February 23, 2026 7:00 AM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Nathan Casey: Present  
Jeremy Heitmann: Present  
Tysen Hissong: Absent  
Karen Kroll: Present  
Rob Marsh: Present  
Thad Mumm: Present

### I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

**Action(s):**

Excuse absent board member Hissong. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

**Voting Detail:**

Nathan Casey: Yea  
Jeremy Heitmann: Yea  
Tysen Hissong: Absent  
Karen Kroll: Yea  
Rob Marsh: Yea  
Thad Mumm: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

### II. APPROVAL OF AGENDA

### III. Recognition of Visitors/ Presenters – Communications from the Public:

III.A. Visitors/Presenters:

### IV. REPORTS, AND DISCUSSION ITEMS

IV.A. Board Committee Reports

IV.B. Discussion Items:  
Board Self Assessment

### V. Action Items:

V.A. Discuss, consider, and take necessary action to approve the 2026-27 Calendar.

**Action(s):**

Motion to approve the 2026-2027 calendar as presented. This motion, made by Thad Mumm and seconded by Nathan Casey, Carried.

**Voting Detail:**

Nathan Casey: Yea

Jeremy Heitmann: Yea  
Tysen Hissong: Absent  
Karen Kroll: Yea  
Rob Marsh: Yea  
Thad Mumm: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

V.B. Discuss, consider, and take necessary action to approve Classified rates for 2026-2027.

**Action(s):**

Motion to approve the classified rates as presented for 2026-2027. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

**Voting Detail:**

Nathan Casey: Yea  
Jeremy Heitmann: Yea  
Tysen Hissong: Absent  
Karen Kroll: Yea  
Rob Marsh: Yea  
Thad Mumm: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

V.C. Discuss, consider, and take necessary action to approve a Contract for Jamie Thavenet as Director of Student Services for the 2026-2027 school year.

**Action(s):**

Motion to approve a Contract for Jamie Thavenet as Director of Student Services for 2026-2027. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

**Voting Detail:**

Nathan Casey: Yea  
Jeremy Heitmann: Yea  
Tysen Hissong: Absent  
Karen Kroll: Yea  
Rob Marsh: Yea  
Thad Mumm: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

V.D. Discuss, consider, and take necessary action to approve the Contract for Bryan Solomon for the 2026-2027 school year.

**Action(s):**

Motion to approve a Contract for Bryan Solomon as JH/HS Principal for 2026-2027. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

**Voting Detail:**

Nathan Casey: Yea  
Jeremy Heitmann: Yea  
Tysen Hissong: Absent  
Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

V.E. Discuss, consider, and take necessary action to approve the Contract for Eric Hoops for the 2026-2027 school year.

**Action(s):**

Motion to approve a Contract for Eric Hoops as Elementary Principal for 2026-2027. This motion, made by Jeremy Heitmann and seconded by Thad Mumm, Carried.

**Voting Detail:**

Nathan Casey: Yea

Jeremy Heitmann: Yea

Tysen Hissong: Absent

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

V.F. Discuss, consider, and take necessary action to approve the Contract for Eric Miller for 2026-2027 school year.

**Action(s):**

Motion to approve a Contract for Eric Miller as Superintendent for 2026-2027. This motion, made by Jeremy Heitmann and seconded by Nathan Casey, Carried.

**Voting Detail:**

Nathan Casey: Yea

Jeremy Heitmann: Yea

Tysen Hissong: Absent

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

**VI. Executive Session if Necessary**

VI.A. Stated reason for entering into Executive Session:

**VII. ANNOUNCEMENTS**

VII.A. Next Regular Board of Education Meeting;

**Discussion:** Next meeting is March 9th at 7:00 pm. Strategic planning session at 6:00 pm.

**VIII. ADJOURNMENT**

**Action(s):**

Motion to adjourn at 7:20 am. This motion, made by Thad Mumm and seconded by Karen Kroll, Carried.

**Voting Detail:**

Nathan Casey: Yea

Jeremy Heitmann: Yea

Tysen Hissong: Absent  
Karen Kroll: Yea  
Rob Marsh: Yea  
Thad Mumm: Yea  
**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

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Board Secretary