

Regular Meeting

Monday, April 13, 2026 7:00 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Nathan Casey: Present
Jeremy Heitmann: Present
Tysen Hissong: Present
Karen Kroll: Present
Rob Marsh: Present
Thad Mumm: Present

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

II. APPROVAL OF AGENDA

Action(s):

Motion to approve the agenda. This motion, made by Jeremy Heitmann and seconded by Thad Mumm, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Yea
Karen Kroll: Yea
Rob Marsh: Yea
Thad Mumm: Yea

Voting Summary: Yea: 6, Nay: 0

III. Recognition of Visitors/ Presenters – Communications from the Public:

III.A. Visitors/Presenters:

Discussion: Numerous guests address the board on staffing and transportation.

IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

Action(s):

Motion to approve the consent agenda and the associated funds in the amount of \$687,933.75. This motion, made by Tysen Hissong and seconded by Nathan Casey, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Yea
Karen Kroll: Yea
Rob Marsh: Yea
Thad Mumm: Yea

Voting Summary: Yea: 6, Nay: 0

IV.A. Consent Agenda:

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$687,933.75

General Fund - \$99,600.86

Lunch Fund - \$24,588.68

Payroll - \$563,744.21

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. **REPORTS, AND DISCUSSION ITEMS**

V.A. Administrative Reports

V.A.1. Jr Sr High School Principal

Discussion: Attendance, Testing, Events.

V.A.2. Elementary Principal

Discussion: Attendance, events, testing.

V.A.3. Activities Director

Discussion: Spring sports update, Scheduling, SNC Update, Winter Awards.

V.A.4. Superintendent

Discussion:

Meetings, events.

V.B. Board Committee Reports

V.C. Discussion Items:

VI. **Action Items:**

VI.A. Discuss, consider, and take necessary action to approve the NASB Proposal for the District Strategic Plan.

Action(s):

Discuss, consider, and take necessary action to approve the NASB Proposal for the District Strategic Plan. This motion, made by Jeremy Heitmann and seconded by Nathan Casey, Carried.

Voting Detail:

Nathan Casey: Yea

Jeremy Heitmann: Yea

Tysen Hissong: Yea

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

Voting Summary: Yea: 6, Nay: 0

VI.B. Discuss, consider, and take necessary action to approve the resignation of Jane Dodes.

Action(s):

Discuss, consider, and take necessary action to approve the resignation of Jane Dodes with regrets. This motion, made by Karen Kroll and

seconded by Tysen Hissong, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Yea
Karen Kroll: Yea
Rob Marsh: Yea
Thad Mumm: Yea

Voting Summary: Yea: 6, Nay: 0

VI.C. Discuss, consider, and take necessary action to approve a contract for Emily Samuelson for the 2026-27 school year.

Action(s):

Discuss, consider, and take necessary action to approve a contract for Emily Samuelson for the 2026-27 school year. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Yea
Karen Kroll: Yea
Rob Marsh: Yea
Thad Mumm: Yea

Voting Summary: Yea: 6, Nay: 0

VII. Executive Session if Necessary

VII.A. Stated reason for entering into Executive Session:

Action(s):

Motion to enter into executive session at 8:14 pm to protect the public interest on the topic of programming. This motion, made by Karen Kroll and seconded by Jeremy Heitmann, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Yea
Karen Kroll: Yea
Rob Marsh: Yea
Thad Mumm: Yea

Voting Summary: Yea: 6, Nay: 0

Motion to come out of executive session at 9:22 pm. This motion, made by Tysen Hissong and seconded by Thad Mumm, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Yea
Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

Voting Summary: Yea: 6, Nay: 0

VIII. **ANNOUNCEMENTS**

VIII.A. Next Regular Board of Education Meeting;

IX. **ADJOURNMENT**

Action(s):

Motion to adjourn at 9:23 pm. This motion, made by Nathan Casey and seconded by Karen Kroll, Carried.

Voting Detail:

Nathan Casey: Yea

Jeremy Heitmann: Yea

Tysen Hissong: Yea

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

Voting Summary: Yea: 6, Nay: 0

Board Secretary

Working Session-Strategic Plan

Monday, March 9, 2026 6:00 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Present: Nathan Casey, Jeremy Heitmann, Karen Kroll, Rob Marsh, Thad Mumm.

Absent: Tysen Hissong

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

Action(s): Excuse absent board member Hissong. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

II. APPROVAL OF AGENDA

Action(s): Motion to approve agenda. This motion, made by Karen Kroll and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

III. Recognition of Visitors/ Presenters — Communications from the Public:

III.A. Visitors/Presenters:

IV. REPORTS, AND DISCUSSION ITEMS

IV.A. Discussion Items:

Strategic Plan

V. ADJOURNMENT

Action(s): Motion to adjourn at 6:57 pm. This motion, made by Nathan Casey and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6

Board Secretary

Regular Meeting

Monday, March 9, 2026 7:00 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Present: Nathan Casey, Jeremy Heitmann, Tysen Hissong, Karen Kroll, Rob Marsh, Thad Mumm

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

II. APPROVAL OF AGENDA

Action(s): Motion to approve the agenda. This motion, made by Karen Kroll and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

III. Recognition of Visitors/ Presenters — Communications from the Public:

III.A. Visitors/Presenters:

IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

IV.A. Consent Agenda:

Action(s): Approve the consent agenda and the associated funds in the amount of \$651,062.59. This motion, made by Thad Mumm and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$651,062.59

General Fund - \$67,218.13

Lunch Fund - \$18,798.62

Depreciation Fund - \$2,265.68

Payroll - \$562,780.16

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. REPORTS, AND DISCUSSION ITEMS

V.A. Administrative Reports

V.A.1. Jr Sr High School Principal

Discussion: Attendance, Past and upcoming events.

V.A.2. Elementary Principal

Discussion: Attendance, Upcoming and past events, SPED update.

V.A.3. Activities Director

Discussion: Winter Sports, Spring Sports, SNC Updates.

V.A.4. Superintendent

Discussion: Meetings/Events

V.B. Board Committee Reports

V.C. Discussion Items: Upcoming meeting dates, Activities Director Position, Board Candidates, Permanent Sub Position, LB1219, Preschool Programming.

VI. Action Items:

VI.A. Discuss, consider, and take necessary action to approve the NASB Proposal for the District Strategic Plan.

Discussion: Action tabled.

VI.B. Discuss, consider, and take necessary action to approve the review of Policies 4050-4059. This motion, made by Thad Mumm and seconded by Nathan Casey, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.C. Discuss, consider, and take necessary action to approve the Resignation of Rachel Eickman with regrets. This motion, made by Karen Kroll and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

VII. Executive Session if Necessary

VII.A. Stated reason for entering into Executive Session:

Motion to go into executive session at 8:23 pm to protect the public interest on the topic of programing. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

Motion to come out of executive session at 9:00 pm. This motion, made by Thad Mumm and seconded by Nathan Casey, Carried.

Voting Summary: Yea: 6, Nay: 0

VIII. ANNOUNCEMENTS

VIII.A. Next Regular Board of Education Meeting;

Discussion: Monday, April 13, 2026 at 7:00 pm.

IX. ADJOURNMENT

Action(s): Motion to adjourn at 9:02 pm. This motion, made by Tysen Hissong and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 6, Nay: 0

Board Secretary

April General Fund Payables

Check	Payee	Reason	Amount
353305	A Street Auto Parts Southwest	Transportation Supplies	\$221.18
353306	Aasani Telecom	Phone Charges	\$84.96
353307	ACT	PreAct	\$492.50
353308	Activity Fund	Classroom supplies	\$922.03
353308	Activity Fund	Central Market Bill	\$112.37
353308	Activity Fund	Technology	\$92.83
353308	Activity Fund	Conference Expenses	\$970.77
353308	Activity Fund	Windstream Utilities	\$182.10
353308	Activity Fund	Postage	\$156.00
353308	Activity Fund	Black Hills Utilities	\$7,741.29
353308	Activity Fund	Maintenance Supplies	\$209.31
353308	Activity Fund	Fuel	\$152.72
353309	Barnes & Noble Booksellers	Books	\$388.43
353310	BEST	3rd Qtr SPED Services	\$28,185.90
353311	Blue Cross/blue Shield	Marsh, Casey, Christian Insurance	\$4,322.68
353312	Bolte, Sarah A	Mileage April 26	\$336.40
353313	C & M Supply, Inc.	Fuel	\$5,716.71
353314	Capital Business Systems Inc.	Copier Contract	\$2,155.61
353315	Capital Business Systems, Inc.	Fax Contract	\$66.00
353316	Central Market	SPED Supplies	\$46.12
353317	City Of Hebron	Utilities	\$401.08
353317	City Of Hebron	Trash	\$810.00
353318	Crowne Plaza	NRCSA Lodging	\$289.90
353319	DAS State Acctg-Central Finance	LAN Services	\$1,271.48
353320	E S U #4	FBA Training	\$60.00
353321	E S U #5	BD Consult	\$2,188.35
353321	E S U #5	SPED Program Supervision	\$1,100.00
353321	E S U #5	Psych Services	\$5,141.80
353321	E S U #5	OT Services	\$7,031.91
353321	E S U #5	PT Services	\$2,201.88
353322	Gillham, Rick L	Maintenance Supplies Reimb.	\$7.48
353323	Hebron Electric & Air Conditioning	Greenhouse Repair	\$1,236.04
353323	Hebron Electric & Air Conditioning	Maintenance	\$909.49
353324	Hebron Journal Regis	Printings	\$117.81
353325	Holiday Inn Kearney	Conference Lodging-Bolte	\$149.95
353326	Instrumentalist Co (The)	Awards	\$248.00
353327	Jarchow, Brad	Transportation Meals	\$17.66
353328	JW Pepper	Band Music	\$184.48
353328	JW Pepper	Vocal Music	\$198.00
353329	Matheson Tri-Gas Inc	IT Supplies	\$479.12
353330	Midwest Bus Parts Inc.	Bus Repairs	\$353.61

353331	NASB	Budget Workshop	\$320.00
353331	NASB	NAEP Convention-Bolte	\$120.00
353332	Nebr Council Of School Adm.	Legislative Zoom-Hoops	\$75.00
353333	Rutt's Mechanical Services	HVAC Repair	\$3,120.00
353334	Sack Lumber Co	Maintenance Supplies	\$35.97
353335	Security Services	Fire Alarm Inspections	\$176.00
353336	Southeast Community College	Dual Credit Classes	\$11,067.73
353337	Staples	Classroom Supplies	\$117.66
353338	Summit Fire Protection	Alarm Inspection	\$413.50
353339	Superior Public School	Curriculum Coordinator	\$3,789.24
353340	Thayer County Health Services	Drivers Testing	\$203.07
353341	Tires-N-Service For You	Tire Repair	\$25.00
353342	True Value Hardware	Maintenance Supplies	\$521.52
353343	U.S. Bank 5202	March 26 Stmt	\$171.80
353343	U.S. Bank 5202	March 26 Stmt	\$171.80
353343	U.S. Bank 5202	March 26 Stmt	\$43.98
353343	U.S. Bank 5202	March 26 Stmt	\$883.60
353343	U.S. Bank 5202	March 26 Stmt	\$75.00
353343	U.S. Bank 5202	March 26 Stmt	\$485.52
353343	U.S. Bank 5202	March 26 Stmt	\$485.52
353344	University of Nebraska-Lincoln Dining	College Visit Dining	\$170.00
353345	Williams Exterminating Inc.	Pest Control	\$175.00
		Payables	\$99,600.86
		Payroll & Benefits	\$549,163.73
		Total April Payables	\$648,764.59

April Lunch Fund Payables

April Lunch Fund Payables			
110170	Activity Fund	Food	\$291.34
110171	Cash-Wa Distributing	Food/Supplies	\$11,189.34
110172	Central Market	Food	\$442.18
110173	Hiland Dairy	Food	\$2,403.62
110174	Sysco Lincoln	Food/Supplies	\$10,262.20
		Payables	\$24,588.68
		Payroll & Benefits	\$14,580.48
		Total April Payables	\$39,169.16