

Regular Meeting

Monday, July 13, 2026 7:15 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Nathan Casey:	Present
Jeremy Heitmann:	Present
Tysen Hissong:	Present
Karen Kroll:	Present
Rob Marsh:	Present
Thad Mumm:	Absent

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

Action(s):

Excuse absent board member Mumm. This motion, made by Jeremy Heitmann and seconded by Tysen Hissong, Carried.

Voting Detail:

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 1

II. APPROVAL OF AGENDA

Action(s):

Motion to approve agenda. This motion, made by Nathan Casey and seconded by Jeremy Heitmann, Carried.

Voting Detail:

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 1

III. Recognition of Visitors/ Presenters – Communications from the Public:

III.A. Visitors/Presenters:

IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

Action(s):

Motion to approve the consent agenda and the

associated funds in the amount of \$597,581.35.
This motion, made by Nathan Casey and seconded
by Tysen Hissong, Carried.

Voting Detail:

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 1

IV.A. Consent Agenda:

IV.A.1. Minutes of previous month's meetings,
special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$597,581.35
General Fund - \$108,561.97
Building Fund - \$201.96
Payroll - \$488,817.42

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and
Accommodations

V. REPORTS, AND DISCUSSION ITEMS

V.A. Administrative Reports

V.A.1. Jr Sr High School Principal

V.A.2. Elementary Principal

V.A.3. Activities Director

V.A.4. Superintendent

V.B. Board Committee Reports

V.C. Discussion Items:

Non-Public Parents/Students concerning Special
Education Services Meeting, July 21 at 12:30 pm
New County Meeting
Budget Meeting
Summer Project Update
North Side of Property
Strategic Plan Update
Weight Room Update

VI. Action Items:

VI.A. Discuss, consider, and take necessary
action to approve Policy 5045, Proposed Student
Fees with attached Student Fees Schedule.

Action(s):

Discuss, consider, and take necessary action to
approve Policy 5045, Proposed Student Fees with

attached Student Fees Schedule. This motion, made by Jeremy Heitmann and seconded by Tysen Hissong, Carried.

Voting Detail:

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VI.B. Discuss, consider, and take necessary action to approve Policies 2008, 3003, 3003.1, 3004.1, 3048, 3057, 4017, 4019, 4056, 5001, 5003, 5004, 5035, 5048, 6009, 6038.

Action(s):

Discuss, consider, and take necessary action to approve Policies 2008, 3003, 3003.1, 3004.1, 3048, 3057, 4017, 4019, 4056, 5001, 5003, 5004, 5035, 5048, 6009, 6038. This motion, made by Tysen Hissong and seconded by Karen Kroll, Carried.

Voting Detail:

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VI.C. Discuss, consider, and take necessary action to approve the Staff Handbook for the 2026-2027 school year.

Action(s):

Discuss, consider, and take necessary action to approve the Staff Handbook for the 2026-2027 school year. This motion, made by Nathan Casey and seconded by Jeremy Heitmann, Carried.

Voting Detail:

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VI.D. Discuss, consider, and take necessary action to approve the Elementary Handbook for the 2026-2027 school year.

Action(s):

Discuss, consider, and take necessary action to approve the Elementary Handbook for the 2026-2027

school year. This motion, made by Jeremy Heitmann and seconded by Nathan Casey, Carried.

Voting Detail:

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VI.E. Discuss, consider, and take necessary action to approve JH/HS Handbook for the 2026-2027 school year.

Action(s):

Discuss, consider, and take necessary action to approve JH/HS Handbook for the 2026-2027 school year. This motion, made by Tysen Hissong and seconded by Jeremy Heitmann, Carried.

Voting Detail:

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VI.F. Discuss, consider, and take necessary action to approve the Activities Handbook for the 2026-2027 school year.

Action(s):

Discuss, consider, and take necessary action to approve the Activities Handbook for the 2026-2027 school year. This motion, made by Nathan Casey and seconded by Karen Kroll, Carried.

Voting Detail:

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VI.G. Discuss, consider, and take necessary action to approve a Property Rental for Student Services.

Action(s):

Discuss, consider, and take necessary action to approve a Property Rental for Student Services. This motion, made by Rob Marsh and seconded by Jeremy Heitmann, Tabled.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Yea
Karen Kroll: Yea
Rob Marsh: Yea
Thad Mumm: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VII. Executive Session if Necessary

VII.A. Stated reason for entering into Executive Session:

VIII. ANNOUNCEMENTS

VIII.A. Next Regular Board of Education Meeting;

Discussion: August 10, 2026 at 7:00 pm.

IX. ADJOURNMENT

Action(s):

Motion to adjourn at 8:04 pm. This motion, made by Tysen Hissong and seconded by Karen Kroll, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Yea
Karen Kroll: Yea
Rob Marsh: Yea
Thad Mumm: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 1

Board Secretary

July General Fund Payables

Check #	Payee	Reason	Amount
353421	A Street Auto Parts Southwest	Transportation Supplies	\$392.11
353422	Aasani Telecom	Phone Charges	\$84.96
353423	Acco Brands USA LLC	Supplies	\$407.06
353424	Activity Fund	NCE Lodging	\$392.00
353424	Activity Fund	Teacher Supplies	\$704.55
353424	Activity Fund	Tech Supplies	\$2,093.15
353424	Activity Fund	Conference Lodging-Miller	\$247.70
353424	Activity Fund	Windstream Utilities	\$363.78
353424	Activity Fund	Staff Laptops	\$7,190.00
353424	Activity Fund	Software License	\$2,943.00
353424	Activity Fund	Black Hills Utilities	\$693.70
353424	Activity Fund	Maintenance Supplies	\$428.72
353424	Activity Fund	Auto Supplies	\$1,761.37
353424	Activity Fund	Fuel	\$506.57
353425	Bel-wood Buildings Inc.	Metal	\$509.99
353426	BEST	4th Qtr SPED Services	\$23,388.30
353427	Blue Cross/blue Shield	Marsh, Casey, Christian Insurance	\$4,322.68
353428	Blue Valley Community Action	GOLD Slots	\$919.75
353429	C & M Supply, Inc.	Fuel	\$6,219.78
353430	Capital Business Systems Inc.	Copier Contract	\$1,454.17
353430	Capital Business Systems Inc.	Copier Software	\$158.29
353431	Capital Business Systems, Inc.	Fax Contract	\$66.00
353432	Certified Truck & Trailer Repair, Inc.	Bus Repair	\$1,462.44
353433	City Of Hebron	Utilities	\$1,965.66
353433	City Of Hebron	Trash	\$1,620.00
353434	Clark, Hugh A	Ace Hardware Reimb.	\$39.57
353435	Country Inn & Suites	CTE Lodging	\$294.98
353436	DAS State Acctg-Central Finance	LAN Services	\$635.74
353437	E S U #5	BD Consult	\$3,463.89
353437	E S U #5	OT Services	\$5,064.94

353437	E S U #5	Psych Services	\$3,361.83
353437	E S U #5	PT Services	\$3,389.60
353437	E S U #5	SPED Program Supervision	\$1,100.00
353437	E S U #5	SRS Fees	\$993.00
353437	E S U #5	Workshops	\$220.00
353437	E S U #5	Technology Mileage 2nd Semester	\$2,193.13
353438	Earl's Window Service	Window Cleaning	\$1,140.00
353439	Fairbury Transfer Station	Trash Pickup	\$202.47
353440	Fiber Platform, LLC	WAN Services	\$280.94
353441	Hebron Lawn Care, LLC	Sprinkler Repair	\$336.25
353442	KSB School Law	Legal Fees	\$420.00
353443	Kuhlman, Trenton	Fuel Reimb.	\$74.00
353444	Linton Small Engine	Maintenance Supplies	\$131.43
353445	Midwest Technology Products	Teacher Supplies	\$188.19
353446	Mostek, Adam J.	Activity Meal Reimb. May 26	\$28.67
353447	NASB	Miller-Law Conference	\$185.00
353448	Nebraska Rural Community Schools	Dues Renewal	\$850.00
353449	Permabound	Books	\$438.62
353450	Pyramid School Products	Teacher supplies	\$3,315.53
353450	Pyramid School Products	Preschool Supplies	\$90.80
353450	Pyramid School Products	SPED Supplies	\$156.56
353451	Quill Corporation	SPED Furniture	\$734.38
353452	River Road Repair, LLC	Maintenance Equipment	\$69.06
353453	Sack Lumber Co	Maintenance Supplies	\$657.15
353454	School Health Corporation	Nurse Supplies	\$879.91
353455	School Specialty Inc_2	Teacher Supplies	\$756.25
353456	Security Services	Fire Alarm Inspections	\$914.00
353457	Shepard Gym Floors	Gym Floor Refinishing	\$5,500.00
353458	Smith, Randy L	25-26 Meal Reimb.	\$69.67
353459	Staples	Classroom Supplies	\$3,656.62
353460	Superior Public School	Curriculum Coordinator	\$3,789.73
353461	Tietjen, Brian	License Reimb.	\$60.00
353462	Tires-N-Service For You	Tires	\$30.00

353463	True Value Hardware	Maintenance Supplies	\$2,379.33
353464	Williams Exterminating Inc.	Pest Control	\$175.00

Payables	\$108,561.97
Payroll & Benefits	\$487,948.17
Total July Payables	\$596,510.14

STUDENT FEES 2026-2027

Lunch

K-6 Lunch \$ 3.20

7-12 Lunch \$ 3.40

Adult Lunch \$ 4.65

Reduced Meal \$ 0.40

Extra Milk \$ 0.50

Seconds- Side \$ 1.00

Seconds- Main \$ 1.75

Breakfast

K-12 Breakfast \$ 2.30

Adult Breakfast \$ 3.05

Reduced Meal \$ 0.30

Extra Milk \$ 0.50

Activity Passes \$75.00

Club Dues

FBLA \$20.00

FFA \$20.00

SKILLS USA \$20.00

Photocopies

Color \$ 0.10

Black & White \$ 0.05

Faxes

Per Page \$ 0.20

Substitute Teachers

-\$165

-\$175 over 10 days