

Board of Education Regular Meeting

January 5, 2015 5:30 PM

Administrative Office Building

Attendance Taken at 5:30 PM.

Mr. Tom Cloud:	Present
Mr. Charlie Cogdill:	Present
Dr. Murl Dirksen:	Present
Mr. George Meacham:	Present
Mr. Steve Morgan:	Present
Ms. Peggy Pesterfield:	Present
Ms. Dawn Robinson:	Present

1. Pledge of Allegiance

2. *Consent Agenda

Mr. Tom Cloud welcomed Larry Bowers of the Cleveland Daily Banner to the meeting.

Motion to approve the Consent Agenda Passed with a motion by Ms. Dawn Robinson and a second by Ms. Peggy Pesterfield.

Mr. Tom Cloud:	Yes
Mr. Charlie Cogdill:	Yes
Dr. Murl Dirksen:	Yes
Mr. George Meacham:	Yes
Mr. Steve Morgan:	Yes
Ms. Peggy Pesterfield:	Yes
Ms. Dawn Robinson:	Yes

Yes: 7, No: 0

2.A. *Approval of Regular Agenda

2.B. *Approval of Minutes from December 1, 2014 Regular Meeting

2.C. *Approval of Overnight Field Trips

3. Regular Agenda

3.A. Spotlight

3.A.1. Recognition of Employees of the Month from Arnold Memorial Elementary School

Mr. Mike Chai, Principal of Arnold Memorial School, recognized the Arnold Employees of the Month. Ms. Becky Marino, Certified Employee of the Month, taught 5th grade at Arnold for ten years. This is her first year as Media Specialist. Ms. Marino is a dedicated and passionate teacher. She goes above and beyond in her new position. Other teachers say that Ms. Marino is an extension to their classroom learning. Nurse Leia Talley is the Staff Employee of the Month. She started in August as the Arnold School Nurse. Ms. Talley has done a great job; she treats all students with fairness and kindness. As part-time nurse, she has already seen over 1000 students in her clinic. She always has a smile and gives everyone genuine care.

3.A.2. Recognition of CMS Dance Team

Dr. Martin Ringstaff welcomed the CMS Dance Team and their Director Kelly Owens. Dr. Ringstaff read the resolution honoring the team for winning first place in Middle School Jazz at the TSSAA Middle School State Dance Championship. A video was shown, and the team introduced themselves. The Board praised the team for all their hard work.

Motion to approve the Resolution Honoring the CMS Dance Team Passed with a motion by Ms. Dawn Robinson and a second by Mr. Steve Morgan.

Mr. Tom Cloud:	Yes
Mr. Charlie Cogdill:	Yes
Dr. Murl Dirksen:	Yes
Mr. George Meacham:	Yes
Mr. Steve Morgan:	Yes
Ms. Peggy Pesterfield:	Yes
Ms. Dawn Robinson:	Yes

Yes: 7, No: 0

3.A.3. Recognition of Energy Star Certified Buildings

Mr. Paul Ramsey recognized the schools that have earned the Energy Star Certification. This has been a three year process. Mr. Ken Webb of Cleveland Utilities congratulated the schools and Board members for this significant accomplishment. He offered the assistance of Cleveland Utilities in future projects. Board members congratulated Paul Ramsey for his hard work. Dr. Ringstaff thanked Cleveland Utilities for the partnership.

3.B. Director's Update

Dr. Ringstaff reported that He attended the Achieve Conference in December. The conference had only six superintendents; it was mostly policy makers across the nation. Forty-eight states were represented; he was one of three representatives from Tennessee. Most of the discussion was about standards; CCS is ahead of most school systems. Aspiring Administrator Academy will start in January. Twenty three teachers have signed up for this course. Topics will include resumes and interviews, selection process, and things they don't tell you in masters program. Parent Advisory Council will meet tomorrow; Board members are invited to attend. We will discuss the standards. Student Advisory Council meets on January 28th. He invites the Board members to serve on a panel during the last hour, 12:30-1:30 pm. This will give the students a chance to ask the Board questions. Habitat for Humanity is sponsoring Women Build 2015 this spring. We have teams from AOB, CHS, CMS, Yates, Stuart, Arnold, Mayfield. These teams will volunteer to work on two new homes. Rock and Wrap It Up will start this January. Susan Mobley and Tamara Humphries will work on purchasing coolers and storage containers. Ms. Robinson thanked the Child Nutrition office for offering salads and baked potato bar at every school for all teachers and staff.

3.C. Student Liaison's Update

Reed Calfee reported that Second semester begins tomorrow. New sport seasons are starting. Cleveland vs. Bradley Wrestling match is tomorrow. Cleveland vs. Walker Valley basketball is also tomorrow night. Walls are going up at the new gym. \$100,000 anonymous donation was offered to the gym project. Reed thanked the donor and asked the Board to accept the donation.

3.D. *Acceptance of \$100,000 Fitness Center Donation to CHS Gymnasium Complex

Dr. Ringstaff reported that an anonymous donor offered \$100,000 to complete the Fitness Center in the new gym. Part of this donation will be a

recommendation for the name of the Fitness Center. Dr. Ringstaff asks that the Board accept the donation and allow Brian Templeton of Upland Design Group to move forward with the design of the Fitness Center and add this to the construction project. Brian Templeton reported that we are not too late for this change. He will need to work with the Fire Marshal on the safety egress. He will need a proposal request to Tri-Con for a formal price. Dr. Ringstaff reported that the 3765 square feet area is underneath the Betsy Vines Theatre. Dr. Ringstaff recommends a special entry for this area with a sign honoring the donor. Ms. Robinson reminded the Board that the Board cannot give away the naming rights. Dr. Ringstaff says that the donor will recommend a name for the Fitness Center. Mr. Morgan asked if these funds would cover the entire project. Brian Templeton said that the donation should cover all costs. Mr. Cogdill reported that the donor will allow left over money to be used for equipment in the Fitness Center. Ms. Robinson commented that this was an incredible donation that will benefit so many students in the future.

Motion to accept the \$100,000 donation for the CHS Fitness Center Passed with a motion by Ms. Dawn Robinson and a second by Mr. Charlie Cogdill.

Mr. Tom Cloud: Yes
Mr. Charlie Cogdill: Yes
Dr. Murl Dirksen: Yes
Mr. George Meacham: Yes
Mr. Steve Morgan: Yes
Ms. Peggy Pesterfield: Yes
Ms. Dawn Robinson: Yes
Yes: 7, No: 0

3.E. *CHS Gymnasium Complex Name

Dr. Ringstaff requests that the gym complex be named Raider Arena. CHS Administration supports this name.

Motion to name the new gym Raider Arena Passed with a motion by Ms. Peggy Pesterfield and a second by Mr. Charlie Cogdill.

Mr. Tom Cloud: Yes
Mr. Charlie Cogdill: Yes
Dr. Murl Dirksen: Yes
Mr. George Meacham: Yes
Mr. Steve Morgan: Yes
Ms. Peggy Pesterfield: Yes
Ms. Dawn Robinson: Yes
Yes: 7, No: 0

3.F. CHS Gymnasium Complex Update

Brian Templeton reported a \$2015 cost estimate for the added six feet of brick on the external stair tower. Templeton believes that this is within reason. He is impressed with the progress of the project despite the weather. There have been delays because of unsuitable soils, but they have worked through this issue. In November there were 7 adverse weather days; there were 8 adverse weather days in December. Action is not requested at this point. He will monitor the weather delays, and keep the Board up to date. They are on schedule to make the first concrete pouring on Friday. Board members requested renderings for display at CHS, CMS, AOB, and City Hall. Brian can bring these on Wednesday.

Motion to approve spending additional \$2015 for brick on the external stair tower Passed with a motion by Dr. Murl Dirksen and a second by Ms. Dawn Robinson.

Mr. Tom Cloud: Yes
Mr. Charlie Cogdill: Yes
Dr. Murl Dirksen: Yes
Mr. George Meacham: Yes
Mr. Steve Morgan: Yes
Ms. Peggy Pesterfield: Yes
Ms. Dawn Robinson: Yes
Yes: 7, No: 0

3.G. *TLC Restructuring Proposal

Jeff Elliott reported that administrators have discussed options for making the Teen Learning Center a stand alone school. This committee of administrators recommend the state approved Hybrid Nontraditional School - a Stand Alone Facility to serve students for punitive reasons and non-traditional academic reasons. Ms. Barbara Ector has been part of the discussions; she and the TLC teachers support this option. Michael Kahrs reported that this designation gives TLC the option to be more flexible. Now, TLC must keep the CHS format. Ms. Ector said that this option moves us in the right direction. Dr. Ringstaff said that this school would have its own graduation ceremony. Mr. Elliott reported that additional staff might be needed with this change. The next step is forming an Alternative Education Board that will review the budget and standards then make recommendations. The Board may want to rename of the school. Dr. Dirksen wants to study the proposal more before approving the plan. He recommends a committee with Board members and administrators. Michael Kahrs stated that this first step is paperwork to create a separate numbered school then a committee can move forward to decide on the curriculum and programming. By giving the school a separate number, it frees up the administration to pursue creative scheduling. The Board discussed the scenarios of students transferring between TLC and CHS. Ms. Ector reported that they have already been working to make changes over the past two years. They cannot serve more than 52 students with the staff that they have at this point. The diploma for these students would be the same, just the school name will be different.

Motion to approve the TLC Restructuring process with a follow-up report in March Passed with a motion by Ms. Dawn Robinson and a second by Mr. Steve Morgan.

Mr. Tom Cloud: Yes
Mr. Charlie Cogdill: Yes
Dr. Murl Dirksen: Yes
Mr. George Meacham: Yes
Mr. Steve Morgan: Yes
Ms. Peggy Pesterfield: Yes
Ms. Dawn Robinson: Yes
Yes: 7, No: 0

3.H. *Latin Honors Proposal

Autumn O'Bryan, CHS Principal, presented a proposal for Latin Honors. Current Raider Honor Scholars: 3.5 GPA, 12 or more honors classes, ranked before other seniors, walk first in Graduation Procession Proposed Raider Honor Changes: 4 AP or 2 AP/2DE classes, 2 out of 3 honors classes must be

core classes, Latin Honors Designation. Team recommends that this change begin with class of 2019. Latin Honors Criteria: Summa Cum Laude (3.9-4.0) Magna Cum Laude (3.76-3.9) Cum Laude (3.5-3.75) Determined at end of Fall Semester of senior year.

Motion to approve Latin Honors proposal Passed with a motion by Mr. Steve Morgan and a second by Mr. Charlie Cogdill.

Mr. Tom Cloud: Yes
Mr. Charlie Cogdill: Yes
Dr. Murl Dirksen: Yes
Mr. George Meacham: Yes
Mr. Steve Morgan: Yes
Ms. Peggy Pesterfield: Yes
Ms. Dawn Robinson: Yes
Yes: 7, No: 0

3.I. *Approval 2015 Board Annual Agenda

Dr. Ringstaff reviewed the proposed changes to the Annual Agenda.

Motion to approve 2015 Annual Agenda Passed with a motion by Ms. Dawn Robinson and a second by Mr. Steve Morgan.

Mr. Tom Cloud: Yes
Mr. Charlie Cogdill: Yes
Dr. Murl Dirksen: Yes
Mr. George Meacham: Yes
Mr. Steve Morgan: Yes
Ms. Peggy Pesterfield: Yes
Ms. Dawn Robinson: Yes
Yes: 7, No: 0

3.J. Director's Evaluation Update

Mr. Cloud reviewed the timeline for Director Evaluation. Andrea Byerly will email the evaluation instrument by the end of this week. Board members should call Director's office to set up an individual meeting with Dr. Ringstaff to discuss the evaluation. Mr. Cloud and Andrea will tally the scores and announce the results at the February Board meeting. The supplemental information from Dr. Ringstaff is divided into the goals and requirements of the evaluation instrument. Ms. Robinson appreciates the open dialogue with Dr. Ringstaff.

3.K. After School University (ASU) Report

Tamara Humphries, ASU Director, presented an update on the After School University. They have served over 215 students this year. They are sponsored by a LEAP grant. There was a small grant that funded the Hiwassee River field trip. Board members asked about an early morning program. Ms. Humphries said that this comes up every few years; she has not received many calls for that option this year. The logistics and staff needs have kept them from pursuing it up to this point.

3.L. Plan for TSBA Day on the Hill, February 17, 2015

Mr. Cloud asked Board members to let Andrea Byerly know if you will be attending the TSBA Day on the Hill, February 17.

3.M. Site Committee Report

Dr. Dirksen planned Site Committee meetings. Wednesday, January 21, 9:30 am
Wednesday, February 18, 9:30 am
Wednesday, March 18, 9:30 am

3.N. TLN Report

Ms. Robinson reported that Board members should complete the Ethics Report form by the end of January. Dr. McQueen is new Commissioner of Education. She supports the Governors' public evaluation of standards. A recent Tennessee Attorney General opinion stated that if school boards have a requirement for five votes in their policy that this is a violation of the state law which requires only a majority. Ms. Robinson doesn't suggest changing any policies; she believes that it will be challenged. This opinion (#14-102) was published on December 2, 2014.

3.O. February Board meeting - Thursday, February 5, 2015, 6:00 pm at CHS Library

Mr. Cloud announced that the February Board meeting will be Thursday, February 5th at 6:00 pm. The CHS Culinary Department will serve dinner to the Board at 5:00 pm for School Board Appreciation Month.

3.P. *Officer Elections: Chairman, Vice-Chairman, Chairman Pro-Tem
Officer Elections: Chairman: Charlie Cogdill nominated Tom Cloud, Peggy Pesterfield seconded. No further nominations, Cloud was approved by acclamation. Vice Chair: Dawn Robinson nominated Steve Morgan. No further nominations, Morgan was approved by acclamation. Chairman Pro-Tem: Tom Cloud nominated Murl Dirksen. No further nominations, Dirksen approved by acclamation.

4. "B" Agenda

- 4.A. Financial Report
- 4.B. Personnel Report
- 4.C. School Highlights
- 4.D. Dates to Remember

Chairperson

Superintendent