Bullying Policy Hearing Monday, July 8, 2019 5:00 PM McKinley Education Center CMR 301 West F Street

- 1. Roll Call
- 2. Bullying Policy #5415 Hearing
- 3. Public Comment

## 4. Adjournment

**Students** 

## Anti-Bullying Policy

The District's purpose is to prepare students to be productive, responsible citizens in a safe, caring, supportive learning environment.

The administration and staff are to implement strategies and practices to reinforce and encourage positive behaviors by students. Positive behaviors include non-violence, cooperation, teamwork, understanding, and acceptance of others.

The administration and staff are to implement strategies and practices to identify and prevent inappropriate behaviors by all students, including anti-bullying education for all students. Inappropriate behaviors include bullying, intimidation, and harassment. Bullying means any ongoing pattern of physical, verbal, or electronic abuse on school grounds, in a vehicle owned, leased, or contracted by the school being used for a school purpose by a school employee or designee, or at school-sponsored activities or school-sponsored athletic events.

The school district shall review the anti-bullying policy annually.

Anyone who believes s/he has been or is currently the victim of bullying should immediately report the situation to the building principal or assistant principal. Anyone may also report concerns to a teacher or counselor who will be responsible for notifying the appropriate administrator or Board official. Complaints against the building principal should be filed with the Superintendent. Complaints against the Superintendent should be filed with the Board President.

## Procedure: North Platte Public Schools – Bullying, Harassment, or Intimidation Reporting Form

Legal Reference: Neb. Rev. Stat. § 79-2,137 Student Discipline Act, Neb. Rev. Stat. ' ' 79-254 to 79-296 NDE February 2003 State Board Action; Reaffirmed December 2006

Date of Adoption: June 8, 2009 Reviewed: July 10, 2017



## Bullying, Harassment, or **Intimidation Reporting** Form 2017

Student Learning + Student Achievement + Student Success

Directions: Bullying, harassment, or intimidation are serious and will not be tolerated. This is a form to report alleged bullying, harassment, or intimidation that occurred on school property; at a school-sponsored activity or event off school property; on a school bus; or on the way to and/or from school, in the current school year. If you are a student victim, the parent/guardian of a student victim, a close relative of the student victim, or a school staff member and wish to report an incident of alleged bullying, harassment or intimidation, complete this form and return it to the Principal at the student victim's school. Contact the school for additional information or assistance at any time. Bullying, harassment, or intimidation defined as intentional conduct, unprovoked, including verbal, physical, or written conduct or an intentional electronic communication that creates a hostile educational environment by substantially interfering with a student's educational benefits. opportunities, or performance, or with a student's physical or psychological well-being and is: motivated by an actual or perceived personal characteristic including race, national origin, marital status, sex, sexual orientation, gender identity, religion, ancestry, physical attributes, socioeconomic status, familial status, or physical or mental ability or disability; or, unprovoked threatening or seriously intimidating; and, occurs on school property, at a school activity or event, or on a school bus; or, substantially disrupts the orderly operation of a school "Electronic communication" means a communication transmitted by means of an electronic device, including a telephone, cellular phone, computer, or pager. (PLEASE PRINT ALL INFORMATION)

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Today's date: School:		
Person Reporting Incident: (Required) Name		
Telephone E-mail	And an information of the second s	
Check an appropriate box:	/e of a student 🗆 S	School staff 🗆 Bystander
1. Name of alleged student victim:	Age	School
Name of alleged student victim:	Age	School
Name of alleged student victim:	Age	_School
2. Name(s) of alleged witness(s) (If known) (Please print)		School (if known)
3. Name(s) of alleged offender(s) (If known) (Please print)	Age	School (if known)
4. On what date(s) did this incident happen?		' <i></i>
<ul> <li>5. Where did the incident happen (choose all that apply)?</li> <li>On school property  At a school-sponsored activity or event off school property</li> <li>On the way to/from school  Via internet –sent off school property</li> </ul>		

6. Check the statement(s) that best describe what happen	ed (choose all that apply)		
Any bullying, harassment, or intimidation that involves	□ Cyber bullying (e.g., social media including Facebook,		
physical aggression (specify)	Twitter, Vine, Snapchat, Periscope, Kik, Instagram, ect.)		
Getting another person to hit or harm the student	Related to the student's perceived sexual orientation		
□ Related to the student's disability	□ Electronic communications (e.g., e-mail, text, etc.)		
Demeaning and making the victim of jokes	Gang related		
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Making rude and/or threatening gestures	Gang recruitment		
Excluding or rejecting the student	Human trafficking/Prostitution recruitment		
Intimidating, extorting, or exploiting	Racial Harassment		
Spreading harmful rumors or gossip	Sexual Harassment.		
Sexual in nature	Teasing, name-calling, making critical remarks, or		
	threatening, in person or by other means		
7. Describe the incident(s), including what the alleged offe	nder(s) said or did. (Attach a separate sheet if necessary)		
8. Why did the bullying, harassment or intimidation occur			
9. Did a physical injury result from this incident?			
□ No □ Yes Did it require medical attention? □ N	lo 🗆 Yes Where?		
10. Was student victim absent from school as a result of the incident?			
□ No □ Yes If yes, how many days was the student victim absent from school?			
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11. Is there any additional information you would like to p	rovide? (Attach a separate sheet if necessary)		
ADMINISTRATION RESOLUTION			
🗆 Founded 🖾 Unfounded 🖾 Undetermined			

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ADMINISTRATION RESOLUTION (Cont.) (Check all that apply)			
<ul> <li>Did not occur on school property</li> <li>Did not occur on a school bus</li> <li>Did not occur on the way to/from school</li> <li>This incident wasn't a repeated behavior and is an isolated event</li> <li>No witnesses/Lack of witnesses</li> <li>Mutual Consent</li> </ul>	<ul> <li>Did not occur at a school-sponsored activity or event off school property</li> <li>Did not occur via internet – sent on school property</li> <li>This incident was provoked by alleged victim(s)</li> <li>Unable to substantiate alleged victim(s) word and alleged offender(s) word</li> <li>Does not meet definition stated in student handbook</li> </ul>		
Were parent(s) of all parties involved contacted?	□ No		
Contacted via?			
If checked no, explain:			
Did you contact Student Services? (SRO or Student Services Coordinator) 🛛 Yes 🖾 No			
Contacted via? 🗆 Telephone 🖂 In person 🖂 E-Mail			
If checked no, explain			
Summary of incident. (Attach a separate sheet if necess	ary)		
Administrator Name:	Date of resolution:		

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79-2,137. School district; development and adoption of bullying prevention and education policy; review.

(1) The Legislature finds and declares that:

(a) Bullying disrupts a school's ability to educate students; and

(b) Bullying threatens public safety by creating an atmosphere in which such behavior can escalate into violence.

(2) For purposes of this section, bullying means any ongoing pattern of physical, verbal, or electronic abuse on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or his or her designee, or at school-sponsored activities or school-sponsored athletic events.

(3) On or before July 1, 2009, each school district as defined in section 79-101 shall develop and adopt a policy concerning bullying prevention and education for all students.

(4) The school district shall review the policy annually.

Source: Laws 2008, LB205, § 1.