# <u>Agenda</u>

#### 1. Call to Order

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted on the bulletin board in this room.

- 2. Roll Call
- 3. Pledge of Allegiance

Deerfield Primary School students will lead the board in the Pledge of Allegiance and will be introduced by Principal Laura Jackson.

- 4. Approval of Emergency Additions to the Agenda
- 5. Consent Agenda
  - 5.1. Call for Removal of Consent Agenda Items
  - 5.2. Waiver of reading minutes from previous meeting
  - 5.3. Acceptance of minutes of the previous meeting as published
  - 5.4. Receipt of Communications
  - 5.5. Treasurer's Report
  - 5.6. Audit of Claims
- 6. Business
  - 6.1. Items removed from Consent Agenda
  - 6.2. Recognitions
    - 1. Blair Fire Department represented by Bob Tichota
    - 2. Blair Community Schools Foundation STEM Grant Recipients
    - 3. CF Industries Grant Recipients
  - 6.3. Acceptance of Gifts

PTO's donation of \$30,000.00 for K-5 schools

- 6.4. Consideration of Communications
- 6.5. Comments From The Public

This is the portion of the meeting when members of the public may address the board about matters of public concern.

# INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:

- 1. Getting started: When you have been recognized, please stand and state your name.
- 2. Time Limit: You may speak only one time and must limit your comments to 5 minutes or less.
- 3. Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require you to follow the district's complaint procedure before addressing the board. Board members will generally not respond to any questions or comments you make about individual staff members or students. Please remember that slanderous comments will not be tolerated
- 4. General Rules: This is a public meeting for the conduct of business. Comments from within the audience while others are speaking will not be tolerated. Offensive language, personal attacks, and hostile conduct will not be tolerated.
- 5. No action by the Board: The Board will not act on any matter unless it is on the published agenda.

## 6.6. Committee Reports

# 6.6.1. Policy Committee

The Policy Committee met on Monday, October 27, 2014. Meeting minutes are attached. Items from this committee for proposed Board action:

- 1. Approve on second and final notification revisions to policy 408.02-Certificated Employee Contract Release.
- 2. Table until further notice revisions to policy 408.05-Certificated Employee Reduction In Force.
- 3. Approve on first notification revisions to policy 706.06-Payment for Goods and Services.

## 6.6.2. Curriculum Committee

The Curriculum Committee met on Thursday, October 30, 2014. Meeting minutes are attached.

## 6.6.3. Building, Grounds, and Transportation Committee

The Building, Grounds, and Transportation Committee met on Tuesday, October 28, 2014. Meeting minutes are attached.

#### 6.6.4. Finance Committee

The Finance Committee met on Tuesday, November 4, 2014. Meeting minutes are attached.

Items from this committee for proposed Board action:

1. Approve a resolution directing review of prior continuing disclosure undertakings and related disclosures and authorizing the district to participate in the SEC's Municipalities Continuing Disclosure Cooperation Initiative.

## 6.7. Budget Development and Expenditure Reduction

Discussion and possible Board action to direct the Superintendent to reduce the expenditures or budget of the District to a targeted level or amount within a specific timeframe.

# 6.8. Facility Evaluation

Discussion and possible Board action to authorize the Superintendent to evaluate and make recommendations on the feasibility of specific district-owned facilities for cost savings.

- 6.9. Approval of New Teachers
- 6.10. Acceptance of Resignations
- 6.11. Informational Items

General Information Items:

1. Lyle Schjodt has taken out a policy to receive health insurance through the Blair Community Schools Blue Cross/Blue Shield insurance program. This information is to be reported quarterly, as required by state statute 79-506.

## Superintendent's Report:

- 1. Election Results
- 2. Reduction in Force presentation by Rex Schultze

#### 6.12. Closed Session

The Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice.

The Board will enter into Closed Session on November 10, 2014 for the protection of public interest on the discussion of collective bargaining.

### 6.13. Action Items from Closed Session

# 7. Adjournment