

Board of Education Regular Meeting
Monday, July 13, 2015 7:00 PM

West School
1100 Deerfield Blvd
Blair, NE 68008

Agenda

1. Call to Order

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted on the bulletin board in this room.

2. Roll Call

3. Pledge of Allegiance

Mr. Leon Haith will lead the Board in the Pledge of Allegiance.

4. Approval of Emergency Additions to the Agenda

5. Consent Agenda

5.1. Call for Removal of Consent Agenda Items

5.2. Waiver of reading minutes from previous meeting

5.3. Acceptance of minutes of the previous meeting as published

5.4. Receipt of Communications

5.5. Treasurer's Report

5.6. Audit of Claims

6. Business

6.1. Items removed from Consent Agenda

6.2. Recognitions

The Blair Community Schools Board of Education would like to recognize the following individuals or groups:

1. Dusk Junker - Director of the Blair Kids Academy

6.3. Acceptance of Gifts

Cargill is making a donation in the amount of \$15,000.00 to Blair Community Schools to be used in the technology and curriculum area.

6.4. Consideration of Communications

6.5. Comments From The Public

This is the portion of the meeting when members of the public may address the board about matters of public concern.

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:

1. Getting started: When you have been recognized, please stand and state your name.
2. Time Limit: You may speak only one time and must limit your comments to 5 minutes or less.
3. Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require you to follow the district's complaint procedure before addressing the board. Board members will generally not respond to any questions or comments you make about individual staff members or students. Please remember that slanderous comments will not be tolerated.
4. General Rules: This is a public meeting for the conduct of business. Comments from within the audience while others are speaking will not be tolerated. Offensive language, personal attacks, and hostile conduct will not be tolerated.
5. No action by the Board: The Board will not act on any matter unless it is on the published agenda.

6.6. Committee Reports

6.6.1. Policy Committee

The Policy Committee met on Monday, June 29, 2015. Meeting minutes are attached. Item from this committee for proposed Board action:

- to approve on second and final notification revisions to Board Policy 411.01-Substitute Teachers, 602.01-School Calendar, 610.02-District Assessment Plan.
- to approve the formation of the Bear Backer Club.
- to approve on first and final notification revisions to Board Policy 205.04-Policy Communication.

6.6.2. Curriculum Committee

The Curriculum Committee did not meet in June.

6.6.3. BG&T Committee

The BG&T Committee met on Tuesday, June 30, 2015. Meeting minutes are attached. Items from this committee for proposed Board action:

- to accept the bids for the sale of surplus items.
- to authorize the administration to sell, donate or dispose of items remaining from the Surplus Sale.

6.6.4. Finance Committee

The Finance Committee met on Tuesday, July 7, 2015. Meeting Minutes are attached. Item from this committee for proposed Board action:

- to approve the substitute pay rates for the 2015-16 school year.

6.7. Acceptance of Resignations

A resignation has been received from the following certified staff, effective upon the conclusion of the 2014-15 school year:

1. Nicole Engstrom, 1st Grade at Deerfield Primary School

6.8. Approval of New Teachers

New teachers for approval:

1. Brooke Andersen - Preschool, Deerfield
2. Jennifer Brown - Science, Blair High School
3. Ashley Miskowiec - 1st Grade, Deerfield

6.9. Superintendent Contract

Consideration of a two (2) contract with Superintendent Rex Pfeil with a salary of \$150,000 effective July 1, 2015.

6.10. Informational Items

6.11. Closed Session

The Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice.

The Board will enter into Closed Session for the protection of public interest on the discussion of real estate matters and litigation matters.

6.12. Items from Closed Session

7. Adjournment