

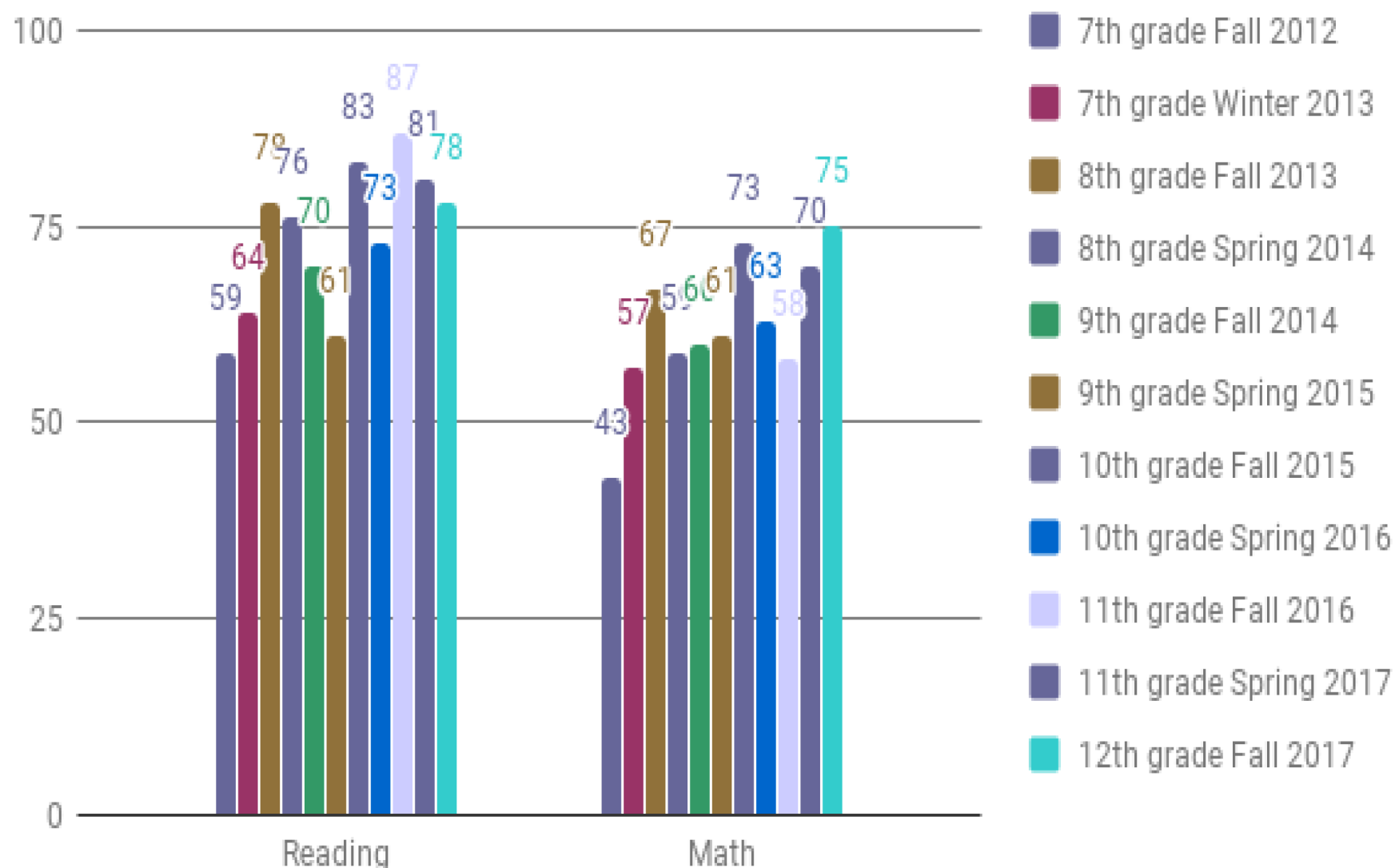
Board of Education Regular January Meeting  
Monday, January 15, 2018 7:00 PM  
Boardroom  
802 Highland Street  
Wakefield, NE 68784

1. Opening Procedures
  1. Call to Order
  2. Personnel
  3. Open Meetings Act
  4. Roll Call
2. Excuse Board Member Absences
3. Approval of Agenda
4. Awards and Special Recognition
5. Recognition of Visitors/Communication from the Public
  1. WEA  
Mrs. Lori Harding
6. Reports
  1. Administrators
    1. Elementary Principal Report  
Mr. Wulf
    2. Secondary Principal Report  
Mr. Heitz
    3. Superintendent Report  
Mr. Bejot
  2. Board Committees

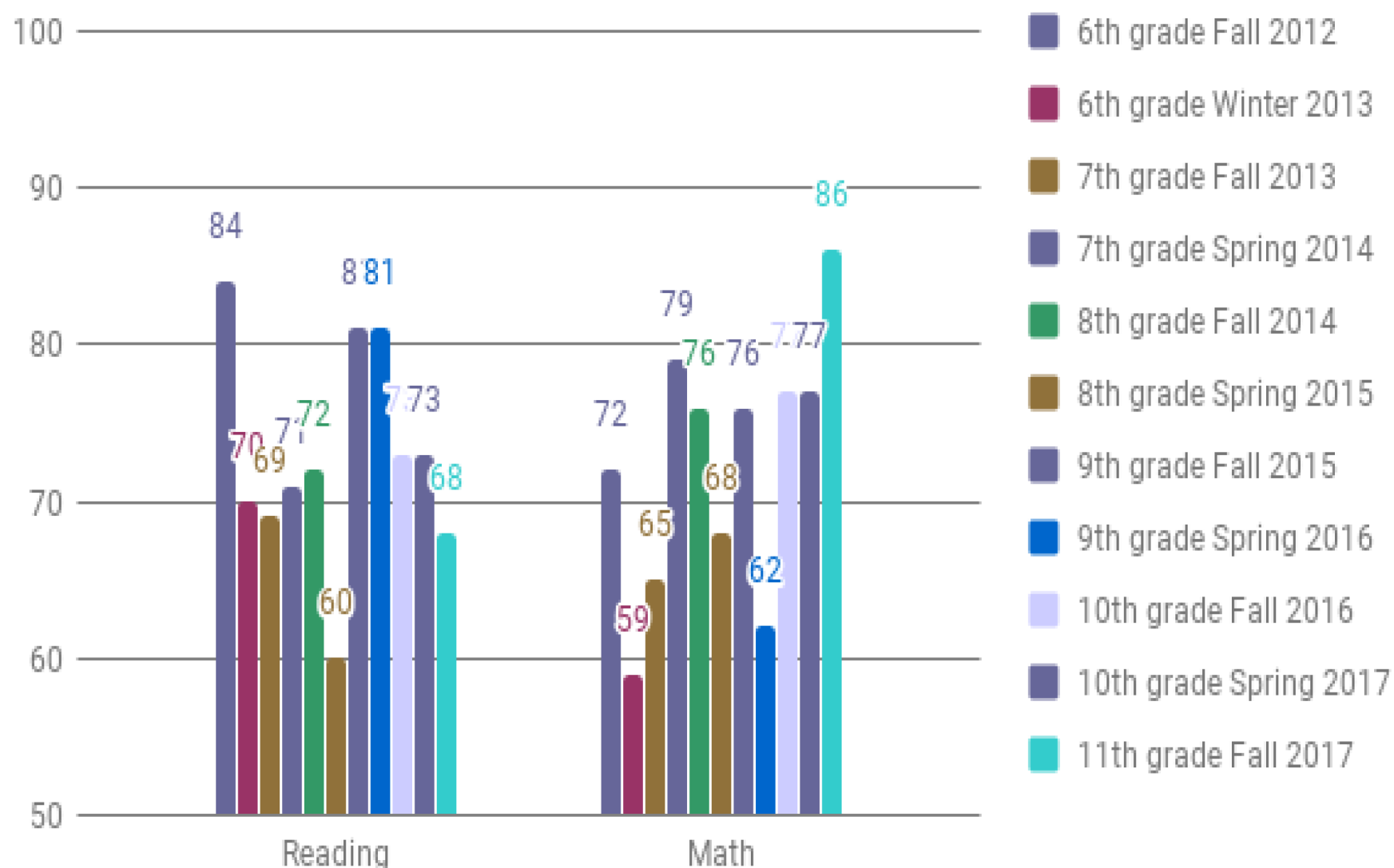
1. Board Policy  
Borg
  2. Building, Sites & Transportation  
Donner
  3. Business & Finance  
Victor
  4. Curriculum, Americanism & Technology  
Johnson
  5. Personnel & Public Relations  
Brown
  6. School Improvement & Strategic Planning  
Conley
7. Discussion and Action Items
1. Consent Agenda
    1. Minutes of the previous meeting
    2. Financial Reports
  2. Adjourn Sine Die and Elect School Board Officers for the 2018 calendar year.  
Bejot
  3. Appoint Board Members for the 2018 calendar year to board committees.  
Bejot
  4. Review and sign the Code of Conduct document as written by the Nebraska Association of School Boards.  
Bejot
  5. Discuss and take appropriate action authorizing Board Officers, Superintendent and Treasurer to sign checks for the General Fund; Contingency Fund; Depreciation Fund; Special Building Fund; Employee Benefit fund; Bond Fund; Cooperative Fund and Qualified Capital Purpose Undertaking Fund.  
Bejot
  6. Review and sign a Potential conflict of Interest Statement as required by the Nebraska Accountability and Disclosure Act.  
Bejot

7. Discuss and take appropriate action to designate an official depository of official district funds.  
Bejot
  8. Discuss and take appropriate action designating an official news publication for the school district.  
Bejot
  9. Discuss and take appropriate action to designate a law firm(s) who is authorized to provide the school district with legal counsel.  
Bejot
  10. Discuss potential girls volleyball and basketball cooperative agreement with Allen Consolidated Schools.  
Bejot
  11. Discuss and take appropriate action on Ms. Billie Davie's request to option enroll her minor student to Wakefield Community School.  
Bejot
  12. Nebraskans United for Property Tax Reform & Education Resolution.  
Bejot
  13. Discuss the Wakefield Community Schools Activities Handbook.  
Bejot & Heitz
  14. Discuss and take appropriate action to extend the Superintendent's contract.  
Bejot
8. Upcoming Dates and Times
    1. Set the date and time for the next regular meeting
  9. Adjournment

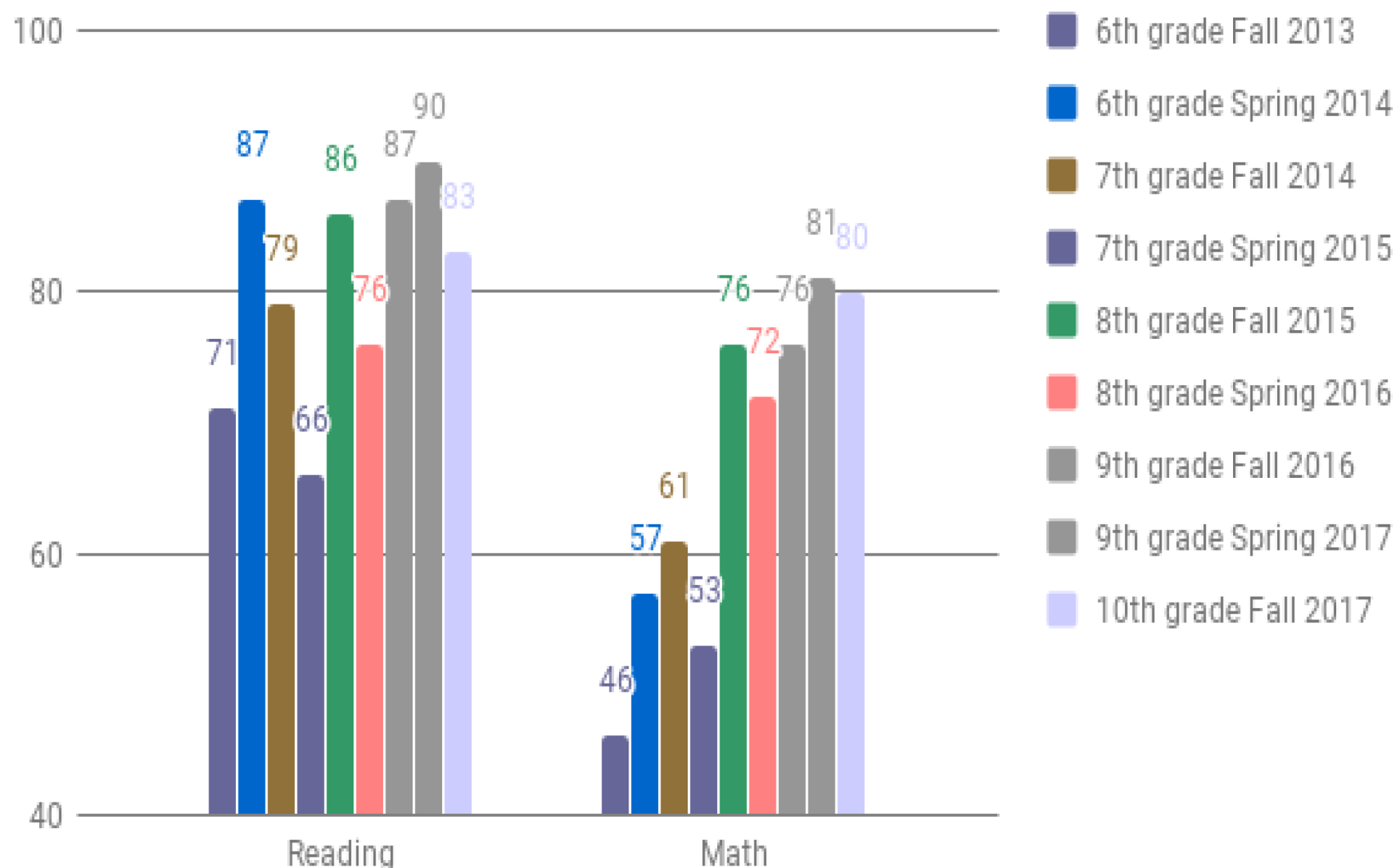
## Class of 2018 % at/above grade level--MAP tests



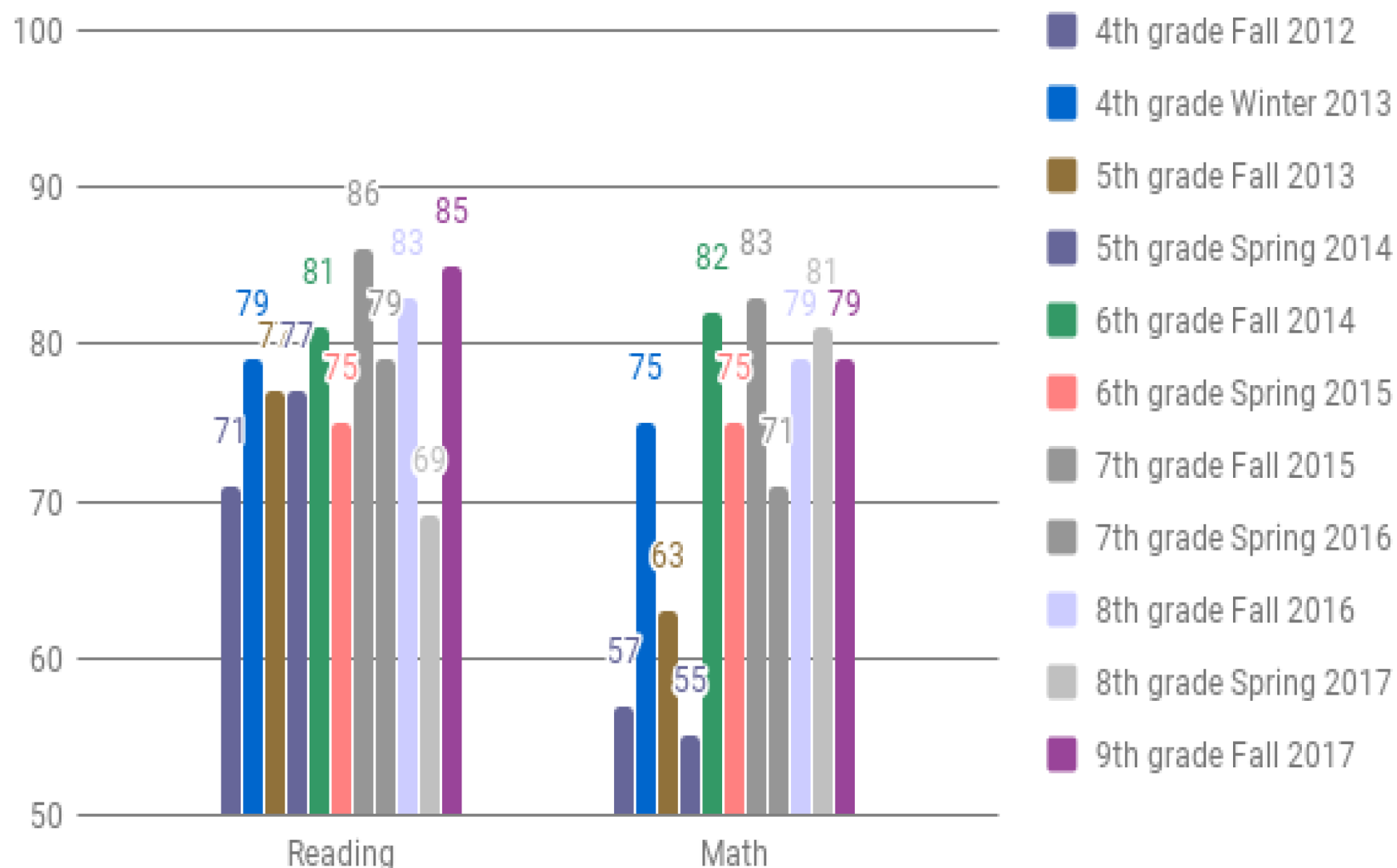
## Class of 2019 % at/above grade level--MAP tests



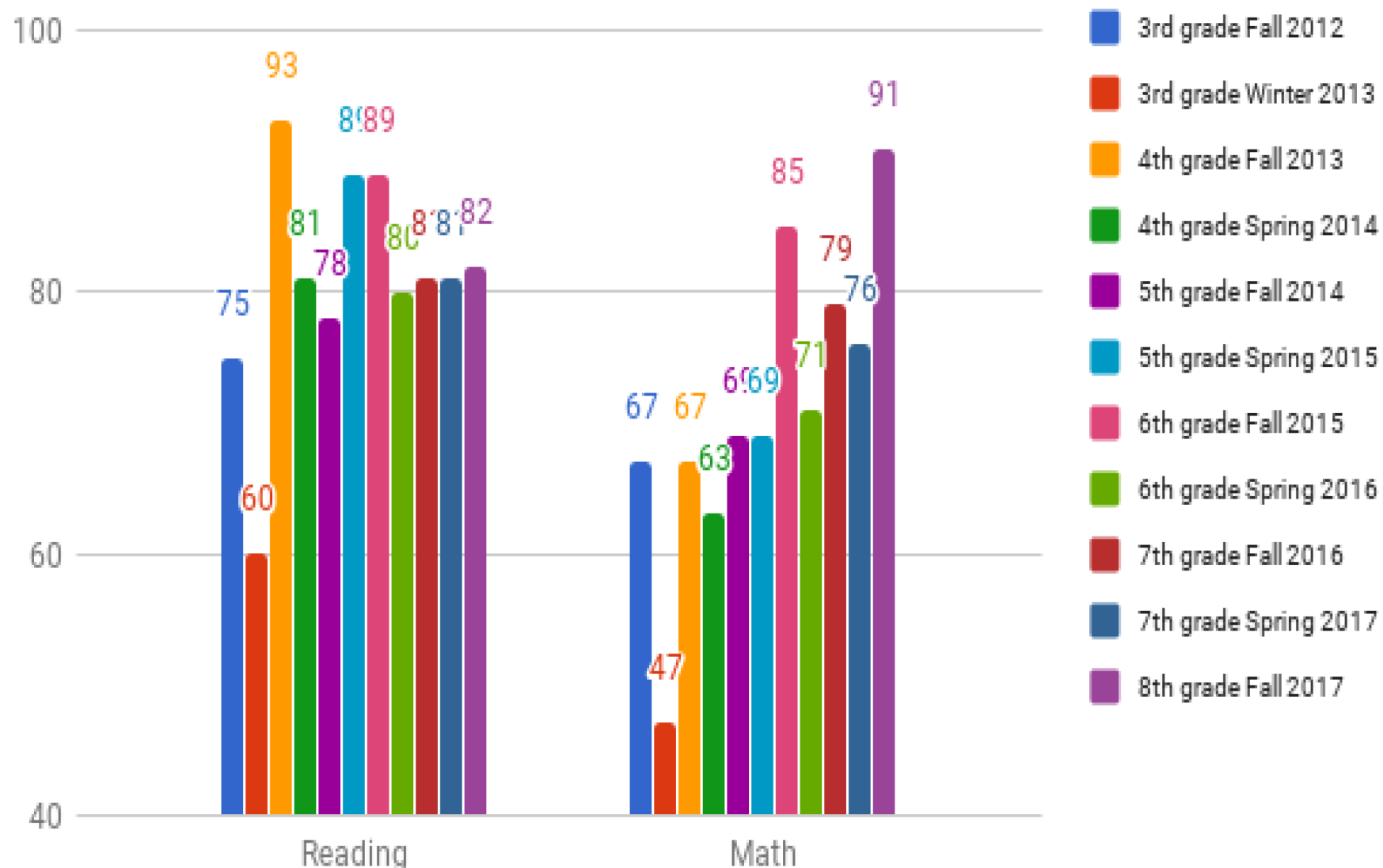
## Class of 2020 % at/above grade level--MAP tests



## Class of 2021 % at/above grade level--MAP Tests

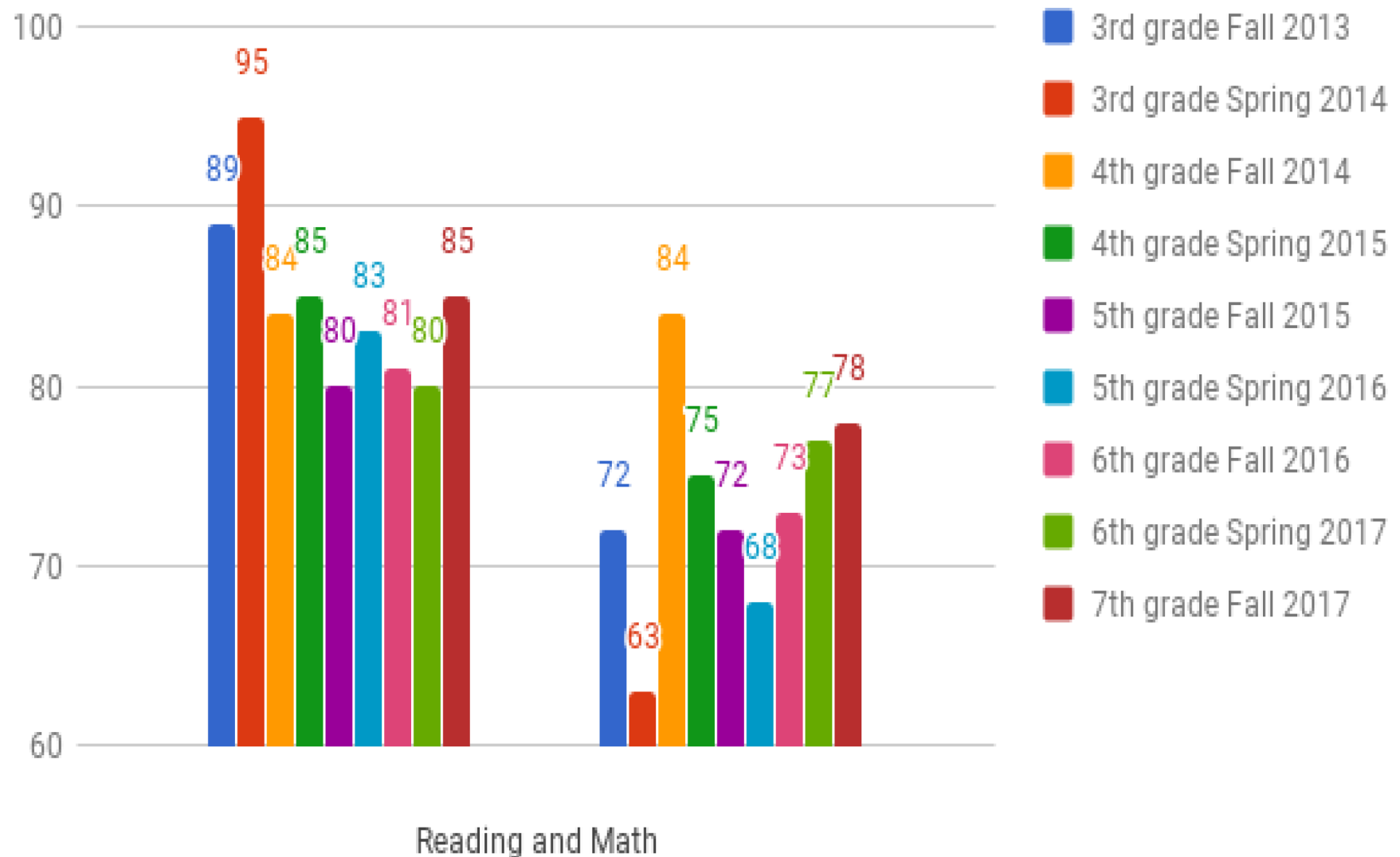


## Class of 2022 % at/above grade level--MAP Tests

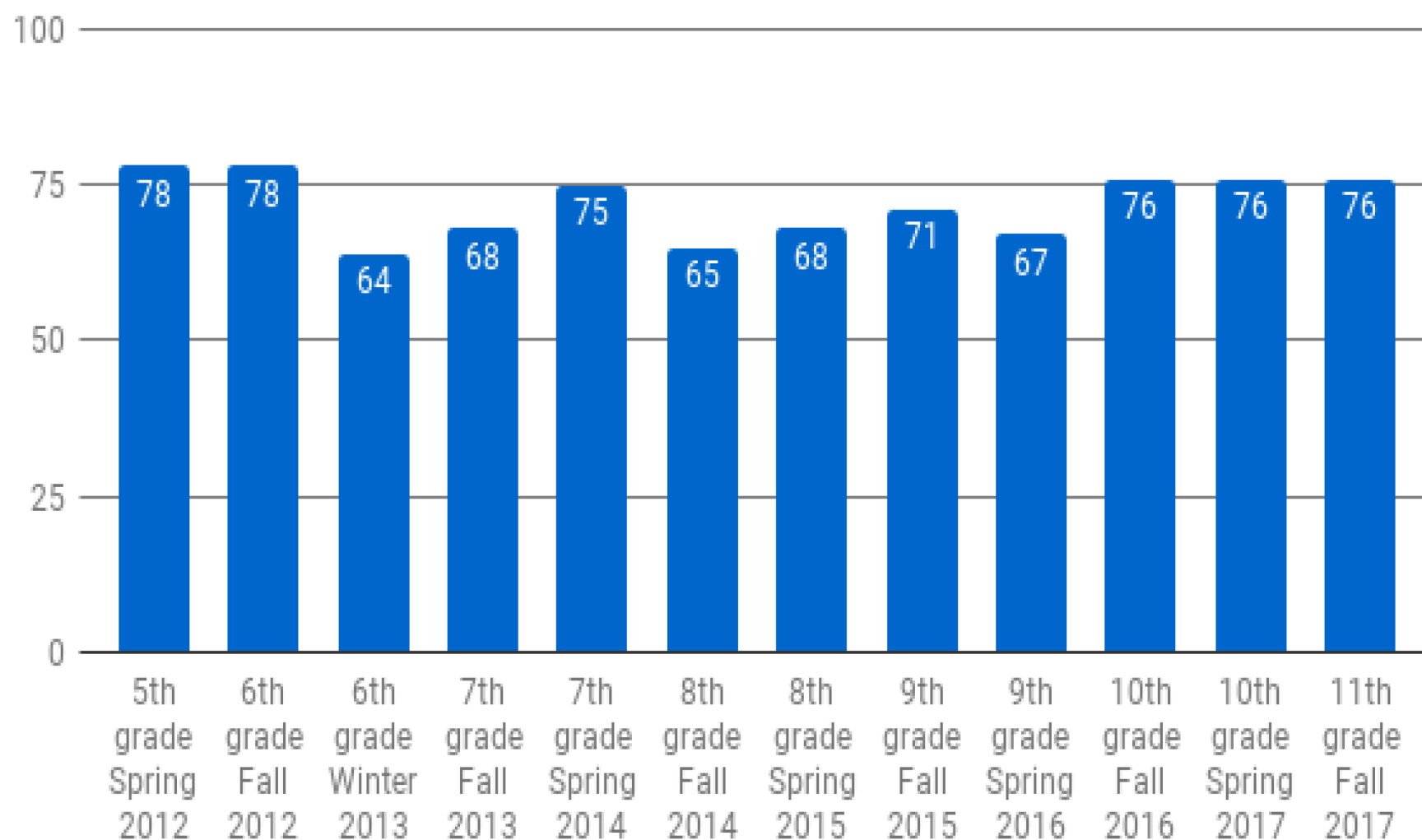




## Class of 2023 % at/above grade level, MAP tests

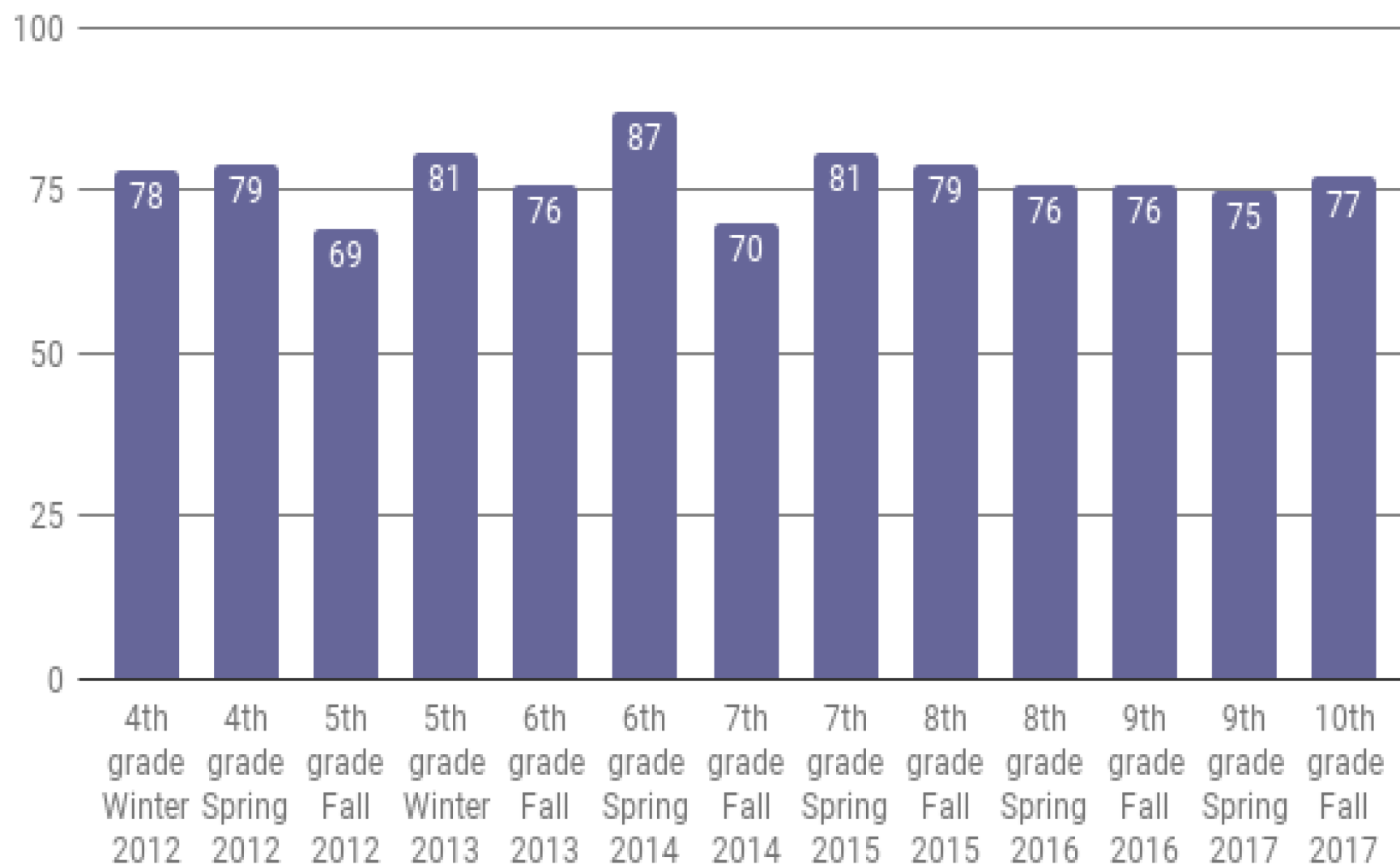


Class of 2019  
% at/above grade level--MAP SCIENCE

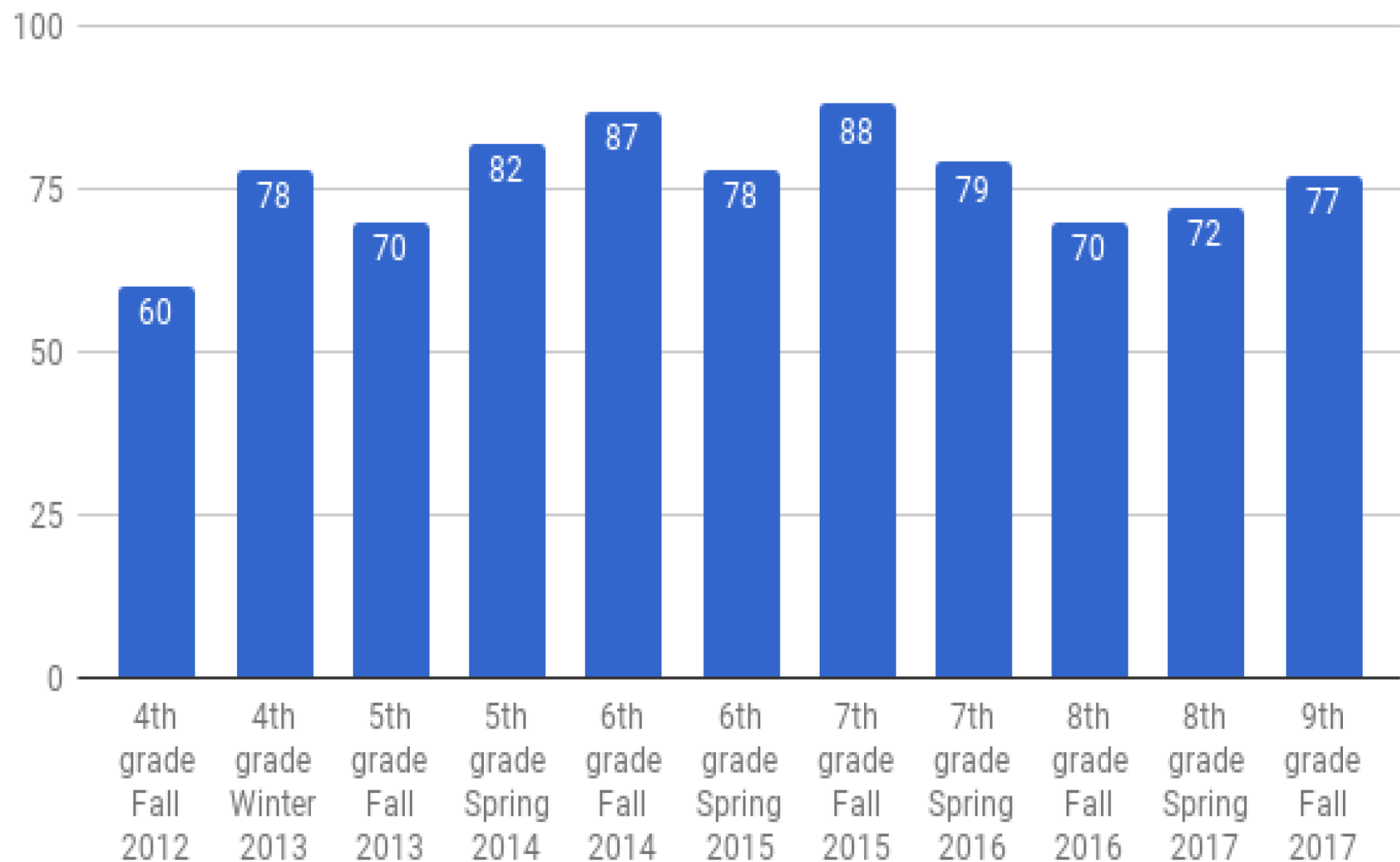


Class of 2020

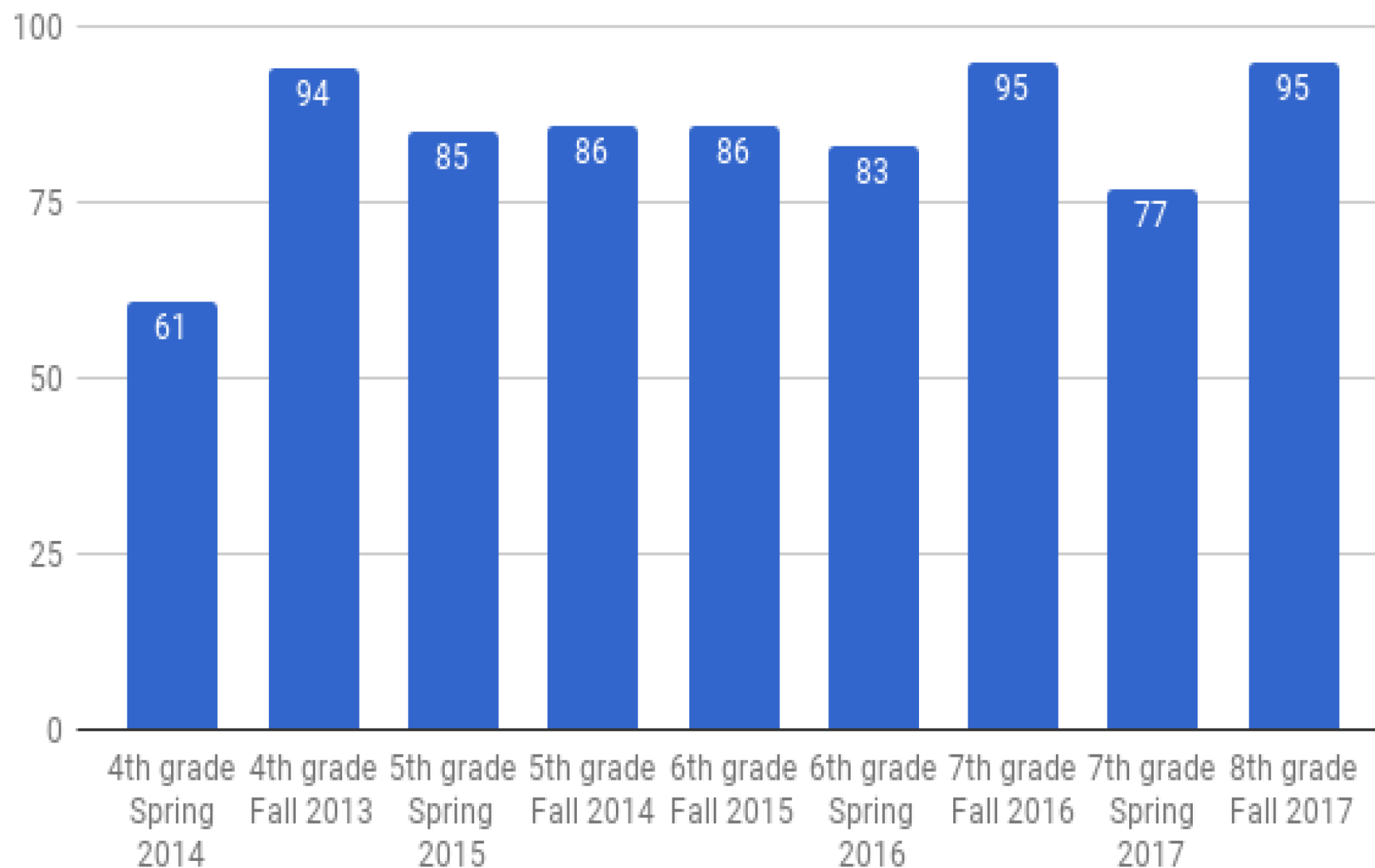
% at/above grade level—MAP SCIENCE



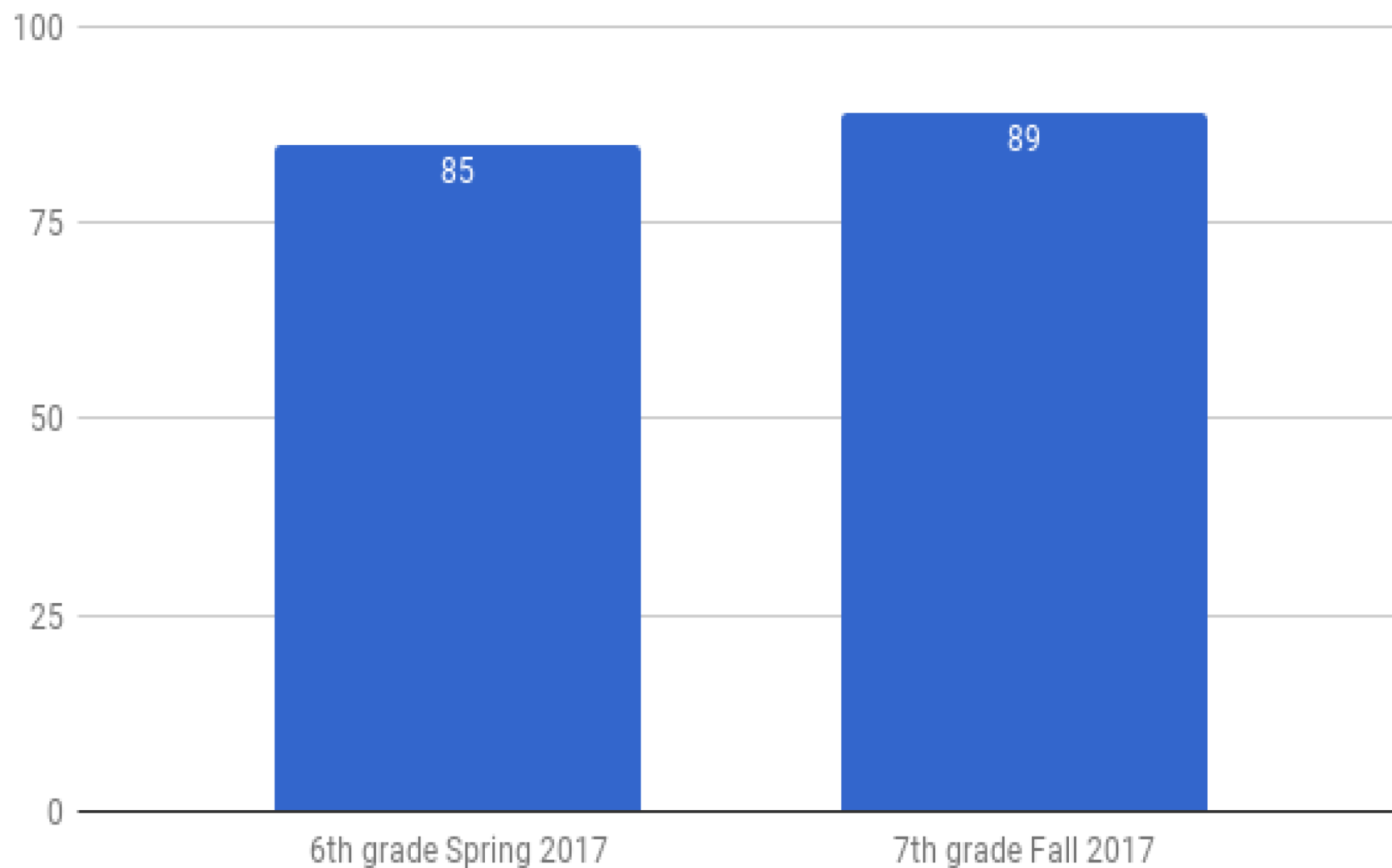
## Class of 2021 % at/above grade level---MAP SCIENCE



## Class of 2022 % at/above grade level--MAP SCIENCE



## Class of 2023--% at/above grade level, MAP Science



## **Superintendent's Report**

**January 15, 2018**

- 1. Goal #1:** Wakefield Community School will provide students an education that develops relationships utilizing a relevant curriculum that infuses technology providing 21<sup>st</sup> Century learning for all students. (Curriculum, Americanism & Technology)
  - a.** The next reVision meeting is scheduled for March 5, 2018 at Ponca State Park. The nine school districts will examine data from the three area community meetings. Information gathered from the meetings will be utilized in developing a Northeast Nebraska Career Academy. The goal is to provide our students career preparation curricula that focuses on college and career readiness standards. Today, our vocational staff met to discuss our vision of the Career Academy.
- 2. Goal #2:** Wakefield Community School will make an efficient use of all resources. (Business & Finance)
  - a.** The budget for January reflects that the district is 6.37% under budget for the year. We have yet to pay the USD #1 quarterly payment, which is approximately \$114,000. We have not received local tax receipts due in January. This month the budget reflects 71.29% is unencumbered compared to 69.19% unencumbered the previous year. Fund balances as of January 1, 2018 are: General Fund \$541,649; Lunch Fund \$126,123; Bond Fund \$38,584; Depreciation Fund \$704,691; Employee Benefit Fund \$21,208; Special Building Fund \$605,814; Qualified Capital Purchase Undertaking Fund (QCPUF) \$184,127 and Interim Fund is \$4,150. Total unencumbered funds all funds is \$2,227,716.
  - b.** Wakefield Community Schools earned a national Energy Star rating for our energy conservation project. The district earned an "85" rating which means that our energy use per square foot is better than 85% of schools in the nation.
- 3. Goal #3:** Wakefield Community School will facilitate communication with staff, parents, patrons, and students (Public and Personnel Relations)
  - a.** Friday, January 26, 2018 the Wakefield Community School will hold a Christmas Party for all staff and board. The meal will begin at 6:00 pm at the Wakefield American Legion Building. Evening activities are being planned for the event.
  - b.** Tonight I have asked Mr. Brenn, our Athletic Director to come and present information on a possible NSAA Cooperative Athletic Agreement with Emerson-

Hubbard Public Schools. A meeting with an Emerson BOE team and Wakefield BOE team is scheduled for this Wednesday evening at 7:45 pm in the board room. Athletic Directors, Principals and Superintendents will also be at the meeting. I have attached student numbers from both schools for your review. NSAA student numbers are based upon grades 9, 10, and 11. The information is present in two formats, a combined boys and girls enrollment from each school and the second being separate boys and girls enrollment should the NSAA proposal separating genders is passed. District 3 passed the motion last week. I am asking the board to develop a series of questions that you would like to ask Emerson-Hubbard board team.

#### **4. Miscellaneous**

**a.**



<b>Data Year (Emerson- Hubbard) Boy/Girl Enrollment</b>	<b>1<sup>st</sup></b>	<b>2<sup>nd</sup></b>	<b>3<sup>rd</sup></b>	<b>4<sup>th</sup></b>	<b>5<sup>th</sup></b>	<b>6<sup>th</sup></b>	<b>7<sup>th</sup></b>	<b>8<sup>th</sup></b>	<b>9<sup>th</sup></b>	<b>10<sup>th</sup></b>	<b>11<sup>th</sup></b>	<b>12<sup>th</sup></b>
<b>2016-17</b>	<b>17</b>	<b>19</b>	<b>28</b>	<b>22</b>	<b>18</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>16</b>	<b>15</b>	<b>16</b>	<b>19</b>

<b>Data Year (Wakefield) Boy/Girl Enrollment</b>	<b>1<sup>st</sup></b>	<b>2<sup>nd</sup></b>	<b>3<sup>rd</sup></b>	<b>4<sup>th</sup></b>	<b>5<sup>th</sup></b>	<b>6<sup>th</sup></b>	<b>7<sup>th</sup></b>	<b>8<sup>th</sup></b>	<b>9<sup>th</sup></b>	<b>10<sup>th</sup></b>	<b>11<sup>th</sup></b>	<b>12<sup>th</sup></b>
<b>2017-2018</b>	<b>40</b>	<b>27</b>	<b>32</b>	<b>36</b>	<b>26</b>	<b>33</b>	<b>35</b>	<b>27</b>	<b>45</b>	<b>33</b>	<b>24</b>	<b>28</b>

<b>Data Year (Emerson- Hubbard)</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>
<b>9-11 Boy/Girl Enrollment</b>	<b>46</b>	<b>50</b>	<b>54</b>

<b>Data Year (Wakefield)</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>
<b>9-11 Boy/Girl Enrollment</b>	<b>102</b>	<b>105</b>	<b>107</b>

<b>NSAA 2017-18 Enrollment Numbers for 2018-19 Classifications</b>	
<b>Emerson-Hubbard 9-11 Boys Numbers</b>	<b>28</b>
<b>Emerson-Hubbard 9-11 Girls Numbers</b>	<b>17</b>

<b>NSAA 2017-18 Enrollment Numbers for 2018-19 Classifications</b>	
<b>Wakefield 9-11 Boys Numbers</b>	<b>54</b>
<b>Wakefield 9-11 Girls Numbers</b>	<b>48</b>

**C-1 Boys/Girls Classification Range for 2017-18: 242 to 122**

**C-2 Boys/Girls Classification Range for 2017-18: 121 to 76**

**WAKEFIELD COMMUNITY SCHOOL  
BOARD OF EDUCATION REGULAR MEETING  
MONDAY, DECEMBER 11, 2017 7:00 PM**

The Board of Education Regular Meeting convened in open and public session on December 11, 2017 at 7:00 PM in the Board of Education Room at the Wakefield Community Schools, 802 Highland Street, Wakefield, NE.

President Borg informed the group of the Open Meetings Act posted in the room and accessible to all members of the public as required by law. All board members had received notice of the meeting and the meeting notice had been published/posted in a timely manner prior to the meeting date.

**ATTENDANCE TAKEN AT 7:00 PM:**

Present Board Members: Karen Borg, Bree Brown, Arianne Conley, Ben Donner, Shannon Johnson, and Mark Victor

Absent Board Member: None

Present: 6, Absent: 0.

Also in attendance: Superintendent Bejot, Elementary Principal Wulf, Secondary Principal Heitz, Recording Secretary Gothier, Sarah Rusk and Nick Rosenberry and Koby Kampschroeder from Navitas.

**APPROVAL OF AGENDA**

Motion to approve the agenda passed with a motion by Donner and seconded by Johnson.

Yea: Borg, Brown, Conley, Donner, Johnson, Victor

Nay: None

Yea: 6, Nay: 0

**AWARDS AND SPECIAL RECOGNITION**

- One-Act earned 2nd place at Conference and 5th at District. At conference, the following students were recognized: Devaney Brown, Payton Rusk, Sam Heitz, Zoe Conley, Misty Beltran earning honorable mention, and Camille Armitage earning Outstanding Actress. At Districts, Camille, Payton and Zoe were recognized.
- NSAA recognized Jessica Borg, Emma Pommer, Solomon Peitz, and Ben Chase as Academic All-State for fall activities.
- Jessica Borg and Rachel Brudigam earned All-Conference 1st team honors for volleyball
- The following boys earned All-District for football: Solomon Peitz, Dylon Harder, Noah Lamprecht, Juilio Sanchez, and Esgar Godinez, with Israel Gardea earning honorable mention.

**RECOGNITION OF VISITORS/COMMUNICATION FROM THE PUBLIC**

**WEA**

Sarah Rusk shared with the board the education tools she had learned at the BlendIT workshop. She has implemented station rotation in her classroom which offer different ways for the students to learn.

**REPORTS**

**ELEMENTARY PRINCIPAL REPORT**

- During our in-service times this semester, all staff members are participating in various book study groups. The expectations is that all groups will present a professional development activity during our April meeting.
- During our December Family Group sessions we are working on the character trait of Fairness.
- The winter MAP window will begin on December 12th. Students in grades K-3 will participate.

**SECONDARY PRINCIPAL REPORT**

- Mrs. Harding and I each attended a workshop about the ACT Test requirement for 11th graders. After several conversations with teachers and students, we decided to do the paper/pencil ACT test. The test date is April 3 (the day after Easter Break).
- At the December 11 faculty meeting, we took a look at the fall MAP scores (specifically Reading and Math) and made a few changes to our reading groups. We also read an article about "Mindset" by Carol S. Dweck.
- 25 students participated in a "cell phone challenge" last week. 1 student left her phone at school for 24 hours, 8 students for 48 hours, 9 students left it for 5 days, and 7 for more than 5 days. Prizes will be

awarded this week

- The winter sports teams have begun their regular season schedules. The wrestling team has 17 participants, including 3 boys from Allen. There are 17 girls and 24 boys on the basketball teams.

#### **SUPERINTENDENT REPORT**

- The elementary and high school are working on revising our science curriculum to reflect changes adopted by the State Board of Education in October. Currently both teams are reviewing the newly adopted state standards and have begun the process of curriculum alignment.
- Friday morning Becky and I attended an ESU#1 meeting with Dr. Craig Pease to examine ways that equalized school districts could capture additional state funds.
- The community meeting concerning Allen's request to enter into a cooperative agreement for volleyball and girls basketball brought out sixty people for the informative and discussion event.
- Tina Nuernberger has been hired as a para-educator in the Elementary
- TeamMates is continuing to add additional mentors to the program. Students look forward to their mentor time. Mentor – mentees are playing various board games, meeting in the gym, and meeting over lunch. I believe we are now at 27 matches in the schools. If you have interest in becoming a mentor, please contact Timarie Hansen or Mike Clay for more details.

#### **BOARD COMMITTEE REPORTS**

##### **PERSONNEL & PUBLIC RELATIONS**

The Personnel and Public Relations committee has met one time with the Wakefield Education Association for negotiations. The committee met last week to discuss the second proposal for the upcoming negotiation session on Wednesday, December 13, 2017.

##### **SCHOOL IMPROVEMENT & STRATEGIC PLANNING**

The School Improvement & Strategic Planning Committee has not met this month, however three items from the Board Retreat will be presented as action items tonight. We will need to examine the Wakefield Mission & Vision Revisions and hopefully approve. Secondly, the we need to reaffirm the board goals and Tiered School Improvement Priorities.

#### **DISCUSSION AND ACTION ITEMS**

##### **CONSENT AGENDA**

Motion to approve the Consent Agenda passed with a motion by Donner and a second by Brown.

Yea: Borg, Brown, Conley, Donner, Johnson, Victor

Nay: None

Yea: 6, Nay: 0

Bills were reviewed by the Finance Committee and approved as follow: General: \$242,190.04; Lunch: \$23,030.82; Employee Benefit: (\$170.50) Payroll: \$192,743.39; Activities: \$8,921.95

##### **NAVITAS ENERGY PERFORMANCE CONTRACTING YEAR 3 UTILITY REVIEW**

Nick Rosenberry and Koby Kampschroeder from Navitas provided our third year update on our energy performance conservation project. The electrical savings is exceeding our estimated savings. We are not seeing the anticipated gas savings as expected. Overall we have exceeded our goals through the third year of the project.

##### **MR. & MRS. SCOTT MACKLING REQUEST THEIR MINOR STUDENT BE ALLOWED TO GRADUATE EARLY UNDER POLICY 5065 EARLY GRADUATION.**

Motion to enter into closed session at 7:55pm to discuss said minor for the needless injury to the reputation of an individual passed with a motion by Victor and a second by Donner

Yea: Borg, Brown, Conley, Donner, Johnson, Victor

Nay: None

Yea: 6, Nay: 0

Reconvened in open session at 8:55pm.

Motion to uphold Policy 5065 and not allow the said minor student to graduate early as the policy has not been met passed with a motion by Brown and a second by Victor.

Yea: Borg, Brown, Conley, Donner, Johnson, Victor

Nay: None

Yea: 6, Nay: 0

**NEBRASKANS UNITED FOR PROPERTY TAX REFORM & EDUCATION RESOLUTION.**

Schools have been asked by Nebraskans United for Property Tax Reform & Education to join this initiative by passing a resolution of agreement through the local boards of education supporting two principles for Nebraska.

**Principle #1:** *Adequate and sustainable funding of high quality K - 12 education is imperative for the future of Nebraska.*

**Principle #2:** *Tax reform which reduces the over-reliance on local property taxes is necessary to ensure our tax system is fair to all Nebraska taxpayers.*

Motion to table the Nebraskans United for Property Tax Reform Education Resolution until January passed with a motion by Victor and a second by Johnson.

Yea: Borg, Brown, Conley, Donner, Johnson, Victor

Nay: None

Yea: 6, Nay: 0

**DISCUSS AND TAKE APPROPRIATE ACTION ON WINTER VOLUNTEER COACHES.**

Additional volunteer assistant coaches for winter sports 2017-18 are as follows:

- Girls Basketball: Ms. Lauren Barge
- Boys Basketball: Mr. Gerardo Equihua, Mr. Mike Clay and Mr. Paul Eaton
- Wrestling: Mr. David Olvera and Mr. Jesse Mayo

Motion to approve the volunteer coaches for 2017-18 winter sports as recommended passed with a motion by Donner and a second by Conley.

Yea: Borg, Brown, Conley, Donner, Johnson, Victor

Nay: None

Yea: 6, Nay: 0

**DISCUSS AND TAKE APPROPRIATE ACTION ON AN ONLINE PAYMENT SYSTEM.**

Earlier last year the board discussed whether the district should offer a method of electronic payments for parents. Two different companies that offer the service have been researched and we are asking you to consider the "e-Funds for Schools" program offered by NASB. Parents desiring electronic payments with "e-Funds for Schools" have the ability to pay all school bills through the program. This would include purchasing uniforms, school lunch, and other school bills.

Motion to approve e-Funds for Schools as an electronic payment system for the school district passed with a motion by Brown and a second by Conley.

Yea: Borg, Brown, Conley, Donner, Johnson, Victor

Nay: None

Yea: 6, Nay: 0

**DISCUSS AND TAKE APPROPRIATE ACTION ON WAKEFIELD MISSION & VISION REVISION RECOMMENDATIONS.**

Motion to approve revisions to the Wakefield Mission; Vision passed with a motion by Victor and a second by Johnson.

Yea: Borg, Brown, Conley, Donner, Johnson, Victor

Nay: None

Yea: 6, Nay: 0

**DISCUSS AND TAKE APPROPRIATE ACTION ON BOARD GOALS & IMPROVEMENT PRIORITIES FOR 2017-18.**

Motion to approve board goals and improvement priorities passed with a motion by Brown and a second by Donner.

Yea: Borg, Brown, Conley, Donner, Johnson, Victor

Nay: None

Yea: 6, Nay: 0

**UPCOMING DATES AND TIMES**

Personnel Committee - Negotiation meeting Wednesday, December 13; Monday, December 18 at 6:00

Regular Board Meeting - Monday, January 15 at 7:00pm.

# **ADJOURNMENT**

Motion to adjourn the meeting at 9:27pm passed with a motion by Johnson and a second by Donner.

Yea: Borg, Brown, Conley, Donner, Johnson, Victor

Nay: None

Yea: 6, Nay: 0



Bree Brown, Secretary



Becky Gothier, Recording Secretary

## Check Register

Direct

Dep.	Check Number	Check Date	Vendor ID	Vendor Name	Amount
Invoice	Invoice Date	PO Number	PO Date	Description	

## Checks Printed

## 01 - GENERAL FUND

Bank Account :A - Iowa-Nebraska State Bank

00048988	01/08/2018	AXISPLUS		AxisPlus Benefits	
2CHCR.413	01/12/2018		01/12/2018	Jan 2018 Payroll	3,298.30
2MEDR.413	01/12/2018		01/12/2018	Jan 2018 Payroll	2,722.65
Check Total					6,020.95

00048989	01/08/2018	BLUECROS		Blue Cross and Blue Shield of NE	
2BCBR.413	01/12/2018		01/12/2018	Jan 2018 Payroll	2,354.75
2BCDENR.413	01/12/2018		01/12/2018	Jan 2018 Payroll	1,327.35
3BCBS.413	01/12/2018		01/12/2018	Jan 2018 Payroll	59,629.91
3DENT.413	01/12/2018		01/12/2018	Jan 2018 Payroll	1,495.69
Jan2018-1	01/08/2018		01/08/2018	TH Dental Prm	52.18
Jan2018-2	01/08/2018		01/08/2018	AS Hlth Prm	933.41
Jan2018-3	01/08/2018		01/08/2018	Prm Adj	0.20
Check Total					65,793.49

00048990	01/08/2018	MADINATI		Madison National Life	
2SALP.413	01/12/2018		01/12/2018	Jan 2018 Payroll	1,315.08
2SUPP.413	01/12/2018		01/12/2018	Jan 2018 Payroll	23.50
3LIFE.413	01/12/2018		01/12/2018	Jan 2018 Payroll	663.00
Jan2018-1	01/08/2018		01/08/2018	TH LTD Prm	35.17
Jan2018-2	01/08/2018		01/08/2018	MM Life Ins Prm	7.00
Jan2018-3	01/08/2018		01/08/2018	DY Life Ins Prm	8.75
Jan2018-4	01/08/2018		01/08/2018	CB Life Ins Prm Adj	-9.75
Check Total					2,042.75

00048991	01/08/2018	MGTRUS		MG Trust Company	
2403B.413	01/12/2018		01/12/2018	Jan 2018 Payroll	1,150.00
2403BROTH.413	01/12/2018		01/12/2018	Jan 2018 Payroll	1,965.00
Check Total					3,115.00

00048992	01/08/2018	NEBRASK3		IA/NE State Bank	
2FICA.413	01/12/2018		01/12/2018	Jan 2018 Payroll	16,962.28
2FICM.413	01/12/2018		01/12/2018	Jan 2018 Payroll	3,966.96
2USIT.413	01/12/2018		01/12/2018	Jan 2018 Payroll	24,206.94
3FICA.413	01/12/2018		01/12/2018	Jan 2018 Payroll	16,962.28
3FICM.413	01/12/2018		01/12/2018	Jan 2018 Payroll	3,966.96
Check Total					66,065.42

00048993	01/08/2018	NEBRASK4		Nebraska Dept Of Revenue	
2NEIT.413	01/12/2018		01/12/2018	Jan 2018 Payroll	9,114.02
Check Total					9,114.02

00048994	01/08/2018	NEBRASK5		Nebraska Retirement System	
2NTRT.413	01/12/2018		01/12/2018	Jan 2018 Payroll	25,603.36
3NTRT.413	01/12/2018		01/12/2018	Jan 2018 Payroll	25,859.45

ALL Data

# Check Register

 Arranged by:  
Check Number

Direct

Dep.	Check Number	Check Date	Vendor ID	Vendor Name	Amount
Invoice	Invoice Date	PO Number	PO Date	Description	
Check Total					51,462.81
00048995	01/08/2018	NECHISUP		Nebraska Child Support Payment Center	
2CHSUP.413	01/12/2018		01/12/2018	Jan 2018 Payroll	627.00
Check Total					627.00
00048996	01/08/2018	VSP		Vision Service Plan	
2VISR.413	01/12/2018		01/12/2018	Jan 2018 Payroll	536.35
Jan2018	01/08/2018		01/08/2018	LS Vision Prm	8.23
Check Total					544.58
00048997	01/08/2018	WANATLINS		Washington National Insurance Co	
2CAND.413	01/12/2018		01/12/2018	Jan 2018 Payroll	267.50
2LIFE.413	01/12/2018		01/12/2018	Jan 2018 Payroll	35.49
Check Total					302.99
00048998	01/08/2018	WCS-GEN		WCS-General Fund	
2LCU.413	01/12/2018		01/12/2018	Jan 2018 Payroll	58.00
2SUMINR.413	01/12/2018		01/12/2018	Jan 2018 Payroll	309.91
2SUMRDV.413	01/12/2018		01/12/2018	Jan 2018 Payroll	2.61
Check Total					370.52
00048999	01/10/2018	APPEARA		Appearra	
0265281	11/30/2017		01/08/2018	Mops, Towels & Uniforms	72.51
0267461	12/07/2017		01/08/2018	Mops, Towels & Uniforms	62.67
0267463	12/14/2017		01/08/2018	ITE Mops, Towels & Shop Coats	28.21
0267471	12/07/2017		01/08/2018	BB Towels & Uniforms	29.20
0269707	12/14/2017		01/08/2018	Mops, Towels & Uniforms	62.67
0269714	12/14/2017		01/08/2018	BB Towels & Uniforms	29.20
0271923	12/21/2017		01/08/2018	Mops, Towels & Uniforms	62.67
0271932	12/21/2017		01/08/2018	BB Towles & Uniforms	38.70
0274268	12/28/2017		01/08/2018	Mops, Towels & Uniforms	62.67
0274276	12/28/2017		01/08/2018	BB Towels & Uniforms	29.20
Check Total					477.70
00049000	01/10/2018	BARNESNO		Barnes & Noble Bookstore, Inc	
3586418	12/12/2017		01/08/2018	Pippi Longstocking	1,377.70
Check Total					1,377.70
00049001	01/10/2018	BENSONMI		Mike Benson	
Dec2017	12/27/2017		01/08/2018	Bus Permit	7.50
Check Total					7.50
00049002	01/10/2018	BLICKART		Blick Art Materials	
8626857	12/08/2017		01/08/2018	Art Supplies	25.44
Check Total					25.44
00049003	01/10/2018	CENTERP		CenterPoint Energy Services Retail LLC	

## Check Register

Direct

Dep.	Check Number Invoice	Check Date Invoice Date	Vendor ID PO Number	Vendor Name PO Date Description	Amount
	2976633-1	12/28/2017		01/08/2018 Nov Natural Gas - BHE195185	339.20
	2976633-2	12/28/2017		01/08/2018 Nov Natural Gas - BHE231582	1,325.36
	2976633-4	12/28/2017		01/08/2018 Nov BB Natural Gas - NGM829096	53.31
				Check Total	1,717.87
00049004		01/10/2018	CENTLINB	CENTURYLINK Business Services	
	1427785065	12/11/2017		01/08/2018 Internet Service	874.16
				Check Total	874.16
00049005		01/10/2018	CENTLINK	Century Link	
	402 2857-2943 Dec	12/04/2017		01/08/2018 Dec BB Phone Service	69.17
	402 287-2012-Dec	12/04/2017		01/08/2018 Dec Phone Service	318.59
	402-287-2012 Jan18	01/04/2018		01/10/2018 Jan Phone Service	320.45
	402-287-2943 Jan18	01/04/2018		01/10/2018 Jan BB Phone Service	69.23
				Check Total	777.44
00049006		01/10/2018	CITYWAKE	City of Wakefield	
	367-Dec	01/01/2018		01/08/2018 PF Dec Utilities	42.74
	449-Dec	01/01/2018		01/08/2018 Dec BB Utilities	206.40
	588-Dec	01/01/2018		01/08/2018 Dec Utilities	4,266.59
				Check Total	4,515.73
00049007		01/10/2018	CLIFKARI	Kari Cliff	
	Dec2017	12/19/2017		01/08/2018 Learning English	17.11
				Check Total	17.11
00049008		01/10/2018	COMFORT	Comfort Inn	
	550024189-11/2/1 7	11/03/2017		01/08/2018 Fall EdTech Conf Lodging - SR	124.95
				Check Total	124.95
00049009		01/10/2018	CORNTRUX	Cornhusker International Trucks, Inc	
	622880	12/27/2017		01/08/2018 Bus Repair	2,796.95
				Check Total	2,796.95
00049010		01/10/2018	CORRINES	Corrines Costumes	
	673387	11/22/2017		01/08/2018 Elem Concert Costumes	30.00
				Check Total	30.00
00049011		01/10/2018	CUBBY'S	Cubby's Inc.	
	1011314	12/30/2017		01/08/2018 Fuel	14.37
	1012784	12/02/2017		01/08/2018 Fuel	26.20
	1014639	12/08/2017		01/08/2018 Fuel	22.13
	1015971	12/12/2017		01/08/2018 Fuel	28.80
	1016478	12/14/2017		01/08/2018 Fuel	13.61



## Check Register

Direct

Dep.	Check Number	Check Date	Vendor ID	Vendor Name	Amount
	Invoice	Invoice Date	PO Number	Description	
	1016667	12/15/2017		01/08/2018 Bus Diesel	107.30
	1016733	12/15/2017		01/10/2018 Fuel	43.40
	1016808	12/15/2017		01/08/2018 Fuel	25.80
	1018139	12/20/2017		01/08/2018 COF Supplies - JD Acct	17.47
	1018673	12/21/2017		01/08/2018 Fuel	30.50
	1018762	12/22/2017		01/08/2018 Elementary Supplies	52.50
	1020689	12/11/2017		01/08/2018 SPED Van Fuel	47.37
	1025330	12/27/2017		01/08/2018 Fuel	46.05
	1025383	12/28/2017		01/08/2018 Skid Loader Diesel	40.90
	1029380	12/06/2017		01/08/2018 Bus Diesel	107.05
	1029855	12/08/2017		01/08/2018 Pickup Fuel	18.19
	12/21/2017	12/21/2017		01/08/2018 Fuel	19.23
	9072662	12/06/2017		01/08/2018 Bus Diesel	124.63
	9072699	12/11/2017		01/08/2018 Bus Diesel	124.13
	9072764	12/18/2017		01/08/2018 Bus Diesel	118.45
	9072772	12/19/2017		01/08/2018 Bus Diesel	119.17
	9072875	12/28/2017		01/08/2018 Bus Diesel	85.16
	9083179	12/05/2017		01/08/2018 Bus Diesel	111.45
	9083212	12/07/2017		01/08/2018 Bus Diesel	120.58
	9083217	12/08/2017		01/08/2018 Bus Diesel	88.02
	9083249	12/12/2017		01/08/2018 Bus Diesel	100.40
	9083286	12/15/2017		01/08/2018 Bus Diesel	120.70
	9083323	12/19/2017		01/08/2018 Bus Diesel	119.77
	9083369	12/22/2017		01/08/2018 Bus Diesel	112.27
Check Total					2,005.60
00049014	01/10/2018	DOLLGEN	Dollar General		
	1000690055	11/21/2017		01/09/2018 ELL Supplies	14.65
	1000690884	11/27/2017		01/09/2018 COF Supplies - JD/LM	46.55
	1000694853	12/05/2017		01/09/2018 PK Supplies	8.25
	1000695850	12/07/2017		01/09/2018 FCS Supplies	17.50
	1000696691	12/11/2017		01/09/2018 PK Supplies	27.25
	1000698781	12/14/2017		01/09/2018 Thermometer Batteries	10.00
Check Total					124.20
00049015	01/10/2018	DSNSURVEIL	Dave J Noecker		
	1502	08/18/2017		01/10/2018 Camera Replacement	2,088.00
Check Total					2,088.00
00049016	01/10/2018	EGANSUPP	Egan Supply Co.		
	275306	12/18/2017		01/09/2018 Center Lock Pad Retainer	98.50
	275309	12/15/2017		01/09/2018 Supplies	705.49
	276083	01/08/2018		01/10/2018 Floor Saver	120.44
Check Total					924.43
00049017	01/10/2018	EKBERGAU	Ekberg Auto Parts, Inc.		
	381999	12/06/2017		01/09/2018 Brake Pads	84.99
	382429	12/16/2017		01/09/2018 Bus Battery	433.87
	382442	12/18/2017		01/09/2018 Core Deposit	-83.33

ALL Data

# Check Register

 Arranged by:  
Check Number

Direct

Dep.	Check Number	Check Date	Vendor ID	Vendor Name	Amount
	Invoice	Invoice Date	PO Number	Description	
	382456	12/18/2017		Floor Dry	70.64
				Check Total	506.17
00049018		01/10/2018	FAREPHYS	Faith Regional Physician Services, LLC	
53754 Jan		01/02/2018		DV DOT Physical	30.00
				Check Total	30.00
00049019		01/10/2018	GILLHAUL	Gill Hauling, Inc.	
7BX02438		11/30/2017		Rolloff Service	50.00
7CX04550		12/31/2017		Rolloff Service	50.00
81104259		01/01/2018		Garbage Service	325.00
				Check Total	425.00
00049020		01/10/2018	GRAINGER	Grainger Inc.	
9658842969		01/04/2018		Line V Mechanical TStat	86.51
				Check Total	86.51
00049021		01/10/2018	HARDRIV	Hard Drive Outlet	
IN27326		12/11/2017		Printer Lease	561.07
				Check Total	561.07
00049022		01/10/2018	HARRIS	Harris School Solutions	
MN00105269		12/01/2017		Census Annual Maint	710.27
				Check Total	710.27
00049023		01/10/2018	HOMETOWN	Hometown Leasing	
9220		12/19/2017		Square 9 Annual Lease	1,868.52
				Check Total	1,868.52
00049024		01/10/2018	JWPEPP	J.W. Pepper & Son, Inc	
03547223		11/30/2017		Vocal Music	19.00
03548150		12/08/2017		Vocal Music	20.50
03548455		12/12/2017		Vocal Music	20.40
				Check Total	59.90
00049025		01/10/2018	KSBSCHO	KSB School Law, PC LLO	
4022		01/02/2018		Legal Service	667.50
				Check Total	667.50
00049026		01/10/2018	LINWELD	Matheson Tri-Gas Inc	
51260364		12/31/2017		ITE Gases	219.32
				Check Total	219.32
00049027		01/10/2018	MENGOV	Menards-Norfolk	
31348		12/10/2017		ITE Supplies	241.18
				Check Total	241.18
00049028		01/10/2018	MILLBLDG	Miller Building Supply	

ALL Data

# Check Register

 Arranged by:  
Check Number

Direct

Dep.	Check Number	Check Date	Vendor ID	Vendor Name	Amount
	Invoice	Invoice Date	PO Number	PO Date Description	
	4378	12/04/2017		01/09/2018 ITE Supplies	105.15
	4394	12/05/2017		01/09/2018 Supplies	2.25
	4453	12/08/2017		01/09/2018 Supplies	4.33
	4613	12/19/2017		01/09/2018 Supplies	9.98
	4644	12/20/2017		01/09/2018 BB Supplies	28.43
	4747	12/29/2017		01/09/2018 Snow Shovels	40.98
				Check Total	191.12
00049029		01/10/2018	NASB	Nebr Assoc Of School Boards	
	43444	12/12/2017		01/09/2018 NE Ed Laws Book	58.00
				Check Total	58.00
00049030		01/10/2018	OMAHATRUC	Omaha Truck Center Inc.	
	793498A	12/19/2017		01/09/2018 Bus Parts	103.99
				Check Total	103.99
00049031		01/10/2018	ONESOUR	One Source	
	2218-20171231	12/31/2017		01/09/2018 Background Checks	56.00
				Check Total	56.00
00049032		01/10/2018	ORKIN	Orkin Exterminating Inc	
	165598725	01/09/2018		01/09/2018 Pest Control	116.37
				Check Total	116.37
00049033		01/10/2018	PACNSAVE	Pac N Save, Inc.	
	4356	12/04/2017		01/09/2018 PK Supplies	5.34
	5129	12/11/2017		01/09/2018 FACS Supplies	36.37
	7168	12/20/2017		01/09/2018 PK Supplies	8.70
				Check Total	50.41
00049034		01/10/2018	QUALITY	Quality Foods	
	1871	12/06/2017		01/09/2018 FCS Supplies	65.20
				Check Total	65.20
00049035		01/10/2018	RASMMECH	Rasmussen Mechanical Service, Inc.	
	SRV052162	12/21/2017		01/09/2018 Chiller Maintenance	1,175.06
	SRV052356	12/29/2017		01/09/2018 Chiller Maintanance	1,484.00
				Check Total	2,659.06
00049036		01/10/2018	RTI	Riverside Technologies Inc	
	0183027-IN	11/20/2017		01/10/2018 Copier Lease	497.86
	0187062-IN	12/21/2017		01/09/2018 Copier Lease	1,357.88
				Check Total	1,855.74
00049037		01/10/2018	SCHONURS	School Nurse Supply, Inc	
	0663255-IN	12/11/2017		01/09/2018 Thermometer & Supplies	300.50
				Check Total	300.50

# Check Register

 Arranged by:  
Check Number

Direct

Dep.	Check Number	Check Date	Vendor ID	Vendor Name	Amount
	Invoice	Invoice Date	PO Number	Description	
	00049038	01/10/2018	STAPLES	Staples Credit Plan	
	1944805261	11/17/2017		Poster Board	160.95
	1956447921	12/01/2017		Labels	57.98
	1960931851	12/07/2017		Shredder	269.99
				Check Total	488.92
	00049039	01/10/2018	VISA	VISA	
	1LZ47Q	12/04/2017		Musicnotes - Vocal Music	11.00
	33353394	12/20/2017		Crown Awards - Elem Medals	45.39
	6100261	12/21/2017		Amazon - COF Supplies - JD	12.99
	6111775	12/06/2017		Walmart - Title Supplies	43.53
	87828	12/08/2017		ESGI - Subscription - LJ	159.00
	Dec2017-B	12/01/2017		ACSA Membership	125.00
	Dispute Cr	12/01/2017		Fraud Transaction Credit	-183.53
	Nov2017-A	11/28/2017		Planbook.com Subscription-CH	22.00
				Check Total	235.38
	00049040	01/10/2018	WAKEFAMMED	Wakefield Family Medicine	
	Dec2017	12/08/2017		Drug Screens	150.00
				Check Total	150.00
	00049041	01/10/2018	WAKEREP3	The Wakefield Republican	
	30160	11/09/2017		Meeting Notice	15.63
	30315	11/23/2017		Meeting Proceedings	176.34
	30335	11/30/2017		Dec Calendar	190.00
	30754	12/07/2017		Meeting Notice	9.33
	30990	12/21/2017		Meeting Proceedings	168.76
				Check Total	560.06
	00049042	01/10/2018	WALMART2	Walmart Community	
	011910	12/11/2017		Classroom Supplies - CH	107.19
				Check Total	107.19
	00049043	01/10/2018	WAYNECOMM	Wayne Community Schools	
	Dec2017	12/13/2017		SPED Transportation	206.00
				Check Total	206.00
	00049044	01/10/2018	WCSINTER	Wakefield School-Interim	
	4456	12/05/2017	wcs	Sing Around NE CDs	35.00
	Dec17	12/14/2017		Pitney Bowes - Postage	400.00
				Check Total	435.00
	00049045	01/10/2018	WIGMAN	Wigman Company	
	271507	01/08/2018		Urinal Kit	152.27
				Check Total	152.27
				<b>01 - GENERAL FUND Totals:</b>	<b>236,510.96</b>

ALL Data

# Check Register

Arranged by:  
Check Number

Direct

Dep.	Check Number	Check Date	Vendor ID	Vendor Name	
Invoice	Invoice Date	PO Number	PO Date	Description	Amount

**Checks Printed****01 - GENERAL FUND**

Bank Account :A - Iowa-Nebraska State Bank

00049049	01/10/2018	BEJOTM	Mark Bejot		
Jan2018	01/10/2018		01/10/2018	Feb-Jul Cell Phone Allow	240.00

Check Total	240.00
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00049050	01/10/2018	HEITJASO	Jason Heitz		
Jan2018	01/10/2018		01/10/2018	Feb-Jul Cell Phone Allow	240.00

Check Total	240.00
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00049051	01/10/2018	WULFJER	Jerad Wulf		
Jan2018	01/10/2018		01/10/2018	Feb-Jul Cell Phone Allow	240.00

Check Total	240.00
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01 - GENERAL FUND Totals:	720.00
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Total of Checks Printed:	720.00
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Report Total:	720.00
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## Check Register

Direct

Dep.	Check Number	Check Date	Vendor ID	Vendor Name	Amount
	Invoice	Invoice Date	PO Number	Description	

**06 - LUNCH FUND**

Bank Account :F - Iowa-Nebraska State Bank

00004464	01/08/2018	AXISPLUS	AxisPlus Benefits		
2MEDR.413	01/12/2018		01/12/2018	Jan 2018 Payroll	125.00
				Check Total	125.00
00004465	01/08/2018	BLUECROS	Blue Cross and Blue Shield of NE		
3BCBS.413	01/12/2018		01/12/2018	Jan 2018 Payroll	1,215.86
3DENT.413	01/12/2018		01/12/2018	Jan 2018 Payroll	57.34
				Check Total	1,273.20
00004466	01/08/2018	MADINATI	Madison National Life		
2SALP.413	01/12/2018		01/12/2018	Jan 2018 Payroll	12.56
2SUPP.413	01/12/2018		01/12/2018	Jan 2018 Payroll	4.20
3LIFE.413	01/12/2018		01/12/2018	Jan 2018 Payroll	29.25
				Check Total	46.01
00004467	01/08/2018	MGTRUS	MG Trust Company		
2403B.413	01/12/2018		01/12/2018	Jan 2018 Payroll	200.00
2403BROTH.413	01/12/2018		01/12/2018	Jan 2018 Payroll	100.00
				Check Total	300.00
00004468	01/08/2018	NEBRASK3	IA/NE State Bank		
2FICA.413	01/12/2018		01/12/2018	Jan 2018 Payroll	429.43
2FICM.413	01/12/2018		01/12/2018	Jan 2018 Payroll	100.43
2USIT.413	01/12/2018		01/12/2018	Jan 2018 Payroll	604.64
3FICA.413	01/12/2018		01/12/2018	Jan 2018 Payroll	429.43
3FICM.413	01/12/2018		01/12/2018	Jan 2018 Payroll	100.43
				Check Total	1,664.36
00004469	01/08/2018	NEBRASK4	Nebraska Dept Of Revenue		
2NEIT.413	01/12/2018		01/12/2018	Jan 2018 Payroll	159.09
				Check Total	159.09
00004470	01/08/2018	NEBRASK5	Nebraska Retirement System		
2NTRT.413	01/12/2018		01/12/2018	Jan 2018 Payroll	649.64
3NTRT.413	01/12/2018		01/12/2018	Jan 2018 Payroll	656.13
				Check Total	1,305.77
00004471	01/08/2018	VSP	Vision Service Plan		
2VISR.413	01/12/2018		01/12/2018	Jan 2018 Payroll	24.63
				Check Total	24.63
00004472	01/10/2018	APPEARA	Appearra		
0267462	12/07/2017		01/10/2018	Aprons, Mops & Towels	30.82
0269708	12/14/2017		01/10/2018	Aprons, Mops & Towels	33.69
0271924	12/21/2017		01/10/2018	Aprons, Mops & Towels	31.24
0274269	12/28/2017		01/10/2018	Aprons, Mops & Towels	24.49

ALL Data

# Check Register

 Arranged by:  
Check Number

Direct

Dep.	Check Number	Check Date	Vendor ID	Vendor Name	Amount
Invoice	Invoice Date	PO Number	PO Date	Description	
Check Total					120.24
00004473	01/10/2018	BRAUFOOD		Braunger Foods	
554998	12/06/2017		01/10/2018	Food & Supplies	547.69
555727	12/13/2017		01/10/2018	Food & Supplies	290.88
Check Total					838.57
00004474	01/10/2018	CENTERP		CenterPoint Energy Services Retail LLC	
2976633-3	12/28/2017		01/08/2018	Nov Natural Gas - NGM811131	101.42
Check Total					101.42
00004475	01/10/2018	DOLLGEN		Dollar General	
1000692524	11/30/2017		01/09/2018	Ziplock Bags	21.00
1000696989	12/11/2017		01/10/2018	Plates	6.00
1000698306	12/14/2017		01/10/2018	Crackers	12.50
Check Total					39.50
00004476	01/10/2018	EARTHBAK		Earthgrains Baking Companies, Inc.	
54164419931	11/28/2017		01/10/2018	Bread	251.96
54164420103	12/08/2017		01/10/2018	Bread	226.29
54164420180	12/12/2017		01/10/2018	Bread	108.24
54164420220	12/15/2017		01/10/2018	Bread	91.74
54164420295	12/19/2017		01/10/2018	Bread	104.96
54164420297	12/19/2017		01/10/2018	Bread	59.58
Check Total					842.77
00004477	01/10/2018	HILADAIR		Hiland Dairy	
433450	12/01/2017		01/10/2018	Milk/Juice	382.64
433501	12/05/2017		01/10/2018	Milk/Juice	513.22
433544	12/08/2017		01/10/2018	Milk/Juice	373.45
433594	12/12/2017		01/10/2018	Milk/Juice	414.93
433637	12/15/2017		01/10/2018	Milk/Juice	336.03
433689	12/19/2017		01/10/2018	Milk/Juice	513.22
433734	12/22/2017		01/10/2018	Milk	27.75
Check Total					2,561.24
00004478	01/10/2018	NEBRCOM		Nebraska Food Distribution	
22966	01/02/2018		01/10/2018	Commodities	966.22
Check Total					966.22
00004479	01/10/2018	PACNSAVE		Pac N Save, Inc.	
3968	12/04/2017		01/10/2018	Food & Supplies	36.76
6006	12/05/2017		01/10/2018	Lettuce	3.10
6406	12/07/2017		01/10/2018	Food & Supplies	15.05
7015	12/12/2017		01/10/2018	Lettuce	8.34
7213	12/20/2017		01/10/2018	Oven Cleaner	12.87
Check Total					76.12

ALL Data

## Check Register

Arranged by:  
Check Number

Direct

Dep.	Check Number	Check Date	Vendor ID	Vendor Name	Amount
	Invoice	Invoice Date	PO Number	PO Date Description	
	00004480	01/10/2018	PEGLSYSC	Sysco Lincoln	
	161610580	12/01/2017		01/10/2018 Food/Supplies	2,393.62
	161621899	12/08/2017		01/10/2018 Food/Supplies	2,226.57
	161634051	12/15/2017		01/10/2018 Food/Supplies	1,752.64
	161646224	12/22/2017		01/10/2018 Food	351.96
	161654431	12/29/2017		01/10/2018 Food - Return	-35.70
Check Total					6,689.09
<b>06 - LUNCH FUND Totals:</b>					<b>17,133.23</b>



ALL Data

# Check Register

 Arranged by:  
 Check Number

Direct

Dep.	Check Number	Check Date	Vendor ID	Vendor Name	
Invoice	Invoice Date	PO Number	PO Date	Description	Amount

**12 - STUDENT FEE**

Bank Account :L - Iowa-Nebraska State Bank

00049046	01/10/2018	APPLECOM		Apple, Inc.	
6707685318	12/08/2017		01/10/2018	iPads	2,940.00
				Check Total	2,940.00

00049047	01/10/2018	STAPLES		Staples Credit Plan	
1959133731	12/05/2017		01/09/2018	Wall Chargers	104.93
				Check Total	104.93

00049048	01/10/2018	VISA		VISA	
129-302272	12/12/2017		01/09/2018	Batteries Plus - iPad Repair	116.95
54421	11/28/2017		01/09/2018	DakotaPC - iPad Repair	175.95
				Check Total	292.90

**12 - STUDENT FEE Totals:** **3,337.83**
**Total of Checks Printed:** **256,982.02**

ALL Data

# Check Register

Arranged by:  
Check Number

Direct

Dep.	Check Number	Check Date	Vendor ID	Vendor Name	
Invoice	Invoice Date	PO Number	PO Date	Description	Amount

## Deposits Printed

### 01 - GENERAL FUND

Bank Account :A - Iowa-Nebraska State Bank

DD	00004472	01/08/2018	HSANUER	State Nebraska Bank	
	3HSANUER.413	01/12/2018		01/12/2018 Jan 2018 Payroll	95.01

Check Total 95.01

DD	00004473	01/08/2018	HSASOND	State Nebraska Bank	
	3HSASOND.413	01/12/2018		01/12/2018 Jan 2018 Payroll	95.01

Check Total 95.01

**01 - GENERAL FUND Totals: 190.02**

**Total of Deposits Printed: 190.02**

ALL Data

# Check Register

 Arranged by:  
Check Number

Direct

Dep.	Check Number	Check Date	Vendor ID	Vendor Name	
Invoice	Invoice Date	PO Number	PO Date	Description	Amount

## Deposit Emails

### 01 - GENERAL FUND

Bank Account :A - Iowa-Nebraska State Bank

E	00004474	01/08/2018	HSA-CARRSH	State Nebraska Bank	
	3HSASC.413	01/12/2018		01/12/2018 Jan 2018 Payroll	267.89

Check Total	267.89
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E	00004475	01/08/2018	HSACARSLA	Iowa-Nebraska State Bank	
	3HSACARSLA.41	01/12/2018		01/12/2018 Jan 2018 Payroll	95.01
	3				

Check Total	95.01
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E	00004476	01/08/2018	HSATSOD	State Nebraska Bank	
	3HSATSOD.413	01/12/2018		01/12/2018 Jan 2018 Payroll	95.01

Check Total	95.01
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01 - GENERAL FUND Totals:	457.91
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Total of Deposit Emails:	457.91
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Report Total:	257,629.95
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ALL Data

# Check Register

Arranged by:  
Check Number

Direct

Dep.	Check Number	Check Date	Vendor ID	Vendor Name	
Invoice	Invoice Date	PO Number	PO Date	Description	Amount

**Checks Printed****01 - GENERAL FUND**

Bank Account :A - Iowa-Nebraska State Bank

00049052	01/12/2018	APPLECOM		Apple, Inc.	
6713898295	01/04/2018		01/12/2018	iPad Covers	349.50
6714298083	01/05/2018		01/12/2018	Power Adapter/Super Drives	395.00
				Check Total	744.50
00049053	01/12/2018	GRAINGER		Grainger Inc.	
9664306033	01/10/2018		01/12/2018	Condenser Fan Motor	92.41
				Check Total	92.41
00049054	01/12/2018	HARDRIV		Hard Drive Outlet	
IN27921	01/08/2018		01/12/2018	Printer Leases	585.89
				Check Total	585.89
00049055	01/12/2018	HARRIS		Harris School Solutions	
XT00135453	12/14/2017		01/12/2018	W-2, 1095C & Envelopes	267.35
				Check Total	267.35
00049056	01/12/2018	PERIPOLE		Peripole, Inc	
165523	01/04/2018		01/12/2018	Recorders	193.60
				Check Total	193.60
				<b>01 - GENERAL FUND Totals:</b>	<b>1,883.75</b>

ALL Data

## Check Register

Arranged by:  
Check Number

Direct

Dep.	Check Number	Check Date	Vendor ID	Vendor Name	
Invoice	Invoice Date	PO Number	PO Date	Description	Amount

### 03 - EMPLOYEE BENEFIT FUND

Bank Account :C - Nebraska State Bank

00001241	01/12/2018	AXISPLUS		AxisPlus Benefits	
2859	01/12/2018		01/12/2018	Dec Admin Fee	97.50

Check Total	97.50
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03 - EMPLOYEE BENEFIT FUND Totals:	97.50
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ALL Data

## Check Register

Arranged by:  
Check Number

Direct

Dep.	Check Number	Check Date	Vendor ID	Vendor Name	
Invoice	Invoice Date	PO Number	PO Date	Description	Amount

### 09 - QUALIFIED CAPITAL PURPOSE UNDE

Bank Account :I - Nebraska State Bank

00000059	01/12/2018	NEBRASK3	IA/NE State Bank		
Jan2018	01/12/2018		01/12/2018	2018 Energy Loan Payment	117,976.27

Check Total	117,976.27
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09 - QUALIFIED CAPITAL PURPOSE UNDE Totals:	117,976.27
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Total of Checks Printed:	119,957.52
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Report Total:	119,957.52
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ALL Data

**Cash Summary Report**

Arranged by:

Date Range: 12/01/2017 thru 12/31/2017

Fund ID

Fund	Beginning	Revenue	Expenditures	Other	Ending	Encumbrances	Payables	Unencumbered
<b>01</b>	<b>GENERAL FUND</b>							
	842,413.63	137,329.24	-438,093.37	0.00	541,649.50	0.00	0.00	541,649.50
<b>02</b>	<b>DEPRECIATION FUND</b>							
	704,211.72	479.64	0.00	0.00	704,691.36	0.00	0.00	704,691.36
<b>03</b>	<b>EMPLOYEE BENEFIT FUND</b>							
	21,034.50	2.54	170.50	0.00	21,207.54	0.00	0.00	21,207.54
<b>06</b>	<b>LUNCH FUND</b>							
	122,805.26	31,145.29	-27,827.45	0.00	126,123.10	0.00	0.00	126,123.10
<b>07</b>	<b>BOND FUND</b>							
	38,578.41	6.13	0.00	0.00	38,584.54	0.00	0.00	38,584.54
<b>08</b>	<b>SPECIAL BUILDING FUND</b>							
	605,208.74	605.65	0.00	0.00	605,814.39	0.00	0.00	605,814.39
<b>09</b>	<b>QUALIFIED CAPITAL PURPOSE UNDE</b>							
	183,722.06	404.89	0.00	0.00	184,126.95	0.00	0.00	184,126.95
<b>10</b>	<b>COOPERATIVE FUND</b>							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>11</b>	<b>INTERIM</b>							
	4,295.09	909.99	-1,055.00	0.00	4,150.08	0.00	0.00	4,150.08
<b>12</b>	<b>STUDENT FEE</b>							
	1,368.08	0.00	0.00	0.00	1,368.08	0.00	0.00	1,368.08
<b>Report Totals:</b>	<b>2,523,637.49</b>	<b>170,883.37</b>	<b>-466,805.32</b>	<b>0.00</b>	<b>2,227,715.54</b>	<b>0.00</b>	<b>0.00</b>	<b>2,227,715.54</b>

# BUDGET REPORT

## December 31, 2017

		Annual Budget	Monthly Expense	YTD	Budget Balance	Percent Remain
1100	General Ed	2,771,124.00	220,474.65	890,573.23	1,880,550.77	67.86%
1125	Flex Funding	32,541.00	2,136.83	9,732.89	22,808.11	70.09%
1150	LEP Plan	170,091.00	16,515.31	63,378.61	106,712.39	62.74%
1160	Poverty Plan	229,162.00	19,081.68	76,084.38	153,077.62	66.80%
1180	Technology	189,988.00	7,225.25	29,240.27	160,747.73	84.61%
1190	Pre-School	75,221.00	5,382.58	21,752.28	53,468.72	71.08%
1200/91	Special Education	1,027,807.00	49,014.04	243,270.36	784,536.64	76.33%
2100	Guid/Support Services	184,452.00	14,066.43	55,057.84	129,394.16	70.15%
2212/22	Staff Dev/Media Center	79,781.00	5,078.62	20,348.70	59,432.30	74.49%
2310	Board of Ed	48,375.00	8,400.00	11,392.91	36,982.09	76.45%
2320	Superintendent	168,916.00	13,010.98	52,197.37	116,718.63	69.10%
2330	District Legal Services	20,000.00	606.50	1,228.50	18,771.50	93.86%
2400	Principal	307,321.00	25,067.47	101,328.61	205,992.39	67.03%
2510	Business	123,162.00	6,211.76	50,335.64	72,826.36	59.13%
2600	Plant Oper/Maint	455,449.00	22,394.40	99,807.79	355,641.21	78.09%
2750/60	Transportation	257,990.00	15,505.21	47,465.87	210,524.13	81.60%
3135	High Ability Grant	7,757.00	646.09	2,584.36	5,172.64	66.68%
4200	Title I Part A	81,516.00	6,610.76	27,054.85	54,461.15	66.81%
4310	Title II Part A	10,901.00	190.00	1,053.61	9,847.39	90.33%
4400	ECSE/IDEA	102,979.00	0.00	52,908.50	50,070.50	48.62%
4700	Perkins Grant	2,500.00	0.00	0.00	2,500.00	100.00%
4925	Title III - Limited English	13,931.00	474.81	2,648.90	11,282.10	80.99%
4992	REAP Grant	28,000.00	0.00	5,614.95	22,385.05	79.95%
6000	Summer School	11,380.00	0.00	0.00	11,380.00	100.00%
8000	Transfers	95,000.00	0.00	0.00	95,000.00	100.00%

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<b>TOTAL</b>	<b>6,495,344.00</b>	<b>438,093.37</b>	<b>1,865,060.42</b>	<b>4,630,283.58</b>	<b>71.29%</b>
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<b>PREVIOUS YEAR</b>	<b>6,378,506.00</b>	<b>429,960.17</b>	<b>1,964,946.64</b>	<b>4,413,559.36</b>	<b>69.19%</b>
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**GENERAL FUND - #195103**  
**TREASURER'S REPORT AS OF DECEMBER 31, 2017**

<b>BALANCE AS OF DECEMBER 1, 2017</b>		<b>\$842,413.63</b>
<b>REVENUE</b>		
WCS-General - Limited Computer Use	59.00	
Various Summer Insurance Premium Reimb.	312.52	
L Siebrandt Health/Dental/Vision Ins Prm	708.46	
T Nuernberger Health/Dental Ins Prm	985.59	
ITE Woods Projects	85.00	
Facility Rent	80.00	
Duplicate Student Planner	5.00	
Lost Library Book	3.50	
LCC - SPED Tuition	2,050.00	
ESU#1 - Perkins Reimb	115.00	
Navitas - iPad Shipping Reimb	23.85	
SON - State Aid	56,940.00	
SON - SPED Reimb	49,100.00	
Thurston County - Proceeds	263.20	
Dixon County - Proceeds	21,530.20	
Wayne County- Proceeds	6,787.15	
Bank - Interest	463.69	
<b>TOTAL REVENUE</b>		<b><u>\$139,512.16</u></b>
<b>EXPENSES</b>		
December Payables	243,340.92	
December Payroll	196,935.37	
<b>TOTAL EXPENDITURES</b>		<b><u>\$440,276.29</u></b>
<b>TOTAL</b>		<b><u>\$541,649.50</u></b>
<b>GENERAL FUND AS OF DECEMBER 31, 2017</b>		<b>\$541,649.50</b>

ALL Data

**Current Cash Balance Report**

Date: 09/01/2017 thru 12/31/2017

Arranged by:  
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>A ATHLETICS</b>					
100 FOOTBALL	727.36	0.00	245.17	0.00	482.19
105 JH FOOTBALL	0.00	0.00	0.00	0.00	0.00
110 VOLLEYBALL	3,387.93	9,197.00	7,671.41	0.00	4,913.52
115 JH VOLLEYBALL	0.00	0.00	0.00	0.00	0.00
120 GIRLS GOLF	0.00	0.00	0.00	0.00	0.00
125 BOYS BASKETBALL	2,772.97	11,308.00	5,503.15	0.00	8,577.82
130 GIRLS BASKETBALL	1,145.12	800.00	118.20	0.00	1,826.92
135 JH BOYS BASKETBALL	0.00	0.00	0.00	0.00	0.00
140 JH GIRLS BASKETBALL	0.00	0.00	0.00	0.00	0.00
145 TRACK	0.00	0.00	0.00	0.00	0.00
150 JH TRACK	0.00	0.00	0.00	0.00	0.00
155 BOYS GOLF	0.00	0.00	0.00	0.00	0.00
160 NEW UNIFORMS	2,778.38	0.00	1,065.00	0.00	1,713.38
170 WRESTLING	1,893.89	1,525.00	0.00	0.00	3,418.89
175 GEN ATHLETICS	15,718.66	25,945.17	17,106.57	0.00	24,557.26
180 JH WRESTLING	0.00	0.00	0.00	0.00	0.00
190 ACTIVITY PASSES	0.00	0.00	0.00	0.00	0.00
<b>A ATHLETICS Totals:</b>	<b>28,424.31</b>	<b>48,775.17</b>	<b>31,709.50</b>	<b>0.00</b>	<b>45,489.98</b>
<b>B CLASSES</b>					
200 CLASS OF 2019 (11th Grade)	552.44	3,229.15	0.00	0.00	3,781.59
205 CLASS OF 2020 (10th Grade)	101.39	0.00	0.00	0.00	101.39
210 CLASS OF 2021 (9th Grade)	315.41	0.00	0.00	0.00	315.41
211 CLASS OF 2022 (8th Grade)	211.31	0.00	0.00	0.00	211.31
212 CLASS OF 2023 (7th Grade)	0.00	0.00	0.00	0.00	0.00
235 CLASS OF 2017	0.00	0.00	0.00	0.00	0.00
236 CLASS OF 2018	0.00	0.00	0.00	0.00	0.00
<b>B CLASSES Totals:</b>	<b>1,180.55</b>	<b>3,229.15</b>	<b>0.00</b>	<b>0.00</b>	<b>4,409.70</b>
<b>C ORGANIZATIONS</b>					
301 POWER DRIVE	1,140.74	0.00	117.87	0.00	1,022.87
302 FFA	205.42	0.00	0.00	0.00	205.42
303 Speech Club	3,203.10	0.00	0.00	0.00	3,203.10
305 DISTRICT 7 FCCLA	1,208.31	1,546.00	231.57	513.00	3,035.74
306 MUSIC BOOSTERS	0.00	0.00	0.00	0.00	0.00
310 NATIONAL HONOR SOCIETY	3,727.93	80.00	851.53	0.00	2,956.40
315 FBLA	63.50	2,581.85	1,784.25	0.00	861.10
320 ANNUAL	-4,164.21	2,314.18	0.00	0.00	-1,850.03
325 TOTAD	577.22	0.00	0.00	0.00	577.22
330 FCCLA	2,269.50	4,633.10	3,947.35	-513.00	2,442.25
335 STUCO	1,317.66	0.00	468.32	0.00	849.34
340 SPEECH & DRAMA	-1,971.01	0.00	0.00	0.00	-1,971.01
345 ONE ACT	-521.40	445.00	1,420.65	0.00	-1,497.05
346 ART CLUB	1,343.69	0.00	67.30	0.00	1,276.39
385 LIBRARY	1,436.26	1,570.31	1,570.31	0.00	1,436.26
395 HOMECOMING	-697.29	738.86	823.99	0.00	-782.42
501 HIGH SCHOOL SWING CHOIR	1,036.57	2,377.00	1,747.31	0.00	1,666.26
553 ELEMENTARY STUCO	743.01	66.00	158.52	0.00	650.49
<b>C ORGANIZATIONS Totals:</b>	<b>10,919.00</b>	<b>16,352.30</b>	<b>13,188.97</b>	<b>0.00</b>	<b>14,082.33</b>
<b>D CONCESSIONS</b>					
400 CONCESSIONS	0.00	10,529.66	6,422.53	0.00	4,107.13
<b>D CONCESSIONS Totals:</b>	<b>0.00</b>	<b>10,529.66</b>	<b>6,422.53</b>	<b>0.00</b>	<b>4,107.13</b>

ALL Data

**Current Cash Balance Report**

Arranged by:

Date: 09/01/2017 thru 12/31/2017

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>E MISC</b>					
350 SCHOLARSHIPS	0.00	0.00	0.00	0.00	0.00
502 YOUTH FOUNDATION	750.00	0.00	0.00	0.00	750.00
503 LOUNGE	2,166.49	222.95	186.75	0.00	2,202.69
505 CHECKING INTEREST	12,357.13	82.85	0.00	0.00	12,439.98
510 CD INTEREST	2,592.30	0.00	0.00	0.00	2,592.30
520 ELEMENTARY	6,647.72	753.90	638.81	0.00	6,762.81
540 POP FUND	9,529.72	434.55	578.30	0.00	9,385.97
550 STUDENT FEES	240.00	0.00	0.00	0.00	240.00
555 WAKEFIELD PLAYGROUND FUND	500.00	0.00	0.00	0.00	500.00
560 MEMORIALS	200.00	0.00	0.00	0.00	200.00
576 PE UNIFORMS	482.00	361.00	540.00	0.00	303.00
577 STATE TOURNAMENTS	1,376.34	0.00	607.62	0.00	768.72
<b>E MISC Totals:</b>	<b>36,841.70</b>	<b>1,855.25</b>	<b>2,551.48</b>	<b>0.00</b>	<b>36,145.47</b>
<b>Z Inactive</b>					
215 CLASS OF 2005	0.00	0.00	0.00	0.00	0.00
220 CLASS OF 2006	0.00	0.00	0.00	0.00	0.00
225 CLASS OF 2007	0.00	0.00	0.00	0.00	0.00
226 CLASS OF 2008	0.00	0.00	0.00	0.00	0.00
227 CLASS OF 2009	0.00	0.00	0.00	0.00	0.00
228 CLASS OF 2010	0.00	0.00	0.00	0.00	0.00
229 CLASS OF 2011	0.00	0.00	0.00	0.00	0.00
230 CLASS OF 2012	0.00	0.00	0.00	0.00	0.00
231 CLASS OF 2013	0.00	0.00	0.00	0.00	0.00
232 CLASS OF 2014	0.00	0.00	0.00	0.00	0.00
233 CLASS OF 2015	0.00	0.00	0.00	0.00	0.00
234 CLASS OF 2016	0.00	0.00	0.00	0.00	0.00
300 VOCAL/INSTRUMENTAL CONTESTS	0.00	0.00	0.00	0.00	0.00
355 ENTREPRENEURSHIP	0.00	0.00	0.00	0.00	0.00
360 CINCO DE MAYO	0.00	0.00	0.00	0.00	0.00
365 VICA	0.00	0.00	0.00	0.00	0.00
370 EMBROIDERY	0.00	0.00	0.00	0.00	0.00
390 STUDENT ASSISTANCE	500.00	500.00	0.00	0.00	1,000.00
405 CONSTRUCTION	0.00	0.00	0.00	0.00	0.00
551 5TH BUSINESS FAIR	0.00	0.00	0.00	0.00	0.00
552 TITLE I CARNIVAL	0.00	0.00	0.00	0.00	0.00
575 Wakefield VB	0.00	0.00	0.00	0.00	0.00
<b>Z Inactive Totals:</b>	<b>500.00</b>	<b>500.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,000.00</b>
<b>Report Totals:</b>	<b>77,865.56</b>	<b>81,241.53</b>	<b>53,872.48</b>	<b>0.00</b>	<b>105,234.61</b>

SELECTED

## Receipt History Detail

Arranged by:  
Receipt Date

Receipt Date	Receipt Number	Deposit Slip Number	Received From	Receipt Description	Amount
12/01/2017	000000		BB	Gate	1,436.00
12/01/2017	000000		Concessions	Teammates	1,129.87
12/01/2017	000000		Concessions	Juniors	608.38
12/01/2017	000000		NSAA	One Act	80.00
12/01/2017	000000		PE	Uniform	6.00
12/01/2017	000000		VB	Fan Cloth	6.00
12/01/2017	000000		Junior Class	Donation	35.00
Date Total for 12/01/2017:					3,301.25
12/04/2017	000000		BB Gate		682.00
12/04/2017	000000		Concessions	Art Club	1,111.60
Date Total for 12/04/2017:					1,793.60
12/05/2017	000000		Pizza Hust	Donation	86.60
12/05/2017	000000		Concessions	FBLA	188.00
12/05/2017	000000		PE	Uniform	6.00
Date Total for 12/05/2017:					280.60
12/07/2017	000000		PE	Uniform	14.00
12/07/2017	000000		Elementary	Pop	109.30
12/07/2017	000000		Jr Class	Donation	20.00
Date Total for 12/07/2017:					143.30
12/08/2017	000000		FBLA	Ice Cream Sales	302.75
Date Total for 12/08/2017:					302.75
12/11/2017	000000		Concessions	FBLA	999.50
12/11/2017	000000		BB Gate	Osmond	766.00
Date Total for 12/11/2017:					1,765.50
12/13/2017	000000		BBB	Cookie Sales	20.00
12/13/2017	000000		PE	Uniforms	26.00
Date Total for 12/13/2017:					46.00
12/14/2017	000000		Logan View	Entry Fee	120.00
Date Total for 12/14/2017:					120.00
12/18/2017	000000		Mark Bejot	Yearbook	35.00
Date Total for 12/18/2017:					35.00
12/19/2017	000000		FBLA	Ice Cream Sales	94.50
12/19/2017	000000		PE	Shirt	6.00
Date Total for 12/19/2017:					100.50
12/20/2017	000000		Concessions	Art Club	1,142.20
12/20/2017	000000		BB Gate	Osmond	1,020.00
Date Total for 12/20/2017:					2,162.20
12/21/2017	000000		Wrestling	Raffle	1,525.00
Date Total for 12/21/2017:					1,525.00
12/22/2017	000000		Elem	Pop	197.00
Date Total for 12/22/2017:					197.00
12/31/2017	000000		Interest	December 2017	22.25
Date Total for 12/31/2017:					22.25
Report Total:					11,794.95

## Check Summary Report

Date: 09/01/2017 thru 01/05/2018

Check Number	Check / Status	Void Date	Vendor Name	PO Number	Description	Amount
<b>12/01/2017</b>						
009235	O	12/01/2017	Eaton's Floral & Greenhouse		Parents Night	51.75
009236	O	12/01/2017	Hauff Mid-America Sports			375.89
009237	V	12/04/2017	Pat Henderson		BB Official	0.00
009238	V	12/04/2017	Jeff Keagle		BB Official	0.00
<b>12/01/2017 Total:</b>						<b>427.64</b>
<b>12/04/2017</b>						
009240	O	12/04/2017	Pepsi-Cola of Siouxland		Pop	1,324.80
009239	O	12/04/2017	Dollar General			178.70
<b>12/04/2017 Total:</b>						<b>1,503.50</b>
<b>12/05/2017</b>						
009247	O	12/05/2017	Wisner-Pilger High School		Entry Fee Wrestling/1-6-2018	100.00
009242	O	12/05/2017	Battle Creek High School		Entry Fee Wrestling/1-13-2018	110.00
009244	O	12/05/2017	Madison High School		Entry Fee Wrestling/1-19-2018	120.00
009243	O	12/05/2017	Homer High School		Entry Fee	75.00
009241	O	12/05/2017	Allen High School		Entry Fee	70.00
009246	O	12/05/2017	VISA			591.45
009245	O	12/05/2017	Raymond Central High School		Entry Fee Wrestling/1-27-2018	150.00
<b>12/05/2017 Total:</b>						<b>1,216.45</b>
<b>12/06/2017</b>						
009249	O	12/06/2017	Pat Henderson		BB Official	90.00
009250	O	12/06/2017	SIDELINES Bar & Grille			399.68
009251	O	12/06/2017	Ron Williams		BB Official	90.00
009248	O	12/06/2017	Fundraising University		Cookie Sales	4,428.40
<b>12/06/2017 Total:</b>						<b>5,008.08</b>
<b>12/07/2017</b>						
009253	O	12/07/2017	Dramatic Publishing Co			14.55
009256	O	12/07/2017	Pac N Save			26.41
009255	O	12/07/2017	Miller Building Supply			43.99
009257	O	12/07/2017	Jim Steele		BB Official	130.00
009258	O	12/07/2017	VISA		Pizza Hut	67.24
009254	O	12/07/2017	John Malloy		BB Official	130.00
009252	O	12/07/2017	Mason Billings		BB Official	130.00
<b>12/07/2017 Total:</b>						<b>542.19</b>
<b>12/08/2017</b>						
009259	O	12/08/2017	VISA		All State Choir	607.62

## Check Summary Report

Date: 09/01/2017 thru 01/05/2018

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
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**12/12/2017**

009261	O	12/12/2017	Pioneer Drama Service Inc			25.75
009260	O	12/12/2017	Eldridge			39.75
009263	O	12/12/2017	Southeastern Performance		Dresses	356.31
009262	O	12/12/2017	Playscripts, inc			25.23
<b>12/12/2017 Total:</b>						<b>447.04</b>

**12/13/2017**

009269	O	12/13/2017	Tom Nitzschke		BB Official	120.00
009267	O	12/13/2017	Monty Miller		BB Official	120.00
009266	O	12/13/2017	Pat Henderson		BB Official	90.00
009268	O	12/13/2017	SIDELINES Bar & Grille			310.27
009265	O	12/13/2017	Wakefield Community Club			200.00
009270	O	12/13/2017	Ron Williams			90.00
009264	O	12/13/2017	Steven Blocher		BB Official	120.00
<b>12/13/2017 Total:</b>						<b>1,050.27</b>

**12/15/2017**

009271	O	12/15/2017	Randolph High School		Entry Fee	100.00
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**12/21/2017**

009272	O	12/21/2017	Wakefield Community Club		Door Decorating	50.00
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<b>Report Total:</b>	<b>10,952.79</b>
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**If you're a Nebraskan who cares about the future of our state and our children, it's important you learn more about Nebraskans United for Property Tax Reform and Education.**



## WHO WE ARE

We are a coalition of homeowners, business owners, farmers and ranchers, taxpayers, and groups across the spectrum of public education that believe the Nebraska Legislature must work to provide adequate and sustainable funding for high quality education and do so in a way that reduces the overreliance on local property taxes to fund education.



## OUR PRINCIPLES

**Adequate and sustainable funding of high quality K-12 education is imperative for the future of Nebraska**

- A well-educated workforce is essential for economic development and a high quality of life
- Education reduces poverty, boosts economic growth, and increases income. In sum, education is one of the most important investments a state can make in its people and its future
- Low levels of state funding for education are at the heart of Nebraska's property tax issues, not school spending

**Tax reform which reduces the overreliance on local property taxes is necessary to ensure our tax system is fair to all Nebraska taxpayers**



## COALITION PARTNERS

- Center for Rural Affairs (<http://www.cfra.org/>)
- Gage County Property Tax Group
- Greater Nebraska Schools Association – GNSA (<http://www.greaterneschools.org/>) (Bellevue, Bennington, Blair, Columbus, Elkhorn, Fremont, Gering, Grand Island, Gretna, Hastings, Kearney, Lexington, Lincoln, McCook, Millard, Norfolk, Norris, North Platte, Omaha, Papillion-La Vista, Plattsmouth, Ralston, Schuyler, South Sioux City, Westside Community Public Schools)
- Independent Cattlemen of Nebraska (<http://independentcattlemen.com/>)
- Nebraska Corn Growers Association (<http://necga.org/>)
- Nebraska Council of School Administrators ( <http://www.ncsa.org/>)
- Nebraska Farm Bureau (<https://www.nefb.org>)
- Nebraska Farmers Union (<http://nebraskafarmersunion.org/>)
- Nebraska Pork Producers Association (<http://www.nepork.org/>)
- Nebraska Rural Community Schools Association – NRCSA (<http://www.nrca.net/>) (Representing 195 schools across 89 counties)
- Nebraska Soybean Association ([https://www.facebook.com/Nebraska-Soybean-Association-38234774630/?hc\\_ref=SEARCH](https://www.facebook.com/Nebraska-Soybean-Association-38234774630/?hc_ref=SEARCH))
- Nebraska State Education Association (<https://www.nsea.org/>)
- Nebraska State Grange (<http://nebraskastategrange.com/>)



- Nebraska Wheat Growers (<https://nebraskawheat.com/about-nwga/>)
- Reform for Nebraska's Future (<http://reformfornebraskasfuture.com/>)
- Schools Taking Action for Nebraska Children's Education – STANCE (<https://sites.google.com/site/stancene/>) (Beatrice, Blair, Chadron, Columbus, Crete, Fairbury, Gothenburg, Holdrege, Nebraska City, Norris, Seward, South Sioux City, Wahoo, Waverly, York Public Schools)
- Stand for Schools
- Women Involved in Farm Economics (<https://www.facebook.com/Women-Involved-In-Farm-Economics-Nebraska-162265927621401/>)



## OUR RESOLUTION

Individuals and groups across Nebraska are supporting our cause by signing our resolution asking the Legislature and the Governor to act during the 2017 legislative session. Download the resolution and urge your local entities to join our cause!

[Download Resolution!](#) ([images/Resolution.docx](#))

### GROUPS ADOPTING THE RESOLUTION:

#### County Farm Bureaus

- Butler County Farm Bureau
- Cedar County Farm Bureau
- Cuming County Farm Bureau
- Custer County Farm Bureau
- Dixon County Farm Bureau
- Garfield County Farm Bureau
- Hall County Farm Bureau
- Holt County Farm Bureau
- Howard County Farm Bureau
- Johnson County Farm Bureau

#### School Boards

- Aurora Public School
- Beatrice Public Schools Board
- Bertrand Public School
- Burwell Public School Board
- Callaway Public Schools
- Chadron Public School Board
- Columbus Public Schools
- Columbus Lakeview Public School Board
- Elkhorn Valley Public Schools

#### County Board of Commissioners/Supervisors

- Morrill County Board of Commissioners

- Keya Paha County Farm Bureau
- Knox County Farm Bureau
- Lancaster County Farm Bureau
- Logan County Farm Bureau
- Loup County Farm Bureau
- Merrick County Farm Bureau
- Nance County Farm Bureau
- Platte County Farm Bureau
- Polk County Farm Bureau
- Saline County Farm Bureau
- Seward County Farm Bureau
- Thayer County Farm Bureau
- Morrill County Farm Bureau
- ESU 10 Board - Kearney
- Franklin Public School Board
- Gothenburg Public School Board
- Grand Island Northwest Public School Board
- Holdrege Public School Board
- Johnson County Central Public School Board
- Maywood Public School Board
- McCool Junction Public School Board
- Norris Public School Board
- Pawnee Public School
- Wahoo Public School Board
- Waverly Public School Board
- York Public School Board

## CONTACT US

**Bruce Rieker** - (402) 421-4405 | [brucer@nefb.org](mailto:brucer@nefb.org) (<mailto:brucer@nefb.org>)

# Nebraskans United for Property Tax Reform & Education

## Founding Principles – Winter 2017

### PRINCIPLE #1

#### **Adequate and sustainable funding of high quality K-12 education is imperative for the future of Nebraska.**

- A well-educated workforce is essential for economic development and a high quality of life.<sup>1</sup>
- **Education** reduces poverty, boosts economic growth and increases income. In sum, **education** is one of the most **important investments** a state can make in its people and its future.<sup>2</sup>
- Low levels of state funding for education is at the heart of Nebraska's property tax issues, not school spending.<sup>3</sup>

### PRINCIPLE #2

#### **Tax reform which reduces the over-reliance on local property taxes is necessary to ensure our tax system is fair to all Nebraska taxpayers.**

- Nebraska must reduce property taxes to ensure a fair and balanced tax system.
  - Nebraska ranks 49th in the country in the percentage of K-12 funding that comes from the state.<sup>4</sup>
  - Nebraskans pay the 7th highest effective property tax rate in the nation.<sup>5</sup>
- To fund the state budget, we need a tax system that is fair and balanced for all Nebraska taxpayers. Nebraska's taxpayers need a significant reduction in property taxes.
  - Nebraska K-12 schools receive 33% of their funding from state sources while the national average is 47%.<sup>6</sup>
  - Nebraska K-12 schools receive 49% of their funding from local property taxes while the national average is 29%.<sup>6</sup>

Nebraska Farm Bureau  
Nebraska Council of School Administrators  
Nebraska State Education Association  
Nebraska Rural Community Schools Association  
Women Involved in Farm Economics  
Gage County Property Tax Group  
Nebraska Wheat Growers  
Schools Taking Action for Nebraska Children's Education

Nebraska GRANGE  
Nebraska Corn Growers Association  
Reform for Nebraska's Future  
Nebraska Farmers Union  
Nebraska Soybean Association  
Nebraska Pork Producers  
Independent Cattlemen of Nebraska  
Greater Nebraska Schools Association

<sup>1</sup>*Educational Attainment as an Economic Driver for States, Regions and Communities; Larry Good and Jeannine La Prad - Corporation for a Skilled Workforce, Michigan State University, 2013.*

<sup>2</sup>*The economic case for education, Ludger Woessmann, University of Munich, Journal of Education Economics, 2016.*

<sup>3</sup>*Property Tax Truth, NSEA Voice Magazine, February, 2017. Property Taxes, State Aid and School Spending, NSEA Research, January, 2017; Data Source: Nebraska Department of Education Annual Finance Reports of School Districts, 1995-96 to 2015-16.*

<sup>4</sup><https://www2.census.gov/govs/school/14f33pub.pdf> U.S. Census Bureau, Public Education Finance Report, June, 2016.

<sup>5</sup>*How High Are Property Taxes in Your State?* Tax Foundation, July, 2016; Data Source - 2014 American Community Survey, U.S. Census Bureau data.

<sup>6</sup>U.S. Census Bureau, Public Education Finance, 2016 – Based on 2014 Survey Data.

# Nebraskans United for Property Tax Reform & Education

## **POLICY PRIORITIES – Fall 2017**

- At least \$1 billion in property tax relief for all property owners
  - Does not create a revenue shortfall for the state or its school districts
  - Ideally progressive for taxpayers
  - Ideally weighted toward ag
- Increase state funding for K-12 public schools
  - Restore recent TEEOSA cuts
  - Preserve TEEOSA funding (including making up the lost federal funding if necessary)
  - Increase level of state funding for K-12 public schools
    - Broaden definition of “resources” (i.e. allocated income tax)
    - Increase number of school districts receiving aid, ideally to all school districts
  - Aid should be stable, both at the state and local district level

## **Potential Legislative Development and Revenue**

### Parameters:

- Preservation of equalization funding within TEEOSA
- Full restoration of the 20% Allocated Income Tax within TEEOSA
- Addition of foundation aid component within, or in addition to, TEEOSA
- New revenue/modernization of tax code to permanently shift away from property taxes

### Ultimate Goal is to provide at least \$1 Billion in Property Tax Relief through legislative action

- Expansion of sales tax base
- Repealing special exclusions that only benefit a small number of people/organizations
- Working to balance the 3-legged stool of property, sales, and income taxes
- Might have to be phased in over 2-5 year period
- Hoping to have a comprehensive package (with projected dollar figures) ready to unveil and present to interested state senators within the next few weeks

## **Other Things Being Discussed by Other Groups**

- Ballot Initiative from Reform for Nebraska (November 2018)
- Lawsuits from several potential groups

## **What can YOU do as a Board of Education Member?**

### **1. Tell your story to your local senator**

- Let them know about your school financing situation and over-reliance on property taxes....share data/examples....we have a funding problem, not a spending problem...
- Senators *LOVE* hearing from locally elected board members

### **2. Tell your story to your local patrons**

- Write editorials in the local newspaper, hold a community event, empower your superintendent to be involved....most patrons have no idea that 72% of Nebraska's schools don't receive any equalization aid!

### **3. Adopt the Nebraskans United Resolutions**

- If you haven't already – adopt the Nebraskans United Resolution Document. It is included in this packet of info. Once you've adopted and signed it, email it to [aplas@lakeview.esu7.org](mailto:aplas@lakeview.esu7.org) so it can be added to the Nebraskans United website.
- Adopting these resolutions show your support for reducing the over-reliance on property taxes and also ensuring funding is still a priority for K-12 education.

### **4. Stay Informed**

- Sign up for the Nebraskans United email list.
  - Send an email to Aaron Plas at [aplas@lakeview.esu7.org](mailto:aplas@lakeview.esu7.org) if you would like to be added to the email list with information on the latest developments from Nebraskans United.
- Visit our website and get others to do so <http://www.nebraskansunited.com/>

**A Resolution of the \_\_\_\_\_ Supporting the Principles of *Nebraskans United for Property Tax Reform and Education* and Urging the Nebraska Legislature and the Governor to Reduce Nebraska's Reliance on Property Taxes for Funding K-12 Education**

**Duly approved on \_\_\_\_\_**

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WHEREAS, education reduces poverty, boosts economic growth, increases income, and is one of the most important investments a state can make in its citizens and future and;

WHEREAS, Nebraska ranks 49<sup>th</sup> among all states in the percentage of K-12 funding that comes from state resources (Nebraska K-12 schools receive only 33 percent of their funding from state sources while the national average is 47 percent) and;

WHEREAS, more than 60 percent of all property taxes collected in the state of Nebraska are utilized for the funding of K-12 education and;

WHEREAS, Nebraska's reliance on property taxes for funding K-12 schools is considerably higher than that of the national average (49 percent of Nebraska K-12 funding comes from local property taxes while the national average is 29 percent) and;

WHEREAS, Nebraskans pay the seventh highest property tax rate in the nation and;

WHEREAS, Nebraska has become far too reliant on property taxes to fund government services, including K-12 education and;

WHEREAS, Nebraska's three-legged tax stool is woefully out of balance, with property taxes accounting for 48 percent of the total combined collections of property, state sales, and state income taxes, used for the funding of education and government services and;

WHEREAS, Nebraskans deserve a tax system that is fair and balanced and one which reduces the overall property tax burden on its citizens, be it therefore

RESOLVED, that the \_\_\_\_\_ supports the principles of *Nebraskans United for Property Tax Reform and Education* stating that

1. Adequate and sustainable funding of high quality education is imperative for the future of Nebraska.
2. Tax reform which reduces the over-reliance on local property taxes is necessary to ensure our tax system is fair to all Nebraska taxpayers.

RESOLVED FURTHER, the Nebraska Legislature and the Governor take action during the 2017 legislative session to reduce property taxes and better balance Nebraska's tax system.

It is hereby certified by the undersigned that the foregoing resolution was adopted by the  
\_\_\_\_\_

Signature

Printed Name

Date

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**A Resolution of the Wakefield Community School Board of Education Supporting the Principles of *Nebraskans United for Property Tax Reform and Education* and Urging the Nebraska Legislature and the Governor to Reduce Nebraska's Reliance on Property Taxes for Funding K-12 Education**

**Duly approved on December 11, 2017**

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WHEREAS, education reduces poverty, boosts economic growth, increases income, and is one of the most important investments a state can make in its citizens and future and;

WHEREAS, Nebraska ranks 49<sup>th</sup> among all states in the percentage of K-12 funding that comes from state resources (Nebraska K-12 schools receive only 33 percent of their funding from state sources while the national average is 47 percent) and;

WHEREAS, more than 60 percent of all property taxes collected in the state of Nebraska are utilized for the funding of K-12 education and;

WHEREAS, Nebraska's reliance on property taxes for funding K-12 schools is considerably higher than that of the national average (49 percent of Nebraska K-12 funding comes from local property taxes while the national average is 29 percent) and;

WHEREAS, Nebraskans pay the seventh highest property tax rate in the nation and;

WHEREAS, Nebraska has become far too reliant on property taxes to fund government services, including K-12 education and;

WHEREAS, Nebraska's three-legged tax stool is woefully out of balance, with property taxes accounting for 48 percent of the total combined collections of property, state sales, and state income taxes, used for the funding of education and government services and;

WHEREAS, Nebraskans deserve a tax system that is fair and balanced and one which reduces the overall property tax burden on its citizens, be it therefore

RESOLVED, that the Wakefield Community School supports the principles of *Nebraskans United for Property Tax Reform and Education* stating that

1. Adequate and sustainable funding of high quality education is imperative for the future of Nebraska.
2. Tax reform which reduces the over-reliance on local property taxes is necessary to ensure our tax system is fair to all Nebraska taxpayers.

RESOLVED FURTHER, the Nebraska Legislature and the Governor take action during the 2018 legislative session to reduce property taxes and better balance Nebraska's tax system.

It is hereby certified by the undersigned that the foregoing resolution was adopted by the Wakefield Community School Board of Education.

Signature

Printed Name

Date

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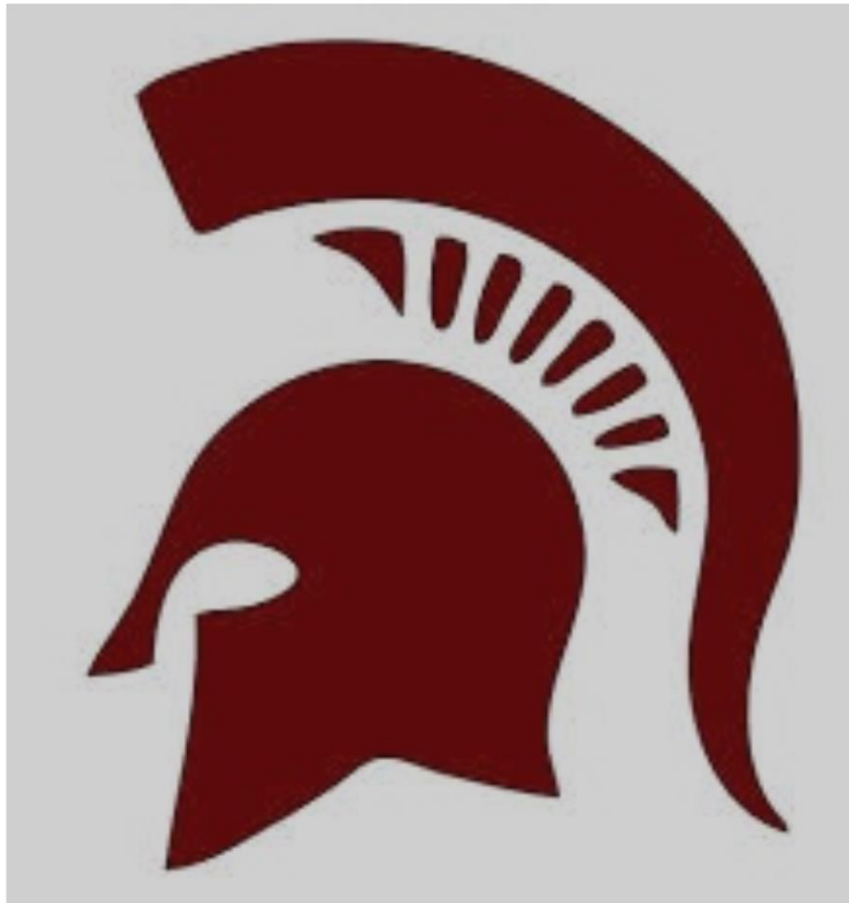
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# Wakefield Community Schools

## Activity Handbook



2017 - 2018

## Contents

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## Wakefield Community Schools

### Extra-Curricular Activities

The goal of the coaches and administration in examining Wakefield Community Schools extra-curricular activities is to investigate and find various ways to improve our extra-curricular activities program. This document is the result of coaches and administrators discussing ideas for positive improvement and ultimately positive learning experiences, shared by all students whether engaged in athletics, as well as various other extra-curricular activities.

We are excited about developing a roadmap to help our coaches, students, and parents create important life skills learning through extra-curricular activities. The team chose on utilizing concepts found in the works of Bruce Brown and his writing on “Proactive Coaching.” Our team believes the concepts presented will help our teams move positively forward. *The purpose of extra-curricular activities is to provide students with positive character development leading to life-long skills development such as being a fearless competitor, team first attitude, character, integrity, grit, decision-making, problem solving, teamwork, and citizenship.*

We also believe our work is a work-in-progress and will need to be re-examined or revised as the coaches, students and parents work together. We want our coaches to be difference makers, who are purposeful in their coaching. We believe that the coaches are the role models for the desired extra-curricular activities program. Our coaches love what they do, they love to coach. Coaching is not solely about the win/loss record. “They coach because of their capacity to create an environment where their teams will play to the best of their God-given talent.” (Brown 2003). We want our coaches to follow their hearts, adhere to their convictions, and help instill positive values and a sense of self-worth in our adolescents.

Wakefield Community School coaches and parents should work together to raise young people who realize that sports and activities are only a part of life and being a good participant or athlete does not grant special privileges. The role of coaches is to build lifetime character traits within their students who are in their care.

## **Wakefield Extra-Curricular Activities**

### **Expectations for Coaches**

#### **WAKEFIELD COACHES WILL...**

**Wakefield coaches will LEAD: Our coaches are LEADERS. They are in charge of the team and are responsible for the team. With leadership comes responsibility and with responsibility comes accountability.**

- Coaches will lead the team with respect. The coach will establish himself/herself as the authority figure and will establish rules, roles, standards, and expectations.
- Coaches will lead by example by making efforts to improve as coaches.
- Coaches will lead by example by displaying positive attitudes and positive behaviors.
- Coaches will use “discipline” in a positive manner and will keep negative behaviors in check.
- Coaches will set clear and high expectations for their players.

**Wakefield coaches will TEACH: Our coaches are TEACHERS, who are dedicated to teaching their team members in a variety of ways.**

- Coaches will teach proper skills, techniques, and fundamentals.
- Coaches will teach and encourage self-confidence and self-respect.
- Coaches will teach and encourage positive attitudes and positive behaviors.
- Coaches will teach and encourage ethical behavior.
- Coaches will view conflicts as opportunities to teach respect.

**Wakefield coaches will BUILD CHARACTER: Our coaches exhibit positive character traits and will take opportunities to build these character traits in their team members.**

- Coaches will utilize opportunities to teach life lessons.
- Coaches will expect ethical behavior and will not tolerate unethical behavior.
- Coaches will model and encourage positive character traits, such as sportsmanship, respect, selflessness, and giving your best effort.
- Coaches will build positive relationships with their team.

**Wakefield coaches will COMMUNICATE: Our coaches have a vision for their team, and they will strive to communicate expectations that lead to this vision.**

- Coaches will provide open and honest communication with players, parents, administration, and fans.
- Coaches will clearly communicate his/her expectations for individuals and for the team.
- Coaches will provide positive feedback and will deal with discipline issues and negative behavior in a positive manner.

## **Coaching Expectations**

- Our coaches are the leaders of the team. Coaches will lead with respect. The coach is the authority figure who will establish the rules, roles, standards, and expectations for each team member.
- We expect that our coaches are positive and possess a positive passion for the sport or extra-curricular activity they lead.
- The coach's goal is to build lifetime character traits in the students who they serve. The coach is responsible for teaching character.
- We expect our coaches to be themselves and possess a successful philosophy that is specific to the sport/activity they coach. A well thought-out coaching philosophy identifies what things are truly essential.
- We expect our coaches to be competitive and strive to win each game, but despite planning and preparation losses will occur, losses are not failures and some teams and coaches can benefit from occasional losses. Losing is not the end of the world, as there is always room for improvement.
- We will provide honest and open communication to the students, parents, and school.
- We expect the coaches to fulfill commitments and demonstrate communication to team members. We say what we mean and mean what we say. For example: being on time to practices.
- The Wakefield coaching philosophy promotes positive attitudes, positive behaviors, and positive relationships. Coaches are expected to confront student behavior that is unacceptable in order to promote meaningful change.
- Our coaches are confident individuals possessing the ability and skills to develop confidence in people around them. Coaches continue to grow and possess confidence in their skills. They possess the ability to teach these techniques and fundamentals in such a way that they are understandable. This develops confidence in team members that comes from being well prepared.
- Coaches plan and prepare students by building small steady successes and utilize positive reinforcement, which spreads confidence.
- Effective coaching involves constant correction and as such our coaches will teach by example in a manner that criticizes the action, not the individual.
- Wakefield coaches will demonstrate persistence and belief in our students. Positive persistence is most needed when the team is experiencing difficulty.
- Wakefield coaches are visionaries and will help their teams fulfill the vision.
- Wakefield coaches commit to continually improve by learning the activity or sport and will commit to, attending coaching clinics, reading books, watching videos...all to improve their skills and ultimately student learning.
- Coaches are responsible for teaching skill improvement, which is the key to team improvement. Teaching will occur through a process of modeling, shaping, and positive reinforcement.

- Everyone understands that discipline is involved in success and as such the term “discipline” is not a negative, but instead a positive belief. Team members can focus their attention on an issue and put the needs of the team ahead of their own. Discipline is used to stop the perpetuation of negative behavior, effort, or attitude. If left unchecked, negativity can send the message of acceptance of the behavior.
- When attitudes require change, it is the coach’s responsibility to change the behavior. The goal is to confront the behavior promptly in an appropriate manner, without embarrassment to the team member. Our coaching goal is to be proactive and positive, helping the team member learn to have success.
- Coaches will communicate behavioral expectations prior to the beginning of the season.
- Remember that player/performer attitude is a choice. Definition of Appropriate Student Attitude: *“Be aggressive, confident, disciplined and love to compete. Be intelligent enough to listen and develop the ability to work and learn. Have faith in people you are working with and always put the team ahead of yourself. Keep a sense of humor. Do not let your teammates down in anything you do.”* (Bruce Brown)
- Coaches will model motivation by communicating honestly, consistently, and sincerely. Coaches will demonstrate a level of preparation. Coaches will reward things that get done in practices and at competitions, motivating students and perpetuating the behaviors.
- Wakefield coaches are teaching lifetime character qualities to our team members. Ethical behavior is something that is taught. Coaches are expected to teach the difference between right and wrong in every extra-curricular situation.
- Ethical behavior lessons occur in games involving considerable subjective judgment. Conflicts are opportunities to practice respect for obeying rules, authority, positive discipline, and good sportsmanship.
- Demonstrating respect for the team members occurs by empowering them and giving them credit and ownership when things are done well.
- Coaches are going to foster growth by challenging team members to grow beyond their current level of performance. Improvement requires various levels of risk-taking. Coaches recognize that mistakes will occur and they are a part of the learning process.
- Coaches are expected to teach and hold high standards and expectations for their team members.

### **Sportsmanship of Coaches**

Coaches are expected to conduct themselves exhibiting positive sportsmanship at all times. Unsportsmanlike conduct will be addressed by administration. If infractions are severe the NSAA guidelines under section 2.11.4 will apply, “Coach Ejections from Athletic Contests. Any coach ejected from a contest for unsportsmanlike conduct shall be ineligible to coach the next athletic contest at that level of competition and all other athletic contests at any level during the interim, in addition to the other penalties the NSAA or the school may assess.”

## Parental Expectations

Parent support for student athletics and activities is needed for every student. Parents commitment to attend student events is important and confirms to the student that they are being supported in their endeavors. Occasionally parents get caught up in the moment of their son's/daughter's event and degrade team members and coaching staff in front of the student, which hurts the team. We need parents to help support the student athlete, the team and the school through positive participation in the extra-curricular learning process. The following parent guidelines are designed with the student, team and activity in mind. These parental expectations are:

- Extra-curricular activities are a privilege, not a right.
- Be a supportive parent.
- Do not degrade the program, sport or coaches at home or at the game.
- Release your student athlete to the program and allow them to learn.
- Allow your student athlete to succeed, take risks, and fail are all a part of learning.
- Your student athlete's self-worth is not based upon their performance.
- You are expected to be present at games to watch and support your student.
- Enjoy the process of a sport/extra-curricular activity by actively encouraging your son or daughter.
- Let the coaches' coach, they are striving for success for your student athlete.
- Do not live out your athletic dreams through your son/daughter.
- Be a positive example of good sportsmanship.
- Remember that the "team" comes first and it is up to you and your student athlete to accept and understand their role on the team.
- Follow the conflict-resolution process. Conflicts are a natural component of life and we want our student athletes to learn how to manage problems and advocate for themselves. When your student athlete comes into visit the coach in step #1 or a student-parent meeting in step #2, it will not be held against the student athlete's position on the team.
- Teach your son/daughter the importance of commitment, perseverance and grit in life are essential life skills for success. When they commit to a sport and team hold them accountable to stay with the team and not quit. There is important life skill lessons by seeing an activity through to the end. We agree that it is okay to decide after the sport to try something else the next year.
- Avoid scheduling conflicts like appointments and family activities during practices and games. Please remember that missing practice impact the team and playing time.
- Expect parents to communicate directly with the coach if the student athlete is not going to be at practice. Effective ways are: phone call, text or face-to-face meeting. Do not send notes. Coaches will call if a student athlete does not show to practices or games.

### **Coaching & School Beliefs**

- Junior Varsity Athletics objective is to win but the primary goal is to develop our younger players. Wins need to occur to create competitive skill. The better skilled the junior varsity the better skilled the varsity.
- Varsity Athletics primary objective is to win ball games by putting the best combination of athletes on the floor to address the competition.
- When your student athlete comes into visit the coach in step 1 or a student-parent meeting in step 2, it will not be held against the student athletes position on the team.

### **Sportsmanship**

Displaying positive sportsmanship is everyone's responsibility including parents, fans and spectators. In addition to NSAA and official's sanctions Wakefield Community School administration may impose sanctions for unsportsmanlike conduct. Unsportsmanlike conduct can result in a range consequences from a verbal/written reprimand, removal from games up to and including suspension from attending school sanctioned activities.



## **Student Expectations**

### **Student Extra-Curricular Activities Guidelines**

The extra-curricular activities team identified four cornerstones of the Wakefield Community Schools extra-curricular program. The Four Cornerstones of our extra-curricular activities plan are:

#### **Four CORNERSTONES:**

- **Team-first Attitude**
- **Integrity**
- **Fearless Competitor**
- **GRIT**

Our Student-Athletes and Activity Participants will...

#### **Possess “A TEAM FIRST” Attitude**

- The needs of the team come before the individual needs.
- Players exhibit good sportsmanship in support of their team.
- All team members are expected to be positive representatives of their team.
- Players selflessly make improvements for the sake of the team.

#### **Display Integrity**

- Ethical behavior is expected and unethical behavior is not tolerated.
- Players exhibit honesty and are proven to be trustworthy.
- Players exhibit a positive moral compass.
- Players “do the right thing” even when no one is watching.

#### **Compete Fearlessly**

- Players compete without fear of making mistakes.
- Games/contests should be valued as being healthy competitions.
- Players look forward to challenges and opportunities to compete.

### **Have Grit**

- Demonstrate Passion
- Perseverance
- Have a “Stick-to-It” attitude
- Persistence
- Motivated to achieve team goals

### **Extra-Curricular Activities Outcomes**

#### **Develop Leadership**

Leadership – Individuals who are accountable and lead by example to others and encourage others to excel. Leaders expect excellence and require accountability for their actions and the actions of others when working toward a common goal.

Leaders Demonstrate:

- Respect for others.
- Respect for the coaches
- Unselfish
- Demand excellence of themselves
- Identify those who need support and strive to help other have success
- Handle and deal with conflict
- Willing to speak up and confront others hurting the team.

#### **Commitment**

Commitment to the sport or activity is another important life and work related skill. Commitment is demonstrated by showing up to practices, games and weight training. We see the need for our student athletes to possess the skill of sticking to a commitment and see it out to the conclusion. Nothing rewarding comes without sacrifice and being committed to going the extra mile. This doesn't mean that winning will always occur but positive gains come through hard work and effort, including winning. Quitting is an easy habit for anyone to get into and hinders many of today's and tomorrow's work force.

#### **Extra-Curricular Activities Sportsmanship**

Wakefield Community Schools expects all student activities participants to represent the school by displaying positive sportsmanship. The coaches and the student leadership team for each activity will address unsportsmanlike conduct. NSAA guideline 2.11.3 Participant ejections from athletic contests states, “Any participant ejected from a contest for unsportsmanlike conduct

shall be ineligible for the next athletic contest at that level of competition and all other athletic contests at any level during the interim, in addition to the other penalties the NSAA or the school may assess.

### **Conflict Resolution Process**

The player form will also serve as an avenue to self-advocate when concerns arise. Self-advocacy is an essential job skill in the work place.

Conflicts or concerns will arise in life as well in extra-curricular activities. Learning how to self-advocate through resolving conflicts is crucial to you and the team. Students need to learn how to effectively advocate on their behalf and resolve conflicts to keep issues small and not grow into larger conflicts. We hope that as questions arise you will simply visit with the coach(s). However, if you are unable to visit directly with the coach a two-step conflict resolution process is available.

The first action is to fill out Step 1 of the Conflict Resolution form. This form is available from the Athletic Director or School Counselor. We encourage you to fill out the form, turn it in to the either the A.D. or School Counselor. A meeting will be scheduled with the coach. You may request to have either the A.D. or School Counselor to assist you at the meeting.

Step two involves completing the Student – Parent Meeting with The Coach. This form is used if you believe the first step of the Conflict Resolution Process has failed to gain conflict resolution. Pick up the form from the A. D. or School Counselor, take it home and fill out with your parent(s) assistance.

The forms are available below:

## Conflict Resolution Process

### Student Athlete Question & Meeting Request – Step #1

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Date of Event in Question: \_\_\_\_\_

Coach: \_\_\_\_\_

Location: \_\_\_\_\_

What are the circumstances or situation at the time of the event: \_\_\_\_\_

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What do you think needs to happen to resolve the situation? \_\_\_\_\_

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Meeting Date: \_\_\_\_\_

Resolution: \_\_\_\_\_

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Was the situation adequately addressed? \_\_\_\_\_ (Yes or No)

Student Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Coach Signature: \_\_\_\_\_

\*Hand in the form to either Mrs. Harding or Mr. Brenn

## Conflict Resolution Process

### Student Athlete & Parent Meeting Request – Step #2

Name: \_\_\_\_\_

Date: \_\_\_\_\_

This form is to be completed by a parent and must be submitted at least 24 hours in advance of a meeting.

Has your son/daughter met with the coach (Step #1)? \_\_\_\_\_ (Yes or No)

According to your son/daughter what is your understanding of the circumstances?

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What do you and your son/daughter believe is still unresolved or not addressed?

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What do you and your son/daughter believe should occur to bring resolve to the situation?

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Meeting Date: \_\_\_\_\_

Resolution: \_\_\_\_\_

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***\*Disclaimer: Things that will not be discussed are: playing time, coaching strategies, and other student athlete performance.***

**\*\* Please hand in the form to Mr. Brenn or Mrs. Harding.**

**Student Signature:\_\_\_\_\_ Parent Signature:\_\_\_\_\_**

**Coaches Signature:\_\_\_\_\_ Date:\_\_\_\_\_**