Board of Education Regular Meeting Monday, January 12, 2015 7:00 PM Boardroom 802 Highland Street Wakefield, NE 68784

### 1. Opening Procedures

- 1. Call to Order
- 2. Open Meetings Act
- Swear in Bree Brown, Ben Donner, and Karen Borg as newly elected school board members.
   Bejot
- 4. Roll Call
- 2. Excuse Board Member Absences
- 3. Approval of Agenda
- 4. Awards and Special Recognition
- 5. Recognition of Visitors/Communication from the Public
  - 1. WEA Mrs, Jaime Manz, Mrs. Timarie Hansen and Mrs. Linda Steinman
- 6. Reports
  - 1. Administrators
    - Elementary Principal Report Mr. Wulf
    - 2. Secondary Principal Report Mr. Heitz
    - 3. Superintendent Report Mr. Bejot

- 2. Board Committee Reports(as requested)
- 7. Discussion and Action Items
  - 1. Consent Agenda
    - 1. Minutes of the previous meeting
    - 2. Financial Reports
  - 2. Adjourn Sine Die and Elect School Board Officers for the 2015 calendar year. Bejot
  - 3. Appoint Board Members for the 2015 calendar year. Bejot
  - Discuss and take appropriate action concerning the Wakefield Choir tour to Branson, Missouri April 25 - 27, 2015.
     Bejot & Nicholson
  - 5. Discuss and take appropriate action authorizing Board Officers to sign check for the General Fund; Contingency Fund, Special Building Fund; Depreciation Fund; Employee Benefit Fund; Bond Fund; Cooperative fund; Qualified Capital Purpose Undertaking Fund.

    Bejot
  - Review and sign the Code of Conduct document as written by the Nebraska Association of School Boards.
     Bejot
  - Review and sign a Potential Conflict of Interest Statement as required by the Nebraska Accountability and Disclosure Commission. Bejot
  - Discuss and take appropriate action designation an official depository for school district funds.
     Bejot
  - Discuss and take appropriate action designating an official news publication for the school district.
     Bejot
  - 10. Discuss and take appropriate action to designate a law firm(s) who are authorized to provide the school district with legal counsel.

Bejot

- 11. Discuss and take appropriate action regarding Mike and Sara Schlickbernd's request to option enroll their minor child to Wakefield Community School from Wayne Community School.

  Bejot
- 12. Discuss and take appropriate action to ratify the 2015-16 Negotiated Agreement. Bejot
- 13. Discuss and take appropriate action to no longer contract for two teachers from ESU #1 and hire the teachers under a Wakefield Community School Contract for the upcoming 2015-16 school year.

  Bejot
- 8. Upcoming Dates and Times
  - 1. Set the date and time for the next regular meeting
- 9. Adjournment

# School District of Wakefield

In Dixon, Wayne and Thurston Counties
District No. 90-0560
WAKEFIELD, NEBRASKA 68784

"I,, do
solemnly swear that I will support the Constitution of the United States and the
Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I
will bear true faith and allegiance to the same; that I take this obligation freely and
without mental reservation or for purpose of evasion; and that I will faithfully and
impartially perform the duties of the office of member of the board of education,
according to law, and to the best of my ability. And I do further swear that I do not
advocate, nor am I a member of any political party or organization that advocates the
overthrow of the government of the United States or of this state by force or violence;
and that during such time as I am in this position I will not advocate nor become a
member of any political party or organization that advocates the overthrow of the
government of the United States or of this state by force or violence. So help me God.
Signature
Date

### **Superintendent's Report**

#### January 12, 2015

- **1. Goal #1:** Wakefield Community School will provide students an education that develops relationships utilizing a relevant curriculum that infuses technology providing 21<sup>st</sup> Century learning for all students. (Curriculum, Americanism & Technology)
  - a. This week I am meeting with the five curriculum individuals to go over progress and set goals for curriculum completion. Specific reports on the planned counseling curriculum, foreign language, health & P.E., art and music will occur with the Curriculum, Americanism and Technology Committee in late February or early March.
  - **b.** First week of February students in grades 4 12 will participate in a technology survey from Brightbytes. Last year was our inaugural year for the survey and the information garnered helped assist the technology team with recommendations for professional development, equipment needs and an overall perception of how well we are infusing technology within our curriculum. Students and staff take the survey which takes approximately fifteen minutes to complete.
- **2. Goal #2:** Wakefield Community School will make an efficient use of all resources. (Business & Finance)
  - a. As of the end of December we are 1.97% under budget. This month we will have our first payment on the energy conservation project of \$117,000. The second payment to ESU #1 for special education services also occurs this month. I am not sure that I will be under budget next month. January tax receipts are due in from all three counties by January 20, 2015, which are generally large payments.
- **3. Goal #3:** Wakefield Community School will facilitate communication with staff, parents, patrons, and students (Public and Personnel Relations)
  - a. Mr. Heitz held a parent meeting this evening at 6:00 p.m., to inform parents about curriculum, technology and school related activities. A school climate survey will be given to parents to take that matches with AdvancED requirements. I like the questions and format of the parent evaluation and I believe we can garner some valuable information as we prepare for our onsite evaluation. Wakefield Community School is scheduled to have our five year onsite accreditation evaluation next year. AdvancED has changed the onsite visit from previous experiences and as I understand will be more classroom observation focused than in past onsite evaluations.

#### 4. Miscellaneous

- a. Custodial staff utilized the holiday time to spruce up the building and perform needed maintenance. Specifically, the crew stripped and waxed the stage and the FACS classroom floor. Josey painted the plywood pipe covering above the kitchen entrance in the multi-purpose area. Preschool carpets were cleaned during the break. Custodians performed more intensive classroom cleaning at both buildings. Rex installed some shelving, replaced ceiling tile in the south multi-purpose room hall and repaired broken tiles in the multi-purpose room ceiling.
- **b.** Fire Alarm systems inspection were conducted along with repairs to the south elementary hall occurred during the holiday break. Our fire inspections are current and we are in compliance with state inspections.
- c. Rasmussen's installed circulation valves on the coolant side of the system in the elementary. This repair is designed to improve the coolant return lines affording greater return circulation. They also repaired the pipe leak by Mr. Galles' room which required replacing the copper piping where the leak occurred. We are still waiting for air system repair on the north hall, which requires the manufacturer to come out and make necessary repairs. A heat valve is not working properly causing too much heating of the incoming outside air. The new two ton heat pump for Mr. Burnheide's classroom is here. I met with Mike this week and we are looking to install the unit within the next two weeks. This installation will provide needed air conditioning to adequately cool the classroom when the computers are operating.
- **d.** Board Retreat is scheduled for Wednesday, February 4, 2015 at 6:00 p.m. at ESU #1. This meeting is designed to help build a new board team, review current curricular activities, review the five year improvement plan, the district mission and vision, review board committee function and answer questions.

# WAKEFIELD COMMUNITY SCHOOL BOARD MINUTES

**December 15, 2014** 

The Board of Education Regular Meeting convened in open and public session on December 15, 2014 at 7:00 PM in the Boardroom at the Wakefield Community Schools, 802 Highland Street, Wakefield, NE.

President Lunz informed the group of the Open Meetings Act posted in the boardroom and accessible to all members of the public as required by law. All board members had received notice of the meeting and the meeting notice had been published/posted in a timely manner prior to the meeting date.

#### Attendance Taken at 7:00 PM:

#### **Present Board Members:**

Lehmkuhl, Lunz, Nicholson, Rose and Victor

#### **Absent Board Members:**

Bebee

Also in attendance were Superintendent Bejot, Secondary Principal Heitz, and Recording Secretary Kratke. Visitors were Matt Brenn, Mike Hassler, Karen Borg, Bree Brown and Ben Donner.

#### **Excuse Board Member Absences**

Motion Passed: passed with a motion by Mark Victor and a second by Jim Lehmkuhl.

Yes: Lehmkuhl , Lunz, Nicholson, Rose, and Victor

No: None Absent: Bebee

### Approval of Agenda:

Motion Passed: passed with a motion by Mark Victor and a second by Lori Nicholson.

Yes: Lehmkuhl, Lunz, Nicholson, Rose and Victor

No: None Absent: Bebee

#### **Awards and Special Recognition**

HOBY Leadership - Josephine Peitz

RHOP Program - Alex Conley

Honorable Mention State Volleyball - McKenzie Rusk, Savanna Nelson and Emily Puls.

Mr. Brenn reported on the 4th thru the 6th grade science areas they were studying and various books they were reading.

Mr. Hassler presented the yearbook theme for this year. He also shared about the conference art teachers are now working together to have the conference art pieces displayed at Wayne State College for one week rather than just one day.

The board received a "Thank You" from the Jean Gardner family.

### **Elementary Principal Report**

In the absence of Mr. Wulf, Mr. Bejot reported on the elementary activities, Professional Learning Community (PLC) with Homer, Pender, Allen and Wakefield in our group. The Pre-school Program was evaluated by NDE and was based on the Early Childhood Environment Rate Scale (ECERS). Other than minor suggestions they said we have an excellent pre-school.

### **Secondary Principal Report**

Mr. Heitz reported on their in-service activities which included reading comprehension strategies, MAP results and technology use in the junior high. A student assembly was held on November 26 where students were recognized for a variety of things. "Front of the Lunch Line" passes were handed out as rewards which the kids love. Numbers of participants in wrestling (16), and girls(28) and boys(26) basketball teams.

### **Superintendent Report**

Mr. Bejot stated that the Aruba Wi-Fi units are being installed in the high school due to a wireless overload. Mr. Wulf is pursuing a grant from the Gardner Foundation for additional library books, leveled reading materials, additional iPads and laptops. Adding elementary lockers in the hallways is also part of the grant. He attended a preview of possible legislative items which will affect education. The Education Commissioner, Dr. Blomstedt, has asked for an increase in state funding for career education, high ability learners, modernizing assessment systems and data analyzation, early childhood education, blended Education initiative and improving school accountability. Mr. Bejot would also like to set a time for a Board Retreat to assist new board members and work together developing our new district leadership team.

#### **Board Committee Reports**

**Board Policy** -met prior to the board meeting and will recommend revisions to the concussion policy and also a new policy on video surveillance and recording.

**Public & Personnel Relations** - met and have a tentative agreement with the WEA committee but they need to vote on the agreement.

#### **Action Items**

### 1. Consent Agenda

**Motion Passed:** Motion to approve the Consent Agenda passed with a motion by Lori Nicholson and a second by Jim Lehmkuhl.

Yes: Lunz, Nicholson, Rose, Victor and Lehmkuhl

No: None Absent: Bebee

Bills paid for December were as follows: General: \$230,294.20; Lunch: \$18,391.20 Payroll: \$185,214.19; Bond: \$76,800; Depreciation: \$5,972.20; Employee Benefit: \$246.00; and Special Building: \$20,000.

# 2. Discuss and take action to cancel elementary school on January 22, 2015 for conference wrestling tournament.

**Motion Passed:** Move to approve Wakefield Elementary School be dismissed on January 22, 2015 passed with a motion by Lori Nicholson and a second by Jim Lehmkuhl. Elementary teachers will report for school that day for staff development opportunities.

Yes: Nicholson, Rose, Victor, Lunz and Lehmkuhl.

No: None Absent: Bebee

### 3. Discuss the Early Childhood Environmental Rating Scale

Reports were given on the NDE visit concerning our pre-school.

### 4. Discuss and take appropriate action on Video Surveillance Policy and handbook policy.

**Motion Passed:** Move to approve the video surveillance and recording policy and student and staff handbook policy additions passed with a motion by Julie Rose and a second by Lori Nicholson.

Yes: Rose, Victor, Lehmkuhl, Lunz and Nicholson

No: None Absent: Bebee

### 5. Discuss and take appropriate action to approve revisions to policy 6034 Concussion Awareness.

**Motion Passed:** Move to approve revisions to board policy 6034 Concussion Awareness passed with a motion by Jim Lehmkuhl and a second by Lori Nicholson.

Yes: Lehmkuhl, Lunz, NIcholson, Rose, and Victor

No: None Absent: Bebee

# 6. Discuss and take appropriate action to approve board attorney to present in-service, student assemblies and parent meeting on Digital Citizenship.

**Motion Passed:** Move to approve Karen Haase's presentation on Digital Citizenship at a cost of \$3,000. passed with a motion by Lori Nicholson and a second by Julie Rose.

Yes: Lunz, Nicholson, Rose, Victor and Lehmkuhl

No: None Absent: Bebee

### 7. Discuss football uniform replacement.

Mr. Hassler presented suggestions for new football uniforms and helmets. It has been over 10 years since new ones have been purchased. Helmets need to be purchased and some need to be reconditioned so if a change is to be made it this would be the logical time. Discussion was held on the color of the uniforms both home and away. The board did not make any decisions at this time but Mr. Hassler was to get pricing for what would be needed and bring it to the board at that time.

### 8. Discuss and take appropriate action to declare surplus property.

**Motion Passed:** Move to declare the milk machine and 1999 Ford Van as surplus passed with a motion by Jim Lehmkuhl and a second by Lori Nicholson.

Yes: Nicholson, Rose, Victor, Lehmkuhl and Lunz

No: None Absent: Bebee

### 9. Discuss and take appropriate action on the resignation of Mrs. Marcia Kratke, bookkeeper.

**Motion Passed:** Move to accept Marcia Kratke's retirement resignation with regret passed with a motion by Lehmkuhl and a second by Nicholson.

Yes: Lunz, Nicholson, Rose, Victor, and Lehmkuhl

No: None Absent: Bebee

#### 10. Discuss and take appropriate action on the Superintendent's evaluation. \

**Motion Passed:** Move to enter into closed session to discuss the Superintendent's evaluation for the needless injury of a person at 8:48p.m. passed with a motion by Lehmkuhl and a second by Nicholson.

Yes: Rose, Victor, Lehmkuhl, Lunz and NIcholson

No: None Absent: Bebee

Motion Passed: Move to reconvene into open session at 9:22p.m. by Nicholson and a second by Victor.

Yes: Victor, Lehmkuhl, Lunz, Nicholson and Rose

No: None Absent: Bebee

**Motion Passed:** Move to add one additional year to Mr. Bejot's contract for the 2016-17 school year by Nicholson and a second by Rose.

Yes: Lehmkuhl, Lunz, Nicholson, Rose and Victor

No: None Absent: Bebee

#### **Upcoming Dates and Times**

The next regular meeting will be Jan. 12 at 7:00p.m. Board Retreat will be Feb 4 at 6:00p.m. at the ESU.

#### Adjournment

Motion Passed: Move to adjourn at 9:42p.m.by Lehmkuhl and a second by Rose.

Yes: Lunz, Nicholson, Rose, Victor and Lehmkuhl

No: None Absent: Bebee

Jim Lehmkuhl, Secretary

Marcia Kratke, Recording Secretary

# **Check Register**

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Invoice Date	PO Number	PO Date	Description		Amount
12/17/2014	NELSMIKE	Mik	e Nelson		
12/17/2014		12/17/2014	Refund retirement		5.38
				Check Total	5.38
12/22/2014	ABSOSCRE	Abs	solute Screen Art		
12/10/2014		12/22/2014	Trojan Pride Polo		27.00
				Check Total	27.00
12/22/2014	EAKESFRE	Eal	kes Office Solutions		
12/22/2014		12/22/2014	DP/ Annual L #1		3,908.50
			,	Check Total	3,908.50
12/22/2014	STAPLES	Sta	ples Credit Plan		
12/22/2014		12/22/2014	Scanner/supplies		1,036.68
				Check Total	1,036.68
12/22/2014	WALMART2	Wa	Imart Community		
12/22/2014		12/22/2014	Elem supplies		262.28
				Check Total	262.28
			1 - GENE	RAL FUND Totals:	5,239.84
	12/17/2014 12/22/2014 12/22/2014 12/22/2014 12/22/2014 12/22/2014 12/22/2014	12/17/2014 NELSMIKE 12/17/2014 ABSOSCRE 12/10/2014 EAKESFRE 12/22/2014 STAPLES 12/22/2014 WALMART2	12/17/2014 NELSMIKE Mik 12/17/2014 ABSOSCRE Abs 12/10/2014 EAKESFRE Eal 12/22/2014 STAPLES Sta 12/22/2014 12/22/2014  12/22/2014 WALMART2 Wa	12/17/2014   NELSMIKE   Mike Nelson   12/17/2014   Refund retirement   12/17/2014   Refund retirement   12/22/2014   ABSOSCRE   Absolute Screen Art   12/10/2014   Trojan Pride Polo   12/22/2014   EAKESFRE   Eakes Office Solutions   12/22/2014   DP/ Annual L #1   12/22/2014   STAPLES   Staples Credit Plan   12/22/2014   Scanner/supplies   12/22/2014   WALMART2   Walmart Community   12/22/2014   Elem supplies   12/22/2	12/17/2014   NELSMIKE

# **Check Register**

	•				•	Check Number
Direct Dep. Check Number	Check Date	Vendor ID	Ver	ndor Name		
Invoice	Invoice Date	PO Number	PO Date	Description		Amount
Checks Printed 1 - GENERAL FUND Bank Account :A -						
00045923	01/12/2015	AMERITAS	Am	eritas Life Ins Corp		
2VISION.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		20.52
2VISR.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		234:36
					Check Total	254.88
00045924	01/12/2015	APPEARA	Ард	peara		
903479	12/04/2014		01/08/2015	Uniforms, mops, towels		59.39
905299	12/11/2014		01/08/2015	Uniforms, mops, towels		60.63
905306	12/11/2014		01/08/2015	ITE shop coats		20.93
907143	12/18/2014		01/08/2015	Uniforms, mops, towels		60.63
909580	12/25/2014		01/08/2015	Uniforms, mops, towels		60.63
911366	01/01/2015		01/08/2015	Uniforms, mops, towels		60.63
	•				Check Total	322.84
00045925	01/12/2015	ARAMARKS	Ara	mark Uniform Services		
3704682	12/03/2014		01/08/2015	BB uniforms, towels		60.61
3707116	12/10/2014		01/08/2015	BB uniforms, towels		60.61
3709550	12/17/2014		01/08/2015	BB uniforms, towels		60.61
3711958	12/24/2014		01/08/2015	BB uniforms, towels		60.61
3714822	12/31/2014		01/08/2015	BB uniforms/towels		60.61
					Check Total	303.05
00045926	01/12/2015	BIERSAMA	Sar	mantha Bierbower		
Dec14 .(	12/19/2014		01/08/2015	Vocal Accompanist		85.00
					Check Total	85.00
00045927	01/12/2015	BLUECROS	Blu	e Cross and Blue Shield of NE		
2BCDENR.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		1,019.41
3BCBS.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		50,416.43
3DENT.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		、1,208.20
Jan15	01/08/2015		01/08/2015	TH dental		45.20
Jan15-2	01/08/2015		01/08/2015	Hoffman health reimb		855.06
					Check Total	53,544.30
00045928	01/12/2015	CAPTIALA	Co	nseco Health Insurance Co.		
2CAND.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		65.90
					Check Total	65.90
00045929	01/12/2015	CENTLINK	Ce	ntury Link		•
Dec14	12/22/2014		01/08/2015	BB phone service		- 58.66
Dec14-2	12/22/2014		01/08/2015	Phone service		297.74
				,	Check Total	356.40
00045930	01/12/2015	CENTVALL	Ce	ntral Valley Ag, Cooperative, Nons	stock	
42491	12/31/2014		01/08/2015	Softener Salt		93.24

Arranged by: Check Number

Direct

ep. Check Number Invoice	Check Date Invoice Date	Vendor ID PO Number (	Ve PO Date	ndor Name Description		Amount
					Check Total	93.24
00045931	01/12/2015	CITYWAKE	City	/ Of Wakefield-		
Dec14	12/18/2014		01/08/2015	Electricitiy 53600		4,370.24
Dec14-2	12/18/2014		01/08/2015	Water.sewer		165.50
Dec14-3	12/18/2014		01/08/2015	Garbage fee		1.50
Dec14-4	12/18/2014		01/08/2015	BB Electricity 1257		155.98
Dec14-5	12/18/2014		01/08/2015	BB Water.sewer		28.25
Dec14-6	12/18/2014		01/08/2015	PF Electricity		73.77
Dec14-7	12/18/2014		01/08/2015	PF Water minimum		14.50
					Check Total	4,809.74
00045932	01/12/2015	CONNPOIN	Co	nnecting Point		
8590	12/30/2014		01/08/2015	Network labor		768.75
					Check Total	768.75
00045933	01/12/2015	CONTENRG	Co	ntinuum Retail Energy Services		
Nov14	01/06/2015		01/09/2015	Utilities - 7176		575.9°
Nov14-2	01/06/2015		01/09/2015	Utilities 1967		383.77
Nov14-3	01/06/2015		01/09/2015	BB Utilities 3673		52.01
					Check Total	1,011.69
00045934	01/12/2015	CREATHERA	Cre	eative Therapy Store		
72349	12/19/2014		01/08/2015	C of F games - JD		324.19
					Check Total	324.19
00045935	01/12/2015	DIXONCOU	Dix	on County Clerks Office		
Dec14	12/12/2014		01/08/2015	Election expenses		587.98
					Check Total	587.95
00045936	01/12/2015	EKBERGAU	Eki	berg Auto Parts, Inc.		
Dec14	12/31/2014		01/08/2015	ITE supplies		12.78
Dec14-3	12/31/2014		01/08/2015	BB supplies		83.8
					Check Total	96.6
00045937	01/12/2015	FAIRSTOR	Fai	r Store		
Dec14	01/07/2015		01/09/2015	Life Skills supplies		24.60
Dec14-2	01/07/2015		01/09/2015	PK supplies		47.00
					Check Total	71.6
00045938	01/12/2015	FAREPHYS	Fai	ith Regional Physician Services, LLC		
Dec14	12/17/2014		01/08/2015	PN Bus physical	e.	100.00
				•	Check Total	100.0
00045939	01/12/2015	FIREPROT	Fir	e Protection Services, LLC		
4060	12/16/2014	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	01/08/2015	Repl. duct smoke detectors		677.00
					Check Total	677.00
00045940	01/12/2015	GALLMICH	Mid	chelle Galles		
/akefield Community So	chool			01/09/2015 12:07		Page 2

Arranged by: Check Number

Direct

ep. Check Number Invoice	Check Date Invoice Date	Vendor ID PO Number	Ve PO Date	ndor Name Description		Amount
Dec14	12/18/2014		01/08/2015	Foods/lab reimb		23.30
					Check Total	23.30
00045941	01/12/2015	GILLHAUL	Gill	Hauling, Inc.		
230890	01/01/2015		01/08/2015	Trash disposal		325.00
231201	12/31/2014		01/08/2015	Dumpster rental		50.00
					Check Total	375.00
00045942	01/12/2015	HARDRIV	Ha	rd Drive Outlet		
10857	12/29/2014		01/08/2015	Colored overage		119.26
10857-2	12/29/2014		01/08/2015	B/W overage		242.22
10857-3	12/29/2014		01/08/2015	Base copies		296.40
					Check Total	657.8
00045943	01/12/2015	HARDSCHU	На	rding and Shultz P.C., L.L.O.		
71	01/02/2015		01/08/2015	Legal services		632.50
					Check Total	632.5
00045944	01/12/2015	HEINEMAN	He	inemann		
6418825	12/17/2014		01/08/2015	LLI Booster Pk (BO)		910.8
					Check Total	910.8
00045945	01/12/2015	INLANDTR	Inla	and Truck Parts Co.		
7-30825	12/30/2014		01/08/2015	Lug nut covers		42.0
				<b>_</b>	Check Total	42.0
00045946	01/12/2015	JOHNDONM	Do	nna M Johnson		
Jan15	01/05/2015	JOHNDONIW	01/08/2015	C of F reimb DJ		100.0
Janis	01/03/2013		01/00/2015	O O( ) TOIM DO	Check Total	100.0
					CHECK LOTAL	100.0
00045947	01/12/2015	JWPEPP	J.V	V. Pepper & Son, Inc		
3419364	01/08/2015		01/09/2015	Vocal music		26.6
					Check Total	26.6
00045948	01/12/2015	KORNERMA	`Ko	rner Mart		
Dec14	01/02/2015		01/08/2015	SPED van gas		69.0
Dec14-2	01/02/2015		01/08/2015	Van gas		160.3
					Check Total	229.4
00045949	01/12/2015	LESSMANE	Le	ssman Electric Co, Inc		
115295	12/18/2014		01/08/2015	Lamps		232.5
115615	12/31/2014		01/08/2015	Light socket		13.7
					Check Total	246.2
00045950	01/12/2015	LINWELD	Ma	itheson Tri-Gas Inc		
50724458	12/31/2014		01/08/2015	ITE Gases		154.2
					Check Total	154.2
00045951	01/12/2015	MADINATI	Ma	idison National Life		
kefield Community Sc	chool	·		01/09/2015 1	2:07:56 PM	Page

						Check Number
ect b. Check Number	Check Date	Vendor ID	Vei	ndor Name		
Invoice	Invoice Date	PO Number	PO Date	Description		Amount
2SALP.344	01/14/2015	•	01/14/2015	JANUARY15PAYROLL	_	1,229.69
2SUPP.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		23.50
3LIFE.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		653.25
Jan15	12/22/2014		01/08/2015	MM life insurance		7.00
					Check Total	1,913.44
00045952	01/12/2015	MARCINC	Ma	rco, Inc		
16343201	12/30/2014		01/08/2015	Wayne Co. Prop tx		540.14
16343201-2	12/30/2014		01/08/2015	Copier lease		1,527.27
					Check Total	2,067.41
00045953	01/12/2015	MGTRUS	MG	Trust Company		
2403B.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		850.00
2403BROTH.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		1,390.00
					Check Total	2,240.00
00045954	01/12/2015	MILLBLDG	Mill	ler Building Supply		
Dec14	12/31/2014		01/08/2015	ITE supplies		7.14
Dec14-2	12/31/2014		01/08/2015	Maint supplies		83.95
Dec14-3	12/31/2014		01/08/2015	BB supplies		5.99
					Check Total	97.08
00045955	01/12/2015	NASB	Nel	br Assoc Of School Boards		
36457	12/17/2014		01/08/2015	NE Education Law Bks		49.00
					Check Total	49.00
00045956	01/12/2015	NEBRAIRF	Nel	braska Air Filters Inc		
312709	12/18/2014		01/08/2015	Air filters		112.94
					Check Total	112.94
00045957	01/12/2015	NEBRASK3	la/r	ne State Bank		
2FICA.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		15,705.38
2FICM.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		3,673.10
2USIT.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		21,866.26
3FICA.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		15,705.38
3FICM.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		3,673.10
					Check Total	60,623.22
00045958	01/12/2015	NEBRASK4	Nel	braska Dept Of Revenue		
2NEIT.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		7,928.11
					Check Total	7,928.11
00045959	01/12/2015	NEBRASK5	Nel	braska Retirement System		
2NTRT.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		23,163.60
3NTRT.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		23,395.22
					Check Total	46,558.82
00045960	01/12/2015	NEBRLINK	Nel	braska Link		
64786	01/01/2015		01/08/2015	Internet service		471.75

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b. Check Number Invoice	Check Date Invoice Date	Vendor ID PO Number	PO Date	ndor Name Description		Amount
					Check Total	471.7
00045961	01/12/2015	NECHISUP	Net	oraska child Support Payment Cente	r	
2CHSUP.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		935.0
					Check Total	935.0
00045962	01/12/2015	NEEDTECH		oraska Education Technology Servic	es	
93	12/12/2014		01/08/2015	E meeting annual fee		1,500.0
					Check Total	1,500.0
00045963	01/12/2015	ONESOUR		e Source		
20141231	12/31/2014		01/08/2015	E-verify		1.0
					Check Total	1.0
00045964	01/12/2015	ORKIN	Ork	in Exterminating Inc		
Jan15	12/18/2014		01/08/2015	Pest control		111.3
					Check Total	111.3
00045965	01/12/2015	PACNSAVE	Pac	N Save, Inc.		
Dec14	12/31/2014		01/08/2015	FCS supplies		197.
Dec14-2	12/31/2014		01/08/2015	Elem supplies		105.
Dec14-3	12/31/2014		01/08/2015	C of F acitivity - KW		36.3
Dec14-4	01/12/2015		01/08/2015	Cof F Activities JD		13.4
					Check Total	352.0
00045966	01/12/2015	PRECIDATA	Pre	cision Data Products		
424503	12/12/2014		01/08/2015	Computer/memory	-	766.0
425032	12/19/2014		01/08/2015	Computer/docking station		1,584.9
					Check Total	2,350.9
00045967	01/12/2015	SHOPCO	Sh	opko Store Operating Co., LLC		
8348	12/17/2014		01/08/2015	C of F games JD		53.0
					Check Total	53.0
00045968	01/12/2015	SHTAXSER	Su	san S Holstedt		
2CHCR.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		1,499.6
2MEDR.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		3,651.0
					Check Total	5,151.3
00045969	01/12/2015	SIMPLEX	Sin	nplex Grinnell LP		
80835441	12/15/2014		01/08/2015	Smoke Detectors		279.
					Check Total	279.
00045970	01/12/2015	USPO	Us	Postmaster		
Dec14-2	12/20/2014		01/08/2015	Annual bulk renewal		220.
					Check Total	220.
00045971	01/12/2015	VISA	VIS			
DEc14-4	11/24/2014		01/09/2015	Staff inservice		83.9

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o. Check Number Invoice	Check Date Invoice Date	Vendor ID PO Number	Ve PO Date	ndor Name Description		Amarai
Dec14	11/24/2014	FO Number	01/09/2015	State Conf lodging		Amount 503.3
Dec14-2	11/24/2014		01/09/2015	Music supplies		67.6
Dec14-3	11/24/2014		01/09/2015	Plaques		270.5
Dec14-5	11/24/2014		01/09/2015	SPED supplies		31.4
Dec14-6	11/24/2014		01/09/2015	Disp. Amt/FC		45.1
					Check Total	1,002.0
00045972	01/12/2015	WAKEREP3	The	e Wakefield Republican		
Dec14	12/25/2014	TH WALLET O	01/08/2015	Printing .		146.5
20017	12/20/2014		01/00/2010	, rinking	Check Total	146.5
00045973	01/12/2015	WCS-GEN	wo	CS-General Fund		
2LCU.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		57.0
2SUMINR.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		268.5
2SUMRDV.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		23.2
					Check Total	348.7
00045974	01/12/2015	WCSINTER	Wa	kefield School-interim		
, 4285	12/03/2014		01/08/2015	Refund on ipad		125.0
4286	12/04/2014		01/08/2015	Student ipad repair		150.0
4288	12/10/2014		01/08/2015	Newsletter postage		151.8
4289	12/10/2014		01/08/2015	NCA dues reimbursement		40.0
4290	12/16/2014		01/08/2015	C of F reimb JD		125.2
4291	12/16/2014		01/08/2015	SPED supplies reimb		21.2
4292	12/22/2014		01/08/2015	C of F reimb JD		70.0
					. Check Total	683.3
00045975	01/12/2015	WIGMAN	Wig	gman Company		
231739	12/18/2014		01/08/2015	Bathroom kits		153.4
					Check Total	153.4
				1 - GENERA	L FUND Totals:	202,221.0

Arranged by:

ALL				•			Check Number
Direc	ct Check Number	Check Date	Vendor ID	Ve	ndor Name		
БСР.	Invoice	Invoice Date	PO Number	PO Date	Description		Amount
2 - L	UNCH FUND				· · ·		
Banl	k Account :A -						
	00003767	01/12/2015	AMERITAS	Am	neritas Life Ins Corp		
	2VISR.344	01/14/2015	_	01/14/2015	JANUARY15PAYROLL		36.48
						Check Total	36.48
	00003768	04/42/2045	ADDEADA	Λ			
	9034489	01/12/2015 12/04/2014	APPEARA	01/09/2015	peara Aprons, mops, towels		28.33
	905311	12/11/2014		01/08/2015			28.33
	907152	12/18/2014		01/08/2015	Aprons, mops, towels		28.33
	909591	12/15/2014		01/08/2015	Aprons, mops, towels		
	202031	12/25/2014		01/06/20:15	Ap[rons, mops, towels		28.33
						Check Total	113.32
	00003769	01/12/2015	BARONE	Ва	rone Security Systems		
	SV162669	12/29/2014		01/08/2015	Hood inspection		27.30
						Check Total	27.30
	00000770	04/40/0045	BUUEADAA	51	0 10 00 11 11		
	00003770	01/12/2015	BLUECROS		e Cross and Blue Shield of NE		
	3BCBS.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		526.64
	3DENT.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		24.84
						Check Total	551.48
	00003771	01/12/2015	BRAUFOOD	Bra	nunger Foods		
	437721	12/03/2014		01/08/2015	Food		510.77
	437722	12/03/2014		01/08/2015	Food		72.15
	438520	12/10/2014		01/08/2015	Food/supplies		288.42
	439330	12/17/2014		01/08/2015	Food		15.61
						Check Total	886.95
	00003772	01/12/2015	EARTHBAK	En	rthgrains Baking Companies, Inc.		
	54164403671	12/02/2014	LAKTIDAK	01/08/2015	Bread		259.06
	54164403712	12/05/2014		01/08/2015	Bread		72.32
	54164403761	12/09/2014		01/08/2015	Bread		94.50
	54164403796	12/12/2014		01/08/2015	Bread		72.32
	54164403847	12/16/2014		01/08/2015	Bread		116.20
	04,104400041	12/10/2014		01/00/2015	Dieau		
						Check Total	614.40
	00003773	01/12/2015	FAIRSTOR	Fai	r Store		
	Dec14-3	01/07/2015	•	01/09/2015	Food		25.76
						Check Total	25.76
	00003774	01/12/2015	GREEFRUI	G <sub>r/</sub>	eenberg Fruit Co.		
	506007	12/15/2014	GKEEFĶOI	01/08/2015	FFV		479.89
					.,.	Chook Total	479.89
						Check Total	479.89
	00003775	01/12/2015	HILADAIR		and Dairy		
	430040	12/12/2014		01/08/2015	Milk		300.10
	430087	12/16/2014		01/08/2015	Milk		312.76
	430130	12/19/2014		01/08/2015	Milk		116.80

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Check Number Invoice	Check Date Invoice Date	Vendor ID PO Number	Ve PO Date	ndor Name Description		Amount
439899	12/02/2014		01/08/2015	Milk		503.1
439941	12/05/2014		01/08/2015	Milk		229.1
439993	12/09/2014		01/08/2015	Milk		519.1
			0 1700,2010		Check Total	1,981.1
					CHOCK Fotal	.,
00003776	01/12/2015	MADINATI		dison National Life		
2SALP.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		10.8
2SUPP.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		4.2
3LIFE.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		29.2
					Check Total	44.2
00003777	01/12/2015	MGTRUS	МС	Trust Company		
2403B.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		100.0
					Check Total	100.0
00003778	01/12/2015	NEBRASK3	la/r	ne State Bank		
2FICA.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		406.8
2FICM.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		95.1
2USIT.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		566.8
3FICA.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		406.8
3FICM.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		95.1
					Check Total	1,570.8
00003779	01/12/2015	NEBRASK4	Nel	oraska Dept Of Revenue		
2NEIT.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		156.0
					Check Total	156.0
00003780	01/12/2015	NEBRASK5	No	ereeks Detirement System		•
2NTRT.344	01/14/2015	NEDRASKS	01/14/2015	oraska Retirement System JANUARY15PAYROLL		562.4
3NTRT.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		562.4 568.0
0.000	0111-472010		0171472010	UNION TO ATTOLL	Check Total	1,130.5
					Check Total	1,100.0
00003781 120366	01/12/2015 12/01/2014	NEBRCOM	Nel 01/08/2015	oraska Food Distribution Commodities		1 426 0
120300	12/01/2014		01/00/2015	Commodities	<u> </u>	1,436.0
					Check Total	1,436.0
00003782	01/12/2015	PACNSAVE	Pad	N Save, Inc.		
4766	12/16/2014		01/08/2015	Supplies		16.4
7520	12/11/2014		01/08/2015	Food		10.5
					Check Total	26.9
00003783	01/12/2015	PEGLSYSC	Sys	sco Lincoln		
412051053	12/05/2014		01/08/2015	FFV		150.2
412051054	12/05/2014		01/08/2015	Food/supplies		2,030.1
412120917	12/12/2014		01/08/2015	Food/supplies		1,044.2
412120918	12/12/2014		01/08/2015	Food		143.9
					Check Total	3,368.5

# **Check Register**

Amount		ndor Name Description	Ver PO Date	Vendor ID PO Number	Check Date Invoice Date	p. Check Number Invoice	Dep.
16.67		JANUARY15PAYROLL	01/14/2015		01/14/2015	2MEDR.344	
16.67	Check Total						
		S-General Fund	wo	WCS-GEN	01/12/2015	00003785	
2.28		JANUARY15PAYROLL	01/14/2015		01/14/2015	2SUMRDV.344	
2.28	Check Total			¢			
		kefield School-interim	Wa	WCSINTER	01/12/2015	00003786	
9.41		Balance due to credit	01/08/2015		12/09/2014	4287	
9.41	Check Total						
12.578.45	 CH FUND Totals:	2 - LUNC					

### **Check Register**

Arranged by: Check Number

Direct

Dep. Check Number Check Date Vendor ID Vendor Name
Invoice Date PO Number PO Date Description Amount

5 - DEPRECIATION FUND

Bank Account : E - Nebraska State Bank

00001098 368 01/12/2015 12/11/2014

BONIGARA

RA Bonine Garage Doors

01/09/2015

BB Garage door opener

Check Total

1,030.00

5 - DEPRECIATION FUND Totals:

1,030.00

### **Check Register**

Arranged by: Check Number

Amount

246.00

Direct

Dep. Check Number Check Date Vendor ID Vendor Name

Invoice Invoice Date PO Number PO Date Description

6 - EMPLOYEE BENEFIT FUND

Bank Account : F - Nebraska State Bank

00001204 01/12/2015 Susan S Holstedt SHTAXSER Jan15

12/29/2014 01/08/2015 Adm fees

> 246.00 **Check Total**

6 - EMPLOYEE BENEFIT FUND Totals: 246.00

Total of Checks Printed: 216,075.48

# **Check Register**

Arranged by: Check Number

216,389.85

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Direct							
Dep.	Check Number Invoice	Check Date Invoice Date	Vendor ID PO Number	PO Date_	endor Name Description		Amount
1 - GE	sits Printed NERAL FUND Account :A -						
DD (	00015100	01/12/2015	HSA-CARRSI	H St	ate Nebraska Bank		
	3H\$ASC.344	01/14/2015		01/14/2015	JANUARY15PAYROLL		232.07
						Check Total	232.07
DD (	00015101	01/12/2015	HSACARSLA	lo	wa-Nebraska State Bank		
	3HSACARSLA.3 44	01/14/2015		01/14/2015	JANUARY15PAYROLL		82.30
				•		Check Total	82.30
					1 - GENERA	AL FUND Totals:	314.37
					Total of D	eposits Printed:	314.37

Report Total:

# **Cash Summary Report**

**ALL Data** 

Date Range: 12/01/2014 thru 12/31/2014

Arranged by: Fund ID

Fund	Beginning	Revenue	Expenditures	Other	Ending	Encumbrances	Payables	Unencumbered
1	GENERAL FUN	D	-					
	556,840.69	252,067.69	-410,647.90	0.00	398,260.48	0.00	105.15	398,365.63
2	LUNCH FUND							
	78,760.65	24,771.40	-22,957.64	0.00	80,574.41	0.00	157.89	80,732.30
3	BOND FUND					•		
	80,425.35	678.75	-76,800.00	0.00	4,304.10	0.00	0.00	4,304.10
4	COOPERATIVE	FUND						
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5	DEPRECIATION	N FUND						
	233,494.54	16.76	-5,972.20	0.00	227,539.10	0.00	0.00	227,539.10
6	EMPLOYEE BE	NEFIT FUND						
	20,928.22	2,190.39	-246.00	0.00	22,872.61	0.00	0.00	22,872.61
7	SPECIAL BUIL	DING FUND						
	406,417.93	1,501.60	-20,000.00	0.00	387,919.53	0.00	0.00	387,919.53
8	QUALIFIED CA	PITAL PURPOS	SE UNDE					
	69,257.41	622.20	0.00	0.00	69,879.61	0.00	0.00	69,879.61
9	Interim							
,	3,664.12	1,089.01	-692.79	0.00	4,060.34	0.00	0.00	4,060.34
Donort								<u> </u>
Report Totals:	1,449,788.91	282,937.80	-537,316.53	0.00	1,195,410.18	0.00	263.04	1,195,673.22

### GENERAL FUND - #195103 TREASURER'S REPORT AS OF DECEMBER 31, 2014 BALANCE AS OF DECEMBER 1, 2014

\$556,840.69

### **REVENUE**

WCS-General - Limited Computer Use	58.00	
Cash - fax reimbursement	1.00	
NECC - Classes	2,190.00	
Various Summer Ins reimb.	291.74	
WHCC - Hoffman health ins reimb	901.02	
Cash - Lock	4.00	
NMG-LLC- Reimb copiers	240.00	
Cash/checks - Textbooks-	190.00	
Mike Moody - Reimb life insurance	84.00	
SON-SPED reimb 13-14	54,565.00	
SON- BAF supplemental	18,496.00	
ESU#1 - Registration fee reimb	100.00	
Laurel-Concord-Coleridge- SPED cont	900.00	
Dixon County - Proceeds	31,581.42	,
Wayne County- Proceeds	6,355.50	•
SON- State Aid	137,942.21	
Bank - Interest	37.56	
TOTAL REVENUE		\$253,937.45
EXPENSES		
Dec Payables	231,872.19	
Dec Payroll	180,645.47	
TOTAL EXPENDITURES		\$412,517.66
TOTAL .		\$398,260.48

GENERAL FUND AS OF DECEMBER 31, 2014

\$398,260.48

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	BU	DGET REPO		,		
	D	EC. 31, 2014	1	c		
		Annual	Monthly		Budget	Percent
		Budget	Expense	YTD	Balance	Remain
1100	General Ed	2,456,829.00	202,436.16	802,892.73	1,653,936.27	67.32
1125	Flex Funding	35,570.00	3,612.62	16,170.29	19,399.71	54.53
1150	LEP Plan	106,832.00	8,193.66	29,245.86	77,586.14	72.62
1160	Poverty Plan	214,554.00	14,307.37	62,603.62	151,950.38	70.82
1180	Technology	188,003.00	9,186.63	33,382.17	154,620.83	82.24
1190	Pre-School	60,000.00		13,131.33	46,868.67	78.11
1200/90	Special Education	819,023.00	45,727.00	227,871.72	591,151.28	72.17
2100	Guid/Support Services	156,103.00	11,127.65	51,344.96	104,758.04	67.10
2212/22	Staff Dev/Media Cente	109,029.00	8,098.83	32,362.51	76,666.49	70.31
2310	Board of Ed	86,175.00	1,262.56	18,331.06	67,843.94	78.72
2320	Superintendent	148,871.00	12,102.33	48,487.34	100,383.66	67.43
2400	Principal	278,267.00	22,321.32	92,401.22	185,865.78	66.79
2510	Business	124,051.00	6,695.78	46,477.49	77,573.51	62.53
2600	Plant Oper/Maint	478,178.00	25,072.51	147,568.01	330,609.99	69.13
2750/60	Transportation	181,147.00	12,822.61	56,876.09	124,270.91	68.60
3135	High Ability Grant	6,200.00	604.75	2363.28	3,836.72	61.88
4200	Title I Part A	90,909.00	7,470.76	30,357.94	60,551.06	66.60
4310	Title II Part A	17,494.00	3,378.51	6,871.02	10,622.98	60.72
4400	ECSE/IDEA	91,920.00		58,258.50	33,661.50	36.62
4915	Title I Part C - Migrant	38,810.00	3,542.59	15,284.15	23,525.85	60.61
4925	Title III - Limited Englis	5,936.00	895.13	3,676.71	2,259.29	38.06
4992	REAP Grant	27,285.00	11,646.63	11,646.63	15,638.37	57.31
6000	Summer School	5,341.00	0.00	0.00	5,341.00	100.00
8000	Transfers	41,845.00	0.00	0	41,845.00	100.00
TOTAL		5,768,372.00	410,505.40	1,807,709.78	3,960,767.37	68.66
PREVIOL	JS YEAR	5,664,083.00	425,928.48	1,818,680.09	3,845,402.91	67.9

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# **Current Cash Balance Report**

ALL Data

Date: 09/01/2014 thru 12/31/2014

Arranged by: Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
A ATHLETICS 100 FOOTBALL	1 055 07	4 220 00	2 647 06	0.00	-244.82
105 JH FOOTBALL	-1,855.87 -193,35	4,229.00 0.00	2,617.95 400.70	0.00 0:00	-244.62 -594.05
110 VOLLEYBALL			4,249.68	0.00	3,525.27
115 JH VOLLEYBALL	2,551.64 0.00	5,223.31 0.00	350.00	0.00	-350.00
120 GIRLS GOLF			0.00	0.00	0.00
	0.00	0.00		0.00	
125 BOYS BASKETBALL	20,982.68	1,135.50	3,864.30		18,253.88
130 GIRLS BASKETBALL	11,136.52	1,134.50	1,762.55	0.00	10,508.47
135 JH BOYS BASKETBALL	0.00	0.00	0.00	0.00	0.00
140 JH GIRLS BASKETBALL	0.00	0.00	0.00	0.00	0.00
145 TRACK	-11,508.97	0.00	0.00	0.00	-11,508.97
150 JH TRACK	0.00	0.00	0.00	0.00	0.00
155 BOYS GOLF	0.00	0.00	400.00	0.00	-400.00
160 COACHES INSERVICE	0.00	0.00	0.00	0.00	0.00
165 STATE CONTESTS	0.00	0.00	0.00	0.00	0.00
170 WRESTLING	-6,562.38	240.00	2,279.00	0.00	-8,601.38
175 GEN ATHLETICS	248.14	830.00	3,653.68	0.00	-2,575.54
180 JH WRESTLING	0.00	0.00	425.00	0.00	-425.00
190 ACTIVITY PASSES	2,100.00	1,985.00	0.00	0.00	4,085.00
A ATHLETICS Totals:	16,898.41	14,777.31	20,002.86	0.00	11,672.86
B CLASSES					
200 CLASS OF 2019	0.00	0.00	0.00	0.00	0.00
205 CLASS OF 2020	0.00	0.00	0.00	0.00	0.00
210 CLASS OF 2021	0.00	0.00	0.00	0.00	0.00
215 CLASS OF 2005	0.00	0.00	0.00	0.00	0.00
220 CLASS OF 2006	0.00	0.00	0.00	0.00	0.00
225 CLASS OF 2007	0.00	0.00	0.00	0.00	0.00
226 CLASS OF 2008	0.00	0.00	0.00	0.00	0.00
227 CLASS OF 2009	0.00	0.00	0.00	0.00	0.00
228 CLASS OF 2010	0.00	0.00	0.00	0.00	0.00
229 CLASS OF 2011	0.00	0.00	0.00	0.00	0.00
230 CLASS OF 2012	0.00	0.00	0.00	0.00	0.00
231 CLASS OF 2013	0.32	0.00	0.00	0.00	0.32
232 CLASS OF 2014	161.40	0.00	0.00	0.00	161.40
233 CLASS OF 2015	10.31	0.00	0.00	0.00	10.31
234 CLASS OF 2016	857.85	2,588.52	1,309.45	0.00	2,136.92
235 CLASS OF 2017	199.76	567.00	0.00	0.00	766.76
236 CLASS OF 2018	0.00	0.00	0.00	0.00	0.00
B CLASSES Totals:	1,229.64	3,155.52	1,309.45	0.00	3,075.71
C ORGANIZATIONS	,,	-,	.,		,
300 VOCAL/INSTRUMENTAL CONTESTS	0.00	0.00	0.00	0.00	0.00
301 POWER DRIVE	1,140.74	0.00	0.00	0.00	1,140.74
305 MUSICAL	0.00	0.00	0.00	0.00	0.00
306 MUSIC BOOSTERS	0.00	0.00	0.00	0.00	0.00
310 NATIONAL HONOR SOCIETY	1,388.26	879.50	1,008.70	0.00	1,259.06
315 FBLA	4,167.74	2,183.95	3,515.60	0.00	2,836.09
320 ANNUAL	-2,219.36	3,045.00	137.39	0.00	688.25
	973.22	0.00	0.00	0.00	973.22
325 TOTAD 330 FCCLA	1,374.42	2,791.76	2,778.86	0.00	1,387.32
	2,617.88	0.00	693.00	0.00	1,924.88
335 STUCO	2,617.00	0.00	126.75	0.00	-126.75
345 ONE ACT		0.00	270.93	0.00	-120.75
345 ONE ACT	-10.90 2,513.58	0.00	513.32	0.00	2,000.26
346 Art Club ,	2,313.36	<u></u>	010.04	0.00	2,000.20

# **Current Cash Balance Report**

ALL Data

Date: 09/01/2014 thru 12/31/2014

Arranged by: Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
350 CLOSE UP	0.00	0.00	0.00	0.00	0.00
355 ENTREPRENEURSHIP	0.00	0.00	0.00	0.00	0.00
360 CINCO DE MAYO	197.14	0.00	0.00	0.00	197.14
365 VICA	0.00	0.00	0.00	0.00	0.00
370 EMBROIDERY	0.00	0.00	0.00	0.00	0.00
385 LIBRARY	1,613.08	2,232.55	2,232.55	0.00	1,613.08
390 SPONSORS	0.00	0.00	0.00	0.00	0.00
395 HOMECOMING	-256.25	288.00	875.05	0.00	-843.30
405 CONSTRUCTION	0.00	0.00	0.00	0.00	0.00
501 HIGH SCHOOL SWING CHOIR	5,478.94	2,930.00	2,664.53	0.00	5,744.41
551 5TH BUSINESS FAIR	0.00	0.00	0.00	0.00	00.0
552 TITLE I CARNIVAL	0.00	0.00	0.00	0.00	0.00
553 ELEMENTARY STUCO	658.46	0.00	39.94	0.00	618.52
C ORGANIZATIONS Totals:	19,636.95	14,350.76	14,856.62	0.00	19,131.09
D CONCESSIONS					•
400 CONCESSIONS	0.00	8,064.09	4,649.95	0.00	3,414.14
D CONCESSIONS Totals:	0.00	8,064.09	4,649.95	0.00	3,414.14
E MISC					
502 YOUTH FOUNDATION	750.00	0.00	0.00	0.00	750.00
503 LOUNGE	1,384.80	400.75	155.50	0.00	1,630.05
505 CHECKING INTEREST	12,081.40	14.47	0.00	0.00	12,095.87
510 CD INTEREST	2,489.42	0.00	0.00	0.00	2,489.42
520 ELEMENTARY	9,873.54	849.61	2,123.45	0.00	8,599.70
540 POP FUND	14,072.06	695.60	1,349.60	0.00	13,418.06
550 STUDENT FEES	240.00	0.00	0.00	0.00	240.00
555 WAKEFIELD PLAYGROUND FUND	500.00	0.00	0.00	0.00	500.00
560 MEMORIALS	200.00	0.00	0.00	0.00	200.00
575 Wakefield VB	0.00	0.00	0.00	0.00	0.00
576 PE Uniforms	-222.00	312.00	396.00	0.00	-306.00
577 State Tournaments	3,935.61	0.00	0.00	0.00	3,935.61
E MISC Totals:	45,304.83	2,272.43	4,024.55	0.00	43,552.71
Report Totals:	83,069.83	42,620.11	44,843.43	0.00	80,846.51

# **Receipt History Detail**

Arranged by: Receipt Date

Receipt	Receipt	Deposit Slip	Description of France	Danaint Da		A a
Date	Number	Number	Received From	Receipt De	scription	Amount 150.00
12/01/2014	000000		Yearbook	Ad	Date Total for 12/01/2014:	150.00
12/03/2014	000000		Shelby Oetken		<del>.</del>	14.00
12/03/2014			FBLA	Sales		139.00
					Date Total for 12/03/2014:	153.00
12/08/2014	000000		Annaul	Ad		75.00
					Date Total for 12/08/2014:	75.00
12/09/2014	000000		Wrestling Entry Fee	Oakland		80.00
12/09/2014			Annual	Ads		675.00
					Date Total for 12/09/2014:	755.00
12/10/2014	000000		Annual	Ad		100.00
					Date Total for 12/10/2014:	100.00
12/12/2014	000000		Annual	Ad		75.00
					Date Total for 12/12/2014:	75.00
12/16/2014	000000		Annual	Ad		50.00
12/16/2014			NHS	TShirts		360.00
					Date Total for 12/16/2014:	410.00
12/17/2014			BB Gate	Randolph		719.00
12/17/2014	000000		Concessions	FBLA		1,010.50
12/17/2014	000000		Class of 2017	Sales		170.00
12/17/2014	000000		NHS	Raffle	·	402.00
					Date Total for 12/17/2014:	2,301.50
12/19/2014	000000		FBLA	Sales	-	59.50
12/19/2014	000000		Annual	Ads		100.00
12/19/2014	000000		Lounge	Pop		294.05
12/19/2014	000000		Stanton	Entry Fee	<u>-</u>	80.00
					Date Total for 12/19/2014:	533.55
12/22/2014	000000		Gen Athletics	Cash for st	art up gate bag	830.00
12/22/2014	000000		Gate	12-19 & 20		1,551.00
12/22/2014	000000		Concession	NHS		1,268.00
12/22/2014	000000		Concessions	STUCO		847.95
12/22/2014	000000		Sophomore	Pancake F		397.00
12/22/2014	000000		Concessions	Error on De	eposit 12-20-2014	-180.00
					Date Total for 12/22/2014:	4,713.95
12/24/2014	000000		lounge	Correction	on Coins	-5.00
					Date Total for 12/24/2014:	-5.00
12/31/2014	000,000		Interest	Dec 2014		3.57
					Date Total for 12/31/2014:	3.57
					== Report Total:	9,265.57

	Data

Wakefield Community School

# **Check Summary Report**

Arranged by: Check Date

Date: 09/	/01/2014 thru 01/06/2	015			
Check	Check /				
Number	Status Void Date	Vendor Name	PO Number	Description	Amount
12/02/20	14				
007837	O 12/02/2014	Madison High School		Entry Fee	120.00
007835	0 12/02/2014	Elkhorn		Entry Fee	150.00
007840	C 12/02/2014	Stanton High School		Entry Fee -	100.00
007838	C 12/02/2014	Osmond High School		Entrry Fee	90.00
007841	C 12/02/2014	Wisner-Pilger High School		Entry Fee	200.00
007834	C 12/02/2014	Battle Creek High School		Entry Fee	110.00
007833	C 12/02/2014	Allen High School		Entry Fee	50.00
007836	C 12/02/2014	Image Market		NHS TShirts	339.00
007842	C 12/02/2014	Yoder Meats		Beef Sticks	509.76
007843	C 12/02/2014	Wisner-Pilger High School		Entry Fee	75.00
				12/02/2014 Total:	1,743.76
12/08/20	14		•		
007844	C 12/08/2014	Hauff Mid-America Sports			3,490.85
007846	C 12/08/2014	Pepsi-Cola of Siouxland			· 143.20
007847	C 12/08/2014	Sysco			180.52
007845	C 12/08/2014	Image Market			566.40
				12/08/2014 Total:	4,380.97
12/15/20	14				
007854	C 12/15/2014	Tom Nitzschke		Official	110.00
007851	C 12/15/2014	Monty Miller		Official	110.00
007855	C 12/15/2014	The Wakefield Republican		NHS Thank You	7.40
007848	C 12/15/2014	Kevin Hill		Official	110.00
007853	C 12/15/2014	Jim Steele		Official .	110.00
007849	C 12/15/2014	Lazy Acres Decor		Elem Concert	- 30.00
007852	C 12/15/2014	Steve Siebersma		Official	110.00
007850	C 12/15/2014	John Malloy		Official	110.00
				12/15/2014 Total:	697.40
12/16/20	14				
007856	0 12/16/2014	Brooklyn Publishers, LLC		•	95.75
007860	0 12/16/2014	Heuer Publishing LIC			31.00
007859	C 12/16/2014	Pat Henderson		Official	50.00
007861	C 12/16/2014	M.E.G.			106.92
007862	C 12/16/2014	Jim Rusk		Official	50.00
007858	C 12/16/2014	Great American Opportunities,			496.20
007863	C 12/16/2014	Zack Henderson		Official	50.00
007857	C 12/16/2014	Josh Dolph		Official	50.00
				12/16/2014 Total:	929.87
<del></del>		<del>-</del>	<del></del>	04/00/0045 07/55/50 444	

01/06/2015 07:55:53 AM

**SELECTED Data** 

### **Check Summary Report**

Arranged by: Check Date

Check		Check /			·	
Number	Status	Void Date	Vendor Name	PO Number	Description	Amount
12/17/201	4					
007864	С	12/17/2014	Cash		Cash for	830.00
12/19/201	4	-				
007867	С	12/19/2014	Howells-Dodge Consolidated		Entry Fee	90.00
007866	С	12/19/2014	Pat Henderson		Official	50.00
007871	С	12/19/2014	SIDELINES Bar & Grille		Office	44.50
007872	С	12/19/2014	Larry Wells		Official	110.00
007870	С	12/19/2014	Jim Rusk		Official	50.00
007868	С	12/19/2014	Keri Lunz		Official	50.00
007874	С	12/19/2014	Zack Johnson		Official	50.00
007865	С	12/19/2014	Josh Dolph		Official	50.00
007873	С	12/19/2014	Tim Wrenholt		Official	110.00
007869	С	12/19/2014	Leslie Pieper		Official	110.00
007876	С	12/19/2014	Pat Henderson		OFFICIAL	50.00
007877	С	12/19/2014	Jim Rusk		Official	50.00
007875	С	12/19/2014	Josh Dolph		Official	50.00
					12/19/2014 Total:	864.50
12/22/201	4					
007878	Ċ	12/22/2014	Wal-Mart Community		NHS	611.15
12/29/201	4	ì				

Report Total:

T Shirts

10,415.67

358.02

007879

O 12/29/2014 CustomInk.Com



720 E. Norfolk Ave., Norfolk, NE. 68701 \* p) 402-371-3840 \* f) 402-371-3267

December 4, 2014

TO: Bill Trenhaile

FROM: Susan Busskohl—Allied Tour & Travel RE: Proposal for Wakefield Choir to Branson

Dear Bill,

Following is a proposal for the Wakefield Choir Group traveling to Branson on April 25-27, 2015. Please keep in mind this can be adjusted if you prefer another Branson Show and/or other Branson activities to be included.

The itinerary suggested is keeping in mind the need to keep costs at a minimum. For instance, I have the group leaving at 6 am on the first morning and being done at approximately 9 p.m. in order to be able to use one driver for the trip.

### WAKEFIELD CHOIR TOUR

### Package includes:

- \*Roundtrip motorcoach transportation via Arrow Stage Lines Deluxe Coach
- \*Two nights hotel including taxes at the Camden Inn, Branson
- \*Continental breakfast at hotel each morning
- \*Two Dinner Buffets
- \*Imax Theater Show
- \*Silver Dollar City Admission and performance
- \*Silver Dollar City Meal Voucher
- \*Branson Show Ticket (List of options will be given in Jan. 2015)
- \*Four complimentary trips for Music Directors/Chaperones based on double occupancy.
- \*Expense for driver's hotel room.
- \*Driver/leader tour notes with routing and suggested stopping places for meals & rest breaks.

### Package does not include:

- \*Driver tip.
- \* Any personal expenses such as phone calls, laundry, or meals/snacks not included in the tour itinerary.
  - \*Optional trip cancellation/interruption/baggage/medical insurance.

### **Proposed Itinerary:**

### Saturday, April 25, 2015

Depart Wakefield at 6 a.m. for travel to Branson. Rest breaks and meal stops will be planned along the way. Late afternoon arrival into Branson for check in at hotel. Evening on the Showboat Branson Belle with dinner & show.

### Sunday, April 26, 2015

Breakfast at hotel. Depart for a day at Silver Dollar City including a performance. (Subject to confirmation based on submission of application.) Pizza Dinner Buffet. Evening Branson Show!

### Monday, April 27, 2015

Depart hotel after breakfast for return to Wakefield at approximately 6 p.m.

### Approximate price based on minimum of 30-39 paying passengers:

Quad/four per room: \$404.00 per person
Triple/three per room: \$417.00 per person
Double/two per room: \$442.00 per person

### Approximate price based on minimum of 40-52 paying passengers:

Quad/four per room: \$361.00 per person
Triple/ three per room: \$374.00 per person
Double/two per room: \$399.00 per person

**Deposit:** A \$200 deposit is required at this time.

Final Payment/Rooming List: Due March 15, 2015

Cancellations: Any cancellations after March 15 are subject to any non-refundable fees charged by suppliers.

**Final Notes:** All final notes/instructions/tickets will be sent at one week prior to departure.

Price Changes/Fuel Surcharges: Allied will do all possible to keep the price as listed. However, if fuel prices rise significantly higher than when transportation was originally priced, a fuel surcharge will be added to your final amount due.

### RESPONSIBILITY

Allied Tour & Travel acts only as an agent for the passengers in regard to travel (whether by railroad, motor coach, boat or airplane) and assume no liability for injury, damage, loss, accident, delay or irregularity which may be occasioned by either reason or defect in any vehicle or through the acts or defaults of any company or person engaged in conveying the passenger or in carrying out the arrangements of the tour. The aforementioned parties can accept no responsibility for losses of liability or additional expenses due to delay or changes in bus or other services, sickness, weather, strikes, war, quarantine, terrorism or other causes. All such losses or expenses will have to be borne

by the passenger as tour rates provide for arrangements only at times stated. The right is reserved to accept or withdraw any tour if circumstances demand it. All rates are based on current tariffs and current exchange six months prior to the date of departure and are subject to change in the event of adjustments therein. All baggage is at owner's risk. The purchase of luggage protection is recommended. The issuance and acceptance of tickets and vouchers or the payment of the required deposit or any partial or full payment for reservations on these trips shall be deemed to be consent to above conditions. No refund for unused portions of the tour can be made unless agreed to prior to the departure of the tour. All arrangements for air and other transportation companies concerned are not to be held responsible for any act, omission, or event during the time the passenger is not aboard their plane or conveyance. The usual contract ticket in use by the airlines and other transportation companies when issued, shall constitute the sole contract between the purchaser of the tour and/or the passenger. All prices herein are subject to change per actual tariffs and rates of exchange at the time of departure (includes all common carriers). Allied Tour & Travel reserves the right to make any last minutes changes deemed necessary to the benefit of the tour and/or tour members. The services of any ARC and/or IATAN carrier may be used on this program.

If all is agree to, please sign below indicating acceptance. Please let me know of questions!

Sincerely,

Susan Busskohl Group Tour Planner

Agreed to by:	 	-
Representing:		
(Group Name)		
Title:	 	
Date:		_

### **NEBRASKA** ACCOUNTABILITY AND DISCLOSURE COMMISSION 11<sup>th</sup> Floor, State Capitol P.O. Box 95086 Lincoln, NE 68509

BEFORE COMPLETING THIS FORM READ THE FILING REQUIREMENTS ON PAGE 3

(402) 471-2522

### POTENTIAL CONFLICT **OF INTEREST STATEMENT**

DATE	
MICROFILM NUMBER	
OFFI	CE USE ONLY

**POSTMARK** 

### NADC FORM C-2A

(Village, City, School Officials Except

antico affica an an afficial of a calculational	halalian alastina affica monet fila
Omaha and Lincoln Officials)	

- An official of a village or city holding elective office or an official of a school district holding elective office must file this form if he or she has a potential conflict of interest.
- Officials of the cities of Lincoln and Omaha holding elective office with a potential conflict of interest should not use this form. Use Form C-2.
- This form should be filed with the person who normally keeps records for the school district, city or village. There is no requirement to file this form with the Nebraska Accountability and Disclosure Commission.
- Persons who fail to disclose a potential conflict of interest or who otherwise do not comply with the law are subject to penalties.

ITEM 1	NAME, ADDF	RESS AND T	ELEPHONE N	IUMBER			
Name Last	Fir	est	Middle	Telephon	ne No.		
Address							
	STREET ADDRES			City		STATE	ZIP CODE
ITEM 2	TITLE, AGEN	CY (City, Vill	age, School) <u>,</u>	ADDRESS AND	PHONE		
Your Title _				_ Agency			
Agency Addr	ess						
Agency Phor							
ITEM 3 D	ESCRIBE POTE	NTIAL CON	LICT OF INT	EREST IN DETAI	L (Use Item 6	<b>Continuation</b>	, if necessary)
Date action is	s to be taken or o	lecision is to	be made:				_
Description o	f Potential Confli	ct:					

ITEM 4 PERSONS WHO MAY RECEIVE FINANCIAL BENEFIT OR DETRIMENT					
☐ You ☐ Membe	Member of your Immediate Family:				
	Business With Which You  Are Associated (See Definitions)				
	NAM	E OF BUSINESS			
ITEM 5	ITEM 5 NATURE OF FINANCIAL BENEFIT OR DETRIMENT				
ITEM 6	CONTINUATION				
(SIGNATUR	E)	(DATE)			

### **General Information - Filing Requirements**

I. What is a Potential Conflict of Interest? - A public official has a potential conflict of interest if he or she is faced with taking an official action or making an official decision which may result in a financial benefit or a financial detriment to the public official; a member of his or her immediate family; or a business with which he or she is associated. The financial effect of the action or decision must be distinguishable from the financial effect on the general public or a broad segment of it.

#### II. Who Must File:

- A. An official of a city or village holding elective office who has a potential conflict of interest. An official of the cities of Lincoln or Omaha holding elective office who has a potential conflict of interest should not file this form, but instead should use Form C-2.
- B. An official of a school district holding elective office who has a potential conflict of interest.
- C. An elective office is a public office normally filled by an election. A person appointed to fill a vacancy in a public office normally filled by election holds an elective office.

#### III. When and Where to File:

A. This form should be filed as soon as the person holding elective office is aware that he or she may have a potential conflict of interest and prior to the time that the action is to be taken or the decision made.

- B. This form should be filed with the person who normally keeps records for the governing body of the official holding elective office. For example, the person who keeps records for a city or village may be the city clerk or village clerk. This form does not need to be filed with the Commission.
- C. The person filing the form should abstain from participating in or voting on the matter in which he or she has a potential conflict of interest. However, if the person wants an opinion from the Commission as to whether he or she has an actual conflict of interest requiring abstention or non-participation, he or she may send a copy of the form to the Commission along with request for an opinion.

**Disclosure of Contractual Interests by Local Officers.** If you are a local elected official disclosing an interest in a contract or an open account in which a local governing body on which you serve is a party, use NADC Form C-3, Contractual Interest Statement.

**Disclosure of the Employment of Immediate Family Members.** If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

#### **Definitions**

Immediate family shall mean a child residing in your household, your spouse or an individual claimed by you or your spouse as a dependent for federal income tax purposes.

Business shall mean any corporation, partnership, limited liability company, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint-stock company, receivership, trust, activity, or entity. NOTE: The definition includes for profit and non-profit entities.

Business with which you are associated shall mean a business: (1) of which you are the sole proprietor; (2) or in which you are a partner, director, or officer; (3) or in which you or a member of your immediate family is a stockholder of closed corporation stock worth \$1,000 or more at fair market value or which represents more than a 5 percent equity interest, or is a stockholder of publicly traded stock worth \$10,000 or more at fair market value or which represents more than a 10 percent equity interest.

Elective office shall mean a public office filled by an election, except for federal offices. A person who is appointed to fill a vacancy in a public office which is ordinarily elective holds an elective office.

Person means a business, individual, proprietorship, firm partnership, joint venture, syndicate, business trust, labor organization, company, corporation, association, committee, or any other organization or group of persons acting jointly.

Statutory Authority: Section 49-1499.03 Revised Statutes of Nebraska.





January 6, 2015

### BY ELECTRONIC MAIL

Karen Haase, Steve Williams, and Bobby Truhe are no longer associated with Harding & Shultz and are forming their own law firm called **KSB School Law, PC, LLO**. KSB School Law will focus on representing public school districts and other education-related entities. You are receiving this email because you are a current school law client of Harding & Shultz and Karen, Steve, and/or Bobby have performed services for you while they were employed at Harding & Shultz.

When lawyers form a new law firm, it is the client's choice who will represent them moving forward. As such, you have a choice to make concerning who will handle the legal matters currently served by Harding & Shultz. You may choose to continue working with Harding & Shultz, you may work with KSB School Law, or you can choose to retain an entirely new lawyer to represent you. Your file(s) will be delivered to the lawyers you select.

If you choose to retain KSB School Law, we will send you a legal representation agreement setting forth the specifics of this representation. Your school, service unit, or organization will still be responsible to Harding & Shultz for any fees and costs incurred with respect to the services they have provided.

Please advise us and Harding & Shultz about your wishes going forward as quickly as reasonably possible, so that continuity in your representation is assured. You may do so by indicating your choice on the attached form and returning a signed and dated copy via e-mail to <a href="mailto:ksb@ksbschoollaw.com">ksb@ksbschoollaw.com</a> and

<u>rsonday@hslegalfirm.com</u>, or by facsimile to KSB School Law at (402) 804-8002 <u>and</u> to Harding & Shultz at (402) 434-3030.

Please do not construe this letter as, in any way, urging you to sever your attorney-client relationship with Harding & Shultz. Both KSB School Law and Harding & Shultz desire to see your legal needs met. No matter which firm you select, we wish you and your school district, service unit, or organization every success in the New Year and into the future.

Yours Very Truly,

Jack Shultz

jshultz@hslegalfirm.com

Karen A. Haase

Karen@ksbschoollaw.com

(insert school district/service unit/organization name here)			
Please Selec	ct One Option Below:		
t	We would like Karen Haase, Steve Williams and Bobby Truhe to continue representing us and request that all files and documents pertaining to any current or pending matter be delivered to KSB School Law.		
ā	We would like Harding & Shultz to continue representing us and requests that files and documents pertaining to us be retained by the firm of Harding & Shultz.		
9	We would like the files and documents pertaining to us be sent to the following firm, whose name and address is as follows:		
Signature: _	<del></del>		
Printed Nam	ne:		
Title:			

#### WAKEFIELD EDUCATION ASSOCIATION

#### AND

#### The WAKEFIELD BOARD OF EDUCATION

#### 2015-16

The following terms and conditions of employment are hereby agreed upon by the members of the Wakefield Education Association and the Wakefield Board of Education as attested to by their duly appointed representatives.

- 1. Base Salary \$33,325
- 2. Remove WEA Payroll Deduction wording (no longer needed). Dues paid directly out of personal account.
- 3. Changes to Extra-Duty Schedule
  - a. Removal of TOTAD
  - b. Removal of musical and move vocal music to same percentage as instrumental music.
  - c. Add Asst. play position at a flat rate 2%.
  - d. Add all Jr. High assistant coaching at 1.75% and increase .33% each year through year 7.
  - e. Add 8th and 9th grade class sponsorship at flat rate of 1%.
  - f. Add Art Club beginning at 3% and increase .33% each year through year 7.

BOARD OF EDUCATION	WAKEFIELD EDUCATION ASSOCIATION
Board President	WEA President
Labor Relations	WEA Representative
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### **Cost Analysis of Hiring Two Contracted Teacher Positions**

### Micaela Hight Bachelors +18 hours (BA+18)

Education Service Unit #1	Cost Item	Wakefield Community School
\$32,250 @ 1.25 base	Base Salary x FTE Factor	\$33,325 @ 1.24
\$40,151	Salary	\$41,323
\$3,000	Non-Indexed Wage	\$0
\$0	Insurance / Cash Option	\$5,200
\$3,301	Soc. Security	\$3,559
\$4,263	Retirement	\$4,082
\$153	Life Insurance	\$117
\$50,868	Total Cost	\$54,281
	Difference	\$3,413

### Pam Peters Masters (MA)

Education Service Unit #1	Cost Item	Wakefield Community School
\$32,250 @ 1.3775 base	Base Salary x FTE Factor	\$33,325 @ 1.36
\$44,424	Salary	\$45,322
\$3,000	Non-Indexed Wage	\$0
\$12,370	Insurance / Cash Option	\$18,463
\$3,628	Soc. Security	\$3,467
\$4,388	Retirement	\$4,477
\$153	Life Insurance	\$117
\$67,964	Total Cost	\$71,846
	Difference	\$3,882

### **Summary Costs & Savings**

Item	Cost /Savings
Reduce Speech Therapy to 0.2	\$16,110
Increased Salary & Benefit Cost	-7,295
Substitute Expenses for PSP	2,035
District Savings	\$10,850