

Board of Education Regular Meeting
Wednesday, December 11, 2019 5:30 PM
Boardroom
802 Highland Street
Wakefield, NE 68784

1. Opening Procedures
 1. Call to Order
 2. Open Meetings Act
 3. Roll Call
2. Excuse Board Member Absences
3. Approval of Agenda
4. Awards and Special Recognition
5. Recognition of Visitors/Communication from the Public
 1. WEA
6. Reports
 1. Administrators
 1. Elementary Principal Report
Mr. Wulf
 2. Secondary Principal Report
Mr. Farup
 3. Superintendent Report
Mr. Bejot
 2. Board Committee Reports
 1. Board Policy
Lundahl

2. Building, Sites & Transportation
Keagle
3. Business & Finance
Victor
4. Curriculum, Americanism & Technology
Johnson
5. Public & Personnel Relations
Brown
6. Strategic Planning
Conley
7. Discussion and Action Items
 1. Consent Agenda
 1. Minutes of the previous meeting
 2. Financial Reports
 2. Discuss and take appropriate action on personnel matters.
Victor
 3. Discuss and take appropriate action on the 2020 - 2021 negotiated agreement.
Bejot
 4. Discuss and take appropriate action on technology purchases.
Bejot
8. Upcoming Dates and Times
 1. Set the date and time for the next regular meeting
9. Adjournment



Wakefield Community School

HOME
OF THE
TROJANS

802 HIGHLAND STREET • WAKEFIELD, NE 68784
HIGH PH: 402-287-2012 • ELEM. PH: 402-287-9892

Jerad Wulf, Elementary Principal
LaVon Anderson, Elementary Secretary

Mark Bejot, Superintendent
Becky Gothier, Business Manager

Matt Farup, Secondary Principal
Dawn Lubberstedt, Secondary Secretary

November 19, 2019

Wakefield Administration and School Board
802 Highland Street
Wakefield, NE 68784

Dear Administrators and School Board Members,

Thank you so much for allowing our Freshmen to attend a college and career day in Wayne, Monday, November 18. The day was very educational and informative. Students learned much about the Wayne State College campus, what life is like as a college student, and ways to reduce the cost of their college education. A few highlights from their time at WSC include: the campus tour given by college students, seeing dorm rooms, the Planetarium, prizes given out, and of course, lunch!

After our time at WSC, we headed over to Heritage Homes for an excellent and informative tour of their main plant. We learned about the process of building a house and about many of the careers it takes throughout that process and in operating a business. Students were impressed by what they saw and learned. They realized that there are many different types of careers that are not just the obvious in construction. The tour ended with students exploring two finished houses, which greatly impressed all of us!

Thank you for providing such a fantastic experience for our students and for providing our lunch for the day!

Sincerely,

Lori Harding
Lori Harding
School Counselor
Wakefield Freshmen

Andrea Lopez

Ryan Anderson

Caleb Chase

Matthew Ladeby
Tryden Meek

Diego Rivas

Lade Johnson

Shayla Snyder

Roxi EKERG

Patty Gonzalez

Kolton Fischer

Walker Lundahl

Tierney Peterson

Makenna Decker

Andres Aguirre

Maria Miguel

Joel Lynn Weaver

Abby Seifert

Ronnie Ramirez

Bryant Centeno

Alex Arenas

Martinez

Brianna

Megan Meyer

Eliseo Sarmiento

Franco Tapia

Bartolo Gonzalez

Kasey Smith

Jose Ramos

Elementary Principal Report

Board of Education

December 2019

Goal #1: Wakefield Community School will provide students an education that develops relationships utilizing a relevant curriculum that infuses technology providing 21st Century learning for all students.

- Over the last few months staff members have been working on our social studies curriculum alignment. All staff have taken a minimum of 1 or 1.5 days to work on the requirements for the alignment. Instead of having a committee of teachers, I have decided that all classroom staff will go through the revision process during scheduled professional days. We will be replicating this process as we complete other curricular alignments. We hope to make a social studies selection prior to our next board meeting.
- Staff is continuing to use Exact Path. I have gotten feedback from staff that some of our kids do not like it because it is difficult at times. If you remember, the areas that are being worked on are those areas that are showing up as deficits.

Goal #3: Wakefield Community School will facilitate communication with staff, parents, patrons and students.

- About 5 years ago we changed our K-3 report cards to be more of a standards based. The individual who was completing them was not able to complete them as we would like. I have included a few samples so that you can see what our new report cards will look like.

1

Wakefield Elementary School Grade 1 Report Card 2019-2020

**Maria Antonio Andres
Teacher:**

Academic Standards Proficiency Rubric - Skills and Concepts Progress

4 - Mastery - Exceptional understanding of grade level skills. Consistent mastery with insignificant mistakes. Minimal or no support needed.
3 - Proficient - Solid understanding of grade level skills. Showing mastery with occasional mistakes. Minimal support needed.
2 - Developing - Basic understanding of grade level skills. Progressing toward mastery. Frequent support needed.
1 - Novice - Limited understanding of grade level skills. Minimal evidence of mastery. Extensive support needed.

Areas not marked are not assessed at this time.



Language Arts

Q1 Q2 Q3 Q4

Reading

I can identify punctuation when reading books.	3			
I know and can apply the following common letter/sound relationships . . .	4			
Short Vowel Patterns	2			
Blends	2			
Digraphs				
Long Vowel Patterns				
I can recognize and read grade-level words in books.	2			
I have developed accuracy, phrasing, and expression while reading books.	2			
I can construct and answer questions about my reading.	2			
I can identify patterns in stories (i.e. compare/contrast, sequencing).	1			
I can make connections in my reading to things in my life.	2			

Writing

I can generate a topic to write about.				
I can include a beginning, middle, and end in the stories that I write.				
I can write a story.				
I can begin all of my sentences with a capital letter.				
I can end all of my sentences with appropriate punctuation.				

Mathematics

Q1 Q2 Q3 Q4

Number Sense

I can count, read, and write numbers 0-120.	2			
I can count by 2s, 5s, and 10s.	2			
I can connect number words & numbers (0-20).	2			
I can compare and order numbers 0-120 using words and symbols.	2			
I can use words like before, after, and between when comparing numbers.	2			
I can use objects, drawings, words, & symbols to demonstrate addition.	2			
I can use objects, drawings, words, & symbols to demonstrate subtraction.	2			
I can add sums up to 10 with fluency.	2			
I can subtract differences from 10 with fluency.	2			
I can use the relationship of addition and subtraction to solve subtraction problems.	2			

Geometric/Masurement

I can draw two-dimensional shapes.	3			
I can compose and decompose shapes to make new shapes.				
I can count like coins to \$1.00.				
I can tell time to the hour and half hour using analog and digital clocks.				
I can measure using non-standard tools of measurement.				
I can compare and order objects according to length.				

Attendance

Q1 Q2 Q3 Q4

Absent	1.0	2.0	0.0	0.0
Tardy	0	0	0	0

Exploratory Classes

Q1 Q2 Q3 Q4

Music

Physical Education

Art

E				
4				

Social Interaction and Work Habits Rubric

4 - Consistently
3 - Frequently
2 - Sometimes
1 - Needs Improvement

Social Interaction

Q1 Q2 Q3 Q4

I can follow the rules in the classroom.	3			
I can follow the rules outside of the classroom.	3			
I can cooperate with others.	3			
I can stay on-task when I work.	3			
I can work independently.	3			

Work Habits

Q1 Q2 Q3 Q4

I can be an active listener.	3			
I can follow directions.	3			
I can participate in class discussions.	3			
I try my hardest when I work.	3			
I complete my daily work.	3			

1

Wakefield Elementary School Grade 1 Report Card 2019-2020

**Maria Antonio Andres
Teacher:**

Academic Standards Proficiency Rubric - Skills and Concepts Progress

- 4 - Mastery - Exceptional understanding of grade level skills. Consistent mastery with insignificant mistakes. Minimal or no support needed.
 3 - Proficient - Solid understanding of grade level skills. Showing mastery with occasional mistakes. Minimal support needed.
 2 - Developing - Basic understanding of grade level skills. Progressing toward mastery. Frequent support needed.
 1 - Novice - Limited understanding of grade level skills. Minimal evidence of mastery. Extensive support needed.

Areas not marked are not assessed at this time.



Language Arts

Q1	Q2	Q3	Q4
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Speaking/Listening

I can follow one and two-step directions.	3			
I can listen to a conversation, respond appropriately, and ask questions.	3			
I can learn new vocabulary and use it appropriately.	2			

Guided Reading Level

Guided Reading Level	C			
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Mathematics

Q1	Q2	Q3	Q4
----	----	----	----

Algebraic Concepts

I can write number sentences to show fact families.				
I can use related facts as a strategy to solve addition and subtraction facts.	2			
I can represent data with tally marks.	3			
I can read and interpret graphs.				

Teacher Comments

Secondary Principal Board Report
Wakefield Community Schools
December 2019

Here are some of the priorities that I have put before me the last month:

- I have focused much of my time getting in classrooms, completing evaluations for year 1 staff and ensuring year 2 and 3 staff are completing
- Working with Mrs. Harding on an overall summative assessment plan for grades 7-12.
- Matt Brenn and I have begun planning for next years athletic programs.
 - Allen turned down our offer to continue out co-op agreement and asked us to dissolve the wrestling co-op for 2020-21.
 - Cheryl Greve was offered the Head Volleyball Coach position but declined to accept (continue) her position with Allen. We are looking at possible candidates currently.
 - Along with ending the co-op we are also looking at what JH athletics will look like.
 - Wrestling will need a head coach as well as practice location solution.
- I have begun updating the activities handbook especially the conflict resolution framework. I intend to get coaches feedback before that is finalized.
- Mrs. Harding and I have begun working on class offerings and planning for the 2020-2021 school year. Currently school graduation requirements include 15 credits in PE/Health. I would like approval to change the requirement to 10 credits required for graduation in PE/Health. I would also request approval to add 5 credits of Technology coursework to the graduation requirements for the 2020-2021 school year.

Here are some policies and procedures that have come up that I am focusing on to make sure they are upheld with diligence. Some of the policies I am working with staff and students to see if they can be streamlined and enhanced.

- Using technology to track data and communicate with staff on walk through.
- SAT process.
- EL and Special Education accommodations and modifications.

Goal #1: Wakefield School students will demonstrate improvement in comprehension by analyzing materials and applying it to their content area.

- When teachers reinforce effort, they translate the belief that all students can learn into actions that help make that belief a reality. Reinforcing effort is a process that involves explicitly teaching students about the relationship between effort and achievement and acknowledging students' efforts when they work hard to achieve. When teachers emphasize this connection, they help students develop a sense of control over their academic learning. Recognizing students' efforts along the way to achieving a goal helps them strengthen their resolve to complete the task or internalize the learning. As students see the results of working hard, they change their attitudes and beliefs about

themselves and about their ability to learn. They often become more tenacious and resilient; they will persevere when a task is difficult and success doesn't come immediately. Students' increased sense of competence and control contributes to a positive learning environment and their motivation to learn.

- I've had 4 teachers work with me and Dr. Nunnally in creating documents where students are identifying and tracking their effort and achievement pre and post assessments.

Goal #2: Wakefield School students will demonstrate improvement in critical thinking and problem solving across all curricular areas.

- We have begun a conversation about homework practices and their impact on student achievement. Homework consumes a large part of the time and workload of both students and teachers. We want to make sure that a strategy that consumes so much of our resources is actually paying off with an increase in student learning and achievement. Along with other verified teaching strategies we want to train our teachers in best practices. The research is ambiguous as to the impact of homework on student achievement. We want to make sure that the practice of assigning, assessing and the use of homework in determining a course grade is getting the results we want, that is increased learning and achievement.

Goal #3: Wakefield School Students will improve their character, leadership, and pride in school and community.

- The One Act students did a great job in their Conference and District competitions. They placed higher in each competition than they have in the last three years. Sahri Luna, Abi Hernandez, and Hailey Walsh received outstanding actor awards at Districts.
- NHS will serve at the Care Center Christmas party and the Choir will perform for the Senior Center, both on December 19th.



<http://members.nasbonline.org/index.php/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.
If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.

2019 STATE EDUCATION CONFERENCE LINKS

<http://members.nasbonline.org/index.php/state-education-conference>

EVALUATION, HANDOUTS & MORE! LAST CHANGE TO SUBMIT FEEDBACK WILL BE FRIDAY, DECEMBER 13TH

- 2020 -

106th Legislature, 2nd Session Begins Wednesday, January 8, 2020

President's Retreat | January 26 - 27, 2020 | Nebraska City

President's Retreat | February 16-17, 2020 | Sidney & Kearney

Budget & Finance Workshop | January 29, 2020 | Norfolk

Budget & Finance Workshop | February 5, 2020 | Kearney

School Board Member Week in Nebraska | February 9-15, 2020

Legislative Issues Conference | February 9-10, 2020 | Lincoln | Finish Strong!

FINISHING STRONG IN THE SECOND HALF!

Board Presidents: Check your inbox each month for the monthly 'NASB Update' to include in your meeting agenda.
Please contact mbelka@NASBOnline.org with any questions, or if you are not receiving them.

LEADERSHIP

INNOVATION

VISION

ENGAGEMENT

#liveNASB

The Nebraska Association of School Boards provides support to School Boards to strengthen public education for all Nebraska children.

Superintendent's Report

December 11, 2019

- 1. Goal #1:** Wakefield Community School will provide students an education that develops relationships utilizing a relevant curriculum that infuses technology providing 21st Century learning for all students. (Curriculum, Americanism & Technology)
 - a.** Friday, Mark Brady from ESU #10 observing our EL program K – 12 and made recommendations to improve our program. Mark stated the strategies incorporated with newcomers is making significant progress. He commented positively that staff is “doing a nice job of chunking information and then allowing the students to practice and interact with the learning. Vocabulary instruction is strong at the tier 3 level.

An area that would be beneficial to EL and regular education students is to utilize cooperative learning strategies within the classroom learning environment. . He is going to examine the last 3 years of ELPA21 scores looking for specific areas of improvement that will increase the number of proficient students at all grade levels.

- 2. Goal #2:** Wakefield Community School will make an efficient use of all resources. (Business & Finance)
 - a.** As of the end of November, the school district funds are as follows: Local General Fund tax receipts in November was \$200,431 and General Fund expenses were \$570,781. General Fund balance as of November 1, 2019 is \$1,083,442; Depreciation Fund \$606,886; Employee Benefit Fund \$36,252; Lunch Fund \$136,416; Bond Fund \$39,012; Special Building Fund \$768,590; Qualified Capital Purchase Undertaking Fund (QCPUF) \$173,726; Interim Fund \$3,063 and Student Fees Fund is \$12,691. Total unencumbered funds all funds is \$2,966,478. Comparing our General Fund percent of budget remaining we are at 77.75% compared to the previous year of 77.73%
 - b.** The school safety committee met Friday afternoon. New staff building maps are ready to replace existing maps. The visitor check-in at the elementary is going very well by all elementary visitors. Suggested that we expand the service to the high school in the future. Mr. Wulf is planning on reviewing the crisis protocols with all staff. We are planning hazardous response drills this spring. The committee discussed classroom items that will be needed to conduct the drill.

- 3. Goal #3:** Wakefield Community School will facilitate communication with staff, parents, patrons, and students (Public and Personnel Relations)

a.

4. Miscellaneous

- a.** The community presentation by Mr. Steve Schnoff, public relations executive from Michael Foods on workforce housing needs for their business. The need exists for additional adequate housing in Wakefield is needed. Michael Foods is willing to help employees with down payment needs on a home. He is encouraging the city, CRA, Sales Tax Committee to help remove dilapidated/substandard homes either receive renovation assistance or replacement through the 360 Homes program. Michael Foods is willing to help meet these needs but help is needed. He discussed the need for a local grocery store. Continued plant expansion is dependent upon having adequate local housing. Approximately 20 percent of Michael Foods employees work at the Wakefield facilities.

**Wakefield Community School
Board of Education Regular Meeting
Monday, November 11, 2019 5:30 PM**

The Board of Education Regular Meeting convened in open and public session on Monday, November 11, 2019 at 5:30 PM in the Board of Education Room at 802 Highland Street Wakefield, NE 68784.

President Victor informed the group of the Open Meetings Act posted in the room and accessible to all members of the public as required by law. All board members had received notice of the meeting and the meeting notice had been published/posted in a timely manner prior to the meeting date.

Attendance Taken at 5:30 PM:

Present: Bree Brown, Arianne Conley, Shannon Johnson, Jeffrey Keagle, Sherri Lundahl, Mark Victor.
Present: 6, **Absent:** 0.

Also in attendance: Superintendent Bejot, Secondary Principal Farup, Elementary Principal Wulf, Recording Secretary Gothier and KSB School Law attorney Steve Williams.

Approval of Agenda

Motion to approve the agenda passed with a motion by Conley and a second by Brown.

Yea: Brown, Conley, Johnson, Keagle, Lundahl, Victor

Yea: 6, Nay: 0

Recognition of Visitors/Communication from the Public

Jena McAfee addressed the board thanking them for all their hard work and asked them to not just consider the best interest of Wakefield students, but to also consider the best interests of surrounding communities' students when making decisions. She also asked what the future was of the activities coop.

WEA

Michelle Galles updated the board on what has been happening in Family Consumer Sciences. FCCLA officers: Fatima Dominguez, Kathy Ibarra, Ella Conley, Sahrai Luna, Alicia Arriaza and Gaby Arriaza also updated the board on this year's chapter. There are 79 members. Some of this year's activities have consisted of a back to school bash to find out more about FCCLA; adding vinyl decals on bathroom stalls with positive statements; coin war that raised over \$2,000 towards the Wakefield ambulance fund; helped with Grandparent/VIP Day in the elementary; worked with FBLA to sponsor Breast Cancer Awareness month; had a popcorn and s'more bar at the Fall Market up town; coordinated with the District to have Jana's Campaign hold an assembly regarding dating violence; attended the District Leadership Conference at WSC; held a Halloween party for the elementary students.

Reports

Secondary Principal Report

- Dr. Gary Nunnally continued training and equipping teachers, on October 14th and November 4th. Dr. Nunnally covered extensively the high yield strategy of reinforcing effort and proving recognition. When teachers reinforce effort, they translate the belief that all students can learn into actions that help make the belief a reality.
- Mrs. Virgil and the Student Council did a great job of planning Unity week. It was an impactful event that highlighted anti-bullying and Unity within our school
- Mrs. Haring, Mr. Clay, Mrs. Messersmith and Mr. Farup are meeting with small groups of 8th graders and counseling them on bullying and social media citizenship. In a survey of the class only 11% identified bullying as being an issue with their class, though 76% said that they or a friend were the target of negative comments of social media. We plan to meet monthly to have small group discussions focusing on positive relationships at school and in social media.
- The One Act will perform for the entire school on November 27th.

Superintendent Report

- A group of high school students will be providing youth input into the ideas for downtown improvement at the RDG meeting on November 12.
- Wakefield Schools participated in the Norfolk Public Schools in Malawi program donating desks and laptops designated as surplus to assist students in Malawi. "Wakefield Public Schools donated 20 laptops that the students of Norfolk Schools in Malawi used for taking the ACT."
- Wakefield Elementary and High School staff met Monday, November 4th at ESU#1 for in-service learning. Staff completed the NASB Staff Engagement Survey for both certified and classified staff. Information will be used to assist the board in developing a strategic plan once the Community Engagement components are completed.
- Staff reviewed crisis drill procedures and were also introduced to a new drill focusing on dealing with hazardous gasses in the air and a brief discussion on anticipated classroom procedures.
- New basketball backstops have been installed in the main gym.
- A paint booth for Industrial Technology has arrived and will be assembled.

Board Committee Reports

Board Policy

- The committee met earlier today to review the 1000 and 2000 policy series. There will be a recommendation later in the agenda.

Building, Sites & Transportation

- Building, Sites and Transportation Committee met to examine the Wakefield School Project Tiers for 2019-2020 and made recommendations. The team also examined Huskerland Appraisal of the storage building and property owned by Ken and Darci Slama for a possible bus barn site. The appraisal was conducted by Mr. Benjamin Barber of Walthill. The committee also discussed the current football field and track area. Interest exists in moving forward with updating the field.

Public & Personnel Relations

- The committee met on October 15 in preparation of negotiations. The first negotiation meeting with WEA was held on Monday, October 28. WEA questioned the index and wanted to look further into the array. The next meeting is scheduled for Thursday, November 14 at 5:30pm.

School Improvement & Strategic Planning

- School Improvement and Strategic Planning Committee have been working on the community engagement process and board retreat.

Wakefield, Emerson - Hubbard & Allen Consolidated Cooperative

- The Coop Committee met in Wakefield on October 23, 2019.
- The cooperative teams explored the question, "is there something we as a three-school coop can help each other with?"
- The positive learning opportunities the Wakefield-Allen students were having in volleyball and girls basketball were discussed.
- Allen and Emerson-Hubbard asked Wakefield if they are willing to commit to the cooperative process.

Discussion and Action Items

Consent Agenda

Motion to approve the Consent Agenda passed with a motion by Conley and a second by Keagle.

Yea: Brown, Conley, Johnson, Keagle, Lundahl, Victor

Yea: 6, Nay: 0

Bills were reviewed by the Finance Committee and approved as follow: General: \$344,495.21; Employee Benefit: \$110.75; Depreciation: \$10,450.00; Lunch: \$34,431.39; Payroll: \$227,009.83; Activities: \$22,274.03.

Discuss and take appropriate action to purchase apple iPads.

"Exact Path" by Admentum is used in the elementary to supplement MAPS, providing individualized learning plans for our students. The iPads the kindergarten and first grade have been using cannot be upgraded because they have too old of operating systems and the program is not working correctly. It is requested to purchase 40 iPads for the two primary grades to allow implementation of our curricular initiative at a cost of \$11,760.

Motion to table the purchase of 40 iPads and covers until more discussion is had with the Technology and Curriculum Committees passed with a motion by Johnson and a second by Brown.

Yea: Brown, Conley, Johnson, Keagle, Lundahl, Victor

Yea: 6, Nay: 0

Discuss Wakefield Community School's NSCAS results.

Wakefield Community Schools improved their rating from the prior school year. Wakefield elementary and Wakefield High School continue to be rated as "Great" schools. Wakefield middle school, grades 7 and 8 improved from a "Good" rating to a "Great Rating." These ratings are based upon the raw assessment scores. The final rating will be out in November 27th.

Discuss and take appropriate action to approve voting delegate to NASB Convention.

Sherri Lundahl and Mr. Bejot plan on attending the annual NASB State Convention in Omaha at the CHI Convention Center on November 20-22, 2019. The delegate convention is slated for Friday morning. We need to elect a voting delegate for the convention.

Motion to approve Sherri Lundahl as the voting delegate at the 2019 NASB Convention passed with a motion by Keagle and a second by Johnson.

Yea: Brown, Conley, Johnson, Keagle, Victor

Abstain: Lundahl

Yea: 5, Nay: 0, Abstain: 1

Discuss and take appropriate action to approve the 2018 - 2019 audit.

This year Dana Cole, Inc. performed an independent audit of the 2018-19 revenues and expenditures. Lori Olson, CPA follows NDE & Nebraska auditing guidelines insuring proper procedures for managing federal, state and local monies to operate Wakefield Community School. The report on "Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards," disclosed no significant instances of noncompliance that were to be reported. The audit also did not identify any deficiencies in control over financial reporting that were a material weakness. The accounting principles and practices have not changed over the course of the last year.

Motion to approve the 2018-19 audit passed with a motion by Brown and a second by Lundahl.

Yea: Brown, Conley, Johnson, Keagle, Lundahl, Victor

Yea: 6, Nay: 0

Discuss and take appropriate action on the 1000 - 2000 policy review.

Motion to table the 1000 - 2000 policy review and recommendations until after the board retreat passed with a motion by Conley and a second by Johnson.

Yea: Brown, Conley, Johnson, Keagle, Lundahl, Victor

Yea: 6, Nay: 0

Discuss and take appropriate action on renewing the cooperative athletics and activities with Allen Consolidated Schools.

Last month we elected to not go forward with a three-school athletics and activities cooperative. The current cooperative activities with Allen Consolidated has been a positive experience for both schools. We have developed a strong relationship with Allen Consolidated Schools and desire to preserve our cooperative as it currently exists.

Motion to renew the two-school cooperative with Allen Consolidated Schools passed with a motion by Keagle and a second by Brown.

Yea: Brown, Conley, Johnson, Keagle, Lundahl, Victor

Yea: 6, Nay: 0

Discuss Chapter 4 of "Effective Superintendent - School Board Practices," on "Managing Conflict."

Chapter 4 "Managing Conflict" describes a variety of situations that arise with the superintendent and board of education. One of the challenges for board members and administration is maintaining a clear understanding with the differences between governance and administrative functions. Superintendent and principals serve the school, patrons and students by following board policy and administering the policy during specific situations. Keeping the governance roles and administrative roles separate will challenge board members and administrators alike.

Discuss Superintendent Evaluation.

President Victor compiled a draft evaluation document from the individual evaluation documents submitted to him by each individual board member. Based upon his review of the individual evaluations and the summary evaluation, he felt a closed session was appropriate to review portions of the evaluations (1) because it is clearly necessary to prevent needless injury to the employee's reputation and (2) the board will receive, review, and discuss legal advice from the school district's attorney regarding the evaluation. These matters and only these matters will be discussed in closed session.

Motion to enter closed session at 7:41pm to discuss the superintendent evaluation, to receive, review, and discuss the legal advice from the school district's attorney, to protect the public's interest, to maintain the attorney-client privilege, and to prevent needless injury to the employee's reputation passed with a motion by Lundahl and a second by Brown.

Yea: Brown, Conley, Johnson, Keagle, Lundahl, Victor

Yea: 6, Nay: 0

Motion to return to open session at 9:25pm passed with a motion by Keagle and a second by Johnson.

Yea: Brown, Conley, Johnson, Keagle, Lundahl, Victor

Yea: 6, Nay: 0

Upcoming Dates and Times


- November 13 – Joint Special Committee on Cooperative Athletics at 5:30pm in Emerson
- November 14 – Public & Personnel Relations Committee at 7:30am
- November 14 – Negotiation meeting with WEA at 5:30pm
- December 11 – Regular Board Meeting at 5:30pm
- December 16 – Board Retreat

Adjournment

Motion to adjourn the meeting at 9:27pm passed with a motion by Lundahl and a second by Johnson.

Yea: Brown, Conley, Johnson, Keagle, Lundahl, Victor

Yea: 6, Nay: 0


Bree Brown, Secretary


Becky Gothier, Recording Secretary

**Wakefield Community School
Board of Education Special Meeting
Tuesday, November 19, 2019 7:00 PM**

The Board of Education Special Meeting convened in open and public session on Tuesday, November 19, 2019 at 7:00 PM in the Board of Education Room at 802 Highland Street Wakefield, NE 68784.

President Victor informed the group of the Open Meetings Act posted in the room and accessible to all members of the public as required by law. All board members had received notice of the meeting and the meeting notice had been published/posted in a timely manner prior to the meeting date.

Attendance Taken at 7:00 PM:

Present: Bree Brown, Arianne Conley, Shannon Johnson, Jeffrey Keagle, Sherri Lundahl, Mark Victor.
Present: 6, **Absent:** 0.

Approval of Agenda

Motion to approve the agenda passed with a motion by Keagle and a second by Johnson.

Yea: Brown, Conley, Johnson, Keagle, Lundahl, Victor

Yea: 6, Nay: 0

Discussion and Action Items

Strategy session regarding a personnel contract and related negotiations, including the receipt of legal advice and the provision of negotiating guidance by members of the board to legal counsel or other negotiators.

Motion to enter closed session at 7:03pm to discuss a personnel contract and related negotiations, to receive and discuss the legal advice from the school district's attorney, to protect the public's interest, to maintain the attorney-client privilege, and to prevent needless injury to the employee's reputation passed with a motion by Keagle and a second by Conley.

Yea: Brown, Conley, Johnson, Keagle, Lundahl, Victor

Yea: 6, Nay: 0

Motion to return to open session at 8:36pm passed with a motion by Keagle and a second by Johnson.

Yea: Brown, Conley, Johnson, Keagle, Lundahl, Victor


Yea: 6, Nay: 0

Adjournment

Motion to adjourn the meeting at 8:37pm passed with a motion by Johnson and a second by Conley.

Yea: Brown, Conley, Johnson, Keagle, Lundahl, Victor

Yea: 6, Nay: 0


Bree Brown, Secretary

Wakefield Community School

Cash Summary Report

Accounting Cycle: FY19-20; Beginning Period: Period 03 (11/01/2019 - 11/30/2019) ; Ending Period: Period 03 (11/01/2019 - 11/30/2019) ; Show Prior Year Expense/Encumbrance: No; Prior Year Ending Balance for Beginning Balance: No; Include Transactions after the Last Period: None; Exclude Closing Entries: No; Include Unposted Transactions: No; Created On: 12/10/2019

Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance	Encumbrances	Liabilities	Available
01	General Fund	\$1,487,085.70	\$200,430.92	(\$570,781.25)	\$0.00	\$1,116,735.37	(\$33,292.78)	\$0.00	\$1,083,442.59
02	Depreciation Fund	\$630,520.46	\$791.52	(\$10,450.00)	\$0.00	\$620,861.98	(\$13,975.00)	\$0.00	\$606,886.98
03	Employee Benefit Fund	\$36,317.63	\$45.83	(\$110.75)	\$0.00	\$36,252.71	\$0.00	\$0.00	\$36,252.71
05	Activity Fund	\$106,396.62	\$9,096.47	(\$7,910.29)	\$0.00	\$107,582.80	\$0.00	\$0.00	\$107,582.80
06	School Nutrition Fund	\$137,322.12	\$34,537.11	(\$35,442.75)	\$0.00	\$136,416.48	\$0.00	\$0.00	\$136,416.48
07	Bond Fund	\$38,963.29	\$49.22	\$0.00	\$0.00	\$39,012.51	\$0.00	\$0.00	\$39,012.51
08	Special Building Fund	\$767,151.45	\$1,438.24	\$0.00	\$0.00	\$768,589.69	\$0.00	\$0.00	\$768,589.69
09	QCPUF Fund	\$172,804.23	\$921.88	\$0.00	\$0.00	\$173,726.11	\$0.00	\$0.00	\$173,726.11
11	Interim Fund	\$3,723.24	\$1,444.99	(\$2,104.43)	\$0.00	\$3,063.80	\$0.00	\$0.00	\$3,063.80
12	Student Fees Fund	\$12,691.43	\$0.00	\$0.00	\$0.00	\$12,691.43	\$0.00	\$0.00	\$12,691.43
Sub Total		\$3,392,976.17	\$248,756.18	(\$626,799.47)	\$0.00	\$3,014,932.88	(\$47,267.78)	\$0.00	\$2,967,665.10

Wakefield Community School

Budget Report - November 30, 2019

FUNCTION	November Expenses	Current Budget	Actuals (YTD)	Encumbrances (YTD)	Budget Available	% of Budget Remaining
01100 - Regular Instruction	\$224,750.27	\$3,003,935.05	\$670,672.04	\$20,165.08	\$2,313,097.93	77.67
01125 - Regular Instructional Programs School Age (Flex-Spending)	\$3,289.51	\$33,661.34	\$9,341.23	\$0.00	\$24,320.11	72.25
01150 - Limited English Proficiency Programs	\$18,893.75	\$222,422.80	\$55,238.56	\$0.00	\$167,184.24	75.17
01160 - Poverty Programs	\$25,234.76	\$295,184.99	\$74,623.23	\$0.00	\$220,561.76	74.72
01190 - Early Childhood Educational Programs	\$4,898.50	\$64,911.84	\$13,888.36	\$734.37	\$50,289.11	78.60
01200 - Special Education Instructional Programs - School Age	\$65,077.74	\$656,376.48	\$175,088.39	\$1,022.45	\$480,265.64	73.33
01291 - Special Education Instructional Programs - Ages 3-5	\$25,186.06	\$245,439.16	\$67,381.15	\$0.00	\$178,058.01	72.55
02120 - Guidance Services	\$10,351.73	\$132,931.88	\$31,440.03	\$1,785.00	\$99,706.85	76.35
02130 - Health Services	\$5,508.90	\$47,630.68	\$14,232.71	\$275.00	\$33,122.97	70.12
02141 - Psychological Services - SPED - School Age	\$19,330.00	\$79,600.00	\$19,330.00	\$0.00	\$60,270.00	75.72
02151 - Speech Pathology and Audiology Services - SPED - School Age	\$25,990.00	\$99,702.00	\$25,990.00	\$0.00	\$73,712.00	73.93
02161 - Occupational Therapy-Related Services - SPED - School Age	\$3,025.00	\$6,655.00	\$3,025.00	\$0.00	\$3,630.00	54.55
02171 - Physical Therapy-Related Services - SPED - School Age	\$720.00	\$976.00	\$720.00	\$0.00	\$256.00	26.23
02181 - Visually Impaired or Vision Services - SPED - School Age	\$90.00	\$40,000.00	\$8,978.92	\$0.00	\$31,021.08	77.55
02190 - Support Services - Student - Other	\$746.82	\$20,452.54	\$5,636.39	\$0.00	\$14,816.15	72.44
02213 - Instructional Staff Training	\$1,915.00	\$9,000.00	\$2,025.79	\$0.00	\$6,974.21	77.49
02220 - Library or Media Services	\$7,036.70	\$91,026.93	\$20,679.82	\$734.88	\$69,612.23	77.28
02310 - Board of Education	\$1,265.77	\$58,275.00	\$8,867.40	\$364.00	\$49,043.60	84.78
02320 - Executive Administration	\$13,475.44	\$170,463.06	\$39,858.32	\$364.00	\$130,240.74	76.62
02330 - District Legal Services	\$747.00	\$20,000.00	\$3,625.59	\$0.00	\$16,374.41	81.87
02410 - Office of the Principal	\$28,458.53	\$335,311.04	\$86,022.27	\$0.00	\$249,288.77	74.35
02510 - Fiscal Services	\$6,671.75	\$125,303.28	\$20,770.68	\$0.00	\$104,532.60	83.42
02580 - Administrative Technology Service	\$7,583.86	\$180,969.64	\$23,966.30	\$2,684.00	\$154,319.34	86.76
02610 - Operation of Buildings	\$22,717.31	\$484,562.90	\$89,551.00	\$5,164.00	\$389,847.90	81.52
02630 - Care and Upkeep of Grounds	\$1,093.90	\$28,274.16	\$3,038.99	\$0.00	\$25,235.17	89.25
02670 - Safety	\$0.00	\$1,650.00	\$0.00	\$0.00	\$1,650.00	100.00
02710 - Vehicle Operation and Purchasing - Regular Education	\$14,404.13	\$205,017.80	\$34,544.10	\$0.00	\$170,473.70	83.15
02712 - Vehicle Operation and Purchasing - School Age SPED	\$1,401.28	\$17,053.00	\$3,329.20	\$0.00	\$13,723.80	80.48
02730 - Vehicle Servicing and Maintenance - Regular Education	\$9,002.77	\$47,257.64	\$13,997.47	\$0.00	\$33,260.17	70.38
02732 - Vehicle Servicing and Maintenance - School Age SPED	\$0.00	\$1,100.00	\$0.00	\$0.00	\$1,100.00	100.00
03535 - High Ability Learners	\$683.38	\$8,232.65	\$2,050.14	\$0.00	\$6,182.51	75.10
06200 - Title I, Part A ESSA	\$9,047.89	\$113,139.93	\$26,132.20	\$0.00	\$87,007.73	76.90
06310 - Title II, Part A ESSA Supporting Effective Instruction	\$0.00	\$13,376.39	\$391.40	\$0.00	\$12,984.99	97.07
06404 - IDEA Part B (611) Base Allocation - Birth Through Age Four	\$12,183.50	\$31,000.00	\$12,183.50	\$0.00	\$18,816.50	60.70
06406 - Federal Services - IDEA Preschool (619) Base Allocation	\$0.00	\$624.00	\$0.00	\$0.00	\$624.00	100.00
06410 - Federal Services - IDEA Enrollment or Poverty (611)	\$0.00	\$77,864.00	\$0.00	\$0.00	\$77,864.00	100.00
06700 - Federal Vocational and Applied Technology Education (Carl Perkins)	\$0.00	\$4,000.00	\$0.00	\$0.00	\$4,000.00	100.00
06992 - Federal Services - REAP	\$0.00	\$46,542.00	\$0.00	\$0.00	\$46,542.00	100.00
08000 - Transfers (Outgoing)	\$0.00	\$20,000.00	\$0.00	\$0.00	\$20,000.00	100.00
Subtotal of Element: [FUND] 01 - General Fund	\$570,781.25	\$7,039,923.18	\$1,566,620.18	\$33,292.78	\$5,440,010.22	77.75
Previous Year	\$546,925.82	\$6,658,585.89	\$1,482,615.26	\$17,653.08	\$5,158,317.55	77.73

GENERAL FUND - #195103
TREASURER'S REPORT AS OF NOVEMBER 30, 2019

BALANCE AS OF NOVEMBER 1, 2019 **\$1,487,085.70**

REVENUE

WCS-General - Limited Computer Use	62.00	
Various Summer Insurance Premium Reimb.	1,327.10	
L Siebrandt Health/Dental/Vision Ins Prm	744.77	
Personal Copies/Fax	1.00	
iPad Insurance	50.00	
MIPS Reimb	4,046.28	
CNA Textbook Reimbursement	78.62	
Conf Choir Gate Receipts	458.00	
SON - State Aid	145,724.00	
Thurston County - Proceeds	77.01	
Dixon County - Proceeds	27,301.59	
Wayne County- Proceeds	21,167.49	
Bank - Interest	1,656.20	
TOTAL REVENUE		<u><u>\$202,694.06</u></u>

EXPENSES

November Payables	346,034.56	
November Payroll	227,009.83	
TOTAL EXPENDITURES		<u><u>\$573,044.39</u></u>

TOTAL		<u><u>\$1,116,735.37</u></u>
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GENERAL FUND AS OF NOVEMBER 30, 2019 **\$1,116,735.37**

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID; Filtered by Group.

From 11/01/2019 to 11/30/2019.

Site ID	Site Name					
Group ID	Group Name					
Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
WCS	Wakefield Community School					
A	ATHLETICS					
100	FOOTBALL	1,420.19	3,090.00	2,607.13	0.00	1,903.06
110	VOLLEYBALL	5,008.61	0.00	0.00	0.00	5,008.61
125	BOYS BASKETBALL	5,476.62	0.00	0.00	0.00	5,476.62
130	GIRLS BASKETBALL	3,554.79	0.00	0.00	0.00	3,554.79
160	NEW UNIFORMS	0.00	0.00	0.00	0.00	0.00
170	WRESTLING	2,147.79	0.00	0.00	0.00	2,147.79
175	GEN ATHLETICS	22,151.69	127.54	827.22	0.00	21,452.01
579	STUDENTS TRACK ACCOUNT	300.00	0.00	0.00	0.00	300.00
580	STUDENTS GOLF ACCOUNT	300.00	0.00	0.00	0.00	300.00
A Totals:		40,359.69	3,217.54	3,434.35	0.00	40,142.88
B	CLASSES					
200	CLASS OF 2019	0.00	0.00	0.00	0.00	0.00
205	CLASS OF 2020	834.02	0.00	0.00	0.00	834.02
210	CLASS OF 2021	1,094.47	0.00	0.00	0.00	1,094.47
211	CLASS OF 2022	806.06	0.00	0.00	0.00	806.06
212	CLASS OF 2023	282.77	0.00	0.00	0.00	282.77
215	CLASS OF 2024	123.62	0.00	0.00	0.00	123.62
216	CLASS OF 2025	0.00	0.00	0.00	0.00	0.00
B Totals:		3,140.94	0.00	0.00	0.00	3,140.94
C	ORGANIZATIONS					
301	POWER DRIVE	1,072.87	0.00	0.00	0.00	1,072.87
302	FFA	625.42	0.00	0.00	0.00	625.42
303	SPEECH CLUB	4,584.53	0.00	0.00	0.00	4,584.53
305	DISTRICT 7 FCCLA	6,628.97	0.00	615.05	0.00	6,013.92
306	MUSIC BOOSTERS	0.00	0.00	0.00	0.00	0.00
310	NATIONAL HONOR SOCIETY	3,828.90	0.00	317.90	0.00	3,511.00
315	FBLA	5,259.39	447.89	1,156.70	0.00	4,550.58
320	ANNUAL	-541.68	130.00	0.00	0.00	-411.68
325	TOTAD	577.22	0.00	0.00	0.00	577.22
330	FCCLA	3,479.88	130.00	84.70	0.00	3,525.18
335	STUCO	1,596.23	10.00	0.00	0.00	1,606.23
340	SPEECH & DRAMA	0.00	0.00	0.00	0.00	0.00
345	ONE ACT	-286.79	0.00	764.16	0.00	-1,050.95
346	ART CLUB	1,861.97	0.00	0.00	0.00	1,861.97
385	LIBRARY	1,804.30	0.00	0.00	0.00	1,804.30
395	HOMECOMING	614.06	0.00	24.00	0.00	590.06
401	Cheer Squad	0.00	0.00	0.00	0.00	0.00
501	HIGH SCHOOL SWING CHOIR	-824.27	4,392.00	147.00	0.00	3,420.73
553	ELEMENTARY STUCO	303.13	87.25	73.06	0.00	317.32
578	SkillsUSA	0.00	0.00	0.00	0.00	0.00
C Totals:		30,584.13	5,197.14	3,182.57	0.00	32,598.70

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID; Filtered by Group.

From 11/01/2019 to 11/30/2019.

Site ID	Site Name						
Group ID	Group Name						
Activity ID	Activity Name		Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
D	CONCESSIONS						
400	CONCESSIONS		1,190.80	383.00	629.67	0.00	944.13
		D Totals:	1,190.80	383.00	629.67	0.00	944.13
E	MISC						
350	SCHOLARSHIPS		0.00	0.00	0.00	0.00	0.00
390	STUDENT ASSISTANCE		930.96	0.00	0.00	0.00	930.96
502	YOUTH FOUNDATION		750.00	0.00	0.00	0.00	750.00
503	LOUNGE		1,562.29	0.00	109.45	0.00	1,452.84
505	CHECKING INTEREST		13,648.88	121.59	0.00	0.00	13,770.47
510	CD INTEREST		2,592.30	0.00	0.00	0.00	2,592.30
520	ELEMENTARY		1,782.24	177.20	147.75	0.00	1,811.69
540	POP FUND		7,548.35	0.00	406.50	0.00	7,141.85
550	STUDENT FEES		240.00	0.00	0.00	0.00	240.00
555	WAKEFIELD PLAYGROUND FUND		500.00	0.00	0.00	0.00	500.00
560	MEMORIALS		200.00	0.00	0.00	0.00	200.00
576	PE UNIFORMS		-164.00	0.00	0.00	0.00	-164.00
577	STATE TOURNAMENTS		1,530.04	0.00	0.00	0.00	1,530.04
		E Totals:	31,121.06	298.79	663.70	0.00	30,756.15
		WCS Totals:	106,396.62	9,096.47	7,910.29	0.00	107,582.80
		Report Totals:	106,396.62	9,096.47	7,910.29	0.00	107,582.80

Receipt History

Detail report. Sorted by Site, Receipt Number.
From 11/01/2019 to 11/30/2019.

Receipt Number	Activity ID	Receipt Date	Activity Name	Void Date	Deposit Number	Check Number	Received From	Receipt Description	Amount	Sales Tax	Amount
			Tax Name				Fee Name & Student ID		Tax Amount		
WCS Wakefield Community School											
000102		11/07/2019					NE ASSN OF STUCO				
	335		STUCO						10.00	0.00	10.00
								Total For 000102:			10.00
000103		11/07/2019		11/07/2019			District FB Shirts				
	100		FOOTBALL						2,690.00	0.00	2,690.00
								Total For 000103:			0.00
000104		11/07/2019		11/07/2019			Butter Braid Sales				
	501		HIGH SCHOOL SWING CHOIR						4,392.00	0.00	4,392.00
								Total For 000104:			0.00
000105		11/07/2019		11/07/2019			Concessions/Conf Music				
	400		CONCESSIONS						383.00	0.00	383.00
								Total For 000105:			0.00
000106		11/07/2019					Wisner Public School/VB				
	175		GEN ATHLETICS						77.54	0.00	77.54
								Total For 000106:			77.54
000107		11/07/2019					JHFB Field Trip				
	175		GEN ATHLETICS						50.00	0.00	50.00
								Total For 000107:			50.00
000108		11/04/2019					FB Shirts				
	100		FOOTBALL						2,690.00	0.00	2,690.00
								Total For 000108:			2,690.00
000109		11/04/2019					Swing Choir				
	501		HIGH SCHOOL SWING CHOIR					Butter Braids	4,392.00	0.00	4,392.00
								Total For 000109:			4,392.00
000111		11/04/2019					Conference Music				
	400		CONCESSIONS					Music Boosters	383.00	0.00	383.00
								Total For 000111:			383.00
000113		11/08/2019					FBLA				
	315		FBLA					Dues	260.00	0.00	260.00
								Total For 000113:			260.00
000114		11/12/2019					Coin War/March of Dimes				
	315		FBLA						187.89	0.00	187.89
								Total For 000114:			187.89
000115		11/14/2019					Yearbook				
	320		ANNUAL						130.00	0.00	130.00
								Total For 000115:			130.00
000116		11/19/2019					FCCLA				
	330		FCCLA					JH Dance	130.00	0.00	130.00
								Total For 000116:			130.00
000117		11/19/2019					Elem STUCO				
	553		ELEMENTARY STUCO					Fun Night	87.25	0.00	87.25

Receipt History

Detail report. Sorted by Site, Receipt Number.
From 11/01/2019 to 11/30/2019.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID			Tax Amount			
Tax Name	Tax Activity				Tax Rate %				
						Total For 000117:			87.25
000118	11/20/2019				Elementary	Pop			
520	ELEMENTARY					177.20	0.00		177.20
						Total For 000118:			177.20
000119	11/21/2019				FB Shirts/2nd Order	FB Shirts			
100	FOOTBALL					400.00	0.00		400.00
						Total For 000119:			400.00
000127	11/30/2019				November Interest				
505	CHECKING INTEREST					121.59	0.00		121.59
						Total For 000127:			121.59
						Site Total			9,096.47
						Report Total			9,096.47

Check Summary

Sorted by Activity ID, Site ID.
From 11/01/2019 to 11/30/2019.

Activity ID Site ID	Activity Name Site Name		Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
Check Number	Status							
100		FOOTBALL						
WCS		Wakefield Community School						
010157	Cleared	11/13/2019	Stadium Sports				FB Shirts	2,443.00
010163	Cleared	11/21/2019	VISA				Visa	164.13
Total:								\$ 2,607.13
175		GEN ATHLETICS						
WCS		Wakefield Community School						
010160	Cleared	11/15/2019	Wayne State College				Testing	36.00
010163	Cleared	11/21/2019	VISA				Visa	433.67
010164	Cleared	11/21/2019	Awards Unlimited Inc				Awards	232.55
010171	Cleared	11/22/2019	Triston Simons				JH Wrestling Official	125.00
Total:								\$ 827.22
305		DISTRICT 7 FCCLA						
WCS		Wakefield Community School						
010147	Cleared	11/08/2019	Chartwells Dining Services				Lunch for Helpers	45.00
010152	Cleared	11/08/2019	Grafton & Associates PC				Medals	109.09
010163	Cleared	11/21/2019	VISA				Visa	94.50
010167	Printed	11/21/2019	Wayne State College Foundation				Scholarship	75.00
010168	Cleared	11/21/2019	Stacy Keys				Supplies	111.23
010169	Printed	11/21/2019	University of Nebraska-Lincoln				Supplies	180.23
Total:								\$ 615.05
310		NATIONAL HONOR SOCIETY						
WCS		Wakefield Community School						
010156	Cleared	11/08/2019	Dollar General				FCCLA/NHS	17.90
010159	Printed	11/13/2019	Mercy Meals				Donation	300.00
Total:								\$ 317.90
315		FBLA						
WCS		Wakefield Community School						
010154	Cleared	11/08/2019	VISA				FBLA	1,051.70
010166	Cleared	11/21/2019	Stadium Sports				TShirts	105.00
Total:								\$ 1,156.70
330		FCCLA						
WCS		Wakefield Community School						
010156	Cleared	11/08/2019	Dollar General				FCCLA/NHS	17.90
010163	Cleared	11/21/2019	VISA				Visa	66.80
Total:								\$ 84.70

Check Summary

Sorted by Activity ID, Site ID.
From 11/01/2019 to 11/30/2019.

Activity ID Site ID	Activity Name Site Name		Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
Check Number	Status							
345	ONE ACT							
WCS	Wakefield Community School							
010151	Cleared	11/08/2019		Miller Building Supply			One Act	126.51
010155	Cleared	11/08/2019		Cubbys			Pizza	92.42
010161	Printed	11/21/2019		Nebraska School Activities Association			State Play Production Tickets	30.00
010162	Printed	11/21/2019		Wal-Mart Community			One Act	34.94
010163	Cleared	11/21/2019		VISA			Visa	34.29
010165	Cleared	11/21/2019		Custom Sports			TShirts	446.00
Total:								\$ 764.16
395	HOMECOMING							
WCS	Wakefield Community School							
010158	Cleared	11/13/2019		Dollar General			Homecoming	24.00
Total:								\$ 24.00
400	CONCESSIONS							
WCS	Wakefield Community School							
010150	Cleared	11/08/2019		Pepsi-Cola of Siouxland			Pop	276.75
010155	Cleared	11/08/2019		Cubbys			Pizza	79.92
010170	Printed	11/21/2019		Post Prom			Supplies	273.00
Total:								\$ 629.67
501	HIGH SCHOOL SWING CHOIR							
WCS	Wakefield Community School							
010148	Cleared	11/08/2019		Wyhe's Choice Fundraising			Butter Braids	147.00
Total:								\$ 147.00
503	LOUNGE							
WCS	Wakefield Community School							
010150	Cleared	11/08/2019		Pepsi-Cola of Siouxland			Pop	109.45
Total:								\$ 109.45
520	ELEMENTARY							
WCS	Wakefield Community School							
010150	Cleared	11/08/2019		Pepsi-Cola of Siouxland			Pop	147.75
Total:								\$ 147.75
540	POP FUND							
WCS	Wakefield Community School							
010149	Cleared	11/08/2019		A to Z Design			TShirts/Unity Day	380.00
010172	Printed	11/22/2019		Rachel Borg			Supplies	26.50
Total:								\$ 406.50

Check Summary

Sorted by Activity ID, Site ID.
From 11/01/2019 to 11/30/2019.

Activity ID Site ID	Activity Name Site Name								
Check Number	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount		
553		ELEMENTARY STUCO							
WCS		Wakefield Community School							
010163	Cleared	11/21/2019	VISA			Visa	73.06		
							Total:	\$ 73.06	
							Report Total :	7,910.29	

Wakefield Community School

Check Payments By Fund Report

Accounting Cycle: FY19-20; Begin Date: 12/06/2019; End Date: 12/06/2019; Display Element Description: BUILDING; Check Type: [All]; Sort By Element: FUND; Account Code Expression: [All]; Created On: 12/6/2019 5:45:55 PM

Sorted By	Value	Description		
FUND	01	General Fund		
Check Number	Check Date	Payee	Reason	Amount
51001	12/6/2019	Appeara	ITE Shop Coats, Towels & Mops	\$27.25
51001	12/6/2019	Appeara	Mops, Towels & Uniforms	\$166.57
51001	12/6/2019	Appeara	BB Towels & Uniforms	\$41.22
51001	12/6/2019	Appeara	BB Towels & Uniforms	\$41.25
		Appeara Total		\$276.29
51002	12/6/2019	Bejot, Mark D	Cell Phone Allowance	\$240.00
		Bejot, Mark D Total		\$240.00
51003	12/6/2019	Bomgaars	ITE Supplies	\$10.99
		Bomgaars Total		\$10.99
51004	12/6/2019	Carhart Lumber Company	ITE Supplies	\$60.98
		Carhart Lumber Company Total		\$60.98
51005	12/6/2019	CenterPoint Energy Services Retail LLC	Oct Natural Gas - BHE195185	\$242.97
51005	12/6/2019	CenterPoint Energy Services Retail LLC	Oct Natural Gas - BHE231582	\$534.88
51005	12/6/2019	CenterPoint Energy Services Retail LLC	Oct Natural Gas - NGM829096	\$44.91
		CenterPoint Energy Services Retail LLC Total		\$822.76
51006	12/6/2019	Century Link	Phone Service	\$368.07
51006	12/6/2019	Century Link	BB Phone/Internet Service	\$105.71
		Century Link Total		\$473.78
51007	12/6/2019	City of Wakefield	Nov PF Utilities	\$15.00
51007	12/6/2019	City of Wakefield	Nov19 Utilities	\$271.94
51007	12/6/2019	City of Wakefield	Nov PF Utilities	\$19.21
51007	12/6/2019	City of Wakefield	Nov19 Utilities	\$4,396.64
51007	12/6/2019	City of Wakefield	Nov BB Utilties	\$31.00
51007	12/6/2019	City of Wakefield	Nov BB Utilties	\$111.40
		City of Wakefield Total		\$4,845.19
51008	12/6/2019	Cubby's Inc.	Skid Loader Diesel	\$27.39
51008	12/6/2019	Cubby's Inc.	Bus Diesel	\$1,471.68
51008	12/6/2019	Cubby's Inc.	Fuel	\$140.33
51008	12/6/2019	Cubby's Inc.	Van Fuel	\$238.36
		Cubby's Inc. Total		\$1,877.76
51009	12/6/2019	Dana F Cole & Company LLP	Auditing Services	\$3,100.00
		Dana F Cole & Company LLP Total		\$3,100.00
51010	12/6/2019	Dollar General	credit for classroom supplies	\$122.40
51010	12/6/2019	Dollar General	\$300 3 Preschool rooms-Preschool supplies: science experiments/cooking etc.	\$18.50
51010	12/6/2019	Dollar General	Supplies	\$3.45
51010	12/6/2019	Dollar General	Supplies for life skills curriculum 2019-2020	\$8.45
51010	12/6/2019	Dollar General	Supplies	\$5.00
		Dollar General Total		\$157.80
51011	12/6/2019	Egan Supply Co.	Brush Motor	\$92.40
51011	12/6/2019	Egan Supply Co.	Supplies	\$814.24
		Egan Supply Co. Total		\$906.64
51012	12/6/2019	Ekberg Auto Parts, Inc.	Compact Jack/Piston Ring Compressor	\$148.97
51012	12/6/2019	Ekberg Auto Parts, Inc.	Mower Repair	\$25.99
51012	12/6/2019	Ekberg Auto Parts, Inc.	Skid Loader Repair	\$2.99
51012	12/6/2019	Ekberg Auto Parts, Inc.	BB Repairs	\$74.94
51012	12/6/2019	Ekberg Auto Parts, Inc.	Brake Repair	\$458.93
51012	12/6/2019	Ekberg Auto Parts, Inc.	Door Lock Clip	\$4.74

Check Number	Check Date	Payee	Reason	Amount
51012	12/6/2019	Ekberg Auto Parts, Inc.	Reducer	\$9.99
51012	12/6/2019	Ekberg Auto Parts, Inc.	Suburban Repair	\$191.76
51012	12/6/2019	Ekberg Auto Parts, Inc.	Turn Lamp	\$192.01
51012	12/6/2019	Ekberg Auto Parts, Inc.	Van Repair	\$76.15
51012	12/6/2019	Ekberg Auto Parts, Inc.	BB Supplies	\$298.55
51012	12/6/2019	Ekberg Auto Parts, Inc.	Suburban Repair	\$122.46
51012	12/6/2019	Ekberg Auto Parts, Inc.	Van Repair	\$79.28
		Ekberg Auto Parts, Inc. Total		\$1,686.76
51013	12/6/2019	Essential Screens	Background Checks	\$95.00
51013	12/6/2019	Essential Screens	Background Checks	\$37.95
		Essential Screens Total		\$132.95
51014	12/6/2019	ESU #1	Lan Mngr Mtg - LZ	\$20.00
51014	12/6/2019	ESU #1	Exploring NE New SS Standards - BA	\$20.00
51014	12/6/2019	ESU #1	Exploring NE New SS Standards - BJ	\$20.00
		ESU #1 Total		\$60.00
51015	12/6/2019	Farup, Matthew C	Cell Phone Allowance	\$240.00
		Farup, Matthew C Total		\$240.00
51016	12/6/2019	Gary Nunnally	7-12 Professional Development Services	\$3,300.00
		Gary Nunnally Total		\$3,300.00
51017	12/6/2019	Gill Hauling, Inc.	Garbage Service	\$196.62
51017	12/6/2019	Gill Hauling, Inc.	Rolloff Service	\$265.46
		Gill Hauling, Inc. Total		\$462.08
51018	12/6/2019	Hard Drive Outlet	Printer Usage	\$224.97
51018	12/6/2019	Hard Drive Outlet	Printer Usage	\$224.97
		Hard Drive Outlet Total		\$449.94
51019	12/6/2019	Harris School Solutions	Census 2/1/20-1/31/21	\$783.07
		Harris School Solutions Total		\$783.07
51020	12/6/2019	I-State Truck Center	Driver Seat Belt	\$243.62
		I-State Truck Center Total		\$243.62
51021	12/6/2019	J.W. Pepper & Son, Inc	Heaven Everywhere 2-pt	\$10.50
51021	12/6/2019	J.W. Pepper & Son, Inc	Light of the Stable . SATB	\$11.75
51021	12/6/2019	J.W. Pepper & Son, Inc	Mary did you Know . SATB	\$12.50
51021	12/6/2019	J.W. Pepper & Son, Inc	Noel . SATB	\$9.95
51021	12/6/2019	J.W. Pepper & Son, Inc	SAB When We're Together	\$10.75
51021	12/6/2019	J.W. Pepper & Son, Inc	Shipping	\$13.98
51021	12/6/2019	J.W. Pepper & Son, Inc	That's Christmas to me . 2.50	\$12.50
51021	12/6/2019	J.W. Pepper & Son, Inc	Where Are You Christmas? SSA	\$10.75
		J.W. Pepper & Son, Inc Total		\$92.68
51022	12/6/2019	JAMF Software	EDU - Jamf Pro (Casper Suite) for iOS AM. New iOS Product Annual Maintenance	\$2,000.00
51022	12/6/2019	JAMF Software	EDU - Jamf Pro (Casper Suite) for iOS AM. New iOS Product Maintenance and Support	\$560.00
51022	12/6/2019	JAMF Software	EDU - Jamf Pro (Casper Suite) for iOS ASA. New iOS Product Maintenance and Support	\$24.00
		JAMF Software Total		\$2,584.00
51023	12/6/2019	John's Welding & Tool LLC	metal for welding classes	\$20.76
		John's Welding & Tool LLC Total		\$20.76
51024	12/6/2019	Johnson Controls Fire Protection LP	Alarm & Detection Repair	\$93.00
		Johnson Controls Fire Protection LP Total		\$93.00
51025	12/6/2019	Klein Electric, Inc.	Backboard Replacement	\$1,991.32
		Klein Electric, Inc. Total		\$1,991.32
51026	12/6/2019	KSB School Law, PC LLO	Legal Services	\$7,183.20
		KSB School Law, PC LLO Total		\$7,183.20
51027	12/6/2019	Laura Rodriguez	Mileage Reimb	\$1,576.44
		Laura Rodriguez Total		\$1,576.44
51028	12/6/2019	Matheson Tri-Gas Inc	Gen welding supplies & gases to be ordered as needed	\$1,021.90
		Matheson Tri-Gas Inc Total		\$1,021.90

Check Number	Check Date	Payee	Reason	Amount
51029	12/6/2019	Menards - Sioux City	Consumables for classes and plywood for woodworking. Will pick up as needed	\$181.09
		Menards - Sioux City Total		\$181.09
51030	12/6/2019	Miller Building Supply	General Supplies	\$17.46
51030	12/6/2019	Miller Building Supply	UPS Shipping	\$38.11
51030	12/6/2019	Miller Building Supply	Supplies	\$200.73
51030	12/6/2019	Miller Building Supply	BB Supplies	\$323.41
		Miller Building Supply Total		\$579.71
51031	12/6/2019	NCECBVI	Tuition	\$4,444.44
		NCECBVI Total		\$4,444.44
51032	12/6/2019	Nebraska Harvestore Systems	Skid Loader Repair	\$164.76
		Nebraska Harvestore Systems Total		\$164.76
51033	12/6/2019	Nick's Wood Shop	Red Oak 2" Thick Boards	\$139.20
		Nick's Wood Shop Total		\$139.20
51034	12/6/2019	Orkin Exterminating Inc	Pest Control	\$118.71
		Orkin Exterminating Inc Total		\$118.71
51035	12/6/2019	Pac N Save, Inc.	FCS Supplies	\$162.54
51035	12/6/2019	Pac N Save, Inc.	Supplies for life skills curriculum 2019-2020	\$4.04
		Pac N Save, Inc. Total		\$166.58
51036	12/6/2019	Pender Community Hospital	DOT Collection	\$26.00
		Pender Community Hospital Total		\$26.00
51037	12/6/2019	Pitney Bowes, Inc.	Postage Machine Lease	\$531.48
		Pitney Bowes, Inc. Total		\$531.48
51038	12/6/2019	Quality Foods	FCS Supplies	\$21.49
		Quality Foods Total		\$21.49
51039	12/6/2019	Rasmussen Mechanical Service, Inc.	RTU Exchanger Repair	\$304.30
		Rasmussen Mechanical Service, Inc. Total		\$304.30
51040	12/6/2019	RTI	Copier Lease	\$678.94
51040	12/6/2019	RTI	Copier Lease	\$678.94
51040	12/6/2019	RTI	Stapler 1 HP - LaserJet Stapler/Stacker Finisher Stapler	\$99.00
51040	12/6/2019	RTI	Stapler 1 HP - LaserJet Stapler/Stacker Finisher Stapler	\$99.00
		RTI Total		\$1,555.88
51041	12/6/2019	Staples	Brother Toner Cartridge, Black	\$69.99
51041	12/6/2019	Staples	Labels/Office Chair	\$397.97
51041	12/6/2019	Staples	Office Chair	\$699.98
51041	12/6/2019	Staples	Office Chair - Return	(\$349.99)
		Staples Total		\$817.95
	12/6/2019	VISA	Phone Cord	\$6.99
	12/6/2019	VISA	Bellemain 4 oz. Porcelain Ramekins, Set of 6	\$11.95
	12/6/2019	VISA	Rock Fiber Plugs (pkg of 98)	\$11.95
	12/6/2019	VISA	Shipping	\$8.23
	12/6/2019	VISA	Spicy Dew Blow Torch - Creme Brulee Torch - Refillable Professional Culinary Kitchen Torch with Safety Lock and Adjustable Flame - Micro Butane Torch with Fuel Gauge - Cooking Food Torch	\$19.35
	12/6/2019	VISA	Honor Choir Lodging	\$168.09
	12/6/2019	VISA	Classroom Supplies - TD	\$98.53
	12/6/2019	VISA	Rioddas External CD Drive, USB 3.0 Portable CD/DVD +/-RW Drive Slim DVD/CD ROM Rewriter Burner Compatible with Laptop Desktop PC Windows Linux OS Apple Mac(Black)	\$68.97
	12/6/2019	VISA	SPED Law Conf - Meal	\$8.46
	12/6/2019	VISA	SPED Law Conf - Meals	\$18.83
	12/6/2019	VISA	SPED Law Conf Lodging	\$378.92
	12/6/2019	VISA	Tax Refund	(\$55.92)
	12/6/2019	VISA	Developed for learners with MILD Disabilities.	\$40.00

Check Number	Check Date	Payee	Reason	Amount
	12/6/2019	VISA	Developed for learners with more disability	\$20.00
	12/6/2019	VISA	Parent rating scales for learners with mild disabilities	\$20.00
	12/6/2019	VISA	parent rating scales for learners with more disability.	\$20.00
	12/6/2019	VISA	Shipping	\$9.00
	12/6/2019	VISA	Shipping	\$28.30
	12/6/2019	VISA	TPI-2 Transition Planning Inventory-Second Edition	\$283.00
	12/6/2019	VISA	Grade 9 to WSC for Programs Visit Day	\$238.00
	12/6/2019	VISA	Honor Choir Meal	\$25.23
	12/6/2019	VISA	Honor Choir Meal	\$39.39
	12/6/2019	VISA	State Ed Conf Meals - SL	\$19.51
	12/6/2019	VISA	State Ed Conf Meal	\$54.29
	12/6/2019	VISA	SPED Law Conf - Late Cancellation Fee	\$154.00
	12/6/2019	VISA	Harris User Conf Lodging	\$145.90
	12/6/2019	VISA	Time Clock Return	(\$500.00)
	12/6/2019	VISA	Annual Prime Membership Fee	\$125.55
	12/6/2019	VISA	Ice Machine Water Pump	\$177.00
	12/6/2019	VISA	Wire Connectors/Door Closers	\$402.40
	12/6/2019	VISA	Fuel	\$38.00
	12/6/2019	VISA	Van Fuel	\$57.01
		VISA Total		\$2,140.93
51042	12/6/2019	Wakefield Republican, The	Meeting Notice	\$8.73
51042	12/6/2019	Wakefield Republican, The	Mtg Proceedings	\$237.79
51042	12/6/2019	Wakefield Republican, The	Nov Calendar/Menu	\$222.00
		Wakefield Republican, The Total		\$468.52
51043	12/6/2019	Wakefield School-Interim	VJ Smith Assembly	\$1,296.75
51043	12/6/2019	Wakefield School-Interim	Art Supplies	\$82.68
51043	12/6/2019	Wakefield School-Interim	Accompanist Fee - Conf Vocal	\$250.00
51043	12/6/2019	Wakefield School-Interim	Clinician Fee - Conf Vocal	\$475.00
51043	12/6/2019	Wakefield School-Interim	registration fees for middle school honor choir	\$140.00
		Wakefield School-Interim Total		\$2,244.43
51044	12/6/2019	Walmart Community	\$100 to spend on materials at Walmart	\$72.62
		Walmart Community Total		\$72.62
51045	12/6/2019	Wayne Herald	District Football Congrats	\$52.50
		Wayne Herald Total		\$52.50
51046	12/6/2019	Wayne State College - TASC	FCS Day	\$110.00
		Wayne State College - TASC Total		\$110.00
51047	12/6/2019	Wulf, Jerad D	Cell Phone Allowance	\$240.00
		Wulf, Jerad D Total		\$240.00
Sub Total				\$49,074.50
Sorted By	Value	Description		
FUND	03	Employee Benefit Fund		
Check Number	Check Date	Payee	Reason	Amount
1265	12/6/2019	AxisPlus Benefits	Nov Participant Fee	\$110.75
1265	12/6/2019	AxisPlus Benefits	Participant Fee	\$110.75
		AxisPlus Benefits Total		\$221.50
Sub Total				\$221.50
Sorted By	Value	Description		
FUND	06	School Nutrition Fund		
Check Number	Check Date	Payee	Reason	Amount
5025	12/6/2019	Appeara	Aprons, Mops & Towels	\$89.79
		Appeara Total		\$89.79
5026	12/6/2019	CenterPoint Energy Services Retail LLC	Oct Natural Gas - NGM811131	\$78.30

Check Number	Check Date	Payee	Reason	Amount
		CenterPoint Energy Services Retail LLC Total		\$78.30
5027	12/6/2019	City of Wakefield	Nov19 Utilities	\$14.31
5027	12/6/2019	City of Wakefield	Nov19 Utilities	\$231.40
		City of Wakefield Total		\$245.71
5028	12/6/2019	Dean Foods	Milk/Juice	\$3,752.18
		Dean Foods Total		\$3,752.18
5029	12/6/2019	Dollar General	Chili Beans	\$1.50
5029	12/6/2019	Dollar General	Food	\$35.25
5029	12/6/2019	Dollar General	Supplies	\$3.95
		Dollar General Total		\$40.70
5030	12/6/2019	Earthgrains Baking Companies, Inc.	Bread	\$558.66
		Earthgrains Baking Companies, Inc. Total		\$558.66
5031	12/6/2019	Gill Hauling, Inc.	Garbage Service	\$196.62
		Gill Hauling, Inc. Total		\$196.62
5032	12/6/2019	Hobart Sales And Service	Supplies	\$182.00
		Hobart Sales And Service Total		\$182.00
5033	12/6/2019	Pac N Save, Inc.	Food	\$63.02
		Pac N Save, Inc. Total		\$63.02
	12/6/2019	Sysco Lincoln	Food/Supplies	\$666.41
	12/6/2019	Sysco Lincoln	Food/Supplies	\$11,455.04
		Sysco Lincoln Total		\$12,121.45
5034	12/6/2019	Techno Ply Ltd	Delimer Descaler	\$475.74
		Techno Ply Ltd Total		\$475.74
5035	12/6/2019	US Foods Inc- Commodities	Commodities	\$1,049.29
		US Foods Inc- Commodities Total		\$1,049.29
5036	12/6/2019	US Foods - Sioux Falls	Food/Supplies	\$2,508.91
		US Foods - Sioux Falls Total		\$2,508.91
5037	12/6/2019	Wayne Herald	Kitchen Help Ad	\$59.00
		Wayne Herald Total		\$59.00
Sub Total				\$21,421.37
Grand Total				\$70,717.37

Wakefield Community School

Payroll Voucher By Vendor Report

Accounting Cycle: FY19-20; Voucher: 121319,121319 HSA; Vendor: [All]; Order By: Vendor; Account Type: Liability; Created On: 12/9/2019 4:35:23 PM

Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121319	BankFirst	195103	51052	Aflac	\$894.92
Register	Register Paid Date	Account Code	Deduction		Amount
121319	12/13/2019	01-00941-000	Aflac - Accident 125		\$289.90
121319	12/13/2019	01-00901-000	Aflac - Cancer 125		(\$16.17)
121319	12/13/2019	01-00941-000	Aflac - Cancer 125		\$259.66
121319	12/13/2019	01-00901-000	Aflac - Hospital Indemnity		(\$8.19)
121319	12/13/2019	01-00941-000	Aflac - Hospital Indemnity		\$125.06
121319	12/13/2019	01-00941-000	Aflac - Short Term Disability		\$244.66
Sub Total					\$894.92
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121319	BankFirst	195103	51053	AxisPlus Benefits	\$5,899.96
Register	Register Paid Date	Account Code	Deduction		Amount
121319	12/13/2019	01-00941-000	Child Care 125		\$2,898.30
121319	12/13/2019	01-00941-000	Med Reimb 125		\$2,801.66
121319	12/13/2019	06-00941-000	Med Reimb 125		\$200.00
Sub Total					\$5,899.96
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121319	BankFirst	207276	5039	BankFirst	\$74,222.65
Register	Register Paid Date	Account Code	Deduction		Amount
121319	12/13/2019	01-00941-000	Federal Withholding		\$24,215.74
121319	12/13/2019	06-00941-000	Federal Withholding		\$529.81
121319	12/13/2019	01-00941-000	FICA		\$39,252.48
121319	12/13/2019	06-00941-000	FICA		\$846.56
Sub Total					\$64,844.59
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121319	BankFirst	195103	51054	BankFirst	\$74,222.65
Register	Register Paid Date	Account Code	Deduction		Amount
121319	12/13/2019	01-00941-000	Medicare		\$9,180.06
121319	12/13/2019	06-00941-000	Medicare		\$198.00
Sub Total					\$9,378.06
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121319	BankFirst	195103	51055	Blue Cross and Blue Shield of NE	\$72,833.62
Register	Register Paid Date	Account Code	Deduction		Amount
121319	12/13/2019	01-00941-000	BCBS Empl Dental 125		\$1,546.96
121319	12/13/2019	01-00901-000	BCBS Empl Health 125		\$735.32
121319	12/13/2019	01-00941-000	BCBS Empl Health 125		\$3,198.02
121319	12/13/2019	01-00941-000	BCBS Employer Dental		\$1,785.92
121319	12/13/2019	06-00941-000	BCBS Employer Dental		\$57.92
121319	12/13/2019	01-00901-000	BCBS Employer Hlth		(\$1,856.90)
121319	12/13/2019	01-00941-000	BCBS Employer Hlth		\$66,287.20
121319	12/13/2019	06-00941-000	BCBS Employer Hlth		\$1,079.18
Sub Total					\$72,833.62
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount

121319 HSA	BankFirst	207276	5043	Christy Roberts - HSA	\$99.95
Register	Register Paid Date	Account Code	Deduction	Amount	
121319	12/13/2019	06-00941-000	HSA Christy Roberts	\$99.95	
Sub Total				\$99.95	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121319 HSA	BankFirst	207276	5044	Dave Lunz - HSA	\$99.95
Register	Register Paid Date	Account Code	Deduction	Amount	
121319	12/13/2019	06-00941-000	HSA Dave Lunz	\$99.95	
Sub Total				\$99.95	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121319	BankFirst	195103		Federal Reserve KC	\$222,179.24
Register	Register Paid Date	Account Code	Deduction	Amount	
121319	12/13/2019	01-00941-000	Direct Deposit	\$217,427.26	
121319	12/13/2019	06-00941-000	Direct Deposit	\$4,751.98	
Sub Total				\$222,179.24	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121319	BankFirst	195103		Iowa Department of Revenue	\$300.00
Register	Register Paid Date	Account Code	Deduction	Amount	
121319	12/13/2019	01-00941-000	Iowa State Tax	\$300.00	
Sub Total				\$300.00	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121319 HSA	BankFirst	195103		Kaylen Tunink - HSA	\$281.82
Register	Register Paid Date	Account Code	Deduction	Amount	
121319	12/13/2019	01-00941-000	HSA Kaylen Tunink	\$281.82	
Sub Total				\$281.82	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121319 HSA	BankFirst	195103	51060	Kim Barge - HSA	\$99.95
Register	Register Paid Date	Account Code	Deduction	Amount	
121319	12/13/2019	01-00941-000	HSA Kim Barge	\$99.95	
Sub Total				\$99.95	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121319 HSA	BankFirst	195103		LaVonne Carson - HSA	\$99.95
Register	Register Paid Date	Account Code	Deduction	Amount	
121319	12/13/2019	01-00941-000	HSA LaVonne Carson	\$99.95	
Sub Total				\$99.95	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121319	BankFirst	195103	51056	Madison National Life	\$2,149.38
Register	Register Paid Date	Account Code	Deduction	Amount	
121319	12/13/2019	01-00941-000	Dependent Life Ins	\$6.30	
121319	12/13/2019	06-00941-000	Dependent Life Ins	\$2.10	
121319	12/13/2019	01-00901-000	Life Ins Employer	\$50.75	
121319	12/13/2019	01-00941-000	Life Ins Employer	\$750.75	
121319	12/13/2019	06-00941-000	Life Ins Employer	\$29.25	
121319	12/13/2019	01-00941-000	Long Term Disability	\$1,310.23	
Sub Total				\$2,149.38	

Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121319	BankFirst	195103		MG Trust Company	\$5,755.39
Register	Register Paid Date	Account Code	Deduction	Amount	
121319	12/13/2019	01-00941-000	403b Plan	\$225.00	
121319	12/13/2019	06-00941-000	403b Plan	\$200.00	
121319	12/13/2019	01-00941-000	403b Plan ROTH	\$5,330.39	
Sub Total				\$5,755.39	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121319	BankFirst	195103		Nebraska Child Support Payment Center	\$627.00
Register	Register Paid Date	Account Code	Deduction	Amount	
121319	12/13/2019	01-00941-000	Child Support	\$627.00	
Sub Total				\$627.00	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121319	BankFirst	195103		Nebraska Department of Revenue	\$10,739.70
Register	Register Paid Date	Account Code	Deduction	Amount	
121319	12/13/2019	01-00941-000	State Withholding - NE	\$10,566.56	
121319	12/13/2019	06-00941-000	State Withholding - NE	\$173.14	
Sub Total				\$10,739.70	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121319	BankFirst	195103		Nebraska Retirement System	\$62,262.27
Register	Register Paid Date	Account Code	Deduction	Amount	
121319	12/13/2019	01-00941-000	NPERS	\$60,960.54	
121319	12/13/2019	06-00941-000	NPERS	\$1,301.73	
Sub Total				\$62,262.27	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121319 HSA	BankFirst	195103	51061	Patricia Wurdeman - HSA	\$99.95
Register	Register Paid Date	Account Code	Deduction	Amount	
121319	12/13/2019	01-00941-000	HSA Patricia Wurdeman	\$99.95	
Sub Total				\$99.95	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121319 HSA	BankFirst	195103		Shannon Carroll - HSA	\$281.82
Register	Register Paid Date	Account Code	Deduction	Amount	
121319	12/13/2019	01-00941-000	HSA Shannon Carroll	\$281.82	
Sub Total				\$281.82	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121319 HSA	BankFirst	195103	51062	Teresa Soderberg - HSA	\$99.95
Register	Register Paid Date	Account Code	Deduction	Amount	
121319	12/13/2019	01-00941-000	HSA Teresa Soderberg	\$99.95	
Sub Total				\$99.95	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121319 HSA	BankFirst	195103		Tina Nuernberger - HSA	\$99.95
Register	Register Paid Date	Account Code	Deduction	Amount	
121319	12/13/2019	01-00941-000	HSA Tina Nuernberger	\$99.95	
Sub Total				\$99.95	

Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121319	BankFirst	195103	51057	Vision Service Plan	\$879.78
Register	Register Paid Date	Account Code	Deduction	Amount	
121319	12/13/2019	01-00901-000	Vision 125	\$18.87	
121319	12/13/2019	01-00941-000	Vision 125	\$832.62	
121319	12/13/2019	06-00941-000	Vision 125	\$28.29	
Sub Total				\$879.78	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121319	BankFirst	195103	51058	Washington National Insurance Co	\$190.40
Register	Register Paid Date	Account Code	Deduction	Amount	
121319	12/13/2019	01-00941-000	WA Natl - Cancer Ins 125	\$190.40	
Sub Total				\$190.40	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121319	BankFirst	195103	51059	WCS-General Fund	\$1,191.50
Register	Register Paid Date	Account Code	Deduction	Amount	
121319	12/13/2019	01-00941-000	Limited Computer Use	\$62.00	
121319	12/13/2019	01-00941-000	Summer Ins 125	\$1,129.50	
Sub Total				\$1,191.50	
Grand Total				\$461,389.10	

**WAKEFIELD EDUCATION ASSOCIATION
AND
The WAKEFIELD BOARD OF EDUCATION
2020-2021**

The following terms and conditions of employment are hereby agreed upon by the members of the Wakefield Education Association and the Wakefield board of Education as attested to by their duly appointed representatives.

1. Base salary \$37,490
2. EHA \$1,050/\$3,600 (HSA) health insurance benefits as outlined in Article V of this Agreement.
3. BC/BS Dental coverage at "single" or "employee" rate. Coverage is PPO - 80% A & B with 50% C.
4. Cash-in-lieu of health insurance is \$5,300 annually.
5. The district will provide every certified employee with a \$50,000 term life policy with accidental death and dismemberment with continued insurability to age 70. Seniors at age 70 will have a guaranteed life option conversion at a higher rate.
6. Modification of Article VI, Section B, Subsection 1e, Add similar guidelines as personal leave.
"Notification of sick leave days for school activities shall be made at least five (5) days in advance to the building Principal or Superintendent before taking such leave and will be contingent upon securing a substitute." "The administration has the discretion to deny sick leave requests for school activities if more than three (3) teachers request the same days for either personal leave or sick leave requests."
7. Modification of Article IV, Section D, Subsection 2 – Horizontal Movement: Horizontal movement will be limited to up to two columns per year.
8. Article IV, Section G, Subsection 1, Exhibit C – Extra Duty Pay: Add "Skills USA" to the extra duty schedule beginning at the 5% rate and increasing to the 7% rate over a seven-year time frame.
9. The Board plans on adding one additional day bringing the negotiated agreement to 186 days.
Board intends to pay on a per diem basis.

Board of Education

Wakefield Education Association

Board President

WEA President

Labor Relations

WEA Representatives

Tech Committee
Questions to be Addressed
November/December 2019

1. What software or apps are currently being used on both iPads and Chromebooks? - **IXL, Prodigy, Google Chrome and apps, ExactPath (Web based)**
2. What software or apps are not being used due to not being able to upgrade iPads or Chromebooks? - **Maps, NSCAS (state testing), ExactPath**
3. Which device supports more software/apps? - **All devices have software/apps that they support and do not support. One does not necessarily support more than the other in our needs.**
4. Which device do you feel is easier for students to use? - **Lower elementary thinks iPads, Upper elementary thinks iPads IF they were to have keyboards, High School believes ipads for the most part**
5. At what grade level do you feel students should make the move from iPads to Chromebooks, laptops, etc. or vice versa? - **When the student is able to type in and remember their login. When the student can be trusted to carry the device without breaking it (dropping it excessively)**
6. Explain what happened with Exact Path and how we didn't know our current iPads would/wouldn't work with it. - **Since ExactPath is a web based program, there was no reason to believe it wouldn't work on any device that has access to the Internet. The iPads were being used for other web based programming without an issue. Once we were trying to use it however, it was found that it did not work well on the older (8+ year old) iPads. Most technology is outdated after 5 years, so the fact that these have been working up to this point has been good.**
7. How could this problem have been prevented? **Not sure it could have been. There was no reason to believe the program would not work on the iPads.**
8. What can be done to avoid this problem in the future? **Whenever we purchase software we check the minimum requirements of that software to make sure our devices can handle it. Since this is a web based program, the do not usually give these requirements since all you need is access to the Internet. For other installed programs and apps, we will double check these requirements.**
9. What technical assistance was sought to remedy this issue. **We are working with their tech support to try and narrow down the issue.**
10. Why are iPads the best choice for elementary students? **They are user friendly, have a camera, the size of them is easier to handle, they are portable around the room, long battery life, no login for the younger kids to remember**
11. Why are iPads the best choice for middle school students? **Same as the high school below**
12. Why are iPads the best choice for high school students? **Harder to lose their homework (papers), Don't have to print everything, students can download the homework and complete it at home "offline" (no Internet required), instant grades for most assignments submitted online, camera, QR code reader, Apple Classroom for classroom management, AppleTV**

Tech Committee
Questions to be Addressed
November/December 2019

13. How could Chromebooks be of more benefit than iPads to students? Which students and why? **The upper elementary that is currently using the ChromeBooks is finding they do not like them as much as they thought. If the iPads had keyboards they would actually prefer to use those instead. At the high school level, the ChromeBooks do not necessarily offer any advantage over the iPad. The keyboard for us is key because we believe the students NEED to learn how to type. But other than that, the teachers do not necessarily see an advantage.**
14. How do our iPads help our students learn better than other alternatives or traditional teaching methods? Is this measurable? **The teachers feel ANY type of device is just a tool or another way to teach a topic. Any device helps with engagement. But the devices do not replace the teacher.**
15. What digital resource challenge do we currently have? **Not sure we have one at this point. Some of our resources are offered digitally, but Michelle mentioned that she specifically put her book only on the iPad this year and most of the students are coming in and printing it off anyway because they want the paper copy.**
16. How do our iPads help offer additional differentiated learning?
17. Are our textbooks resources compatible with our iPads? **Yes**
18. Are there other resources that are not supported by our current technology? How can we best address this? **Not that we are aware of at this point.**

Apple Inc. Education Price Quote

Customer:	Leslie Ziska WAKEFIELD COMMUNITY SCHOOL Phone: 402-287-2012 email: lziska@wakefieldschools.org	Apple Inc:	Karen Dunlap 5505 W Parmer Lane Bldg 7 Austin, TX 78727-6524 Phone: +1-512-6746918 x 46918 email: kdunlap@apple.com
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Apple Quote: 2205832650

Quote Date: Wednesday, October 16, 2019

Quote Valid Until: Friday, November 15, 2019

Quote Comments:

Please reference Apple Quote number on your Purchase Order.

Row #	Details & Comments	Qty	Unit List Price	Extended List Price
1	10.2-inch iPad Wi-Fi 32GB – Space Gray (10-pack) Part Number: BP832LL/A	2	\$2,940.00	\$5,880.00
	10.2-inch iPad Wi-Fi 32GB – Space Gray (10-pack) Part Number: MW7L2LL/A Quantity: 20			
Edu List Price Total				\$5,880.00
– Additional Tax				\$0.00
– Estimated Tax				\$0.00
Extended Total Price*				\$5,880.00

*In most cases Extended Total Price does not include Sales Tax

*If applicable, eWaste/Recycling Fees are included. Standard shipping is complimentary

Complete your order by one of the following:

- This document has been created for you as Apple Quote ID 2205832650. Please contact your institution's Authorized Purchaser to submit the above quote online. For account access or new account registration, go to <https://ecommerce.apple.com>. Simply go to the Quote area of your Apple Education Online Store, click on it and convert to an order.

- For registration assistance, call 1.800.800.2775
- If you are unable to submit your order online, please send a copy of this Quote with your Purchase Order via email to institutionorders@apple.com. **Be sure to reference the Apple Quote number on the PO to ensure expedited processing of your order.**
 - For more information, go to provision C below, for details.

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 - PURCHASE ORDER NUMBER
 - VALID SIGNATURE OF AN AUTHORIZED PURCHASER
 - APPLE PART NUMBER AND/OR DESCRIPTION OF PRODUCT AND QUANTITY
 - TOTAL DOLLAR AMOUNT AUTHORIZED OR UNIT PRICE AND EXTENDED PRICE ON ALL LINE ITEMS
 - CONTACT INFORMATION: NAME, PHONE NUMBER AND EMAIL
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