

**Cozad Community Schools
Board of Education Working Meeting
Wednesday, February 17, 2016 6:00 PM
Office of the Superintendent**

Mission: The mission of Cozad Community Schools is to prepare students to be lifelong learners and productive, responsible citizens by providing a quality education in cooperation with family and community.

Values - Guiding Principles

Respect - Trust, appreciate, celebrate, value, act with urgency

Integrity - Do the right thing, deliver highest quality instruction and practice full accountability

Teamwork - Teamwork at all levels districtwide, recognize and celebrate, have fun and enjoy

Innovation - Positive attitude, open to new ideas,

Courage - Embrace change and take calculated risk, encourage others, communicate directly with respect

1. BOARD OF EDUCATION WORKING MEETING 6:00 P.M.

1.1. Call to Order, Roll Call

1.2. Nebraska Open Meeting Law, Publication of Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A current copy of the Nebraska Open Meetings Act is posted on the N.E. wall of the meeting room.

Notice of this meeting was given in advance by publication in the Tri-City Tribune and posted on the Cozad Community Schools website and at the District Office. Notice of this meeting was also given in advance to all members of the Board of Education.

2. DISCUSSION ITEMS

The agenda for this retreat will focus more on our financial well being as well as what we need to accomplish for facilities in the future. Information will be provided concerning budget, facilities, personnel and enrollment issues (that we know about at this time). These discussions will lead into our strategic plan for the next few years. We will need to have a second meeting in March to discuss our strategic plan. Hoping that may come with help from ESU 10.

2.1. Financial state of Cozad Community Schools

- Cash reserves (multiple years)
- Receipts
- Expenditures
- Tax Delinquency

2.2. Building and General Budget Cuts

- Elementary
- Middle School
- High School
- Tech
- Sp.Ed.
- General BUdget
- Total amount of cuts from all budgets

2.3. Personnel Cuts - (Will not discuss)

- Number of teachers
- Number of classified
- Total amount of savings

2.4. Facilities Needs

- HVAC
 - HS - More immediate needs boilers
 - MS - Heat pump replacement
 - Elementary - Heat pump replacement
 - CEEC
 - Central Office
- Roofing
 - HS - How many sections
 - MS - How many sections
 - Elementary - How many sections
 - CEEC - How many sections
 - Central office - How many sections
- Remodel/updates
 - Locker room (HS girls) and ventilation
 - Breeze way east side of high school
 - Auditorium - electrical updates
 - Elementary school gym and high school library lights
 - High school kitchen equipment
 - Ventilation in shop classrooms

2.5. Space Issues

- HS - One room for Ag for course expansion/then out of space
- MS - ??? Maybe one room for expansion
- Elem. - Out of available space for grade expansion
- CEEC - ????
- Central Office - A lot of available space to use

2.6. Student Count - (Elementary future count)

- Elementary - Grade level numbers. Expected enrollment and additional teachers needing to be hired for school years 2017-2018 and 2018-2019

3. ADJOURNMENT