

**Cozad Community Schools
Board of Education Regular Meeting
Monday, May 16, 2016 12:00 PM
Office of the Superintendent**

Mission: The mission of Cozad Community Schools is to prepare students to be lifelong learners and productive, responsible citizens by providing a quality education in cooperation with family and community.

Values - Guiding Principles

Respect - Trust, appreciate, celebrate, value, act with urgency

Integrity - Do the right thing, deliver highest quality instruction and practice full accountability

Teamwork - Teamwork at all levels districtwide, recognize and celebrate, have fun and enjoy

Innovation - Positive attitude, open to new ideas,

Courage - Embrace change and take calculated risk, encourage others, communicate directly with respect

1. BOARD OF EDUCATION REGULAR MEETING 12:00 P.M.

1.1. Call to Order, Roll Call

1.2. Nebraska Open Meeting Law, Publication of Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A current copy of the Nebraska Open Meetings Act is posted on the N.E. wall of the meeting room.

Notice of this meeting was given in advance by publication in the Tri-City Tribune and posted on the Cozad Community Schools website and at the District Office. Notice of this meeting was also given in advance to all members of the Board of Education.

1.3. Approval of Agenda

2. PUBLIC COMMENTS

3. PRINCIPAL/ADMINISTRATIVE REPORTS

3.1. BBeckenhauer Report

1. Continue working with HS/MS science teachers on the "Blended Learning" teaching model, meeting Thursday to complete strategic planning and summer workshop.
2. Odyssey Ware meeting Monday, possible replacement of A+ software
3. Leadership Strategic Planning retreat, June 7-9
4. Master Schedule complete, still addressing staff openings.
5. Activities
 1. District golf today at McCook
 2. Choir concert tonight, band concert tomorrow
 3. State track on 5/20 & 5/21
 4. State Golf on 5/25 & 5/26

3.2. BRegelin Report

3.3. D Henderson Report

3.4. JBeckenhauer Report

3.5. C Spotanski, Activities Director

Update on the transgender policy adopted by the NSAA.

3.6. DEvertson Tech Report

Review 201617 CHS student device program (Please see school web page for details at <http://www.cozadschools.net>) ? Options for CHS students/parents

- Option 1 School device, no takehome = 4%
 - Option 2 Current iPad Air lease or purchase = 42.4%
 - Option 3 New iPad Air 2 purchase = 26.8%
 - Option 4 Bring Your own Device = 26.8%
 - No response 21 students
 - Payments due at midpoint of each semester (Q1 and Q2).
 - Sales tax must be collected.
 - We can sell devices to anyone we like, but must be approved with ? vote, and must be sold for fair market value
- 2016 NETA conference April 2022 ? Staff attending: Nick Auwerda, Logan Morris, Carly Rexing, Barry Mraz, Theresa Lemmer, Patty Wolfe, Dave Evertson

4. SUPERINTENDENT REPORT

Report:

- New van is here
- Strategic Planning with District steering committee on values and beliefs.
- MAP data in June. Teresa will present.
- Board of Education Primary results: Ann Burkholder, Joel Carlson, Troy Hosick, Dallas Schroeder, Michele Starman, and Wendy Thome will be on the ticket for School Board in the November election to fill the three positions.

5. CONSENT AGENDA

5.1. Approval of Minutes of Previous Meeting(s)

Minutes of April 18, 2016 Regular Board Meeting; May 4, 2016 and May 6, 2016 Board of Education Special Meetings

5.2. Congratulations, Condolences, Correspondences

Thank you's from staff members for Staff Appreciation steaks: Peg Butler, Traci Lindstedt, Stephanie Rush, Kelli Teahon, Woody & Stacie Blackmore, Deb Junker.

Letters to Mr. Applegate and the Board of Education from Kathy Halouska and Marcia Fritz

5.3. Approval of classified staff hire

Halie Petska, Food Service--Summer Food Service Program

5.4. Salary Advancement Applications

Audrie Muller - Diagnosis/Correction of Reading Difficulties - UNK - 3 hrs.

Audrie Muller - Philosophy of Education - UNK - 3 hrs.

Audrie Muller - Improvement of Instruction in Elementary School Language Arts - UNK - 3 hrs.

Kylee Kuecker - Introduction to School Administration - Concordia University - 3 hrs.

Kylee Kuecker - Contemporary Thought in Education - Concordia University - 3 hrs.

Kylee Kuecker - Research evaluation and design - Concordia University - 3 hrs.

Kylee Kuecker - Psychological Foundations of teaching and learning - Concordia University - 3 hrs.

Kylee Kuecker - Curriculum Design and Evaluation - Concordia University - 3 hrs.

Kylee Kuecker - Processes in Elementary and Secondary School Administration - Concordia University - 3 hrs.

Kylee Kuecker - School Resource Management - Concordia University - 3 hrs.

Kylee Kuecker - Supervision of Instruction - Concordia University - 3 hrs.

Kylee Kuecker - School Law - Concordia University - 3 hrs.

Kylee Kuecker - School Community Relations - Concordia University - 3 hrs.

Kylee Kuecker - School Improvement Processes - Concordia University - 3 hrs.

Kylee Kuecker - Serving and leading in the community - Concordia University - 3 hrs.

Alicia Umland - Classroom Management and Leadership - Peru State College - 3 hrs.

Alicia Umland - Behavior Management - Peru State College - 3 hrs.

Alicia Umland - Current Issues in Education - 3 hrs.

5.5. Standing Reports

5.5.1. Bond Fund Taxes

5.5.2. Building Fund Taxes

5.5.3. General Fund Taxes

5.5.4. Substitute Reports

5.5.5. NDE School Nutrition Programs Claim Month Details for April 2016

5.5.6. Bus Route Averages

6. ACTION ITEMS

6.1. Consent Agenda

6.2. Discuss, Consider, and Take Action on the transfer of \$6,000.00 from General Fund to the Athletics Activity Account

Final transfer from General Fund for the 2015-2016 school year.

6.3. Discuss, Consider, and Take Action on the Financial Reports and Claims

6.3.1. District Treasurer's Report

6.3.2. District Financial Report

6.3.2.1. Depreciation Fund

6.3.2.2. Bond Fund

6.3.2.3. Building Fund

6.3.2.4. Employee Benefit

6.3.2.5. Student Fee Fund

6.3.2.6. Hot Lunch Fund

6.3.2.7. General Fund

6.3.3. Check Journal General Fund

Total Claims:

Payroll: \$760,425.65

AP: \$115,686.84

Total: \$876,112.49

6.3.4. Check Journal Lunch Fund

Total Claims:

Payroll: \$26,377.88

AP: \$27,356.05

Total: \$53,733.93

6.3.5. Activities Financial Report

6.4. Discuss, Consider, and Take Action on the Employment of Certificated Staff

Superintendent Joel Applegate, High School Principal Bill Beckenhauer, Elementary Principal Dale Henderson are recommending the employment of the following certified teaching staff for the 2016-2017 school year:

Morgan Williams, Elementary Second Grade

Amanda Rossell, Family Consumer Science Teacher

Sophia Weinert, High School Math Teacher

6.5. Discuss, Consider, and Take Action on the approval of accepting a milk bid for the 2016-2017 school year

Bids received from:

The Thompson Co.

Cash-wa Distributing Company

Hiland Dairy Foods

6.6. Discuss, Consider, and Take Action on the approval of the Student and Staff RESPONSIBLE USE AGREEMENT 2016-2017

6.7. Discuss, Consider, and Take Action on the approval of Cozad Community Schools' current iPad Air model student devices purchased in 2014 for grades 9-11 students are not currently needed for the use of the school district but may be needed for future use, and that the board authorize the school district to lease them according to the terms of the Student Device Program lease agreement

6.8. Discuss, Consider, and Take Action on the approval that the Board of Education authorize the lease of up to 100 new iPad Air 2 model student devices from Apple Inc., and that these devices are not currently needed for the use of the school district but may be needed for future use. These devices will in turn be leased to students according to the terms of the Student Device Program lease agreement

6.9. Discuss, Consider, and Take Action on the approval for the Board of Education to authorize the sale of iPad devices currently used in the high school device program and for fair market value, to 2016-2017 high school students according to their device option selection and current student device policies

6.10. Discuss, Consider, and Take Action on the approval to accept the proposal from Kucirek Engineering Incorporated in the amount of \$2,750.00 for the Demand Charge Evaluation for Cozad Community Schools

6.11. Discuss, Consider, and Take Action on the approval of the Board of Education regular meeting calendar for 2016-2017

6.12. Discuss, Consider, and Take Action on the approval of the 2016-2017 Administrative Contracts and Salaries

Administrative Contracts and Salaries for:

Jill Beckenhauer
William Beckenhauer
Dave Evertson
Dale Henderson
Debra Keller
Cory Spotanski
Brian Regelin

6.13. Discuss, Consider, and Take Action on the approval of the proposed 2016-2017 classified staff salary packages

7. DISCUSSION ITEMS

7.1. First Reading Board Policy 5151.1 Electronic Devices

7.2. Policy 1336 Use of Bus

7.3. Summer Facility Improvements scheduled for completion

7.4. Board Policy updates

Board Policy updates and reviews will take place in June and July. Notifications for new policies and policy changes will be received from Perry Law Firm and NASB.

7.5. Board Training Sessions

Work session led by Marcia Herring, Director of Board Leadership, Nebraska Association of School Boards
Hold one session this summer and a second session in January as new board members join the board.

7.6. Unused sick day pay for 2016-2017

Unused sick pay (wellness incentive) was first offered to certified staff for the 2005-2006 school year, approved at a board meeting held in August 2005. Classified staff started to receive the benefit in the 2010-2011 school year, approved at a board meeting held in August 2010. Average cost for the benefit the past 5 years is \$29,369.81.

8. AGENDA SETTING AND FUTURE MEETINGS

Monday, June 18, 2016, 7:00 p.m. Regular Board Meeting

9. EXECUTIVE SESSION

The board has the right to enter into executive session throughout the meeting upon clarifying the reason to enter executive session.

10. ADJOURNMENT