

**Cozad Community Schools  
Board of Education Regular Meeting  
Wednesday, September 14, 2016 7:00 PM  
Office of the Superintendent**

Mission: The mission of Cozad Community Schools is to prepare students to be lifelong learners and productive, responsible citizens by providing a quality education in cooperation with family and community.

Values - Guiding Principles

Respect - Trust, appreciate, celebrate, value, act with urgency

Integrity - Do the right thing, deliver highest quality instruction and practice full accountability

Teamwork - Teamwork at all levels districtwide, recognize and celebrate, have fun and enjoy

Innovation - Positive attitude, open to new ideas,

Courage - Embrace change and take calculated risk, encourage others, communicate directly with respect

**1. BOARD OF EDUCATION REGULAR MEETING 7:00 P.M.**

**1.1. Call to Order, Roll Call**

**1.2. Nebraska Open Meeting Law, Publication of Meeting**

This meeting has been preceded by advance notice and is hereby declared to be in open session. A current copy of the Nebraska Open Meetings Act is posted on the N.E. wall of the meeting room.

Notice of this meeting was given in advance by publication in the Tri-City Tribune and posted on the Cozad Community Schools website and at the District Office. Notice of this meeting was also given in advance to all members of the Board of Education.

**1.3. Approval of Agenda**

**2. PUBLIC COMMENTS**

**3. PRINCIPAL/ADMINISTRATIVE REPORTS**

**3.1. BBeckenhauer Report**

**3.2. BRegelin Report**

**3.3. D Henderson Report**

1. I will be attending the NE School Psychologists conference in Lincoln on Thursday and Friday. This conference focuses mostly on SPED law, which impacts our district on a daily basis.

2. MAP Assessments- The elementary is completing MAP assessments this week. We should be finished on Friday with make-ups.

3. Matinee assembly for elementary students, "Wylie and the Wild West, presented by the Cozad Entertainment Series on Tuesday (09.20).

**3.4. JBeckenhauer Report**

**3.5. C Spotanski, Activities Director**

**3.6. DEvertson Tech Report**

**3.7. T Osborn Report**

**4. SUPERINTENDENT REPORT**

**5. CONSENT AGENDA**

**5.1. Approval of Minutes of Previous Meeting(s)**

Minutes of August 15, 2016 Regular Board Meeting and August 29, 2016 Special Board Meeting

**5.2. Congratulations, Condolences, Correspondences**

Condolences to the family of Donna Swanda on her death. Donna served as a Director on the Cozad Community Schools Foundation

### **5.3. Certificated/Classified Hire(s)/Reassignments(s)/Resignation(s)**

Classified Hire: Pam Hergenrader, Food Service

### **5.4. Salary Advancements**

Ashley Simpson - Critical Issues - 3 hrs. - Doane College

Karen Klein - Review of the Major theoretical constructs in counseling and psychotherapy - 3 hrs. - Chadron State College

Susan Armstrong - Counseling Theories - 3 hrs. - Chadron State College

Susan Armstrong - Multicultural Counseling - 3 hrs. - Chadron State College

### **5.5. Standing Reports**

#### **5.5.1. Nutrition Services SNP Claim for Reimbursement Summary August 2016**

#### **5.5.2. Bus Route Averages**

## **6. ACTION ITEMS**

### **6.1. Consent Agenda**

#### **6.2. Discuss, Consider and Take Action on the approval of the General Fund, Bond Fund, Depreciation Fund, Employee Benefit Fund, Activities Fund, School Lunch Fund, Special Building Fund, and Qualified Capital Purpose Undertaking Fund Budgets for the 2016-2017 school year.**

Vote to Approve the General Fund, Bond Fund, Depreciation Fund, Employee Benefit Fund, Activities Fund, School Lunch Fund, Special Building Fund, and Qualified Capital Purpose Undertaking Fund Budgets for the 2016-2017 school year.

The QCPUF Budget has been left in even though no funds are budgeted.

#### **6.3. Discuss, Consider, and Take Action on the 2016-2017 Tax Request for Cozad Community Schools (24-0011) in Dawson County, Nebraska**

2016-2017 TAX REQUEST RESOLUTION FOR DAWSON COUNTY SCHOOL DISTRICT NO. 11

- General Fund \$8,409,090.83
- Bond Fund \$600,505.04
- Special Building Fund \$168,181.82

#### **6.4. Discuss, Consider, and Take Action on approving the Revision of Board Policy 1205 Parental Involvement**

#### **6.5. Discuss, Consider, and Take Action on approving the Board Adoption of Policy 6410 Title I Parental and Family Involvement**

#### **6.6. Discuss, Consider, and Take Action on approving the Revision of Board Policy 5006 Option Enrollment**

#### **6.7. Discuss, Consider, and Take Action on approving the Revision of Board Policy 5130.4 Funding for National Competitions**

#### **6.8. Discuss, Consider, and Take Action on approving the Revision of Board Policy 5135.2 Alcohol and Other Drugs Policy**

#### **6.9. Discuss, Consider, and Take Action on approving the Revision of Board Policy 9320 which will include Policy 9341 Voting adopted July 18, 2016**

This revision of Policy 9320 will include voting Policy 9341 into the policy that was already established.

#### **6.10. Discuss, Consider, and Take Action on the approval of recognizing Cozad Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2018-2019 contract year**

## **7. DISCUSSION ITEMS**

### **7.1. EAP (Employee Assistance Program)and Wellness Services**

An Employee Assistance Program (EAP) is a free and confidential service for you and your family. It provides individual, marriage, family and group counseling. This benefit provides five sessions to the employee and their family members. Knowing that life happens and that this can, at times, affect your personal, family and/or work life, this benefit is provided to help you. It could be a loss of a loved one, a difficult time in your marriage, a family concern, addiction issues, depression, stress or anxiety, among many other things. Not only would you be offered traditional counseling, you would also have the opportunity to use your sessions for holistic – wellness services. This includes hypnotherapy, individual and group. Group hypnotherapy would be offered for Smoking Cessation and Weight Loss. Other alternative services include neurobiofeedback (brain training), sessions in a Migun Massage Facility and/or in the Energy Enhancement System.

Results from Staff Survey

Contracted for one year.

Cost for district is based on census of employees @ \$35.00 per employee.

Consideration to determine employee eligibility

Current employees full-time status--135

Overall number of staff--152

### **8. AGENDA SETTING AND FUTURE MEETINGS**

- September 20, 2016, 12:00 p.m. Special Board Meeting
- September 28, 2016, 4:30 p.m., 2016 Area Membership Meeting, North Platte
- October 6, 2016, 6:00 p.m. Board of Education Work Meeting with Marcia Herring
- October 17, 2016, 7:00 p.m. Board of Education Regular Meeting
- November 16-18, 2016, 98th Annual State Education Conference, La Vista
- 98th Annual State Education Conference Registration open Wednesday, September 14, 2016

### **9. ADJOURNMENT**