

**Cozad Community Schools
Board of Education Regular Meeting
Monday, December 19, 2016 7:00 PM
Office of the Superintendent**

Mission: The mission of Cozad Community Schools is to prepare students to be lifelong learners and productive, responsible citizens by providing a quality education in cooperation with family and community.

Values - Guiding Principles

Respect - Trust, appreciate, celebrate, value, act with urgency

Integrity - Do the right thing, deliver highest quality instruction and practice full accountability

Teamwork - Teamwork at all levels districtwide, recognize and celebrate, have fun and enjoy

Innovation - Positive attitude, open to new ideas,

Courage - Embrace change and take calculated risk, encourage others, communicate directly with respect

1. 2016 DISTRICT MISSION, VISION, VALUES, & BELIEFS

Vision: Learning for All.... Learning for Life

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2. IN-SERVICE 6:30 P.M. Ed Kucirek, Kucirek Engineering, Inc.

Proposals:

Cozad High School - Locker Room HVAC Renovation

Cozad High School - Boiler, Water Heater, Central Plant Renovations Fee Proposal

3. BOARD OF EDUCATION REGULAR MEETING 7:00 P.M.

3.1. Call to Order, Roll Call, Excused/Unexcused Absences

3.2. Nebraska Open Meeting Law, Publication of Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A current copy of the Nebraska Open Meetings Act is posted on the N.E. wall of the meeting room.

Notice of this meeting was given in advance by publication in the Tri-City Tribune and posted on the Cozad Community Schools website and at the District Office. Notice of this meeting was also given in advance to all members of the Board of Education.

3.3. Approval of Agenda

4. PUBLIC COMMENTS

The Board of Education invites you to offer comments during the public comments portion of the agenda. Those wishing to contribute to the discussion on regular agenda items must be recognized by the Board President.

Individual comments should be limited to 5 minutes and should speak specifically to the agenda item. Normally 20 minutes will be allotted for public input. We ask that those making public comments come forward to the front of the board table and recognize themselves. The board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of the board meeting.

Policy 9323.3: Public Participation in Board Meetings. Policy can be accessed at www.cozadschools.net Board Policies.

5. PRINCIPAL/ADMINISTRATIVE REPORTS

5.1. BBeckenhauer Report

5.2. BRegelin Report

5.3. D Henderson Report

5.4. JBeckenhauer Report

5.5. C Spotanski, Activities Director

5.6. DEvertson Tech Report

5.7. T Osborn Report

6. SUPERINTENDENT REPORT

7. CONSENT AGENDA

7.1. Approval of Minutes of Previous Meeting(s)

Minutes of the November 14, 2016 Regular Board Meeting

7.2. Classified Hire/Resignations

New Hire:

Tasia Aden, ELL Para-Professional HS/Elementary

Resignations:

Lizabeth Guerra, Nutrition Service Staff, effective December 9, 2016

Cheri Ziebell, MS Para-professional, effective December 22, 2016

Jessica Carbaugh, Afterzone, effective December 22, 2016

7.3. Standing Reports

7.3.1. Bond Fund Taxes Report

7.3.2. Building Fund Taxes Report

7.3.3. General Fund Taxes Report

7.3.4. Substitute Reports

7.3.5. Nutrition Services SNP Claim for Reimbursement Summary November 2016

7.3.6. Bus Route Averages

8. ACTION ITEMS

8.1. Consent Agenda

8.2. Discuss, Consider, and Take Action on the Financial Reports and Claims

8.2.1. District Treasurer's Report

8.2.2. District Financial Report

8.2.3. Check Journal General Fund

Apptegy - 2nd Payment for website, app software - \$5,367.50

Cozad Services - HS Locker Room Project - \$13,803.55

Cozad Services - Install Exhaust System in MS TLC Room - \$2,691.38

Flash Electric - Adding outlets to HS Gym - \$1,760.43

Kimono - Provides the integration between PowerSchool and our computer accounts - \$1,270.70

Mid-States Automation & Control - Upgrade HVAC controller to web based - \$11,300.00

Sign Pro - "Respect, Integrity, Teamwork, Innovation, Courage" signs for HS hallways - \$1,200.00

Weathercraft Companies - Repairs to DO, EL, MS Roofs - \$3,576.00

AP: \$114,527.99

Payroll: \$743,401.20

TOTAL GENERAL FUND CLAIMS: \$857,929.19

8.2.4. Check Journal Lunch Fund

Midwest Restaurant Supply - New heating elements for oven @ EL + Labor to install - \$853.64

AP: \$49,371.25

Payroll: \$25,908.61

TOTAL LUNCH FUND CLAIMS: \$75,279.86

8.2.5. Activities Financial Report

8.2.6. Activities Check Journal

8.3. Discuss, Consider, and Take Action on the approval to accept the MEP Design Fee Proposal submitted by Kucirek Engineering, Inc. for the High School Boiler, Water Heater, Central Plant Renovation project

8.4. Discuss, Consider, and Take Action on the approval to accept the proposal submitted by Kucirek Engineering, Inc. to provide Mechanical and Electrical engineering services for the High School Locker Room HVAC Renovation project

8.5. Discuss, Consider, and Take Action on the approval of the Cozad Community Schools 403(B) Plan Amendment, Adoption Agreement, Loan Procedures, Summary Plan Description, Summary of Material Modifications, and Procedures for Qualified Domestic Relations Orders

COZAD COMMUNITY SCHOOLS 403(B) PLAN AMENDMENT

WHEREAS, Cozad Community Schools (the "Company") maintains the Cozad Community Schools 403(b) Plan (the "Plan") for the benefit of certain of its employees; and WHEREAS, Pursuant to Section 12.01 of the Plan, the Company desires to amend the Plan;

NOW, THEREFORE, the Plan is hereby amended as follows, effective as provided therein:

1. The response to Item F.20 of the Adoption Agreement is changed from None to all accounts effective January 1, 2017.
2. The response to Item F.21 of the Adoption Agreement is changed from None to age 59.5 effective January 1, 2017.
3. The response to Item F.27 of the Adoption Agreement is changed from None to at any time effective January 1, 2017.
4. The response to Item A.2b of the Adoption Agreement 2011 Req Amendment Addendum is changed from None to Yes effective January 1, 2017.

PLAN YEAR END: December 31
IN WITNESS WHEREOF, the Company has caused this Amendment to be executed this ____ day of _____, 2016.

COZAD COMMUNITY SCHOOLS:

Signature: _____

Print Name: _____

Title/Position: _____

8.6. Discuss, Consider, and Take Action on the approval to eliminate Policy 9120.1: Oath of Office from Cozad Community Schools Board Policies

Under advisement from Legal Counsel it is recommended that Policy 9120.1: Oath of Office be eliminated.

" It shall be unlawful for any person to prepare or deliver any questionnaire, employment application, or information blank to any applicant for any teaching position in the public schools of this state if the questionnaire, employment application, or information blank contains any inquiry or reference to the religious affiliation or the religious belief of the applicant." NEB. REV. STAT. § 79-896

8.7. Discuss, Consider, and Take Action on the approval to offer the Temporary Early Retirement Incentive Program

9. DISCUSSION ITEMS

9.1. Restitution Civil Suit Update

School Attorney, Scott Trusdale, attended a hearing on garnishment of wages. Mr. Applegate will give an update.

9.2. Expansion of Cozad Elementary School

9.3. Vision 20/20: One Vision, One State Survey to be discussed at School Board Meetings

9.4. Closed Session

Negotiations 2017-2018

9.5. Cozad Community Schools Negotiated Agreement for 2017-2018

9.6. Superintendent Evaluation

Board members are provided with an evaluation tool in order to complete their individual evaluation of the Superintendent. These individual evaluations will then be compiled so the final evaluation can be presented to the Superintendent in December, where the board will also consider renewal of contract and compensation for said contract.

Superintendent job description is attached for guidance during the evaluation process. This also needs to be reviewed so that consideration of possible changes can be presented in December.

10. AGENDA SETTING AND FUTURE MEETINGS

- Monday, January 16, 2016, 7:00 p.m. Regular Board Meeting
- Wednesday, February 1, 2017, 6:00 p.m. Working Board Meeting
- Monday, February 20, 2017, 7:00 p.m. Regular Board Meeting

11. ADJOURNMENT

*** Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on any item on the board agenda.