

**Cozad Community Schools  
Board of Education Retreat  
Wednesday, November 8, 2017 6:00 PM  
Office of the Superintendent**

Mission: The mission of Cozad Community Schools is to prepare students to be lifelong learners and productive, responsible citizens by providing a quality education in cooperation with family and community.

Values - Guiding Principles

Respect - Trust, appreciate, celebrate, value, act with urgency

Integrity - Do the right thing, deliver highest quality instruction and practice full accountability

Teamwork - Teamwork at all levels districtwide, recognize and celebrate, have fun and enjoy

Innovation - Positive attitude, open to new ideas,

Courage - Embrace change and take calculated risk, encourage others, communicate directly with respect

**1. TOUR OF NEW ANNEX**

Tour of the new annex given by Principal Dale Henderson and Assistant Principal James Ford.

**2. BOARD OF EDUCATION RETREAT 6:00PM**

The purpose of the this board retreat is for discussion and direction setting for Cozad Community Schools. It is imperative that we have beliefs that the board and the administration agree with and strive to obtain. We need to continually reflect on the operation of our school district and question the relevance of practices and what benefits they may have for our students. Some common practices may change to more relevant practices/activities that prepare our students for their future education and/or careers.

Since we are a community school, we will continue our focus on our relationship and partnership with the great town of Cozad. Many new ideas and practices will come out of this partnership that will benefit the students, community and school district. We will try to always put our best foot forward to promote our school district and community to the State of Nebraska and beyond.

**2.1. Call to Order, Roll Call**

**2.2. Nebraska Open Meeting Law, Publication of Meeting**

This meeting has been preceded by advance notice and is hereby declared to be in open session. A current copy of the Nebraska Open Meetings Act is posted on the N.E. wall of the meeting room.

Notice of this meeting was given in advance by publication in the Tri-City Tribune and posted on the Cozad Community Schools website and at the District Office. Notice of this meeting was also given in advance to all members of the Board of Education.

**2.3. Excused/Unexcused Board Member Absence**

**2.4. Approval of Agenda**

**3. DISCUSSION ITEMS**

Discussion on important issues of the school district. Hopefully through the discussion, we will determine the direction we need to take on these important issues.

**3.1. Instruction**

**3.1.1. ACT Scores**

*\*Requested by Ann Burkholder, Scott Geiser and Michele Starman*

- What is our trend on ACT scores?
- What are we doing to improve our ACT scores?
- Other thoughts or ideas about working with students on ACT prep?

**3.1.2. MAP Scores**

*\*Requested by Joel Carlson & Scott Geiser*

What are we doing with our instruction in the areas we are struggling?

**3.1.3. Support for the Advanced Learner**

*\*Requested by Ann Burkholder & Joel Carlson*

What do we do for our advanced learners?

#### **3.1.4. Student Poverty**

*\* Requested by John Peden & Michele Starman*

What is our plan for those children in poverty?

### **3.2. Facilities**

#### **3.2.1. HVAC High School**

*\* Requested by Joel Carlson, Scott Geiser, John Peden, & Michele Starman*

1. Boiler room updates with pipes and boiler.
2. Cooling and heating for building:
  - What are our options coming from Ed K.?
  - What is the timeline?
  - Forseen cost?

#### **3.2.2. Roofs (District Wide)**

*\* Requested by Joel Carlson, John Peden, & Michele Starman*

What is plan for repairing or replacing roofs?

#### **3.2.3. Heat Pumps at the Middle School & Elementary**

*\* Requested by Scott Geiser & Michele Starman*

#### **3.2.4. Elementary Addition**

*\* Requested by Scott Geiser & John Peden*

- What is our timeline?
- Forseen cost...estimate?

#### **3.2.5. District Office**

*\* Requested by Ann Burkholder & Scott Geiser*

- The use of the building?
- Redesign of some rooms/space?

#### **3.2.6. Auditorium**

*\* Requested Ann Burkholder, John Peden, & Michele Starman*

- What is our plan for updating equipment/seating?
- Updating our lighting?
- Any funds from the public foundations?

### **3.3. Fiscal Responsibilities**

#### **3.3.1. New Programs/ Personnel**

*\* Requested by Ann Burkholder, Scott Geiser, & Michele Starman*

- How do we decide we need new programs? Personnel?
- What are the steps?
- When do we get rid of programs? Steps?

#### **3.3.2. Depreciation Fund Review**

*\* Requested by Ann Burkholder & Scott Geiser*

Do we need to "tag" all monies with purpose or future use?

### **3.3.3. Building Fund Review**

*\* Requested by Joel Carlson & Scott Geiser*

How do we want to utilize this fund?

### **3.3.4. Teacher Plan of Improvement**

*\* Requested by Joel Carlson & Michele Starman*

How do you work with teachers on improvement?

### **3.4. Open Discussion**

Other topics not yet discussed.

## **4. ADJOURNMENT**

**\* Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

**\*\*Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

**\*\*\*Action Item:** The board reserves the right to take action on any item on the board agenda.