Cozad Community Schools Board of Education Special Meeting Monday, February 5, 2018 12:00 PM Office of the Superintendent

Mission: The mission of Cozad Community Schools is to prepare students to be lifelong learners and productive, responsible citizens by providing a quality education in cooperation with family and community.

Values - Guiding Principles

Respect - Trust, appreciate, celebrate, value, act with urgency

Integrity - Do the right thing, deliver highest quality instruction and practice full accountability

Teamwork - Teamwork at all levels districtwide, recognize and celebrate, have fun and enjoy

Innovation - Positive attitude, open to new ideas,

Courage - Embrace change and take calculated risk, encourage others, communicate directly with respect

1. BOARD OF EDUCATION SPECIAL MEETING 12:00 P.M.

1.1. Call to Order, Roll Call

1.2. Nebraska Open Meeting Law, Publication of Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A current copy of the Nebraska Open Meetings Act is posted on the N.E. wall of the meeting room.

Notice of this meeting was given in advance by publication in the Tri-City Tribune and posted on the Cozad Community Schools website and at the District Office. Notice of this meeting was also given in advance to all members of the Board of Education.

1.3. Excused/Unexcused Board Member Absence

1.4. Approval of Agenda

2. PUBLIC COMMENTS

The Board of Education invites you to offer comments during the public comments portion of the agenda. This is the portion of the meeting when members of the public may speak to the board about matters of public concern. When you have been recognized, please stand and state your name and come forward to the front of the board table. The board will generally allow a total of 20 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 4 individuals who wish to address the board, the 20 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker. For additional instructions on public participation, brochures are provided for you to view. A copy of Policy 2009 Public Participation at Board Meetings is available upon request.

3. ACTION ITEMS

3.1. Discuss, Consider, and Take Action on the approval of the Cozad Community Schools 2018-2019 Negotiated Agreement

3.2. Discuss, Consider, and Take Action on the use of the Sick Leave Bank by Kristi Albrecht.

The current Negotiated Agreement states that "a sick leave grant may be made for no more than 80 consecutive hours per grant and no more than two separate grants per year" from the Sick Leave Bank.

Kristi Albrecht has submitted a Sick Leave Bank request for 10 days to be used, as needed, over a period of time. Therefore, these days would not be consecutive.

Jill Beckenhauer, Kristi's direct supervisor, has written a recommendation letter supporting the use of leave on non-consecutive days. The Sick Leave Bank committee has also approved the use of granted days non-consecutively.

4. AGENDA SETTING AND FUTURE MEETINGS

February 19th, 2018 at 7 PM, Regular Board of Education Meeting. February 21-22, 2018, NASA/NASB Education Forum in Kearney. February 25-26, 2018, President's Retreat in North Platte.

5. ADJOURNMENT

- * Closed Session: If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

 **Sequence of Agenda: The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

 ***Action Item: The board reserves the right to take action on any item on the board agenda.