

**Cozad Community Schools
Board of Education Regular Meeting
Monday, March 19, 2018 7:00 PM
Office of the Superintendent**

Mission: The mission of Cozad Community Schools is to prepare students to be lifelong learners and productive, responsible citizens by providing a quality education in cooperation with family and community.

Values - Guiding Principles

Respect - Trust, appreciate, celebrate, value, act with urgency

Integrity - Do the right thing, deliver highest quality instruction and practice full accountability

Teamwork - Teamwork at all levels districtwide, recognize and celebrate, have fun and enjoy

Innovation - Positive attitude, open to new ideas,

Courage - Embrace change and take calculated risk, encourage others, communicate directly with respect

1. BOARD OF EDUCATION REGULAR MEETING 7:00 P.M.

1.1. Call to Order, Roll Call

1.2. Nebraska Open Meeting Law, Publication of Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A current copy of the Nebraska Open Meetings Act is posted on the N.E. wall of the meeting room.

Notice of this meeting was given in advance by publication in the Tri-City Tribune and posted on the Cozad Community Schools website and at the District Office. Notice of this meeting was also given in advance to all members of the Board of Education.

1.3. Excused/Unexcused Board Member Absence

1.4. Approval of Agenda

2. PUBLIC COMMENTS

The Board of Education invites you to offer comments during the public comments portion of the agenda. This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

When you have been recognized, please stand and state your name and come forward to the front of the board table.

The board will generally allow a total of 20 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 4 individuals who wish to address the board, the 20 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.

For additional instructions on public participation, brochures are provided for you to view. A copy of Policy 2009 Public Participation at Board Meetings is available upon request.

3. DISCUSSION ITEMS

3.1. Elementary Parent Organization - Playground Project

Blanca Hernandez, PTO representative, will be addressing the board regarding the Playground Project at the Elementary. In particular, Blanca is wondering if the school district will help by applying for specific grants.

3.2. Textbook Adoption

Subjects that are up for rotation this year are:

Agriculture

Fine Arts (Music/Art/Band)

Physical Education

Family Consumer Science

Proposals will be submitted during March and should be presented for approval at the April meeting.

4. PRINCIPAL/ADMINISTRATIVE REPORTS

4.1. Dave Evertson Report

4.2. William Beckenhauer Report

4.3. Jordan Cudney Report

4.4. Brian Regelin Report

4.5. Dale Henderson Report

4.6. Jill Beckenhauer Report

5. SUPERINTENDENT REPORT

5.1. Security Assessment

A security assessment will be done on Tuesday March 20, 2018 in the district by Makhaira.

6. CONSENT AGENDA

6.1. Approval of the Minutes of Previous Meeting(s)

Minutes of the February 19, 2018 Board of Education Regular Meeting.

Minutes of the March 13, 2018 Board of Education Retreat.

6.2. Congratulations, Condolences, Correspondences

Congratulations to Brooke and Thomas Twyford on the birth of their son, Donovan Jesse.

Thank you for the anonymous donation of school supplies, including notebooks, index cards, hand sanitizer, and reams of ruled paper, that were delivered to the District Office earlier this month and distributed to multiple buildings.

Correspondence: Notice of Public Hearing given by the Cozad City Council held at 7:30pm on April 9, 2018 at 215 West 8th Street, Cozad, Nebraska. The purpose of the hearing is to obtain public comment prior to the review and consideration of two proposed amendments to the redevelopment plan. Redevelopment plan would allow for a deferral of valuation increase on sections presented. (Valuation of property would remain the same as it is currently, with no increase, for a period of 10 years).

6.3. Classified Resignations

Robin Larsen, Afterzone - Effective March 6, 2018.

6.4. Classified Hires

John Smock, Head of Transportation and Grounds - effective 3/19/18

6.5. Salary Advancement Applications

Laura Johnson, Baker University, S.T.E.M. & S.T.E.A.M. - 1 hour

Laura Johnson, Baker University, Hot Topics for Teachers - 3 hours

Erica Wieseler, Northern State University, Curriculum Writing - 2 hours

Erica Wieseler, Northern State University, Performance Practice and Literature II - 2 hours

Erica Wieseler, Northern State University, Advanced Rehearsal Techniques - 2 hours

Audrie Woldt, UNK, Seminar in Education - 3 hours

Audrie Woldt, UNK, Descriptive Linguistics - 3 hours

Kelly Boshart, Concordia University at Irvine, Principles of Coaching and Leadership - 4 hours

Kelly Boshart, Concordia University at Irvine, Kinesiology - 4 hours

Morgan Williams, Chadron State College, Seminar in Reading - 3 hours

Morgan Williams, Chadron State College, Improvement of Instruction in Reading - 3 hours

Morgan Williams, Chadron State College, Philosophies, Approaches, and Techniques for Teaching Reading - 3 hours

Drew Danielson, UNK, Philosophy of Physical Education- 3 hours.

Drew Danielson, UNK, Phys of Exercise- 3 hours.

Drew Danielson, UNK, ED Research- 3 hours.

6.6. Standing Reports

6.6.1. Bond Fund Taxes Report

6.6.2. Building Fund Taxes Report

6.6.3. General Fund Taxes Report

6.6.4. Sub Reports

6.6.5. Nutrition Services SNP Claim for Reimbursement Summary

6.6.6. Bus Route Averages

7. ACTION ITEMS

7.1. Consent Agenda

7.2. Discuss, Consider, and Take Action on the approval of the transfer of \$30,252.59 from Building Fund to General Fund for reimbursement of expenses for the 2018 Elementary addition

AAA Sprinklers - \$653.70

Cozad Telephone Company - \$2,411.85

C's Seamless Gutters - \$830.00

Dykshorn Welding and Fabrication - \$152.25

Flash Electric - \$7,975.79

Hinton's Lock & Alarm - \$4,040.00

Jon Kruse - \$1,359.00

Jones Plumbing & Heating - \$7,400.00

Jones Plumbing & Heating - \$1,180.00

Precision Plumbing - \$4,250.00

TOTAL - \$30,252.59

7.3. Discuss, Consider, and Take Action on the approval of the transfer of \$4,320.00 from Depreciation Fund to General Fund for reimbursement of expenses for the 2018 Elementary addition

Midwest Tennis and Track - \$4,320.00

7.4. Discuss, Consider, and Take Action on the Financial Reports and Claims

7.4.1. District Treasurer's Report

7.4.2. District Financial Report

7.4.3. Check Journal General Fund

Payroll: \$781,060.06

AP: \$99,759.71

TOTAL: \$880,819.77

7.4.4. Check Journal Lunch Fund

7.4.5. Activities Financial Report

7.4.6. Activities Check Journal

7.5. Discuss, Consider and Take Action on the Approval to Repeal Policies 4161.1, 4161.2, 4161.3, 4161.10, and 4161.11

Per KSB, we need to repeal certified leave benefit policies since they are covered in our Negotiated Agreement.

They are as follows:

Policy 4161.1 - Sick Leave

Policy 4161.2 - Personal Leave

Policy 4161.3 - Professional Leave

Policy 4161.10 - Bereavement Leave

Policy 4161.11 - Unpaid Leave

Policy 4161.7 - Legal and Civic duty leave will not be repealed until it is addressed in the Negotiated Agreement.

7.6. Discuss, Consider and Take Action on the Approval of Resignation of Certificated Staff at the end of the 2017-2018 Contract Year

HaLea Messersmith, 6-8 Science

Potential resignation to come

7.7. Discuss, Consider and Take Action on the Resignation of Coach/Sponsorship Positions

HaLea Messersmith, Head Girls Softball Coach
Jann Kloepping, Dance Team Sponsor

7.8. Discuss, Consider and Take Action on the Approval of Certificated Staff Contracts for the 2018-2019 School Year

Stephanie Flint, Elementary Counselor
Tracey Keifer, Elementary Special Education
Ashley Ford, 6th grade Science.

7.9. Discuss, Consider, and Take Action to approve the contract for occupational therapy services for the 2018-2019 school year with Danette Anderson, OTD, OTR/L

7.10. Discuss, Consider and Take Action on the Approval of the Bid for Auditing and Accounting Services for 2018, 2019 and 2020

The only bid received for accounting and auditing services for 2018, 2019 and 2020 was from Almquist, Maltzahn, Galloway & Luth, P.C. The summary page for services is attached, and the entire document received from the office is provided to review in further detail.

7.11. Discuss, Consider and Take Action on the Driver's Education Contract for Summer 2018

Driver's Education classes will take place May 21-25, with driving and observing following the classroom instruction in June or July. Cost of the course is \$275 and registration is due by May 11.

7.12. Discuss, Consider and Take Action on the Approval of Kucirek Engineering to receive bids for the High School HVAC project in phases

The two phases presented for the High School HVAC Project during the March 13, 2018 Board of Education Retreat were as follows:

Summer 2018 - Replace old pumps and add two new hot water boilers

Summer 2019 - Eliminate steam boilers and all pipes/equipment that go along with that system

7.13. Closed Meeting

For the purpose of discussing the Superintendent Contract, classified and administrative salary packages.

Discussion of possible reduction in force.

7.14. Discuss, Consider, and Take Action to approve the Superintendent Contract for Joel Applegate, for the 2018-2019 and 2019-2020 contract years

7.15. Discuss, Consider, and take Action on the approval of the proposed 2018-2019 classified staff salary packages

7.16. Discuss, Consider, and Take Action on the approval of the 2018-2019 Administrative Contracts and Salaries

Administrative Contracts and Salaries for:

Jill Beckenhauer, Special Education Director

William Beckenhauer, High School Principal

Jordan Cudney, Activities Director

Dave Evertson, Technology Director

James Ford, Assistant Elementary School Principal/ELL Coordinator

Dale Henderson, Elementary School Principal

Brian Regelin, Middle School Principal

8. AGENDA SETTING AND FUTURE MEETINGS

NAEP State Convention, March 20-21, 2018 in Grand Island.

NRCSA Spring Conference, March 22-23, 2018 in Kearney.

Superintendent's Summit, April 4-6, 2018 in Orlando, Florida.

NASBO State Convention, April 12-13, 2018 in Lincoln.

Reduction in Force Deadline, April 15, 2018.

Board of Education Regular Meeting, April 16, 2018.

9. ADJOURNMENT

* **Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on any item on the board agenda.