

**Cozad Community Schools
Board of Education Special Meeting
Wednesday, April 11, 2018 7:00 PM
Office of the Superintendent**

Mission: The mission of Cozad Community Schools is to prepare students to be lifelong learners and productive, responsible citizens by providing a quality education in cooperation with family and community.

Values - Guiding Principles

Respect - Trust, appreciate, celebrate, value, act with urgency

Integrity - Do the right thing, deliver highest quality instruction and practice full accountability

Teamwork - Teamwork at all levels districtwide, recognize and celebrate, have fun and enjoy

Innovation - Positive attitude, open to new ideas,

Courage - Embrace change and take calculated risk, encourage others, communicate directly with respect

1. BOARD OF EDUCATION SPECIAL MEETING 7:00 P.M.

1.1. Call to Order, Roll Call

1.2. Nebraska Open Meeting Law, Publication of Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A current copy of the Nebraska Open Meetings Act is posted on the N.E. wall of the meeting room.

Notice of this meeting was given in advance by publication in the Tri-City Tribune and posted on the Cozad Community Schools website and at the District Office. Notice of this meeting was also given in advance to all members of the Board of Education.

1.3. Excused/Unexcused Board Member Absence

1.4. Approval of Agenda

2. Discuss, Consider and Take Action on the Approval of Resignation of Certificated Staff at the end of the 2017-2018 Contract Year

Amanda Ogden, High School Science.

Logan Morris, Middle School/High School English.

Sophie Morris, Middle School Language Arts.

Kelly Boshart, Middle School Science.

3. Discuss, Consider and Take Action on the Approval of Certificated Staff Contracts for the 2018-2019 School Year

Jacob Brummer, Secondary Science.

4. Receive public comment (regarding reduction in force only), review financial and enrollment data, discuss, and consider possible action to reduce and reorganize the curricular and extra-curricular programs offered by Cozad Community Schools beginning in the 2018-2019 school year.

The Board of Education invites you to offer comments at this time regarding reduction in force.

When you have been recognized, please stand and state your name and come forward to the front of the board table.

The board will generally allow a total of 20 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 4 individuals who wish to address the board, the 20 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.

For additional instructions on public participation, brochures are provided for you to view. A copy of Policy 2009 Public Participation at Board Meetings is available upon request.

**5. Discuss, Consider and Take Action to reduce and reorganize the curricular and extra-curricular programs offered by Cozad Community Schools beginning in the 2018-2019 school year
REDUCTION IN FORCE RESOLUTION**

WHEREAS, there have been changes in circumstances in the form of significant state aid reduction, increased cost

of supplies and personnel, levy limitations, and other changes; and

WHEREAS, the board of education is committed to providing the students and patrons of the Cozad Community School District with an education program that is of high quality and efficient; and

WHEREAS, the board of education believes that the school district may provide some education programs on a reduced basis:

NOW, THEREFORE, BE IT RESOLVED that, beginning with the 2018-2019 school year, the programs listed below be reduced by the full-time equivalent (FTE) percentage set out below; that the staff be reduced by the full-time equivalent listed below; that the superintendent of schools make necessary assignments and reassignments; and that the superintendent notify the persons affected by the reductions:

Program to Be Reduced:	Alternative Education
Percent of FTE Reduction:	0.6

6. ADJOURNMENT

*** Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on any item on the board agenda.