

**Cozad Community Schools
Board of Education Regular Meeting
Monday, September 17, 2018 7:00 PM
Office of the Superintendent**

Mission: The mission of Cozad Community Schools is to prepare students to be lifelong learners and productive, responsible citizens by providing a quality education in cooperation with family and community.

Values - Guiding Principles

Respect - Trust, appreciate, celebrate, value, act with urgency

Integrity - Do the right thing, deliver highest quality instruction and practice full accountability

Teamwork - Teamwork at all levels districtwide, recognize and celebrate, have fun and enjoy

Innovation - Positive attitude, open to new ideas,

Courage - Embrace change and take calculated risk, encourage others, communicate directly with respect

1. BOARD OF EDUCATION REGULAR MEETING 7:00 P.M.

1.1. Call to Order, Roll Call

1.2. Nebraska Open Meeting Law, Publication of Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A current copy of the Nebraska Open Meetings Act is posted on the N.E. wall of the meeting room.

Notice of this meeting was given in advance by publication in the Tri-City Tribune and posted on the Cozad Community Schools website and at the District Office. Notice of this meeting was also given in advance to all members of the Board of Education.

1.3. Excused/Unexcused Board Member Absence

1.4. Approval of Agenda

2. PUBLIC COMMENTS

The Board of Education invites you to offer comments during the public comments portion of the agenda. This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

When you have been recognized, please stand and state your name and come forward to the front of the board table.

The board will generally allow a total of 20 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 4 individuals who wish to address the board, the 20 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.

For additional instructions on public participation, brochures are provided for you to view. A copy of Policy 2009 Public Participation at Board Meetings is available upon request.

3. PRINCIPAL/ADMINISTRATIVE REPORTS

3.1. Dave Evertson Report

3.2. William Beckenhauer Report

3.3. Jordan Cudney Report

3.4. Brian Regelin Report

3.5. Dale Henderson Report

3.6. Jill Beckenhauer Report

4. SUPERINTENDENT REPORT

5. CONSENT AGENDA

5.1. Approval of the Minutes of Previous Meeting(s)

- Minutes from the August 27, 2018 Board of Education Special Meeting

- Minutes from the September 5, 2018 Board of Education Budget Hearing and Budget Summary
- Minutes from the September 12, 2018 Board of Education Special Hearing to Set Tax Request

5.2. Congratulations, Condolences, Correspondences

Condolences to Mitch and Cheri Ziebell and family on the death of Cheri's father, Roger Hans.

5.3. Standing Reports

5.3.1. Bond Fund Taxes Report

5.3.2. Building Fund Taxes Report

5.3.3. General Fund Taxes Report

5.3.4. Sub Reports

5.3.5. Nutrition Services SNP Claim for Reimbursement Summary

5.3.6. Bus Route Averages

6. ACTION ITEMS

6.1. Consent Agenda

6.2. Discuss, Consider and Take Action on the approval of the General Fund, Bond Fund, Depreciation Fund, Employee Benefit Fund, Activities Fund, School Lunch Fund, Special Building Fund, and Qualified Capital Purpose Undertaking Fund Budgets for the 2018-2019 school year.

Vote to Approve the General Fund, Bond Fund, Depreciation Fund, Employee Benefit Fund, Activities Fund, School Lunch Fund, Special Building Fund, and Qualified Capital Purpose Undertaking Fund Budgets for the 2018-2019 school year.

The QCPUF Budget has been left in even though no funds are budgeted.

6.3. Discuss, Consider and Take Action on the 2018-2019 Tax Request for Cozad Community Schools (24-0011) in Dawson County, Nebraska

2018-2019 TAX REQUEST RESOLUTION FOR DAWSON COUNTY SCHOOL DISTRICT NO. 11

General Fund \$8,539,749.41

Bond Fund \$572,777.77

Special Building Fund \$165,820.20

6.4. Discuss, Consider and Take Action on the Approval of the transfer of \$19,500 from the General Fund to the Activities Fund

The transfer of \$19,500 is designated as follows:

Athletics: \$10,000.00

National Honors Society: \$500.00

Speech: \$4,000.00

One Act: \$2,000.00

Musical: \$3,000.00

6.5. Discuss, Consider and Take Action on the Approval of the transfer of \$10,000 from the General Fund to the Employee Benefit Fund

Annual transfer in response to the payment of staff wellness center stipends to Cozad Community Wellness Center and payment of initial costs and monthly fees for the Flexible Spending Account for staff.

48 employees elected Punch Cards

39 employees elected Memberships

6.6. Discuss, Consider and Take Action on the Approval of Payment from the Building Fund to Jones Plumbing for final completion of the Locker Room Mechanical Project in the amount of \$3,200 once certification has been received from Kucirek Engineering

\$28,800 has already been paid to Jones Plumbing for the project. The final amount of \$3,200 is to be paid once certification has been received from Kucirek Engineering.

Certification by Kucirek will be processed once Jones Plumbing has provided training to our representatives, operation and maintenance manuals and air balancing reports as stated in the contract.

6.7. Discuss, Consider, and Take Action on the Financial Reports and Claims

6.7.1. District Treasurer's Report

6.7.2. District Financial Report

6.7.3. Check Journal General Fund

6.7.4. Check Journal Lunch Fund

6.7.5. Activities Financial Report

6.7.6. Activities Check Journal

6.8. Discuss, Consider and Take Action on the Approval of Policies 3048, 3049, 3050, 4001, 4002, 4003, 4004, 4005, 4006, 4007, 4008, 4009 and 4010

6.8.1. Policy 3048 - Communicable Disease

Replace current policy 5001.3

6.8.2. Policy 3049 - Drones and Unmanned Aircraft

Adopting, no replacement of current policies.

6.8.3. Policy 3050 - Technology in the Classroom

Adopting, no replacement of current policies.

6.8.4. Policy 4001 - Nondiscrimination

Replace current policy 4113

6.8.5. Policy 4002 - Drug Free Workplace

Replace current policy 4118

6.8.6. Policy 4003 - Drug Policy Regarding Drivers

Adopting, no replacement of current policies.

6.8.7. Policy 4004 - Employment of Relatives, Domestic Partners and Significant Others

Adopting, no replacement of current policies.

6.8.8. Policy 4005 - Communication Between the Board and District Employees

Replace current policy 2131

6.8.9. Policy 4006 - Insurance

Adopting, no replacement of current policies.

6.8.10. Policy 4007 - Personnel Records

Replace current policy 4126

6.8.11. Policy 4008 - Outside Employment

Replace current policies 4137 and 4170

6.8.12. Policy 4009 - Restrictions on Employees Receiving Gratuities

Adopting, no replacement of current policies.

6.8.13. Policy 4010 - Inclement Weather

Adopting, no replacement of current policies.

6.9. Discuss, Consider and Take Action to Repeal Current Policies 2131, 4113, 4118, 4126, 4137, 4170, 5001.3

All these policies have been replaced

6.10. Discuss, Consider and Take Action on the Approval of Classified Handbook for the 2018-2019 School Year

6.11. Discuss, Consider and Take Action to Repeal Current Policies 4201, 4202, 4203, 4204, 4205, 4206, 4207, 4208, 4209

Repeal all policies regarding classified leave benefits per determined in classified handbook.

6.12. Discuss, Consider, and Take Action on the approval of recognizing Cozad Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2020-2021 contract year

6.13. EXECUTIVE SESSION

The board has the right to enter into executive session throughout the meeting upon clarifying the reason to enter executive session.

7. DISCUSSION ITEMS

7.1. Board Retreat Dates

Need to pick dates for Fall and Winter Board Retreats.

Possible Fall Retreat Dates: October 3rd, 14th or 24th- possibly discussing a Committee Meeting Schedule and academics.

Possible Winter Retreat Dates: January 23rd or 30th. Marcia Herring with NASB can come on either of these dates to present.

8. AGENDA SETTING AND FUTURE MEETINGS

- NASB Monthly Update
- NCSA School Law Update- Kearney, September 26, 2018
 - Any members interested in attending?
- NASB Area Membership Meeting - North Platte, September 26, 2018 at 4:30 PM
 - Applegate and Priel plan to attend
 - Any members interested in attending?
- Board of Education Regular Meeting - October 15, 2018, 7:00 PM
- NASB State Education Conference- November 14-16th in La Vista
 - Registration opened up September 12th
 - Lodging request opens up September 24th
 - Applegate, Carlson, Peden and Priel on list to attend so far
 - Any other members interested in attending?

9. ADJOURNMENT

*** Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on any item on the board agenda.