

**Cozad Community Schools  
Board of Education Regular Meeting  
Monday, October 15, 2018 7:00 PM  
Office of the Superintendent**

Mission: The mission of Cozad Community Schools is to prepare students to be lifelong learners and productive, responsible citizens by providing a quality education in cooperation with family and community.

Values - Guiding Principles

Respect - Trust, appreciate, celebrate, value, act with urgency

Integrity - Do the right thing, deliver highest quality instruction and practice full accountability

Teamwork - Teamwork at all levels districtwide, recognize and celebrate, have fun and enjoy

Innovation - Positive attitude, open to new ideas,

Courage - Embrace change and take calculated risk, encourage others, communicate directly with respect

**1. BOARD OF EDUCATION REGULAR MEETING 7:00 P.M.**

**1.1. Call to Order, Roll Call**

**1.2. Nebraska Open Meeting Law, Publication of Meeting**

This meeting has been preceded by advance notice and is hereby declared to be in open session. A current copy of the Nebraska Open Meetings Act is posted on the N.E. wall of the meeting room.

Notice of this meeting was given in advance by publication in the Tri-City Tribune and posted on the Cozad Community Schools website and at the District Office. Notice of this meeting was also given in advance to all members of the Board of Education.

**1.3. Excused/Unexcused Board Member Absence**

**1.4. Approval of Agenda**

**2. PUBLIC COMMENTS**

The Board of Education invites you to offer comments during the public comments portion of the agenda. This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

When you have been recognized, please stand and state your name and come forward to the front of the board table.

The board will generally allow a total of 20 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 4 individuals who wish to address the board, the 20 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.

For additional instructions on public participation, brochures are provided for you to view. A copy of Policy 2009 Public Participation at Board Meetings is available upon request.

**3. PRINCIPAL/ADMINISTRATIVE REPORTS**

**3.1. Dave Evertson Report**

**3.2. William Beckenhauer Report**

**3.3. Jordan Cudney Report**

**3.4. Brian Regelin Report**

**3.5. Dale Henderson Report**

**3.6. Jill Beckenhauer Report**

**4. SUPERINTENDENT REPORT**

**5. CONSENT AGENDA**

**5.1. Approval of the Minutes of Previous Meeting(s)**

Minutes from the September 17, 2018 Board of Education Regular Meeting.

Minutes from the September 27, 2018 Board of Education Special Meeting.

## **5.2. Congratulations, Condolences, Correspondences**

Thank you card from Elaine Bond for the Cozad Chamber Cash for her retirement gift.

## **5.3. Classified Resignations**

Jessica Lewis, terminated effective 9/14/18

## **5.4. Classified Hires**

Sierra Friedly, Elementary Special Education Paraprofessional, effective 9/21/18

Storm Remmenga, Elementary Special Education Paraprofessional, effective 9/28/18

Maria Everett, High School English Language Learner Paraprofessional, effective 10/1/18

Kristy Strohmeyer, High School Secretary, effective 10/22/18

## **5.5. Salary Advancement Applications**

- Karen Klein, Chadron State College:
  - Counseling Ethics, 3 hours
  - Fundamentals of Assessment, 3 hours
  - Career and Lifestyle Development, 3 hours
  - Counseling and Communication Skills, 3 hours
  - Group Counseling, 3 hours
  - Multicultural Counseling, 3 hours
  - Practicum in Counseling, 3 hours
  - Internship in Counseling, 3 hours

## **5.6. Standing Reports**

### **5.6.1. Bond Fund Taxes Report**

### **5.6.2. Building Fund Taxes Report**

### **5.6.3. General Fund Taxes Report**

### **5.6.4. Sub Reports**

### **5.6.5. Nutrition Services SNP Claim for Reimbursement Summary**

### **5.6.6. Bus Route Averages**

## **6. ACTION ITEMS**

### **6.1. Consent Agenda**

### **6.2. Discuss, Consider and Take Action on the Approval of the 2018-2019 Multicultural Education Plan**

Per Title 92, the Board of Education must review and approve the district's Multicultural Education Program Implementation Plan annually.

### **6.3. Discuss, Consider, and Take Action on the approval of payment from the Building Fund to Snell Services, Inc. for partial completion of the Boiler Room Mechanical Revisions in the amount of \$44,731.03**

Kucirek Engineering certified the payment 10/11/18.

### **6.4. Discuss, Consider, and Take Action on the Financial Reports and Claims**

#### **6.4.1. District Treasurer's Report**

#### **6.4.2. District Financial Report**

#### **6.4.3. Check Journal General Fund**

Payroll: \$839,348.93

AP: \$97,006.87

**TOTAL: \$936,355.80**

#### **6.4.4. Check Journal Lunch Fund**

AP: \$42,967.73

**TOTAL: \$42,967.73**

#### **6.4.5. Activities Financial Report**

#### **6.4.6. Activities Check Journal**

#### **6.5. Discuss, Consider and Take Action to Approve Policy 4010 - Inclement Weather**

Adopting, no replacement of current policy. This motion was tabled at the last board meeting as more clarification was needed.

#### **6.6. Discuss, Consider and Take Action on the Approval of Classified Handbook for the 2018-2019 School Year**

This motion was tabled at the last board meeting as more clarification was needed in regards to inclement weather.

#### **6.7. Discuss, Consider and Take Action to Repeal Current Policies 4201, 4202, 4203, 4204, 4205, 4206, 4207, 4208, 4209**

Repeal all policies as these are defined in classified handbook.

#### **6.8. Discuss, Consider and Take Action on the Approval of the Adoption of the Nebraska Department of Education's Academic Content Standards**

Per Title 92, each school district must adopt the academic content standards in the subject areas of reading and writing (language arts), mathematics, and science determined by each district to be measurable quality standards that are the same as, equal to, or more rigorous than the state academic content standards in Appendix A, B, C and D pursuant to 79-760.01 R.R.S.

Our district is adopting NDE's standards for each subject.

### **7. DISCUSSION ITEMS**

#### **7.1. Strategic Plan Proposal from Marcia Herring, NASB**

Strategic Planning is the topic for the January Board Retreat. Attached are the documents Marcia Herring with NASB has provided to us in regards to this retreat:

1. Cozad Strategic Plan Proposal - this document provides a broad overview of the components of the process
2. Cozad Strategic Plan Agreement - If the board accepts the proposal, we will need to sign, date, and return to Marcia
3. Strategic Plan "Draft" Timeline - this documents provides a complete step-by-step checklist of the process
4. Strategic Plan Communications Packet - this document includes sample invitations for the Strategic Overview Committee (SOC) and Stakeholder Engagement meetings

#### **7.2. Negotiations for 2019-2020**

Set date for CEA and Negotiations Committee to meet before November 1, 2018. Current members of the Negotiations Committee are Ann Burkholder, Joel Carlson, and John Peden.

### **8. AGENDA SETTING AND FUTURE MEETINGS**

- NASB Monthly Update for October 2018
- Board of Education Fall Retreat - October 24, 2018, 6-9 PM
- NASB Facilities & Construction Workshop in Kearney - October 30, 2018
  - Anyone interested in attending?
- Board of Education Regular Meeting - November 12, 2018, 12 PM
- State Education Conference in La Vista - November 14-16, 2018

### **9. ADJOURNMENT**

**\* Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

**\*\*Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

**\*\*\*Action Item:** The board reserves the right to take action on any item on the board agenda.