

**Cozad Community Schools
Board of Education Regular Meeting
Monday, November 19, 2018 7:00 PM
Office of the Superintendent**

Mission: The mission of Cozad Community Schools is to prepare students to be lifelong learners and productive, responsible citizens by providing a quality education in cooperation with family and community.

Values - Guiding Principles

Respect - Trust, appreciate, celebrate, value, act with urgency

Integrity - Do the right thing, deliver highest quality instruction and practice full accountability

Teamwork - Teamwork at all levels districtwide, recognize and celebrate, have fun and enjoy

Innovation - Positive attitude, open to new ideas,

Courage - Embrace change and take calculated risk, encourage others, communicate directly with respect

1. BOARD OF EDUCATION REGULAR MEETING 7:00 P.M.

1.1. Call to Order, Roll Call

1.2. Nebraska Open Meeting Law, Publication of Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A current copy of the Nebraska Open Meetings Act is posted on the N.E. wall of the meeting room.

Notice of this meeting was given in advance by publication in the Tri-City Tribune and posted on the Cozad Community Schools website and at the District Office. Notice of this meeting was also given in advance to all members of the Board of Education.

1.3. Excused/Unexcused Board Member Absence

1.4. Approval of Agenda

2. PUBLIC COMMENTS

The Board of Education invites you to offer comments during the public comments portion of the agenda. This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

When you have been recognized, please stand and state your name and come forward to the front of the board table.

The board will generally allow a total of 20 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 4 individuals who wish to address the board, the 20 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.

For additional instructions on public participation, brochures are provided for you to view. A copy of Policy 2009 Public Participation at Board Meetings is available upon request.

3. PRINCIPAL/ADMINISTRATIVE REPORTS

3.1. Dave Evertson Report

3.2. William Beckenhauer Report

3.3. Jordan Cudney Report

3.4. Brian Regelin Report

3.5. Dale Henderson Report

3.6. Jill Beckenhauer Report

4. SUPERINTENDENT REPORT

4.1. Audit Report via teleconference call with Marcy Luth, Almquist, Maltzahn, Galloway and Luth

5. CONSENT AGENDA

5.1. Approval of the Minutes of Previous Meeting(s)

Minutes from the October 15, 2018 Regular Board of Education Meeting.
Minutes from the October 24, 2018 Board of Education Retreat.

5.2. Congratulations, Condolences, Correspondences

Correspondence: Letter from Edd Albrecht addressed to Dr. Applegate and the Board of Education

Congratulations to Judy Eggleston, Kiley Goff, and John Peden on being elected to the Board of Education.

Congratulations to Heather and Branden Schultz on the birth of their son, Andrew William Schultz.

Condolences to Roxanne Reyes and family on the death of Roxanne's mother, Margaret Reyes.

Condolences to Matt and Caitlin Smith and family on the death of Caitlin's grandmother, Donna Chesley.

5.3. Classified Resignations

Thomas Bond, retiring effective November 30, 2018.

5.4. Classified Hires

5.5. Salary Advancement Applications

5.6. Standing Reports

5.6.1. Bond Fund Taxes Report

5.6.2. Building Fund Taxes Report

5.6.3. General Fund Taxes Report

5.6.4. Sub Reports

5.6.5. Nutrition Services SNP Claim for Reimbursement Summary

5.6.6. Bus Route Averages

6. ACTION ITEMS

6.1. Consent Agenda

6.2. Discuss, Consider and Take Action on the approval of payment from the Building Fund to Snell Services, Inc. for partial completion of the Boiler Room Mechanical Revisions in the amount of \$45,077.08 once certification has been received from Kucirek Engineering

6.3. Discuss, Consider and Take Action on the approval of final payment from the Building Fund to Snell Services, Inc. for completion of the Boiler Room Mechanical Revisions in the amount of \$25,550 once certification has been received from Kucirek Engineering.

6.4. Discuss, Consider and Take Action the approval of the transfer of \$6,000 from the General Fund to the Employee Benefit Fund

This transfer is due to an unemployment claim and needed cashflow.

6.5. Discuss, Consider, and Take Action on the Financial Reports and Claims

6.5.1. District Treasurer's Report

6.5.2. District Financial Report

6.5.3. Check Journal General Fund

6.5.4. Check Journal Lunch Fund

6.5.5. Activities Financial Report

6.5.6. Activities Check Journal

6.6. Discuss, Consider and Take Action on the Approval of the Audit Report for the fiscal year ending August 31, 2018 and the response letter as presented

6.7. Discuss, Consider and Take Action on the approval of the Strategic Plan Service Agreement, Proposal, and Timeline from Marcia Herring, NASB

6.8. Discuss, Consider and Take Action on the approval of the District Handbook.

6.9. Discuss, Consider and Take Action on the Approval of Policies 4011, 4011.1, 4012, 4012.1, 4013, 4014, 4015, 4016, 4017, 4018, 4019, 4020, 4022, and 5026

6.9.1. Policy 4011- Employee Leave Under the Family and Medical Leave Act (FMLA)

KSB policy 4011 to replace current policy 4007

6.9.2. Policy 4011.1- Nebraska Family Military Leave Act

Adopting KSB policy, no current policy

6.9.3. Policy 4012- Staff Internet and Computer Use

Adopting KSB policy, no current policy

6.9.4. Policy 4012.1- Internet-Acceptable Use Policy

Re-numbering current policy 6163 to 4012.1 to match up with new numbering system.

6.9.5. Policy 4013- Grievance Procedure

Adopting KSB policy, no current policy

6.9.6. Policy 4014- Employment-Related Sexual Harassment

KSB policy 4014 to replace current policy 4113.1

6.9.7. Policy 5026- Sex Discrimination and Sexual Harassment of Students

KSB policy 5026 to replace current policy 4113.1

6.9.8. Policy 4015- Prohibition Against Employment of Board Members

Adopting KSB policy, no current policy.

6.9.9. Policy 4016- Jury Duty/Service as a Witness in Court

KSB policy 4016 to replace current policy 4161.7

6.9.10. Policy 4017- Relations with Employee Collective Bargaining Associations

Adopting KSB policy, no current policy.

6.9.11. Policy 4018- Corporal Punishment

Policy 4018 to replace current policy 5135.8

6.9.12. Policy 4019- Workplace Injury Prevention and Safety Committee

Policy 4019 to replace current policy 4132.1

6.9.13. Policy 4020- Ownership of Copyrighted Works

Adopting KSB policy, no current policy.

6.9.14. Policy 4022- Certification and Endorsements

Adopting KSB policy, no current policy.

6.10. Discuss, Consider and Take Action to repeal current policies 4007, 4113.1, 4132.1, 4161.7 and 5135.8

7. DISCUSSION ITEMS

7.1. Superintendent's Evaluation

Board members are provided with an evaluation tool in order to complete their individual evaluation of the Superintendent. These individual evaluations will then be compiled so the final evaluation can be presented to the Superintendent in December, where the board will also consider renewal of contract and compensation for said contract.

Superintendent job description is also provided for guidance during the evaluation process. This also needs to be reviewed so that consideration of possible changes can be presented in December.

8. EXECUTIVE SESSION

9. AGENDA SETTING AND FUTURE MEETINGS

- NASB Monthly Update
- NASB New Board Member Workshops:
 - North Platte on November 28
 - Grand Island on November 29
- Board of Education Regular Meeting- December 17, 2018 at 7pm
 - 6pm In-Service Meal to thank and recognize exiting board members

10. ADJOURNMENT

*** Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on any item on the board agenda.