

**Cozad Community Schools  
Board of Education Regular Meeting  
Monday, December 17, 2018 7:00 PM  
Office of the Superintendent**

Mission: The mission of Cozad Community Schools is to prepare students to be lifelong learners and productive, responsible citizens by providing a quality education in cooperation with family and community.

Values - Guiding Principles

Respect - Trust, appreciate, celebrate, value, act with urgency

Integrity - Do the right thing, deliver highest quality instruction and practice full accountability

Teamwork - Teamwork at all levels districtwide, recognize and celebrate, have fun and enjoy

Innovation - Positive attitude, open to new ideas,

Courage - Embrace change and take calculated risk, encourage others, communicate directly with respect

**1. IN-SERVICE MEAL 6:00 P.M.**

In-Service includes a meal to recognize and thank Edd Albrecht and Scott Geiser for their years of service to the Board of Education.

**2. BOARD OF EDUCATION REGULAR MEETING 7:00 P.M.**

**2.1. Call to Order, Roll Call**

**2.2. Nebraska Open Meeting Law, Publication of Meeting**

This meeting has been preceded by advance notice and is hereby declared to be in open session. A current copy of the Nebraska Open Meetings Act is posted on the N.E. wall of the meeting room.

Notice of this meeting was given in advance by publication in the Tri-City Tribune and posted on the Cozad Community Schools website and at the District Office. Notice of this meeting was also given in advance to all members of the Board of Education.

**2.3. Excused/Unexcused Board Member Absence**

**2.4. Approval of Agenda**

**3. PUBLIC COMMENTS**

The Board of Education invites you to offer comments during the public comments portion of the agenda. This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

When you have been recognized, please stand and state your name and come forward to the front of the board table. The board will generally allow a total of 20 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 4 individuals who wish to address the board, the 20 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker. For additional instructions on public participation, brochures are provided for you to view. A copy of Policy 2009 Public Participation at Board Meetings is available upon request.

**4. PRINCIPAL/ADMINISTRATIVE REPORTS**

**4.1. Dave Evertson Report**

**4.2. William Beckenhauer Report**

**4.3. Jordan Cudney Report**

**4.4. Brian Regelin Report**

**4.5. Dale Henderson Report**

**4.6. Jill Beckenhauer Report**

**5. SUPERINTENDENT REPORT**

**6. CONSENT AGENDA**

#### **6.1. Approval of the Minutes of Previous Meeting(s)**

Minutes from the November 19, 2018 Board of Education Regular Meeting.

#### **6.2. Congratulations, Condolences, Correspondences**

Thank you card received from the CCSA Board for support of their awards banquet and annual membership drive.

#### **6.3. Classified Resignations**

#### **6.4. Classified Hires**

#### **6.5. Salary Advancement Applications**

Kristi Albrecht, UNL, Infants and Disabilities and Home Visiting- 3 credit hours.

Bruce Hird, UNK, Intern School Counseling I- 2 credit hours.

Taylor Jenner, UNL, Community Relations- 3 credit hours.

Taylor Jenner, UNL, Educational Finance- 3 credit hours.

Morgan Williams, Chadron State College, School Law- 3 credit hours.

Morgan Williams, Chadron State College, Linguistic Foundations of Reading Instruction- 3 credit hours.

Morgan Williams, Chadron State College, Characteristics of Behavioral and Emotional Disabilities- 3 credit hours.

#### **6.6. Standing Reports**

##### **6.6.1. Bond Fund Taxes Report**

##### **6.6.2. Building Fund Taxes Report**

##### **6.6.3. General Fund Taxes Report**

##### **6.6.4. Sub Reports**

##### **6.6.5. Nutrition Services SNP Claim for Reimbursement Summary**

##### **6.6.6. Bus Route Averages**

### **7. ACTION ITEMS**

#### **7.1. Consent Agenda**

#### **7.2. Discuss, Consider and Take Action on the Approval of payment in the amount of \$780 from the General Fund to Snell Services, Inc. for additional electrical work**

The payment is for a new electrical panel that was needed. The payment has already been certified by Kucirek Engineering.

#### **7.3. Discuss, Consider, and Take Action on the Financial Reports and Claims**

##### **7.3.1. District Treasurer's Report**

##### **7.3.2. District Financial Report**

##### **7.3.3. Check Journal General Fund**

##### **7.3.4. Check Journal Lunch Fund**

##### **7.3.5. Activities Financial Report**

##### **7.3.6. Activities Check Journal**

#### **7.4. Discuss, Consider and Take Action on the approval of the quote for \$106,799 for a 2020 Model Blue Bird Vision 60 passenger school bus**

This would be purchased using the grant funds received. The district does not have to pay this out until the bus is on site and the old bus has been disposed of.

#### **7.5. Discuss, Consider and Take Action on Policies 4023, 4024, 4025, 4027, 4028, 4029, 4030, 4031, 4032, 4034, 4037, and 4056**

#### **7.6. Policy 4023- Professional Ethics**

Adopting KSB's policy, no current policy

**7.7. Policy 4024- Teachers' Rights, Responsibilities and Duties**

Replacing current policy 4110

**7.8. Policy 4025- Superintendent**

Replacing current policy 2120

**7.9. Policy 4027- Part-Time Certified Employees**

Adopting KSB's policy, no current policy

**7.10. Policy 4028- Substitute Teachers**

Adopting KSB's policy and changing our current policy (4128) to be an administrative guideline

**7.11. Policy 4029- Salary Schedule for Certificated Employees**

Replacing current policy 4131.1

**7.12. Policy 4030- Evaluation of Certificated Employees**

Replacing current policies 2224 and 4124

**7.13. Policy 4031- Evaluation of Probationary Certified Employees**

Adopting KSB's policy, no current policy

**7.14. Policy 4032- Professional Growth**

Adopting KSB's policy and changing our current policy (4130) to be an administrative guideline

**7.15. Policy 4034- Staff Handbook**

Adopting KSB's policy, no current policy

**7.16. Policy 4037- Reduction in Force**

Replacing current policy 4116

**7.17. Policy 4056- Resignation of Certificated Staff**

Replacing current policy 4117

**7.18. Discuss, Consider and Take Action to Repeal Current Policies 2120, 2224, 4110, 4116, 4117, 4124, and 4131.1**

**8. DISCUSSION ITEMS**

**8.1. Closed Session- Superintendent Evaluation**

Board members were provided with an evaluation tool during the November regular board meeting to complete their individual evaluation of the Superintendent. These individual evaluations were compiled for the final evaluation to be presented to the Superintendent. The Superintendent job description was attached for guidance during the evaluation process.

**8.2. Open Session- Discussion of the Superintendent Evaluation**

Delivery of the Superintendent Evaluation.

**8.3. Executive Session- Negotiations**

**8.4. Discuss, Consider and Take Action on the approval to offer the Temporary Early Retirement Incentive Program**

**9. AGENDA SETTING AND FUTURE MEETINGS**

- NASB Monthly Update
- Board of Education Regular Meeting- January 14, 2019 at 7:00pm
- NASB Legislative Issues Conference- January 27-28, 2019 at the Cornhusker Hotel in Lincoln
  - Joel Applegate, Joel Carlson and Judy Eggleston have all been registered for this conference

**10. ADJOURNMENT**

**\* Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

**\*\*Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

**\*\*\*Action Item:** The board reserves the right to take action on any item on the board agenda.