

Cozad Community Schools

Board of Education Regular Meeting

Monday, June 17, 2019 5:00 PM

Office of the Superintendent

Mission: The mission of Cozad Community Schools is to prepare students to be lifelong learners and productive, responsible citizens by providing a quality education in cooperation with family and community.

Values - Guiding Principles

Respect - Trust, appreciate, celebrate, value, act with urgency

Integrity - Do the right thing, deliver highest quality instruction and practice full accountability

Teamwork - Teamwork at all levels districtwide, recognize and celebrate, have fun and enjoy

Innovation - Positive attitude, open to new ideas,

Courage - Embrace change and take calculated risk, encourage others, communicate directly with respect

1. BOARD OF EDUCATION REGULAR MEETING 5:00 P.M.

1. Call to Order, Roll Call

2. Nebraska Open Meeting Law, Publication of Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A current copy of the Nebraska Open Meetings Act is posted on the N.E. wall of the meeting room.

Notice of this meeting was given in advance by publication in the Tri-City Tribune and posted on the Cozad Community Schools website and at the District Office. Notice of this meeting was also given in advance to all members of the Board of Education.

3. Excused/Unexcused Board Member Absence

4. Approval of Agenda

2. PUBLIC COMMENTS

The Board of Education invites you to offer comments during the public comments portion of the agenda. This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

When you have been recognized, please stand and state your name and come forward to the front of the board table.

The board will generally allow a total of 20 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 4 individuals who wish to address the board, the 20 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.

For additional instructions on public participation, brochures are provided for you to view. A copy of Policy 2009 Public Participation at Board Meetings is available upon request.

3. PRINCIPAL/ADMINISTRATIVE REPORTS

1. William Beckenhauer Report

2. Brian Regelin Report

3. Dale Henderson Report

4. SUPERINTENDENT REPORT

5. CONSENT AGENDA

1. Approval of the Minutes of Previous Meeting(s)

Minutes from the May 13, 2019 Board of Education Regular Meeting.

2. Congratulations, Condolences, Correspondences

Congratulations to Derek and Morgan Williams on the birth of their son, Whitten Russell Williams.

Condolences to the family and friends of former CCS teacher, Randall Koch.

Correspondence: Thank you cards received from Stephanie Rush, Marcia Fritz and the AfterZone Staff, and Mike and Jean Critchfield for the steaks received as staff appreciation gifts.

Correspondence: Thank you cards received from Kristi Albrecht and Nan Sims for their retirement gifts.

3. Classified Resignations

LaDonna Brock, CEEC Paraprofessional
Crystal Buesing, Elementary Special Education Paraprofessional
Jean Critchfield, AfterZone
Alexa Chrisinger, English Language Learner Paraprofessional
Christina Perez, AfterZone
Melissa McCrickard, AfterZone
Kenny Walters, Custodian

4. Classified Hires

Megan Wetovick, CEEC Para-professional

5. Salary Advancement Applications

Laura Johnson, Baker University, Connecting Students to Outside Voices, 3 credit hours
Laura Johnson, Baker University, Classroom Habitudes: Teaching Habits and Attitudes to 21st Century Learners, 3 credit hours
Laura Johnson, Baker University, Adobe Photoshop Projects for Beginners, 3 credit hours
Tamela Smith, UNK, Behavioral Problem Solving and Assessment, 3 credit hours
Tamela Smith, UNK, Marriage and Family Counseling, 3 credit hours
Tamela Smith, UNK, Child and Adolescent Development and Intervention, 3 credit hours

6. Standing Reports

- 1. Bond Fund Taxes Report**
- 2. Building Fund Taxes Report**
- 3. General Fund Taxes Report**
- 4. Sub Reports**
- 5. Nutrition Services SNP Claim for Reimbursement Summary**
- 6. Bus Route Averages**

6. FINANCIAL REPORTS AND CLAIMS

1. District Treasurer's Report

2. District Financial Report

Will be provided at meeting.

3. Check Journal General Fund

Bills: \$121,414.32

Payroll: \$788,459.75

TOTAL: \$909,874.07

4. Check Journal Lunch Fund

Bills: \$29,812.97

TOTAL: \$29,812.97

5. Activities Financial Report

6. Activities Check Journal

7. CERTIFIED RESIGNATIONS

Rebecca Kraeger, Secondary Agriculture Teacher.

8. CERTIFIED HIRES

Denise Clodfelter, Elementary Special Education.

Craig McCurry, High School Special Education.

**9. ATTENDANCE WAIVERS FOR SPRING 2019 SEMESTER AS PRESENTED BY
MR. BECKENHAUER**

Mr. Beckenhauer's rationale for the eight students that he is requesting attendance waivers for is attached.

Nine students will be losing credit due to non-attendance.

**10. ATTENDANCE WAIVER REQUEST PRESENTED BY HIGH SCHOOL STUDENT
AND PARENT**

**11. COZAD COMMUNITY HEALTH SYSTEM- RANDOM DRUG TESTING
PROPOSAL**

**12. CONTRACT FOR OCCUPATIONAL THERAPY SERVICES FOR THE 2019-2020
SCHOOL YEAR WITH DANETTE ANDERSON, OTD, OTR/L**

**13. CONTRACT FOR PHYSICAL THERAPY SERVICES WITH COZAD
COMMUNITY HOSPITAL FOR THE 2019-2020 SCHOOL YEAR**

Services will be provided by Cozad Community Physical Therapy. Jessica Botts, PT, DPT, will be the regularly scheduled physical therapy provider to create consistency for the students.

14. PROPOSED 2019-2020 BOARD MEETING CALENDAR CHANGE

After receiving the master calendar from the high school, there are two conflicts with the current board meeting calendar for 2019-2020. They are as follows:

- October 14, 2019 Regular Meeting at 7pm (Conflicts with 7pm NHS Induction and CCSA Awards)
- May 11, 2019 Regular Meeting at 7pm (Conflicts with 6:30pm Hayrack Athletic Banquet and the following week 7pm MS Musical on 5/18)

15. SCHOOL PHOTOGRAPHY REQUEST FOR PROPOSALS (RFP)

16. ANNUAL NOTICES OR POLICY REVIEWS REQUIRED OF NEBRASKA SCHOOL BOARDS

Attached is a list of notices or policy reviews that are required annually for Nebraska school boards. This information has been provided by KSB.

17. POLICIES 5025, 5028, 5030, 5031, 5032, 5033, 5034, 5036, 5037, 5039, 5040, 5041, 5042, 5043, 5044, 5046, and 5054

1. Policy 5025- Student Insurance

Replaces current policy 5114

2. Policy 5028- Initiations and Hazing

Replaces current policy 6284

3. Policy 5030- Dating Violence

Replaces current policy 5135.9

4. Policy 5031- Student Appearance

No current policy

5. Policy 5032- Closed Campus

No current policy

6. Policy 5033- Student Driving and Parking

Replaces current policy 5139

7. Policy 5034- Handooks

No current policy

8. Policy 5036- Lockers

No current policy

9. Policy 5037- Student Internet and Computer Access

Replaces current policies 5151.1 and 6163.1

10. Policy 5039- Fundraising Activities

No current policy

11. Policy 5040- Work Permits

No current policy

12. Policy 5041- Student Government

No current policy

13. Policy 5042- Bulletin Boards

No current policy

14. Policy 5043- School-Sponsored Publications

Replacing current policy 5135.7

15. Policy 5044- Safe Pupil Transportation Plan

Replaces current policy 5506

16. Policy 5046- Secret Organizations

Replacing current policy 6284

17. Policy 5054- Student Bullying

Replaces current policy 5135.9

18. REPEAL POLICIES 5114, 5135.7, 5135.9, 5139, 5151.1, 5506, 6163.1, and 6284

19. FINANCE COMMITTEE MEETING REPORT

Update from the finance committee who met on June 3rd.

20. SUPERINTENDENT EVALUATION

21. AGENDA SETTING AND FUTURE MEETINGS

- Board of Education Regular Meeting- July 15, 2019 at 12pm
- NAEP Workshop- July 17, 2019 in Kearney (for office staff). District Office will be CLOSED this day.
- Board of Education Regular Meeting- August 12, 2019 at 7pm
- Board of Education Special Meeting- August 26, 2019 at 12pm
- NASB Area Membership Meetings- August 27, 2019 in North Platte and August 28, 2019 in Kearney

22. ADJOURNMENT

*** Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

The board reserves the right to take action on any item on the board agenda.*****Action Item:**

Board of Education Regular Meeting

Monday, May 13, 2019 12:00 PM

Office of the Superintendent

1910 Meridian Ave

Cozad, NE 69130

The meeting was called to order at 12:05 PM

Ann Burkholder: Present

Joel Carlson: Present

Judy Eggleston: Present

Kiley Goff: Present

John Peden: Absent

Michele Starman: Present

1. BOARD OF EDUCATION REGULAR MEETING 12:00 P.M.

1.1. Call to Order, Roll Call

President Starman called the meeting to order at 12:05pm.

1.2. Nebraska Open Meeting Law, Publication of Meeting

The meeting was preceded by advance notice and was hereby declared to be in open session. A current copy of the Nebraska Open Meetings Act was posted on the N.E. wall of the meeting room.

Notice of this meeting was given in advance by publication in the Tri-City Tribune and posted on the Cozad Community Schools website and at the District Office. Notice of this meeting was also given in advance to all members of the Board of Education.

1.3. Excused/Unexcused Board Member Absence

Motion to excuse board member John Peden Passed with a motion by Judy Eggleston and a second by Ann Burkholder.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea

Yea: 5, Nay: 0

1.4. Approval of Agenda

Motion to approve the agenda, as presented Passed with a motion by Ann Burkholder and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea
Yea: 5, Nay: 0

2. PUBLIC COMMENTS

There were three members of the public present. No comments were given.

3. PRINCIPAL/ADMINISTRATIVE REPORTS

3.1. Dave Evertson Report

- Device Updates Report
 - New iPads in Grade 2 allows 1-1 in grades 1-2
 - Expand 1-1 Chromebooks grades 3-5
 - MS computer lab updates, no change in 1-1 devices (grade 6 begins take-home)
 - New Chromebooks in grades 11-12 (allows spares and replacements in grades 6-10, competes 1-1 in grades 3-4)
 - 40 new staff and general-purpose laptops
- Technology Staff Transitions Report
 - Retirement- 6/28/19
 - Patty Wolfe- new technology director
 - Christie Irish as Lan Manager
 - Network and infrastructure support through ESU 10

3.2. William Beckenhauer Report

- End of year routine with student checkouts, and finalizing second semester/4th quarter grades.
- Credit recovery will run approximately from May 28 to June 25, limited to a maximum of 24 students on a first come - first served basis.
- Still have staffing needs for next school year and working to resolve those items.
Activities:
 - State Track and Field Meet in Omaha, 5/17 - 5/18
 - Boys district B-4 golf at North Platte on 5/13
 - Boys State Class B Golf Meet, Columbus, 5/21 - 5/22

3.3. Jordan Cudney Report

Spring Activities Update

- Track & Field
 - High School- Competed at the B-6 track meet in Ogallala this past week. The Haymakers qualified 12 athletes for the state track meet next week in Omaha, NE.

- Junior High- Wrapped up their regular season this past week. There were a number of young men and women out and they competed well throughout the course of the season. This weekend a select group of athletes will compete in the MS State Meet in Gothenburg, NE. The Haymakers qualified 8 athletes to compete and have the opportunity to bring home some medals.
- Upcoming- 5/17-5/18 Class B State Meet @ Omaha, NE
- Anticipated Openings- Heads Boys Coach
- Boys Golf
 - High School- The Haymaker golfers have had quite a spring as they have claimed the Dawson County and Broken Bow Championships as well as finishing runner up at the SWC Meet held here in Cozad on May 3rd. As a team they are golfing well right now and on Monday, May 11th, they will be competing in the B-6 District Golf Meet at the Lake Maloney Golf Course in North Platte, NE. They have the opportunity to qualify some individuals and potentially qualify as a team for the Class B State Golf Meet to be held in Columbus, NE.
 - Upcoming
 - 5/13: B-6 District Golf @ Lake Maloney (North Platte)
 - 5/21-5/22: Class B State Golf @ Columbus
 - Anticipated Openings- Tim Davis has been chosen to replace Bob Nutt as the head boys golf coach
- Facilities
 - Will look to complete more work at Haymaker Stadium this spring. This includes; Putting "Haymaker Stadium" signage back on the west wall and painting track shed.
- Other
 - The FCCLA program qualified 6 students for the National Competition to be held in Anaheim, CA later this summer. This is quite an accomplishment for our FCCLA program and look forward to continued success under Ms. Irvine.
 - The open FFA position will be filled, pending board approval, by McKenzie Koenig. She will be coming to us from McCook, NE and brings a wealth of competitive FFA experience with her to Cozad.

3.4. Brian Regelin Report

- As we wrap up another school year, I remain honored as ever to continue in the role of middle school principal. I am proud of our students and staff and what we've accomplished this year and am very excited about the future of our school. Our school's core values are respect, integrity, teamwork, innovation, and courage. Within those five areas lies the blueprint for a strong, stable educational community. Rigorous academics, a safe and welcoming learning environment, the potential to take risks and learn from our mistakes, and relevant, real-world experiences can all be found within these simple yet powerful themes and within the walls of our school. The ability for our staff to change and adapt and meet the needs of our changing population and educate all students is impressive. The passion and heart of the staff that work with our

students every day is amazing. We will continue to work very hard to provide students with a strong and unique learning community, that they can be proud of.

- We are working towards implementing an intervention time, new formative assessments using test wiz and a lesson plan format that will help track standard completion and proficiency. I will update you more in the summer before school starts.
- We wish Scott Adkisson, Bob Nutt and Dave Evertson well in their retirement and give thanks for their many contributions to our school and community over the past 30 plus years.
- Mr. Shaffer met with a consultant from ESU 10 last week to initiate the 2019-2020 scheduling process and is working to get it ready.
- We had all of the fifth-grade students visit the middle school last week for orientation and it went very well.
- NSCAS testing and MAP testing for grades 6-8 is complete.
- MS Track is finished and we had 8 qualify for state.
- Final Middle School Music concerts will be tonight at 7:00 PM.
- Honors convocation for 2nd Semester will be Thursday the 16th at 8:15 AM.

3.5. Dale Henderson Report

- Cozad Cares Day
 - Great day for elementary, classes participated and enjoyed their day. Students especially enjoyed meeting citizens at Cozad Care and Rehab and Meadowlark Pointe.
- 5th Grade classes spent a couple of hours last week at the Middle school, shadowing a 6th grade student. This is a transition activity to help 5th graders become acclimated to middle school.
- All testing is completed at the elementary.
- Summer School- Elementary will be having two sessions of summer school. Each day, summer school is in session from 8:00-11:30am.
 - Session 1 is June 3-14 and will focus on math.
 - Session 2 is June 17-28 and will focus on reading.

3.6. Jill Beckenhauer Report

CEEC:

- Our end-of-year program will be the 14th at 6:00 in the HS auditorium
- Brenna has sent out letters to all families who are on our list for next year asking them to verify their child's attendance for the upcoming school year. There have been 5 families pull their child since we announced charging and there are rumors of others saying they will not attend or have enrolled their child in another preschool but have not informed us of that decision. We are trying to get a somewhat final head count for next year. Currently we have 52 students enrolled.

SPED:

- I took three sped staff members to an IEP facilitation training in Kearney that was sponsored by NDE. It was very beneficial in teaching staff how to frame hard discussions to avoid conflict or deescalate contentious meetings.
- I will finish state reporting the end of May.
- At this time, we are still short 2 sped. staff members. I am sure Mr. Ford is figuring that out.

4. SUPERINTENDENT REPORT

1. Attended a meeting in Lexington for Dawson Area Development. They are building a STEM trailer to rotate around the seven school districts that are participating. Each school district will have the trailer for two to three weeks at a time, twice a year. The idea is to start with the middle school students this year. The trailer has 10 stations. These modules/stations are mobile and are brought into a room to be used. Students are challenged in the Science, Technology, Engineering and Math through these modules/stations. The trailer is supposed to be ready by August 1st. Planning will need to take place by our administration and teachers.
2. Peg Butler and I met with Roxanne Denny-Mickey from Two Rivers Public Health Department about a dental program for our students. They would work our local dentists. Starting with the elementary students, they would screen them and give them a fluoride treatment and sealant if they don't have any dental care with a local dentist. They would refer them to the dentist if there are signs of decay. They will also check students in the high school and middle school for tooth decay or dental issues. Parents have to sign up for this program. It would be no cost to the families. They would like for the school district to provide some funding for the program if they choose. Not all students will participate.
3. Wellness Committee Meeting this past Wednesday. Brooke informed the committee of the Wellness Policy Requirements. We reviewed our current policy which is updated and meets the standards but we need specific activities and expectations explained in handbooks and articles. We analyzed our strengths, weaknesses, opportunities and threats according to health and wellness at Cozad Community Schools. We also set district wide goals and looking at building goals for next year. We will meet in August before implementing and providing the needed information for teachers, students, parents and patrons.

5. CONSENT AGENDA

Motion to approve the consent agenda, as presented Passed with a motion by Ann Burkholder and a second by Kiley Goff.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea

Yea: 5, Nay: 0

5.1. Approval of the Minutes of Previous Meeting(s)

Minutes from the April 17, 2019 Board of Education Special Meeting

5.2. Congratulations, Condolences, Correspondences

Correspondence received from the City of Cozad- Redevelopment Authority dated April 16, 2019.

Congratulations to Nathan & Ashley Simpson on the birth of their son, Jordan Jett Simpson.

Condolences to Dave Mead and family on the death of Dave's father, Teddy Mead.

5.3. Classified Resignations

Stephen Fokken, Bus Driver, leaving at the end of the 18-19 school year

5.4. Salary Advancement Applications

David Squiers, University of Nebraska at Kearney, PE for Students with Disabilities, 3 credit hours

David Squiers, University of Nebraska at Kearney, Analysis of PE Teaching, 3 credit hours

David Squiers, University of Nebraska at Kearney, Special Topics in Education, 3 credit hours

5.5. Standing Reports

5.5.1. Bond Fund Taxes Report

5.5.2. Building Fund Taxes Report

5.5.3. General Fund Taxes Report

5.5.4. Sub Reports

5.5.5. Nutrition Services SNP Claim for Reimbursement Summary

5.5.6. Bus Route Averages

6. TREMCO INC. ROOF PROPOSALS

Motion to approve the three proposals from WTI for the amounts of \$24,979.81, \$15,443, and \$5,000, as presented Passed with a motion by Kiley Goff and a second by Joel Carlson. Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea
Yea: 5, Nay: 0

Two representatives, Tyler Peterson and Jim Wolfsohn, from Tremco Inc. were present. Tremco Inc. is a roofing and building maintenance company. They have assessed each roof to give the district an overall picture of the roof quality at each building. They will create a schedule for

which facilities need updated first, and give the district different options to meet their specific needs. The first thing they proposed was fixing all the trouble-areas that were identified during their inspection, which will cost \$24,979.81. The second proposal was for the maintenance of all roofs, which comes at a cost of \$15,443. The final proposal was for \$5,000 for diagnostics, which involves infrared thermal imaging to show which spots are retaining moisture. Carlson inquired if the spot on the high school roof that has standing water after rain or snow needs immediate attention. Wolfsohn stated while that is an area that they will closely monitor, at the time it does not need repair as the water is not entering into the building. Eggleston asked for references. Tremco Inc. is ESU's vendor and they have recently done work for Elwood Public Schools. The board thanked the Peterson and Wolfsohn for their thorough presentation.

7. TRANSFER OF \$10,000 FROM GENERAL FUND TO ACTIVITIES FUND FOR ATHLETICS

Motion to approve the transfer of \$10,000 from the General Fund to the Activities Fund for Athletics Passed with a motion by Kiley Goff and a second by Ann Burkholder.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea

Yea: 5, Nay: 0

Priel stated that \$30,000 was budgeted for Activities, which is transferred in \$10,000 increments three times a year. Eggleston would like to see a budget report for Activities provided each month. Priel would like to have a finance committee meeting to go over what information needs to be presented to the board each month.

8. FINANCIAL REPORTS AND CLAIMS

Motion to approve the financial reports as presented, including monthly expenditures, acknowledging the district financial report was not available Passed with a motion by Ann Burkholder and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea

Yea: 5, Nay: 0

8.1. District Treasurer's Report

8.2. District Financial Report

This report was not presented to the board.

8.3. Check Journal General Fund

AP: \$100,250.45

8.4. Check Journal Lunch Fund

AP: \$45,293.10

8.5. Activities Financial Report

8.6. Activities Check Journal

9. CERTIFIED RESIGNATIONS

Motion to approve the certified resignation for Gavin Skiles, High School Business, at the end of the 2018-2019 contract year Passed with a motion by Ann Burkholder and a second by Kiley Goff.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea

Yea: 5, Nay: 0

Gavin Skiles, High School Business

Correspondence: Also received letter of resignation from Dave Evertson, Technology Director.

10. TERMINATION OF CERTIFIED EMPLOYMENT CONTRACT

Motion to terminate the employment contract for Rebekah Kraeger, Secondary Agriculture Teacher, at the end of the 2018-2019 contract year tabled with a motion by Ann Burkholder and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea

Yea: 5, Nay: 0

This motion was tabled. A hearing will now need to be scheduled because the settlement was not agreed upon by both parties. May 28th at 3pm was date and time set for the hearing.

11. CERTIFICATED STAFF CONTRACTS FOR NEW HIRES FOR THE 2019-2020 SCHOOL YEAR

Motion to approve staff contracts for Tamela Smith, High School Guidance Counselor, McKenzie Koenig, Secondary Agriculture, Benjamin Vetrovsky, High School Business and Technology, for the 2019-2020 school year Passed with a motion by Ann Burkholder and a second by Kiley Goff.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea

Yea: 5, Nay: 0

New Hires:

Tamela Smith, High School Guidance Counselor

McKenzie Koenig, Secondary Agriculture Teacher

Benjamin Vetrovsky, High School Business and Technology Teacher

12. FOOD SERVICE CONTRACT RENEWAL WITH OPAA! FOOD MANAGEMENT INC. FOR THE 2019-2020 SCHOOL YEAR

Motion to approve the contract renewal with Opaa! Food Management Inc. for the 2019-2020 school year, as presented Passed with a motion by Joel Carlson and a second by Kiley Goff.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea

Yea: 5, Nay: 0

Dr. Applegate stated that he is pleased with the work that Opaa! Food Management has been doing in our district.

13. MEAL PRICE INCREASE FOR THE 2019-2020 SCHOOL YEAR

Motion to approve the meal prices for the 2019-2020 school year, as presented Passed with a motion by Ann Burkholder and a second by Joel Carlson.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea

Yea: 5, Nay: 0

Proposed Meal Prices for 2019-2020 School Year

CEEC/Elementary Breakfast: \$1.55

CEEC/Elementary Lunch: \$2.90

MS/HS Breakfast: \$1.80

MS/HS Lunch: \$3.10

Adult Breakfast: \$2.35

Adult Lunch: \$3.75

The proposed prices reflect a 10-cent increase on all meal prices per the completion of the paid lunch equity tool given by NDE. The only exception to this is for adult lunch prices, which increased by 20 cents due to being out of the adult lunch range last year.

It was noted that even though we are building funds in the lunch account, the district must raise its prices based on information received from NDE.

14. RESPONSIBLE USE AGREEMENT FOR 2019-2020

Motion to approve the Student and Staff Responsible Use Agreement for 2019-2020 Passed with a motion by Kiley Goff and a second by Ann Burkholder.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea

Yea: 5, Nay: 0

As recommended by Dave Evertson, Technology Director

15. PROPOSED SUBSTITUTE PAY RATES FOR THE 2019-2020 SCHOOL YEAR

Motion to approve the substitute pay rates as presented for the 2019-2020 school year and to revise the Administrative Guidelines for Policy 4028 as presented. Passed with a motion by Ann Burkholder and a second by Joel Carlson.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea

Yea: 5, Nay: 0

2018-2019 (Current) Daily Rates:

Local - \$100.00

Certified - \$110.00

Long Term - \$188.65 (1/185th of base); begins the 11th consecutive day

2019-2020 (Proposed) Daily Rates:

Local - \$105.00

Certified - \$115.00

Long-Term - \$150.00; begins the 11th consecutive day

*If long term rate change approved, will need to update Policy #4028 Administrative Guidelines to reflect change.

There was discussion on the effects of raising the price of the local and certified rates, while lowering the long-term rate. Priel stated that our long-term rate is currently much higher than other schools in the SWC. By lowering the long-term rate to \$150, our district is still slightly higher than other schools.

16. DESIGNATION OF SUPERINTENDENT JOEL APPLGATE AS THE DISTRICT'S REPRESENTATIVE FOR FEDERAL AND STATE PROGRAMS STARTING JULY 1, 2019

Motion to approve the designation of Superintendent Joel Applegate as the district's representative for federal and state programs starting July 1, 2019 Passed with a motion by Ann Burkholder and a second by Kiley Goff.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea

Yea: 5, Nay: 0

17. PROPOSED BOARD OF EDUCATION REGULAR MEETING CALENDAR FOR 2019-2020

Motion to approve the proposed Board of Education Regular Meeting Calendar for 2019-2020, as presented, amending the tax and budget hearings to both be held on September 11, 2019. The budget hearing will be held at 6:00pm and the tax hearing will be held at 6:30pm. Passed with a motion by Ann Burkholder and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea
Yea: 5, Nay: 0

Priel went through the proposed dates and provided rationale for the dates and times selected. The board would like to combine the tax and budget hearing to be held at different times on the same night.

18. OFFERING COZAD COMMUNITY WELLNESS CENTER STIPENDS TO STAFF FOR THE 2019-2020 SCHOOL YEAR

Motion to approve the continuation of offering Cozad Community Wellness Center stipends to staff for the 2019-2020 school year Passed with a motion by Kiley Goff and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea
Yea: 5, Nay: 0

Employees currently have the choice to apply the stipend towards a Cozad Community Wellness Center membership, punch cards, or decline participation. Stipends for full-time employees are \$100.00 and part-time employees are \$50.00.

During the 2018-2019 school year, punch cards were selected by 48 employees and memberships were selected by 41 employees. The benefit total was \$8,660.

Priel had a question for the board regarding late hires. Currently, she prorates any late hires to receive this benefit. The board would like to continue doing this.

19. OFFERING WELLNESS BENEFIT REGARDING UNUSED SICK LEAVE TO STAFF FOR THE 2019-2020 SCHOOL YEAR

Motion to approve offering the wellness benefit regarding unused sick leave for the 2019-2020 school year, as presented Failed with a motion by Ann Burkholder and a second by Kiley Goff.

Ann Burkholder: Nay, Joel Carlson: Nay, Judy Eggleston: Nay, Kiley Goff: Nay, Michele Starman: Nay
Yea: 0, Nay: 5

Unused sick pay (wellness incentive) was first offered to certified staff for the 2005-2006 school year, approved at a board meeting held in August 2005. Classified staff started to receive the benefit in the 2010-2011 school year, approved at a board meeting held in August 2010. This incentive was not approved for the 2018-2019 school year after board action was taken in June 2018.

Full-time staff previously received \$50.00 per day and part-time staff received \$25.00 per day of unused sick leave, up to the first 8 days.

The average cost for the benefit the past 5 years as of June 2018 (including FICA) was \$25,967.54.

Discussion occurred regarding this item. Last year the board elected to not offer this benefit to staff. Priel stated that by not having this benefit last year, it did not seem to impact the number of sick days taken by staff members, as was a previous concern.

20. ADMINISTRATIVE CONTRACTS AND SALARIES FOR THE 2019-2020 SCHOOL YEAR

Motion to approve the 2018-2019 Administrative Contracts and Salaries for William Beckenhauer, Dale Henderson, Brian Regelin, and Patty Wolfe, as presented Passed with a motion by Ann Burkholder and a second by Kiley Goff.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea

Yea: 5, Nay: 0

Administrative Contracts and Salaries for:
William Beckenhauer, High School Principal
Dale Henderson, Elementary School Principal
Brian Regelin, Middle School Principal
Patty Wolfe, Technology Director

James Ford's name was removed from the list on the motion because his contract was already approved during the board of education's special meeting held on April 17, 2019. There was discussion on seeing individual administrative salaries instead of the package as a whole. Priel stated that the board's responsibility is to approve the expenditure as a whole, not individual raises. One administrative position was eliminated (Elementary Assistant Principal) and the district will have two new administrators with less years of experience, which will result in savings for the district.

21. UPDATE ON THE ASBESTOS REMOVAL NEEDED AT THE HIGH SCHOOL

Dr. Applegate stated that Ron from Bockmann, Inc. inspected our auditorium, mezzanine and shop classrooms for asbestos. He took samples of materials from around the lights and some from a hanging panel in the auditorium. He also checked the piping going down our hallways. The good news is there is no asbestos on the piping going down the hallways or shop rooms. The asbestos is isolated in the mezzanine and Dr. Applegate will find out about the auditorium later this week. This could be a great savings for the district moving forward with the HVAC updates.

22. AGENDA SETTING AND FUTURE MEETINGS

NASB New Board Member Connections Workshop- June 13, 2019 in Kearney
NASB Member Golf Outing- June 13, 2019 in Kearney

NASB School Law Seminar- June 14, 2019 in Kearney
Board of Education Regular Meeting- June 17, 2019 at noon

Both Eggleston and Goff will attend the new board member connections workshop on June 13, 2019 in Kearney, and Carlson wants to go to the law seminar held on June 14, 2019 in Kearney.

June 3, 2019 at 5:30pm was the date set for the Financial Committee Meeting.

23. ADJOURNMENT

Motion to adjourn the meeting at 2:12pm Passed with a motion by Kiley Goff and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea

Yea: 5, Nay: 0

* Closed Session: If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

**Sequence of Agenda: The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

***Action Item: The board reserves the right to take action on any item on the board agenda.

The meeting was adjourned at 2:12 PM.

Dr. Joel Applegate, Superintendent
Cozad Community Schools District No. 11

BOND FUND TAXES BY FISCAL YEAR

2018-2019	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 168,283.68	\$ 12,278.69	\$ 5,121.84	\$ 2,348.41	\$ 30,314.58	\$ 23,781.93	\$ 26,593.40	\$ 28,894.40	\$ 217,331.23	\$ 32,770.29			\$ 547,718.45
2017-2018	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 181,290.56	\$ 18,195.27	\$ 5,516.18	\$ 1,526.49	\$ 39,611.89	\$ 25,766.84	\$ 24,833.64	\$ 26,465.36	\$ 218,079.42	\$ 29,260.71	\$ 10,492.84	\$ 8,818.59	\$ 589,857.79
2016-2017	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 182,043.35	\$ 16,021.09	\$ 4,326.91	\$ 1,088.34	\$ 32,747.46	\$ 21,737.18	\$ 27,237.60	\$ 26,398.83	\$ 229,805.40	\$ 37,489.46	\$ 9,382.42	\$ 14,155.28	\$ 602,433.32
2015-2016	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 182,184.65	\$ 30,400.55	\$ 9,990.45	\$ 1,921.04	\$ 35,563.42	\$ 29,631.14	\$ 15,422.28	\$ 24,287.34	\$ 227,212.06	\$ 23,595.50	\$ 7,942.85	\$ 13,096.85	\$ 601,248.13
2014-2015	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 180,488.37	\$ 25,942.34	\$ 3,472.63	\$ 2,005.79	\$ 34,462.47	\$ 21,299.76	\$ 22,147.05	\$ 28,445.43	\$ 209,472.68	\$ 35,946.55	\$ 3,903.11	\$ 34,421.46	\$ 602,007.64
2013-2014	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 126,357.40	\$ 17,784.40	\$ 9,654.92	\$ 1,388.31	\$ 33,296.62	\$ 18,903.58	\$ 16,188.48	\$ 32,930.48	\$ 221,816.76	\$ 32,891.85	\$ 9,133.50	\$ 15,197.51	\$ 535,543.81

BOND FUND TAXES BY CALENDAR YEAR

2019	January	February	March	April	May	June	July	August	September	October	November	December	TOTALS
Dawson County Taxes	\$ 30,314.58	\$ 23,456.52	\$ 9,689.30	\$ 24,080.04	\$ 198,570.87	\$ 28,926.99							\$ 315,038.30
Dawson County State Tax Credit	\$ -	\$ -	\$ 10,955.67	\$ -	\$ 10,955.67	\$ -							\$ 21,911.34
Dawson County Homestead	\$ -	\$ -	\$ 3,843.30	\$ 3,843.30	\$ 3,843.30	\$ 3,843.30							\$ 15,373.20
Dawson County Carline	\$ -	\$ -	\$ -	\$ -	\$ 3,408.49	\$ -							\$ 3,408.49
Dawson County Pro-Rate	\$ -	\$ 325.41	\$ -	\$ -	\$ 552.90	\$ -							\$ 878.31
Dawson County Pers Prop - Tax Loss	\$ -	\$ -	\$ -	\$ 971.06	\$ -	\$ -							\$ 971.06
Dawson County Pers Prop - Public Svc	\$ -	\$ -	\$ 870.44	\$ -	\$ -	\$ -							\$ 870.44
Dawson County Pers Prop - Railroads	\$ -	\$ -	\$ 1,234.69	\$ -	\$ -	\$ -							\$ 1,234.69
TOTALS	\$ 30,314.58	\$ 23,781.93	\$ 26,593.40	\$ 28,894.40	\$ 217,331.23	\$ 32,770.29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 359,685.83

2018	January	February	March	April	May	June	July	August	September	October	November	December	TOTALS
Dawson County Taxes	\$ 39,611.89	\$ 25,323.87	\$ 8,339.17	\$ 21,782.38	\$ 198,933.94	\$ 25,555.68	\$ 6,431.97	\$ 4,135.61	\$ 167,191.48	\$ 12,092.85	\$ 5,121.84	\$ 2,348.41	\$ 516,869.09
Dawson County State Tax Credit	\$ -	\$ -	\$ 10,761.83	\$ -	\$ 10,761.83	\$ 3,705.03	\$ 3,705.03	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 28,933.72
Dawson County Homestead	\$ -	\$ -	\$ 3,705.03	\$ 3,705.03	\$ 3,705.03	\$ -	\$ -	\$ 3,705.03	\$ -	\$ -	\$ -	\$ -	\$ 14,820.12
Dawson County Carline	\$ -	\$ -	\$ -	\$ -	\$ 4,084.33	\$ -	\$ -	\$ -	\$ 1,092.20	\$ -	\$ -	\$ -	\$ 5,176.53
Dawson County Pro-Rate	\$ -	\$ 442.97	\$ -	\$ -	\$ 594.29	\$ -	\$ 355.84	\$ -	\$ -	\$ 185.84	\$ -	\$ -	\$ 1,578.94
Dawson County Pers Prop - Tax Loss	\$ -	\$ -	\$ -	\$ 977.95	\$ -	\$ -	\$ -	\$ 977.95	\$ -	\$ -	\$ -	\$ -	\$ 1,955.90
Dawson County Pers Prop - Public Svc	\$ -	\$ -	\$ 897.28	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 897.28
Dawson County Pers Prop - Railroads	\$ -	\$ -	\$ 1,130.33	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,130.33
TOTALS	\$ 39,611.89	\$ 25,766.84	\$ 24,833.64	\$ 26,465.36	\$ 218,079.42	\$ 29,260.71	\$ 10,492.84	\$ 8,818.59	\$ 168,283.68	\$ 12,278.69	\$ 5,121.84	\$ 2,348.41	\$ 571,361.91

2017	January	February	March	April	May	June	July	August	September	October	November	December	TOTALS
Dawson County Taxes	\$ 32,545.07	\$ 21,737.18	\$ 9,634.61	\$ 21,091.21	\$ 213,544.55	\$ 30,298.90	\$ 4,802.71	\$ 8,880.43	\$ 181,290.56	\$ 15,484.03	\$ 5,516.18	\$ 1,526.49	\$ 546,351.92
Dawson County State Tax Credit	\$ -	\$ -	\$ 11,191.51	\$ -	\$ 11,191.51	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,383.02
Dawson County Homestead	\$ -	\$ -	\$ 4,212.65	\$ 4,212.65	\$ 4,212.65	\$ 4,212.65	\$ 4,212.65	\$ 4,179.88	\$ -	\$ -	\$ -	\$ -	\$ 25,243.13
Dawson County Carline	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,977.91	\$ -	\$ -	\$ -	\$ 2,520.90	\$ -	\$ -	\$ 5,498.81
Dawson County Pro-Rate	\$ 202.39	\$ -	\$ -	\$ -	\$ 856.69	\$ -	\$ 367.06	\$ -	\$ -	\$ 190.34	\$ -	\$ -	\$ 1,616.48
Dawson County Pers Prop - Tax Loss	\$ -	\$ -	\$ -	\$ 1,094.97	\$ -	\$ -	\$ -	\$ 1,094.97	\$ -	\$ -	\$ -	\$ -	\$ 2,189.94
Dawson County Pers Prop - Public Svc	\$ -	\$ -	\$ 1,040.79	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,040.79
Dawson County Pers Prop - Railroads	\$ -	\$ -	\$ 1,158.04	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,158.04
TOTALS	\$ 32,747.46	\$ 21,737.18	\$ 27,237.60	\$ 26,398.83	\$ 229,805.40	\$ 37,489.46	\$ 9,382.42	\$ 14,155.28	\$ 181,290.56	\$ 18,195.27	\$ 5,516.18	\$ 1,526.49	\$ 605,482.13

2016	January	February	March	April	May	June	July	August	September	October	November	December	TOTALS
Dawson County Taxes	\$ 35,162.95	\$ 18,262.80	\$ 11,080.53	\$ 19,945.59	\$ 207,403.45	\$ 19,253.75	\$ 3,223.14	\$ 9,593.24	\$ 181,269.52	\$ 16,021.09	\$ 4,182.48	\$ 1,088.34	\$ 526,486.88
Dawson County State Tax Credit	\$ -	\$ 11,368.34	\$ -	\$ -	\$ 11,368.34	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,736.68
Dawson County Homestead	\$ -	\$ -	\$ 4,341.75	\$ 4,341.75	\$ 4,341.75	\$ 4,341.75	\$ 4,341.75	\$ 3,503.61	\$ -	\$ -	\$ -	\$ -	\$ 25,212.36
Dawson County Carline	\$ -	\$ -	\$ -	\$ -	\$ 3,433.74	\$ -	\$ -	\$ -	\$ 773.83	\$ -	\$ -	\$ -	\$ 4,207.57
Dawson County Pro-Rate	\$ 400.47	\$ -	\$ -	\$ -	\$ 664.78	\$ -	\$ 377.96	\$ -	\$ -	\$ -	\$ 144.43	\$ -	\$ 1,587.64
TOTALS	\$ 35,563.42	\$ 29,631.14	\$ 15,422.28	\$ 24,287.34	\$ 227,212.06	\$ 23,595.50	\$ 7,942.85	\$ 13,096.85	\$ 182,043.35	\$ 16,021.09	\$ 4,326.91	\$ 1,088.34	\$ 580,231.13

2015	January	February	March	April	May	June	July	August	September	October	November	December	TOTALS
Dawson County Taxes	\$ 34,462.47	\$ 21,076.46	\$ 13,201.00	\$ 28,205.07	\$ 199,619.82	\$ 32,686.43	\$ 3,662.75	\$ 5,532.47	\$ 181,356.27	\$ 30,178.58	\$ 9,990.45	\$ 1,921.04	\$ 561,892.81
Dawson County State Tax Credit	\$ -	\$ -	\$ 8,705.69	\$ -	\$ 8,705.69	\$ -	\$ -	\$ 28,470.17	\$ -	\$ -	\$ -	\$ -	\$ 45,881.55
Dawson County Homestead	\$ -	\$ -	\$ 240.36	\$ 240.36	\$ 240.36	\$ 240.36	\$ 240.36	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,201.80
Dawson County Carline	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,019.76	\$ -	\$ -	\$ 828.38	\$ -	\$ -	\$ -	\$ 3,848.14
Dawson County Pro-Rate	\$ -	\$ 223.30	\$ -	\$ -	\$ 906.81	\$ -	\$ -	\$ 418.82	\$ -	\$ 221.97	\$ -	\$ -	\$ 1,770.90
TOTALS	\$ 34,462.47	\$ 21,299.76	\$ 22,147.05	\$ 28,445.43	\$ 209,472.68	\$ 35,946.55	\$ 3,903.11	\$ 34,421.46	\$ 182,184.65	\$ 30,400.55	\$ 9,990.45	\$ 1,921.04	\$ 614,595.20

BUILDING FUND TAXES BY FISCAL YEAR

2018-2019	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 42,039.65	\$ 8,234.31	\$ 1,649.28	\$ 530.73	\$ 22,093.39	\$ 10,083.26	\$ 8,048.55	\$ 4,952.16	\$ 53,777.31	\$ 9,500.43			\$ 160,909.07
Custer County	\$ 201.41	\$ 215.72	\$ 4.64	\$ 98.86	\$ 331.49	\$ 95.45	\$ 72.54	\$ 1.98	\$ 166.50	\$ 273.73			\$ 1,462.32
TOTALS	\$ 42,241.06	\$ 8,450.03	\$ 1,653.92	\$ 629.59	\$ 22,424.88	\$ 10,178.71	\$ 8,121.09	\$ 4,954.14	\$ 53,943.81	\$ 9,774.16	\$ -	\$ -	\$ 162,371.39
2017-2018	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 44,598.08	\$ 6,768.04	\$ 1,501.29	\$ 628.18	\$ 23,346.06	\$ 11,050.00	\$ 6,735.42	\$ 4,996.33	\$ 56,867.39	\$ 8,726.68	\$ 1,363.04	\$ 1,396.76	\$ 167,977.27
Custer County	\$ 231.06	\$ 66.11	\$ 8.24	\$ 110.88	\$ 471.85	\$ 392.87	\$ 74.33	\$ 261.06	\$ 211.16	\$ 282.73	\$ -	\$ 60.89	\$ 2,171.18
TOTALS	\$ 44,829.14	\$ 6,834.15	\$ 1,509.53	\$ 739.06	\$ 23,817.91	\$ 11,442.87	\$ 6,809.75	\$ 5,257.39	\$ 57,078.55	\$ 9,009.41	\$ 1,363.04	\$ 1,457.65	\$ 170,148.45
2016-2017	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 40,312.59	\$ 7,255.22	\$ 1,419.98	\$ 573.40	\$ 23,305.80	\$ 10,198.31	\$ 6,355.49	\$ 6,169.11	\$ 51,941.20	\$ 12,239.87	\$ 1,217.48	\$ 1,791.53	\$ 162,779.98
Custer County	\$ -	\$ 458.31	\$ -	\$ 100.56	\$ 156.04	\$ 589.60	\$ 94.22	\$ 125.70	\$ 129.29	\$ 88.14	\$ 110.73	\$ 60.28	\$ 1,912.87
TOTALS	\$ 40,312.59	\$ 7,713.53	\$ 1,419.98	\$ 673.96	\$ 23,461.84	\$ 10,787.91	\$ 6,449.71	\$ 6,294.81	\$ 52,070.49	\$ 12,328.01	\$ 1,328.21	\$ 1,851.81	\$ 164,692.85
2015-2016	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 17,120.83	\$ 5,150.96	\$ 967.58	\$ 153.62	\$ 18,927.13	\$ 14,809.21	\$ 1,908.74	\$ 4,503.77	\$ 51,247.93	\$ 10,879.08	\$ 1,090.66	\$ 1,435.98	\$ 128,195.49
Custer County	\$ 87.32	\$ 23.12	\$ 13.25	\$ 102.67	\$ 0.35	\$ 523.35	\$ 59.32	\$ 126.97	\$ 149.45	\$ 290.53	\$ -	\$ 53.00	\$ 1,429.33
TOTALS	\$ 17,208.15	\$ 5,174.08	\$ 980.83	\$ 256.29	\$ 18,927.48	\$ 15,332.56	\$ 1,968.06	\$ 4,630.74	\$ 51,397.38	\$ 11,169.61	\$ 1,090.66	\$ 1,488.98	\$ 129,624.82
2014-2015	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 14,401.96	\$ 4,082.78	\$ 663.02	\$ 310.62	\$ 9,615.07	\$ 2,790.20	\$ 2,395.52	\$ 2,591.70	\$ 22,057.37	\$ 6,551.33	\$ 412.83	\$ 641.72	\$ 66,514.12
Custer County	\$ 16.00	\$ 60.17	\$ 76.33	\$ 60.95	\$ 110.27	\$ 95.26	\$ 16.74	\$ -	\$ 66.58	\$ 45.96	\$ 58.65	\$ 0.36	\$ 607.27
TOTALS	\$ 14,417.96	\$ 4,142.95	\$ 739.35	\$ 371.57	\$ 9,725.34	\$ 2,885.46	\$ 2,412.26	\$ 2,591.70	\$ 22,123.95	\$ 6,597.29	\$ 471.48	\$ 642.08	\$ 67,121.39
2013-2014	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 12,633.63	\$ 3,964.78	\$ 903.41	\$ 117.75	\$ 7,895.50	\$ 3,198.64	\$ 954.96	\$ 2,034.19	\$ 18,847.53	\$ 4,690.14	\$ 513.15	\$ 794.67	\$ 56,548.35
Custer County	\$ 39.23	\$ 117.29	\$ 48.62	\$ -	\$ 21.48	\$ 71.86	\$ 10.52	\$ 44.76	\$ 87.57	\$ 69.87	\$ 0.39	\$ -	\$ 511.59
TOTALS	\$ 12,672.86	\$ 4,082.07	\$ 952.03	\$ 117.75	\$ 7,916.98	\$ 3,270.50	\$ 965.48	\$ 2,078.95	\$ 18,935.10	\$ 4,760.01	\$ 513.54	\$ 794.67	\$ 57,059.94

BUILDING FUND TAXES BY CALENDAR YEAR

2019	January	February	March	April	May	June	July	August	September	October	November	December	TOTALS
Dawson County Taxes	\$ 22,093.39	\$ 9,986.49	\$ 2,890.17	\$ 4,311.28	\$ 48,292.43	\$ 9,096.04							\$ 96,669.80
Dawson County State Tax Credit	\$ -	\$ -	\$ 4,462.79	\$ -	\$ 4,462.79	\$ -							\$ 8,925.58
Dawson County Homestead	\$ -	\$ -	\$ 404.39	\$ 404.39	\$ 404.39	\$ 404.39							\$ 1,617.56
Dawson County Carline	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 459.51	\$ -						\$ 459.51
Dawson County Pro-Rate	\$ -	\$ 96.77	\$ -	\$ -	\$ 158.19	\$ -							\$ 254.96
Dawson County Pers Prop - Tax Loss	\$ -	\$ -	\$ -	\$ 236.49	\$ -	\$ -							\$ 236.49
Dawson County Pers Prop - Public Svc	\$ -	\$ -	\$ 124.75	\$ -	\$ -	\$ -							\$ 124.75
Dawson County Pers Prop - Railroads	\$ -	\$ -	\$ 166.45	\$ -	\$ -	\$ -							\$ 166.45
Custer County Taxes	\$ 330.63	\$ 95.45	\$ -	\$ -	\$ 92.60	\$ 273.73							\$ 792.41
Custer County State Tax Credit	\$ -	\$ -	\$ 72.50	\$ -	\$ 72.50	\$ -							\$ 145.00
Custer County Pers Prop - Locally Assessed	\$ -	\$ -	\$ -	\$ 1.98	\$ -	\$ -							\$ 1.98
Custer County Pers Prop - Public Svc	\$ -	\$ -	\$ 0.04	\$ -	\$ -	\$ -							\$ 0.04
Custer County Pro-Rate	\$ 0.86	\$ -	\$ -	\$ -	\$ 1.40	\$ -							\$ 2.26
TOTALS	\$ 22,424.88	\$ 10,178.71	\$ 8,121.09	\$ 4,954.14	\$ 53,943.81	\$ 9,774.16	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 109,396.79
2018	January	February	March	April	May	June	July	August	September	October	November	December	TOTALS
Dawson County Taxes	\$ 23,346.06	\$ 11,006.42	\$ 1,443.67	\$ 4,362.65	\$ 51,135.23	\$ 8,333.61	\$ 864.15	\$ 763.08	\$ 41,892.41	\$ 8,179.04	\$ 1,649.28	\$ 530.73	\$ 153,506.33
Dawson County State Tax Credit	\$ -	\$ -	\$ 4,611.73	\$ -	\$ 4,611.73	\$ -	\$ 393.07	\$ 393.07	\$ -	\$ -	\$ -	\$ -	\$ 10,009.60
Dawson County Homestead	\$ -	\$ -	\$ 393.07	\$ 393.07	\$ 393.07	\$ 393.07	\$ -	\$ 240.61	\$ -	\$ -	\$ -	\$ -	\$ 1,812.89
Dawson County Carline	\$ -	\$ -	\$ -	\$ -	\$ 550.62	\$ -	\$ -	\$ -	\$ 147.24	\$ -	\$ -	\$ -	\$ 697.86
Dawson County Pro-Rate	\$ -	\$ 43.58	\$ -	\$ -	\$ 176.74	\$ -	\$ 105.82	\$ -	\$ -	\$ 55.27	\$ -	\$ -	\$ 381.41
Dawson County Pers Prop - Tax Loss	\$ -	\$ -	\$ -	\$ 240.61	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 240.61
Dawson County Pers Prop - Public Svc	\$ -	\$ -	\$ 134.57	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 134.57
Dawson County Pers Prop - Railroads	\$ -	\$ -	\$ 152.38	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 152.38
Custer County Taxes	\$ 470.97	\$ 392.87	\$ 74.29	\$ 260.07	\$ 135.27	\$ 282.73	\$ -	\$ 58.95	\$ 201.41	\$ 215.23	\$ 4.64	\$ 98.86	\$ 2,195.29
Custer County State Tax Credit	\$ -	\$ -	\$ -	\$ -	\$ 74.29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 74.29
Custer County Pers Prop - Locally Assessed	\$ -	\$ -	\$ -	\$ 0.99	\$ -	\$ -	\$ -	\$ 0.99	\$ -	\$ -	\$ -	\$ -	\$ 1.98
Custer County Pers Prop - Public Svc	\$ -	\$ -	\$ 0.04	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0.04
Custer County Pro-Rate	\$ 0.88	\$ -	\$ -	\$ -	\$ 1.60	\$ -	\$ -	\$ 0.95	\$ -	\$ 0.49	\$ -	\$ -	\$ 3.92
TOTALS	\$ 23,817.91	\$ 11,442.87	\$ 6,809.75	\$ 5,257.39	\$ 57,078.55	\$ 9,009.41	\$ 1,363.04	\$ 1,457.65	\$ 42,241.06	\$ 8,450.03	\$ 1,653.92	\$ 629.59	\$ 169,211.17
2017	January	February	March	April	May	June	July	August	September	October	November	December	TOTALS
Dawson County Taxes	\$ 23,251.74	\$ 10,198.31	\$ 1,542.98	\$ 5,522.64	\$ 47,181.77	\$ 11,464.50	\$ 713.63	\$ 1,148.83	\$ 44,598.08	\$ 6,399.62	\$ 1,501.29	\$ 628.18	\$ 154,151.57
Dawson County State Tax Credit	\$ -	\$ -	\$ 4,120.18	\$ -	\$ 4,120.18	\$ -	\$ -	\$ 398.57	\$ -	\$ -	\$ -	\$ -	\$ 8,638.93
Dawson County Homestead	\$ -	\$ -	\$ 402.34	\$ 402.34	\$ 402.34	\$ 402.34	\$ 402.34	\$ 244.13	\$ -	\$ -	\$ -	\$ -	\$ 2,255.83
Dawson County Carline	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 373.03	\$ -	\$ -	\$ -	\$ 315.78	\$ -	\$ -	\$ 688.81
Dawson County Pro-Rate	\$ 54.06	\$ -	\$ -	\$ -	\$ 236.91	\$ -	\$ 101.51	\$ -	\$ -	\$ 52.64	\$ -	\$ -	\$ 445.12
Dawson County Pers Prop - Tax Loss	\$ -	\$ -	\$ -	\$ 244.13	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 244.13
Dawson County Pers Prop - Public Svc	\$ -	\$ -	\$ 144.93	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 144.93
Dawson County Pers Prop - Railroads	\$ -	\$ -	\$ 145.06	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 145.06
Custer County Taxes	\$ 155.58	\$ 589.60	\$ 94.22	\$ -	\$ 127.18	\$ 88.14	\$ 109.83	\$ 59.29	\$ 231.06	\$ 66.11	\$ 7.77	\$ 110.88	\$ 1,639.66
Custer County State Tax Credit	\$ -	\$ -	\$ -	\$ 124.66	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 124.66
Custer County Pers Prop - Locally Assessed	\$ -	\$ -	\$ -	\$ 0.99	\$ -	\$ -	\$ -	\$ 0.99	\$ -	\$ -	\$ -	\$ -	\$ 1.98
Custer County Pers Prop - Public Svc	\$ -	\$ -	\$ -	\$ 0.05	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0.05
Custer County Pro-Rate	\$ 0.46	\$ -	\$ -	\$ -	\$ 2.11	\$ -	\$ 0.90	\$ -	\$ -	\$ -	\$ 0.47	\$ -	\$ 3.94
TOTALS	\$ 23,461.84	\$ 10,787.91	\$ 6,449.71	\$ 6,294.81	\$ 52,070.49	\$ 12,328.01	\$ 1,328.21	\$ 1,851.81	\$ 44,829.14	\$ 6,834.15	\$ 1,509.53	\$ 739.06	\$ 168,484.67

GENERAL FUND TAXES BY FISCAL YEAR

2018-2019	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 2,155,777.52	\$ 437,736.84	\$ 135,565.57	\$ 53,416.57	\$ 1,163,431.00	\$ 631,845.19	\$ 449,425.75	\$ 299,025.44	\$ 2,809,980.87	\$ 525,112.44			\$ 8,661,317.19
Custer County	\$ 10,207.98	\$ 10,933.72	\$ 235.31	\$ 5,011.34	\$ 16,930.31	\$ 5,206.22	\$ 3,735.40	\$ 101.97	\$ 8,656.40	\$ 14,096.16			\$ 75,114.81
Lincoln County	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			\$ -
TOTALS	\$ 2,165,985.50	\$ 448,670.56	\$ 135,800.88	\$ 58,427.91	\$ 1,180,361.31	\$ 637,051.41	\$ 453,161.15	\$ 299,127.41	\$ 2,818,637.27	\$ 539,208.60	\$ -	\$ -	\$ 8,736,432.00
2017-2018	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 2,256,207.30	\$ 361,283.24	\$ 127,940.42	\$ 56,386.48	\$ 1,216,976.46	\$ 682,079.37	\$ 367,692.82	\$ 287,668.43	\$ 2,940,472.62	\$ 471,972.99	\$ 100,248.19	\$ 136,420.58	\$ 9,005,348.90
Custer County	\$ 11,552.52	\$ 3,334.84	\$ 412.23	\$ 5,543.14	\$ 23,808.62	\$ 20,244.05	\$ 3,767.87	\$ 13,052.86	\$ 10,815.33	\$ 14,329.14	\$ -	\$ 3,086.45	\$ 109,947.05
Lincoln County	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0.04	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0.04
TOTALS	\$ 2,267,759.82	\$ 364,618.08	\$ 128,352.65	\$ 61,929.62	\$ 1,240,785.08	\$ 702,323.42	\$ 371,460.73	\$ 300,721.29	\$ 2,951,287.95	\$ 486,302.13	\$ 100,248.19	\$ 139,507.03	\$ 9,115,295.99
2016-2017	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 2,004,753.54	\$ 377,665.48	\$ 120,468.36	\$ 50,036.23	\$ 1,192,546.73	\$ 630,706.61	\$ 342,451.92	\$ 340,147.25	\$ 2,654,310.93	\$ 639,315.88	\$ 95,243.62	\$ 144,905.87	\$ 8,592,552.42
Custer County	\$ -	\$ 22,506.45	\$ -	\$ 4,937.08	\$ 7,662.18	\$ 29,784.65	\$ 4,711.02	\$ 6,285.04	\$ 6,607.25	\$ 4,411.46	\$ 5,534.62	\$ 3,014.95	\$ 95,454.70
Lincoln County	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0.04	\$ -	\$ -	\$ -	\$ -	\$ 0.04
TOTALS	\$ 2,004,753.54	\$ 400,171.93	\$ 120,468.36	\$ 54,973.31	\$ 1,200,208.91	\$ 660,491.26	\$ 347,162.94	\$ 346,432.33	\$ 2,660,918.18	\$ 643,727.34	\$ 100,778.24	\$ 147,920.82	\$ 8,688,007.16
2015-2016	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 1,660,464.77	\$ 516,137.16	\$ 143,267.72	\$ 34,437.89	\$ 981,167.12	\$ 858,949.00	\$ 132,461.14	\$ 278,668.18	\$ 2,577,931.88	\$ 564,504.57	\$ 81,996.08	\$ 130,134.85	\$ 7,960,120.36
Custer County	\$ 8,349.56	\$ 2,354.21	\$ 1,267.39	\$ 9,820.17	\$ 33.51	\$ 26,056.29	\$ 2,913.12	\$ 10,529.66	\$ 7,514.86	\$ 14,267.79	\$ -	\$ 2,604.05	\$ 85,710.61
TOTALS	\$ 1,668,814.33	\$ 518,491.37	\$ 144,535.11	\$ 44,258.06	\$ 981,200.63	\$ 885,005.29	\$ 135,374.26	\$ 289,197.84	\$ 2,585,446.74	\$ 578,772.36	\$ 81,996.08	\$ 132,738.90	\$ 8,045,830.97
2014-2015	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 1,404,616.58	\$ 412,484.07	\$ 113,802.15	\$ 50,728.82	\$ 946,148.17	\$ 376,144.55	\$ 258,802.72	\$ 281,325.09	\$ 2,160,797.35	\$ 652,728.48	\$ 65,957.85	\$ 131,238.84	\$ 6,854,774.67
Custer County	\$ 1,530.54	\$ 5,755.76	\$ 7,302.45	\$ 5,830.04	\$ 10,544.31	\$ 9,164.39	\$ 1,600.80	\$ 25.78	\$ 6,572.84	\$ 4,395.01	\$ 5,609.20	\$ 36.27	\$ 58,367.39
TOTALS	\$ 1,406,147.12	\$ 418,239.83	\$ 121,104.60	\$ 56,558.86	\$ 956,692.48	\$ 385,308.94	\$ 260,403.52	\$ 281,350.87	\$ 2,167,370.19	\$ 657,123.49	\$ 71,567.05	\$ 131,275.11	\$ 6,913,142.06
2013-2014	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 1,234,534.91	\$ 399,513.01	\$ 127,839.50	\$ 35,052.48	\$ 783,632.17	\$ 415,533.45	\$ 112,226.98	\$ 226,865.94	\$ 1,852,636.61	\$ 472,988.75	\$ 80,274.52	\$ 125,449.89	\$ 5,866,548.21
Custer County	\$ 3,752.48	\$ 11,220.21	\$ 4,646.15	\$ -	\$ 2,054.04	\$ 6,939.66	\$ 1,006.27	\$ 4,333.45	\$ 8,618.25	\$ 6,682.60	\$ 37.26	\$ -	\$ 49,290.37
Lincoln County	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0.04	\$ -	\$ -	\$ -	\$ 0.04
TOTALS	\$ 1,238,287.39	\$ 410,733.22	\$ 132,485.65	\$ 35,052.48	\$ 785,686.21	\$ 422,473.11	\$ 113,233.25	\$ 231,199.39	\$ 1,861,254.90	\$ 479,671.35	\$ 80,311.78	\$ 125,449.89	\$ 5,915,838.62
2012-2013	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 1,169,409.41	\$ 451,256.86	\$ 101,245.28	\$ 43,570.23	\$ 624,753.27	\$ 253,369.23	\$ 168,102.68	\$ 195,608.99	\$ 1,475,609.95	\$ 589,578.27	\$ 79,299.96	\$ 112,627.40	\$ 5,264,431.53
Custer County	\$ 4,780.03	\$ 7,692.65	\$ 592.23	\$ 6,372.58	\$ -	\$ 3,804.78	\$ 1,660.62	\$ 96.08	\$ 4,617.62	\$ 5,106.60	\$ 4,701.88	\$ -	\$ 39,425.07
TOTALS	\$ 1,174,189.44	\$ 458,949.51	\$ 101,837.51	\$ 49,942.81	\$ 624,753.27	\$ 257,174.01	\$ 169,763.30	\$ 195,705.07	\$ 1,480,227.57	\$ 594,684.87	\$ 84,001.84	\$ 112,627.40	\$ 5,303,856.60
2011-2012	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 1,255,096.10	\$ 346,492.46	\$ 93,035.43	\$ 34,770.21	\$ 558,666.51	\$ 185,662.42	\$ 101,328.15	\$ 211,049.43	\$ 1,377,624.55	\$ 715,797.48	\$ 82,616.01	\$ 108,814.19	\$ 5,070,952.94
Custer County	\$ 6,734.75	\$ 6,443.98	\$ 8.91	\$ 6,552.08	\$ -	\$ 143.51	\$ 878.45	\$ 129.40	\$ 5,154.13	\$ 7,275.61	\$ 6,286.85	\$ -	\$ 39,607.67
TOTALS	\$ 1,261,830.85	\$ 352,936.44	\$ 93,044.34	\$ 41,322.29	\$ 558,666.51	\$ 185,805.93	\$ 102,206.60	\$ 211,178.83	\$ 1,382,778.68	\$ 723,073.09	\$ 88,902.86	\$ 108,814.19	\$ 5,110,560.61
2010-2011	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 1,134,581.32	\$ 350,175.03	\$ 93,649.76	\$ 42,139.54	\$ 471,112.38	\$ 230,376.39	\$ 200,236.86	\$ 265,917.81	\$ 1,367,438.75	\$ 490,356.85	\$ 75,527.69	\$ 103,414.78	\$ 4,824,927.16
Custer County	\$ 1,001.08	\$ 7,150.31	\$ 2,966.90	\$ 4,506.42	\$ 2,740.72	\$ 154.31	\$ 753.42	\$ 160.79	\$ 5,371.81	\$ 2,305.20	\$ 4,137.38	\$ -	\$ 31,248.34
TOTALS	\$ 1,135,582.40	\$ 357,325.34	\$ 96,616.66	\$ 46,645.96	\$ 473,853.10	\$ 230,530.70	\$ 200,990.28	\$ 266,078.60	\$ 1,372,810.56	\$ 492,662.05	\$ 79,665.07	\$ 103,414.78	\$ 4,856,175.50
2009-2010	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 948,575.56	\$ 386,867.09	\$ 81,232.54	\$ 34,139.22	\$ 393,834.13	\$ 181,160.43	\$ 169,030.63	\$ 245,859.11	\$ 1,229,801.72	\$ 472,215.55	\$ 146,903.43	\$ 94,011.75	\$ 4,383,631.16
Custer County	\$ 955.92	\$ 8,491.18	\$ 1,275.71	\$ 1,066.30	\$ 1,250.48	\$ 4,825.88	\$ 705.04	\$ 2,261.90	\$ 1,745.16	\$ 2,865.17	\$ 2,517.85	\$ 28.42	\$ 27,989.01
TOTALS	\$ 949,531.48	\$ 395,358.27	\$ 82,508.25	\$ 35,205.52	\$ 395,084.61	\$ 185,986.31	\$ 169,735.67	\$ 248,121.01	\$ 1,231,546.88	\$ 475,080.72	\$ 149,421.28	\$ 94,040.17	\$ 4,411,620.17

GENERAL FUND TAXES BY CALENDAR YEAR

2019	January	February	March	April	May	June	July	August	September	October	November	December	TOTALS
Dawson County Motor Vehicle	\$ 26,426.95	\$ 87,330.13	\$ 27,151.04	\$ 34,794.06	\$ 34,424.27	\$ 28,048.32							\$ 238,174.77
Dawson County Taxes	\$ 1,137,004.05	\$ 513,322.01	\$ 148,438.51	\$ 221,462.85	\$ 2,487,047.66	\$ 468,443.87							\$ 4,975,718.95
Dawson County State Tax Credit	\$ -	\$ -	\$ 229,833.94	\$ -	\$ 229,833.94	\$ -							\$ 459,667.88
Dawson County Homestead	\$ -	\$ -	\$ 20,825.67	\$ 20,825.67	\$ 20,825.67	\$ 20,825.67							\$ 83,302.68
Dawson County Carline	\$ -	\$ -	\$ -	\$ -	\$ 23,664.88	\$ -							\$ 23,664.88
Dawson County Pro-Rate	\$ -	\$ 4,904.97	\$ -	\$ -	\$ 8,146.75	\$ -							\$ 13,051.72
Dawson County In Lieu	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							\$ -
Dawson County Municipal Fines	\$ -	\$ 12.00	\$ 185.00	\$ 13.00	\$ 5.00	\$ 30.00							\$ 245.00
Dawson County Fines and Licenses	\$ -	\$ 26,276.08	\$ 7,994.65	\$ 9,750.62	\$ 6,032.70	\$ 7,764.58							\$ 57,818.63
Dawson County Pers Prop - Tax Loss	\$ -	\$ -	\$ -	\$ 12,179.24	\$ -	\$ -							\$ 12,179.24
Dawson County Pers Prop - Public Svc	\$ -	\$ -	\$ 6,424.56	\$ -	\$ -	\$ -							\$ 6,424.56
Dawson County Pers Prop - Railroads	\$ -	\$ -	\$ 8,572.38	\$ -	\$ -	\$ -							\$ 8,572.38
Custer County Motor Vehicle	\$ -	\$ 290.64	\$ -	\$ -	\$ 81.84	\$ -							\$ 372.48
Custer County Taxes	\$ 16,886.53	\$ 4,915.58	\$ -	\$ -	\$ 4,768.83	\$ 14,096.16							\$ 40,667.10
Custer County State Tax Credit	\$ -	\$ -	\$ 3,733.52	\$ -	\$ 3,733.52	\$ -							\$ 7,467.04
Custer County Pers Prop - Locally Assessed	\$ -	\$ -	\$ -	\$ 101.97	\$ -	\$ -							\$ 101.97
Custer County Pers Prop - Public Svc	\$ -	\$ -	\$ 1.88	\$ -	\$ -	\$ -							\$ 1.88
Custer County Pro-Rate	\$ 43.78	\$ -	\$ -	\$ -	\$ 72.21	\$ -							\$ 115.99
Lincoln County In Lieu	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							\$ -
TOTALS	\$ 1,180,361.31	\$ 637,051.41	\$ 453,161.15	\$ 299,127.41	\$ 2,818,637.27	\$ 539,208.60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,927,547.15
2018	January	February	March	April	May	June	July	August	September	October	November	December	TOTALS
Dawson County Motor Vehicle	\$ 34,315.86	\$ 90,749.40	\$ 26,520.51	\$ 35,192.05	\$ 30,429.49	\$ 29,631.59	\$ 31,160.56	\$ 34,177.08	\$ 24,802.26	\$ 20,141.28	\$ 24,203.09	\$ 26,514.36	\$ 407,837.53
Dawson County Taxes	\$ 1,182,660.60	\$ 557,211.72	\$ 72,909.93	\$ 220,258.54	\$ 2,591,790.78	\$ 422,418.60	\$ 43,801.27	\$ 38,676.02	\$ 2,123,312.20	\$ 414,551.72	\$ 83,586.69	\$ 26,902.21	\$ 7,778,080.28
Dawson County State Tax Credit	\$ -	\$ -	\$ 233,745.12	\$ -	\$ 233,745.12	\$ -	\$ 19,922.80	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 487,413.04
Dawson County Homestead	\$ -	\$ -	\$ 19,922.80	\$ 19,922.80	\$ 19,922.80	\$ 19,922.80	\$ -	\$ 19,922.80	\$ -	\$ -	\$ -	\$ -	\$ 99,614.00
Dawson County Carline	\$ -	\$ -	\$ -	\$ -	\$ 27,908.40	\$ -	\$ -	\$ -	\$ 7,463.06	\$ -	\$ -	\$ -	\$ 35,371.46
Dawson County Pro-Rate	\$ -	\$ 4,168.99	\$ -	\$ -	\$ 8,957.88	\$ -	\$ 5,363.56	\$ -	\$ -	\$ 2,801.26	\$ -	\$ -	\$ 21,291.69
Dawson County In Lieu	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 192.58	\$ -	\$ -	\$ 192.58
Dawson County Municipal Fines	\$ -	\$ 125.00	\$ 50.00	\$ 100.00	\$ -	\$ -	\$ -	\$ -	\$ 200.00	\$ 50.00	\$ 25.00	\$ -	\$ 550.00
Dawson County Fines and Licenses	\$ -	\$ 29,824.26	\$ -	\$ -	\$ 27,718.15	\$ -	\$ -	\$ 31,449.64	\$ -	\$ -	\$ 27,750.79	\$ -	\$ 116,742.84
Dawson County Pers Prop - Tax Loss	\$ -	\$ -	\$ -	\$ 12,195.04	\$ -	\$ -	\$ -	\$ 12,195.04	\$ -	\$ -	\$ -	\$ -	\$ 24,390.08
Dawson County Pers Prop - Public Svc	\$ -	\$ -	\$ 6,820.88	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,820.88
Dawson County Pers Prop - Railroads	\$ -	\$ -	\$ 7,723.58	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,723.58
Custer County Motor Vehicle	\$ -	\$ 331.52	\$ -	\$ -	\$ 112.54	\$ -	\$ -	\$ 0.42	\$ -	\$ -	\$ -	\$ -	\$ 444.48
Custer County Taxes	\$ 23,764.49	\$ 19,912.53	\$ 3,765.74	\$ 13,002.69	\$ 6,856.02	\$ 14,329.14	\$ -	\$ 2,987.98	\$ 10,207.98	\$ 10,908.72	\$ 235.31	\$ 5,011.34	\$ 110,981.94
Custer County State Tax Credit	\$ -	\$ -	\$ -	\$ -	\$ 3,765.74	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,765.74
Custer County Pers Prop - Locally Assessed	\$ -	\$ -	\$ -	\$ 50.17	\$ -	\$ -	\$ -	\$ 50.17	\$ -	\$ -	\$ -	\$ -	\$ 100.34
Custer County Pers Prop - Public Svc	\$ -	\$ -	\$ 2.13	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2.13
Custer County Pro-Rate	\$ 44.13	\$ -	\$ -	\$ -	\$ 81.03	\$ -	\$ -	\$ 47.88	\$ -	\$ 25.00	\$ -	\$ -	\$ 198.04
Lincoln County In Lieu	\$ -	\$ -	\$ 0.04	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0.04
TOTALS	\$ 1,240,785.08	\$ 702,323.42	\$ 371,460.73	\$ 300,721.29	\$ 2,951,287.95	\$ 486,302.13	\$ 100,248.19	\$ 139,507.03	\$ 2,165,985.50	\$ 448,670.56	\$ 135,800.88	\$ 58,427.91	\$ 9,101,520.67

SFSP Claim For Reimbursement Summary

240011 Status: Active
Cozad Community Schools
 1710 Meridian Avenue
 Cozad, NE 69130

Confirmation #: FFSNGR

Month/Year Claimed	Adjustment Number	Date Received	Date Accepted	Date Processed	Reason Code
May 2019	0	06/14/2019	06/14/2019		Original

General Information

Meal Description	Number of Participating Sites	Total Number of Days Food Served	Average Daily Attendance	Number of Eligible Children (Camp only)
Breakfast	2	4	133	0
AM Snack	0	0	0	0
Lunch	2	4	140	0
PM Snack	0	0	0	0
Supper	0	0	0	0

Self-Prep and/or Vended-Rural Meals Served to Children

Meal Description	First Meals Served (A)	Second Meals Served (B)	Second Meals Allowed (C)	Camp 1st Meals Served (D)	Camp 2nd Meals Served (E)	Camp 2nd Meals Allowed (F)	Reimbursable Meals Total (A+C+D+F)
Breakfast	530	0	0	0	0	0	530
AM Snack	0	0	0	0	0	0	0
Lunch	558	0	0	0	0	0	558
PM Snack	0	0	0	0	0	0	0
Supper	0	0	0	0	0	0	0

Operating Reimbursement

Meal Description	Total Reimbursable Meals Served	Reimbursement Rate	Reimbursement Amount
Breakfast	530	2.0900	1,107.70
AM Snack	0	0.8500	0.00
Lunch	558	3.6500	2,036.70
PM Snack	0	0.8500	0.00
Supper	0	3.6500	0.00
Total			3,144.40

Administrative Reimbursement - Self-Prep and/or Vended Rural

Meal Description	Total Reimbursable Meals Served	Reimbursement Rate	Reimbursement Amount
Breakfast	530	0.2075	109.98
AM Snack	0	0.1025	0.00
Lunch	558	0.3825	213.44
PM Snack	0	0.1025	0.00
Supper	0	0.3825	0.00
Total			323.42

Claim Reimbursement Total **3,467.82**

Sponsor Claim Reimbursement Totals	Operating Reimbursement	Administrative Reimbursement	Reimbursement Totals
Current Claim Earnings	3,144.40	323.42	3,467.82
Previous Claim Earnings	0.00	0.00	0.00
Earned Amount	3,144.40	323.42	3,467.82
Net Claim Reimbursement Total	3,144.40	323.42	3,467.82

[Hide Site Meal Details](#)

Site Meal Totals

0002 Cozad Elementary

Meal Type	Operating Days	ADA	Eligible Meals	Allowed 2nd Meals	Rate	Amount
Breakfast	4	98	391	0	2.2975	898.32
Site Total						898.32

0005 Cozad High School

Meal Type	Operating Days	ADA	Eligible Meals	Allowed 2nd Meals	Rate	Amount
Breakfast	4	35	139	0	2.2975	319.35
Lunch	4	135	538	0	4.0325	2,169.48
Site Total						2,488.83

0013 Frenchy Park

Meal Type	Operating Days	ADA	Eligible Meals	Allowed 2nd Meals	Rate	Amount
Lunch	4	5	20	0	4.0325	80.65
Site Total						80.65

SNP Claim For Reimbursement Summary

240011 Status: Active
Cozad Community Schools
 1910 Meridian Avenue
 Cozad, NE 69130-1159

Confirmation #: BMNCBS

Month/Year Claimed	Adjustment Number	Date Received	Date Accepted	Date Processed	Reason Code
Feb 2019	1	06/14/2019	06/14/2019		Downward Adjustment

Sponsor Totals

Meal Type	Meals/Supplements Served	Federal Rate	Reimbursement Federal Amount
National School Lunch Program			
Free	5,383	3.3300	17,925.39
Reduced	1,254	2.9300	3,674.22
Paid	3,498	0.3300	1,154.34
Total	10,135		22,753.95
Performance-Based Reimbursement (Lunch)			
Claimed	10,135	0.0600	608.10
Adjusted	0	0.0600	0.00
Total	10,135		608.10
School Breakfast Program Severe Need			
Free	2,291	2.1400	4,902.74
Reduced	429	1.8400	789.36
Paid	613	0.3100	190.03
Total	3,333		5,882.13
Afterschool Care Program - Area Eligible			
Free	1,818	0.9100	1,654.38
Total	1,818		1,654.38
Claim Reimbursement Total			30,898.56

Sponsor Claim Reimbursement Totals

Current Claim Reimbursement Total	30,898.56
Previous Claim Reimbursement Total	30,898.95
Net Claim Reimbursement Total	-0.39

[Show Site Meal Details](#)

SNP Claim For Reimbursement Summary

240011 Status: Active
Cozad Community Schools
 1910 Meridian Avenue
 Cozad, NE 69130-1159

Confirmation #: EMQMIH

Month/Year Claimed	Adjustment Number	Date Received	Date Accepted	Date Processed	Reason Code
May 2019	0	06/14/2019	06/14/2019		Original

Sponsor Totals

Meal Type	Meals/Supplements Served	Federal Rate	Reimbursement Federal Amount
National School Lunch Program			
Free	3,196	3.3300	10,642.68
Reduced	728	2.9300	2,133.04
Paid	1,965	0.3300	648.45
Total	5,889		13,424.17
Performance-Based Reimbursement (Lunch)			
Claimed	5,889	0.0600	353.34
Adjusted	0	0.0600	0.00
Total	5,889		353.34
School Breakfast Program Severe Need			
Free	1,538	2.1400	3,291.32
Reduced	303	1.8400	557.52
Paid	371	0.3100	115.01
Total	2,212		3,963.85
Afterschool Care Program - Area Eligible			
Free	1,082	0.9100	984.62
Total	1,082		984.62
Claim Reimbursement Total			18,725.98

Sponsor Claim Reimbursement Totals

Current Claim Reimbursement Total	18,725.98
Previous Claim Reimbursement Total	0.00
Net Claim Reimbursement Total	18,725.98

[Hide Site Meal Details](#)

Site Meal Totals

Cozad Early Education Center (CEEC) 0003

Meal Type	Free	Reduced	Paid	Total
National School Lunch Program	155	34	153	342
School Breakfast Program Severe Need	91	23	33	147

Cozad Elementary 0002

Meal Type	Free	Reduced	Paid	Total
-----------	------	---------	------	-------

National School Lunch Program	1,503	302	897	2,702
School Breakfast Program Severe Need	936	154	194	1,284
Afterschool Care Program - Area Eligible	1,082	0	0	1,082

Cozad High School 0005

Meal Type	Free	Reduced	Paid	Total
National School Lunch Program	707	184	495	1,386
School Breakfast Program Severe Need	282	64	90	436

Cozad Middle School 0004

Meal Type	Free	Reduced	Paid	Total
National School Lunch Program	831	208	420	1,459
School Breakfast Program Severe Need	229	62	54	345

Average Students Riding Route Bus Per Day 2018-2019

ROUTE	MONTH										TOTAL
	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	
South/In Town	32.23	30.33	27.24	28.26	28.27	28.40	29.00	31.75	31.39	35.50	302.37
Northeast	15.00	12.50	14.33	16.42	15.47	13.70	12.94	12.94	14.28	9.67	137.25
North/Northwest/In Town	26.08	28.61	20.52	21.68	29.60	33.25	32.47	30.76	26.28	27.08	276.33
TOTAL AVERAGE	73.31	71.44	62.09	66.36	73.34	75.35	74.41	75.45	71.95	72.25	715.95
SpEd	8.69	9.22	9.43	8.53	9.40	8.85	9.41	10.00	10.22	8.33	92.08

Total Mileage of Bus Routes 2018-2019

ROUTE	MONTH										TOTAL
	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	
South/In Town	814	929	913	876	669	899	749	688	742	559	7838
Northeast	766	943	1094	1030	781	1053	887	812	980	593	8939
North/Northwest/In Town	960	1337	1329	1324	1067	1394	992	1092	1273	833	11601
TOTAL MILES	2540	3209	3336	3230	2517	3346	2628	2592	2995	1985	28378
SpEd	193	269	320	272	225	301	255	258	257	173	2523
TOTAL MILES (with SpEd)	2733	3478	3656	3502	2742	3647	2883	2850	3252	2158	30901

SCHOOL DISTRICT NO. 11—Treasurer's Report

Beginning balance May 1, 2019 \$1,267,857.85

Receipts:	Dawson Co Treasurer	2,809,980.87	
	Custer Co Treasurer	8,656.40	
	State of Nebraska	128,980.00	
	Afterzone	974.00	
	Feik/Phaby Rent	120.00	
	CAP	1,227.12	
	Sigler	518.65	
	Driver's Ed	6,555.00	
	Liquor Licenses	2,000.00	
	Cargill-rent	50.00	
	Mid-NE Community Foundation	1,150.00	
	Interest	2,060.82	
			\$2,962,272.86

Disbursements \$1,011,713.86

Closing balance May 31, 2019 \$3,218,416.85

ACCOUNTS:	Waypoint Bank—mma526	3,197,943.58	
	Security 1 st —Revolv743	5,000.00	
	Waypoint Bank—ckg009	15,473.27	\$3,218,416.85

BOND FUND

Balance 05-01-19	\$375,287.21	Security 1 st Bank-391	\$ 592,845.22
Receipts	217,558.01		
Disbursements	.00		
Balance 05-31-19	\$ 592,845.22		

BUILDING ACCOUNTS

Balance 05-01-19	\$ 455,324.79	Homestead Bank-902	\$251,076.55
Receipts	53,991.94	Homestead Bank-6444	\$258,240.18
Disbursements			
Balance 05-31-19	\$ 509,316.73		

Respectfully submitted:


District 11 Treasurer-Susan Kloepping

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Unposted; Fund Number 01

User ID: RJP

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
ACCO BRANDS USA LLC	2830293		11.96
01 1100 610 004	Plastic Binding Elements For 84 Pages -		4.22
01 1100 610 004	Plastic Binding Elements For 127 Pages -		7.74
Total ACCO BRANDS USA LLC			11.96
AcroMat LLC	I28757		2,053.76
01 2620 610 000	Clea 2-ply premium jumbo roll toilet tis		653.12
01 2620 610 000	Clea recycled natural roll hand towel		1,400.64
AcroMat LLC	I28799		0.00
01 2620 610 000	Clea single paper towel holder		151.08
01 2620 610 000	Rebate for single paper towel holders		(151.08)
Total AcroMat LLC			2,053.76
ADVANCE EDUCATION INC	00112918		4,800.00
01 2211 810 005	AdvancEd Improvement Fee - CEEC		1,200.00
01 2211 810 001	AdvancEd Improvement Fee - HS		1,200.00
01 2211 810 002	AdvancEd Improvement Fee - MS		1,200.00
01 2211 810 004	AdvancEd Improvement Fee - EL		1,200.00
Total ADVANCE EDUCATION INC			4,800.00
ADVANCED WATER COMPANY, INC.	9077		1,093.96
01 2620 430 001	Service Contract_3/1/19 through 2/28/20		1,093.96
Total ADVANCED WATER COMPANY, INC.			1,093.96
ANDERSON, DANETTE	APR-MAY		362.70
01 6410 320 000	Occupational Therapy Birth -2		65.00
01 6410 320 000	Occupational Therapy Ages 3-4		297.70
ANDERSON, DANETTE	APR-MAY SA		1,172.60
01 6410 320 005	Occupational Theraphy School Age		367.25
01 6410 320 004	Occupational Theraphy School Age		805.35
Total ANDERSON, DANETTE			1,535.30
Awards Unlimited, Inc.	470492		399.16
01 2310 610 000	10 Year Service Plate Plaque - M Critchf		37.25
01 2310 610 000	10 Year Service Plate Plaque - D Junker		37.25
01 2310 610 000	10 Year Service Plate Plaque - K Menagh		37.25
01 2310 610 000	15 Year Pen - B Cargill		16.75
01 2310 610 000	15 Year Pen - D Hammerlun		16.75
01 2310 610 000	20 Year Clock - J Yocom		34.95
01 2310 610 000	30 Year Crystal Paper Weight - K Berreck		37.05
01 2310 610 000	30 Year Crystal Paper Weight - S Rush		37.05
01 2310 610 000	40 Year Jade Crystal Award - S Adkisson		60.35
01 2310 610 000	10 Year Service Plate - M Critchfield		7.50
01 2310 610 000	10 Year Service Plate - D Junker		7.50
01 2310 610 000	10 Year Service Plate - K Menagh		7.50
01 2310 610 000	15 Year Service Plate - B Cargill		7.50
01 2310 610 000	15 Year Service Plate - D Hammerlun		7.50
01 2310 610 000	20 Year Service Plate - J Yocom		7.50
01 2310 610 000	30 Year Service Plate - K Berreckman		7.50
01 2310 610 000	30 Year Service Plate - S Rush		7.50
01 2310 610 000	40 Year Service Plate - S Adkisson		7.50
01 2310 610 000	Shipping		17.01

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Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Total Awards Unlimited, Inc.			399.16
AXXENT BUILDINGS, LLC	1996		66.80
01 2620 430 001	Labor/materials seal top of shop class		66.80
Total AXXENT BUILDINGS, LLC			66.80
BLACK HILLS ENERGY	MAY2019		3,142.77
01 2610 621 001	SG285404: Gas services - Trans House		51.85
01 2610 621 001	BHE350720: Gas services - FB Stadium		173.42
01 2610 621 005	SG584718: Gas services - CEEC		267.94
01 2610 621 004	BHE363102: Gas services - EL		200.64
01 2610 621 001	BHE363178: Gas services - HS		1,224.46
01 2610 621 002	BHE363178: Gas services - MS		1,224.46
Total BLACK HILLS ENERGY			3,142.77
BLICK ART MATERIALS	1583195		46.69
01 1100 610 004	Aluminium Table Easel		8.45
01 1100 610 004	Printing Ink - Red - 5 Oz		4.78
01 1100 610 004	Printing Ink - Blue - 5 Oz		9.56
01 1100 610 004	Printing Ink - Yellow - 5 Oz		9.56
01 1100 610 004	Printing Ink - Black - 5 Oz		9.56
01 1100 610 004	Printing Ink - White - 5 Oz		4.78
BLICK ART MATERIALS	1584539		154.62
01 1190 610 005	Tempera Sticks - Assorted Colors		154.62
BLICK ART MATERIALS	1587261		753.98
01 1100 610 001 0005	Artist Acrylic Paint - Raw Sienna - 16 O		17.56
01 1100 610 001 0005	Artist Acrylic Paint - Titanium White -		61.46
01 1100 610 001 0005	Artist Acrylic Paint - Phthalocyanine Gr		8.78
01 1100 610 001 0005	Canvas Panels - 12" X 16" Size		105.60
01 1100 610 001 0005	Canvas Panels - 16" X 20" Size		128.16
01 1100 610 001 0005	Canvas Panels - 18" X 24" Size		52.68
01 1100 610 001 0005	Mat Frames - Pre-Cut - 12" x 18" Black		17.76
01 1100 610 001 0005	Mat Frames - Pre-Cut - 9" x 12" Black		7.72
01 1100 610 001 0005	Artist Acrylic Mediums - Gel Medium		12.04
01 1100 610 001 0005	Watercolor Palette Set - Tubes (Set of 1		26.45
01 1100 610 001 0005	Oil and Acrylic Brush Set - Scholastic -		13.89
01 1100 610 001 0005	Oil and Acrylic Brush Set - Scholastic -		13.80
01 1100 610 001 0005	Watercolor Brushes - Synthetic - Round		18.39
01 1100 610 001 0005	Colored Pencils - Prisma-Color		77.46
01 1100 610 001 0005	Artist Acrylic Paint - Naphthol Crimson		11.28
01 1100 610 001 0005	Artist Acrylic Paint - Mars Black - 16 O		17.56
01 1100 610 001 0005	Artist Acrylic Paint - Hookers Green - 1		8.78
01 1100 610 001 0005	Artist Acrylic Paint - Cerulean Blue - 1		20.62
01 1100 610 001 0005	Artist Acrylic Paint - Cadmium Yellow Me		30.74
01 1100 610 001 0005	Artist Acrylic Paint - Cadmium Orange -		15.37
01 1100 610 001 0005	Artist Acrylic Paint - Burnt Umber - 16		8.78
01 1100 610 001 0005	Artist Acrylic Paint - Burnt Sienna - 16		8.78
01 1100 610 001 0005	Palette Pad - Disposable - 9" X 12"		54.48
01 1100 610 001 0005	White Script Brushes - Size 4		7.92
01 1100 610 001 0005	White Script Brushes - Size 1		7.92
BLICK ART MATERIALS	1589252		423.03
01 1100 610 002 0005	Ceramic Glazes - Gloss - 55 Purple - Tra		16.54
01 1100 610 002 0005	Ceramic Glazes - Gloss - 61 Canary Yello		12.00

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Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 1100 610 002 0005	Ceramic Glazes - Gloss - 68 Vivid Orange		16.54
01 1100 610 002 0005	Watercolor Paper - 18" X 24"		78.00
01 1100 610 002 0005	Canvas Panels - 8" X 10" Size		37.44
01 1100 610 002 0005	Canvas Panels - 12" X 16" Size		52.80
01 1100 610 002 0005	Canvas Panels - 16" X 20" Size		85.44
01 1100 610 002 0005	Acrylic Paint - Blickrylic Basic Color S		18.52
01 1100 610 002 0005	Acrylic Paint - Blickrylic Mixing Color		18.52
01 1100 610 002 0005	Acrylic Paint - Blickrylic Student Acryl		13.76
01 1100 610 002 0005	Acrylic Paint - Blickrylic Student Acryl		10.32
01 1100 610 002 0005	Acrylic Paint - Blickrylic Student Acryl		10.32
01 1100 610 002 0005	Acrylic Paint - Blickrylic Student Acryl		6.88
01 1100 610 002 0007	Watercolor Palette Set - Tubes (Set of 1		26.45
01 1100 610 002 0007	Watercolor Paper - 18" X 24"		19.50
Total BLICK ART MATERIALS			1,378.32

BLOOMZ HEADQUARTERS	1605	2,128.30
01 1100 735 004	Bloomz Premium (8/1/19 through 7/31/20)	2,128.30
Total BLOOMZ HEADQUARTERS		2,128.30

BOARD OF PUBLIC WORKS	MAY2019	1648	17,377.07
01 2610 622 001	7693: Electricity - Transition House		41.15
01 2610 410 001	7693: Water - Transition House		15.50
01 2610 410 001	7693: Sewer - Transition House		30.00
01 2610 420 001	7693: Sanitation - Transition House		16.00
01 2610 622 005	309: Electricity - CEEC		596.13
01 2610 410 005	309: Water - CEEC		30.80
01 2610 410 005	309: Sewer - CEEC		42.92
01 2610 420 005	309: Sanitation - CEEC		100.00
01 2610 622 005	8404: Electricity - CEEC Modular		187.14
01 2610 622 004	5679: Electricity - EL		4,024.80
01 2610 410 004	5679: Water - EL		74.90
01 2610 410 004	5679: Sewer - EL		99.17
01 2610 420 004	5679: Sanitation - EL		200.00
01 2610 622 001	2496: Electricity - Concessions		118.20
01 2610 622 001	1168: Electricity - Stadium		136.20
01 2610 622 001	1170: Electricity - Stadium Well		94.77
01 2610 622 001	1166: Electricity - HS		6,522.92
01 2610 410 001	1166: Water - HS		83.90
01 2610 410 001	1166: Sewer - HS		123.33
01 2610 420 001	1166: Sanitation - HS		100.00
01 2610 622 004	6653: Electricity - EL Garage/Greenhouse		241.59
01 2610 622 002	5862: Electricity - MS		4,188.80
01 2610 410 002	5862: Water - MS		145.10
01 2610 410 002	5862: Sewer - MS		63.75
01 2610 420 002	5862: Sanitation - MS		100.00
Total BOARD OF PUBLIC WORKS			17,377.07

BSN Sports, LLC	905333814	2.22
01 2220 610 001	Wiffle Golf balls	2.22
Total BSN Sports, LLC		2.22

Cannon Sports, Inc	171274	25.44
01 2620 610 001	Floor Marking Tape - 1" X 60 Yds - Vinyl	25.44

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Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Total Cannon Sports, Inc			25.44
CARDMEMBER SERVICES	APR2019-2		6.68
01 2410 580 001 0021	P&P: meal while traveling		6.68
CARDMEMBER SERVICES	MAY2019		162.80
01 1100 580 002	Pizza Hut: student meals for zoo trip		162.80
CARDMEMBER SERVICES	MAY2019-1		249.00
01 2120 643 002	MobyMax license (5.11.19 thru 5.10.20)		249.00
CARDMEMBER SERVICES	MAY2019-2		150.00
01 2110 330 000	NE School Mental Health Conf - T Aden		50.00
01 2120 330 002	NE School Mental Health Conf - B Shaffer		50.00
01 2120 330 001	NE School Mental Health Conf - T Smith		50.00
CARDMEMBER SERVICES	MAY2019-3		144.05
01 1300 610 001	How to Drive Student Manuals		84.75
01 1300 610 001	How to Drive Test Booklet, 25 pack		59.00
01 1300 610 001	Shipping		20.30
01 1300 610 001	Coupon		(20.00)
CARDMEMBER SERVICES	MAY2019-4		2,691.81
01 1100 580 001 0006	United:Flight for Nat'l FCCLA - M Irvine		254.60
01 1200 580 000 0020	Hampton Inn: MTSS Conf - J Beckenhauer		352.12
01 2410 580 004	Hampton Inn: MTSS Conf - D Henderson		316.68
01 1200 580 000 0020	BBQ: MTSS conf meal - J Beckenhauer		13.91
01 2410 580 004	BBQ: MTSS conf meal - D Henderson		13.90
01 1200 580 000 0020	Wendy's: MTSS conf meal - J Beckenhauer		8.58
01 1200 580 000 0020	Wendy's: MTSS conf meal - D Henderson		8.58
01 1100 610 004	Office Depot: name plates and keyboard t		153.34
01 1200 580 000 0020	Anthony: NASES conf meal - J Beckenhauer		15.90
01 2410 580 004	Anthony: NASES conf meal - D Henderson		36.50
01 2510 610 000	Amazon: envelopes		9.98
01 2320 890 000	Amazon: supplies for retirement receptio		18.45
01 2320 890 000	Sonny's: Steaks for staff appreciation		1,026.47
01 2310 610 000	Subway: Board meeting supplies		56.43
01 2320 580 000	Applebees: State track - J Applegate		17.78
01 2320 580 000	Longhorns: State track - J Applegate		17.58
01 2570 540 000	NASET: advertise for HS sped opening		250.00
01 2510 610 000	Amazon: office supplies		2.89
01 2510 610 000	Amazon: office supplies		7.72
01 2320 890 000	Casey's: pizza for CIP Steering Data mtg		55.95
01 2410 580 001 0021	Mentzer: meal - J Cudney		3.98
01 2410 580 001 0021	Timesaver: meal - J Cudney		2.79
01 2410 580 001 0021	P&P: meal - J Cudney		7.77
01 2410 580 001 0021	Andreson: meal - J Cudney		5.58
01 2410 580 001 0021	Wendy's - meal - J Cudney		8.58
01 2410 580 001 0021	P&P: meal - J Cudney		5.48
01 2410 580 001 0021	Jason's: meal - J Cudney		9.08
01 2410 580 001 0021	Pilot: meal - J Cudney		4.78
01 2410 580 001 0021	Off campus: meal - J Cudney		6.41
Total CARDMEMBER SERVICES			3,404.34
CARGILL, HALEY	MAY2019		70.00
01 1300 340 001	Lab proctor for online testing		70.00

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Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Total CARGILL, HALEY			70.00
Cash-Wa Distributing	11974020		174.00
01 1100 890 001	Supplies for senior trip		174.00
Cash-Wa Distributing	11996053		69.75
01 2320 890 000	Fruit medley, 5 lb pack		47.85
01 2320 890 000	Fresh strawberries, 8 lb pack		21.90
Total Cash-Wa Distributing			243.75
CENGAGE LEARNING	67214381		515.63
01 1100 610 001 0010	Working Papers- Chapter 1-17 0840065477		152.50
01 1100 610 001 0010	Red Carpet Simulations		126.25
01 1100 610 001 0010	Organic Aisles Simulations		190.00
01 1100 610 001 0010	Shipping		46.88
Total CENGAGE LEARNING			515.63
CHARTER COMMUNICATIONS	0151201051519		1,055.06
01 2560 382 000	Ethernet Internet GBPS - May/June 2019		850.00
01 2560 382 000	Federal Universal Service Fund		165.98
01 2560 382 000	Regulatory Cost Fee		39.08
Total CHARTER COMMUNICATIONS			1,055.06
CLARK'S SHOE REPAIR	6116		12.00
01 2610 430 002	Repair wax machine		12.00
Total CLARK'S SHOE REPAIR			12.00
Clark, Cecily	JAN-APR2019		208.91
01 2650 333 004	Mileage 01.03.19 through 04.30.19		208.91
Total Clark, Cecily			208.91
COMPUTERS ETC	91506		554.39
01 2220 610 001	2.5 Portable Hard Drive - USB 3.0		133.88
01 2220 610 001	SAM TV Receiver/Monitor - LED Widescreen		220.50
01 1100 610 001	USB Jetflash Drive - 8 GB		19.53
01 1100 610 001	Economy Earbuds		36.40
01 2220 610 001	Secure Digital High Capacity (SDHC) Card		21.80
01 1100 610 001 0009	Cable - 3' HDMI		7.96
01 2220 610 001	Cable - 6' HDMI		30.72
01 2220 610 001	Cable - 3' HDMI		31.84
01 1100 610 001 0009	Cable - 6' HDMI		15.36
01 2220 610 001	Economy Earbuds		36.40
COMPUTERS ETC	91507		157.48
01 1100 610 002	2.5 Portable Hard Drive - USB 3.0		133.88
01 2220 610 002	Cable - 3' HDMI		15.92
01 2220 610 002	Cable - 6' HDMI		7.68
COMPUTERS ETC	91508		27.32
01 2510 610 000	USB JetFlash Drive - 128GB		27.32
Total COMPUTERS ETC			739.19

COUNTRY PARTNERS COOPERATIVE

MAY2019

262.37

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Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2630 626 000	#88732: Dyed Ruby		112.79
01 2630 626 000	#89252: Dyed Ruby		72.45
01 2630 626 000	#88634: Dyed Ruby		77.13
Total COUNTRY PARTNERS COOPERATIVE			262.37
COZAD AUTO SUPPLY	750910		47.27
01 2650 610 000	#201: alternator		47.27
COZAD AUTO SUPPLY	750913		22.95
01 2650 610 000	#201: V Belt		22.95
COZAD AUTO SUPPLY	751417		15.53
01 2630 610 000	Diesel GH mower: anti rust		4.94
01 2630 610 000	Diesel GH mower: Brakeleen, 20oz		6.00
01 2630 610 000	Diesel GH mower: Gunk engine degreaser		4.59
COZAD AUTO SUPPLY	751508		2.53
01 2710 610 000	#308: fuse		2.53
COZAD AUTO SUPPLY	752092		13.83
01 2710 610 000	#310: oil filter		13.83
COZAD AUTO SUPPLY	752353		0.40
01 2710 610 000	Washer/Fender washer: Pigeon proofing		0.40
COZAD AUTO SUPPLY	752366		3.34
01 2630 610 000	Oil for trimmer		3.34
COZAD AUTO SUPPLY	752436		0.52
01 2630 610 000	JD mower: pins		0.52
Total COZAD AUTO SUPPLY			106.37
COZAD COMMUNITY HOSPITAL	052219	1649	160.00
01 2710 340 000	UA and CDL physical - J Smock		160.00
COZAD COMMUNITY HOSPITAL	MAY2019	1649	554.88
01 6410 320 001	Physical Therapy Services - School Age		48.00
01 6410 320 000	Physical Therapy Services - School Age		80.00
01 6410 320 004	Physical Therapy Services - School Age		341.12
01 6410 320 005	Physical Therapy Services - Age 0-2		85.76
Total COZAD COMMUNITY HOSPITAL			714.88
COZAD FLORAL & GIFTS	060919		112.50
01 2320 890 000	Flowers for retirement reception		112.50
Total COZAD FLORAL & GIFTS			112.50
COZAD SERVICES, INC.	208548	1650	631.00
01 2620 340 000	DO: unlug sewer line		143.50
01 2620 340 001	HS: Check unit in wood shop		65.00
01 2620 340 001	HS: Shutdown steam coil in auditorium		65.00
01 2620 340 001	HS: Shutdown boilers and drained		130.00
01 2620 340 001	HS: Start up chiller and check		97.50
01 2620 340 001	HS: Check chiller for noise from fan		65.00
01 2620 340 001	HS: Chiller fan #8 bad; ordered new one		65.00
COZAD SERVICES, INC.	208684	1650	135.00
01 2620 340 002	MS: start up cooling unit; ck spanish un		135.00
Total COZAD SERVICES, INC.			766.00
COZAD TELEPHONE CO.	MAY2019	1651	1,671.77
01 2560 382 000	Telephone services - MAY 2019		1,671.77
Total COZAD TELEPHONE CO.			1,671.77

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Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Cudney, Jordan	31		12.69
01 2410 580 001 0021	Meal during travel		12.69
Cudney, Jordan	34893901		2.88
01 2410 580 001 0021	Meal during travel		2.88
Total Cudney, Jordan			15.57
DAS STATE ACCOUNTING - CENTRAL FINANCE	1164334	1652	229.49
01 2560 382 000	Network Nebraska Fee - April 2019		229.49
DAS STATE ACCOUNTING - CENTRAL FINANCE	1168490	1652	229.49
01 2560 382 000	Network Nebraska Fee - May 2019		229.49
Total DAS STATE ACCOUNTING - CENTRAL FINANCE			458.98
DAWSON PEST CONTROL	20207	1653	184.84
01 2610 430 000	Interior Spray - all buildings		184.84
Total DAWSON PEST CONTROL			184.84
DAYLIGHT DONUTS	050319		42.20
01 1200 610 001	Treats for cooperating employers		42.20
Total DAYLIGHT DONUTS			42.20
DELL FINANCIAL SERVICES	79962343	1654	435.50
01 2580 443 002	Monthly Chromebook Lease payment		435.50
DELL FINANCIAL SERVICES	79999303	1654	3,901.41
01 2580 443 001	Monthly Chromebook Lease payment		3,901.41
DELL FINANCIAL SERVICES	80000003	1654	435.50
01 2580 443 002	Monthly Chromebook Lease payment		435.50
Total DELL FINANCIAL SERVICES			4,772.41
EAKES OFFICE PLUS - KEARNEY	7798071-0	1655	125.60
01 2560 382 000	eFax services - June 2019		125.60
EAKES OFFICE PLUS - KEARNEY	INV135696	1655	3,890.81
01 2530 550 000	129855: DO BW Copies		83.93
01 2530 550 000	129855: DO Color Copies		43.77
01 2530 550 002	129856: MS Lounge BW Copies		210.12
01 2530 550 002	129856: MS Lounge Color Copies		197.78
01 2530 550 004	129857: EL Office BW Copies		242.94
01 2530 550 004	129857: EL Office Color Copies		199.34
01 2530 550 001	129858: HS Music Room BW Copies		7.88
01 2530 550 004	129883: EL Teach Lounge BW Copies		274.64
01 2530 550 004	129884: EL North Work room BW Copies		622.76
01 2530 550 002	129886: MS Library BW Copies		207.87
01 2530 550 001	130043: HS Library BW Copies		471.50
01 2530 550 000	Administrative Charge		3.50
01 2530 550 004	1158883: EL Speech BW Copies		16.73
01 2530 550 005	1159571: CEEC Office BW Copies		4.54
01 2530 550 001	1159572: HS Guidance BW Copies		3.70
01 2530 550 001	1159573: HS Weight Room BW Copies		6.05
01 2530 550 005	1159574: CEEC BW Copies		0.92
01 2530 550 004	1159575: EL Office BW Copies		13.89
01 2530 550 000	1159576: DO Printer BW Copies		9.30
01 2530 550 002	1159577: MS Lab BW Copies		31.33
01 2530 550 001	1159578: Alt Ed BW Copies		1.29

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Account Number	Detail Description		Amount
01 2530 550 002	1159579: MS Office BW Copies		7.08
01 2530 550 004	1159580: EL Comp Lab BW Copies		2.71
01 2530 550 001	129829: HS Faculty Lounge BW Copies		83.30
01 2530 550 001	129833: HS Office Printer BW Copies		31.49
01 2530 550 001	129834: HS Comp Lab BW Copies		12.84
01 2530 550 001	129853: HS Office BW Copies		123.92
01 2530 550 001	129853: HS Office Color Copies		500.43
01 2530 550 005	129854: CEEC BW Copies		98.72
01 2530 550 005	129854: CEEC Color Copies		376.54
Total EAKES OFFICE PLUS - KEARNEY			4,016.41

EARL'S AUTO GLASS	W004175		35.00
01 2710 430 000	#120: repair rock chip in windshield		35.00
Total EARL'S AUTO GLASS			35.00

EDUCATIONAL SERVICE UNIT #10	050819	1656	20.00
01 1190 330 005	Steps Training - J Yocom		20.00
EDUCATIONAL SERVICE UNIT #10	052819	1656	15,749.71
01 2151 320 001	Speech School Age Secondary		1,776.43
01 2151 320 002	Speech School Age Secondary		1,776.42
01 2151 320 004	Speech School Age Elementary		4,579.23
01 2152 320 005	Speech Age 3-4		2,684.38
01 2153 320 000	Speech Birth-2		236.86
01 2151 320 004	Deaf Education Elementary		262.94
01 2151 320 001	Audiology School Age Secondary		60.12
01 2151 320 002	Audiology School Age Secondary		60.13
01 2151 320 004	Audiology School Age Elementary		120.25
01 2152 320 005	Audiology Ages 3-4		30.06
01 2153 320 000	Audiology Birth-2		30.06
01 6410 320 000	SpEd Supplemental Supervision		434.53
01 6410 320 001	Vocational Secondary		496.65
01 6410 320 002	Vocational Secondary		496.65
01 1200 330 000 0020	Student Record System Inservice		2,705.00
Total EDUCATIONAL SERVICE UNIT #10			15,769.71

EDUCATIONAL SERVICE UNIT #9	19-1120-3		219.00
01 2580 330 000	Great Plans Summit - C Irish		219.00
Total EDUCATIONAL SERVICE UNIT #9			219.00

EGAN SUPPLY CO	300078		38.28
01 1190 610 005	Plastic Bags - Zip Lock - Gallon Size		38.28
EGAN SUPPLY CO	300101		554.66
01 2620 610 004	Polyliners - 16 Gallon Capacity - High D		201.04
01 2620 610 004	Polyliners - 30 Gallon Capacity - High D		123.52
01 2620 610 004	Polyliners - 56 Gallon Capacity - High D		230.10
EGAN SUPPLY CO	300103		25.58
01 1100 610 001	Pitt Plastic Bags - Zip Lock - Quart Siz		12.82
01 1100 610 001	Plastic Bags - Zip Lock - Gallon Size		12.76
Total EGAN SUPPLY CO			618.52

EMBASSY SUITES - LA VISTA	42933		136.50
01 2410 580 004	MTSS Conference - D Henderson		136.50
Total EMBASSY SUITES - LA VISTA			136.50

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Account Number	Detail Description		Amount
FEED STORE, THE	18854		75.69
01 2630 610 000	Gly Star Plus, 2.5 gal		75.69
FEED STORE, THE	746369		3,783.00
01 2630 340 000	Application: fertilizer and pre-emergent		3,783.00
FEED STORE, THE	746370		585.00
01 2630 340 000	FB Field: fertilizer and pre-emergent		585.00
FEED STORE, THE	746371		680.00
01 2630 340 000	Tree line/track: fertilinzer, weed kille		680.00
Total FEED STORE, THE			5,123.69
Fiber Platform, LLC	SI-19-004661		552.94
01 2510 382 000	E-WAN Services - June 2019		2,120.00
01 2510 382 000	NE State Universal Svc - June 2019		147.33
01 1190 540 005	USAC Discount		(1,714.39)
Total Fiber Platform, LLC			552.94
FLINN SCIENTIFIC INC	2348646		220.43
01 1100 610 001	Lab Towels - Disposable - Kimwipes		26.55
01 1100 610 001	Hand Protector		110.63
01 1100 610 001	Ethyl Alcohol, Anhydrous, Denatured		27.36
01 1100 610 001	Hydrochloric Acid -ACS Grade		29.03
01 1100 610 001	Methanol - Lab Grade		22.32
01 1100 610 001	Gas Lighter - Flint replacement		4.54
FLINN SCIENTIFIC INC	2353009		698.08
01 1100 610 001	Ammonium Nitrate 500g		10.40
01 1100 610 001	Sodium Acetate 100g		7.60
01 1100 610 001	Crystal Violet 10g		10.80
01 1100 610 001	1-Propanol 500mL		8.80
01 1100 610 001	Universal Indicator 500mL		14.55
01 1100 610 001	Benedict's Solution 500mL		12.45
01 1100 610 001	Biuret Reagent 500mL		7.55
01 1100 610 001	Watchglass 100mm		60.32
01 1100 610 001	Iron(III) Nitrate FE(NO3)3 500g		19.55
01 1100 610 001	Zinc Nitrate Zn(NO3)2 500g		16.10
01 1100 610 001	Ammonium Hydroxide (NH4OH) 6M 500mL		8.50
01 1100 610 001	Benzoic Acid 100g		12.20
01 1100 610 001	Magnesium Oxide MgO 100g		10.75
01 1100 610 001	Maleic Acid 200g		25.00
01 1100 610 001	Aluminum Nitrate Al(NO3)3 500g		22.55
01 1100 610 001	Magnesium Nitrate Mg(NO3)2		13.30
01 1100 610 001	1lb #5 Solid Rubber Stoppers		14.30
01 1100 610 001	1LB #9 solid rubber stoppers		14.30
01 1100 610 001	1lb #10 solid rubber stoppers		14.30
01 1100 610 001	poweder funnel 100mm		23.00
01 1100 610 001	utility funner 65mm		13.60
01 1100 610 001	plastic coated single jaw buret clamp		123.90
01 1100 610 001	potassium thiocyanate		12.45
01 1100 610 001	potassium (5 small pieces)		70.05
01 1100 610 001	Sodium 25g		22.40
01 1100 610 001	cobalt (II) Cholride COC12, Lab Grade, 1		29.90
01 1100 610 001	Shipping		99.46
Total FLINN SCIENTIFIC INC			918.51

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Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
FOLLETT SCHOOL SOLUTIONS, INC.	2367572A		7,547.90
01 1100 640 004	Saxon Math 24 student refill (K)		1,462.80
01 1100 640 004	Saxon Math 32 student refill (2nd grade)		2,316.00
01 1100 640 004	Saxon Math 32 student refill (1st grade)		2,316.00
01 1100 640 004	Saxon Math Power-up student workbook (3r		247.50
01 1100 640 004	Kindergarten classroom materials		669.80
01 1100 640 004	1st grade classroom materials		259.20
01 1100 640 004	2nd grade classroom materials		276.60
FOLLETT SCHOOL SOLUTIONS, INC.	438066F		306.91
01 2220 640 001	10-fold origami: fabulous		17.16
01 2220 640 001	All you can ever know: a		22.30
01 2220 640 001	Alternative medicice		50.00
01 2220 640 001	American like me: reflec		22.30
01 2220 640 001	Biddy Mason speaks up		15.50
01 2220 640 001	Black enough: storeis of		15.49
01 2220 640 001	Dark sky rising: Reconst		17.19
01 2220 640 001	Obesity		40.00
01 2220 640 001	Stem cels		50.00
01 2220 640 001	Suicide and mental health		37.00
01 2220 640 001	Wishtree		18.76
01 2220 640 001	Cataloging and processing for books		1.21
Total FOLLETT SCHOOL SOLUTIONS, INC.			7,854.81
GARRETT TIRE &TREADS	90003315	1657	778.01
01 2710 430 000	#309: tires (11R22.5)		684.92
01 2710 430 000	#309: Tire fee		2.00
01 2710 430 000	#309: Scrap disposal		11.50
01 2710 430 000	#309: Labor to dismount/mount		57.90
01 2710 430 000	#309: Shop supplies		5.79
01 2710 430 000	#309: Alcoa valve stem		15.90
Total GARRETT TIRE &TREADS			778.01
Home Depot U.S.A., Inc.	492301858		61.95
01 2620 610 000	Easy shine reusable pouch for floors		61.95
Home Depot U.S.A., Inc.	492301866		160.91
01 2620 610 000	Floor protector applicator pad		152.96
01 2620 610 000	Shipping		7.95
Home Depot U.S.A., Inc.	493416739		249.92
01 2620 610 000	Surface prep pad for floors		249.92
Home Depot U.S.A., Inc.	494534860		1,162.59
01 2620 610 000	Natural blend whited pad for floors		66.60
01 2620 610 000	Easy shine reusable pouch		61.95
01 2620 610 000	The Fixx Floor finish/sealer		1,034.04
Home Depot U.S.A., Inc.	494534878		274.66
01 2620 610 000	Clorox 121 oz. Concentrated Germicidal B		14.82
01 2620 610 000	Crew 32 oz. Clinging Toilet Bowl Cleaner		26.16
01 2620 610 000	Renown Heavy-Duty Scouring Pad		5.10
01 2620 610 000	Renown Ambidextrous Disposable Powdered		16.62
01 2620 610 000	Renown Disposable Powder-Free General Pu		6.86
01 2620 610 000	Renown Large Vinyl Exam Gloves, Powder-F		4.86

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Account Number	Detail Description		Amount
01 2620 610 000	Renown Disposable Powder-Free Vinyl Exam		4.86
01 2620 610 000	60 Gal. 16 mic 38 in. x 60 in. Natural C		24.27
01 2620 610 000	SPARTAN CHEMICAL COMPANY 1 Gal. Xcelente		30.76
01 2620 610 000	SPARTAN CHEMICAL COMPANY Hard Surface Di		76.80
01 2620 610 000	SPARTAN CHEMICAL COMPANY 15 Gal. 2l Clea		55.60
01 2620 610 000	Shipping		7.95
Home Depot U.S.A., Inc.	494774102		184.95
01 2620 610 000	Suction hose		74.50
01 2620 610 000	Shop fee		5.00
01 2620 610 000	Labor to replace hose/clean and test mac		97.50
01 2620 610 000	Shipping		7.95
Home Depot U.S.A., Inc.	494774110		72.82
01 2620 610 000	Renown Pre-Moistened Stainless Steel Cle		59.10
01 2620 610 000	Renown Disposable Powder-Free Latex Glov		13.72
Total Home Depot U.S.A., Inc.			2,167.80
KELLY'S HARDWARE	53362		2.79
01 6968 610 004	Shelf support		2.79
KELLY'S HARDWARE	55024		13.20
01 2620 610 004	Bolts/nuts/lock washers for signage		13.20
Total KELLY'S HARDWARE			15.99
KSB SCHOOL LAW	6246	1658	819.00
01 2330 317 000	Review/revise settlement agreement		189.00
01 2330 317 000	Tele JA re personnel matter; email same		63.00
01 2330 317 000	Tele re personnel; call attorney re same		126.00
01 2330 317 000	Tele w/ emp att; email admin; revise agr		378.00
01 2330 317 000	Tele emp att; email att/admin re same		63.00
Total KSB SCHOOL LAW			819.00
LAMPE'S CLEAN AIR SPECIALISTS	590213		1,652.75
01 2620 610 000	10 X 45 X 1		9.00
01 2620 610 000	10 X 72 X 1/2		6.25
01 2620 610 000	14 X 20 X 1		5.00
01 2620 610 000	15 X 30 X 1		11.10
01 2620 610 000	16 X 16 X 1		6.40
01 2620 610 000	16 X 20 X 2		111.30
01 2620 610 000	16 X 20 X 4		26.10
01 2620 610 000	16 X 25 X 1		14.00
01 2620 610 000	18 X 18 X 1		179.20
01 2620 610 000	18 X 20 X 1		38.40
01 2620 610 000	20 X 20 X 1		8.25
01 2620 610 000	20 X 20 X 2		96.00
01 2620 610 000	20 X 24 X 1		3.00
01 2620 610 000	20 X 24 X 2		38.40
01 2620 610 000	20 X 25 X 2		320.00
01 2620 610 000	20 X 25 X 4		164.30
01 2620 610 000	20 X 30 X 1		40.00
01 2620 610 000	22 X 22 X 1		11.55

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01 2620 610 000	24 X 28 X 1		199.20
01 2620 610 000	28 X 30 X 2		84.00
01 2620 610 000	30 X 36 X 1		57.30
01 2620 610 000	Shipping		224.00
Total LAMPE'S CLEAN AIR SPECIALISTS			1,652.75
LANDMARK IMPLEMENT, INC.	10677136	1659	16.29
01 2640 610 000	JD Mower: seal		16.29
LANDMARK IMPLEMENT, INC.	10683324	1659	70.54
01 2640 610 000	JD Mower: rod, nut, link		47.54
01 2640 610 000	Shipping		23.00
Total LANDMARK IMPLEMENT, INC.			86.83
LANGUAGE DYNAMICS	100007198		311.43
01 1200 610 004	Story Champs 2.0 English		298.00
01 1200 610 004	Shipping		13.43
Total LANGUAGE DYNAMICS			311.43
MATHESON TRI-GAS, INC.	51450800		72.30
01 1100 610 001 0009	Helium, ballon grade		18.60
01 1100 610 001 0009	C-25, high grade AWS		37.20
01 1100 610 001 0009	Hazard materials charge		16.50
MATHESON TRI-GAS, INC.	51463971		81.39
01 1100 610 001 0009	Helium, ballon grade		21.08
01 1100 610 001 0009	C-25, high grade AWS		42.16
01 1100 610 001 0009	Hazard materials charge		18.15
Total MATHESON TRI-GAS, INC.			153.69
MEAD LUMBER CO	3228878		58.43
01 1100 610 001 0001	Staples, poly, stain, staple gun		58.43
MEAD LUMBER CO	3238225		9.59
01 1100 610 001 0001	Paint thinner		9.59
MEAD LUMBER CO	3286677		19.15
01 2620 610 004	Aluminum spray for street signage		19.15
Total MEAD LUMBER CO			87.17
MIKE'S ELECTRIC, INC.	952		60.00
01 2620 430 001	Repair/reinstall two lights above stage		60.00
Total MIKE'S ELECTRIC, INC.			60.00
Mosyle Corporation	195831		657.80
01 2580 650 004	Mosyle Manager MDM licenses for elementa		657.80
Total Mosyle Corporation			657.80
O'KEEFE ELEVATOR COMPANY	01393573		387.03
01 2620 430 000	Supervise/install sump cover in elevator		387.03
Total O'KEEFE ELEVATOR COMPANY			387.03
PAPER 101	157713-00		1,296.34
01 1100 610 004	400160 Premium Copier Paper - 11" X 17",		35.08
01 1100 610 004	400200-SUNYEL Color Copier Paper - 8		50.88

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Account Number	Detail Description		Amount
	1/2		
01 1100 610 004	400200-LL Color Copier Paper - 8 1/2" x		50.88
01 1100 610 004	400200-BB Color Copier Paper - 8 1/2" x		50.88
01 1100 610 004	400200-RR Color Copier Paper - 8 1/2" x		101.76
01 1100 610 004	400250-SBL Color Copier Paper - 8 1/2" x		58.36
01 1100 610 004	400350-BLU Color Copier Paper - 8 1/2" X		39.96
01 1100 610 004	400350-GDRD Color Copier Paper - 8 1/2"		39.96
01 1100 610 004	400350-PMKN Color Copier Paper - 8 1/2"		39.96
01 1100 610 004	400500-ORC Coverstock - 8 1/2" x 11" - 6		43.44
01 1100 610 004	400500-CAN Coverstock - 8 1/2" x 11" - 6		43.44
01 1100 610 004	400550-YLW Coverstock - 8 1/2" x 11" - 6		51.06
01 1100 610 004	400550-GLD Coverstock - 8 1/2" x 11" - 6		51.06
01 1100 610 004	400550-BLU Coverstock - 8 1/2" x 11" - 6		51.06
01 1100 610 004	400550-LMGR Coverstock - 8 1/2" x 11" -		51.06
01 1100 610 001 0010	400996 Liftgate To Ground Delivery - PER		350.00
01 1100 610 004	400890 Index/Cardstock - 8 1/2" x 11" -		187.50
PAPER 101	157713-01		102.12
01 1100 610 004	400550-RED Coverstock - 8 1/2" x 11" - 6		51.06
01 1100 610 004	400550-ORG Coverstock - 8 1/2" x 11" - 6		51.06
Total PAPER 101			1,398.46
PAPER TIGER SHREDDING	115256	1660	88.00
01 2610 420 002	Paper shredding services - MS		22.00
01 2610 420 001	Paper shredding services - HS		22.00
01 2610 420 004	Paper shredding services - EL		44.00
Total PAPER TIGER SHREDDING			88.00
PAULSEN, INC.	140408	1661	54.14
01 2710 610 000	Fuel filters		54.14
PAULSEN, INC.	140409	1661	225.00
01 2710 430 000	#309: Look over for DOT; ck air leak/bra		225.00
Total PAULSEN, INC.			279.14
PLATTE VALLEY GLASS & TRAILERS	47082		390.00
01 2620 430 004	Replace window		390.00
Total PLATTE VALLEY GLASS & TRAILERS			390.00
PLUM CREEK LASER WASH	10354		66.50
01 2710 430 000	Fleet car washes		66.50
PLUM CREEK LASER WASH	10381		82.25
01 2710 430 000	Fleet car washes		82.25
Total PLUM CREEK LASER WASH			148.75
PUMP & PANTRY	59506698		2,972.09
01 2730 626 000	#304 - Fuel		188.02
01 2730 626 000	#305 - Fuel		260.21
01 2712 626 000	#307 - Fuel		111.34
01 2730 626 000	#308 - Fuel		391.12
01 2730 626 000	#309 - Fuel		389.02
01 2730 626 000	#111 - Fuel		121.27
01 2730 626 000	#119 - Fuel		140.59
01 2730 626 000	#310 - Fuel		259.57

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Account Number	Detail Description		Amount
01 2730 626 000	#120 - Fuel		255.99
01 2730 626 000	#121 - Fuel		183.56
01 2730 626 000	#300 - Fuel		110.88
01 2730 626 000	#118 - Fuel		170.59
01 2650 626 000	#204 - Fuel		0.00
01 2730 626 000	#117 - Fuel		211.77
01 2650 626 000	#102 - Fuel		31.74
01 2650 626 000	#201 - Fuel		46.42
01 2650 626 000	#206 - Fuel		78.42
01 2730 626 000	Rebates and reversals		(3.12)
01 2730 626 000	#116 - Fuel		0.00
01 2730 626 000	#114 - Fuel		0.00
01 2650 626 000	#202 - Fuel		0.00
01 2712 626 000	#302 - Fuel		0.00
01 2712 626 000	#110 - Fuel		0.00
01 1300 626 001	DRED		24.70
Total PUMP & PANTRY			2,972.09
RAPID WHOLESale	0854025		4.50
01 1200 610 002	Knives		4.50
RAPID WHOLESale	0854026		39.08
01 2510 610 000	48 oz Clear Pitcher		26.12
01 2510 610 000	Shipping		12.96
RAPID WHOLESale	0854384		27.22
01 2410 610 002	Bunn VPS Coffee Maker Decanter - Brown		27.22
Total RAPID WHOLESale			70.80
REALLY GOOD STUFF	6897413		82.03
01 1100 610 004	Zaner-Bloser 100 Grid Self Adhesive Desk		32.99
01 1100 610 004	Spaceman Deluxe Student Set		14.94
01 1100 610 004	Make the Grade Pencils (Kindergarten)		8.78
01 1100 610 004	Cupcake Pencil Tupper Erasers		9.98
01 1100 610 004	Happy Birthday Multi Colored Pencils		4.39
01 1100 610 004	Shipping		10.95
REALLY GOOD STUFF	6898122		99.93
01 1200 610 004	Adjustable Wire Storage Rack		65.99
01 1200 610 004	Slide & Learn Multiplication Grids		22.99
01 1200 610 004	Shipping		10.95
Total REALLY GOOD STUFF			181.96
RENAISSANCE LEARNING INC	4042294-0		5,490.00
01 2220 640 004	Accelerated Reader (08.01.19 through 07.		2,800.00
01 2220 640 004	Star Reading (08.01.19 through 07.31.20)		1,940.00
01 2220 640 004	Renaissance Platform (08.01.19 through 0		750.00
Total RENAISSANCE LEARNING INC			5,490.00
Rexing, Carly	051619		150.00
01 2320 890 000	Cakes for retirement reception		150.00
Total Rexing, Carly			150.00
S&S WORLDWIDE, INC	IN100135129		6.40
01 1100 610 002 0005	Craft Foam Sheets - 12 In x 18 In		6.40

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Account Number	Detail Description		Amount
S&S WORLDWIDE, INC	IN100140271		54.75
01 1100 610 002	Construction Paper - All Purpose - Assor		54.75
S&S WORLDWIDE, INC	IN100141243		73.00
01 1190 610 005	Construction Paper - Sulphite - Blue - 1		73.00
Total S&S WORLDWIDE, INC			134.15
School Health Corporation	3593260-00		507.70
01 1100 610 004	Woven Band Aids - 3/4" X 3" Size		12.24
01 1100 610 004	Tongue Depressors - Junior Size		60.10
01 1100 610 004	Tongue Depressors - Senior Size		40.50
01 2130 610 000	Otoscope		181.37
01 2130 610 000	Touch Free Thermometer - CareTemp		213.49
Total School Health Corporation			507.70
SCHOOL SPECIALTY	308103304422		307.90
01 1100 610 002	Pocket Folders - Assorted Colors		63.14
01 1100 610 002	Mavalus Tape - White - 1" x 324" - 1" Co		11.50
01 1100 610 002 0003	Pocket Folders - Assorted Colors		54.12
01 1100 610 002 0007	Mini Glue Sticks		2.26
01 1200 610 002	Pocket Folders - Assorted Colors		9.02
01 1200 610 002	RBL :Stacking Chair - 18" (Black Powder		137.04
01 2410 610 002	Manila File Folders - Letter Size		30.82
Total SCHOOL SPECIALTY			307.90
SkillsUSA Nebraska	2019NLSC		824.88
01 1100 580 001 0010	Nat'l SkillsUSA Registration - D Beans		210.00
01 1100 580 001 0010	Nat'l SkillsUSA Lodging - D Beans		640.00
01 1100 580 001 0010	Paid by Foundation		(25.12)
Total SkillsUSA Nebraska			824.88
Sonny's Super Foods	JUNE2019		1,015.53
01 1100 610 001 0006	Supplies for senior tea		104.30
01 1100 610 001	Supplies for senior tea		104.30
01 2320 890 000	Chips/cookes for CIP steering data mtg		29.06
01 2310 610 000	Supplies for board meeting		10.04
01 2320 890 000	Hershey kisses for retirement reception		11.37
01 2320 890 000	Return unused buns from retirement recep		(40.20)
01 1190 610 005	Supplies for end of year activities		106.28
01 1100 890 001	Buns for senior BBQ		79.73
01 2510 610 000	Coffee/creamers/sugar for DO		17.13
01 2320 890 000	Buns/Seasoning/Meat for EOY luncheon		574.25
01 2620 610 004	Scour stick/Mr Clean		19.27
Sonny's Super Foods	JUNE2019-1		372.88
01 1100 610 002 0006	4th quarter cooking supplies for life sk		372.88
Total Sonny's Super Foods			1,388.41
STAPLES ADVANTAGE	3414941009		479.37
01 2410 610 001	Compressed Gas - Ozone Safe		29.99
01 1100 610 001	Facial Tissue		19.99
01 2220 610 001	Hand Sanitizer - 2 Liter Bottles		70.50
01 1100 610 001	Wireless Presenter		36.15
01 1100 610 001	Pocket Calculator - 8 Digit Solar LCD -		56.70
01 2220 610 001	Wireless Presenter		36.15

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Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2410 610 001	Facial Tissue		199.90
01 2220 610 001	Compressed Gas - Ozone Safe		29.99
Total STAPLES ADVANTAGE			479.37
STELLING BRASS AND WIND	216873		180.00
01 1100 430 001 0004	Repair Jupiter tenor sax to be playable		180.00
STELLING BRASS AND WIND	216875		125.00
01 1100 430 001 0004	Buescher Bari sax repair		125.00
STELLING BRASS AND WIND	216882		425.00
01 1100 430 002 0004	Repad overhaul Bundy alto sax		425.00
STELLING BRASS AND WIND	417754		650.00
01 1100 340 001 0004	Bari Sax Overhaul (repad, adjust, clean,		650.00
STELLING BRASS AND WIND	417755		115.00
01 1100 430 001 0004	Tenor sax repair: pad adj/repl/align		57.50
01 1100 430 002 0004	Tenor sax repair: pad adj/repl/align		57.50
Total STELLING BRASS AND WIND			1,495.00
Sterling Computers Corp	0054749	1662	2,440.00
01 1200 610 002	Inspiron all in one computer, MS TLC roo		1,220.00
01 1200 610 004	Inspiron all in one computer, EL TLC roo		1,220.00
Total Sterling Computers Corp			2,440.00
SUPREME SCHOOL SUPPLY	100206		215.90
01 1100 610 004	Class Record Books		22.20
01 1100 610 004	Tardy Slips		23.70
01 1100 610 004	Special Order Item/Notice of Sub (Estima		170.00
Total SUPREME SCHOOL SUPPLY			215.90
TEACHER DIRECT	INV/2019/15469/4		386.88
	6		
01 1100 610 004	20 cubbie tray mobile storage w/ trays		328.88
01 1100 610 004	Shipping		58.00
TEACHER DIRECT	INV/2019/15642/2		149.24
	5		
01 1100 610 004	Ticonderoga Tri-White #2 pencils		17.88
01 1100 610 004	3M Masking tape		4.96
01 1100 610 004	Happy Birthday Crowns		10.48
01 1100 610 004	Happy Birthday Pencils		12.48
01 1100 610 004	Subitizing Cards		7.48
01 1100 610 004	Dual-Sided red & blue ruled whiteboards		44.88
01 1100 610 004	wipe-off class jobs mini bulletin board		8.48
01 1100 610 004	desk toppers name plates		4.48
01 1100 610 004	terrific labels		4.48
01 1100 610 004	alphabriks & MathBriks		24.88
01 1100 610 004	Papermate flair pens 6 colors		7.88
01 1100 610 004	ticonderoga pencil shaped eraser		0.88
TEACHER DIRECT	INV/2019/15662/4		79.60
	5		
01 1100 610 004	Banner		3.48
01 1100 610 004	Mini Bulletin Board		7.48
01 1100 610 004	Positive Sayings Accents		5.88
01 1100 610 004	Hanging Paper Fans		22.44
01 1100 610 004	Birthday Crowns		5.98
01 1100 610 004	Candy Pop pens		7.88

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Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 1100 610 004	Pink Wedge Eraser Caps		3.48
01 1100 610 004	Giant Magnetic Base Ten Set		22.98
TEACHER DIRECT	INV/2019/15675/5 8		21.82
01 1100 610 004	Large 4 Minute Sand Timer		8.46
01 1100 610 004	12ct NO 2 Ticonderoga Triangular Pencils		5.36
01 1100 610 004	Shipping		8.00
TEACHER DIRECT	INV/2019/15680/6 3		49.54
01 1200 610 004	Papermate liquid paper dryline correctio		12.84
01 1200 610 004	Claw Pencil Grip		18.88
01 1200 610 004	Pendaflex Translucent Poly File Jackets		8.98
01 1200 610 004	Paper Punches Hand Held one-hole		1.96
01 1200 610 004	E2 grader-purple		6.88
TEACHER DIRECT	INV/2019/15684/6 7		20.32
01 1200 610 004	Kleen Slate Erasers-whiteboard erasers t		12.32
01 1200 610 004	Shipping		8.00
TEACHER DIRECT	INV/2019/15687/7 0		70.14
01 1100 610 004	Birthday Pencils		4.96
01 1100 610 004	Star Student Pencils		4.96
01 1100 610 004	Star Award Certificates		3.88
01 1100 610 004	Birthday Certificates		3.88
01 1100 610 004	Cross section of a flower		15.98
01 1100 610 004	Safety Point Compasses		32.00
01 1100 610 004	Sticki Tabz		4.48
TEACHER DIRECT	INV/2019/15690/7 3		78.58
01 1100 610 004	Economical Clipboards		29.60
01 1100 610 004	Pacon Composition Books		24.50
01 1100 610 004	Heavy Duty Electric Pencil Sharpener		24.48
TEACHER DIRECT	INV/2019/15694/7 7		93.40
01 1100 610 004	Stikki Clips		3.78
01 1100 610 004	Hand Held one-hole punch		1.48
01 1100 610 004	Standard EZ Grader		6.88
01 1100 610 004	Papermate Profile Retractable pens		7.48
01 1100 610 004	Quick Dry White Out		1.68
01 1100 610 004	Giant Magnetic Solar System		15.98
01 1100 610 004	Set of 12 Mini Jusdy clocks		33.76
01 1100 610 004	Happy Birthday to Me Stickers		4.48
01 1100 610 004	180 days of Language		17.88
TEACHER DIRECT	INV/2019/15695/7 8		65.48
01 1100 610 004	Birthday Mini Bulletin Board Set		7.48
01 1100 610 004	Black & White Gingham Boarder		4.48
01 1100 610 004	Awesome Asst. Super Spots & Super Shapes		13.88
01 1100 610 004	One Page Math Games		8.88
01 1100 610 004	100ct 1/2 in Brass Plated Fasteners		0.98
01 1100 610 004	10ct Happy Birthday Balloon Slap Bracele		14.64
01 1100 610 004	36ct Emoji Fun Birthday Badge		4.48
01 1100 610 004	Post-IT Flags		4.78
01 1100 610 004	Post-It Durable Tabs		5.88
TEACHER DIRECT	INV/2019/15696/7		95.88

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Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
	9		
01 1100 610 004	18"x6' Dry Erase Roll		10.48
01 1100 610 004	Watercolor incentive charts		3.48
01 1100 610 004	Bulletin Board Set		7.48
01 1100 610 004	Math Intervention Book		19.88
01 1100 610 004	3rd grade pencils		4.96
01 1100 610 004	magnetic border		8.96
01 1100 610 004	bulletin board set		11.88
01 1100 610 004	steam book		18.88
01 1100 610 004	magnetic hall passes		9.88
TEACHER DIRECT	INV/2019/15697/8		119.72
	0		
01 1100 610 004	Primary Trad Manuscript Counting 1-120		6.88
01 1100 610 004	Its Your Birthday Pencil Pack		12.48
01 1100 610 004	Way To Go Parrot Recognition Awards		3.48
01 1100 610 004	Superhero Super Student Awards		3.38
01 1100 610 004	Teal Appeal Recognition Awards		3.54
01 1100 610 004	Large Binder Clips		4.96
01 1100 610 004	Expo Low Odor Vibrant Dry Erase Markers		11.88
	S		
01 1100 610 004	Yellow Leatherine 2 Pkt Portfolios Box		8.48
01 1100 610 004	WoodCrafts Spring Clothespins		8.16
01 1100 610 004	Natural Wood Craft Sticks		5.28
01 1100 610 004	Colored Wood Craft Sticks		9.78
01 1100 610 004	Ombre Turquoise Scallops Border		3.48
01 1100 610 004	Lime Green Stylish Scallops Border Trim		3.48
01 1100 610 004	Blue Magnetic Border Scallop		4.48
01 1100 610 004	Lime Magnetic Border Scallop		4.48
01 1100 610 004	24x32 1.5in ruled chart tablet		4.28
01 1100 610 004	Polka Dots Happy Birthday Slap Bracelets		9.76
01 1100 610 004	White Big Kids Cut Outs		5.88
01 1100 610 004	Bic Brite Liner Highlighters		5.58
TEACHER DIRECT	INV/2019/15698/8		105.62
	1		
01 1100 610 004	Notebook Tabs		11.76
01 1100 610 004	Nameplates		4.48
01 1100 610 004	Superhero posters		19.88
01 1100 610 004	in depth novel study book		14.88
01 1100 610 004	writing prompt book		15.38
01 1100 610 004	Language Roots Book		14.88
01 1100 610 004	Interactive Science Notebook		9.48
01 1100 610 004	Language Affixes Study Book		14.88
TEACHER DIRECT	INV/2019/15699/8		150.06
	2		
01 1100 610 004	Tri-Write Pencils		33.76
01 1100 610 004	Pencil Grips		9.98
01 1100 610 004	MMM Colors BBG Y Flags		8.96
01 1100 610 004	Stik stikki clips		18.90
01 1100 610 004	Big Box Alph Know		19.38
01 1100 610 004	Big Box of Little Words		19.38
01 1100 610 004	Woodland Welcome BB		11.88
01 1100 610 004	K-1 Writing Paper (360 sheets)		17.88
01 1100 610 004	Laminated Hundreds Boards		8.38
01 1100 610 004	Crayola Erasable Highlighter		1.08
01 1100 610 004	RED C-Line Lanyard		0.48

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Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
TEACHER DIRECT	INV/2019/15700/8 3		149.08
01 1100 610 004	pg71 Kindness Leaves others encouraged-B		11.88
01 1100 610 004	pg71 Birthday Mini Bulletin Board Set		7.48
01 1100 610 004	pg71 Calendar Bulletin Board Set		11.88
01 1100 610 004	pg71 Big Tree Bulletin Board		13.88
01 1100 610 004	pg71 Colorful Cut-outs Ex Lrg Ass.Design		5.88
01 1100 610 004	pg 71 Colorful Cut-outs Ass. Designs		4.88
01 1100 610 004	pg71 Moss Lattice Straight Border		3.48
01 1100 610 004	pg71 Wood Grain Border		3.48
01 1100 610 004	pg 73 Fancy Sign Name Tags		4.48
01 1100 610 004	pg 70 Woodland Fun Bulletin Board Set		11.88
01 1100 610 004	pg 70 Jumbo Woodland Friends Bulletin Bo		11.48
01 1100 610 004	pg 70 6" Designer Cut-Outs Woodland Frie		5.88
01 1100 610 004	pg 70 Woodland Friend's Banner		5.48
01 1100 610 004	pg 69 5pack Inspire Woodland Characer Tr		16.88
01 1100 610 004	pg 84 Graduation Crowns -30ct		10.48
01 1100 610 004	pg85 Happy Birthday Awards 30ct		4.88
01 1100 610 004	pg84 Happy Birthday Smiling Ribbon Rewar		4.88
01 1100 610 004	Happy Bday from Teacher pencils		4.96
01 1100 610 004	Kindergarteners are #1		4.96
TEACHER DIRECT	INV/2019/15701/8 4		145.16
01 1100 610 004	Kids Ergo Jr. Scissors-blunt end		10.44
01 1100 610 004	2nd Graders Are Great pencils		4.96
01 1100 610 004	X-Acto 1800 Electric Sharpener		24.88
01 1100 610 004	C-Line Classroom Connector Folder-Red		39.88
01 1100 610 004	North Star Desk Plates-Traditional Manus		6.88
01 1100 610 004	Clear Self Adhesive Nameplate Pockets		12.48
01 1100 610 004	Holiday & Seasons Stickers		12.88
01 1100 610 004	Motivational Sticker Collection		15.88
01 1100 610 004	Giant Magnetic Array Set		16.88
TEACHER DIRECT	INV/2019/15702/8 5		93.72
01 1100 610 004	Yellow C Line classroom connector folder		39.88
01 1100 610 004	Present-It Easel Pad 27x34 unrulcd		24.88
01 1100 610 004	Aussie Pouch Chair Pocket		28.96
Total TEACHER DIRECT			1,874.24
TIME MANAGEMENT SYSTEMS, INC.	222312		174.00
01 2510 643 000	AOD maintenance - MAY 2019		174.00
TIME MANAGEMENT SYSTEMS, INC.	222719		0.00
01 2510 643 000	Support call: dates displaying incorrect		0.00
Total TIME MANAGEMENT SYSTEMS, INC.			174.00
TRI CITY TRIBUNE	053119-1		440.32
01 2310 540 000	5/9: Notice of meeting 5/13		11.31
01 1100 550 001	Graudation programs		146.02
01 2510 540 000	5/23: Non public school meeting notice		8.74
01 2310 540 000	5/23: Minutes of meeting 5/13		166.25
01 2570 540 000	5/23: Help wanted ad		54.00

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Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2570 540 000	5/30: Help wanted ad		54.00
Total TRI CITY TRIBUNE			440.32
TROXELL COMMUNICATIONS, INC.	174616		79.28
01 2220 610 001	Cable - 10' HDMI		26.00
01 2220 610 001	Cable - 25' HDMI		53.28
TROXELL COMMUNICATIONS, INC.	174630		119.56
01 1100 610 002	Cable - 25' HDMI		53.28
01 2220 610 002	Cable - 10' HDMI		13.00
01 2220 610 002	Cable - 25' HDMI		53.28
Total TROXELL COMMUNICATIONS, INC.			198.84
UNIVERSITY OF NEBRASKA - LINCOLN	2019-1		25.00
01 1100 330 001 0009	UNL/ALEC Welding workshop - M Koenig		25.00
Total UNIVERSITY OF NEBRASKA - LINCOLN			25.00
VERIZON WIRELESS	9829875199		467.10
01 2510 382 000	Cellular Services - April - May1 2019		467.10
Total VERIZON WIRELESS			467.10
Vincent, Kyle	051619		39.99
01 1100 610 001	App to control grad sound from iPad		39.99
Total Vincent, Kyle			39.99
VVS, Inc.	5016		80.00
01 2660 430 005	Chg camera server station to VVS network		80.00
VVS, Inc.	5017		474.87
01 2660 430 004	work on IP address schem for door statio		200.00
01 2660 610 004	UPS failing on switch; replaced		80.00
01 2660 610 004	Battery backup		194.87
Total VVS, Inc.			554.87
Walls, Jennifer	051319		36.81
01 6968 610 004	Supplies for AZ art for summer		36.81
Total Walls, Jennifer			36.81
WALSWORTH PUBLISHING CO	9-13720-0		4,249.00
01 1100 550 001	Second deposit for 2019 yearbook		4,249.00
Total WALSWORTH PUBLISHING CO			4,249.00
WOODWORKER'S SUPPLY	9398616-1		937.18
01 1100 610 001 0001	Foam Brushes		115.30
01 1100 610 001 0001	6" sanding belt		40.14
01 1100 610 001 0001	sanding belt		13.38
01 1100 610 001 0001	sanding disc		56.16
01 1100 610 001 0001	sanding disc		36.34
01 1100 610 001 0001	orbital sander pad		22.50
01 1100 610 001 0001	orbital sander pad		96.98
01 1100 610 001 0001	sanding disc		36.36
01 1100 610 001 0001	one hand clamp		81.42
01 1100 610 001 0001	Magnetic catches		152.40

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Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 1100 610 001 0001	Buscuits		29.74
01 1100 610 001 0001	Portable Sander		85.54
01 1100 610 001 0001	sanding disc		27.30
01 1100 610 001 0001	brad pint bits		65.09
01 1100 610 001 0001	collars		51.79
01 1100 610 001 0001	Early pay discount		(18.21)
01 1100 610 001 0001	Shipping		44.95
Total WOODWORKER'S SUPPLY			937.18

YANDA'S MUSIC & PRO AUDIO	399807		79.52
01 1100 610 001	Microphones for graduation		64.28
01 1100 610 001	Microphone cable, 25'		15.24
YANDA'S MUSIC & PRO AUDIO	399812		253.00
01 1100 340 001	Graduation setup/mixer calibration		253.00
YANDA'S MUSIC & PRO AUDIO	400633		291.00
01 1100 610 001	Rental of speakers for graduation		250.00
01 1100 610 001	Gaffer tape		41.00
YANDA'S MUSIC & PRO AUDIO	402778		599.99
01 1100 610 001	Gator Console Flight Rack Case		599.99
Total YANDA'S MUSIC & PRO AUDIO			1,223.51

ZOOK'S WELDING SHOP, INC.	050119		436.53
01 2620 430 004	Respool BB hoop wenchers		80.00
01 2620 430 000	Fabricate sump cover for DO elevator		50.53
01 2620 610 000	Sign mount		306.00
Total ZOOK'S WELDING SHOP, INC.			436.53

Fund Number 01		121,414.32
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Checking Account ID 1		121,414.32
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Unposted; Fund Number 06

User ID: RJP

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Checking Account ID 6	Fund Number 06	NUTRITION FUND	
Adkisson, Scottie	EOY18-19SA		3.55
06 1610	Reimb lunch acct balance		3.55
Total Adkisson, Scottie			3.55
ALBRECHT, KRISTI	EOY18-19KA		18.95
06 1610	Reimb lunch acct balance		18.95
Total ALBRECHT, KRISTI			18.95
COZAD AUTO SUPPLY	752365		488.76
06 2650 610 000	#206: Catalytic Converter - Direct Fit		443.16
06 2650 610 000	#206: Catalytic Converter gasket		3.95
06 2650 610 000	#206: Shipping		41.65
Total COZAD AUTO SUPPLY			488.76
Evertson, David	EOY18-19DE		135.50
06 1610	Reimb lunch acct balance		135.50
Total Evertson, David			135.50
GARRETT TIRE &TREADS	90003241		835.26
06 2650 430 000	#206: tires (LT225/75R16)		624.06
06 2650 430 000	#206: Tire fee		6.00
06 2650 430 000	#206: Labor to balance tires		75.00
06 2650 430 000	#206: 600hp high pressure snapin valve		29.70
06 2650 430 000	#206: Scrap disposal		27.00
06 2650 430 000	#206: Labor to dismount/mount		60.00
06 2650 430 000	#206: Shop supplies		13.50
Total GARRETT TIRE &TREADS			835.26
Hird, Bruce	EOY18-19BH		176.85
06 1610	Reimb lunch acct balance		176.85
Total Hird, Bruce			176.85
Home Depot U.S.A., Inc.	494534878		363.30
06 2100 610 000	Renown 60 Gal. 2 mil 38 in. x 58 in. Bla		363.30
Total Home Depot U.S.A., Inc.			363.30
Junker, Debra	EOY18-19DJ		165.40
06 1610	Reimb lunch acct balance		165.40
Total Junker, Debra			165.40
Kraeger, Rebekah	EOY18-19RK		22.10
06 1610	Reimb lunch acct balance		22.10
Total Kraeger, Rebekah			22.10
McCrickard, Melissa	EOY18-19MM		10.05
06 1610	Reimb lunch acct balance		10.05
Total McCrickard, Melissa			10.05
Nutt, Robert	EOY18-19RN		18.10
06 1610	Reimb lunch acct balance		18.10
Total Nutt, Robert			18.10

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Unposted; Fund Number 06

User ID: RJP

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
OPAA! FOOD MANAGEMENT OF NEBRASKA, LLC	NE00021738		27,363.20
06 3100 340 000	Student Lunches		18,727.02
06 3100 340 000	Student Breakfasts		3,517.08
06 3100 340 000	Headstart Breakfasts		186.03
06 3100 340 000	Snacks		1,038.72
06 3100 340 000	Ala Carte sales		3,059.85
06 3100 340 000	Adult Lunches		538.94
06 3100 340 000	Adult Breakfasts		32.34
06 3100 340 000	Commodity credit		(2,374.14)
06 3100 340 000	Summer Ala Carte sales (adult lunches)		101.06
06 3100 340 000	Summer Student Breakfasts		842.70
06 3100 340 000	Summer Student Lunches		1,774.44
06 3100 340 000	AZ staff meals paid by Foundation		(80.84)
Total OPAA! FOOD MANAGEMENT OF NEBRASKA, LLC			27,363.20
Sims, Nanel	EOY18-19NS		9.70
06 1610	Reimb lunch acct balance		9.70
Total Sims, Nanel			9.70
TRI CITY TRIBUNE	053119-2		99.00
06 2100 540 000	5/16: Summer Food Service Program		49.50
06 2100 540 000	5/23: Summer Food Service Program		49.50
Total TRI CITY TRIBUNE			99.00
Waypoint Bank	EOY18-19		103.25
06 1610	Reimb lunch acct balances for students		103.25
Total Waypoint Bank			103.25
Fund Number 06			29,812.97
Checking Account ID 6			29,812.97

SCHOOL DISTRICT NO. 11

COZAD CITY SCHOOLS

Activities Account

Beginning balance May 1, 2019 \$197,706.49

Income:	Receipts	74424.08	
	Interest	36.92	\$ 74,461.00

Disbursements: \$ 47,970.16

Closing balance May 31, 2019 \$224,197.33

Homestead Bank #058 \$224,197.33

Respectfully submitted,



Susan Kloepping
District No. 11 Treasurer

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Posted - All; Check Date 05/11/2019 To 06/14/2019; Fund Number 05

User ID: RJP

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Checking Account ID 5	Fund Number 05	ACTIVITY FUND	
Awards Unlimited, Inc.	473441	40405	30.33
05 2190 610 002 0166	Track Ribbons		13.40
05 2190 610 002 0167	Track Ribbons		13.40
05 2190 610 001 0150	Golf Medal		3.53
Total Awards Unlimited, Inc.			30.33
Brooks, Rachel	PO3557	40396	167.00
05 2190 610 001 0503	shirts for members-9 short sleeve		72.00
05 2190 610 001 0503	shirts for members-10 long sleeve		95.00
Brooks, Rachel	PO3567	40410	320.00
05 2190 610 001 0110	40 Red T-s		320.00
Total Brooks, Rachel			487.00
CARDMEMBER SERVICES	April2019	40379	7,729.21
05 2190 610 001 0330	Amazon		118.91
05 2190 610 001 0520	NASSP graduation & spring induction mat.		639.45
05 2190 610 001 0150	Amazon		164.98
05 2190 610 001 0141	Amazon		164.99
05 2190 610 001 0100	Amazon		117.99
05 2190 610 001 0516	Country Inn & Suites State FFA 4/2-4/4		1,974.00
05 2190 610 001 0501	Amazon Pep Club decorations for banquet		397.32
05 2190 610 001 0501	oriental trading Pep Club Banquet Suppli		252.20
05 2190 610 001 0502	Thunder Music tryout music		14.99
05 2190 610 001 0501	Sams Club Pep Club banquet		58.37
05 2190 610 001 0501	Pizza Hut supper for judges		41.67
05 2190 610 001 0501	Rustic & Red banquet gifts		55.96
05 2190 610 001 0501	Rustic & Red banquet gifts		80.82
05 2190 610 001 0501	Walmart decorations for tables		41.99
05 2190 610 001 0900	Adidas dance shoes		882.80
05 2190 610 001 0502	Amazon glowsticks for MS dance		61.98
05 2190 610 001 0502	Amazon glowsticks for MS dance		24.60
05 2190 610 002 0167	Athletic.net entries software		47.50
05 2190 610 002 0166	Athletic.net entries software		47.50
05 2190 610 001 0330	Menards lumber for prom bridge		74.65
05 2190 610 001 0516	Arby's meal		8.98
05 2190 610 001 0600	NCDA jazz audition		15.00
05 2190 610 001 0516	Texas Roadhouse state FFA		169.73
05 2190 610 001 0120	Air Bnb lodging for national speech		814.87
05 2190 610 001 0600	Recisio graduation song		2.99
05 2190 610 001 0516	National FFA Org banquet plaques		95.00
05 2190 610 001 0600	NCDA/Opus audition T. Linn		5.00
05 2190 610 001 0600	Midland University musical auditions		50.00
05 2190 610 001 0116	Embassy Suites Husker Rooms		1,304.92
05 2190 610 001 0600	Karoke Recisio Frgn Trans Fee		0.05
CARDMEMBER SERVICES	Feb2019-11	40379	54.25
05 2190 610 002 0706	Dollar Store		54.25
CARDMEMBER SERVICES	March2019-1	40379	1,009.60
05 2190 610 001 0120	9 Holiday Inn Ex Scottsbluff rooms 3/13		752.00
05 2190 610 001 0508	2 Holiday Inn Express Omaha rooms 3/01		257.60
CARDMEMBER SERVICES	Nov2018-6	40379	108.00
05 2190 610 001 0100	Pizza Hut		108.00
Total CARDMEMBER SERVICES			8,901.06

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Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
CASEY'S GENERAL STORES	194	40385	562.50
05 2190 610 001 0502	Fundraising Pizza Partnership Cards		562.50
Total CASEY'S GENERAL STORES			562.50
COZAD ACTIVITY ACCOUNT	051519	40386	138.00
05 2190 610 000 0305	football gear JR		138.00
Total COZAD ACTIVITY ACCOUNT			138.00
Cozad Country Club	9	40406	114.00
05 2190 610 001 0150	Hamburger		48.00
05 2190 610 001 0150	Hot Dog		9.00
05 2190 610 001 0150	Chips		11.00
05 2190 610 001 0150	Candy Bar		6.00
05 2190 610 001 0150	Bottle Pop		34.00
05 2190 610 001 0150	Coffee/Hot Chocolate		6.00
Total Cozad Country Club			114.00
Cozad Schools-Hot Lunch	051419	40393	90.60
05 2190 610 001 0109	Track Snack 05/01/19-05/14/19		45.30
05 2190 610 001 0108	Track Snack 05/01/19-05/14/19		45.30
Total Cozad Schools-Hot Lunch			90.60
Danielson, Drew	PO3549	40401	465.12
05 2190 610 001 0104	22 junior rubber basketballs		116.38
05 2190 610 001 0104	49 intermediate 2-color rubber basketb.		283.71
05 2190 610 001 0104	shipping & handling		65.03
Total Danielson, Drew			465.12
DAYLIGHT DONUTS	131	40419	77.65
05 2190 610 002 0702	Assorted Donuts/Rolls Student Congress		35.45
05 2190 610 000 0710	Assorted Donuts/Rolls Karen Klein		42.20
Total DAYLIGHT DONUTS			77.65
ELKS COUNTRY CLUB	PO3555	40397	231.00
05 2190 810 001 0150	State Practice Round Fee		231.00
Total ELKS COUNTRY CLUB			231.00
ELKS LODGE	672	40387	1,203.48
05 2190 610 001 0516	FFA supper		1,046.50
05 2190 610 001 0516	Tipr		156.98
ELKS LODGE	PO3470	40387	50.00
05 2190 610 001 0502	Room rental for CMS dance		50.00
Total ELKS LODGE			1,253.48
GILL, KEVIN	PO3551	40402	237.50
05 2190 340 001 0148	Announcer		75.00
05 2190 340 001 0149	Announcer		75.00
05 2190 610 002 0167	Announcer		43.75
05 2190 610 002 0166	Announcer		43.75
Total GILL, KEVIN			237.50
Gill, Shelli	PO3554	40403	90.00

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Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
05 2190 340 001 0148	Packets		20.00
05 2190 340 001 0149	Packets		20.00
05 2190 610 002 0167	Packets		25.00
05 2190 610 002 0166	Packets		25.00
Total Gill, Shelli			90.00
GRAPHIC EDGE, THE	1325629	40414	1,190.17
05 2190 610 001 0104	Summer Youth Camp Shirts		1,190.17
Total GRAPHIC EDGE, THE			1,190.17
Homestead Bank - CASH	3542	40384	936.00
05 2190 580 001 0148	Meal monies 8 Students/4 coaches		520.00
05 2190 580 001 0149	Meal monies 4 Students/5 Coaches		416.00
Homestead Bank - CASH	3546	40392	299.00
05 2190 580 001 0150	5 Students Monday Supper		45.00
05 2190 580 001 0150	2 Coaches Monday supper		24.00
05 2190 580 001 0150	5 student Tuesday lunch		30.00
05 2190 580 001 0150	5 student Tuesday supper		45.00
05 2190 580 001 0150	2 Coaches Tuesday lunch		16.00
05 2190 580 001 0150	2 Coaches Tuesday Supper		24.00
05 2190 580 001 0150	5 Student Wed Lunch		30.00
05 2190 580 001 0150	5 Student Wed Supper		45.00
05 2190 580 001 0150	2 Wed lunch coach		16.00
05 2190 580 001 0150	2 Coach supper wed		24.00
Homestead Bank - CASH	3547	40409	580.00
05 2190 580 001 0120	Breakfst meal monies x 5 days \$6.00		120.00
05 2190 580 001 0120	Lunch meal monies x 5 days \$8.00		160.00
05 2190 580 001 0120	Supper meal monies x 5 Days \$15.00		300.00
Homestead Bank - CASH	3548	40409	84.00
05 2190 810 001 0120	Admission price to Dallas Aquarium		84.00
Homestead Bank - CASH	PO 3580	40415	1,015.00
05 2190 580 001 0508	6 student breakfast for 7 days		210.00
05 2190 580 001 0508	6 student lunch for 7 days		252.00
05 2190 580 001 0508	6 student dinner for 7 days		378.00
05 2190 580 001 0508	1 adviser breakfast for 7 days		42.00
05 2190 580 001 0508	1 adviser lunch for 7 days		49.00
05 2190 580 001 0508	1 adviser dinner for 7 days		84.00
Homestead Bank - CASH	PO3577	40415	126.00
05 2190 610 001 0528	1 Sunday lunch and Supper		15.00
05 2190 610 001 0528	Monday-Friday all meals		100.00
05 2190 610 001 0528	Saturday Breakfast and Lunch		11.00
Total Homestead Bank - CASH			3,040.00
Irvine, Michelle	050619	40388	66.46
05 2190 610 001 0600	Fine Arts Night-Senior Roses		11.08
05 2190 610 001 0406	Fine Arts Night-Senior Roses		11.08
05 2190 610 001 0611	Fine Arts Night-Senior Roses		11.08
05 2190 610 001 0502	Fine Arts Night-Senior Roses		11.08
05 2190 340 001 0900	Fine Arts Night-Senior Roses		11.07
05 2190 610 001 0120	Fine Arts Night-Senior Roses		11.07
Total Irvine, Michelle			66.46
Jody Laird	1401-1	40416	96.92

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Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
05 2190 610 001 0508	Reissued Check Adidas Women's Per. Sport		26.24
05 2190 610 001 0508	Reissued Check Adidas Women's Clim Sport		26.25
05 2190 610 001 0508	Reissued Check Adidas Gradient 3 Stripes		34.43
05 2190 610 001 0508	Reissued Check Embroidery		10.00
Total Jody Laird			96.92
KATIE ARNDT PHOTOGRAPHY	3825	40411	225.00
05 2190 610 001 0611	State Actress Frame		87.50
05 2190 610 001 0700	Aca Deca Frame		87.50
05 2190 610 001 0100	Adam Cole Statuette Replacement		50.00
Total KATIE ARNDT PHOTOGRAPHY			225.00
KELLY'S HARDWARE	53109	40380	9.98
05 2190 610 001 0107	Supplies for Stadium		9.98
KELLY'S HARDWARE	53250	40380	4.98
05 2190 610 001 0107	Supplies for Stadium		4.98
Total KELLY'S HARDWARE			14.96
Lewis, Jessica	PO3550	40398	40.00
05 2190 340 001 0148	ticket taker		20.00
05 2190 340 001 0149	ticket taker		20.00
Total Lewis, Jessica			40.00
Lou's Sporting Goods	AAX772894-TE09	40399	24.93
05 2190 610 001 0150	Golf Balls-balance dues		24.93
Total Lou's Sporting Goods			24.93
MARTINEZ, TINO	PO3539	40389	300.00
05 2190 610 001 0104	Summer League Fee (Varsity and JV)		300.00
Total MARTINEZ, TINO			300.00
MEAD LUMBER CO	3110382	40381	9.99
05 2190 610 001 0401	Stain Golden Oak		9.99
MEAD LUMBER CO	3116620	40381	105.79
05 2190 610 001 0330	lumber & screws for prom		105.79
MEAD LUMBER CO	3145920	40381	57.48
05 2190 610 001 0149	white marking spray		28.74
05 2190 610 001 0148	white marking spray		28.74
MEAD LUMBER CO	3204065	40381	57.48
05 2190 610 001 0148	white marking spray		28.74
05 2190 610 001 0149	white marking spray		28.74
Total MEAD LUMBER CO			230.74
MR. BASKETBALL INC.	PO3503	40390	384.00
05 2190 610 001 0104	Summer Camp Fee		384.00
Total MR. BASKETBALL INC.			384.00
NEBRASKA ACADEMIC DECATHLON	PO3568	40412	175.00
05 2190 810 001 0700	Entry Fee for Academic Decathlon		175.00
Total NEBRASKA ACADEMIC DECATHLON			175.00

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Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
NEBRASKA COACHES ASSOCIATION	PO3570	40407	2,610.00
05 2190 810 001 0100	2019-2020 NCA Registration		2,610.00
Total NEBRASKA COACHES ASSOCIATION			2,610.00
NEBRASKA SCHOOL ACTIVITIES ASSOCIATION	874	40400	50.00
05 2190 810 001 0150	late fee		50.00
NEBRASKA SCHOOL ACTIVITIES ASSOCIATION	PO3574	40413	1,110.00
05 2190 810 001 0100	2019-2020 Activites Registration Fee		1,110.00
Total NEBRASKA SCHOOL ACTIVITIES ASSOCIATION			1,160.00
OVERTON FOOTBALL CLUB	051719	40394	935.00
05 2190 610 001 0116	Lineman Camp 06/25/19 for 17 kids		935.00
Total OVERTON FOOTBALL CLUB			935.00
Peck, Stephanie	PO3573	40420	25.00
05 2190 610 001 0106	Refund for Golf Camp		25.00
Total Peck, Stephanie			25.00
Reyes, Roxanne	PO3564	40408	18.99
05 2190 610 001 0411	Shelf Labels for staff mailboxes		18.99
Reyes, Roxanne	PO3565	40408	25.99
05 2190 610 001 0411	labels for staff mailboxes		25.99
Total Reyes, Roxanne			44.98
Shaffer, Bill	PO3522	40382	36.75
05 2190 610 002 0702	Reimbursement for Teacher Appreciation		36.75
Total Shaffer, Bill			36.75
Sonny's Super Foods	March-2019	40383	35.69
05 2190 610 001 0529	Acct #2055 Maker Fair Supplies		13.41
05 2190 610 001 0529	Acct #2055 Maker Fair Supplies		22.28
Sonny's Super Foods	May-2019	40383	434.95
05 2190 610 001 0501	Acct #2056 snacks for tryouts		26.55
05 2190 610 001 0501	Acct #2056 drink supplies for banquet		34.86
05 2190 610 001 0329	Acct #2056 supplies for Comeca		62.44
05 2190 610 001 0600	Acct #2056 Tri M Breakfast		25.45
05 2190 610 001 0508	Acct #2056 Ice for Banquet		1.69
05 2190 610 001 0502	Acct #2056 track meet concessions		32.34
05 2190 610 001 0502	Acct #2056 track meet concessions		4.47
05 2190 610 001 0502	Acct #2056 track meet concessions		15.28
05 2190 610 001 0502	Acct #2056 track meet concessions		97.98
05 2190 610 001 0502	Acct #2056 track meet concessions		133.89
Total Sonny's Super Foods			470.64
Stauffer, Zachary	061019	40417	200.00
05 2190 610 001 0103	10 Team Camps		200.00
Stauffer, Zachary	306/NQ2	40417	198.00
05 2190 580 001 0103	6/6/19 Guest Room		99.00
05 2190 580 001 0103	6/7/19 Guest Room		99.00
Stauffer, Zachary	316/NQ2	40417	198.00
05 2190 580 001 0103	6/6/19 Guest Room		99.00

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Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
05 2190 580 001 0103	6/7/19 Guest Room		99.00
Stauffer, Zachary	350/NQ2	40417	198.00
05 2190 580 001 0103	6/6/19 Guest Room		99.00
05 2190 580 001 0103	6/7/19 Guest Room		99.00
Stauffer, Zachary	352/NQ2	40417	198.00
05 2190 580 001 0103	6/6/19 Guest Room		99.00
05 2190 580 001 0103	6/7/19 Guest Room		99.00
Total Stauffer, Zachary			992.00
STELLING BRASS AND WIND	216138	40418	40.00
05 2190 610 001 0504	Jordan Cervantes valve repair		40.00
Total STELLING BRASS AND WIND			40.00
TRI CITY TRIBUNE	053119	40421	165.00
05 2190 540 001 0100	5/16/19 Summer Weight Schedule		82.50
05 2190 540 001 0100	5/23/19 Summer Weight Schedule		82.50
Total TRI CITY TRIBUNE			165.00
VARSITY SPIRIT FASHION	70000984	40395	620.45
05 2190 610 001 0900	11 dance skirts		582.45
05 2190 610 001 0900	shipping & handling		38.00
Total VARSITY SPIRIT FASHION			620.45
Vincent, Kyle	PO3559	40404	365.60
05 2190 610 001 0507	Amazon order 3/18/19		119.97
05 2190 610 001 0507	Ebay Dell HDMI Widescreen 22"		79.99
05 2190 610 001 0507	Amazon order3/31/19		140.65
05 2190 610 001 0507	Amazon order 4/7/19		24.99
Total Vincent, Kyle			365.60
WALSWORTH PUBLISHING CO	9-01073-0-1	40422	1,122.75
05 2190 610 002 0703	Cust #3766 2019 Yearbook-2nd deposit		1,122.75
Total WALSWORTH PUBLISHING CO			1,122.75
Woof Publishing	PO3545	40391	187.00
05 2190 610 001 0329	Agapanthus flowers for graduation		172.00
05 2190 610 001 0329	Delivery		15.00
Total Woof Publishing			187.00
Fund Number 05			27,241.59
Checking Account ID 5			27,241.59

Cozad Community Schools

Dr. Joel Applegate, Superintendent of Schools
1910 Meridian Avenue

Cozad, Nebraska 69130-1159

Phone (308) 784-2745 Fax (308) 217-4504

joel.applegate@cozadschools.net

William Beckenhauer.....	High School Principal	(308) 784-2744
Brian Regelin.....	Middle School Principal	(308) 784-2746
Dale Henderson.....	Elementary Principal	(308) 784-3462
James Ford.....	Assistant Elementary Principal	(308) 784-3462
Jordan Cudney.....	Activities Director	(308) 784-2744
Jill Beckenhauer.....	Special Education Director	(308) 784-3381

Board of Education

Michele Starman	President
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Kiley Goff	Member
John Peden	Member

AdvancED Accredited

June 17, 2019

REQUEST FOR PROPOSALS (RFP) Photography 2019-2020

Cozad Community Schools will receive proposals for the following:

- Photography services for the Cozad Community Schools District

Attached is information relating to specifications of services, data to be included in the proposal, and evaluation criteria.

Sealed proposals will be accepted until 12:00 p.m., July 1, 2019 at the Cozad Community Schools District Office in Cozad, NE. Delivered or mailed proposals should be sent to:

Cozad Community Schools
Attn: Ramona Priel
1910 Meridian Avenue
Cozad, NE 69130

Those submitting sealed proposals should indicate on the outside of the envelope in the lower left-hand corner that it is a sealed proposal for "Photography 2019-2020" and the name of the firm submitting the proposal.

Further information may be obtained from Ramona Priel at 308-784-2745 or ramona.priel@cozadschools.net.

I. PROJECT GOALS AND SCOPE OF SERVICES:

- The Cozad Community Schools District is seeking services in the area of school photography. Our goal is to provide quality products to our families in a cost effective manner. The following descriptions provide insight to the services requested:
 - Student photographs – photographer will photograph students at designated times during the school year.
 - Provide examples and cost of different student packages.
 - At least one package must include the option to purchase an electronic copy of the photos.
 - Provide examples of backgrounds.
 - Provide cost for touch-ups.
 - The following must be provided to the district:
 - An electronic copy of the photos.
 - A student badge (similar to the size and material of a credit card) which includes school name, student photo, student name, school image (i.e. mascot), and barcode.
 - Composite photo for each elementary classroom.
 - Staff photos – photographer will photograph all employees at designated times during the school year.
 - Provide an example and cost of different staff packages.
 - Provide examples of backgrounds.
 - Provide a cost for touch-ups.
 - The following must be provided to the district:
 - An electronic copy of the photos.
 - A staff badge (similar to the size and material of a credit card) which includes school name, staff photo, staff name, school image (i.e. mascot), and barcode.
 - Printed copy of staff photo in the following sizes:
 - One color photo sized 5” x 4”
 - Two color photos sized 2.5” x 3.5”
 - Sports team photographs – photographer will photograph all sports teams at designated times at the beginning of each sports season.
 - Provide an example and cost of a photo with the team and each individual player or a team and individual combo.

II. SPECIFIC REQUIREMENTS

- Cozad Community Schools reserves the right to reject any and all proposals received. **Cozad Community Schools may choose to use different companies for different services (One company may or may not be awarded all services requested).** Only sealed responses will be accepted. Faxed or electronically transmitted responses will not be accepted.
- Only proposals received at the location described and in the time frame given will receive consideration.
- The fees quoted in your proposal will be the maximum paid per hour and in total, unless both parties agree upon an amendment to the proposal.

III. DATA TO BE INCLUDED IN PROPOSAL

- In order to simplify the review process and to obtain the maximum degree of comparability, the proposal should include the following items and be organized in the manner specified below:
 - Table of Contents
 - Include a table of contents, which identifies the material by section and page number.
 - Description of Company
 - A general overview of the company.
 - Description of Services
 - Please describe the services provided by your company in regards to all components of school photography. The information may include samples of school or team photographs and packages.
 - Cost
 - A cost breakdown of each service and package available for purchase by Cozad Community Schools families.

IV. EVALUATION CRITERIA

- The proposal will be evaluated based upon the following three areas. Therefore, it is important that your proposal be responsive to the data requested.
 - Cost
 - The competitive costs of services.
 - Incentives
 - The types of incentives provided to the school district during the course of the school year.
 - Comparability
 - The district acknowledges that different vendors may have their own proprietary products. However, the vendor should explain how their product compares to the requested specifications listed.

PUBLIC NOTICE REQUEST FOR PROPOSALS

Cozad Community Schools in Cozad, Nebraska is seeking sealed proposals from Photographers for school picture photography for the 2019-2020 school year. The RFP can be obtained by contacting:

Ramona Priel, Business Manager
Cozad Community Schools
1910 Meridian Avenue
Cozad, NE 69130
(308) 784-2745
ramona.priel@cozadschools.net

Sealed proposals must be received by 12:00 PM (CST) on July 1, 2019. Proposals can be mailed to: Cozad Community Schools, Attn: Ramona Priel, 1910 Meridian Avenue, Cozad, NE 69130.

5025
Student Insurance

The school district is not an insurer of student safety, and parents are encouraged to secure insurance covering their students' healthcare needs, including catastrophic coverage for injuries which may be sustained while participating in athletics or other extracurricular activities. The school district may disseminate information about insurance plans available for purchase by parents for their students from third party vendors.

Adopted on: _____

Revised on: _____

Reviewed on: _____

Policy 5114: Student Insurance

Students shall have the opportunity to participate in the health and accident insurance plan selected by the school district. The cost of the health and accident insurance program shall be borne by the student. Participation in the insurance health and accident plan is not a contract with the school district, but rather, a contract between the insurance company and the student.

Approved 4-12-04 Reviewed 1-18-2010 Reviewed 2-15-2010

5028

Initiations and Hazing

Initiations and hazing by members of classes, clubs, athletic teams, or any other organization affiliated with the district are prohibited except as otherwise permitted by this policy. Any student engaging in hazing or non-approved initiations is subject to discipline as permitted by policy and law.

Initiations are defined as any ritualistic expectations, requirements, or activities placed upon new members of a school organization for the purpose of admission into the organization, even if those activities do not rise to the level of "hazing" as defined below. Initiations are prohibited except by permission of the superintendent.

Hazing is defined as any activity by which a person intentionally or recklessly endangers the physical or mental health or safety of an individual for the purpose of initiation into, admission into, affiliation with, or continued membership in any school organization. Hazing activities include, but are not limited to, whipping, beating, branding, an act of sexual penetration, an exposure of the genitals of the body done with the intent to affront or alarm any person, a lewd fondling or caressing of the body of another person, forced and prolonged calisthenics, prolonged exposure to the elements, forced consumption of any food, liquor, beverage, drug, or harmful substance not generally intended for human consumption, prolonged sleep deprivation, or any brutal treatment or the performance of any unlawful act that endangers the physical or mental health or safety of any person.

Adopted on: _____

Revised on: _____

Reviewed on: _____

Policy 6284: Initiations, Hazing, Secret Clubs and Outside Organizations

Initiations.

Initiations by classes, clubs or athletic teams are prohibited except with the approval of the administration. Any student who engages in or encourages initiations that have not been approved by the administration is subject to disciplinary action, up to and including denial of any or all school privileges and expulsion.

The administration may only give consent to initiation activities that are consistent with student conduct expectations and that do not present a risk of physical or mental injury or belittlement.

Hazing.

Hazing by classes, clubs, athletic teams or other student organizations are prohibited. Hazing means any activity by which a person intentionally or recklessly endangers the physical or mental health or safety of an individual for the purpose of initiation into, admission into, affiliation with, or continued membership with any school organization. Such prohibited hazing activity includes whipping, beating, branding, an act of sexual penetration, an exposure of the genitals of the body done with intent to affront or alarm any person, a lewd fondling or caressing of the body of another person, forced and prolonged calisthenics, prolonged exposure to the elements, forced consumption of any food, liquor, beverage, drug, or harmful substance not generally intended for human consumption, prolonged sleep deprivation, sexual conduct, nudity, or any brutal treatment or the performance of any act which endangers the physical or mental health or safety of any person or the coercing of any such activity. Hazing is prohibited even though the person who has been the subject of the hazing consents to the activity. Any student who engages in or encourages hazing is subject to disciplinary action, up to and including denial of any or all school privileges and expulsion.

Secret Organizations.

It is unlawful for students to participate in or be members of any secret fraternity or secret organization that is in any degree a school organization. Any student who violates this restriction is subject to disciplinary action, up to and including denial of any or all school privileges and expulsion.

Outside Organizations.

It is unlawful for any person, whether a student of the District or not, to enter upon the school grounds or any school building for the purpose of rushing or soliciting, while there, any student to join any fraternity, society, or association organized outside of the schools. Any person who violates this restriction is subject to criminal prosecution and removal and exclusion from school grounds.

Legal Reference: Neb. Rev. Stat. §§ 79-2,101 to 79-2,103
 Student Discipline Act, Neb. Rev. Stat. §§ 79-254 to 79-296
 Reference Neb. Rev. Stat. §§ 28-311.06 to 28-311.07

Date of Adoption: 8/28/2013 Revised 7/18/16

5030
Dating Violence

Dating violence, as that term is defined by Nebraska law, will not be tolerated by the school district. Students who engage in dating violence on school grounds, in a school vehicle or at a school activity or that otherwise violates the Nebraska Student Discipline Act will receive consequences consistent with the Act and the district's student discipline policies.

The school district shall provide dating violence training to staff deemed appropriate by the administration and in accordance with Nebraska law.

A copy of this policy shall be included in the student handbook.

Adopted on: _____

Revised on: _____

Reviewed on: _____

Policy 5135.9: Anti-Bullying/Harassment

Elimination of Discrimination (Bullying)

The Cozad School District hereby gives this statement of compliance and intends to comply with all state and federal laws prohibiting discrimination. This school district intends to take any necessary measures to assure compliance with such laws against any prohibited form of discrimination.

The Cozad School District does not discriminate on the basis of race, color, national origin, sex, disability, religion, age or other protected status in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following persons have been designated to handle inquiries regarding the non-discrimination policies:

Students, employees and others: High School Principal, Special Education Director

Complaints or concerns involving discrimination or needs for accommodation or access should be addressed to the appropriate Coordinator. For further information about anti-discrimination laws and regulations, or to file a complaint of discrimination with the Office for Civil Rights in the U.S. Department of Education (OCR), please contact OCR at 8930 Ward Parkway, Suite 2037, Kansas City, Missouri 64114, (816) 268-0550 (voice), or (877) 521-2172 (telecommunications device for the deaf), or ocr.kansascity@ed.gov.

Bullying By Students or Employees

Harassment/bullying of students, staff or visitors by other students will not be tolerated in the school district. This policy is in effect while students are on school grounds, school district property, or on property within the jurisdiction of the school district; while on school-owned and/or school-operated transportation; while attending or engaged in school activities; and while away from school grounds if the misconduct directly affects the good order, efficient management and welfare of the school district.

Harassment/bullying prohibited by the school district includes, but is not limited to, harassment/bullying on the basis of race, sex, sexual orientation, creed, color, national origin, religion, marital status or disability. Students whose behavior is found to be in violation of this policy will be subject to the investigation procedure which may result in discipline, up to and including, suspension and expulsion.

Date Violence: Cozad Community Schools strives to provide physically safe and emotionally secure environments for all students and staff. Positive behaviors are encouraged in the educational program and are required of all students and staff. Inappropriate behaviors, including but not limited to, dating violence, will not be tolerated and must be avoided by all students and staff.

Pursuant to Section 79-2,140, the Legislature has defined (a) "dating violence" to mean a pattern of behavior where one person uses threats of, or actually uses, physical, sexual, verbal, or emotional abuse to control his or her dating partner; and (b) "dating partner" to mean any person, regardless of gender, involved in an intimate relationship with another person primarily characterized by the expectation of affectionate involvement whether casual, serious, or long term.

Incidents of dating violence involving students at school will be addressed as the administration determines appropriate, within the scope and subject to the limits of the District's authority.

Strategies and practices are implemented to reinforce positive behaviors and to discourage and protect others from inappropriate behaviors. Dating violence training, as defined by Section 79-2,141(4,) shall be provided to staff deemed appropriate by the administration. Dating violence education shall include, but not be limited to, defining dating violence, recognizing dating violence warning signs, and identifying characteristics of healthy dating relationships

The administration will be responsible for reviewing the school district's Student Code of Conduct to insure that this policy is reflected therein.

The administration will be responsible for ensuring that this dating violence policy is published in the school district's student-parent handbook or an equivalent such publication. Parents and legal guardians shall be informed of the dating violence policy by such other means as the administration determines appropriate. If requested, parents or legal guardians shall be provided a copy of the dating violence policy and relevant information.

Legal Reference: Section 79-2,140, 79-2, 141(4)

Prohibited Harassment, Discrimination, and Retaliation of Employees, Students and Others.

1. Purpose:

- a. The Cozad School District is committed to offering employment and educational opportunity to its employees and students in a climate free of discrimination. Accordingly, unlawful discrimination, harassment and retaliation of any kind by District employees, including, co-workers, non-employees (such as volunteers), third parties, and others is strictly prohibited and will not be tolerated.
- b. Harassment is a form of discrimination and includes verbal, non-verbal, written, graphic, or physical conduct relating to a person's race, color, national origin, religion, disability, age, sex, or other protected category, that is sufficiently serious to deny, interfere with, or limit a person's ability to participate in or benefit from an educational or work program or activity, including, but not limited to:
 - i. Conduct that is sufficiently severe or pervasive to create an intimidating, hostile, or abusive educational or work environment, or
 - ii. Requiring an individual to endure the offensive conduct as a condition of continued employment or educational programs or activities, including the receipt of aids, benefits, and services.
- c. Educational programs and activities include all academic, educational, extracurricular, athletic, and other programs of the school, whether those programs take place in a school's facilities, on a school bus, at a class or training program sponsored by the school at another location, or elsewhere.
- d. Discriminatory harassment because of a person's race, color, national origin, religion, disability, age, sex, or other protected category, may include, but is not limited to:
 - i. Name-calling,
 - ii. Teasing or taunting,
 - iii. Insults, slurs, or derogatory names or remarks,
 - iv. Demeaning jokes,
 - v. Inappropriate gestures,

- vi. Graffiti or inappropriate written or electronic material,
 - vii. Visual displays, such as cartoons, posters, or electronic images,
 - viii. Threats or intimidating or hostile conduct,
 - ix. Physical acts of aggression, assault, or violence, or
 - x. Criminal offenses
- e. The following examples are additional or more specific examples of conduct that may constitute sexual harassment:
- i. Unwelcome sexual advances or propositions,
 - ii. Requests or pressure for sexual favors,
 - iii. Comments about an individual's body, sexual activity, or sexual attractiveness,
 - iv. Physical contact or touching of a sexual nature, including touching intimate body parts and inappropriate patting, pinching, rubbing, or brushing against another's body,
 - v. Physical sexual acts of aggression, assault, or violence, including criminal offenses (such as rape, sexual assault or battery, and sexually motivated stalking), against a person's will or where a person is incapable of giving consent due to the victim's age, intellectual disability, or use of drugs or alcohol,
 - vi. Requiring sexual favors or contact in exchange for aids, benefits, or services, such as grades, awards, privileges, promotions, etc., or
 - vii. Gender-based harassment; acts of verbal, nonverbal, written, graphic, or physical conduct based on sex or sex-stereotyping, but not involving conduct of a sexual nature.
- f. If the District knows or reasonably should know about possible harassment, including violence, the District will conduct a prompt, adequate, reliable, thorough, and impartial investigation to determine whether unlawful harassment occurred (see section entitled "Grievance Procedures," below), and take appropriate interim measures, if necessary. If the District determines that unlawful harassment occurred, the District will take prompt and effective action to eliminate the harassment, prevent its recurrence, and remedy its effects, if appropriate. If harassment or violence that occurs off school property creates a hostile environment at school, the District will follow this policy and grievance procedure, within the scope of its authority.
- g. All District employees are expected to take prompt and appropriate actions to report and prevent discrimination, harassment, and retaliation by others. Employees who witness or become aware of possible discrimination, including harassment and retaliation, must immediately report the conduct to his or her supervisor or the compliance coordinator designated to handle complaints of discrimination (designated compliance coordinator).
2. Anti-retaliation:
- a. The District prohibits retaliation, intimidation, threats, coercion, or discrimination against any person for opposing discrimination, including harassment, or for participating in the District's discrimination complaint process or making a complaint, testifying, assisting, or participating in any manner, in an investigation, proceeding, or hearing. Retaliation is a form of discrimination.

- b. The District will take immediate steps to stop retaliation and prevent its recurrence against the alleged victim and any person associated with the alleged victim. These steps will include, but are not limited to, notifying students, employees, and others, that they are protected from retaliation, ensuring that they know how to report future complaints, and initiating follow-up contact with the complainant to determine if any additional acts of discrimination, harassment, or retaliation have occurred. If retaliation occurs, the District will take prompt and strong responsive action, including possible discipline, including expulsion or termination, if applicable.
3. Grievance (or Complaint) Procedures:
- a. Employees or students should initially report all instances of discrimination, harassment or retaliation to their immediate administrator, supervisor or teacher or to the compliance coordinator designated to handle complaints of discrimination. If the employee or student is uncomfortable in presenting the problem to the supervisor or teacher, or if the supervisor or teacher is the problem, the employee or student may report the alleged discrimination, harassment or retaliation (“discrimination”) to the designated coordinator, or in the case of students, to another staff person (such as a counselor or principal).
 - b. Other individuals may report alleged discrimination to the designated coordinator. If the designated coordinator is the person alleged to have committed the discriminatory act, then the complaint should be submitted to the Superintendent for assignment. A discrimination complaint form is attached to this grievance procedure and is available in the office of each District building, on the District's website, and from the designated coordinators.
 - c. District employees, supervisors and administrators must immediately report any complaints, reports, observations, or other information of alleged discrimination to the designated coordinator, even if that District employee is investigating the alleged discrimination as part of the District's student or employee disciplinary process, and provide the complainant with information for filing a complaint of discrimination, including a complaint form if requested, and contact information for the District's designated coordinator. If the District uses its disciplinary procedures to investigate and resolve an alleged discrimination complaint, those disciplinary procedures will comply with the District's standards for a prompt and equitable grievance procedure outlined in section B.2., below.
 - d. Under no circumstances will a person filing a complaint or grievance involving discrimination be retaliated against for filing the complaint or grievance.
 - e. Level 1 (Investigation and Findings):
 - i. Once the District receives a grievance, complaint or report alleging discrimination, harassment, or retaliation, or becomes aware of possible discriminatory conduct, the District will conduct a prompt, adequate, reliable, thorough, and impartial investigation to determine whether unlawful harassment occurred. If necessary, the District will take immediate, interim action or measures to protect the alleged victim and prevent further potential discrimination, harassment, or retaliation during the pending investigation. The alleged victim will be notified of his or her options to avoid contact with the

alleged harasser, such as changing a class or prohibiting the alleged harasser from having any contact with the alleged victim pending the result of the District's investigation. The District will minimize any burden on the alleged victim when taking interim measures to protect the alleged victim.

- ii. The District will investigate all complaints of discrimination, even if an outside entity or law enforcement agency is investigating a complaint involving the same facts and allegations. The District will not wait for the conclusion or outcome of a criminal investigation or proceeding to begin an investigation required by this grievance procedure. If the allegation(s) involve possible criminal conduct, the District will notify the complainant of his or her right to file a criminal complaint, and District employees will not dissuade the complainant from filing a criminal complaint either during or after the District's investigation.
- iii. The District will complete its investigation within ten (10) working days after receiving a complaint or report, unless extenuating circumstances exist. Extenuating circumstances may include the unavailability of witnesses due to illness or incapacitation, or additional time needed because of the complexity of the investigation, the need for outside experts to evaluate the evidence (such as forensic evidence), or multiple complainants or victims. Extenuating circumstances do not include summer vacation, and if a designated compliance coordinator or investigator is unavailable, another coordinator or trained employee will be designated to conduct the investigation. If extenuating circumstances exist, the extended timeframe to complete the investigation will not exceed ten (10) additional working days without the consent of the complainant. Periodic status updates will be given to the parties, if necessary.
- iv. The District's investigation will include, but is not limited to:
 1. Providing the parties with the opportunity to present witnesses and provide evidence.
 2. An evaluation of all relevant information and documentation relating to the alleged discriminatory conduct.
 3. For allegations involving harassment, some of the factors the District will consider include:
 - a. the nature of the conduct and whether the conduct was unwelcome,
 - b. the surrounding circumstances, expectations, and relationships,
 - c. the degree to which the conduct affected one or more students' education,
 - d. the type, frequency, and duration of the conduct,
 - e. the identity of and relationship between the alleged harasser and the suspect or suspects of the harassment,
 - f. the number of individuals involved,
 - g. the age (and sex, if applicable) of the alleged harasser and the alleged victim(s) of the harassment,
 - h. the location of the incidents and the context in which they occurred,

- i. the totality of the circumstances, and
 - j. other relevant evidence.
 - 4. A review of the evidence using a “preponderance of the evidence” standard (based on the evidence, is it more likely than not that discrimination, harassment, or retaliation occurred?)
 - v. The designated compliance coordinator (or designated investigator) will complete an investigative report, which will include:
 - 1. A summary of the facts,
 - 2. An analysis of the appropriate legal standards applied to the specific facts,
 - 3. Findings regarding whether discrimination occurred, and
 - 4. If a finding is made that discrimination occurred, the recommended remedy or remedies necessary to eliminate discrimination, including harassment and retaliation, prevent its recurrence, and remedy its effects, if applicable.
 - vi. If someone other than the designated compliance coordinator conducted the investigation, the compliance coordinator will review, approve, and sign the investigative report. The District will ensure that prompt, appropriate, and effective remedies are provided if a finding of discrimination, harassment, or retaliation is made (see the Remedies section, below, for additional information about remedies). The District will maintain relevant documentation obtained during the investigation and documentation supportive of the findings and any subsequent determinations, including the investigative report, witness statements, interview summaries, and any transcripts or audio recordings, pertaining to the investigative and appeal proceedings.
 - vii. The District will send concurrently to the parties written notification of the decision (findings and any remedy) regarding the complaint within ten (10) working days after the investigation is completed. The Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 11232g; 34 C.F.R. Part 99, permits the District to disclose to a student who was discriminated against or harassed (victim), information about the sanction imposed upon a student who was found to have engaged in discrimination or harassment (student who discriminated) when the sanction directly relates to the victim. This includes an order that the student who discriminated stay away from the victim, or that the student who discriminated is prohibited from attending school for a period of time, or transferred to other classes.
- f. Level 2 (Appeal to the Superintendent):
- i. If a party is not satisfied with the findings or remedies (or both) set forth in the decision, he or she may file an appeal in writing with the Superintendent within ten (10) working days after receiving the decision. The Superintendent will review the appeal and the investigative documentation and decision, conduct additional investigation, if necessary, and issue a written determination about the appeal within ten (10) working days after receiving the appeal. The party who filed the appeal will be sent the Superintendent’s determination at the

time it is issued, and a copy will be sent to the designated compliance coordinator. [If the Superintendent is the subject of the complaint, the party will file the appeal directly with the Board.]

- g. Level 3 (Appeal to the Board):
 - i. If the party is not satisfied with the Superintendent's determination, he or she may file an appeal in writing with the Board of Education within ten (10) working days after receiving the Superintendent's determination. The Board of Education will review the appeal, the Superintendent's determination, the investigative documentation and decision, and allow the party to address the Board at the next scheduled Board meeting to present his or her appeal. The Board will issue a written determination about the appeal within thirty (30) working days after receiving the appeal. The party who filed the appeal will be sent the Board's determination at the time it is issued, and a copy will be sent to the designated compliance coordinator. The Board's determination, and any actions taken, will be final on behalf of the District.
4. Remedies:
- a. If the District knows or reasonably should know about possible discrimination, including harassment or violence, the District will take immediate, interim action or measures to protect the alleged victim, ensure the safety of the school community, and prevent further potential discrimination, harassment, or retaliation during the District's pending investigation. These interim measures will be prompt, age-appropriate, effective, and tailored to the specific situation, and may include a change in the student's seating assignment or class, a change in an employee's work area, prohibiting the alleged harasser from having any contact with the alleged victim pending the result of the District's investigation, and other remedies, such as those listed below.
 - b. The District will minimize any burden on the alleged victim when taking interim measures. For instance, the District generally will not remove the alleged victim from his or her class or work area and allow the alleged harasser to remain. In addition the District will ensure that the complainant is aware of his or her Title IX rights, including a strong prohibition against retaliation for reporting discrimination or harassment or cooperating with any investigation or proceeding, and any available resources, such as counseling, health, and mental health services, and the right to file a complaint with local law enforcement, if applicable.
 - c. If the District determines that unlawful discrimination or harassment occurred, the District will take prompt and effective action to eliminate the discrimination or harassment, prevent its recurrence, and remedy its effects on the complainant and others, if appropriate. The remedies will be tailored to the specific allegations and facts of each situation, including, but not limited to, the following remedies:
 - i. Providing an escort to ensure the complainant can move safely between classes and activities.
 - ii. Ensuring the complainant and alleged harasser do not attend the same classes.
 - iii. Moving the alleged harasser to another school or work area within the District.
 - iv. Providing counseling services or reimbursement, if appropriate.
 - v. Providing medical services or reimbursement, if appropriate.

- vi. Providing academic support services, such as tutoring.
 - vii. Arranging for the complainant to re-take a course or withdraw from a class without penalty, including ensuring that any changes do not adversely affect the complainant's academic record.
- d. The District may provide remedies for the broader student population as well, including but not limited to:
- i. Offering counseling, health, mental health, or other holistic and comprehensive victim services to all students or employees affected by sexual harassment or sexual violence, and notifying students and employees of campus and community counseling, health, mental health, and other student services.
 - ii. Designating an individual from the District's counseling center to be "on call" to assist victims of sexual harassment or violence whenever needed.
 - iii. Providing additional training to the District's designated compliance coordinators and other employees who are involved in addressing, investigating, or resolving complaints of discrimination, harassment, and retaliation, to better respond to specific types of harassment and violence.
 - iv. Informing students and employees of their options to notify proper law enforcement authorities, including school and local police, and the option to be assisted by District employees in notifying those authorities.
 - v. Creating a committee of students or employees and District officials to identify strategies for ensuring that students and employees:
 - 1. Know the school's prohibition against discrimination, harassment, and retaliation.
 - 2. Recognize acts of discrimination, harassment (including acts of violence), and retaliation when they occur.
 - 3. Understand how and to whom to report any incidents of discrimination.
 - 4. Know the connection between alcohol and drug abuse and harassment or violence based on sex or other protected characteristics.
 - 5. Feel comfortable that District officials will respond promptly and equitably to reports of discrimination, harassment (including violence) and retaliation.
 - vi. Conducting periodic assessments of student or employee activities to ensure that the practices and behavior of students or employees do not violate the District's policies against anti-discrimination, anti-harassment, and anti-retaliation.
 - vii. Conducting in conjunction with students or employees, a "climate check" to assess the effectiveness of efforts to ensure that the District is free from discrimination, harassment (including violence), and retaliation, and using the resulting information to inform future proactive steps that will be taken by the District.
- e. In addition to these remedies, the District may impose disciplinary sanctions against the student or employee who discriminated, harassed, or retaliated against the complainant, up to and including possible expulsion or termination or cancellation of employment.

5. Confidentiality:

- a. The identity of the complainant will be kept confidential to the extent permitted by state and federal law. The District will notify the complainant of the anti-retaliation provisions of applicable laws and that the District will take steps to prevent retaliation and will take prompt and strong responsive actions if retaliation occurs.
- b. If a complainant requests confidentiality or asks that the complaint not be pursued, the District will take all reasonable steps to investigate and respond to the complaint consistent with the request for confidentiality or the request not to pursue an investigation, as long as doing so does not prevent the District from responding effectively to the harassment and preventing harassment of other students. If a complainant insists that his or her name or other identifiable information not be disclosed to the alleged perpetrator, the District will inform the complainant that its ability to respond may be limited. Even if the District cannot take disciplinary action against the alleged harasser, the District will pursue other steps to limit the effects of the alleged harassment and prevent its recurrence, if warranted,
- c. At the same time, the District will evaluate a confidentiality request in the context of its responsibility to provide a safe and nondiscriminatory environment for all students. Thus, the District may weigh the confidentiality request against factors such as: the seriousness of the alleged harassment, the complainant's age; whether there have been other harassment complaints about the same individual and the alleged harasser's rights to receive information about the allegations if the information is maintained by the District as an "education record" under FERPA. In some cases, the District may be required to report alleged misconduct or discrimination, such as sexual harassment involving sexual violence, to local law enforcement or other officials, and the District may not be able to maintain the complainant's confidentiality. The District will inform the complainant that it cannot ensure confidentiality, if applicable.

6. Training:

- a. The District will ensure that District employees, including but not limited to officials, administrators, teachers, substitute teachers, counselors, nurses and other health personnel, coaches, assistant coaches, paraprofessionals, aides, bus drivers, and school law enforcement officers, are adequately trained so they understand and know how to identify acts of discrimination, harassment, and retaliation, and how to report it to appropriate District officials or employees. This training will include, at a minimum, the following areas:
 - i. The current legal standards and compliance requirements of anti-discrimination, anti-harassment, and anti-retaliation federal, state, and any local laws and regulations, including several specific examples of discrimination, harassment (including acts of violence because of a person's sex or other protected characteristics), and retaliation.
 - ii. The District's current anti-discrimination, anti-harassment, and anti-retaliation notice, policies, grievance procedure, and discrimination complaint form, including the specific steps and timeframes of the investigative procedures, and the District's disciplinary procedures.

- iii. Identification of the District's designated compliance coordinators and their job responsibilities.
 - iv. Specific examples and information regarding how to report complaints or observations of discrimination, harassment, or retaliation to appropriate District officials or employees. In addition, the District will emphasize that employees, students, third parties, and others should not be deterred from filing a complaint or reporting discrimination. For instance, if a student is the victim of sexual violence, a form of sexual harassment, but the student is concerned that alcohol or drugs were involved, school staff should inform the student that the District's primary concern is student safety, that any other rules violations will be addressed separately from the sexual violence allegation, and that the use of alcohol or drugs never makes the victim at fault for sexual violence.
 - v. Potential consequences for violating the District's anti-discrimination, anti-harassment, and anti-retaliation policies, including discipline.
 - vi. Potential remedies, including immediate, interim remedies, to eliminate the discrimination, harassment, and retaliation, prevent its recurrence, and remedy its effects.
 - vii. A description of victim resources, including comprehensive victim services, to address acts of discrimination and harassment, including acts of violence because of a person's sex or other protected characteristics, and a list of those resources for distribution to trainees.
 - b. In addition, the District shall ensure that employees designated to address or investigate discrimination, harassment, and retaliation, including designated compliance coordinators, receive additional specific training to promptly and effectively investigate and respond to complaints and reports of discrimination, and to know the District's grievance procedures and the applicable confidentiality requirements.
7. Designated Compliance Coordinators:
- a. Designated compliance coordinators will be responsible for:
 - i. Coordinating efforts to comply with anti-discrimination, anti-harassment, and anti-retaliation laws and regulations.
 - ii. Coordinating and implementing training for students and employees pertaining to anti-discrimination, anti-harassment and anti-retaliation laws and regulations, including the training areas listed above.
 - iii. Investigating complaints of discrimination (unless the coordinator designates other trained individuals to investigate).
 - iv. Monitoring substantiated complaints or reports of discrimination, as needed (and with the assistance of other District employees, if necessary), to ensure discrimination or harassment does not recur, and that retaliation conduct does not occur or recur.
 - v. Overseeing discrimination complaints, including identifying and addressing any patterns or systemic problems, and reporting such patterns or systemic problems to the Superintendent and the Board of Education.
 - vi. Communicating regularly with the District's law enforcement unit investigating cases and providing current information to them pertaining to anti-

discrimination, anti-harassment, and anti-retaliation standards and compliance requirements.

- vii. Reviewing all evidence in harassment or violence cases brought before the District's disciplinary committee or administrator to determine whether the complainants are entitled to a remedy under anti-discrimination laws and regulations that was not available in the disciplinary process.
- viii. Ensuring that investigations address whether other students or employees may have been subjected to discrimination, including harassment and retaliation.
- ix. Determining whether District employees with knowledge of allegations of discrimination, including harassment and retaliation, failed to carry out their duties in reporting the allegations to the designated compliance coordinator and responding to the allegations.
- x. Recommending changes to this policy and grievance procedure.
- xi. Performing other duties as assigned.

- b. The designated compliance coordinators will not have other job responsibilities that may create a conflict of interest with their coordinator responsibilities.

8. Preventive Measures:

- a. The District will publish and widely distribute on an ongoing basis a notice of nondiscrimination (notice) in electronic and printed formats, including prominently displaying the notice on the District's website and posting the notice at each building in the District. The District also will designate an employee to coordinate compliance with anti-discrimination laws (see Designated Compliance Coordinator section, above, for further information on compliance coordinator), and widely publish and disseminate this grievance procedure, including prominently posting it on the District's website, at each building in the District, reprinting it in District publications, such as handbooks, and sending it electronically to members of the school community. The District will provide training to employees and students at the beginning of each academic year in the areas (B.6.a-g) identified in the Training section, above.
- b. The District also may distribute specific harassment and violence materials (such as sexual violence), including a summary of the District's anti-discrimination, anti-harassment, and anti-retaliation policy and grievance procedure, and a list of victim resources, during events such as school assemblies and back to school nights, if recent incidents or allegations warrant additional education to the school community.

Adopted 10/1/96
7.13.2011

Updated 11/30/98

Updated 2.13.2006

Reviewed 5.11.2009

Revised

Legal References: 20 U.S.C. §§ 1221-1234i (1994)

20 U.S.C. § 1681 et seq.

29 U.S.C. § 794 (1994)

42 U.S.C. § 1983

42 U.S.C. §§ 2000d-2000d-7 (1994).

42 U.S.C. §§ 12101 et. seq. (1994).

Approved: 7-12-04

Revised August 10,2009

Review 3.15.2010

Revised 5-10 2010

Policy 5135.9: Non-Discrimination Complaint Form Discrimination, Harassment or Retaliation

The Cozad Community School District does not discriminate on the basis of race, color, national origin, sex, disability, religion, age or other protected status in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. This complaint form is to be used when a person has a complaint related to discrimination, harassment or retaliation on such bases in regard to employment or the programs and activities of the school district.

The applicable administrator may be contacted if you have questions about filling out this complaint form:

Name of individual: _____

Building Administrator or Immediate Supervisor: _____

Name(s) filing report: _____ Date: _____

1. Description of the complaint:

2. Names of any witnesses to the matter being complained about:

3. Identify and attach any document supporting the complaint:

4. Confidentiality: I ___ do ___ do not give consent to my identity being shared with the person(s) against whom I am complaining. If I do not give consent, I understand that the investigation may be hindered, but that the District will nonetheless investigate and take prompt and effective action to remediate the concerns I have raised, if appropriate.

5. Relief requested (what I want done in response to this complaint):

The undersigned states: The facts in this complaint are true to the best of my knowledge, information and belief. I give permission for an investigation to be made into this complaint. I

understand that the District will take steps to prevent me being retaliated against for filing this complaint, that I am to notify the District if any such retaliation occurs, and that the District will take prompt and strong responsive action if retaliation occurs.

Signature: _____

Date: _____

Received by: _____

Date: _____

5031
Student Appearance

Any manner of dress, hair style, make up, cleanliness, or personal appearance that constitutes a threat to the safety, health, welfare, or morals of the student or others; violates any statute; interferes with the education process, or school officials can reasonably predict will interfere with the education process; or causes or may cause excessive maintenance problems in the school, may be grounds for corrective or disciplinary action. The superintendent or designee may institute specific dress code regulations in any school consistent with board policy.

Adopted on: _____

Revised on: _____

Reviewed on: _____

5032
Closed Campus

The school campus is a closed campus. All students shall remain on the school campus during the hours that school is in session unless released by the building principal or building principal's designee. The building principal or designee will release a student only upon confirming that the student has permission from a parent or an authorized adult. Nothing in this policy shall prevent the school from sending a student home when the student is ill.

Adopted on: _____

Revised on: _____

Reviewed on: _____

5033
Student Driving and Parking

Students who drive to school are required to park their vehicles and leave them unoccupied until it is time to drive home. The speed limit on school property is 15 miles per hour. Students may not drive or have access to their vehicles during the school day without the express permission of their building principal or the superintendent of schools.

Students are to park appropriately and in the assigned areas on school property. Student parking shall not be permitted in bus loading zones. When the buses are loading or unloading, all vehicles must stop and wait for the loading or unloading process to be completed.

By driving a vehicle to school and parking on school grounds, students consent to having that vehicle searched by school officials if school officials have reasonable suspicion that such a search will reveal a violation of school rules.

Adopted on: _____

Revised on: _____

Reviewed on: _____

Policy 5139: Student Driving and Parking

Any student who violates the rules of safe driving on school property may have their driving privileges restricted (not allowed to drive on school property) by either the High School Principal or Superintendent. Repeating violations may bring suspension or expulsion for the student or students involved.

Adopted 6/1/97

Review 4.13.2010

Reviewed 6.14.2010

5034
Handbooks

The student handbook is an extension of these policies and has the force and effect of board policy when approved by the board of education.

Adopted on: _____

Revised on: _____

Reviewed on: _____

5036 Lockers

Lockers are the property of the school district and students are permitted to use them without charge. The assignment of a locker is on a temporary basis and may be revoked at any time. School officials may inspect student lockers without any particularized suspicion or reasonable cause.

Adopted on: _____

Revised on: _____

Reviewed on: _____

5037
Student Internet and Computer Access

Students are expected to use computers and the Internet as an educational resource. The following procedures and guidelines govern the use of computers and the Internet at school.

I. Student Expectations in the Use of the Internet

A. Acceptable Use

1. Students may use the Internet to conduct research assigned by teachers.
2. Students may use the Internet to conduct research for classroom projects.
3. Students may use the Internet to gain access to information about current events.
4. Students may use the Internet to conduct research for school-related activities.
5. Students may use the Internet for appropriate educational purposes.

B. Unacceptable Use

1. Students shall not use school computers to gain access to material that is obscene, pornographic, harmful to minors, or otherwise inappropriate for educational uses.
2. Students shall not engage in any illegal or inappropriate activities on school computers, including the downloading and copying of copyrighted material.
3. Students shall not use e-mail, chat rooms, instant messaging, or other forms of direct electronic communications on school computers for any unauthorized or unlawful purpose or in violation of any school policy or directive.
4. Students shall not use school computers to participate in on-line auctions.
5. Students shall not use school computers for commercial advertising or political advocacy of any kind without the express written permission of the system administrator.

6. Students shall not publish web pages that purport to represent the school district or the work of students at the school district without the express written permission of the system administrator.
7. Students shall not erase, rename or make unusable anyone else's computer files, programs or disks.
8. Students shall not share their passwords with fellow students, school volunteers or any other individuals, and shall not use, or try to discover, another user's password.
9. Students shall not copy, change or transfer any software or documentation provided by the school district, teachers or another student without permission from the system administrator.
10. Students shall not write, produce, generate, copy, propagate or attempt to introduce any computer code designed to self-replicate, damage, or otherwise hinder the performance of any computer's memory, file system, or software. Such software is often called, but is not limited to, a bug, virus, worm, or Trojan Horse.
11. Students shall not configure or troubleshoot computers, networks, printers or other associated equipment, except as directed by a teacher or the system administrator.
12. Students shall not take home technology equipment (hardware or software) without permission of the system administrator.
14. Students shall not forge electronic mail messages or web pages.

II. Enforcement

A. Methods of Enforcement

1. The district monitors all Internet communications, Internet usage and patterns of Internet usage. Students have no right of privacy to any Internet communications or other electronic files. The computer system is owned by the school district. As with any school property, any electronic files on the system are subject to search and inspection at any time.
2. The school district uses a technology protection measure that blocks access to some Internet sites that are not in

accordance with the policy of the school district. Standard use of the Internet utilizes a proxy server-based filter that screens for non-curriculum related pages.

3. Due to the nature of filtering technology, the filter may at times filter pages that are appropriate for student research. The system administrator may override the technology protection measure for the student to access a site with legitimate educational value that is wrongly blocked.
4. The school district staff will monitor students' use of the Internet through direct supervision and by monitoring Internet use history to ensure enforcement of the policy.

B. Consequences for Violation of this Policy

1. Access to the school's computer system and to the Internet is a privilege, not a right. Any violation of school policy and rules may result in:
 - a. Loss of computer privileges;
 - b. Short-term suspension;
 - c. Long-term suspension or expulsion in accordance with the Nebraska Student Discipline Act; and
 - d. Other discipline as school administration and the school board deem appropriate.
2. Students who use school computer systems without permission and for non-school purposes may be guilty of a criminal violation and will be prosecuted.

III. Children's Online Privacy Protection Act (COPPA)

- A. The school will not allow companies to collect personal information from children under 13 for commercial purposes. The school will make reasonable efforts to disable advertising in educational computer applications.
- B. This policy allows the school to act as an agent for parents in the collection of information within the school context. The school's use of student information is solely for education purposes.

Adopted on: _____

Revised on: _____
Reviewed on: _____

Policy 5151.1: Electronic Devices

Cell Phones, Personal Listening Devices and other Electronic Media Devices

With administrative permission, students may use personal devices such as a mobile phones, laptops, or other electronic communications device on school grounds as per administrative guidelines.

Right to Search: Under the provisions of this Policy, parents or guardians who allow students to use personal technology, and students who elect to use personal technology, do so knowing that it diminishes any expectation of privacy with regard to the personal technology. The school may search privately-owned, personal technology if there is a reasonable suspicion that a student has violated the school's policies, agreements, rules, or directives while using the personal technology.

Such devices if brought to school are to be used primarily for academic purposes and at the discretion of the classroom teacher and administrators.

Personal use of such devices will be limited to student free time and such use is at the discretion of the administrator and/or classroom teacher.

Staff guidelines for the confiscation of school or personal devices:

1. The device is audibly, visibly, or in other ways disrupting the educational process.
2. The student is using the device in an inappropriate or disruptive way.
3. The student is using the device during class to engage in activities which are not authorized by the instructor.

Student response to confiscation:

1. Without the loss of instructional time or focus, the student will quietly hand over to any school employee the phone/device as indicated. Failure to comply with the request will be considered willful disobedience and consequences will follow handbook guidelines.
2. A student wishing to appeal may address the principal during non-instructional time.

Parental notification / responsibilities:

1. Notification that the phone/device was being used (or was visible) in violation of this policy to the parent/guardian will be the responsibility of the student.
2. The school is not responsible for lost or stolen cell phones/devices, nor will we spend time investigating these issues. It will be the responsibility of the student or parent to turn the matter over to the local police department and any investigation by the police will be done outside the school day to avoid the interruption of instructional time. Students bring these items to school at their own risk.

Consequences for violating Electronic Device Policy for inappropriate use will be confiscation of device and returned at the end of the day, unless the inappropriate use violates the student code of conduct in which the student code of conduct may supersede the Electronic Device Policy.

Approved: 7.11.05 Reviewed: 3.16.09 Revised: 4.13.09 Review 4.13.2010 Reviewed 6.14.2010
Revised: 6.20.2016

Policy 6163.1: Internet – Safety Policy

It is the policy of Education Service Unit 10 that access to the Internet provided by ESU 10 is expected to be used as an educational and/or work-related resource and that such access shall be made available subject to such rules and regulations as may be established, provided that no use shall be permitted which, in the judgment of the Board of Directors of ESU 10, is in any way prejudicial to the best interest of the unit or in conflict with the ESU 10 Program of Services.

The ESU 10 Board of Directors reserves the right to refuse access to the Internet by ESU 10 to anyone when it deems it necessary in the public interest.

Definitions

1. Access to the Internet - A computer shall be considered to have access to in the Internet if such computer is equipped with a modem or is connected to a computer network which has access to the Internet.
2. Minor shall mean an individual who has not attained the age of 19.
3. Obscene shall have the meaning given such term in section 1460 of title 18, United States Code.
4. Child pornography shall have the meaning given such term in section 2256 of title 18, United States Code.
5. Harmful to minors shall mean any picture, image, graphic image file, or other visual depiction that:
 - a. taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion;
 - b. depicts, describes, or represents, in a patently offensive way with respect to what is suitable for minors, and actual or simulated sexual act or sexual acts, or a lewd exhibition of the genitals; and
 - c. taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors.
6. Hacking shall mean attempting to gain unauthorized access to computer and network systems connected to the Internet.
7. Technology protection measure shall refer to a proxy server managed by ESU 10 that blocks and/or filters Internet access or other means by which access may be blocked and /or filtered.
8. Authorized staff member as used herein shall refer to an adult staff member appointed by the Cozad Community Schools Technology Committee.
9. Technology Committee (Computer Systems/Information Systems) as used herein shall refer to a group of Cozad Community Schools staff including the following:
 - a. High School Principal
 - b. Information Technology Staff
 - c. Two (2) staff members from the High School
 - d. Two (2) staff members from the Middle School
 - e. Two (2) staff members from the Elementary Schools.

Access to Internet by Minors

Minors accessing Internet services provided by Cozad Community Schools shall be subject to the following rules and regulations:

1. Minors shall not access material that is obscene, child pornography, harmful to minors, or otherwise inappropriate for educational.
2. Minors shall not use Cozad Community Schools' technology or Internet resources to engage in hacking or attempts to otherwise compromise any computer or network system's security.
3. Minors shall not engage in any illegal activities on the Internet.
4. Minors should only use electronic mail, chat rooms, and other forms of direct electronic communications for purposes related to education within the context of a school-related assignment activity.
5. Minors shall not disclose personal identification information on the Internet.

Access to Internet by Adults

Adults accessing Internet services provided by Cozad Community Schools shall be subject to the following rules and regulations:

1. Adults shall not access material that is obscene, child pornography, or otherwise inappropriate for training or work-related uses.
2. Adults shall not use Cozad Community Schools' technology resources to engage in unauthorized hacking or attempts to otherwise compromise any computer or network system's security.
3. Adults shall not engage in illegal activities on the Internet.

Technology Protection Measure

Cozad Community Schools shall use a technology protection measure that blocks and/or filters Internet access to prevent access to Internet sites that are not in accordance with the policies of Cozad Community Schools.

1. The technology protection measure that blocks and /or filters Internet access may be disabled by an authorized staff member for bona fide research purposes with permission of the immediate supervisor of the staff administrator of Cozad Community Schools.
2. An authorized staff member may override the technology protection measure that blocks and/or filters Internet access for a minor to access a site for bona fide research or other lawful purposes during which time the minor will be monitored directly by the authorized staff member or his/her designee.

Policy Violations

Any violation of this policy may result in the loss of access to the Internet by Cozad Community Schools and/ESU 10. Additional disciplinary action may be determined in accordance with existing procedures and practices, both administrative and as stipulated in Cozad Community Schools and/or ESU 10 board policy, and including applicable law enforcement agencies when necessary.

5039
Fundraising Activities

All fundraising activities shall require authorization by an administrator.

Adopted on: _____

Revised on: _____

Reviewed on: _____

5040
Work Permits

The building principal or other authorized school official shall be responsible for the issuance of work permits for children in accordance with state law.

Adopted on: _____

Revised on: _____

Reviewed on: _____

5041
Student Government

Students are encouraged to formulate and participate in elective and representative student government activities. The organization, operation and scope of the student government shall be administered by the superintendent or designee.

Adopted on: _____

Revised on: _____

Reviewed on: _____

5042

Bulletin Boards

Bulletin boards and other electronic publishing spaces of the district may be provided for the use of students and student organizations for purposes of notifications related to student activities and student groups. The following general limitations apply to all posting or publishing:

1. All postings must be approved by the appropriate building principal or designee. Students may not post any material containing any statement or expression that is libelous, obscene, or vulgar; that would violate board of education policies, including the student code of conduct; or that is otherwise inappropriate for the school environment.
2. All postings must identify the student or the student organization posting or publishing the notice.
3. Published material may be removed after a reasonable time.

Adopted on: _____

Revised on: _____

Reviewed on: _____

5043
School-Sponsored Publications

School-sponsored student publications and electronic media productions are part of the school district's instructional program. The board of education supports the development of student communication skills through school-sponsored newspapers, annuals, magazines, and electronic media including computer, video and digital productions.

Student publications and productions must conform to all good scholastic and professional journalistic standards. The board delegates to the superintendent of schools the right to prohibit dissemination of any school-sponsored publication or media production that does not conform to these standards, or which the superintendent or designee deems inappropriate for the school environment.

Adopted on: _____

Revised on: _____

Reviewed on: _____

Policy 5135.7: Student Publications

Students may produce official school publications as part of the curriculum under the supervision of a faculty advisor and the principal. Official school publications such as newspapers, yearbooks or magazines form a part of the journalism curriculum and are produced primarily for the educational value gained in the process of their creation. As such, these publications shall conform to the same community and educational standards required of other students conduct in the school.

Any expression made by students, including student expression in official school publications, is not an expression of official school policy. A faculty advisor shall supervise student writers to maintain professional standards of English and Journalism and to comply with the law including, but not limited to, the restrictions against unlawful speech.

Prior to any publication of these materials, the faculty advisor, principal or designee shall review them to determine their acceptability for publication. Publications may be restricted, edited or prohibited when, after considering the maturity level of the students, any portion of the publication is determined to be discriminatory, a substantial interference to the educational process or learning environment, harassment, vulgar or obscene, defamatory, an invasion of privacy, or highly controversial.

Persons, other than students, who believe they have been aggrieved by student expression in a student produced official school publication, shall follow the public complaint procedure outlined in board policy 9271. Students who believe their freedom of expression in a student-produced official school publication has been restricted shall follow the due process procedure outlined in the board policy 5135.5.

Approved 4-12-04 Review 3.15.2010

5044

Safe Pupil Transportation Plan

It is the goal of the school district to provide safe, comfortable and reliable transportation for bus-riding school children.

1. Emergency Procedures

a) Mechanical breakdown

In the event of a mechanical breakdown, the driver will:

- 1) Stop the vehicle in a safe location
- 2) Keep passengers in the vehicle, if it is safe to do so
- 3) Take steps to warn motorists, by activating hazard lights and placing emergency triangles
- 4) Radio or call for assistance

b) Injuries/Medical Emergencies

If a student is seriously injured or suffers from a medical emergency, the driver will stop the vehicle at the first safe opportunity. The driver will provide emergency medical assistance in accordance with the driver's first aid training. The driver will notify the school district of the emergency using the radio or other communication equipment. The district will then summon emergency medical services by immediately calling 911 and notify administrative personnel.

c) Severe Weather

1) Tornadoes.

If the driver determines that there is likelihood that a tornado will hit the vehicle, and there is not an escape route available or time to drive to a safe location, the driver will evacuate the vehicle, taking only the first aid kit. The driver will take the students to the basement of a nearby building or to the nearest depression or ditch upwind (toward the storm) of the vehicle far enough away from the vehicle so that it will not roll over on the students. The driver should instruct students to cover their heads with their arms. If the students are wearing coats or jackets, they can be used to provide additional protection for their heads and bodies. If there is no time to evacuate the students after stopping the vehicle, the driver should have the students remain in

their seats and assume a protective position with their heads below window level.

2) **Winter Weather**

If the school district or driver determines that a trip is too dangerous to drive due to winter weather conditions, the district will cancel the trip.

Parents should ensure that students are appropriately dressed for winter conditions.

d) **Weapons, Hazardous Substances and Dangerous Contraband**

If a driver discovers that a passenger may have a weapon, hazardous substance or other dangerous contraband on the vehicle, he or she should remain calm and call for assistance. The driver should not inform passengers of the presence of the weapon or other contraband.

e) **Terroristic Threat**

If a driver receives a terroristic threat that he or she deems credible, he or she will notify the school district of the threat using the radio or other communication equipment. After consulting with school officials, the driver will determine whether the threat requires evacuation of the bus. The school will promptly notify the authorities of the threat.

For purposes of this policy, a terroristic threat is a threat to commit any crime of violence or to burn or damage property with the purpose of terrorizing another or of causing the evacuation of the bus or in reckless disregard of causing such terror or inconvenience

f) **Emergency Incident Reports**

Drivers will provide written documentation of any of the emergency events specified in this policy by completing the incident form attached hereto. This documentation must be submitted to the school administration within 24 hours of the event.

2. **Drop-off**

Drivers will drop students off at a location pre-determined through communication between the school district and

parents/guardians. In the event the drop-off location is uncertain or appears to be unsafe, the driver will communicate with school staff in the building to seek additional guidance.

In no event will a driver drop a student off in a location which in the reasonable judgment of the driver appears to be unsafe. Drivers who believe the drop-off location to be unsafe shall release students directly into the custody of a parent/guardian or shall return students to their school building.

3. **Evacuation of Students With Disabilities**

The transportation supervisor, in consultation with bus drivers and members of the administrative team, shall develop a written emergency evacuation plan for each bus route. The plan shall include an assessment of each student's ability to evacuate himself or herself as well as his or her ability to assist others. Disabled students should practice their evacuation skills as required of their non-disabled peers if possible during evacuation drills. Students or other individuals who will be assisting disabled students evacuate during emergencies should practice this skill during evacuation drills. Drivers or students who will be assisting with the evacuation process should be familiar with any equipment on the bus that would aid in the actual evacuation.

4. **Student Behavior on School Vehicles**

Riding school vehicles is a privilege, not a right. Students must comply with the following rules and all school conduct rules and directives while riding in school vehicles. In addition, students must also comply with the student code of conduct while riding in school vehicles.

a) **Rules of Conduct on School Vehicles:**

- 1) Students must obey the driver promptly.
- 2) Students must wait in a safe place for the bus to arrive, clear of traffic and away from where the vehicle stops.
- 3) Students are prohibited from fighting, engaging in bullying, harassment or horseplay.
- 4) Students must enter the bus without crowding or disturbing others and go directly to their assigned seats.
- 5) Students must remain seated and keep aisles and exits clear while the vehicle is moving.

- 6) Students are prohibited from throwing or passing objects on, from, or into vehicles.
- 7) Students may not use profane language, obscene gestures, tobacco, alcohol, drugs or any other controlled substance on the vehicles.
- 8) Students may not carry weapons, look-a-like weapons, hazardous materials, nuisance items or animals onto the vehicle.
- 9) Students may carry on conversations in ordinary tones, but may not be loud or boisterous and should avoid talking to the driver while the vehicle is in motion. Students must be absolutely quiet when the vehicle approaches a railroad crossing and any time the driver calls for quiet.
- 10) Students may not open windows without permission from the driver. Students may not dangle any item (e.g. legs, arms, backpacks) out of the windows.
- 11) Student must secure any item or items that could break or produce injury if tossed about the inside of the vehicle if the vehicle were involved in an accident
- 12) Student must respect the rights and safety of others at all times.
- 13) Students must help keep the vehicle clean, sanitary and orderly. Students must remove all personal items and trash upon exiting.
- 14) Students may not leave or board the vehicle at locations other than the assigned stops at home or school unless approved prior to departure by the superintendent or designee.
- 15) Video cameras may be placed on buses, at random, to monitor student behavior on the bus.

b) **Consequences**

Drivers must promptly report all student misconduct to the administration. These reports may be oral or written. Students who violate the Rules for Conduct will be referred to their building principal for discipline. Disciplinary consequences may include:

- 1) Note home to parents
- 2) Suspension of bus riding privileges

- 3) Exclusion from extracurricular activities
- 4) In-school suspension
- 5) Short term or long term suspension from school
- 6) Expulsion

These consequences are not progressive, and school officials have discretion to impose any listed punishment they deem appropriate, in accordance with state and federal law and board policy.

c) **Records**

Records of vehicle misconduct will be forwarded to the appropriate building principal and will be maintained in the same manner as other student discipline records. Reports of serious misconduct may be forwarded to law enforcement.

Adopted on: _____

Revised on: _____

Reviewed on: _____

Policy 5506: Safe Pupil Transportation Plan

This Safe Pupil Transportation Plan sets forth the District's plan for providing safe transportation to students being transported in pupil transportation vehicles.

1. Weapons

- a. Upon becoming aware of a weapon aboard a pupil transportation vehicle, the driver will make every attempt to:
 - i. Radio transportation dispatch and notify them of the situation if possible. If not possible, the driver will make every attempt to telephone dispatch from a cellular telephone or from the nearest safe haven location. Examples of a safe haven include, but are not limited to, any school building site, emergency service station (law enforcement or fire department), community service agency, etc.
 - ii. Pull vehicle over to safe and secure area.
 - iii. Confiscate weapon (if it doesn't jeopardize student or driver safety).
 - iv. Give description of weapon and participating parties to dispatch.
 - v. Dispatch will immediately notify appropriate law enforcement agencies and school administration.

2. Pupil behavior

- a. Students are expected to follow student conduct rules while in a pupil transportation vehicle. The pupil transportation driver is responsible for controlling behavior which affects safety and for reporting rule violations to school administration. In the event a student's behavior jeopardizes safety, the driver will make every attempt to:
 - i. First seek to resolve incident through discussion with the student(s) involved.
 - ii. Radio transportation dispatch and notify them of situation if possible. If not possible, the driver will make every attempt to telephone dispatch from a cellular telephone or from the nearest safe haven location.
 - iii. Activate emergency flashers.
 - iv. Bring vehicle to a safe stop. Seek to resolve the incident, using physical force only as necessary to protect students or yourself.
 - v. Report and document discipline problems to the school administrator on a Bus Conduct Report/Incident Form.

3. Terrorist threats

- a. A person commits a terroristic threat if the person threatens to commit a crime of violence with the intent to terrorize another or with the intent of causing evacuation of a building, place of assembly or facility of public transportation or in reckless disregard of the risk of causing such terror or evacuation. Upon becoming aware of a terroristic threat relating to a pupil transportation vehicle, the driver will make every attempt to:
 - i. Radio transportation dispatch and notify them of situation if possible. If not possible, the driver will make every attempt to telephone dispatch from a cellular telephone or from the nearest safe haven location.

- ii. Make every attempt to keep passengers calm (this may mean complying with the terrorist).
 - iii. Dispatch will immediately notify appropriate law enforcement agencies and school administration.
 - iv. Driver should wait for instructions from dispatch if possible.
- 4. Severe weather
 - a. Upon becoming aware of severe weather while aboard a pupil transportation vehicle, the driver will make every attempt to:
 - i. Radio transportation dispatch and notify them of situation if possible. If not possible, the driver will make every attempt to telephone dispatch from a cellular telephone or from the nearest safe haven location.
 - ii. Return to the school if less than five minutes away and follow the directions of the school administrator.
 - iii. If more than five minutes away from school, go to the nearest school and follow the directions of the school administrator.
 - iv. If more than five minutes away from the nearest school or there is immediate danger, get to the nearest basement or underground shelter with all students.
 - v. If there is no shelter and there is immediate danger the driver and passengers are to follow evacuation procedures and get everyone off the vehicle into the nearest ditch or culvert at least 100 feet away from the vehicle.
- 5. Hazardous materials
 - a. Upon becoming aware of a hazardous material aboard a pupil transportation vehicle, the driver will make every attempt to:
 - i. Radio transportation dispatch and notify them of situation if possible. If not possible, the driver will make every attempt to telephone dispatch from a cellular telephone or from the nearest safe haven location.
 - ii. Pull vehicle over to safe and secure area.
 - iii. Give description of hazardous materials in question to dispatch.
 - iv. Dispatch will immediately notify appropriate law enforcement and school administration.
 - v. Driver should wait for instructions from dispatch if possible.
- 6. Medical emergencies
 - a. Upon becoming aware of a medical emergency aboard a pupil transportation vehicle, the driver will make every attempt to:
 - i. Radio transportation dispatch and notify them of situation if possible. If not possible, the driver will make every attempt to telephone dispatch from a cellular telephone or from the nearest safe haven location.
 - ii. Dispatch will immediately notify appropriate medical agencies and school administration.
 - iii. Driver should follow instructions from dispatch, school officials, and parents when such information can be obtained quickly enough. If not available, follow emergency first aid procedures.
 - iv. Only if necessary, the driver should move passengers only enough to get them out of danger of traffic or fire. If moved, the driver and aide are to keep them

where placed until a medical agency arrives, unless a parent has taken charge of their child.

v. Driver should try to keep student passengers as calm as possible.

7. Procedures in the event of mechanical breakdowns of the vehicle

a. Upon becoming aware of a mechanical breakdown aboard a Pupil transportation vehicle, the driver will make every attempt to:

i. Pull vehicle over to safe and secure area if possible

ii. Radio transportation dispatch and notify them of situation if possible. If not possible, the driver will make every attempt to telephone dispatch from a cellular telephone or from the nearest safe haven location.

iii. Activate emergency flashers and place warning flares/reflectors in accordance with safety guidelines, if not in secure area.

iv. Driver should try to keep student passengers as calm as possible.

v. Dispatch will arrange for assistance and a relief vehicle if needed.

8. Procedures in the event the drop-off location is uncertain or appears unsafe to leave students

a. In the event the drop-off location is uncertain or appears unsafe to leave students, the driver will make every attempt to:

i. Radio transportation or otherwise communicate with dispatch to notify them of the situation if possible.

ii. Release children only if an adult responsible for the children is present. If not, keep children who are to be released in the vehicle, continue with route, and return children who were to be released to the school.

iii. Dispatch will notify appropriate law enforcement agencies and school administration if appropriate given the circumstances.

9. Documentation under Safe Pupil Transportation Plan

a. Each pupil transportation driver is required to complete and submit to the school administration a bus conduct report or incident report involving the pupil transportation vehicle operated by the driver or any pupils transported in it. Documentation is to include the occurrence of any of the following events: weapons, student behavior which affects safety, terroristic threats, severe weather, hazardous materials, or medical emergencies. Documentation of such events shall be completed and submitted as soon as practicable after the incident.

10. Transportation of Unsafe Items

a. Drivers shall not permit pupil transportation vehicles to transport any items, animals, materials, weapons or look-a-like weapons or equipment which in any way would endanger the lives, health or safety of the children or other passengers and the driver. Look-a-like weapons associated with a school sponsored or approved activity may be transported only with written permission of a school administrator. Any items that would break or could produce injury if tossed about inside the pupil transportation vehicle when involved in an accident or sudden stop shall be secured.

11. Supplemental Information

a. A copy of this plan shall be placed in each pupil transportation vehicle, kept at each school building, and made available upon request. Supplemental information with respect to operational and procedural guidelines used to administer this plan can be

found in the District's safety and security plan adopted pursuant to 92 NAC10 and in the Nebraska Department of Education Pupil Transportation Guide.

Legal Reference: Neb. Rev. Stat. §§ 79-318, 79-602, 79-607 and 79-608

Title 92, Nebraska Administrative Code, Chapter 91

Date of Adoption: 08/11/2014

5046
Secret Organizations

Secret organizations are prohibited. School officials shall not allow any person or representative of any such organization to enter upon school grounds or school buildings for the purpose of rushing or soliciting students to participate in any secret fraternity, society or association.

Adopted on: _____

Revised on: _____

Reviewed on: _____

Policy 6284: Initiations, Hazing, Secret Clubs and Outside Organizations

Initiations.

Initiations by classes, clubs or athletic teams are prohibited except with the approval of the administration. Any student who engages in or encourages initiations that have not been approved by the administration is subject to disciplinary action, up to and including denial of any or all school privileges and expulsion.

The administration may only give consent to initiation activities that are consistent with student conduct expectations and that do not present a risk of physical or mental injury or belittlement.

Hazing.

Hazing by classes, clubs, athletic teams or other student organizations are prohibited. Hazing means any activity by which a person intentionally or recklessly endangers the physical or mental health or safety of an individual for the purpose of initiation into, admission into, affiliation with, or continued membership with any school organization. Such prohibited hazing activity includes whipping, beating, branding, an act of sexual penetration, an exposure of the genitals of the body done with intent to affront or alarm any person, a lewd fondling or caressing of the body of another person, forced and prolonged calisthenics, prolonged exposure to the elements, forced consumption of any food, liquor, beverage, drug, or harmful substance not generally intended for human consumption, prolonged sleep deprivation, sexual conduct, nudity, or any brutal treatment or the performance of any act which endangers the physical or mental health or safety of any person or the coercing of any such activity. Hazing is prohibited even though the person who has been the subject of the hazing consents to the activity. Any student who engages in or encourages hazing is subject to disciplinary action, up to and including denial of any or all school privileges and expulsion.

Secret Organizations.

It is unlawful for students to participate in or be members of any secret fraternity or secret organization that is in any degree a school organization. Any student who violates this restriction is subject to disciplinary action, up to and including denial of any or all school privileges and expulsion.

Outside Organizations.

It is unlawful for any person, whether a student of the District or not, to enter upon the school grounds or any school building for the purpose of rushing or soliciting, while there, any student to join any fraternity, society, or association organized outside of the schools. Any person who violates this restriction is subject to criminal prosecution and removal and exclusion from school grounds.

Legal Reference: Neb. Rev. Stat. §§ 79-2,101 to 79-2,103
 Student Discipline Act, Neb. Rev. Stat. §§ 79-254 to 79-296
 Reference Neb. Rev. Stat. §§ 28-311.06 to 28-311.07

Date of Adoption: 8/28/2013 Revised 7/18/16

5054 Student Bullying

Definition of Bullying. The Centers for Disease Control and Prevention defines bullying as “any unwanted aggressive behavior(s) by another youth or group of youths who are not siblings or current dating partners that involves an observed or perceived power imbalance and is repeated multiple times or is highly likely to be repeated.” Nebraska statute defines bullying as “an ongoing pattern of physical, verbal or electronic abuse.” The District’s administrators are authorized to use both of these definitions to determine whether any specific situation constitutes bullying. Both of these definitions include both in-person and cyberbullying behaviors.

Bullying Prohibited. Students are prohibited from engaging in any form of bullying behavior.

Disciplinary Consequences. The disciplinary consequences for bullying behavior will depend on the frequency, duration, severity and effect of the behavior.

A student who engages in bullying behavior on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or his or her designee, or at school-sponsored activities or school-sponsored athletic events may be subject to disciplinary consequences including but not limited to long-term suspension, expulsion, or mandatory reassignment.

Without limiting the foregoing, a student who engages in bullying behavior that materially and substantially interferes with or disrupts the educational environment, the district’s day-to-day operations, or the education process, regardless of where the student is at the time of engaging in the bullying behavior, may be subject to discipline to the extent permitted by law.

Bullying Based on Protected Class Status. Bullying based on protected class status is unique and may require additional investigation. The appropriate district staff member or coordinator will promptly investigate bullying complaints that violate the district’s antidiscrimination policies.

Support for Students Who Have Experienced Bullying. Regardless of where the bullying occurred, the district will consider whether victims of bullying are suffering an adverse educational impact and, if

appropriate, will refer those students to the district's student assistance team.

Bullying Prevention and Education. Students and parents are encouraged to inform teachers or administrators orally or in writing about bullying behavior or suspected bullying behavior. School employees are required to inform the administrator of all such reports. The appropriate administrator shall promptly investigate all such reports. Each building shall engage in activities which educate students about bullying, bullying prevention and digital citizenship.

Policy Review. The school district shall review this policy annually.

Adopted on: _____

Revised on: _____

Reviewed on: _____

Policy 5135.9: Anti-Bullying/Harassment

Elimination of Discrimination (Bullying)

The Cozad School District hereby gives this statement of compliance and intends to comply with all state and federal laws prohibiting discrimination. This school district intends to take any necessary measures to assure compliance with such laws against any prohibited form of discrimination.

The Cozad School District does not discriminate on the basis of race, color, national origin, sex, disability, religion, age or other protected status in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following persons have been designated to handle inquiries regarding the non-discrimination policies:

Students, employees and others: High School Principal, Special Education Director

Complaints or concerns involving discrimination or needs for accommodation or access should be addressed to the appropriate Coordinator. For further information about anti-discrimination laws and regulations, or to file a complaint of discrimination with the Office for Civil Rights in the U.S. Department of Education (OCR), please contact OCR at 8930 Ward Parkway, Suite 2037, Kansas City, Missouri 64114, (816) 268-0550 (voice), or (877) 521-2172 (telecommunications device for the deaf), or ocr.kansascity@ed.gov.

Bullying By Students or Employees

Harassment/bullying of students, staff or visitors by other students will not be tolerated in the school district. This policy is in effect while students are on school grounds, school district property, or on property within the jurisdiction of the school district; while on school-owned and/or school-operated transportation; while attending or engaged in school activities; and while away from school grounds if the misconduct directly affects the good order, efficient management and welfare of the school district.

Harassment/bullying prohibited by the school district includes, but is not limited to, harassment/bullying on the basis of race, sex, sexual orientation, creed, color, national origin, religion, marital status or disability. Students whose behavior is found to be in violation of this policy will be subject to the investigation procedure which may result in discipline, up to and including, suspension and expulsion.

Date Violence: Cozad Community Schools strives to provide physically safe and emotionally secure environments for all students and staff. Positive behaviors are encouraged in the educational program and are required of all students and staff. Inappropriate behaviors, including but not limited to, dating violence, will not be tolerated and must be avoided by all students and staff.

Pursuant to Section 79-2,140, the Legislature has defined (a) "dating violence" to mean a pattern of behavior where one person uses threats of, or actually uses, physical, sexual, verbal, or emotional abuse to control his or her dating partner; and (b) "dating partner" to mean any person, regardless of gender, involved in an intimate relationship with another person primarily characterized by the expectation of affectionate involvement whether casual, serious, or long term.

Incidents of dating violence involving students at school will be addressed as the administration determines appropriate, within the scope and subject to the limits of the District's authority.

Strategies and practices are implemented to reinforce positive behaviors and to discourage and protect others from inappropriate behaviors. Dating violence training, as defined by Section 79-2,141(4,) shall be provided to staff deemed appropriate by the administration. Dating violence education shall include, but not be limited to, defining dating violence, recognizing dating violence warning signs, and identifying characteristics of healthy dating relationships

The administration will be responsible for reviewing the school district's Student Code of Conduct to insure that this policy is reflected therein.

The administration will be responsible for ensuring that this dating violence policy is published in the school district's student-parent handbook or an equivalent such publication. Parents and legal guardians shall be informed of the dating violence policy by such other means as the administration determines appropriate. If requested, parents or legal guardians shall be provided a copy of the dating violence policy and relevant information.

Legal Reference: Section 79-2,140, 79-2, 141(4)

Prohibited Harassment, Discrimination, and Retaliation of Employees, Students and Others.

1. Purpose:

- a. The Cozad School District is committed to offering employment and educational opportunity to its employees and students in a climate free of discrimination. Accordingly, unlawful discrimination, harassment and retaliation of any kind by District employees, including, co-workers, non-employees (such as volunteers), third parties, and others is strictly prohibited and will not be tolerated.
- b. Harassment is a form of discrimination and includes verbal, non-verbal, written, graphic, or physical conduct relating to a person's race, color, national origin, religion, disability, age, sex, or other protected category, that is sufficiently serious to deny, interfere with, or limit a person's ability to participate in or benefit from an educational or work program or activity, including, but not limited to:
 - i. Conduct that is sufficiently severe or pervasive to create an intimidating, hostile, or abusive educational or work environment, or
 - ii. Requiring an individual to endure the offensive conduct as a condition of continued employment or educational programs or activities, including the receipt of aids, benefits, and services.
- c. Educational programs and activities include all academic, educational, extracurricular, athletic, and other programs of the school, whether those programs take place in a school's facilities, on a school bus, at a class or training program sponsored by the school at another location, or elsewhere.
- d. Discriminatory harassment because of a person's race, color, national origin, religion, disability, age, sex, or other protected category, may include, but is not limited to:
 - i. Name-calling,
 - ii. Teasing or taunting,
 - iii. Insults, slurs, or derogatory names or remarks,
 - iv. Demeaning jokes,
 - v. Inappropriate gestures,

- vi. Graffiti or inappropriate written or electronic material,
 - vii. Visual displays, such as cartoons, posters, or electronic images,
 - viii. Threats or intimidating or hostile conduct,
 - ix. Physical acts of aggression, assault, or violence, or
 - x. Criminal offenses
- e. The following examples are additional or more specific examples of conduct that may constitute sexual harassment:
- i. Unwelcome sexual advances or propositions,
 - ii. Requests or pressure for sexual favors,
 - iii. Comments about an individual's body, sexual activity, or sexual attractiveness,
 - iv. Physical contact or touching of a sexual nature, including touching intimate body parts and inappropriate patting, pinching, rubbing, or brushing against another's body,
 - v. Physical sexual acts of aggression, assault, or violence, including criminal offenses (such as rape, sexual assault or battery, and sexually motivated stalking), against a person's will or where a person is incapable of giving consent due to the victim's age, intellectual disability, or use of drugs or alcohol,
 - vi. Requiring sexual favors or contact in exchange for aids, benefits, or services, such as grades, awards, privileges, promotions, etc., or
 - vii. Gender-based harassment; acts of verbal, nonverbal, written, graphic, or physical conduct based on sex or sex-stereotyping, but not involving conduct of a sexual nature.
- f. If the District knows or reasonably should know about possible harassment, including violence, the District will conduct a prompt, adequate, reliable, thorough, and impartial investigation to determine whether unlawful harassment occurred (see section entitled "Grievance Procedures," below), and take appropriate interim measures, if necessary. If the District determines that unlawful harassment occurred, the District will take prompt and effective action to eliminate the harassment, prevent its recurrence, and remedy its effects, if appropriate. If harassment or violence that occurs off school property creates a hostile environment at school, the District will follow this policy and grievance procedure, within the scope of its authority.
- g. All District employees are expected to take prompt and appropriate actions to report and prevent discrimination, harassment, and retaliation by others. Employees who witness or become aware of possible discrimination, including harassment and retaliation, must immediately report the conduct to his or her supervisor or the compliance coordinator designated to handle complaints of discrimination (designated compliance coordinator).
2. Anti-retaliation:
- a. The District prohibits retaliation, intimidation, threats, coercion, or discrimination against any person for opposing discrimination, including harassment, or for participating in the District's discrimination complaint process or making a complaint, testifying, assisting, or participating in any manner, in an investigation, proceeding, or hearing. Retaliation is a form of discrimination.

- b. The District will take immediate steps to stop retaliation and prevent its recurrence against the alleged victim and any person associated with the alleged victim. These steps will include, but are not limited to, notifying students, employees, and others, that they are protected from retaliation, ensuring that they know how to report future complaints, and initiating follow-up contact with the complainant to determine if any additional acts of discrimination, harassment, or retaliation have occurred. If retaliation occurs, the District will take prompt and strong responsive action, including possible discipline, including expulsion or termination, if applicable.
3. Grievance (or Complaint) Procedures:
- a. Employees or students should initially report all instances of discrimination, harassment or retaliation to their immediate administrator, supervisor or teacher or to the compliance coordinator designated to handle complaints of discrimination. If the employee or student is uncomfortable in presenting the problem to the supervisor or teacher, or if the supervisor or teacher is the problem, the employee or student may report the alleged discrimination, harassment or retaliation (“discrimination”) to the designated coordinator, or in the case of students, to another staff person (such as a counselor or principal).
 - b. Other individuals may report alleged discrimination to the designated coordinator. If the designated coordinator is the person alleged to have committed the discriminatory act, then the complaint should be submitted to the Superintendent for assignment. A discrimination complaint form is attached to this grievance procedure and is available in the office of each District building, on the District's website, and from the designated coordinators.
 - c. District employees, supervisors and administrators must immediately report any complaints, reports, observations, or other information of alleged discrimination to the designated coordinator, even if that District employee is investigating the alleged discrimination as part of the District's student or employee disciplinary process, and provide the complainant with information for filing a complaint of discrimination, including a complaint form if requested, and contact information for the District's designated coordinator. If the District uses its disciplinary procedures to investigate and resolve an alleged discrimination complaint, those disciplinary procedures will comply with the District's standards for a prompt and equitable grievance procedure outlined in section B.2., below.
 - d. Under no circumstances will a person filing a complaint or grievance involving discrimination be retaliated against for filing the complaint or grievance.
 - e. Level 1 (Investigation and Findings):
 - i. Once the District receives a grievance, complaint or report alleging discrimination, harassment, or retaliation, or becomes aware of possible discriminatory conduct, the District will conduct a prompt, adequate, reliable, thorough, and impartial investigation to determine whether unlawful harassment occurred. If necessary, the District will take immediate, interim action or measures to protect the alleged victim and prevent further potential discrimination, harassment, or retaliation during the pending investigation. The alleged victim will be notified of his or her options to avoid contact with the

alleged harasser, such as changing a class or prohibiting the alleged harasser from having any contact with the alleged victim pending the result of the District's investigation. The District will minimize any burden on the alleged victim when taking interim measures to protect the alleged victim.

- ii. The District will investigate all complaints of discrimination, even if an outside entity or law enforcement agency is investigating a complaint involving the same facts and allegations. The District will not wait for the conclusion or outcome of a criminal investigation or proceeding to begin an investigation required by this grievance procedure. If the allegation(s) involve possible criminal conduct, the District will notify the complainant of his or her right to file a criminal complaint, and District employees will not dissuade the complainant from filing a criminal complaint either during or after the District's investigation.
- iii. The District will complete its investigation within ten (10) working days after receiving a complaint or report, unless extenuating circumstances exist. Extenuating circumstances may include the unavailability of witnesses due to illness or incapacitation, or additional time needed because of the complexity of the investigation, the need for outside experts to evaluate the evidence (such as forensic evidence), or multiple complainants or victims. Extenuating circumstances do not include summer vacation, and if a designated compliance coordinator or investigator is unavailable, another coordinator or trained employee will be designated to conduct the investigation. If extenuating circumstances exist, the extended timeframe to complete the investigation will not exceed ten (10) additional working days without the consent of the complainant. Periodic status updates will be given to the parties, if necessary.
- iv. The District's investigation will include, but is not limited to:
 1. Providing the parties with the opportunity to present witnesses and provide evidence.
 2. An evaluation of all relevant information and documentation relating to the alleged discriminatory conduct.
 3. For allegations involving harassment, some of the factors the District will consider include:
 - a. the nature of the conduct and whether the conduct was unwelcome,
 - b. the surrounding circumstances, expectations, and relationships,
 - c. the degree to which the conduct affected one or more students' education,
 - d. the type, frequency, and duration of the conduct,
 - e. the identity of and relationship between the alleged harasser and the suspect or suspects of the harassment,
 - f. the number of individuals involved,
 - g. the age (and sex, if applicable) of the alleged harasser and the alleged victim(s) of the harassment,
 - h. the location of the incidents and the context in which they occurred,

- i. the totality of the circumstances, and
 - j. other relevant evidence.
 - 4. A review of the evidence using a “preponderance of the evidence” standard (based on the evidence, is it more likely than not that discrimination, harassment, or retaliation occurred?)
 - v. The designated compliance coordinator (or designated investigator) will complete an investigative report, which will include:
 - 1. A summary of the facts,
 - 2. An analysis of the appropriate legal standards applied to the specific facts,
 - 3. Findings regarding whether discrimination occurred, and
 - 4. If a finding is made that discrimination occurred, the recommended remedy or remedies necessary to eliminate discrimination, including harassment and retaliation, prevent its recurrence, and remedy its effects, if applicable.
 - vi. If someone other than the designated compliance coordinator conducted the investigation, the compliance coordinator will review, approve, and sign the investigative report. The District will ensure that prompt, appropriate, and effective remedies are provided if a finding of discrimination, harassment, or retaliation is made (see the Remedies section, below, for additional information about remedies). The District will maintain relevant documentation obtained during the investigation and documentation supportive of the findings and any subsequent determinations, including the investigative report, witness statements, interview summaries, and any transcripts or audio recordings, pertaining to the investigative and appeal proceedings.
 - vii. The District will send concurrently to the parties written notification of the decision (findings and any remedy) regarding the complaint within ten (10) working days after the investigation is completed. The Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 11232g; 34 C.F.R. Part 99, permits the District to disclose to a student who was discriminated against or harassed (victim), information about the sanction imposed upon a student who was found to have engaged in discrimination or harassment (student who discriminated) when the sanction directly relates to the victim. This includes an order that the student who discriminated stay away from the victim, or that the student who discriminated is prohibited from attending school for a period of time, or transferred to other classes.
- f. Level 2 (Appeal to the Superintendent):
- i. If a party is not satisfied with the findings or remedies (or both) set forth in the decision, he or she may file an appeal in writing with the Superintendent within ten (10) working days after receiving the decision. The Superintendent will review the appeal and the investigative documentation and decision, conduct additional investigation, if necessary, and issue a written determination about the appeal within ten (10) working days after receiving the appeal. The party who filed the appeal will be sent the Superintendent’s determination at the

time it is issued, and a copy will be sent to the designated compliance coordinator. [If the Superintendent is the subject of the complaint, the party will file the appeal directly with the Board.]

- g. Level 3 (Appeal to the Board):
 - i. If the party is not satisfied with the Superintendent's determination, he or she may file an appeal in writing with the Board of Education within ten (10) working days after receiving the Superintendent's determination. The Board of Education will review the appeal, the Superintendent's determination, the investigative documentation and decision, and allow the party to address the Board at the next scheduled Board meeting to present his or her appeal. The Board will issue a written determination about the appeal within thirty (30) working days after receiving the appeal. The party who filed the appeal will be sent the Board's determination at the time it is issued, and a copy will be sent to the designated compliance coordinator. The Board's determination, and any actions taken, will be final on behalf of the District.
4. Remedies:
- a. If the District knows or reasonably should know about possible discrimination, including harassment or violence, the District will take immediate, interim action or measures to protect the alleged victim, ensure the safety of the school community, and prevent further potential discrimination, harassment, or retaliation during the District's pending investigation. These interim measures will be prompt, age-appropriate, effective, and tailored to the specific situation, and may include a change in the student's seating assignment or class, a change in an employee's work area, prohibiting the alleged harasser from having any contact with the alleged victim pending the result of the District's investigation, and other remedies, such as those listed below.
 - b. The District will minimize any burden on the alleged victim when taking interim measures. For instance, the District generally will not remove the alleged victim from his or her class or work area and allow the alleged harasser to remain. In addition the District will ensure that the complainant is aware of his or her Title IX rights, including a strong prohibition against retaliation for reporting discrimination or harassment or cooperating with any investigation or proceeding, and any available resources, such as counseling, health, and mental health services, and the right to file a complaint with local law enforcement, if applicable.
 - c. If the District determines that unlawful discrimination or harassment occurred, the District will take prompt and effective action to eliminate the discrimination or harassment, prevent its recurrence, and remedy its effects on the complainant and others, if appropriate. The remedies will be tailored to the specific allegations and facts of each situation, including, but not limited to, the following remedies:
 - i. Providing an escort to ensure the complainant can move safely between classes and activities.
 - ii. Ensuring the complainant and alleged harasser do not attend the same classes.
 - iii. Moving the alleged harasser to another school or work area within the District.
 - iv. Providing counseling services or reimbursement, if appropriate.
 - v. Providing medical services or reimbursement, if appropriate.

- vi. Providing academic support services, such as tutoring.
 - vii. Arranging for the complainant to re-take a course or withdraw from a class without penalty, including ensuring that any changes do not adversely affect the complainant's academic record.
- d. The District may provide remedies for the broader student population as well, including but not limited to:
- i. Offering counseling, health, mental health, or other holistic and comprehensive victim services to all students or employees affected by sexual harassment or sexual violence, and notifying students and employees of campus and community counseling, health, mental health, and other student services.
 - ii. Designating an individual from the District's counseling center to be "on call" to assist victims of sexual harassment or violence whenever needed.
 - iii. Providing additional training to the District's designated compliance coordinators and other employees who are involved in addressing, investigating, or resolving complaints of discrimination, harassment, and retaliation, to better respond to specific types of harassment and violence.
 - iv. Informing students and employees of their options to notify proper law enforcement authorities, including school and local police, and the option to be assisted by District employees in notifying those authorities.
 - v. Creating a committee of students or employees and District officials to identify strategies for ensuring that students and employees:
 - 1. Know the school's prohibition against discrimination, harassment, and retaliation.
 - 2. Recognize acts of discrimination, harassment (including acts of violence), and retaliation when they occur.
 - 3. Understand how and to whom to report any incidents of discrimination.
 - 4. Know the connection between alcohol and drug abuse and harassment or violence based on sex or other protected characteristics.
 - 5. Feel comfortable that District officials will respond promptly and equitably to reports of discrimination, harassment (including violence) and retaliation.
 - vi. Conducting periodic assessments of student or employee activities to ensure that the practices and behavior of students or employees do not violate the District's policies against anti-discrimination, anti-harassment, and anti-retaliation.
 - vii. Conducting in conjunction with students or employees, a "climate check" to assess the effectiveness of efforts to ensure that the District is free from discrimination, harassment (including violence), and retaliation, and using the resulting information to inform future proactive steps that will be taken by the District.
- e. In addition to these remedies, the District may impose disciplinary sanctions against the student or employee who discriminated, harassed, or retaliated against the complainant, up to and including possible expulsion or termination or cancellation of employment.

5. Confidentiality:

- a. The identity of the complainant will be kept confidential to the extent permitted by state and federal law. The District will notify the complainant of the anti-retaliation provisions of applicable laws and that the District will take steps to prevent retaliation and will take prompt and strong responsive actions if retaliation occurs.
- b. If a complainant requests confidentiality or asks that the complaint not be pursued, the District will take all reasonable steps to investigate and respond to the complaint consistent with the request for confidentiality or the request not to pursue an investigation, as long as doing so does not prevent the District from responding effectively to the harassment and preventing harassment of other students. If a complainant insists that his or her name or other identifiable information not be disclosed to the alleged perpetrator, the District will inform the complainant that its ability to respond may be limited. Even if the District cannot take disciplinary action against the alleged harasser, the District will pursue other steps to limit the effects of the alleged harassment and prevent its recurrence, if warranted,
- c. At the same time, the District will evaluate a confidentiality request in the context of its responsibility to provide a safe and nondiscriminatory environment for all students. Thus, the District may weigh the confidentiality request against factors such as: the seriousness of the alleged harassment, the complainant's age; whether there have been other harassment complaints about the same individual and the alleged harasser's rights to receive information about the allegations if the information is maintained by the District as an "education record" under FERPA. In some cases, the District may be required to report alleged misconduct or discrimination, such as sexual harassment involving sexual violence, to local law enforcement or other officials, and the District may not be able to maintain the complainant's confidentiality. The District will inform the complainant that it cannot ensure confidentiality, if applicable.

6. Training:

- a. The District will ensure that District employees, including but not limited to officials, administrators, teachers, substitute teachers, counselors, nurses and other health personnel, coaches, assistant coaches, paraprofessionals, aides, bus drivers, and school law enforcement officers, are adequately trained so they understand and know how to identify acts of discrimination, harassment, and retaliation, and how to report it to appropriate District officials or employees. This training will include, at a minimum, the following areas:
 - i. The current legal standards and compliance requirements of anti-discrimination, anti-harassment, and anti-retaliation federal, state, and any local laws and regulations, including several specific examples of discrimination, harassment (including acts of violence because of a person's sex or other protected characteristics), and retaliation.
 - ii. The District's current anti-discrimination, anti-harassment, and anti-retaliation notice, policies, grievance procedure, and discrimination complaint form, including the specific steps and timeframes of the investigative procedures, and the District's disciplinary procedures.

- iii. Identification of the District's designated compliance coordinators and their job responsibilities.
 - iv. Specific examples and information regarding how to report complaints or observations of discrimination, harassment, or retaliation to appropriate District officials or employees. In addition, the District will emphasize that employees, students, third parties, and others should not be deterred from filing a complaint or reporting discrimination. For instance, if a student is the victim of sexual violence, a form of sexual harassment, but the student is concerned that alcohol or drugs were involved, school staff should inform the student that the District's primary concern is student safety, that any other rules violations will be addressed separately from the sexual violence allegation, and that the use of alcohol or drugs never makes the victim at fault for sexual violence.
 - v. Potential consequences for violating the District's anti-discrimination, anti-harassment, and anti-retaliation policies, including discipline.
 - vi. Potential remedies, including immediate, interim remedies, to eliminate the discrimination, harassment, and retaliation, prevent its recurrence, and remedy its effects.
 - vii. A description of victim resources, including comprehensive victim services, to address acts of discrimination and harassment, including acts of violence because of a person's sex or other protected characteristics, and a list of those resources for distribution to trainees.
 - b. In addition, the District shall ensure that employees designated to address or investigate discrimination, harassment, and retaliation, including designated compliance coordinators, receive additional specific training to promptly and effectively investigate and respond to complaints and reports of discrimination, and to know the District's grievance procedures and the applicable confidentiality requirements.
7. Designated Compliance Coordinators:
- a. Designated compliance coordinators will be responsible for:
 - i. Coordinating efforts to comply with anti-discrimination, anti-harassment, and anti-retaliation laws and regulations.
 - ii. Coordinating and implementing training for students and employees pertaining to anti-discrimination, anti-harassment and anti-retaliation laws and regulations, including the training areas listed above.
 - iii. Investigating complaints of discrimination (unless the coordinator designates other trained individuals to investigate).
 - iv. Monitoring substantiated complaints or reports of discrimination, as needed (and with the assistance of other District employees, if necessary), to ensure discrimination or harassment does not recur, and that retaliation conduct does not occur or recur.
 - v. Overseeing discrimination complaints, including identifying and addressing any patterns or systemic problems, and reporting such patterns or systemic problems to the Superintendent and the Board of Education.
 - vi. Communicating regularly with the District's law enforcement unit investigating cases and providing current information to them pertaining to anti-

discrimination, anti-harassment, and anti-retaliation standards and compliance requirements.

- vii. Reviewing all evidence in harassment or violence cases brought before the District's disciplinary committee or administrator to determine whether the complainants are entitled to a remedy under anti-discrimination laws and regulations that was not available in the disciplinary process.
- viii. Ensuring that investigations address whether other students or employees may have been subjected to discrimination, including harassment and retaliation.
- ix. Determining whether District employees with knowledge of allegations of discrimination, including harassment and retaliation, failed to carry out their duties in reporting the allegations to the designated compliance coordinator and responding to the allegations.
- x. Recommending changes to this policy and grievance procedure.
- xi. Performing other duties as assigned.

- b. The designated compliance coordinators will not have other job responsibilities that may create a conflict of interest with their coordinator responsibilities.

8. Preventive Measures:

- a. The District will publish and widely distribute on an ongoing basis a notice of nondiscrimination (notice) in electronic and printed formats, including prominently displaying the notice on the District's website and posting the notice at each building in the District. The District also will designate an employee to coordinate compliance with anti-discrimination laws (see Designated Compliance Coordinator section, above, for further information on compliance coordinator), and widely publish and disseminate this grievance procedure, including prominently posting it on the District's website, at each building in the District, reprinting it in District publications, such as handbooks, and sending it electronically to members of the school community. The District will provide training to employees and students at the beginning of each academic year in the areas (B.6.a-g) identified in the Training section, above.
- b. The District also may distribute specific harassment and violence materials (such as sexual violence), including a summary of the District's anti-discrimination, anti-harassment, and anti-retaliation policy and grievance procedure, and a list of victim resources, during events such as school assemblies and back to school nights, if recent incidents or allegations warrant additional education to the school community.

Adopted 10/1/96
7.13.2011

Updated 11/30/98

Updated 2.13.2006

Reviewed 5.11.2009

Revised

Legal References: 20 U.S.C. §§ 1221-1234i (1994)

20 U.S.C. § 1681 et seq.

29 U.S.C. § 794 (1994)

42 U.S.C. § 1983

42 U.S.C. §§ 2000d-2000d-7 (1994).

42 U.S.C. §§ 12101 et. seq. (1994).

Approved: 7-12-04

Revised August 10,2009

Review 3.15.2010

Revised 5-10 2010

Policy 5135.9: Non-Discrimination Complaint Form Discrimination, Harassment or Retaliation

The Cozad Community School District does not discriminate on the basis of race, color, national origin, sex, disability, religion, age or other protected status in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. This complaint form is to be used when a person has a complaint related to discrimination, harassment or retaliation on such bases in regard to employment or the programs and activities of the school district.

The applicable administrator may be contacted if you have questions about filling out this complaint form:

Name of individual: _____

Building Administrator or Immediate Supervisor: _____

Name(s) filing report: _____ Date: _____

1. Description of the complaint:

2. Names of any witnesses to the matter being complained about:

3. Identify and attach any document supporting the complaint:

4. Confidentiality: I ___ do ___ do not give consent to my identity being shared with the person(s) against whom I am complaining. If I do not give consent, I understand that the investigation may be hindered, but that the District will nonetheless investigate and take prompt and effective action to remediate the concerns I have raised, if appropriate.

5. Relief requested (what I want done in response to this complaint):

The undersigned states: The facts in this complaint are true to the best of my knowledge, information and belief. I give permission for an investigation to be made into this complaint. I

understand that the District will take steps to prevent me being retaliated against for filing this complaint, that I am to notify the District if any such retaliation occurs, and that the District will take prompt and strong responsive action if retaliation occurs.

Signature: _____

Date: _____

Received by: _____

Date: _____
